

bitWise Academy India Private Ltd. 431, Shree Dhama, 3rd A Cross, 4th Main Road Maruthi Layout, Vasanthapura, Bangalore, Karnataka, India, 560061

April 23, 2021

Re: Internship Offer Letter at bitWise Academy India Private Ltd.

Student Name:	Jose Moti
Email address:	josemoti1999@gmail.com
Phone:	+91 9840889073

Dear Jose Moti

It gives me great pleasure to offer you an internship position with bitWise Academy (the "Company"). In addition to confirming your offer, this letter will describe the terms and conditions of your internship. You have agreed to participate in this internship full-time, working on the tasks assigned to you by the Company. Our goal is for you to learn, contribute, and create assigned deliverables in the area of your internship.

As we discussed, your <u>remote internship</u> is expected to last for two months, from <u>May 25, 2021</u> to <u>July 26, 2021</u>. The Company expects that you will be available to participate in the internship program during this time frame. You will have to complete the two full months for a successful internship completion certificate and stipend and make up any time taken for approved absences by extending the end date to complete the internship requirements.

As an intern, you will not be a Company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any benefits that the Company offers its employees, including but not limited to, health benefits, holiday pay, vacation pay, or sick leave. However, contingent upon successful participation in the internship and completion of project deliverables, the Company reserves the right to grant you a stipend as defined in Exhibit A. You understand that this internship is not an offer of employment, and the conclusion of the internship does not automatically entitle you to employment with the Company.

During your internship you may have access to trade secrets and confidential business information belonging to the Company; including but not limited to the terms of this offer letter,



the monthly stipend amount, internship program materials, selection process criteria and specific assignments delegated by the Company. By accepting this internship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all its property, documents, and work created by you, including any electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns. By signing this Agreement, you promise that you are not under any other obligation or commitment that may conflict with your involvement in this internship. You also promise that you are not simultaneously taking up other projects, internships, or freelance work while working with bitWise Academy under this internship. You are also required to sign an agreement identifying your confidentiality obligations and IP assignments to the company.

This letter, together with any subsequent agreements you enter into with the Company, supersede all prior discussions between us and represent the complete understanding between you and the Company regarding your internship. This letter may only be modified by a written agreement signed by both parties. Please indicate your acceptance of this offer by signing and dating this letter below.

I hope that your internship with the Company will be successful and rewarding. If you have any questions, please do not hesitate to contact me.

Very truly yours,

DocuSigned by:

G. Venkat

Director, bitWise Academy India Pvt. Ltd

I HAVE READ THIS INTERNSHIP OFFER LETTER AND I ACCEPT THE TERMS EXPLAINED ABOVE.

Jose Moti

Printed Name

DocuSigned by:

April 30, 2021

Signature

Date



EXHIBIT A

- 1. This remote internship awarded to you is for a duration of two months and provides a total stipend of Rs. 10,000. It is a full-time internship, and you are expected not to moonlight or take up other internships and jobs. Such an action will immediately disqualify you from this program. You are eligible for the stipend only upon meeting all the requirements of the internship program on a continuing basis.
- 2. The primary objective of the internship program is to provide a platform for individuals to further their knowledge in the fields chosen by the Company internship program. The expectation from participating interns is that the intern will conduct original research, work on the projects assigned, create deliverables, and perform at a high level.
- 3. Company proprietary information will not be published as a part of any paper or article and will not be shared outside designated Company employees.
- 4. Every intern will create a project plan at the beginning of the internship and adhere to the project plan and meet the significant milestones and deliverable schedule as outlined in the project plan. Interns are also expected to interact with other interns and Company employees during the course of the internship. The intern will report to the identified Company team lead on a daily basis and will participate in team meetings regularly as identified in the project plan. The intern will also provide daily status reports to the team lead and weekly status reports to the designated Company employee
- 5. You are expected to inform the Company in advance about any vacation plans before signing the engagement letter and get written approval. You are expected to be available every day to participate in the internship program and as such must not plan to be away from the program. Interns who do not meet the requirements of the program may not be eligible for the stipend.

DocuSigned by:
Jose Moti
8E810C243EC044A
Jose Moti
(Signature)
April 30, 2021
Date