

translated mission and vision of Dzikolathu Organization in English.**VISION**

A community where every young person and family has the resources to grow, dream, and lead positive change.

MISSION

To empower a community by providing support, opportunity, and community-based solutions focused on education, youth, skills and families in need.

OBJECTIVES

- • Provide access to educational resources for underserved youth.
- • Support skill-building initiatives for young people and families.
- • Promote local innovation and sustainable community projects.
- • Build partnerships to support families in need.
- • Foster leadership, civic engagement, and social responsibility.

CORE VALUES

- • Integrity – Acting with honesty, fairness, and accountability.
- • Empowerment – Unlocking potential in people and communities.
- • Inclusiveness – Leaving no one behind.
- • Transparency – Open and accountable processes.
- • Innovation – Creative and sustainable solutions.
- • Compassion – Leading with empathy.
- • Collaboration – Progress through teamwork and partnerships.

*PAGES 2-1****SOUTHERN REGION***

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translated mission and vision of Dzikolathu Organization in Chichewa.**MASOMPHENYA (VISION)**

Kukhala m'dera limene achinyamata onse ndi mabanja awo ali ndi mwayi wokwanira wotukuka, kukwaniritsa maloto awo, ndi kutsogolera kusintha kopindulitsa.

UTHENGA WATHU (MISSION)

Kulimbikitsa dera kudzera mu kuthandiza, kupereka mwayi, ndi njira zothandiza zokhazikika. zomwe zimayang'ana pa maphunziro, achinyamata, luso, ndi kuthandiza mabanja omwe . ali ndi zosowa.

ZOLINGA ZATHU (OBJECTIVES)

- Kupereka mwayi wopeza zinthu zokhudzana ndi maphunziro kwa achinyamata osowa.
- Kuthandiza achinyamata ndi mabanja awo kuti apeze maluso ofunikira pamoyo.
- Kulimbikitsa luso lam'mudzi ndi ntchito zokhazikika zomwe zingapindulitse dera.
- Kumanga mgwirizano ndi mabungwe ena kuti athandize mabanja osowa.
- Kulimbikitsa utsogoleri, kutenga nawo mbali pa zinthu za pa mudzi, ndi udindo pa anthu-ena.

MAKHALIDWE OFUNIKIRA (CORE VALUES)

- Kukhala Wooni Mtima (Integrity) – Kuchita zinthu mwachilungamo, mooni mtima, ndi kukhala ndi udindo.
- Kulimbikitsa Anthu (Empowerment)– Kutsegula mwayi kwa anthu ndi madera awo kuti atukuke.
- Kuwonekera Poyera (Transparency) – Kuchita zinthu momveka bwino ndi mooneka.
- Luso Loyambitsa Zatsopano (Innovation) – Kugwiritsa ntchito njira zatsopano zomwe . zingakhale zokhazikika.
- Chifundo (Compassion) – Kuchita zinthu ndi mtima wachifundo ndi kumvetsetsa ena.
- Kugwirira Ntchito Limodzi (Collaboration) – Kupita patsogolo kudzera mu mgwirizano ndi ubale wa ntchito.

PAGES 2-2

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