# Joseph T. Lariscy

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# **Employment**

**University of Memphis** 

Associate Professor, Department of Sociology	2021–present
Assistant Professor, Department of Sociology	2015–2021
Director of Graduate Studies, Department of Sociology	2020-present

Duke University

NIA Postdoctoral Fellow, Duke Population Research Institute

2013-2015

## **Education**

PhD	Sociology	University of Texas at Austin	2013
MA	Sociology	University of Texas at Austin	2009
BA	Sociology	University of Georgia	2007

#### **Publications**

Lariscy, Joseph T. (Forthcoming). Demographic Methods. In The Wiley-Blackwell Encyclopedia of Health, Illness, Behavior, and Society, Second Edition. William C. Cockerham, Jonathan Gabe, Stella Quah and J. Michael Ryan (eds.). Wiley.

Brown, Dustin C., Joseph T. Lariscy, and Benjamin H. Walker. (2023). State-Level Trends in Lifespan Variability in the United States, 1960–2019: A Research Note. *Demography*.

Vogelsang, Eric M. and Joseph T. Lariscy. (2020). Let's Drink to Being Socially Active: Family Characteristics, Social Participation, and Alcohol Abuse across Mid- and Later-Life. Journal of Health and Social Behavior 61(4): 453-469.

Fatema,\* Kaniz and Joseph T. Lariscy. (2020). Mass Media Exposure and Maternal Healthcare Utilization in South Asia. Social Science & Medicine-Population Health 11: 100614.

Lariscy, Joseph T., Robert A. Hummer, and Richard G. Rogers. (2020). Lung Cancer Mortality among Never-Smokers in the United States: Estimating Smoking-Attributable Mortality with Nationally Representative Data. *Annals of Epidemiology* 45: 5–11.

Lariscy, Joseph T., Samia Tasmim,\* and Sarah Collins.\* (2020). Racial and Ethnic Disparities in Health. In Encyclopedia of Gerontology and Population Aging. Danan Gu and Matthew E. Dupre (eds.). Springer Nature Switzerland AG.

Brown, Dustin C., Joseph T. Lariscy, and Lucie Kalousová. (2019). Comparability of Mortality Estimates from Social Surveys and Vital Statistics Data in the United States. Population Research and Policy Review 38(3): 371-401.

Lariscy, Joseph T. (2019). Smoking-Attributable Mortality by Cause of Death in the United States: An Indirect Approach. Social Science & Medicine–Population Health 7: 100349.

<sup>\* =</sup> student coauthor

Lariscy, Joseph T., Robert A. Hummer, and Richard G. Rogers. (2018). Cigarette Smoking and All-Cause and Cause-Specific Adult Mortality in the United States. *Demography* 55(5): 1855–1885.

Lariscy, Joseph T. (2017). Black-White Disparities in Adult Mortality: Implications of Differential Record Linkage for Understanding the Mortality Crossover. *Population Research and Policy Review* 36(1): 137–156.

Lariscy, Joseph T., Claudia Nau, Glenn Firebaugh, and Robert A. Hummer. (2016). Hispanic White Differences in Lifespan Variability in the United States. *Demography* 53(1): 215–239.

Lariscy, Joseph T., Robert A. Hummer, and Mark D. Hayward. (2015). Hispanic Older Adult Mortality in the United States: New Estimates and an Assessment of Factors Shaping the Hispanic Paradox. *Demography* 52(1): 1–14.

Gorman, Bridget K., Joseph T. Lariscy, and Charisma Kaushik.\* (2014). Gender, Acculturation, and Smoking Behaviors among U.S. Asian and Latino Immigrants. *Social Science & Medicine* 106: 110–118.

Lariscy, Joseph T., Robert A. Hummer, Jessica M. Rath, Andrea C. Villanti, Mark D. Hayward, and Donna M. Vallone. (2013). Race/Ethnicity, Nativity, and Tobacco Use among U.S. Young Adults: Results from a Nationally-Representative Survey. *Nicotine & Tobacco Research* 15(8): 1417–1426.

Wade,\* Becky, Joseph T. Lariscy, and Robert A. Hummer. (2013). Racial/Ethnic and Nativity Patterns of U.S. Adolescent and Young Adult Smoking. *Population Research and Policy Review* 32(3): 353–371.

Lariscy, Joseph T. (2011). Differential Record Linkage by Hispanic Ethnicity and Age in Linked Mortality Studies: Implications for the Epidemiologic Paradox. *Journal of Aging and Health* 23(8): 1263–1284.

Hummer, Robert A. and Joseph T. Lariscy. (2011). Educational Attainment and Adult Mortality. Chapter 12 (Pp. 241–262) in *International Handbook of Adult Mortality*. Richard G. Rogers and Eileen M. Crimmins (eds). Dordrecht, The Netherlands: Springer.

## Papers in Preparation

Lariscy, Joseph T. "Trends in County-Level Mortality Inequality in the United States, 1980–2014."

Lariscy, Joseph T. and Eric M. Vogelsang. "Racial/Ethnic Disparities in Life Expectancy and Lifespan Variability in the United States."

McFarland, Michael J. and Joseph T. Lariscy. "Profits over Lives: Healthcare Precarity and Mortality Risk among Insulin-Dependent Diabetics."

Ortiz-Hernandez, Vanessa, Cynthia A. Sharadin, and Joseph T. Lariscy. "Can Success of Primary Ureteroscopy in Children be Predicted?"

## **Invited Presentations**

"State-Level Trends in Lifespan Variability in the United States, 1960–2019." Department of Sociology and Center for Family and Demographic Research, Bowling Green State University, May 2, 2022

"Cigarette Smoking and Cause-Specific Adult Mortality in the United States." Federal Statistical Research Data Center (FSRDC) Presentation Series (virtual), September 22, 2021

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"State-Level Trends in Lifespan Variability in the United States, 1960–2014." New Perspectives on Lifespan Inequality webinar (virtual), Southern Denmark University. January 21, 2021

"Lung Cancer Mortality among Nonsmokers: Estimating Smoking-Attributable Mortality with Nationally-Representative Data." Social Science Research Institute, Duke University. April 26, 2019

"Cigarette Smoking and Cause-Specific Adult Mortality in the United States." Department of Sociology and Center for Demography and Population Health, Florida State University. November 30, 2017

"Cigarette Smoking and Cause-Specific Adult Mortality in the United States." Department of Sociology and Aging Studies Institute, Syracuse University. February 21, 2017

"Hispanic-White Disparities in Lifespan Variability in the United States." Department of Sociology, Vanderbilt University. November 28, 2016

"Cigarette Smoking and Cause-Specific Mortality in the United States." Population, Health, and Education Center, University of Missouri. November 10, 2016

"Hispanic-White Differences in Lifespan Variability." CUNY Institute for Demographic Research, City University of New York. May 6, 2016

"Hispanic Adult Mortality in the United States: New Estimates and an Assessment of Factors Shaping the Hispanic Paradox." Department of Demography, University of Texas at San Antonio. November 10, 2014

"Racial and Ethnic Inequality in Adult Survival in the United States." Department of Sociology, Duke University. September 12, 2014

"The Significance of Differential Record Linkage for Understanding Black-White Survival Inequality." Texas Census Research Data Center, Texas A&M University. April 18, 2013

## **Selected Presentations at Professional Meetings**

ASA = American Sociological Association, IAPHS = Interdisciplinary Association for Population Health Sciences, PAA = Population Association of America, SDA = Southern Demographic Association, SSS = Southern Sociological Society

Joseph T. Lariscy and Eric Vogelsang. "Racial/Ethnic Disparities in Lifespan Variability before and during the COVID-19 Pandemic." SDA, October 18, 2022

Joseph T. Lariscy and Eric Vogelsang. "Racial/Ethnic Disparities in Life Expectancy and Lifespan Variability in the United States" (poster). PAA, April 7, 2022

Joseph T. Lariscy and Eric Vogelsang. "Racial/Ethnic Disparities in Mortality Compression and Rectangularization in the United States." ASA (virtual), August 9, 2021

Brown, Dustin C., Joseph T. Lariscy, and Benjamin Walker. "State-Level Trends in Lifespan Variability in the United States between 1960 and 2014." PAA (virtual), May 5, 2021

Brown, Dustin C., Joseph T. Lariscy, and Benjamin Walker. "State-Level Trends in Lifespan Variability in the United States between 1960 and 2014." Accepted for presentation at 2020 PAA meeting, Washington, DC (conference canceled due to COVID-19 virus)

Fatema, Kaniz and Joseph T. Lariscy. "Mass Media Exposure and Maternal Healthcare Utilization in South Asia." Accepted for poster at 2020 PAA meeting, Washington, DC (conference canceled due to COVID-19 virus)

Vogelsang, Eric and Joseph T. Lariscy. "Let's Drink to Being Social: Family Characteristics, Social Participation, and Alcohol Abuse across Mid- and Later-Life." Accepted for presentation at 2020 PAA meeting, Washington, DC (conference canceled due to COVID-19 virus)

Brown, Dustin C., Joseph T. Lariscy, and Benjamin Walker. "State-Level Trends in Lifespan Variability in the United States between 1960 and 2014." Accepted for presentation at 2020 SSS meeting, Jacksonville, FL (conference canceled due to COVID-19 virus)

Brown, Dustin C., Joseph T. Lariscy, and Benjamin Walker. "State-Level Trends in Lifespan Variability in the United States between 1960 and 2014." IAPHS, Seattle, WA, October 3, 2019

Lariscy, Joseph T, Robert A. Hummer, and Richard G. Rogers. "Lung Cancer Mortality among Nonsmokers: Estimating Smoking-Attributable Mortality with Nationally-Representative Data" (poster). PAA, Austin, TX, April 11, 2019

Lariscy, Joseph T, Robert A. Hummer, and Richard G. Rogers. "Lung Cancer Mortality among Nonsmokers: Estimating Smoking-Attributable Mortality with Nationally-Representative Data." SDA, Durham, NC, October 11, 2018

Lariscy, Joseph T. "Smoking-Attributable Mortality by Cause of Death: An Indirect Approach." PAA, Denver, CO, April 26, 2018

Lariscy, Joseph T. "Identifying Smoking-Attributable Causes of Death: A New Application of the Preston-Glei-Wilmoth Model." 2017 SDA, Morgantown, WV, October 27, 2017

Lariscy, Joseph T. "Paradox by Number: Mortality Compression and Rectangularization among U.S. Hispanics" (poster). PAA, Chicago, IL, April 27, 2017

Lariscy, Joseph T. "Paradox by Number: Mortality Compression and Rectangularization among U.S. Hispanics." SDA, Athens, GA, October 13, 2016

Brown, Dustin C., Joseph T. Lariscy, and Lucie Kalousova. "A Comparison of Mortality Estimates from Multiple Nationally Representative Surveys and Vital Statistics Data in the United States." PAA, Washington, DC, April 1, 2016

Lariscy, Joseph T., Robert A. Hummer, Richard G. Rogers, and Charles B. Nam. "Cigarette Smoking and Cause-Specific Mortality in the United States." PAA, Washington, DC, March 31, 2016

Lariscy, Joseph T., Robert A. Hummer, Richard G. Rogers, and Charles B. Nam. "Cigarette Smoking and Cause-Specific Mortality in the United States." SDA, San Antonio, TX, October 15, 2015

Lariscy, Joseph T. "The Long Plume of Childhood: Cigarette Smoking throughout the Life Course and Racial/Ethnic Mortality Differentials" (round table). ASA, San Francisco, CA, August 19, 2014

Lariscy, Joseph T. Implications of Differential Record Linkage for Understanding the Black-White Mortality Gap" (poster). PAA, Boston, MA, May 3, 2014

Lariscy, Joseph T. "The Significance of Differential Record Linkage for Understanding Black-White Survival Inequality." SDA, Montgomery, AL, October 25, 2013

Lariscy, Joseph T. "The Significance of Differential Record Linkage for Understanding Black-White Survival Inequality." ASA, New York, NY, August 11, 2013

Lariscy, Joseph T., Claudia Nau, Glenn Firebaugh, and Robert A. Hummer. "Racial and Ethnic Inequality in Adult Survival: Decomposition of Age at Death Variance among U.S. Adults." PAA, New Orleans, LA, April 11, 2013

Lariscy, Joseph T., Claudia Nau, Glenn Firebaugh, and Robert A. Hummer. "Racial and Ethnic Inequality in Adult Survival: Decomposition of Age at Death Variance among U.S. Adults." SDA, Williamsburg, VA, October 11, 2012

Lariscy, Joseph T. "The Long Plume of Childhood: Cigarette Smoking throughout the Life Course and Adult Mortality Differentials." PAA, San Francisco, CA, May 4, 2012

Lariscy, Joseph T. "The Long Plume of Childhood: Cigarette Smoking throughout the Life Course and Adult Mortality Differentials." SDA, Tallahassee, FL, October 20, 2011

Lariscy, Joseph T., Kristine Hopkins, and Rachel Samsel. "Acculturation and Parent-Adolescent Communication about Sex among Mexican-Origin Families." ASA, Las Vegas, NV, August 20, 2011

Hummer, Robert A., Joseph T. Lariscy, and Mark D. Hayward. "Hispanic Adult Mortality in the United States: A Review, New Estimates, and Comparisons to Other Population Groups." MacArthur Foundation Research Network on an Aging Society, Palo Alto, CA, February 14, 2011

Lariscy, Joseph T. "Race/Ethnicity and US Adult Mortality: An Examination of Vital Status Ascertainment in the National Health Interview Survey Linked Mortality Files." SDA, Galveston, TX, October 23, 2009

Lariscy, Joseph T. "Latino Healthcare Coverage in an Emerging Gateway Southern State." SDA, Durham, NC, November 3, 2006

## **Teaching**

University of Memphis

#### Graduate:

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SOCI 6312 – Intermediate Social Statistics (spring 2023, spring 2022, spring 2021, spring 2020, spring 2019, spring 2018, spring 2017, spring 2016)
SOCI 7851/8851 – Medical Sociology (fall 2016)
SOCI 7902 – Social Demography (spring 2021, spring 2018)
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## Undergraduate:

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SOCI 3311 – Social Statistics (spring 2020, fall 2019, fall 2018, fall 2017, spring 2017, fall 2016, fall2015)
SOCI 3422 – Racial and Ethnic Minorities (fall 2022, spring 2019, fall 2018)
SOCI 4541 – Sociology of Aging (fall 2020)
SOCI 4851 – Medical Sociology (fall 2022, fall 2019, fall 2017)
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UNHP 1100 – Census 2020: How the United States Counts its Diverse Population (fall 2019)

SOC 319 – Introduction to Social Demography (fall 2011)

#### **Honors and Awards**

- 2021 Professional Development Award, University of Memphis Research leave for Fall 2021 semester
- Open Access Grant; Fine Arts, Humanities, & Social Science Pilot Program; University of Memphis \$3,270 for Gold Open Access fees
- 2015–16 Professional Development Support, Carolina Population Center, University of North Carolina-Chapel Hill \$1,950 to conduct analyses at the Triangle Federal Statistical Research Data Center
- 2015 IPUMS Health Surveys Research Award, Minnesota Population Center
  Hispanic Older Adult Mortality in the United States: New Estimates and an Assessment of
  Factors Shaping the Hispanic Paradox, with Robert Hummer and Mark Hayward
- 2013–15 Postdoctoral Fellowship, Duke Population Research Institute
  T32 Training Grant in the Social, Medical, and Economic Demography of Aging,
  funded by the National Institute on Aging
- Texas Census Research Data Center Proposal Development Grant (\$500) \$500 to assist with data linkage fees
- 2012–13 Sociology Continuing Fellowship
  Dissertation fellowship awarded by University of Texas Graduate School (\$23,800)
- Doug Forbes Research Development Award, awarded by PRC Training Committee \$1,000 to conduct analyses at the Texas Census Research Data Center
- 2011 Everett S. Lee Graduate Student Paper Award

  The Long Plume of Childhood: Cigarette Smoking throughout the Life Course and Adult

  Mortality Differentials

  Awarded by the Southern Demographic Association
- Doug Forbes Research Development Award
  Awarded by Population Research Center Training Committee, University of Texas at
  Austin
  \$1,075 award to attend Cells2Society Biomarkers Institute, Northwestern University
- 2010–11 Ruth L. Kirschstein National Research Service Award Pre-doctoral Traineeship Traineeship awarded by Population Research Center Training Committee, University of Texas at Austin and funded by NICHD (\$22,180)
- 2007 David Bruton, Jr. Graduate Fellowship Awarded by Population Research Center Training Committee, University of Texas at Austin
- 2007 Elected to Phi Beta Kappa University of Georgia

2005–06 President, Alpha Kappa Delta Sociological Honor Society Department of Sociology, University of Georgia

# **Professional Development**

2013–22	Research Associate, Federal Statistical Research Data Centers Special Sworn Status granted July 2013 Locations: Texas RDC (College Station, TX), Triangle RDC (Durham, NC), and Missouri RDC (Columbia, MO) Center for Economic Studies, U.S. Census Bureau, U.S. Department of Commerce
2016	Workshop on Formal Demography (5 days) Berkeley Population Center and Center on the Economics and Demography of Aging, University of California, Berkeley
2014	Summer Training Workshop on African American Aging Research (3 days) Michigan Center for Urban African American Aging Research, University of Michigan
2012	RAND Summer Institute (4 days) Center for the Study of Aging, RAND Corporation
2012	Stanford Workshop in Formal Demography (3 days) Institute for Research in the Social Sciences, Stanford University
2011	Cells <sub>2</sub> Society Summer Biomarkers Institute (3 days) Center on Social Disparities in Health, Northwestern University
2009	Longitudinal Data Analysis (4 days) Summer Statistics Institute, University of Texas at Austin
2007	National Institute on Aging Population Health and Aging Program (8 weeks) Demographic Research Laboratory, Western Washington University
2006	National Science Foundation Research Experience for Undergraduates (10 weeks) Population Research Center, University of Texas at Austin

## **Advising**

Master's Thesis Chair

Current students and expected graduation

Samira Rahman (2023)

Students completed and position after graduation

Israt Jahan (2022) – Adjunct Instructor, Dept of Sociology, University of Memphis Sarah Collins (2020) – PhD student, Dept of Sociology, University of Cincinnati Aisha Naantaanbuu (2020) – Digital Content Producer, WMC Action News 5 Kaniz Fatema (2019) – PhD student, Dept of Sociology, University of Iowa Dontarious Cowans (2019) – Data Analyst, RELY Workforce Group Caleb Cooley (2018) – PhD student, Dept of Sociology, Washington State University Daisy Angeles (2017) – Bilingual Community Outreach Specialist, Freedom Preparatory Academy Charter Schools Melissa Garcia-Dominguez (2017) – PhD student, Dept of Sociology, Indiana University

#### Master's Thesis Committee Member

Current students and expected graduation

Rifat Jahan Loran (2023)

Students completed and position after graduation

Melissa Arismendy (2022)

Clarion Harris (2022)

Ebenezer Kpuinen (2021)

Uyvonda Stewart (2021) – Adjunct Instructor, Dept of Sociology, University of Memphis Michael Topping (2020) – PhD student, Dept of Sociology, University of Wisconsin

Anna Church (2019) – PhD student, Dept of Sociology, Ohio State University

Hannah Pallotta (2019) - Research Associate, Shelby County Schools

Samia Tasmim (2019) - PhD student, Dept of Sociology, Stony Brook University

Krista Wright Thayer (2018) - Guest Educator, Enriched Schools

## **Professional Service**

### Reviewer

American Journal of Sociology, Annals of Epidemiology, Biodemography and Social Biology, BMJ Open, Demographic Research, Demography, Epidemiology, Ethnicity and Health, Innovations in Aging, International Migration Review, Journal of Aging and Health, Journal of Gerontology: Series B, Journal of Health and Social Behavior, Journal of Immigrant and Minority Health, Journal of Racial and Ethnic Disparities, Nicotine and Tobacco Research, PLoS One, Population Research and Policy Review, Population Studies, Research on Aging, Social Currents, Social Forces, Social Science & Medicine, Social Science & Medicine—Population Health, Social Science Research, Sociological Quarterly, Sociological Science, Sociological Spectrum, Sociology of Race and Ethnicity, Socius

## Service to University of Memphis

2022 Webmaster, Department of Sociology

2022 (fall) Chair, Faculty Search Committee, Department of Sociology

2022 (summer) Postdoctoral Fellow Search Committee, Department of Sociology

2020-present Director of Graduate Studies, Department of Sociology

2015-present Graduate Committee, Department of Sociology

2021 Reviewer, Student Research Forum

2021 Graduate Awards Sub-committee, Graduate Council

2021 (spring) Comprehensive Exam Committee, Department of Sociology
 2020 (fall) Comprehensive Exam Committee, Department of Sociology
 2020 (spring) Comprehensive Exam Committee, Department of Sociology

2019 (summer) Postdoctoral Fellow Search Committee, Department of Sociology

2018 (spring) Comprehensive Exam Committee, Department of Sociology

2017 (fall) Faculty Search Committee (two tenure-track positions), Department of Sociology

2017 Session Moderator, National Conference on Undergraduate Research

2016 (spring) Comprehensive Exam Committee, Department of Sociology

#### Service to Professional Organizations

2022–present Webmaster, Southern Demographic Association

2021–present Nominations Committee, Southern Sociological Society (3-year term)

2022–23 Program Committee, Section on Sociology of Population, American Sociological Association

2022–23	Program Committee, Section on Aging and the Life Course, American Sociological Association
2018–19	Student Paper Competition Committee, Southern Demographic Association
2021	Program Committee and Chair of Sub-committee on Mortality and Morbidity,
	Population Association of America meeting
2016–18	Member, Board of Directors, Southern Demographic Association (3-year term)
Service to Dis	<u> </u>
2021–23	Editorial Board, Journal of Health and Social Behavior
2018–present	Member, CenSoc Advisory Panel (PI: Joshua Goldstein, UC, Berkeley)
2023	Session Organizer, "Health and Mortality"
	American Sociological Association
2023	Session Chair, "Socioeconomic and Gender Disparities in Health"
	Population Association of America
2023	Session Discussant, "COVID-19 and Mortality"
	Population Association of America
2022	Session Co-Chair, "Biosocial Approaches to Population Health"
	Population Association of America
2022	Session Co-Chair, "Old Wine in New Bottles: Tools for Applied Demographers"
	Population Association of America
2021	Session Presider, "Morbidity and Mortality"
	American Sociological Association meeting
2021	Session Organizer, "Morbidity and Mortality"
2024	American Sociological Association meeting
2021	Session Discussant, "Immigration, Health, and Social Context"
2021	Population Association of America meeting Session Chair "Sesions on America meeting Americality in Europe"
2021	Session Chair, "Socioeconomic Status and Mortality in Europe"  Population Association of America meeting
2021	Session Chair, "Smoking, Health, and Mortality"
2021	Population Association of America meeting
2021	Session Presider, "Health Policy"
2021	Southern Sociological Society meeting (virtual)
2021	Session Organizer, "Smoking, Health, and Mortality"
2021	Population Association of America meeting
2020	Session Discussant, "Maternal Mortality"
2020	Population Association of America meeting (canceled due to COVID-19)
2020	Session Chair, "Smoking, Health, and Mortality"
_0_0	Population Association of America meeting (canceled due to COVID-19)
2020	Session Organizer, "Smoking, Health, and Mortality"
	Population Association of America meeting (canceled due to COVID-19)
2019	Session Discussant, "Migration and Health/Well-being"
	Population Association of America meeting
2018	Session Chair, "Causes of Infant and Neonatal Mortality"
	Southern Demographic Association meeting
2018	Session Discussant, "Race, Ethnicity, and Population Health"
	Population Association of America meeting
2018	Session Chair, "Disparities in Birth Outcomes in the U.S."
	Population Association of America meeting

2017	Session Chair, "Health and Maternal Behaviors"
	Southern Demographic Association meeting
2017	Poster Session Judge, "Health and Mortality 3"
	Population Association of America meeting
2016	Session Chair, "Latino/a Health"
	Southern Demographic Association meeting
2015	Session Chair, "Race/Ethnic Differences in Mortality"
	Southern Demographic Association meeting
2013	Session Chair, "Aging Populations in the United States, Japan, and Korea"
	Southern Demographic Association meeting
2013	Program Committee, 2013 REVES Network meeting
2010-13	Graduate Student Mentor, National Science Foundation Research Experience for
	Undergraduates
2010	Program Committee, Southern Demographic Association
2010	Local Arrangements Committee, Population Association of America

# **Professional Memberships**

American Sociological Association, 2005–present

Sections: Aging and the Life Course; Medical Sociology; Sociology of Population

Population Association of America, 2008–present Southern Demographic Association, 2006–present Southern Sociological Society, 2007–present

#### References

Robert A. Hummer, Ph.D. Howard W. Odum Professor of Sociology University of North Carolina at Chapel Hill 206 West Franklin Street, Room 211 Chapel Hill, NC 27516 rhummer@email.unc.edu

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