

EMPLOYEE HEALTH & HYGIENE

2.4 UNIFORMS



Associate personal hygiene can be a major source of food contamination. As a result, we must ensure that all associates maintain: clean uniforms, clean and trimmed fingernails, no jewelry (with a small exception), and covered hair at all times.

STANDARD

- Food handlers must wear clean outer clothing and/or uniforms.
- Food handlers must keep their fingernails short and trimmed, filed, and maintained so the edges and surfaces are cleanable and not rough.
- Food handlers may not wear fingernail polish, artificial fingernails or false eyelashes.
- Food handlers may not wear jewelry. *Exception- a plain wedding band.*
- All food handlers (including those who are bald) must wear hair restraints such as hats, hair coverings or nets, beard/mustache restraints, and clothing that covers body hair.

MUST DO

- **Monitor** food handlers throughout the day to ensure outer clothing is not excessively soiled, fingernails are appropriate, no jewelry is worn, and hair restraints are being used.
- **Provide** hair restraints and uniforms (where applicable).

CORRECTIVE ACTIONS

- Ask food handler to remove rings, bracelets, earrings, necklaces, watches, pins, and other body jewelry on exposed portions of the body not covered by a uniform.
- Ask food handler to wear a hair restraint.

AVAILABLE TRAINING

- Video training: [Personal Hygiene](#)
- [5 Minutes on Food Safety - Topic 26](#): Personal Hygiene and Uniforms

COMBINED ASSESSMENT

- Q251 - Observe food handlers for uniform compliance.

NOTE

- Exceptions for permanently attached or securely attached body ornaments may be made on a case-by-case basis for religious or medical reasons.

FOOD CODE REFERENCES

- 2-302.11 Fingernails Maintenance
- 2-303.11 Jewelry Prohibition
- 2-304.11 Outer Clothing Clean Condition
- 2-402.11 Hair Restraints



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Note: In all cases, compliance with stricter jurisdictional requirements is necessary.