Table 1: TWFE estimates of *post* (without anticipation).

	N	Outcomes			
		RN	**LPN**	**CNA**	**Total**
Panel A					
(1) Baseline	628,107	−0.032***	0.000	−0.054***	−0.086***
		(0.005)	(0.006)	(0.009)	(0.013)
(2) Gap ≤ 6	627,923	−0.032***	−0.000	−0.054***	−0.086***
		(0.005)	(0.006)	(0.009)	(0.013)
(3) Gap ≤ 3	627,626	−0.032***	−0.000	−0.054***	−0.086***
		(0.005)	(0.006)	(0.009)	(0.013)
(4) Gap ≤ 1	623,585	−0.032***	0.000	−0.055***	−0.086***
		(0.005)	(0.006)	(0.009)	(0.013)
(5) Gap = 0	623,585	−0.032***	0.000	−0.055***	−0.086***
		(0.005)	(0.006)	(0.009)	(0.013)
(6) Drop $t \in \{-4, -3, -2, -1\}$	626,729	−0.032***	0.000	−0.055***	−0.086***
		(0.005)	(0.006)	(0.009)	(0.013)
(7) Drop $t \in \{-2, -1\}$ only	628,107	−0.032***	0.000	−0.054***	−0.086***
		(0.005)	(0.006)	(0.009)	(0.013)
(8) For-profit only	456,452	−0.028***	−0.002	−0.059***	−0.089***
		(0.006)	(0.006)	(0.010)	(0.014)
(9) Non-profit only	107,984	−0.061**	0.017	−0.029	−0.074
		(0.029)	(0.038)	(0.054)	(0.068)
Panel B					
(1) Baseline	628,107	−0.092***	0.003	−0.028***	−0.026***
		(0.016)	(0.009)	(0.005)	(0.004)
(2) Gap ≤ 6	627,923	−0.092***	0.003	−0.028***	−0.026***
		(0.016)	(0.009)	(0.005)	(0.004)
(3) Gap ≤ 3	627,626	−0.092***	0.003	−0.028***	−0.026***
		(0.016)	(0.009)	(0.005)	(0.004)
(4) Gap ≤ 1	623,585	−0.092***	0.004	−0.028***	−0.026***
		(0.016)	(0.009)	(0.005)	(0.004)
(5) Gap = 0	623,585	−0.092***	0.004	−0.028***	−0.026***
		(0.016)	(0.009)	(0.005)	(0.004)
(6) Drop $t \in \{-4, -3, -2, -1\}$	626,729	−0.092***	0.003	−0.028***	−0.026***
		(0.016)	(0.009)	(0.005)	(0.004)
(7) Drop $t \in \{-2, -1\}$ only	628,107	−0.092***	0.003	−0.028***	−0.026***
		(0.016)	(0.009)	(0.005)	(0.004)
(8) For-profit only	456,452	−0.091***	−0.001	−0.029***	−0.028***
		(0.018)	(0.009)	(0.005)	(0.004)
(9) Non-profit only	107,984	−0.099	−0.004	−0.015	−0.017
		(0.079)	(0.082)	(0.024)	(0.020)

Notes: Each cell reports the *post* coefficient with two-way clustered standard errors at the facility and month levels. Panel A uses staffing levels (HPPD); Panel B uses logs of HPPD.
All specifications include facility and month fixed effects and controls for ownership (government, non-profit, chain), beds, occupancy rate, payer mix (Significance: ***$p < 0.01$, **$p < 0.05$, *$p < 0.10$.