

# RILSUKYA

*pronounced as ril-su-kiya*



## Rilsukese - ril-su-kese

**Rilsukya** is your paradise. The Rilsukese are essentially warm social creatures who value their relationships, are supportive and make the effort to bring people together. The culture fosters strong relationships and as you also believe in equality and equal rights, you will often work to uplift others. The Rilsukese are frequently upheld for their good human rights record.

You are laid back, whole-hearted, and someone who enjoys the finer things in life. The Rilsukese have a saying “**Ti cestas nianem reva kotika ed pazhi siga ti osi nianem ed zhin**”, which loosely translates as “**You will never truly be satisfied by work until you are satisfied by life.**” You work hard and play hard and your dream is to work for a company that lets you balance and integrate work and play. Arriving a little late, leaving a little early, joking, and chatting are just part of what makes work fun. A relaxed atmosphere isn’t a problem as long as the work gets done. When you can find passion in your work, you flourish.

You value relationships and are good at building strong relationships as you spend time and effort to build trust. You believe that the best workplaces encourage friendship between coworkers. Loyalty is paramount and you believe that colleagues should cover for one another and help each other out. Organizations that are structured rigidly or where there is a strong hierarchical system is not where you want to be. You prefer a participative work environment and expect to be consulted in decision-making. As such, you feel more comfortable when you’ve run your own ideas past several people. After all, two heads are better than one.

As a leader you see yourself in the role of a coach. You believe in being accessible and empowering your team to excel and thrive. For you, a good leader is a visionary who serves their team to achieve greatness together. As a leader, you try new things and take risks, even if that means making mistakes. Since nobody is perfect, you’re open about your shortcomings and encourage others to be open as well. You believe that teamwork is essential to company unity and success.

You’re accommodating when co-workers have work-life conflicts and you expect the same in return. Like the Rilsukese, you want to make people smile and brighten their day—even when at work. You see nothing wrong with having a good time in a professional context. You just wish everyone saw work that way.

### Culture values that drive you:

cooperation; reciprocity; fairness; equity; negotiation;  
flexible; trust; work-life symbiosis