



## ETA Foreign Labor Certification

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## A. Refiling Instructions

1. Are you seeking to utilize the filing date from a previously submitted Application for Alien Employment Certification (ETA 750)?

☐ Yes☒ No

1-A. If Yes, enter the previous filing date

1-B. Indicate the previous SWA or local office case number OR if not available, specify state where case was originally filed:

## B. Schedule A or Sheepherder Information

1. Is this application in support of a Schedule A or Sheepherder occupation?

☐ Yes☒ No

If Yes, do NOT send this application to the Department of Labor. All applications in support of Schedule A or Sheepherder Occupations must be sent directly to the appropriate Department of Homeland Security Office.

## C. Employer Information (Headquarters or main office)

1. Employer's name  
KFORCE INC.2. Address 1  
1150 ASSEMBLY DRIVEAddress 2  
SUITE 500

3. City TAMPA State/Province FL Country UNITED STATES OF AMERICA Postal code 33607

4. Phone number 813-552-5000 Extension

5. Number of employees 10500 6. Year commenced business 1994

7. FEIN (Federal Employer Identification Number): 593264661 8. NAICS code 5416

9. Is the employer a closely held corporation, partnership, or sole proprietorship in which the alien has an ownership interest, or is there a familial relationship between the owners, stockholders, partners, corporate officers, or incorporators, and the alien?

☐ Yes☒ No

## D. Employer Contact Information (This section must be filled out. This information must be different from the agent or attorney information listed in Section E).

1. Contact's last name Drijver First name Gordon Middle initial

2. Address 1  
1150 ASSEMBLY DRIVEAddress 2  
SUITE 500

3. City TAMPA State/Province FL Country UNITED STATES OF AMERICA Postal code 33607

4. Phone number  
813-552-50005. E-mail address  
gdrijver@kforce.com

## E. Agent or Attorney Information (If applicable)

1. Agent or attorney's last name White First name Robert Middle initial S

|   |                      |                                     |                      |
|---|----------------------|-------------------------------------|----------------------|
| 2. Firm name<br>Masuda Funai Eifert & Mitchell Ltd. |                      |                                     |                      |
| 3. Firm EIN   |                      | 4. Phone Number<br>8477348811       |                      |
| 5. Address 1<br>200 N. Martingale Road              |                      |                                     |                      |
| Address 2<br>Suite 800                              |                      |                                     |                      |
| 6. City<br>Schaumburg                               | State/Province<br>IL | Country<br>UNITED STATES OF AMERICA | Postal code<br>60173 |
| 7. E-mail address<br>rwhite@masudafunai.com         |                      |                                     |                      |

#### F. Prevailing Wage Information (as provided by the State Workforce Agency)

|  |  |  |  |
|--|--|--|--|
| 1. Prevailing wage tracking number (if applicable)<br>P10022208378916  |  | 2. SOC/O*NET (OES) Code:<br>15-1252.00 |  |
| 3. Occupation title<br>Software Developer  |  | 4. Skill Level<br>Level I              |  |
| 5. Prevailing wage<br>\$ 66622.00  | Per: (Choose only one)<br><input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Month <input checked="" type="checkbox"/> Year |  |  |
| 6. Prevailing wage source (Choose only one)<br><input checked="" type="checkbox"/> OES <input type="checkbox"/> CBA <input type="checkbox"/> Employer Conducted <input type="checkbox"/> DBA <input type="checkbox"/> SCA <input type="checkbox"/> Other |  |  |  |
| 6-A If Other is indicated in question 6, specify:  |  |  |  |
| 7. Determination date<br>01/31/2023  |  | Expiration date<br>06/30/2023          |  |

#### G. Wage Offer Information

|                   |                            |  |   |
|-------------------|----------------------------|--|---|
| 1. Offered wage   |                            | Per: (Choose only one)                   |   |
| From:<br>\$ 40.00 | To: (Optional)<br>\$ 90.00 | <input checked="" type="checkbox"/> Hour | <input type="checkbox"/> Week <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Month <input type="checkbox"/> Year |

#### H. Job Opportunity Information (Where work will be performed)

|  |             |  |
|--|-------------|--|
| 1. Primary worksite (where work is to be performed) address 1<br>1150 Assembly Drive (and various unanticipated client sites)  |             |  |
| Address 2  |             |  |
| 2. City<br>Tampa   | State<br>FL | Postal code<br>33607                                       |
| 3. Job title<br>Advanced Software Developer  |             |  |
| 4. Education: minimum level required:<br><input type="checkbox"/> None <input type="checkbox"/> High School <input type="checkbox"/> Associate's <input checked="" type="checkbox"/> Bachelor's <input type="checkbox"/> Master's <input type="checkbox"/> Doctorate <input type="checkbox"/> Other                |             |  |
| 4-A. If Other is indicated in question 4, specify the education required:  |             |  |
| 4-B. Major field of study<br>Computer Science  |             |  |
| 5. Is training required for the job opportunity?<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  |             | 5-A. If Yes, number of months training required:           |
| 5-B. Indicate the field of training:   |             |  |
| 6. Is experience in the job offered required for the job?<br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |             | 6 - A. If Yes, number of months experience required:<br>24 |
| 7. Is there an alternate field of study that is acceptable<br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No  |             |  |
| 7-A. If Yes, specify the major field of study:<br>CIS, Comp App, IT, or Eng  |             |  |
| 8. Is there an alternate combination of education and experience that is acceptable?<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  |             |  |
| 8-A. If Yes, specify the alternate level of education required:<br><input type="checkbox"/> None <input type="checkbox"/> High School <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's <input type="checkbox"/> Doctorate <input type="checkbox"/> Other |             |  |
| 8-B. If Other is indicated in question 8-A, Indicate the alternate level of education required:  |             |  |
| 8-C. If applicable, indicate the number of years experience acceptable in question 8:  |             |  |

#### H. Job Opportunity Information (Where work will be performed)

|  |   |
|--|---|
| 9. Is a foreign educational equivalent acceptable?<br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No  |   |
| 10. Is experience in an alternate occupation acceptable?<br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No  | 10-A. If Yes, number of months experience in alternate occupation required:<br><br>24 |
| 10-B. Identify the job title of the acceptable alternate occupation:<br>IT Field   |   |
| 11. Job duties - If submitting by mail, add attachment if necessary. Job duties description must begin in this space.<br>Analyzing user requirements and defining functional specifications using Agile methodology; Developing and implementing complex Java/J2EE applications and/or application initiatives using web-based and client-server technologies including Java, J2EE, Spring Boot, RESTful web services, Microservices, Design Patterns, React, Hibernate, Docker, and GIT; Developing the GUI, Spring MVC and Entity framework; Leading multiple modeling, simulations and analysis efforts to uncover the best Java-based solutions; Developing J2EE design patterns; Developing UML class diagrams and sequence diagrams; Enhancing the front-end of the application using JavaScript, HTML, CSS, Ajax and JQuery; Creating and consuming RESTful Web Services; Developing and implementing test validations of the applications using JUnit; Analyzing test results and recommending modifications to the applications to meet project specifications; Participating in the deployment of the applications into existing systems and databases using Maven and Jenkins; Maintaining version control using Git; Being a technical resource for direct communications to the team members in the project development, testing and implementation process; and documenting modifications and enhancements made to the applications, systems and databases as required by the project. |   |
| 12. Are the job opportunity's requirements normal for the occupation?<br><b>If the answer to this question is No, the employer must be prepared to provide documentation demonstrating that the job requirements are supported by business necessity.</b><br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No   |   |
| 13. Is knowledge of a foreign language required to perform the job duties?<br><b>If the answer to this question is Yes, the employer must be prepared to provide documentation demonstrating that the language requirements are supported by business necessity.</b><br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  |   |
| 14. Specific skills or other requirements - If submitting by mail, add attachment if necessary. Skills description must begin in this space<br>Experience with Java, J2EE, Spring Boot, RESTful web services, Microservices, Design Patterns, React, Hibernate, Docker, and GIT. Travel to various unanticipated client sites required. May reside anywhere in the US.   |   |
| 15. Does this application involve a job opportunity that includes a combination of occupations?<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   |   |
| 16. Is the position identified in this application being offered to the alien identified in Section J?<br><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No  |   |
| 17. Does the job require the alien to live on the employer's premises?<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  |   |
| 18. Is the application for a live-in household domestic service worker?<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No   |   |
| 18-A. If Yes, have the employer and the alien executed the required employment contract and has the employer provided a copy of the contract to the alien?<br><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A  |   |

## I. Recruitment Information

### a. Occupation Type - All must complete this section.

|  |   |
|--|---|
| 1. Is this application for a <b>professional occupation</b> , other than a college or university teacher ?<br>Professional occupations are those for which a bachelor's Degree (or equivalent) is normally required? | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                   |
| 2. Is this application for a college or university teacher?<br><b>If Yes, complete questions 2 - A and 2 -B below.</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                   |
| 2-A. Did you select the candidate using a competitive recruitment and selection process?   | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |
| 2-B. Did you use the basic recruitment process for professional occupations?   | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |

### b. Special Recruitment and Documentation Procedures for College and University Teachers – Complete only if the answer to question I.a.2-A is Yes.

|  |
|--|
| 3. Date alien selected   |
| 4. Name and date of national professional journal in which advertisement was placed:         |
| 5. Specify additional recruitment information in this space. Add an attachment if necessary. |

### c. Professional/Non-Professional Information - Complete this section unless your answers to questions I.a.1 is No and I.2-B is Yes

|   |   |
|---|---|
| 6. Start date for the SWA job order<br>12/21/2022   | 7. End date for the SWA job order<br>01/25/2023                     |
| 8. Is there a Sunday edition of the newspaper in the area of intended employment?                             | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| 9. Name of newspaper (of general circulation) in which the first advertisement was placed:<br>Tampa Bay Times |   |

|   |
|---|
| 10. Date of first advertisement identified in question 9 :<br>12/25/2022  |
| 11. Name of newspaper or professional journal in (If applicable) which second advertisement was placed: Type:<br>Tampa Bay Times <input checked="" type="checkbox"/> Newspaper <input type="checkbox"/> Journal |
| 12. Date of second newspaper advertisement or date of publication of journal identified in question 11<br>01/01/2023  |

## I. Recruitment Information Continued

### d. Professional Recruitment Information - Complete if the answer to question I.a.1 is Yes or if the answer to I.a.2-B is Yes. Complete at least 3 of the items.

|  |   |
|--|---|
| 13. Dates advertised at job fair<br>From: To:  | 14. Dates of on-campus recruiting<br>From: To:                            |
| 15. Dates posted on employer website<br>From: 01/11/2023 To: 02/14/2023                | 16. Dates advertised with trade or professional organization<br>From: To: |
| 17. Dates listed with job search web site<br>From: 01/11/2023 To: 02/14/2023           | 18. Dates listed with private employment firm<br>From: To:                |
| 19. Dates advertised with employee referral program<br>From: 01/11/2023 To: 02/14/2023 | 20. Dates advertised with campus placement office<br>From: To:            |
| 21. Dates advertised with local or ethnic newspaper<br>From: To:                       | 22. Dates advertised with radio or TV ads<br>From: To:                    |

### e. General Information – All must complete this section.

|  |  |
|--|--|
| 23. Has the employer received payment of any kind for the submission of this application ?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                              |
| 23-A. If Yes, describe details of the payment including the amount, date and purpose of the payment:   |  |
| 24. Has the bargaining representative for workers in the occupation in which the alien will be employed been provided with notice of this filing at least 30 days but not more than 180 days before the date the application is filed?                               | <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A |
| 25. If there is no bargaining representative, has a notice of this filing been posted for 10 business days in a conspicuous location at the place of employment, ending at least 30 days before but not more than 180 days before the date the application is filed? | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |
| 26. Has the employer had a layoff in the area of intended employment in the occupation involved in this application or in a related occupation within the six months immediately preceding the filing of this application?   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                              |
| 26-A. If Yes, were the laid off U.S. workers notified and considered for the job opportunity for which certification is sought?  | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A            |

## J. Alien Information (This section must be filled out. This information must be different from the agent or attorney information listed in Section E).

|   |                                   |                                     |
|---|-----------------------------------|-------------------------------------|
| 1. Alien's last name<br>MUGISHA                 | First name<br>JOSHUA              | Full middle name                    |
| 2. Current address 1<br>10703 N MACAURTHUR BLVD |                                   |                                     |
| Address 2<br>APT #402                           |                                   |                                     |
| 3. City<br>IRVING                               | State/Province<br>TX              | Country<br>UNITED STATES OF AMERICA |
| 4. Phone number of current residence            |                                   |                                     |
| 5. Country of citizenship<br>UGANDA             | 6. Country of birth<br>UGANDA     |                                     |
| 7. Alien's date of birth<br>03/08/1994          | 8. Class of admission<br>F-1      |                                     |
| 9. Alien registration number (A#)               | 10. Alien admission number (I-94) |                                     |

## J. Alien Information Continued.

|   |
|---|
| 11. Education: highest level achieved as required by the requested job opportunity:<br><input type="checkbox"/> None <input type="checkbox"/> High School <input type="checkbox"/> Associate's <input checked="" type="checkbox"/> Bachelor's <input type="checkbox"/> Master's <input type="checkbox"/> Doctorate <input type="checkbox"/> Other |
| 11-A. If Other indicated in question 11, specify  |
| 12. Specify major field(s) of study<br>COMPUTER SCIENCE   |
| 13. Year relevant education completed<br>2018   |
| 14. Institution where relevant education specified in question 11 was received<br>MAKERERE UNIVERSITY   |
| 15. Address 1 of conferring institution   |

|  |                |  |             |
|--|----------------|--|-------------|
| 7062 UNIVERSITY RD   |                |  |             |
| Address 2  |                |  |             |
| 16. City<br>KAMPALA  | State/Province | Country<br>UGANDA  | Postal code |
| 17. Did the alien complete the training required for the requested job opportunity, as indicated in question H.5?                                    |                | <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A |             |
| 18. Does the alien have the experience as required for the requested job opportunity by question H.6?  |                | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |             |
| 19. Does the alien possess the alternate combination of education and experience as indicated in question H.8?                                       |                | <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A |             |
| 20. Does the alien have the experience in an alternate occupation specified in question H.10?  |                | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |             |
| 21. Did the alien gain any of the qualifying experience with the employer in a position substantially comparable to the job opportunity requested?   |                | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A |             |
| 22. Did the employer pay for any of the alien's education or training necessary to satisfy any of the employer's job requirements for this position? |                | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                              |             |
| 23. Is the alien currently employed by the petitioning employer?   |                | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                              |             |

### K. Alien Work Experience

List all jobs the alien has held during the past 3 years. Also list any other experience that qualifies the alien for the job opportunity for which the employer is seeking certification.

#### Job 1

|  |                      |   |                      |
|--|----------------------|---|----------------------|
| 1. Employer name<br>Kforce Inc.  |                      |   |                      |
| 2. Address 1<br>1150 Assembly Drive, Suite 500   |                      |   |                      |
| Address 2<br>(previously 1001 E Palm Ave, Tampa, FL 33605)   |                      |   |                      |
| 3. City<br>Tampa   | State/Province<br>FL | Country<br>UNITED STATES OF AMERICA         | Postal code<br>33607 |
| 4. Type of Business<br>Specialty Staffing Firm   |                      | 5. Job Title<br>Advanced Software Developer |                      |
| 6. Start Date<br>04/25/2022  | 7. End Date          | 8. Number of hours worked per week<br>40    |                      |
| 9. Job Details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)<br>Analyzing user requirements and defining functional specifications using Agile methodology; Developing and implementing complex Java/J2EE applications and/or application initiatives using web-based and client-server technologies including Java, J2EE, Spring Boot, RESTful web services, Microservices, Design Patterns, React, Hibernate, Docker, and GIT; Developing the GUI, Spring MVC and Entity framework; Leading multiple modeling, simulations and analysis efforts to uncover the best Java-based solutions; Developing J2EE design patterns; Developing UML class diagrams and sequence diagrams; Enhancing the front-end of the application using JavaScript, HTML, CSS, Ajax and JQuery; Creating and consuming RESTful Web Services; Developing and implementing test validations of the applications using JUnit; Analyzing test results and recommending modifications to the applications to meet project specifications; Participating in the deployment of the applications into existing systems and databases using Maven and Jenkins; Maintaining version control using Git; Being a technical resource for direct communications to the team members in the project development, testing and implementation process; and documenting modifications and enhancements made to the applications, systems and databases as required by the project. |                      |   |                      |

#### Job 2

|  |                           |  |             |
|--|---------------------------|--|-------------|
| 1. Employer name<br>ATOS Syntel Inc.   |                           |  |             |
| 2. Address 1<br>300 Janadel Ave  |                           |  |             |
| Address 2  |                           |  |             |
| 3. City<br>Halfway House   | State/Province<br>Midrand | Country<br>SOUTH AFRICA                      | Postal code |
| 4. Type of Business<br>Software Company  |                           | 5. Job Title<br>Full Stack Software Engineer |             |
| 6. Start Date<br>09/01/2020  | 7. End Date<br>07/31/2021 | 8. Number of hours worked per week<br>40     |             |
| 9. Job Details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)<br>Developing and maintaining MTN API and MADAPI application platform serving as micro gateway for mobile money customers using Java, J2EE, Spring Boot, RESTful web services, Microservices, Design Patterns, React, Hibernate, Docker, and GIT; Developing integration and unit testing for new Java system code; Integrating 3rd-party money and mobile systems for filing taxes to Uganda Revenue Authority (EFRIS); Upgrading legacy system using emerging technologies, created RESTful services and saved significant funds; Developing new microservices and use cases for new features, following clean code best practices; Mentoring and on-boarding new team members; Conducting code reviews; and enabling MTN systems to communicate with 3rd-party payment applications, enabled users to complete financial transactions via mobile phone and introducing new revenue streams. |                           |  |             |

#### Job 3

|                  |
|------------------|
| 1. Employer name |
|------------------|

|   |                           |  |             |
|---|---------------------------|--|-------------|
| EzyAgric  |                           |  |             |
| 2. Address 1<br>Lumumba Ave   |                           |  |             |
| Address 2<br>Interservice tower   |                           |  |             |
| 3. City<br>Kampala  | State/Province            | Country<br>UGANDA                        | Postal code |
| 4. Type of Business<br>Technology Company   |                           | 5. Job Title<br>Mobile Engineer          |             |
| 6. Start Date<br>02/03/2020   | 7. End Date<br>08/31/2020 | 8. Number of hours worked per week<br>40 |             |
| 9. Job Details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)<br>Developing and maintaining EzyAgric mobile application; Developing new features and ensuring compliance with coding best practices using Java, J2EE, Spring Boot, RESTful web services, Microservices, Design Patterns, React, Hibernate, Docker, and GIT; Migrating existing code from Java to Kotlin; Developing features allowing farmers to order fertilizers, supplies, and services online; Developing chat feature allowing farmers to talk with agents and agronomists; Creating predictive algorithm to assist farmers in planning crop cycles and estimate final yield; Playing key role in orchestrating EzyAgric's launch into new Indian market through partnership with chemical company K+S; Reducing app size and improved efficiency, decreasing app performance speed and deployment time to app store; Increasing downloads 20% and retention 40%; and securing new revenue stream by integrating mobile money systems. |                           |  |             |

#### Job 4

|   |                           |  |             |
|---|---------------------------|--|-------------|
| 1. Employer name<br>ANDELA UGANDA   |                           |  |             |
| 2. Address 1<br>Plot 103 Kira Rd  |                           |  |             |
| Address 2   |                           |  |             |
| 3. City<br>Kampala  | State/Province            | Country<br>UGANDA                            | Postal code |
| 4. Type of Business<br>IT Staffing Company  |                           | 5. Job Title<br>Full Stack Software Engineer |             |
| 6. Start Date<br>03/05/2018   | 7. End Date<br>01/31/2020 | 8. Number of hours worked per week<br>40     |             |
| 9. Job Details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)<br>Serving on distributed teams in developing and maintaining internal applications including Converge mobile product using Java, J2EE, Spring Boot, RESTful web services, Microservices, Design Patterns, React, Hibernate, Docker, and GIT; Modifying systems and functions to reduce unnecessary downtime and coding requirements; Upgrading My-Andela monolith code base to microservices; Designing cross-platform software that increases product reach to users on diverse platforms; Training and mentoring junior developers; Conducting code reviews; and collaborating with QA teams while performing end-to-end regression testing and post-production testing. |                           |  |             |

#### Job 5

|   |                           |  |             |
|---|---------------------------|--|-------------|
| 1. Employer name<br>AFROSOFT IT SOLUTIONS   |                           |  |             |
| 2. Address 1<br>Plot 28/30 Bombo Rd   |                           |  |             |
| Address 2   |                           |  |             |
| 3. City<br>Kampala  | State/Province            | Country<br>UGANDA                        | Postal code |
| 4. Type of Business<br>IT Company   |                           | 5. Job Title<br>Software Developer       |             |
| 6. Start Date<br>06/11/2016   | 7. End Date<br>01/31/2018 | 8. Number of hours worked per week<br>40 |             |
| 9. Job Details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)<br>Coordinating with key Afrosoft clients to translate business requirements into software specifications and executed technical development; Coding application systems within industry standards, based on client requirements using Java, J2EE, Spring Boot, RESTful web services, Microservices, Design Patterns, React, Hibernate, Docker, and GIT ; and serving on technical team in developing academic enterprise software to track and manage student tuition payment. |                           |  |             |

#### L. Alien Declaration

|   |                      |                  |
|---|----------------------|------------------|
| <p><b>I declare under penalty of perjury that Sections J and K are true and correct.</b> I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine or imprisonment up to five years or both under 18 U.S.C. 2, 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. 1546 and 1621.</p> <p>In addition, <b>I further declare</b> under penalty of perjury that I intend to accept the position offered in Section H of this application if a labor certification is approved and I am granted a visa or an adjustment of status based on this application.</p> |                      |                  |
| 1. Alien last name:<br>MUGISHA  | First name<br>JOSHUA | Full middle name |

#### M. Declaration of Preparer

|   |  |   |
|---|--|---|
| 1. Was the application completed by the employer?<br>If No, you must complete this section.   |  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>I hereby certify that I have prepared this application at the direct request of the employer listed in section C and that to the best of my knowledge the information contained herein is true and correct.</b> I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine, imprisonment up to five years or both under 18 U.S.C. 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. 1546 and 1621. |  |   |
| 2. Preparer's last name:<br>White   |  |   |
| First name:<br>Robert   |  | Middle initial: S   |
| 3. Title:<br>Attorney   |  |   |
| 4. E-mail address:<br>rwhite@masudafunai.com  |  |   |

#### N. Employer Declaration

|                             |                 |
|-----------------------------|-----------------|
| 1. Last name:<br>Drijver    |                 |
| First name:<br>Gordon       | Middle initial: |
| 2. Title:<br>Vice President |                 |

Close Window

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Cancel



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