# MODERN AGILE

**Sense**

Build projects...
this is velocity
that matters

**Respond**
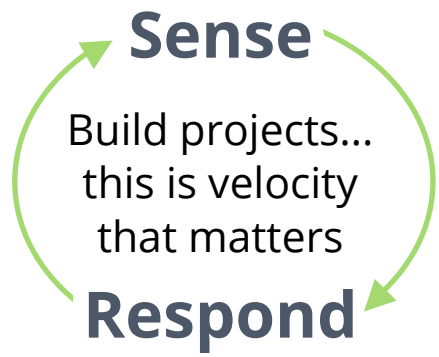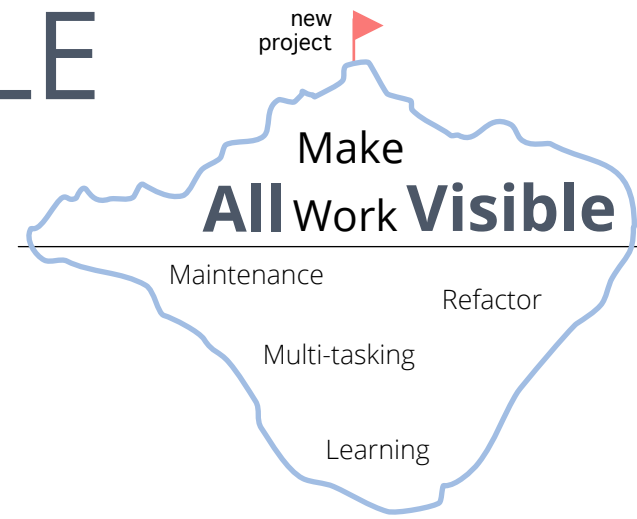
🛡 Safety as a prerequisite
🧪 Experiment and learn rapidly
📦 Deliver value continuously
💛 Make people awesome

new project

Make **All** Work **Visible**

Maintenance

Refactor

Multi-tasking

Learning

# People thrive in healthy systems...focus on the system.

Manage the system, not the people.

## Pull not Push

Before you Start Something
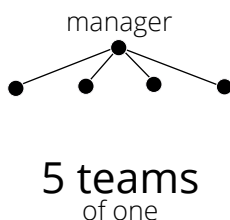Finish Something

Simple
Complex
Complicated
## Problems
Chaos

## Retros aren't just for the Work

Make it safe to get real.
Better without blame.
Solutions over scapegoats.

When in
## Doubt

1. get off chat,
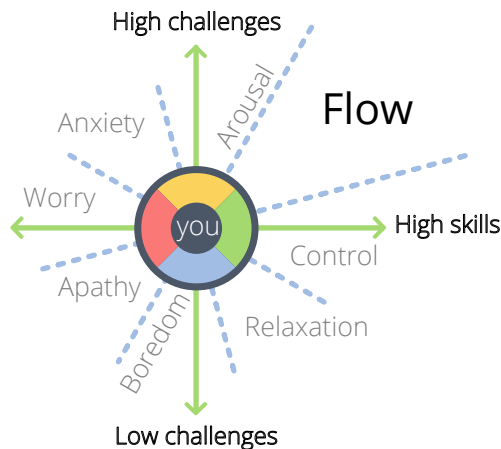2. get everyone in a room, and
3. figure it out.

Plan and commit at the
## last responsible moment

and finish something before you plan or commit to something.

## Limit WIP
work in progress
## Limit PIP
promises in progress

safety + direction

manager

**not**

## 1 team
of five

## 5 teams
of one

High challenges

Anxiety

Arousal

Flow

Worry

you

High skills

Low skills

Control

Apathy

Relaxation

Boredom

Low challenges

| Show | Finish | Together | Craft | Flow | Safe to Fail | Resilience |
|------|--------|----------|-------|------|--------------|------------|
| tell | start | silo (apart) | cut corners | big batches | punish failure | fear |

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