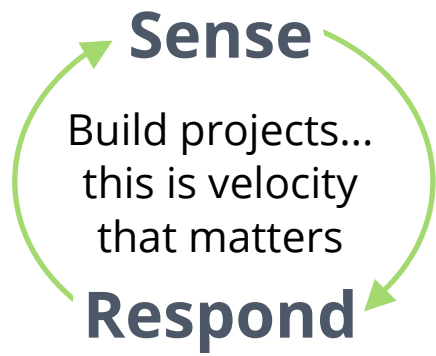
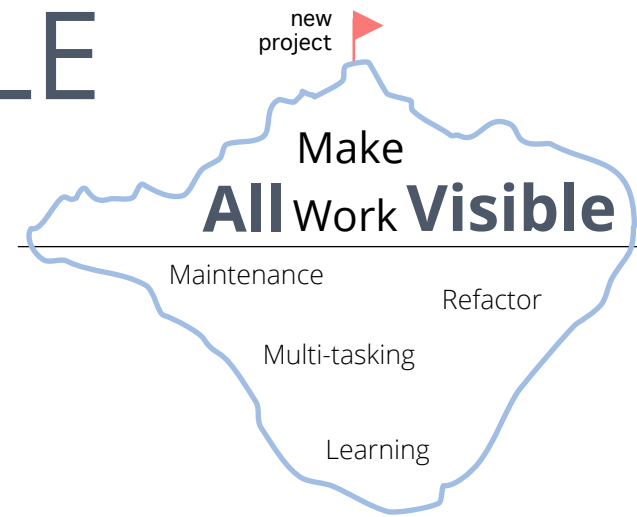


# MODERN AGILE



- 🛡️ Safety as a prerequisite
- 🧪 Experiment and learn rapidly
- 📦 Deliver value continuously
- 💛 Make people awesome



**People thrive in healthy systems...focus on the system.**

Manage the system, not the people.

## Pull not Push

Before you Start Something  
Finish Something

Simple  
Complex  
Complicated

**Problems**  
Chaos

**Retros aren't**  
just for the Work

Make it safe to get real.  
Better without blame.  
Solutions over scapegoats.

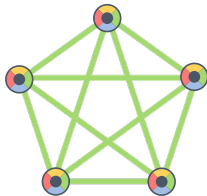
**When in Doubt**

1. get off chat,
2. get everyone in a room, and
3. figure it out.

Plan and commit at the  
**last responsible moment**

and finish something before you plan or commit to something.

**1 team**  
of five



not

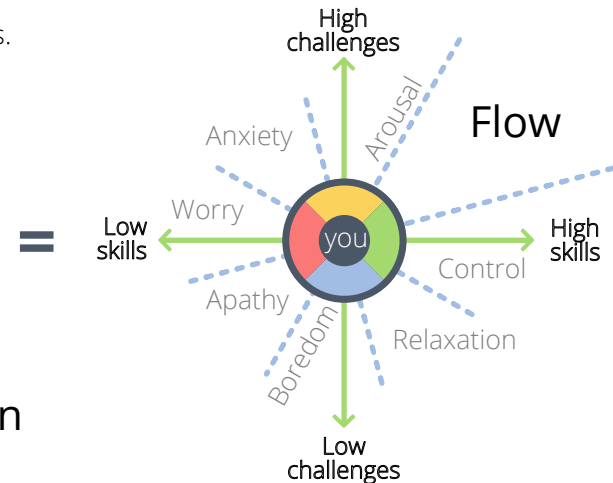
5 teams  
of one



**Limit WIP**  
work in progress

**Limit PIP**  
promises in progress

safety + direction



Show

tell

Finish

start

Together

silo (apart)

Craft

cut corners

Flow

big batches

Safe to Fail

punish failure

Resilience

fear