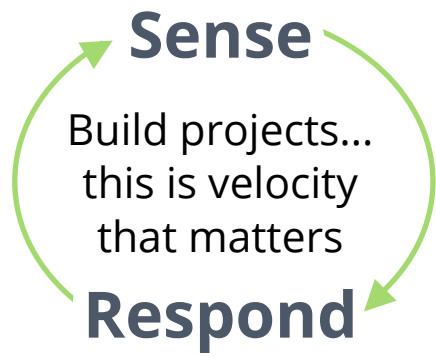
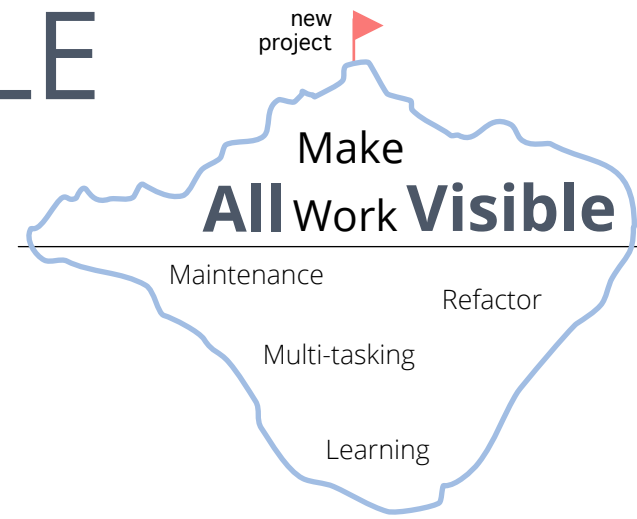


# MODERN AGILE



- 🛡️ Safety as a prerequisite
- 🧪 Experiment and learn rapidly
- 📦 Deliver value continuously
- 💛 Make people awesome

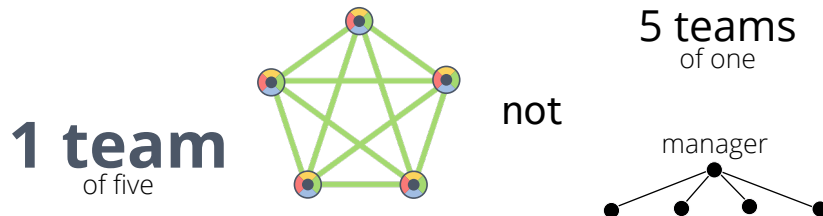


**People thrive in healthy systems...focus on the system.**  
Manage the system, not the people.

**Pull not Push**  
Before you Start Something  
Finish Something

Simple  
Complex  
Complicated  
**Problems**  
Chaos

Plan and commit at the  
**last responsible moment**  
and finish something before you plan or commit to something.



**Retros aren't**  
just for the Work

Make it safe to get real.  
Better without blame.  
Solutions over scapegoats.

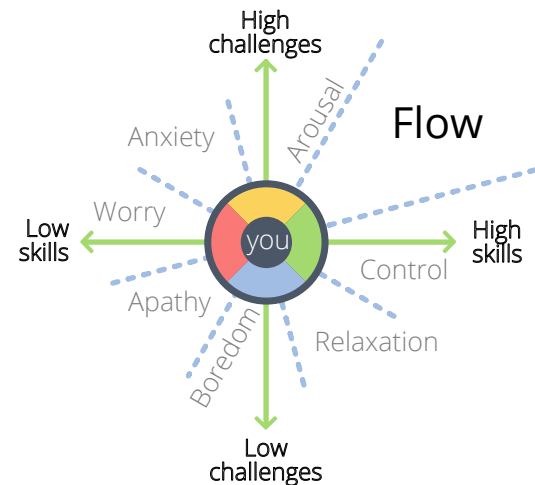
**When in Doubt**

1. get off chat,
2. get everyone in a room, and
3. figure it out.

**Limit WIP**  
work in progress

**Limit PIP**  
promises in progress

safety + direction



**Show** tell    **Finish** start    **Together** silo (apart)    **Craft** cut corners    **Flow** big batches    **Safe to Fail** punish failure    **Resilience** fear