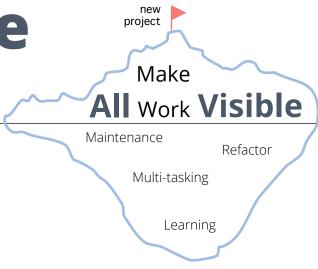


Modern Agile

- Safety as a prerequisite
- Experiment and learn rapidly
- Delivery value continuously
- Make people awesome



Retros aren't just for the Work

Make it safe to get real. Better without blame. Solutions over scapegoats.

Pull not Push

Before you Start Something Finish Something



People thrive in healthy systems, focus on the system.

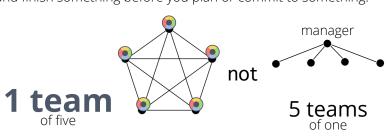
Manage the system, not the people.

When in **Doubt**

- 1. get off chat,
- 2. get everyone in a room, and
- 3. figure it out.

Plan and commit at the last responsible moment

and finish something before you plan or commit to something.



Limit WIP
work in progress
Limit PIP
promises in progress

safety + direction

Anxiety Flow

Low skills Control

Apathy Relaxation

Low challenges

Show Finish Together Craft Flow Safe to Fail Resilience