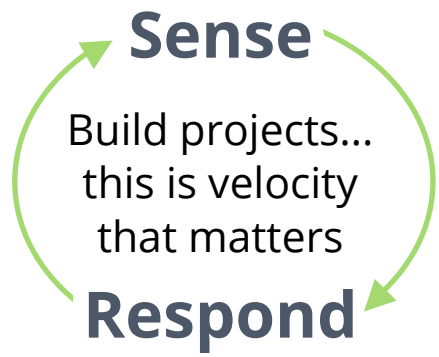
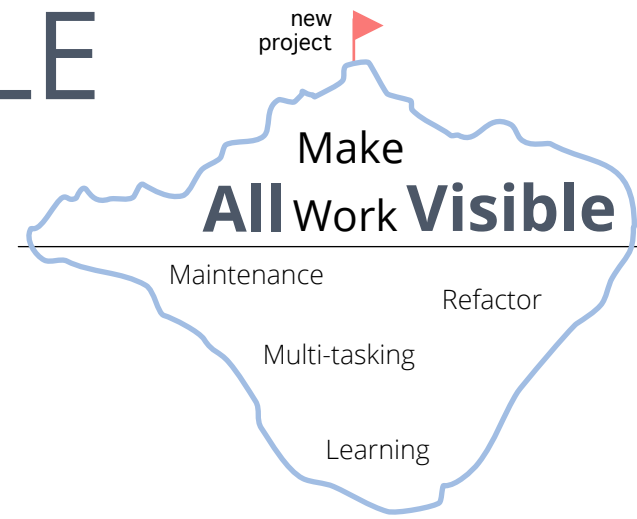


MODERN AGILE



- 🛡️ Safety as a prerequisite
- 🧪 Experiment and learn rapidly
- 📦 Deliver value continuously
- 💛 Make people awesome



People thrive in healthy systems...focus on the system.

Manage the system, not the people.

Pull not Push

Before you Start Something
Finish Something

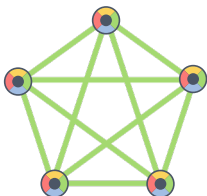
Simple
Complex
Complicated

Problems
Chaos

Plan and commit at the
last responsible moment

and finish something before you plan or commit to something.

1 team
of five



not

5 teams
of one

manager



Retros aren't just for the Work

Make it safe to get real.
Better without blame.
Solutions over scapegoats.

Limit WIP

work in progress

Limit PIP

promises in progress

safety + direction



When in Doubt

1. get off chat,
2. get everyone in a room, and
3. figure it out.

Show

tell

Finish

start

Together

silo (apart)

Craft

cut corners

Flow

big batches

Safe to Fail

punish failure

Resilience

fear