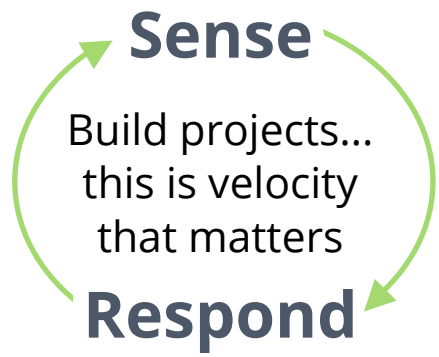
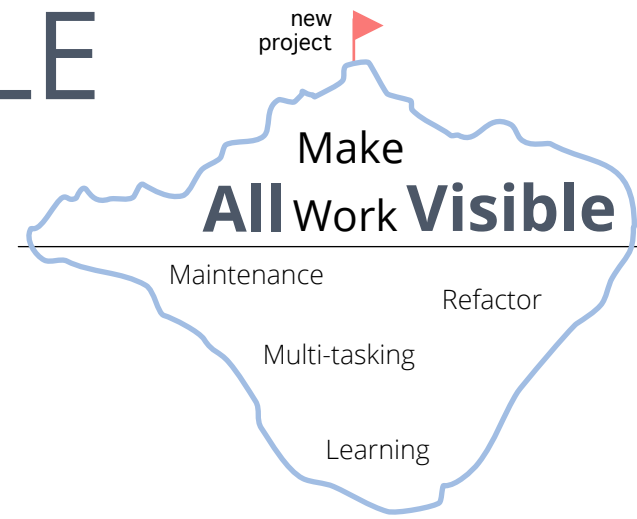


# MODERN AGILE



- 🛡️ Safety as a prerequisite
- 🧪 Experiment and learn rapidly
- 📦 Deliver value continuously
- 💛 Make people awesome



**People thrive in healthy systems...focus on the system.**  
Manage the system, not the people.

## Pull not Push

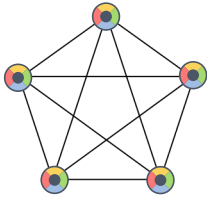
Before you Start Something  
Finish Something

Simple  
Complex  
Complicated

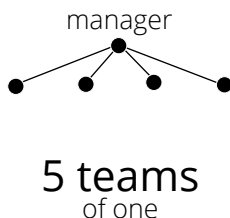
**Problems**  
Chaos

Plan and commit at the  
**last responsible moment**  
and finish something before you plan or commit to something.

**1 team**  
of five



not



## Retros aren't just for the Work

Make it safe to get real.  
Better without blame.  
Solutions over scapegoats.

**Limit WIP**  
work in progress

**Limit PIP**  
promises in progress

safety + direction

=

Low skills

Worry

Anxiety

Apathy

Boredom

Relaxation

High skills

High challenges

Arousal

Flow

Control

Relaxation

Low challenges

Low skills

Worry

Anxiety

Apathy

Boredom

Relaxation

High challenges

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