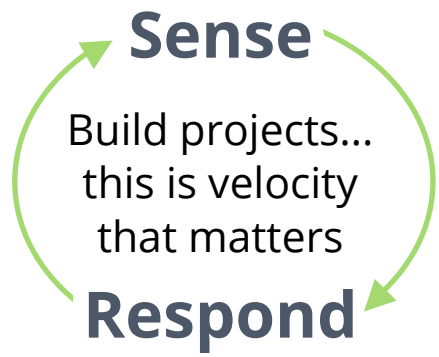
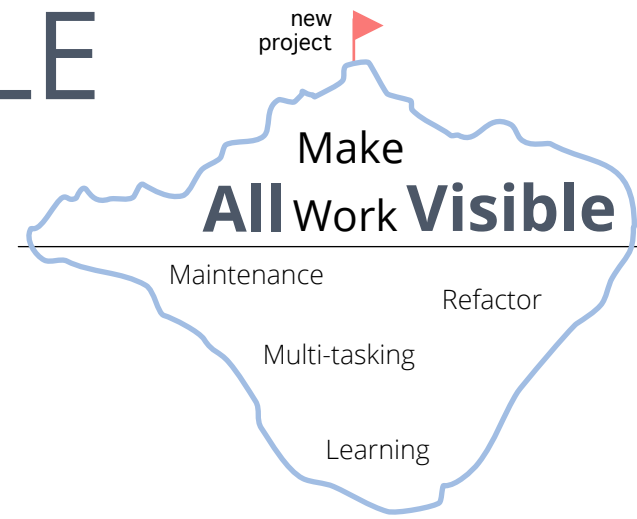


# MODERN AGILE



- 🛡️ Safety as a prerequisite
- 🧪 Experiment and learn rapidly
- 📦 Deliver value continuously
- 💛 Make people awesome



**People thrive in healthy systems...focus on the system.**  
Manage the system, not the people.

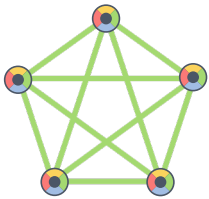
**Pull not Push**  
Before you Start Something  
Finish Something

Simple  
Complex  
Complicated

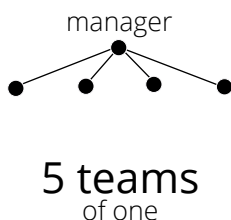
**Problems**  
Chaos

Plan and commit at the  
**last responsible moment**  
and finish something before you plan or commit to something.

**1 team**  
of five



not



**Retros aren't just for the Work**

Make it safe to get real.  
Better without blame.  
Solutions over scapegoats.

**Limit WIP**  
work in progress

**Limit PIP**  
promises in progress

safety + direction

=

**When in Doubt**

1. get off chat,
2. get everyone in a room, and
3. figure it out.



**Show**  
tell

**Finish**  
start

**Together**  
silo (apart)

**Craft**  
cut corners

**Flow**  
big batches

**Safe to Fail**  
punish failure

**Resilience**  
fear