



## AMERICA'S ESSENTIAL HOSPITALS

DATE January 13, 2015  
TO Nominating Committee  
FROM Bruce Siegel, president and CEO  
RE Board Vacancies

### MEMORANDUM

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With the completion of Thomas Traylor and Reginald Coopwood's terms as officers on the board of directors, the nominating committee is asked to consider candidates for two openings: chair-elect and treasurer. In addition, with the resignation of Steven Gabbe and the completion of Santiago Muñoz's terms as at-large directors, the nominating committee is asked to consider two candidates to fill these vacancies. The nominating committee's recommendations will be presented to the membership in the spring via electronic ballot.

As you know, the committee has considered both geography and diversity (gender, racial and ethnic) when appointing members to the board of directors.

#### ***Requested Action:***

- 1. Confirm John Hauptert, as the recommended candidate for the position of chair-elect.***
- 2. Confirm Roxane Townsend, MD, as the recommended candidate for the position of treasurer.***
- 3. Review staff recommendations for the at-large vacancies.***

The bios for the recommended candidates follow below.

#### **Candidate for Chair-Elect: John Hauptert**

John Hauptert is recommended for the position of chair-elect with a term that begins July 1, 2015 and through June 30, 2016. Mr. Hauptert has served on

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the board of directors since 2014, and on the policy advisory committee since 2012. He currently serves as the chair of the policy advisory committee.



**John M. Haupert, FACHE**  
**Chief Executive Officer**  
**Grady Memorial Hospital**

John M. Haupert came to Grady as president and CEO from Parkland Health and Hospital System in Dallas, where he was executive vice president and chief operating officer.

He began his career at Methodist Dallas Medical Center in 1992 and by 2000 had been appointed president of Methodist Charlton Medical Center. In 2003 John became executive vice president for corporate services and business development for Methodist Health System and in 2006 he left to become COO at Parkland.

John is a fellow in the American College of Healthcare Executives and recipient of its Regent's Leadership Award. He has served as chairman of the Dallas/Fort Worth Hospital Council, chairman of CareFlite, a director of the Texas Hospital Association Political Action Committee, a delegate to Regional Policy Board 7 of the American Hospital Association, a director of Parish Episcopal School in Dallas and in leadership roles with several Dallas area community organizations.

A native of Ft. Smith, Ark., John is a graduate of Trinity University in San Antonio, where he earned a Master of Science Degree in Health Care Administration. He also received a Bachelor of Science in Business Administration from Trinity.

#### Candidate for Treasurer: Roxane Townsend, MD

Roxane Townsend, MD is recommended for the position of treasurer with a term that begins July 1, 2015 and runs through June 30, 2016. Dr. Townsend has served on the board of directors since 2014, and also serves on the finance committee.



**Roxane Townsend, MD**  
**Vice Chancellor for Clinical Programs, CEO**  
**University Medical Center**  
**University of Arkansas for Medical Sciences**

Roxane A. Townsend, MD joined University of Arkansas for Medical Sciences (UAMS) as vice chancellor for clinical programs and chief executive officer of UAMS Medical Center in February 2013. She is responsible for the strategic oversight of the UAMS hospital and clinics, which together have more than 3,000 full-time employees.

Townsend previously served as assistant vice president for health systems at Louisiana State University (LSU) in Baton Rouge. In that role, she worked with the system's 10 hospitals and their clinics in the development of operational strategies and system-wide policies. Townsend also served as CEO of the Interim LSU Public Hospital in New Orleans, Earl K. Long Medical Center in Baton Rouge, and as CEO of the LSU Health Care Services Division. Prior to joining LSU in 2007, she was appointed by Louisiana Gov. Kathleen Blanco as secretary for the Louisiana Department of Health and Hospitals (DHH) for the transition to a new administration. She also served DHH as the Medicaid medical director and deputy secretary of the Department.

A native of Pennsylvania, Townsend received a bachelor's degree in nursing from Duquesne University in Pittsburgh. After nine years working as a nurse, she entered medical school at LSU in New Orleans. She graduated from medical school in 1992 and completed a residency in Internal Medicine.

### Candidates for At-Large Director

Four candidates are presented for consideration for the at-large director position:

- Akram Boutros, MD, President and CEO, The MetroHealth System
- Stan Hammack, CEO, University of South Alabama Medical Center
- Carlos Migoya, President & CEO, Jackson Health System
- Sam Ross, MD, CEO, Bon Secours Baltimore Health System

The initial term for this position will begin on July 1, 2015 and run through June 30, 2017. Candidates will be eligible for re-election for up to two additional two-year terms.



**Akrom Boutros, MD**  
**President and CEO**  
**The MetroHealth System**

Dr. Akram Boutros joined The MetroHealth System as President and Chief Executive Officer in June 2013.

Dr. Boutros serves as the leader of The MetroHealth System and is its primary public representative, reporting to the Board of Trustees. He works in partnership with the Board to ensure that the organization fulfills its mission and creates strategies that ensure its future success.

Dr. Boutros has more than 20 years of leadership experience in large community hospitals, specialty hospitals and academic medical centers. Most recently, he was President of BusinessFirst Healthcare Solutions, a healthcare advisory firm focused on clinical transformation, operational turnarounds, and emerging health delivery and reimbursement models. Dr. Boutros previously served as Executive Vice President and Chief Administrative Officer for St. Francis Hospital - The Heart Center in Roslyn, New York, and as Executive Vice President, Chief Medical Officer, and Chief Operating Officer at South Nassau Hospital in Oceanside, New York.

An internist, Dr. Boutros attained his Doctor of Medicine at S.U.N.Y. Health Sciences Center at Brooklyn. He is a graduate of Harvard Business School's Advanced Management Program, and is a recognized thought leader in management systems. He is a widely published author on subjects such as trust and innovation, and lectures at several prestigious academic institutions.



**Stan Hammack**  
**CEO**  
**University of South Alabama Medical Center**

Hammack has served as vice president of the University of South Alabama Health System since 2006. He began his professional career at USA as a staff pharmacist before transitioning into administrative leadership positions in three USA hospitals. Gov. Robert Bentley appointed him in 2012 to the Alabama Medicaid Advisory Commission, where he also serves on the executive committee. An

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advocate for health care quality and accessibility in Alabama, he also serves on many other healthcare organizations and boards.



**Carlos A. Migoya**  
**President & CEO**  
**Jackson Health System**

Carlos A. Migoya has served as President and CEO of Jackson Health System since May 2011, overseeing one of the nation's largest and most respected public healthcare networks. Jackson has the distinction of bringing world-class medical care – including the medical school faculty and students from the University of Miami and Florida International

University – to a taxpayer-owned system that guarantees a single high standard of care for all residents of Miami-Dade County. The system is anchored by Jackson Memorial Hospital, one of the top-ranked hospitals in Florida. The system also includes two neighborhood community hospitals, Holtz Children Hospital, Jackson Behavioral Health Hospital, Jackson Rehabilitation Hospital, two nursing homes and numerous clinics.

Prior to joining Jackson, Mr. Migoya served as City Manager in Miami, successfully tackling the city's ailing budget issues. Most of Mr. Migoya's professional life has been spent in the banking industry, rising through the ranks over more than 40 years from part-time teller to regional president and CEO. He spent many years working for Wachovia, most recently as the regional president of Wachovia in North Carolina and the CEO for the Atlantic region, responsible for banking in New Jersey, Connecticut and New York.

He is actively involved in several community organizations, including having served as the foundation chairman of Florida International University and as a member of the university's Dean's Council, the College of Business Administration's principal advisory board. Since 2006, Mr. Migoya has served as a director of AutoNation, the largest auto retailer in the U.S. He currently serves on the boards of the Downtown Charter School in Miami and the Jazz at Lincoln Center in New York City.

Mr. Migoya earned an undergraduate degree in finance and a Master of Business Administration in finance from Florida International University.



**Sam Ross, MD, MS**  
**CEO**  
**Bon Secours Baltimore Health System**

Samuel Ross, MD, MS, is the Chief Executive Officer of Bon Secours Baltimore Health System. Dr. Ross is responsible for the direction and management of Bon Secours Baltimore's integrated urban health system which includes a 125-bed acute care hospital, a community based primary care site, two substance abuse treatment centers, behavioral medicine, HIV/AIDS and Renal Dialysis

services, preventive health/education programs, and an extensive community housing redevelopment program. Along with his responsibilities as CEO of Bon Secours Baltimore, Dr. Ross also has an expanded role within Bon Secours Health System where he is the "Market Leader" for Bon Secours Kentucky. The CEO of the Kentucky market reports to Dr. Ross. He also coordinates CEO forums for the system. Dr. Ross is a member of the Board of Directors of the prestigious Federal Reserve Bank of Richmond, Baltimore branch. The May 2012 issue of Modern Healthcare Magazine named the Bon Secours CEO as one of the nation's Top 25 Minority Executives in Healthcare.

Dr. Ross is known for his commitment to quality health care as demonstrated by his membership in distinguished professional organizations such as the National Association of Health Services Executives (NAHSE). He received the 2010 Community Service/ health care Executive Award from NAHSE for his work in Baltimore City to improve health care and efforts to narrow the gap of disparities in the community. Dr. Ross is a member of the National Medical Association and the Maryland Hospital Association. He is committed to improving our community and is active in a number of professional organizations focused on moving health care forward. The professional affiliations include: American Diabetes Association, Alzheimer's Association, American Heart Association, American Cancer Society, the Maryland Patient Safety Center and the Greater Mondawmin Coordinating Council.

Prior to his arrival in Baltimore, Dr. Ross was a member of the staff of Parkland Health & Hospital System in Dallas, Texas where he served in varied positions for over 14 years including: Executive Vice President and Chief Medical Officer of the Medical Staff/House Staff Division. Formerly, he was an Associate Director of the Family Medicine Residency program at St. Paul Medical Center. Dr. Ross was also Clinical Professor in the Department of Family Medicine at the University of Texas Southwestern Medical Center and Associate Dean for Clinical Affairs at Parkland.

Dr. Ross received his medical degree from the University of Texas Health Science Center Medical School in San Antonio, Texas, and a master of science

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in medical management from the University of Texas at Dallas, Richardson, Texas.

Dr. Ross and his wife Carolyn have three children.