



AMERICA'S ESSENTIAL HOSPITALS

2015 Fellows Program Orientation Webinar

May 19, 2015



AGENDA

- Welcome and introductions
- Overall program goals, components, and curriculum
- Program expectations
- Session I pre-work and logistics
- Q and A and open discussion



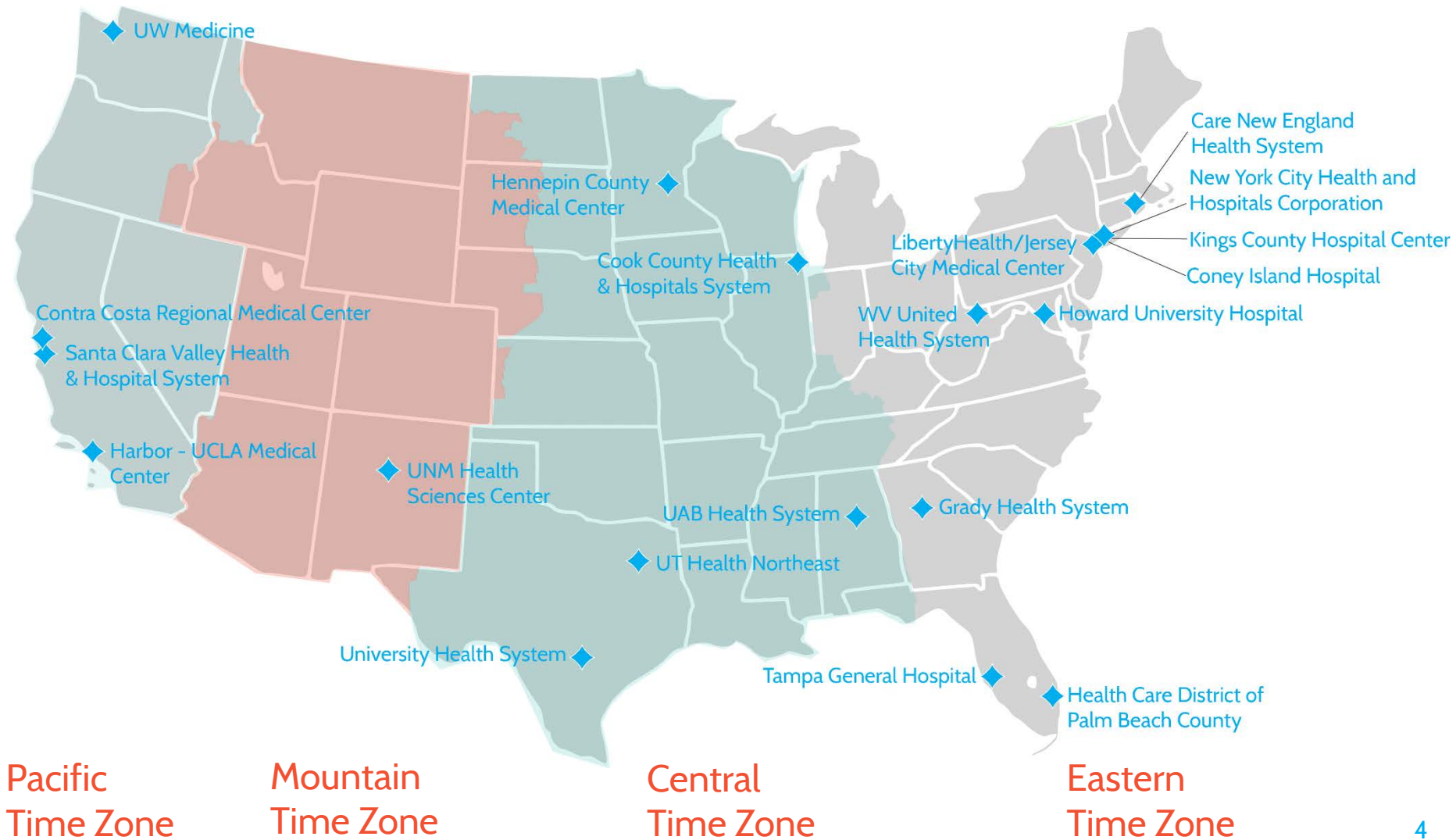
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2015 Fellows Program Orientation Webinar

May 12, 2015



FELLOWS NETWORK



RECENT FELLOWS NOW CEOS



17 fellows have been promoted to C-suite positions in the past 7 years. These 7 fellows are now CEOs at America's Essential Hospitals

FELLOWS PROGRAM STAFF/FACULTY



Fellows Program Manager
Josel Fritz, MPH, MCHES
America's Essential Hospitals



Senior Vice President for
Leadership and Innovation
David Engler, PhD
America's Essential Hospitals



Fellows Program Assistant
Darlene Shenier
America's Essential Hospitals



Fellows Program Consultant
Eric Martin,
Cambridge Leadership Associates



Fellows Program Consultant
Patty Fahy, MD
Fahy Consulting



Fellows Program Consultant
Lynn Elliott
Fahy Consulting

PROGRAM GOALS

- Strengthen skills needed to lead adaptive change in complex environments
- Increase self awareness and self management for more effective leadership
- Apply adaptive leadership concepts to a project of importance to your organization
- Improve leadership communication and coaching skills

PROGRAM COMPONENTS

- Curriculum
- Networking
- Site visits
- Projects
- Group coaching

CURRICULUM REVIEW

Session I June 22-26, 2015 San Diego	Adaptive Leadership: Mobilizing for Change Site Visit: UC San Diego Health System (Hillcrest Medical Center)
Session II October 5-7, 2015 Chicago	Leadership Communication, Coaching, and Performance Management Site Visit: Cook County Health and Hospital System
Session III March 8-11, 2016 Washington, DC	Advocacy Skills, Project Presentations Capitol Hill Visits



PROJECT EXPECTATIONS

Purpose: Address an organizational problem and share your leadership process with fellow participants.

- Work in teams with other Fellows from your organization
- Meet with your sponsor before session I to review criteria, identify project(s)
- Meet with your sponsor after each session
- Create a project-related poster for exhibit during Session III (March 2016)
- Present your project and leadership lessons in Session III



PROJECT CRITERIA

Your project will be:

- Within your sphere of influence
- Focused on an important organizational issue
- Approved by your sponsor
- Achievable by February 2016

GROUP COACHING

- Four, one-hour group coaching sessions—two webinars between Session I and II, and two webinars between Session II and III
- Josel Fritz will organize the sessions and manage the webinar technology
- Patty Fahy and Lynn Elliott will lead and facilitate the group coaching
- Four to eight Fellows attend each webinar
- Reinforce curriculum, support project work, present brief didactics, provide group coaching

PROGRAM EXPECTATIONS

1. Participate in all Fellows Program Activities:
 - » In-person sessions (including VITAL2015 conference in June and Policy Assembly in March 2016)
 - » Site visits
 - » Project poster and presentation
 - » Group coaching webinars
2. Ensure travel plans allow you to arrive at the beginning of each session and allow you to stay through the end of each session.
3. Meet four times with your sponsor regarding program content and project.
4. Give us feedback PLEASE

SESSION I ADAPTIVE LEADERSHIP PREP WORK

- Overview of adaptive leadership
- Pre-work assignment



SESSION I LOGISTICS

- **Location:** San Diego, California
Hotel: Westin Gaslamp District
- **Travel:** Arrive Sunday, June 21
- **Dates and Times:** Monday, June 22 at 7:30 am to Friday, June 26; held in conjunction with VITAL2015 (annual conference)
- **Registration and Tuition:** Due ASAP
- **Hotel deadline:** Friday, May 29
- **Private Group on Website**

VITAL2015 SESSIONS

We recommend Fellows attend:

- Critical Conversations: *Foundations of Essential Hospital Financing* on Thursday, June 25 from 8-9 am
- Breakout Session: *Medicaid Payment Models that Promote Innovation* on Thursday, June 25 from 10:45 – noon
- Mini-Session on *Hospital Financing* on Thursday, June 25 from 2:15 – 12:45 pm
- Critical Conversations: *The Executive Brain* on Friday, June 26 from 8-9 am

QUESTIONS AND DISCUSSION

To ask a question:

- Please unmute your phone and state your name and organization before your comment or question

Or

- Type your question in the CHAT BOX



STAY IN TOUCH!

If you need anything--please contact:

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