

FELLOWS PROGRAM STAFF/FACULTY



Fellows Program Manager
Josel Fritz, MPH, MCHES



Senior Vice President for
Leadership and Innovation
David Engler, PhD



Fellows Program Assistant
Darlene Shenier



Fellows Program Consultant
Patty Fahy, MD



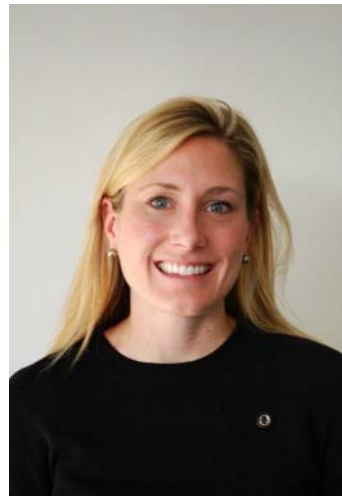
Fellows Program Consultant
Lynn Elliott



FELLOWS PROGRAM FACULTY



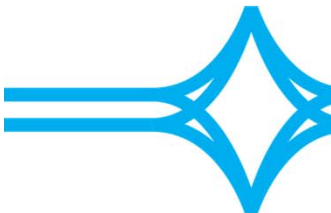
Fellows Program Consultant
Eric Martin, Cambridge Leadership Associates



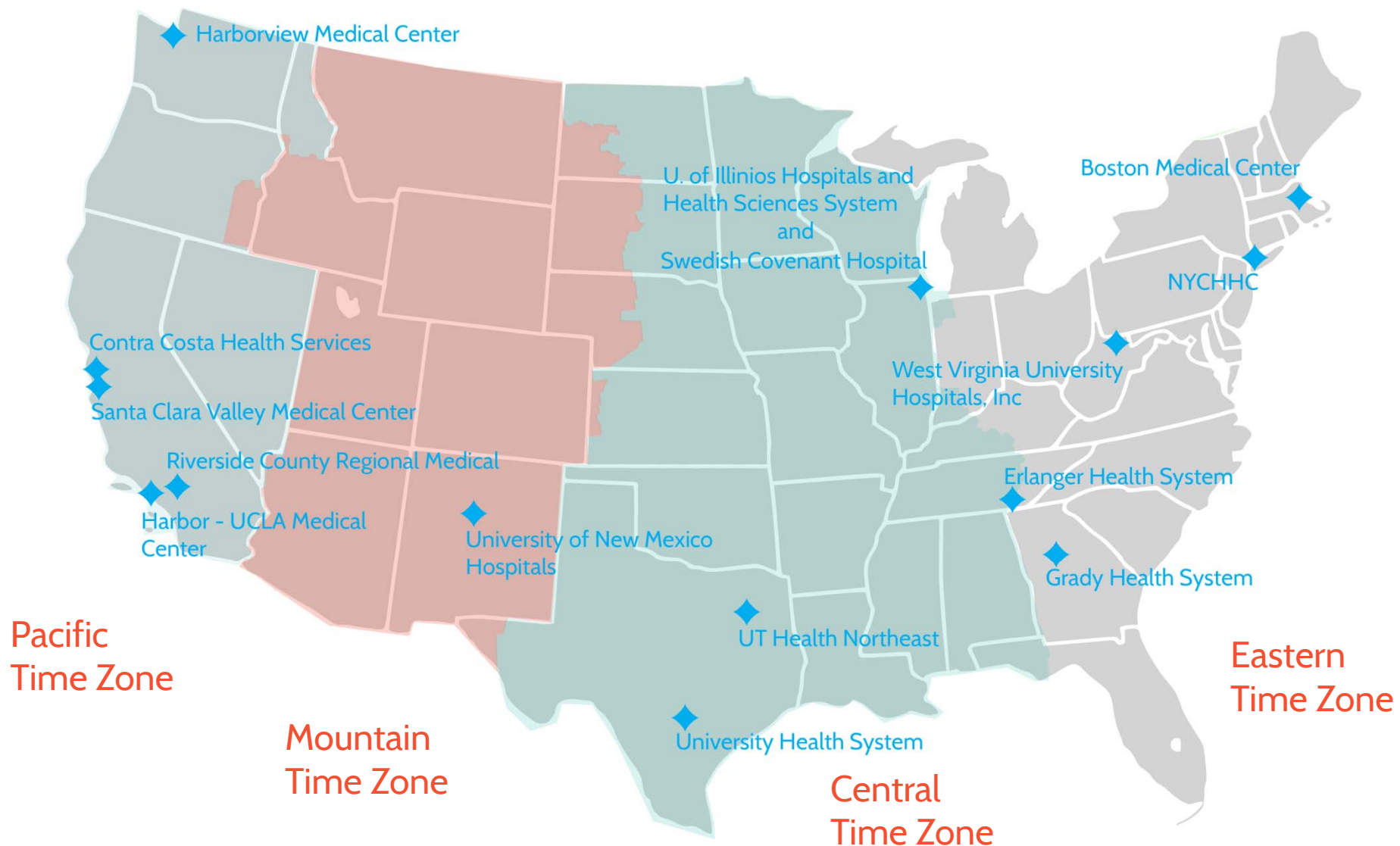
Fellows Program Consultant
Tara Hickey, Cambridge Leadership Associates



Fellows Program Consultant
Peter Watson, Cambridge Leadership Associates

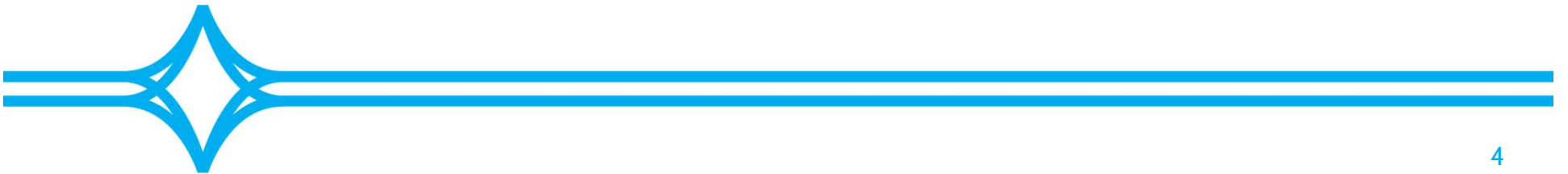


FELLOWS NETWORK



AGENDA

- Welcome and introductions
- Overall program goals, components, and curriculum
- Program expectations
- Session I pre-work and logistics
- Q and A and open discussion



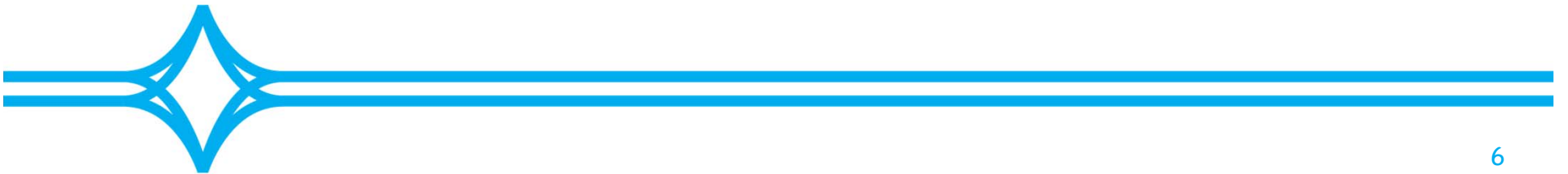
PROGRAM GOALS

- Strengthen skills needed to lead adaptive change in complex environments
- Increase self awareness and self management for more effective leadership
- Apply adaptive leadership concepts to a project of importance to your organization
- Improve leadership communication and coaching skills



PROGRAM COMPONENTS

- Curriculum
- Networking
- Site visits
- Projects
- Group coaching



CURRICULUM REVIEW

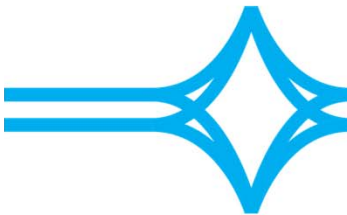
Session I June 23-27, 2014 San Antonio, TX	Adaptive Leadership Didactic and Skill-Building
Session II Oct. 8-10, 2014 Long Beach, CA	Communication, Coaching, and Cultural Excellence
Session III March 17-20, 2015 Washington, DC	Advocacy Skills, Project Presentations



PROJECT EXPECTATIONS

Purpose: Address an organizational problem and share your leadership process with fellow participants.

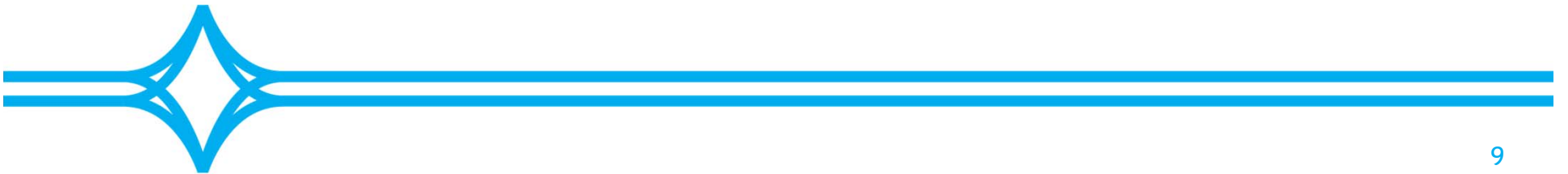
- Work in teams with other Fellows from your organization
- Meet with your sponsor before session I to review criteria, identify project(s)
- Meet with your sponsor after each session
- Create a project-related poster for exhibit during Session III (February 2015)
- Present your project and leadership lessons in Session III



PROJECT CRITERIA

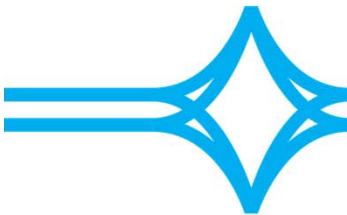
Your project will be:

- Within your sphere of influence
- Focused on an important organizational issue
- Approved by your sponsor
- Achievable by February 2015



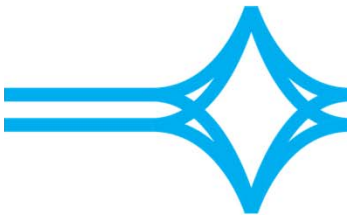
GROUP COACHING

- Four, one-hour group coaching sessions—two webinars between Session I and II, and two webinars between Session II and III
- Josel Fritz will organize the sessions and manage the webinar technology
- Patty Fahy and Lynn Elliott will lead and facilitate the group coaching
- Four to eight Fellows attend each webinar
- Reinforce curriculum, support project work, present brief didactics, provide group coaching



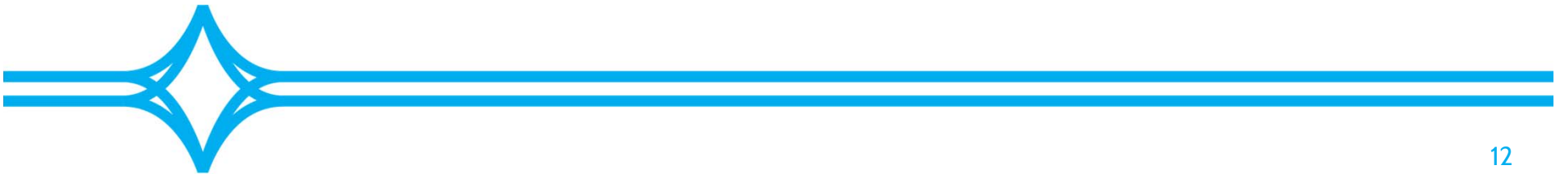
PROGRAM EXPECTATIONS

1. Participate in all Fellows Program Activities:
 - » In-person sessions (including VITAL2014 conference in June and Policy Assembly in March 2015)
 - » Site visits
 - » Project poster and presentation
 - » Group coaching webinars
2. Ensure travel plans allow you to arrive at the beginning of each session and allow you to stay through the end of each session.
3. Meet four times with your sponsor regarding program content and project.
4. Give us feedback PLEASE



SESSION I ADAPTIVE LEADERSHIP PREP WORK

- CLA Learning Module



SESSION I LOGISTICS

- Location: San Antonio, TX

Hotel: Westin Riverwalk

- Travel: Arrive Sunday, June 22
- Dates and Times: Monday, June 23 at 7:30 am to Friday, June 27; held in conjunction with VITAL2014 (annual conference)
- Photos due: May 30
- Registration and Tuition: Due ASAP
- Hotel deadline: Friday, May 23



VITAL2014 SESSIONS

We recommend Fellows attend:

- General sessions, mini-sessions, poster sessions, and receptions
- *Critical Conversations: Moving Toward the Top* on Thursday, June 26 from 8-9 am
- *Education Breakout Session: Learning to Lead Adaptively* on Thursday, June 26 from 10:45 am-noon
- *Critical Conversations: Foundations of Essential Hospital Financing* on Friday, June 27 from 8-9 am



QUESTIONS AND DISCUSSION

To ask a question:

- Please unmute your phone and state your name and organization before your comment or question

Or

- Type your question in the CHAT BOX



STAY IN TOUCH!

If you need anything--please contact:

Josel Fritz

jfritz@essentialhospitals.org

202-585-0105

