

# Fellows Program

# 2014





“Earn your leadership everyday.”



“I can make a difference.  
Write a letter. Tell a friend.  
Be an advocate.”



“Be prepared. Be patient. Be committed.”



“Strive for excellence in all you do, with intentional and deliberate practice.”

“Become the kind of leader that people would follow voluntarily; even if you had no title or position.”



“This fellowship has been the greatest thing for me since pockets on shirts!”

“Leadership is influence.”

“You manage things, you lead people.”



“Leadership is not about titles, positions, or flow charts. It is about one life influencing another.”



“ It is said that people resist change. This is not really true. People appreciate change when it is good. What people resist is not change but loss. When change involves real or perceived loss, people hold on to what they have and resist change. Adaptive leadership is assessing, managing and providing contexts for loss that move people through loss to a new place.”

“Lead as you go. Go as you shall lead”.

“The challenge of leadership is to be strong but not rude; be kind but not weak; be bold but not bully; be thoughtful, but not lazy; be humble but not timid; be proud but not arrogant; have humor, but without folly.”



“A wonderful opportunity to share, network and grow professionally and personally. Thank you!”

“As an effective leader, I must read the room, read myself, and pay close attention to the comfort zone of both.”



“Leadership is not a position or a title. It is action and example.”



“Leaders leverage the value of others.”



“The primary goal of leaders is to drive emotions in a positive direction and clear the smog created by toxic emotions.”



“Leadership is my responsibility to my people to give them tools and space to serve their patients to their maximum capabilities”



“Thank you AEH for the great learning opportunity. Thank you to all the fellows for the advice and support.”

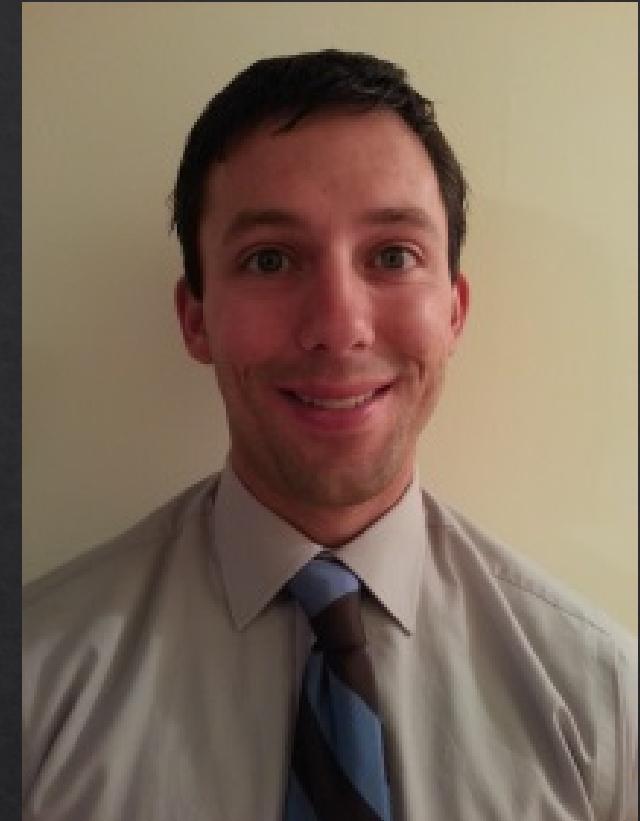
“If you find what you do each day seems to have no link to any higher purpose, you probably want to rethink what you’re doing.”



“The view from the proverbial balcony is powerful. You take pause to see the entire stage!”



“If I was starting a new hospital from the ground up, I would choose all the people in this room to build and run that hospital. The perfect leadership team!”



“It was a pleasure getting to know the other fellows. I learned so much from them. I’m happy and proud to have been called a “suck-up” along side this group of great people!”



Introvert – extrovert; tomato – tomatoe.  
Our differences and diversity make us all a  
perfect group!



“Ask not what your organization can  
do for you- ask what you can do for  
your organization.”



Never underestimate the power of  
stakeholder engagement



Understanding my purpose to a human being and  
how that impacts my role as a leader has left a  
lasting impression on me.

Thank you AEH for a great fellowship experience!  
Thank you CCRMC for the opportunity!  
2014 Fellows – I honor you



“Laurie Colwin once said that without food we die. Without fellowship, life is not worth living. The AEH fellowship not only equipped me with valuable tools and skills, but provided me with a network of colleagues whose opinions experience and suggestions make this fellowship an essential experience for a leader. So, without the AEH fellowship, true leaders do not emerge.”



Look for the opportunity in every difficulty.



“Visit the balcony often and your perspective as a leader will change.”

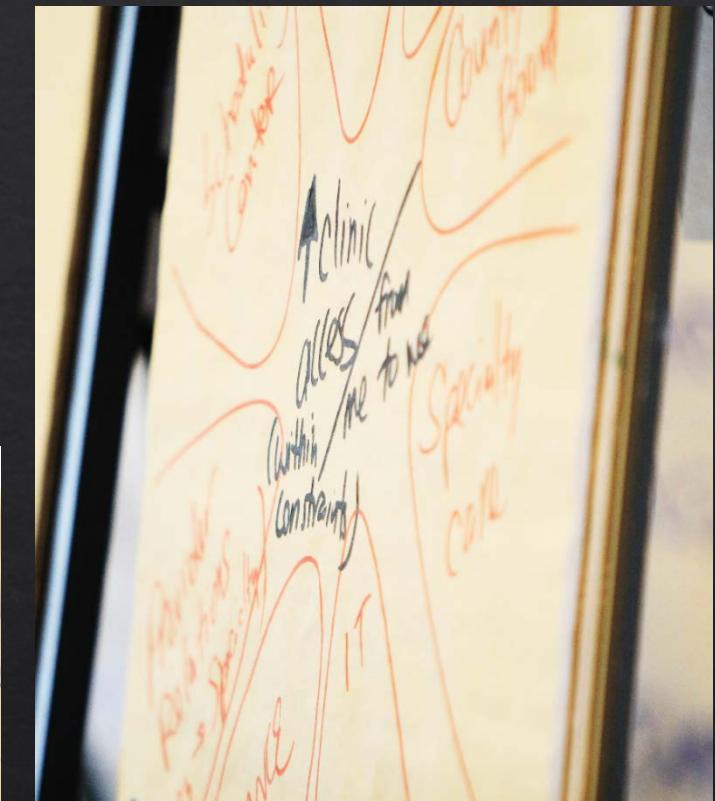


# Fellows Session I

San Antonio, TX



























# Fellows Session 2

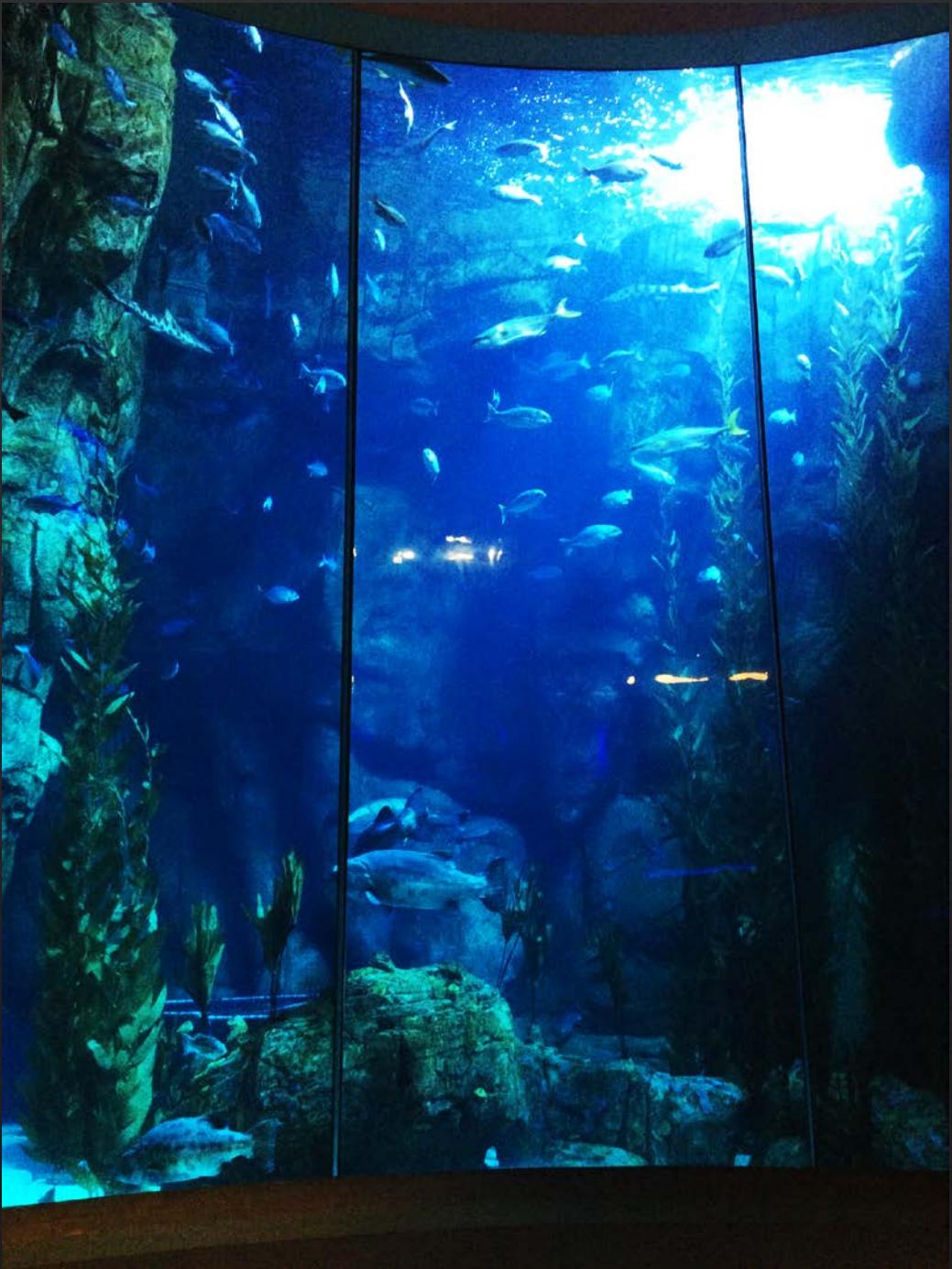
Long Beach, CA



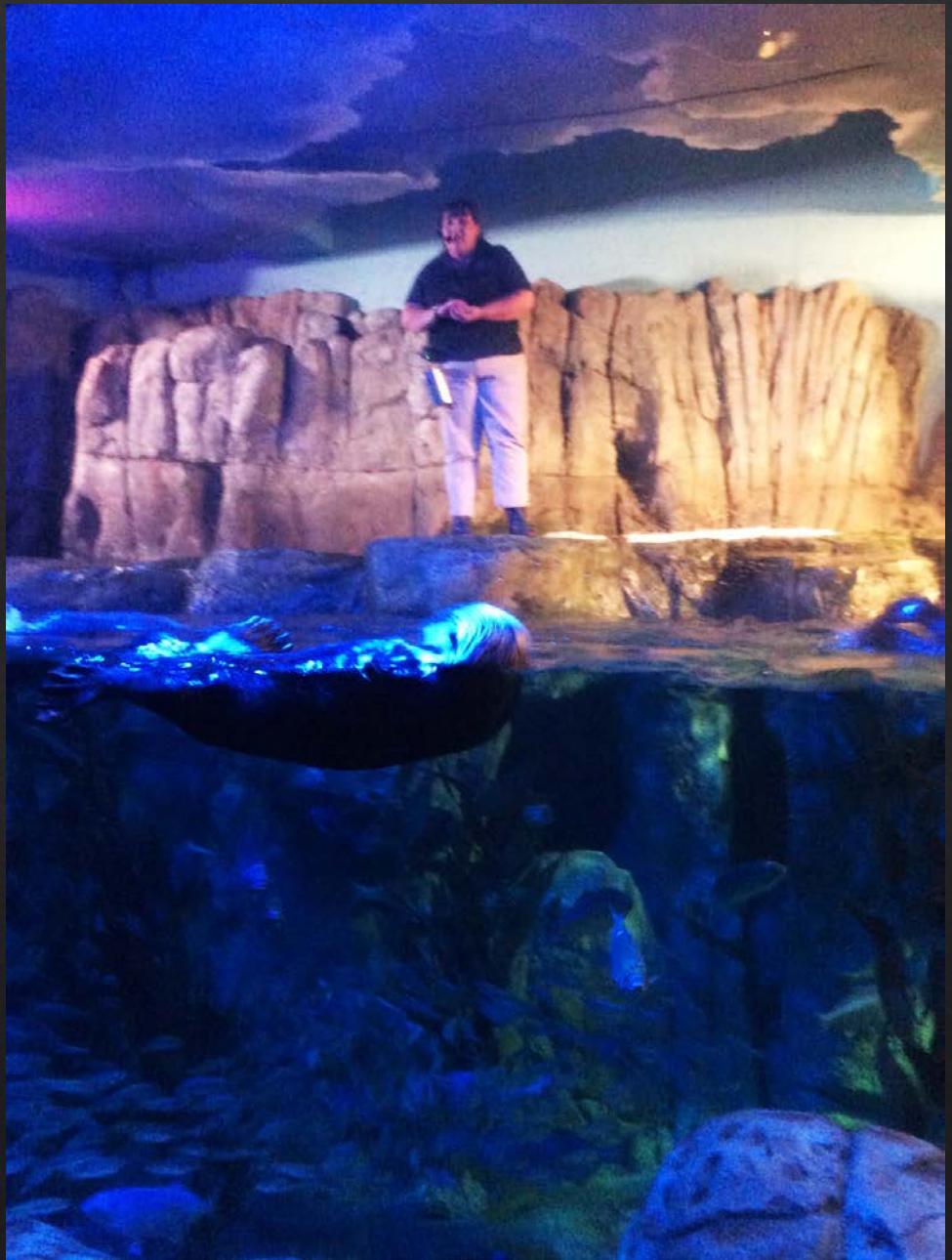












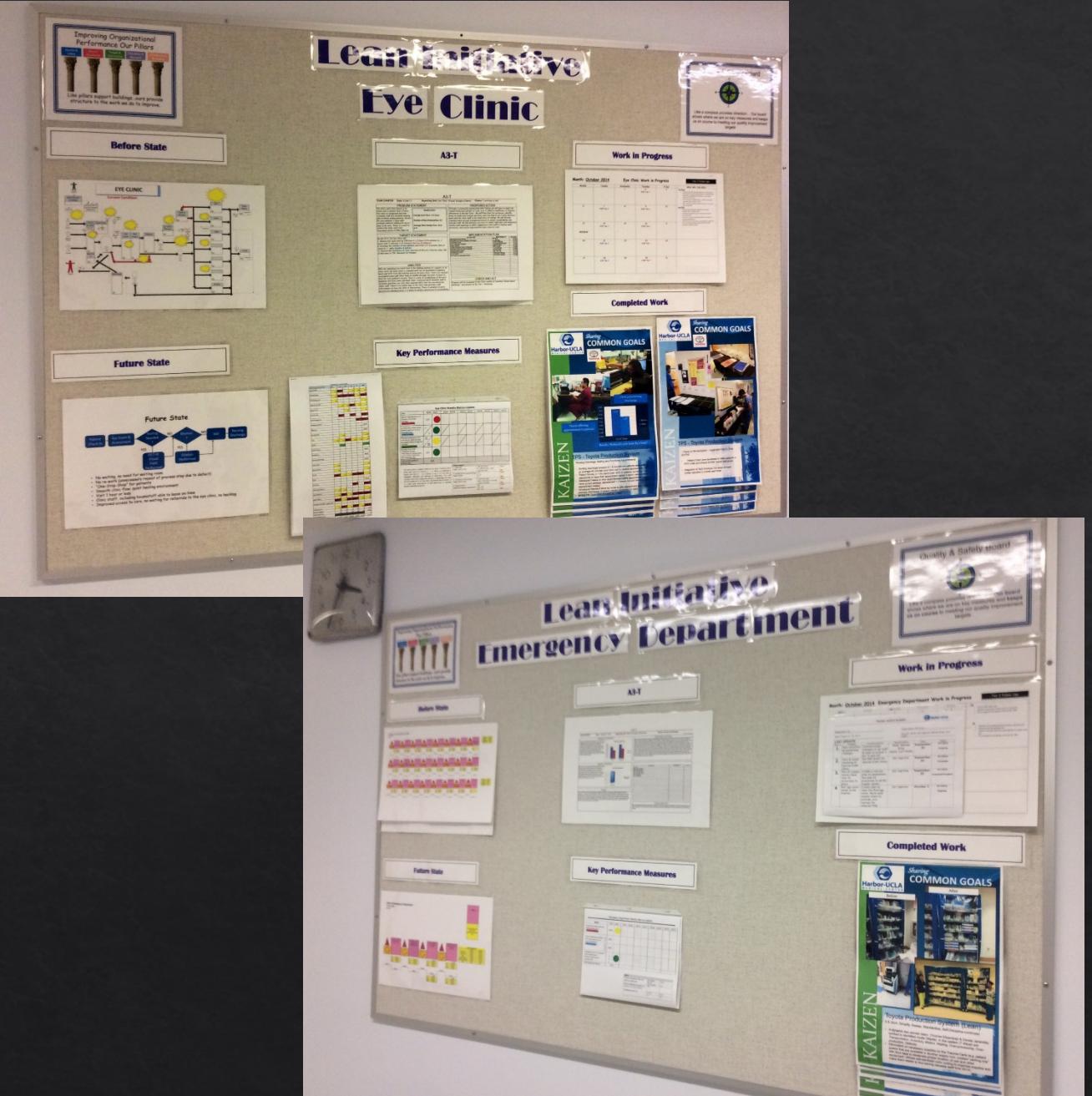
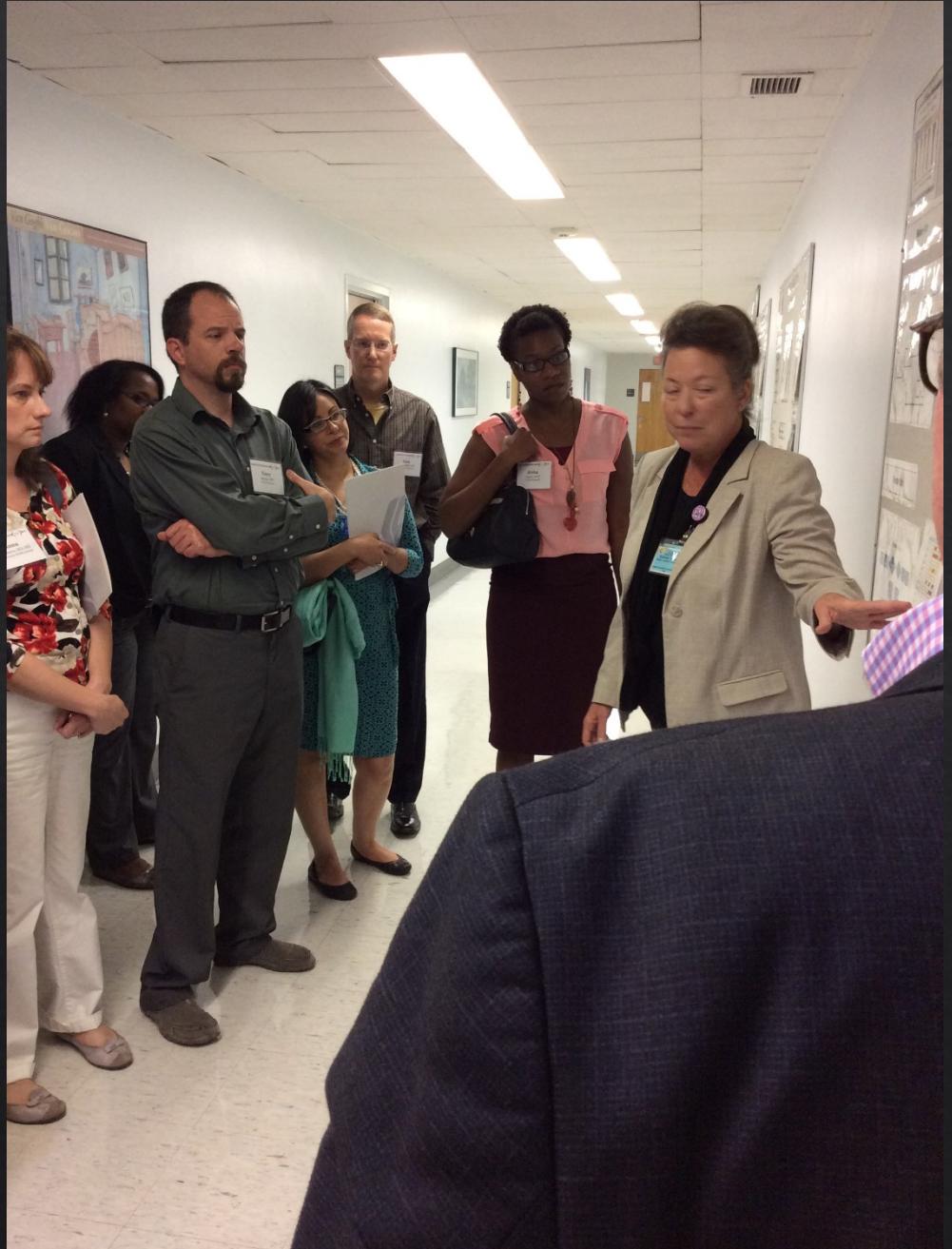


















# Fellows Session 3

Washington, DC

























# Fellows

## 2014



# Thank you!

