Joshua Jones

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SKILLS

Client-Side: React, HTML, CSS, Responsive Design, UI/UX Design

Server-Side: Node, Express, API Design, RESTful API Design

Database: SQL, PostgreSQL, Data Validation, Relational Databases, Data Modeling

Fundamental: JavaScript, Java, Object Oriented Programming (OOP), Software Development Lifecycle, Git

Conversational: Non-Relational Databases, MongoDB, Docker, CI/CD, Indexing, Partitioning, System Design, Algorithms, Data Structures

PROJECTS

Solidify

Application designed to allow users to create and review learning material with flashcards

- Employed the PERN stack and used react-router-dom to construct a Single Page Application (SPA) allowing users to create, read, and delete of flashcards.
- Devised modular components tailored to specific categories, fostering focused learning experiences by allowing users to concentrate on individual categories at their discretion.
- Implemented the Context API for efficient management of the application's state, ensuring seamless handling and propagation of data across various components.

SmartCard | https://github.com/joshjones49/smart-card

Application that allows users to review flashcards to learn material

- An individual project aimed at enhancing proficiency in React Router, authentication, and authorization.
- Implemented the Context API to effectively manage the application's state, facilitating seamless data handling and interaction across different components.
- Engineered the back-end infrastructure utilizing PostgreSQL and Express, ensuring robust and efficient data management and server-side operations.

PROFESSIONAL EXPERIENCE

Bridgestone Americas | Senior Learning Data Analyst
Nashville, TN
June 2024 – January 2025
Impacted by 2025 workforce reduction, not performance related

- Improved technician compliance and career development by designing 13 new performance-tracking features, addressing gaps in three OSHA policies.
- Boosted team learning outcomes by 45% through tailored reports that optimized class placements for field leaders.

- Strengthened performance recognition by redesigning a key report to highlight top-performing Regions and Stores using course completion and attendance data.
- Increased training completion rates by developing a report that pinpointed divisions, regions, areas, and stores needing improvement, driving targeted training efforts.
- Enhanced leadership training oversight by creating a detailed, user-friendly report that allowed field leaders to track completions and assign courses effectively.
- Elevated regional performance assessment by developing an Alteryx workflow and report that identified the top four Areas and Regions based on key learning metrics, with results used for work conference awards.

MILITARY EXPERINCE

US Army | Cavalry Scout Section Leader (Department Lead)
Fort Hood, TX
June 2017 – November 2023
Led a 12-member team, executing strategic plans, training personnel, and driving professional growth. Managed operations, evaluations, and mentorship to enhance performance. Provided structured feedback and aligned team objectives with organizational goals.
- Enhanced team performance and readiness through structured, skills-based training sessions.
- Developed future leaders by mentoring and guiding team members in career advancement.
- Optimized administrative and evaluation processes, improving operational efficiency.
- Ensured mission success by aligning team strategies with organizational objectives.

EDUCATION & TRAINING

Hack Reactor\Galvanize Coding Bootcamp | October 2023 – February 2024
US Army Basic Leaders Course | April 2021