To whom it may concern;

I taught myself web development in 1999, to update an Angelfire site. I learned from both books and sites at the time such as WebMonkey. I created my first blog on LiveJournal, where I customized the theme to be the only one on the entire site that passed W3C validation. When I outgrew that, I migrated to TextPattern, then WordPress, then a series of home-made blog engines. Most recently I am in the process of converting from Jekyll to Eleventy. Each of these engines has been running various custom themes I have created.

During these twenty-some-odd years, I have done a handful of freelance projects for local businesses (such as TnT Cakery, a local baker, or a service that helps disabled vets navigate the waters of filing for disability insurance) under my business, Cross Key Studios. All the while, my primary career has been in managing restaurants, which has taught me several important skills such as teaching, communication, customer relations, time management, and organization. I am great at this, but am not fulfilled. I am ready to bring the skills I have learned from both my semi-professional hobby as well as my management career into the tech sector, where both sets of skills can be beneficial to your company.

Thank you for your consideration.

Josh Surber