

Joshua Choper

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EMPLOYMENT

- University College London, Social Research Institute
2025- Postdoctoral Research Fellow
MaMo: Markets and Mobility: How Employers Structure Economic Opportunity
Principal Investigator: Per Engzell
- Bocconi University, Dondena Centre for Research on Social Dynamics
2024-2025 Postdoctoral Research Fellow
ExpPov: Poverty and Inequality Research Lab
Principal Investigator: Zachary Parolin

EDUCATION

- University of California, Berkeley
2020-2024 Ph.D., Sociology
Dissertation: *Intragenerational Mobility and Inequality in Local Labor Markets*
Committee: Neil Fligstein (chair), Heather Haveman, David Card (Economics),
Daniel Schneider (Harvard Kennedy School of Government)
- 2019 MA, Sociology
Qualifying exams: Stratification and Inequality, Organizations, Theory
- 2017-2018 NICHD Trainee in Demography
- University of Chicago
2017 MPP, Harris School of Public Policy
2016 BA, Professional Option: Public Policy
Honors: Phi Beta Kappa (junior year), Student Marshal, General Honors

RESEARCH INTERESTS

Stratification and Inequality, Mobility, Labor Markets, Work, Organizations, Economic Sociology,
Education, Causal Inference, Quantitative Methods

PEER-REVIEWED PUBLICATIONS

Forth. **Joshua Choper.** “Black-White Inequality in Earnings Losses After Job Displacement,
1980-2020.” *Social Forces*.

Forth. **Joshua Choper.** “Managing Motherhood: How ‘Queen Bee’ Managers in the US Service
Sector Reduce Motherhood Advantages in Work Scheduling.” *Social Forces*.
<https://doi.org/10.1093/sf/soaf193>

2022 **Joshua Choper**, Daniel Schneider, and Kristen Harknett. “Uncertain Time: Precarious
Schedules and Job Turnover in the U.S. Service Sector.” *ILR Review*.
<https://doi.org/10.1177/00197939211048484>

UNDER REVIEW/IN PREPARATION

Joshua Choper, Lukas Lehner, and Zachary Parolin. “Countervailing Powers: Labor Unions Against the Buyer Power of Walmart Supercenters” (Revised and Resubmitted, *American Sociological Review*)

Joshua Choper. “Stratification After Job Displacement: Job Task Mismatch and Inequalities in Post-Displacement Earnings” (Revised and Resubmitted, *Socio-Economic Review*)

Joshua Choper and Zachary Parolin. “Inequality and the Making of the Platform Economy” (In preparation)

Joshua Choper. “Local Labor Market Polarization and Inequality in Career Earnings Mobility.” (In preparation)

Joshua Choper. “Who’s Getting Shifted? Explaining Variation in Work Schedule Instability in the US Service Sector.” (In preparation)

Joshua Choper. “Moving Between the Ranks: The Determinants of Relative Earnings Mobility Over the Career and Change Between Cohorts.” (In preparation)

OTHER WRITING

2022 **Joshua Choper**, Daniel Schneider, and Kristen Harknett. “Work schedule instability increases turnover among low-wage workers, leading to lost earnings and horizontal mobility.” *Work in Progress*.

GRANTS, FELLOWSHIPS, AND DISTINCTIONS

Aage Sørensen Award, International Sociological Association Research Committee on Stratification and Mobility (RC28) (2024)

Doctoral Completion Fellowship, UC Berkeley (2023-2024)

Lowenthal Fellowship, UC Berkeley Department of Sociology (2021-2022)

Institute for Research on Labor and Employment Faculty Research Award (with Neil Fligstein), UC Berkeley (2021)

Summer Research Grant, UC Berkeley Department of Sociology (2021)

Small Research Grant, UC Berkeley Department of Sociology (2021)

Institute for Research on Labor and Employment Student Research Award, UC Berkeley (2019)

Small Research Grant, UC Berkeley Department of Sociology (2019)

David and Aileen Wang Family Fellowship, UC Berkeley (2018-2019)

NICHD Training Grant in Demography (2017-2018)

Dean’s Scholarship, University of Chicago Harris School of Public Policy (2015-2017)

Student Marshal, University of Chicago (2015)

Phi Beta Kappa, University of Chicago (2015)

PRESENTATIONS

2025 London School of Economics International Inequalities Institute 10th Anniversary Conference (London, September)
RC28 (Milan, March)

2024 American Sociological Association (Montreal, August)

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| | RC28 (Providence, August) |
| 2023 | American Sociological Association (Philadelphia, August) |
| | Population Association of America (New Orleans, April) |
| 2019 | American Sociological Association (New York, August) |
| | Association for Public Policy Analysis and Management (Barcelona, July) |

TEACHING

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| 2021 | Graduate Student Instructor Methods of Sociological Research (Sociology 271C) <ul style="list-style-type: none"> • Graduate-level causal inference for first-year sociology PhDs University of California, Berkeley |
| 2020 | Graduate Student Instructor Methods of Sociological Research (Sociology 271B) <ul style="list-style-type: none"> • *2020 Outstanding GSI Award recipient • Graduate-level statistics for first-year sociology PhDs University of California, Berkeley |
| 2020 | Instructor Statistics Camp <ul style="list-style-type: none"> • Statistics primer course for first-year sociology PhDs University of California, Berkeley |
| 2020 | Graduate Student Instructor Evaluation of Evidence (Sociology 5) <ul style="list-style-type: none"> • *2020 Outstanding GSI Award recipient • Undergraduate course on qualitative and quantitative research methods and design University of California, Berkeley |
| 2016 | Teaching Assistant Politics and Policy (Public Policy 22100) <ul style="list-style-type: none"> • Undergraduate course in formal models of politics University of Chicago |

MENTORING EXPERIENCE

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| 2021-2022 | Social Science Research Pathways Graduate Student Mentor University of California, Berkeley |
| 2017-2018, 2021-2022 | Undergraduate Honors Thesis Mentor University of California, Berkeley |

OTHER RESEARCH EXPERIENCE

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| 2017-2019 | Graduate Student Researcher The Shift Project, University of California, Berkeley Professors Daniel Schneider and Kristen Harknett |
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| 2016-2017 | Research Assistant Precarious Work Scheduling Project, University of Chicago Professors Susan Lambert and Julia Henly |
| 2016 | Research Assistant Poverty Lab, University of Chicago Director: Professor Marianne Bertrand |
| 2015 | Academic Visitor Urban Institute Metropolitan Housing and Communities Policy Center |

PROFESSIONAL SERVICE

Occasional reviewer: *American Sociological Review; Social Forces; Work and Occupations; Research in Social Stratification and Mobility; Social Currents; The Sociological Quarterly; Community, Work, and Family*

REFERENCES

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| Neil Fligstein Class of 1939 Chancellor's Professor Department of Sociology University of California, Berkeley fligst@berkeley.edu | Daniel Schneider Professor of Public Policy Professor of Sociology Harvard Kennedy School of Government dschneider@hks.harvard.edu klara_kabadian@hks.harvard.edu (for reference letter requests) |
| Heather Haveman Professor of Sociology Professor of Business Department of Sociology University of California, Berkeley haveman@berkeley.edu | Zachary Parolin Professor of Social Policy, Inequality, and Opportunity University of Oxford zachary.parolin@spi.ox.ac.uk |