

# Joshua Choper

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## EMPLOYMENT

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Bocconi University, Dondena Centre for Research on Social Dynamics  
2024- Postdoctoral Research Fellow  
ExpPov: Poverty and Inequality Research Lab  
Principal Investigator: Zachary Parolin

## EDUCATION

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University of California, Berkeley  
2020-2024 Ph.D., Sociology  
Dissertation: *Intragenerational Mobility and Inequality in Local Labor Markets*  
Committee: Neil Fligstein (chair), Heather Haveman, David Card (Economics), Daniel Schneider (Harvard Kennedy School of Government)  
2019 MA, Sociology  
Qualifying exams: Stratification and Inequality, Organizations, Theory  
2017-2018 NICHD Trainee in Demography  
University of Chicago  
2017 MPP, Harris School of Public Policy  
2016 BA, Professional Option: Public Policy  
Honors: Phi Beta Kappa (junior year), Student Marshal, General Honors

## RESEARCH INTERESTS

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Stratification and Inequality, Mobility, Labor Markets, Work, Organizations, Economic Sociology, Education, Causal Inference, Quantitative Methods

## PEER-REVIEWED PUBLICATIONS

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2022 **Joshua Choper**, Daniel Schneider, and Kristen Harknett. "Uncertain Time: Precarious Schedules and Job Turnover in the U.S. Service Sector." *ILR Review*.  
<https://doi.org/10.1177/00197939211048484>

## UNDER REVIEW/IN PREPARATION

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**Joshua Choper**, Lukas Lehner, and Zachary Parolin. "Countervailing Powers: Labor Unions Against the Buyer Power of Walmart Supercenters" (Revise and resubmit, *American Sociological Review*)

**Joshua Choper**. "Managing Motherhood: How 'Queen Bee' Managers in the US Service Sector Reduce Motherhood Advantages in Work Scheduling." (Revise and resubmit, *Social Forces*)

**Joshua Choper**. "Black-White Inequality in Earnings Losses After Job Displacement, 1980-2020" (Revise and resubmit, *Social Forces*)

**Joshua Choper.** “Stratification After Job Displacement: The Role of Job Tasks, Queueing, and the Declining Demand for Routine Labor.” (Revise and resubmit, *Socio-Economic Review*)

**Joshua Choper** and Zachary Parolin. “Inequality and the Making of the Platform Economy” (In preparation, available upon request)

**Joshua Choper.** “Local Labor Market Polarization and Inequality in Career Earnings Mobility.” (In preparation, available upon request)

**Joshua Choper.** “Who’s Getting Shifted? Explaining Variation in Work Schedule Instability in the US Service Sector.” (In preparation, available upon request)

**Joshua Choper.** “Moving Between the Ranks: The Determinants of Relative Earnings Mobility Over the Career and Change Between Cohorts.” (In preparation, available upon request)

## **OTHER WRITING**

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2022 **Joshua Choper**, Daniel Schneider, and Kristen Harknett. “Work schedule instability increases turnover among low-wage workers, leading to lost earnings and horizontal mobility.” *Work in Progress*.

## **GRANTS, FELLOWSHIPS, AND DISTINCTIONS**

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Aage Sørensen Award, International Sociological Association Research Committee on Stratification and Mobility (RC28) (2024)

Doctoral Completion Fellowship, UC Berkeley (2023-2024)

Lowenthal Fellowship, UC Berkeley Department of Sociology (2021-2022)

Institute for Research on Labor and Employment Faculty Research Award (with Neil Fligstein), UC Berkeley (2021)

Summer Research Grant, UC Berkeley Department of Sociology (2021)

Small Research Grant, UC Berkeley Department of Sociology (2021)

Institute for Research on Labor and Employment Student Research Award, UC Berkeley (2019)

Small Research Grant, UC Berkeley Department of Sociology (2019)

David and Aileen Wang Family Fellowship, UC Berkeley (2018-2019)

NICHHD Training Grant in Demography (2017-2018)

Dean’s Scholarship, University of Chicago Harris School of Public Policy (2015-2017)

Student Marshal, University of Chicago (2015)

Phi Beta Kappa, University of Chicago (2015)

## **PRESENTATIONS**

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2025	London School of Economics International Inequalities Institute 10 <sup>th</sup> Anniversary Conference (London, September) RC28 (Milan, March)
2024	American Sociological Association (Montreal, August) RC28 (Providence, August)
2023	American Sociological Association (Philadelphia, August) Population Association of America (New Orleans, April)
2019	American Sociological Association (New York, August)

## TEACHING

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- 2021      **Graduate Student Instructor**  
Methods of Sociological Research (Sociology 271C)  
• Graduate-level causal inference for first-year sociology PhDs  
University of California, Berkeley
- 2020      **Graduate Student Instructor**  
Methods of Sociological Research (Sociology 271B)  
• \*2020 Outstanding GSI Award recipient  
• Graduate-level statistics for first-year sociology PhDs  
University of California, Berkeley
- 2020      **Instructor**  
Statistics Camp  
• Statistics primer course for first-year sociology PhDs  
University of California, Berkeley
- 2020      **Graduate Student Instructor**  
Evaluation of Evidence (Sociology 5)  
• \*2020 Outstanding GSI Award recipient  
• Undergraduate course on qualitative and quantitative research methods and design  
University of California, Berkeley
- 2016      **Teaching Assistant**  
Politics and Policy (Public Policy 22100)  
• Undergraduate course in formal models of politics  
University of Chicago

## MENTORING EXPERIENCE

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- 2021-2022      **Social Science Research Pathways Graduate Student Mentor**  
University of California, Berkeley
- 2017-2018,  
2021-2022      **Undergraduate Honors Thesis Mentor**  
University of California, Berkeley

## OTHER RESEARCH EXPERIENCE

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- 2017-2019      **Graduate Student Researcher**  
The Shift Project, University of California, Berkeley  
Professors Daniel Schneider and Kristen Harknett
- 2016-2017      **Research Assistant**  
Precarious Work Scheduling Project, University of Chicago  
Professors Susan Lambert and Julia Henly

2016           **Research Assistant**  
Poverty Lab, University of Chicago  
Director: Professor Marianne Bertrand

2015           **Academic Visitor**  
Urban Institute  
Metropolitan Housing and Communities Policy Center

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## PROFESSIONAL SERVICE

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Occasional reviewer: *American Sociological Review*; *Social Forces*; *Work and Occupations*; *Research in Social Stratification and Mobility*; *Social Currents*; *The Sociological Quarterly*; *Community, Work, and Family*

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## REFERENCES

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Neil Fligstein  
Class of 1939 Chancellor's Professor  
Department of Sociology  
University of California, Berkeley  
fligst@berkeley.edu

Daniel Schneider  
Professor of Public Policy  
Professor of Sociology  
Harvard Kennedy School of Government  
dschneider@hks.harvard.edu  
klara\_kabadian@hks.harvard.edu (for reference  
letter requests)

Heather Haveman  
Professor of Sociology  
Professor of Business  
Department of Sociology  
University of California, Berkeley  
haveman@berkeley.edu

Zachary Parolin  
Associate Professor of Social Policy  
Department of Social and Political Sciences  
Bocconi University  
zachary.parolin@unibocconi.it