

# Joshua Choper

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Bocconi University  
Dondena Centre for Research on Social Dynamics  
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## EMPLOYMENT

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Bocconi University, Dondena Centre for Research on Social Dynamics  
2024- Postdoctoral Research Fellow  
ExpPov: Poverty and Inequality Research Lab  
Principal Investigator: Zachary Parolin

## EDUCATION

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University of California, Berkeley  
2020-2024 Ph.D., Sociology  
Dissertation: *Intragenerational Mobility and Inequality in Local Labor Markets*  
Committee: Neil Fligstein (chair), Heather Haveman, David Card (Economics), Daniel Schneider (Harvard Kennedy School of Government)  
2019 MA, Sociology  
Qualifying exams: Stratification and Inequality, Organizations, Theory  
2017-2018 NICHD Trainee in Demography  
University of Chicago  
2017 MPP, Harris School of Public Policy  
2016 BA with General Honors, Professional Option: Public Policy

## RESEARCH INTERESTS

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Stratification and Inequality, Mobility, Labor Markets, Work, Organizations, Economic Sociology, Education, Causal Inference, Quantitative Methods, Social Networks

## PEER-REVIEWED PUBLICATIONS

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2022 **Joshua Choper**, Daniel Schneider, and Kristen Harknett. "Uncertain Time: Precarious Schedules and Job Turnover in the U.S. Service Sector." *ILR Review*.  
<https://doi.org/10.1177/00197939211048484>

## UNDER REVIEW/IN PREPARATION

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**Joshua Choper**. "Managing Motherhood: How 'Queen Bee' Managers in the US Service Sector Reduce Motherhood Advantages in Work Scheduling." (Revise and resubmit, *Social Forces*)

**Joshua Choper**. "Moving Between the Ranks: The Determinants of Relative Earnings Mobility Over the Career and Change Between Cohorts." (In preparation)

**Joshua Choper**. "Local Labor Market Polarization and Inequality in Career Earnings Mobility." (In preparation)

**Joshua Choper**. "Black-White Inequality in the Economic Consequences of Job Displacement, 1984-2020" (In preparation)

**Joshua Choper.** “Where Do We Go Now? Declining Demand for Routine Labor and Racial Stratification After Job Displacement” (In preparation)

## OTHER WRITING

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2022 **Joshua Choper**, Daniel Schneider, and Kristen Harknett. “Work schedule instability increases turnover among low-wage workers, leading to lost earnings and horizontal mobility.” *Work in Progress*.

## GRANTS, FELLOWSHIPS, AND DISTINCTIONS

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RC28 Conference Travel Grant (2024)

Doctoral Completion Fellowship, UC Berkeley (2023-2024)

Lowenthal Fellowship, UC Berkeley Department of Sociology (2021-2022)

Institute for Research on Labor and Employment Faculty Research Award (with Neil Fligstein), UC Berkeley (2021)

Summer Research Grant, UC Berkeley Department of Sociology (2021)

Small Research Grant, UC Berkeley Department of Sociology (2021)

Institute for Research on Labor and Employment Student Research Award, UC Berkeley (2019)

Small Research Grant, UC Berkeley Department of Sociology (2019)

David and Aileen Wang Family Fellowship, UC Berkeley (2018-2019)

NICHHD Training Grant in Demography (2017-2018)

Dean’s Scholarship, University of Chicago Harris School of Public Policy (2015-2017)

Student Marshal, University of Chicago (2015)

Phi Beta Kappa, University of Chicago (2015)

## PRESENTATIONS

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|      |                                                                                                                                 |
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| 2024 | American Sociological Association (Montreal, August)<br>RC28 (Providence, August)                                               |
| 2023 | American Sociological Association (Philadelphia, August)<br>Population Association of America (New Orleans, April)              |
| 2019 | American Sociological Association (New York, August)<br>Association for Public Policy Analysis and Management (Barcelona, July) |

## TEACHING

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|      |                                                                                                                                                                                                                                                                                      |
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| 2021 | <b>Graduate Student Instructor</b><br>Methods of Sociological Research (Sociology 271C) <ul style="list-style-type: none"><li>• Graduate-level causal inference for first-year sociology PhDs</li></ul> University of California, Berkeley                                           |
| 2020 | <b>Graduate Student Instructor</b><br>Methods of Sociological Research (Sociology 271B) <ul style="list-style-type: none"><li>• *2020 Outstanding GSI Award recipient</li><li>• Graduate-level statistics for first-year sociology PhDs</li></ul> University of California, Berkeley |
| 2020 | <b>Instructor</b><br>Statistics Camp                                                                                                                                                                                                                                                 |

- Statistics primer course for first-year sociology PhDs  
University of California, Berkeley

- 2020      **Graduate Student Instructor**  
Evaluation of Evidence (Sociology 5)
- \*2020 Outstanding GSI Award recipient
  - Undergraduate course on qualitative and quantitative research methods and design
- University of California, Berkeley
- 2016      **Teaching Assistant**  
Politics and Policy (Public Policy 22100)
- Undergraduate course in formal models of politics
- University of Chicago

## MENTORING EXPERIENCE

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- 2021-2022      **Social Science Research Pathways Graduate Student Mentor**  
University of California, Berkeley
- 2017-2018,  
2021-2022      **Undergraduate Honors Thesis Mentor**  
University of California, Berkeley

## OTHER RESEARCH EXPERIENCE

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- 2017-2019      **Graduate Student Researcher**  
The Shift Project, University of California, Berkeley  
Professors Daniel Schneider and Kristen Harknett
- 2016-2017      **Research Assistant**  
Precarious Work Scheduling Project, University of Chicago  
Professors Susan Lambert and Julia Henly
- 2016      **Research Assistant**  
Poverty Lab, University of Chicago  
Director: Professor Marianne Bertrand
- 2015      **Academic Visitor**  
Urban Institute  
Metropolitan Housing and Communities Policy Center

## PROFESSIONAL SERVICE

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Occasional reviewer: *American Sociological Review*; *Social Forces*; *Work and Occupations*; *Social Currents*; *Community, Work, and Family*

## REFERENCES

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Neil Fligstein      Daniel Schneider  
Class of 1939 Chancellor's Professor

Department of Sociology  
University of California, Berkeley  
fligst@berkeley.edu

Heather Haveman  
Professor of Sociology  
Professor of Business  
Department of Sociology  
University of California, Berkeley  
haveman@berkeley.edu

Professor of Public Policy  
Professor of Sociology  
Harvard Kennedy School of Government  
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lisa\_macphee@hks.harvard.edu (for reference  
letter requests)