

Joshua Choper

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EMPLOYMENT

Bocconi University, Dondena Centre for Research on Social Dynamics
2024- Postdoctoral Research Fellow
ExpPov: Poverty and Inequality Research Lab
Principal Investigator: Zachary Parolin

EDUCATION

University of California, Berkeley
2020-2024 Ph.D., Sociology
Dissertation: *Intragenerational Mobility and Inequality in Local Labor Markets*
Committee: Neil Fligstein (chair), Heather Haveman, David Card (Economics),
Daniel Schneider (Harvard Kennedy School of Government)
2019 MA, Sociology
Qualifying exams: Stratification and Inequality, Organizations, Theory
2017-2018 NICHD Trainee in Demography
University of Chicago
2017 MPP, Harris School of Public Policy
2016 BA, Professional Option: Public Policy
Honors: Phi Beta Kappa (junior year), Student Marshal, General Honors

RESEARCH INTERESTS

Stratification and Inequality, Mobility, Labor Markets, Work, Organizations, Economic Sociology, Education, Causal Inference, Quantitative Methods

PEER-REVIEWED PUBLICATIONS

2022 **Joshua Choper**, Daniel Schneider, and Kristen Harknett. "Uncertain Time: Precarious Schedules and Job Turnover in the U.S. Service Sector." *ILR Review*.
<https://doi.org/10.1177/00197939211048484>

UNDER REVIEW/IN PREPARATION

Joshua Choper. "Managing Motherhood: How 'Queen Bee' Managers in the US Service Sector Reduce Motherhood Advantages in Work Scheduling." (Revise and resubmit, *Social Forces*)

Joshua Choper. "Black-White Inequality in Earnings Losses After Job Displacement, 1980-2020" (Revise and resubmit, *Social Forces*)

Joshua Choper. "Stratification After Job Displacement: The Role of Job Tasks, Queueing, and the Declining Demand for Routine Labor." (Revise and resubmit, *Socio-Economic Review*)

Joshua Choper, Lukas Lehner, and Zachary Parolin. "Countervailing Powers: Labor Unions Against the Buyer Power of Walmart Supercenters" (Under review)

Joshua Choper and Zachary Parolin. “Inequality and the Making of the Platform Economy” (In preparation, available upon request)

Joshua Choper. “Local Labor Market Polarization and Inequality in Career Earnings Mobility.” (In preparation, available upon request)

Joshua Choper. “Who’s Getting Shifted? Explaining Variation in Work Schedule Instability in the US Service Sector.” (In preparation, available upon request)

Joshua Choper. “Moving Between the Ranks: The Determinants of Relative Earnings Mobility Over the Career and Change Between Cohorts.” (In preparation, available upon request)

OTHER WRITING

2022 **Joshua Choper**, Daniel Schneider, and Kristen Harknett. “Work schedule instability increases turnover among low-wage workers, leading to lost earnings and horizontal mobility.” *Work in Progress*.

GRANTS, FELLOWSHIPS, AND DISTINCTIONS

Aage Sørensen Award, International Sociological Association Research Committee on Stratification and Mobility (RC28) (2024)

Doctoral Completion Fellowship, UC Berkeley (2023-2024)

Lowenthal Fellowship, UC Berkeley Department of Sociology (2021-2022)

Institute for Research on Labor and Employment Faculty Research Award (with Neil Fligstein), UC Berkeley (2021)

Summer Research Grant, UC Berkeley Department of Sociology (2021)

Small Research Grant, UC Berkeley Department of Sociology (2021)

Institute for Research on Labor and Employment Student Research Award, UC Berkeley (2019)

Small Research Grant, UC Berkeley Department of Sociology (2019)

David and Aileen Wang Family Fellowship, UC Berkeley (2018-2019)

NICHD Training Grant in Demography (2017-2018)

Dean’s Scholarship, University of Chicago Harris School of Public Policy (2015-2017)

Student Marshal, University of Chicago (2015)

Phi Beta Kappa, University of Chicago (2015)

PRESENTATIONS

2025	London School of Economics International Inequalities Institute 10 th Anniversary Conference (London, September) RC28 (Milan, March)
2024	American Sociological Association (Montreal, August) RC28 (Providence, August)
2023	American Sociological Association (Philadelphia, August) Population Association of America (New Orleans, April)
2019	American Sociological Association (New York, August) Association for Public Policy Analysis and Management (Barcelona, July)

TEACHING

- 2021 **Graduate Student Instructor**
Methods of Sociological Research (Sociology 271C)
• Graduate-level causal inference for first-year sociology PhDs
University of California, Berkeley
- 2020 **Graduate Student Instructor**
Methods of Sociological Research (Sociology 271B)
• *2020 Outstanding GSI Award recipient
• Graduate-level statistics for first-year sociology PhDs
University of California, Berkeley
- 2020 **Instructor**
Statistics Camp
• Statistics primer course for first-year sociology PhDs
University of California, Berkeley
- 2020 **Graduate Student Instructor**
Evaluation of Evidence (Sociology 5)
• *2020 Outstanding GSI Award recipient
• Undergraduate course on qualitative and quantitative research
methods and design
University of California, Berkeley
- 2016 **Teaching Assistant**
Politics and Policy (Public Policy 22100)
• Undergraduate course in formal models of politics
University of Chicago

MENTORING EXPERIENCE

- 2021-2022 **Social Science Research Pathways Graduate Student Mentor**
University of California, Berkeley
- 2017-2018,
2021-2022 **Undergraduate Honors Thesis Mentor**
University of California, Berkeley

OTHER RESEARCH EXPERIENCE

- 2017-2019 **Graduate Student Researcher**
The Shift Project, University of California, Berkeley
Professors Daniel Schneider and Kristen Harknett
- 2016-2017 **Research Assistant**
Precarious Work Scheduling Project, University of Chicago
Professors Susan Lambert and Julia Henly
- 2016 **Research Assistant**

Poverty Lab, University of Chicago
Director: Professor Marianne Bertrand

2015

Academic Visitor

Urban Institute
Metropolitan Housing and Communities Policy Center

PROFESSIONAL SERVICE

Occasional reviewer: *American Sociological Review*; *Social Forces*; *Work and Occupations*; *Research in Social Stratification and Mobility*; *Social Currents*; *The Sociological Quarterly*; *Community, Work, and Family*

REFERENCES

Neil Fligstein
Class of 1939 Chancellor's Professor
Department of Sociology
University of California, Berkeley
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Daniel Schneider
Professor of Public Policy
Professor of Sociology
Harvard Kennedy School of Government
dschneider@hks.harvard.edu
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letter requests)

Heather Haveman
Professor of Sociology
Professor of Business
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University of California, Berkeley
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Zachary Parolin
Associate Professor of Social Policy
Department of Social and Political Sciences
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