**Joshua Choper**

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| Bocconi University | Email: joshua.choper@unibocconi.it |
| Dondena Centre for Research on Social Dynamics | Phone: +1 (919) 740-9039 |
| Via Röntgen n. 1, Milan 20136, Italy | Website [https://joshuachoper.github.io](https://joshuachoper.github.io/) |

**EMPLOYMENT**

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| Bocconi University, Dondena Centre for Research on Social Dynamics | | |
|  | 2024- | Postdoctoral Research Fellow  ExpPov: Poverty and Inequality Research Lab  Principal Investigator: Zachary Parolin |

**EDUCATION**

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| University of California, Berkeley | | |
|  | 2020-2024 | Ph.D., Sociology  Dissertation: *Intragenerational Mobility and Inequality in Local Labor Markets*  Committee: Neil Fligstein (chair), Heather Haveman, David Card (Economics), Daniel Schneider (Harvard Kennedy School of Government) |
|  | 2019 | MA, Sociology  Qualifying exams: Stratification and Inequality, Organizations, Theory |
|  | 2017-2018 | NICHD Trainee in Demography |
| University of Chicago | | |
|  | 2017 | MPP, Harris School of Public Policy |
|  | 2016 | BA with General Honors, Professional Option: Public Policy |

**RESEARCH INTERESTS**

Stratification and Inequality, Mobility, Labor Markets, Work, Organizations, Economic Sociology, Education, Causal Inference, Quantitative Methods

**PEER-REVIEWED PUBLICATIONS**

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| 2022 | **Joshua Choper**, Daniel Schneider, and Kristen Harknett. “Uncertain Time: Precarious Schedules and Job Turnover in the U.S. Service Sector.” *ILR Review.* <https://doi.org/10.1177/00197939211048484> |

**UNDER REVIEW/IN PREPARATION**

**Joshua Choper**. “Managing Motherhood: How ‘Queen Bee’ Managers in the US Service Sector Reduce Motherhood Advantages in Work Scheduling.” (Revise and resubmit, *Social Forces*)

**Joshua Choper.** “Black-White Inequality in Earnings Losses After Job Displacement, 1980-2020” (Under review)

**Joshua Choper**, Lukas Lehner, and Zachary Parolin. “Countervailing Powers: Labor Unions Against the Buyer Power of Walmart Supercenters” (Under review)

**Joshua Choper** and Zachary Parolin. “Inequality and the Making of the Platform Economy” (In preparation, available upon request)

**Joshua Choper.** “Stratification After Job Displacement: The Role of Job Tasks, Queueing, and the Declining Demand for Routine Labor.” (In preparation, available upon request)

**Joshua Choper**. “Local Labor Market Polarization and Inequality in Career Earnings Mobility.” (In preparation, available upon request)

**Joshua Choper**. “Moving Between the Ranks: The Determinants of Relative Earnings Mobility Over the Career and Change Between Cohorts.” (In preparation, available upon request)

**OTHER WRITING**

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| 2022 | **Joshua Choper**, Daniel Schneider, and Kristen Harknett. “Work schedule instability increases turnover among low-wage workers, leading to lost earnings and horizontal mobility.” *Work in Progress*. |

**GRANTS, FELLOWSHIPS, AND DISTINCTIONS**

Aage Sørensen Award, International Sociological Association Research Committee on Stratification and Mobility (RC28) (2024)

Doctoral Completion Fellowship, UC Berkeley (2023-2024)

Lowenthal Fellowship, UC Berkeley Department of Sociology (2021-2022)

Institute for Research on Labor and Employment Faculty Research Award (with Neil Fligstein), UC Berkeley (2021)

Summer Research Grant, UC Berkeley Department of Sociology (2021)

Small Research Grant, UC Berkeley Department of Sociology (2021)

Institute for Research on Labor and Employment Student Research Award, UC Berkeley (2019)

Small Research Grant, UC Berkeley Department of Sociology (2019)

David and Aileen Wang Family Fellowship, UC Berkeley (2018-2019)

NICHD Training Grant in Demography (2017-2018)

Dean’s Scholarship, University of Chicago Harris School of Public Policy (2015-2017)

Student Marshal, University of Chicago (2015)

Phi Beta Kappa, University of Chicago (2015)

**PRESENTATIONS**

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| 2024 | American Sociological Association (Montreal, August) |
|  | RC28 (Providence, August) |
| 2023 | American Sociological Association (Philadelphia, August) |
|  | Population Association of America (New Orleans, April) |
| 2019 | American Sociological Association (New York, August) |
|  | Association for Public Policy Analysis and Management (Barcelona, July) |

**TEACHING**

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| 2021 | **Graduate Student Instructor**  Methods of Sociological Research (Sociology 271C)   * Graduate-level causal inference for first-year sociology PhDs   University of California, Berkeley |
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| 2020 | **Graduate Student Instructor**  Methods of Sociological Research (Sociology 271B)   * \*2020 Outstanding GSI Award recipient * Graduate-level statistics for first-year sociology PhDs   University of California, Berkeley |
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| 2020 | **Instructor**  Statistics Camp   * Statistics primer course for first-year sociology PhDs   University of California, Berkeley |
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| 2020 | **Graduate Student Instructor**  Evaluation of Evidence (Sociology 5)   * \*2020 Outstanding GSI Award recipient * Undergraduate course on qualitative and quantitative research methods and design   University of California, Berkeley |
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| 2016 | **Teaching Assistant**  Politics and Policy (Public Policy 22100)   * Undergraduate course in formal models of politics   University of Chicago |

**MENTORING EXPERIENCE**

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| 2021-2022 | **Social Science Research Pathways Graduate Student Mentor**  University of California, Berkeley |
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| 2017-2018, 2021-2022 | **Undergraduate Honors Thesis Mentor**  University of California, Berkeley |
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**OTHER RESEARCH EXPERIENCE**

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| 2017-2019 | **Graduate Student Researcher**  The Shift Project, University of California, Berkeley  Professors Daniel Schneider and Kristen Harknett |
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| 2016-2017 | **Research Assistant**  Precarious Work Scheduling Project, University of Chicago  Professors Susan Lambert and Julia Henly |
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| 2016 | **Research Assistant**  Poverty Lab, University of Chicago  Director: Professor Marianne Bertrand |
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| 2015 | **Academic Visitor**  Urban Institute  Metropolitan Housing and Communities Policy Center |

**PROFESSIONAL SERVICE**

Occasional reviewer: *American Sociological Review; Social Forces; Work and Occupations; Research in Social Stratification and Mobility;* *Social Currents; The Sociological Quarterly; Community, Work, and Family*

**REFERENCES**

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| Neil Fligstein  Class of 1939 Chancellor's Professor  Department of Sociology  University of California, Berkeley  fligst@berkeley.edu | Daniel Schneider  Professor of Public Policy Professor of Sociology  Harvard Kennedy School of Government  dschneider@hks.harvard.edu  klara\_kabadian@hks.harvard.edu (for reference letter requests) |
| Heather Haveman  Professor of Sociology  Professor of Business  Department of Sociology  University of California, Berkeley  haveman@berkeley.edu |  |