

# JOSHUA JUSTIN NATHANIEL

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## WORKING EXPERIENCE

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**Flourish**, Salatiga

Feb 2025 – Present

*Member*

- Conducted classroom based psychological assessments for junior high school students, including students with special needs, across multiple institutions.
- Performed systematic behavioral observations during assessment sessions to support comprehensive psychological evaluation.
- Completed assessment scoring and documentation in accordance with standardized psychological assessments, including data scoring and interpretation aligned with standardized psychometric procedures.

**Viora Trainer**, Salatiga

Feb 2025 – Present

*Trainer*

- Developed and conducted training programs, grounded in humanistic psychology principles, for various educational institutions and organizations.
- Facilitated experiential and fun learning activities focusing on character building, enhanced communication, effective problem solving, collaborative teamwork, and group synergy.
- Contributed to outbound and group dynamics sessions aimed at strengthening solidarity, interpersonal relationships, and value internalization.
- Facilitated performance readiness programs to strengthen focus, coordination, teamwork, and psychological preparation.

**Faculty of Psychology**, Salatiga

Jan 2025 – Present

*Teaching Assistant*

- Served as a teaching assistant for undergraduate courses, including Entrepreneurial Personality Development, Statistics, Biopsychology, Psychometrics, and Technology Applications.
- Managed course administration, graded assignments and reports, and supported assessment recapitulation.
- Assisted students in quantitative data analysis and psychometric testing, including validity and reliability analysis, using SPSS and Microsoft Excel.
- Facilitated academic digital literacy practical work using Microsoft Office, Mendeley, Publish or Perish, Open Knowledge Maps, and AI based tools for psychological research.

**Faculty of Psychology Internship Program**, Salatiga

Nov 2024 – Present

*Internship Program Assistant*

- Oversaw administration of the faculty internship program, including the management of participant data, as well as the recruitment and selection procedures.
- Liaised with partner organizations and institutions to coordinate intern placements and maintain consistent communication.

## EDUCATION

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**Satya Wacana Christian University**, Salatiga

Aug 2023 – Present

*Bachelor of Psychology (Undergraduate Student)*

Current GPA 3.98 of 4.00

**SMA Kristen Kalam Kudus**, Sukoharjo

July 2020 – May 2023

*High School Diploma, Science*

## ACHIEVEMENTS

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<b>Psycompilation National Psychology Competition</b> , Bandung <i>Top 10 Finalists</i>	Nov 2025
<b>Psyclopedia National Psychology Competition</b> , Salatiga <i>Top 10 Finalists</i>	Jul 2025
<b>Call for Papers Karya Ilmiah Populer, Dies Natalis FISKOM UKSW ke-24</b> , Salatiga <i>Honorable Mention</i>	Apr 2024

## LEADERSHIP ACTIVITIES

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<b>Komisi Program Badan Perwakilan Mahasiswa Fakultas Psikologi</b> , Salatiga <i>Secretary</i>	Jan 2026 – Present
• Managed the administration and secretarial duties of the commission and acted as a delegate of the Commission Chair.	
• Conducted legislative oversight, including the review of proposals, accountability reports, monitoring of organizational activities, and provided final evaluations and scores regarding program implementation.	
<b>BOOST (Budgeting &amp; Observation Optimization Strategy)</b> , Salatiga <i>Program Coordinator</i>	Feb – May 2025
• As a Leader, led and managed the team in delivering a training program on financial management and the observation system for the Faculty of Psychology Student Organization at Universitas Kristen Satya Wacana.	
• Managed team coordination through task delegation, speaker engagement, supervision of event preparations from conception to execution, and precise management of the program timeline to ensure successful delivery.	
<b>Psygrow</b> , Salatiga <i>Mentor</i>	Sep – Dec 2024
• Mentored a group of first year students throughout one semester via weekly sessions addressing academic adaptation strategies and fostering group cohesion.	
<b>University Orientation Week</b> , Salatiga <i>Facilitator</i>	Aug 2024
• Facilitated and supported new students through guidance, mentoring, and peer assistance during the university orientation week.	
<b>Komisi Program Badan Perwakilan Mahasiswa Fakultas Psikologi</b> , Salatiga <i>Member</i>	Jan 2024 – Dec 2025
• Evaluated organizational proposals and accountability reports, conducted program oversight, and provided final evaluations and scores regarding program implementation.	
• Conducted assessments of organizational members performance using structured evaluation criteria.	

## LANGUAGES AND SKILLS

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- Bahasa Indonesia (Native), English (Professional Working Proficiency).
- SPSS, Jamovi, R Studio (Basic).
- Ms. Excel (Intermediate), Canva, Ms. Powerpoint, ChatGPT, Gemini.
- Recruitment & Selection, Training & Development, Psychological Test Administration, Psychometrics, Instrument Construction, Research Data Design & Analysis, Quantitative Research Methods, Behavior Modification.
- Passionate in: Industrial & Organizational Psychology, Psychological Assessment, Test Construction, and Research.