

JOSHUA JUSTIN NATHANIEL

Salatiga | joshuajustin82@gmail.com
+62 888 394 2067 | <https://www.linkedin.com/in/joshua-justin>

WORKING EXPERIENCE

Flourish, Salatiga

Feb 2025 – Present

Member

- Conducted classroom based psychological assessments for junior high school students, including students with special needs, across multiple institutions.
- Performed systematic behavioral observations during assessment sessions to support comprehensive psychological evaluation.
- Completed assessment scoring and documentation in accordance with standardized psychological assessments, including data scoring and interpretation aligned with standardized psychometric procedures.

Viora Trainer, Salatiga

Feb 2025 – Present

Trainer

- Developed and conducted training programs, grounded in humanistic psychology principles, for various educational institutions and organizations.
- Facilitated experiential and fun learning activities focusing on character building, enhanced communication, effective problem solving, collaborative teamwork, and group synergy.
- Contributed to outbound and group dynamics sessions aimed at strengthening solidarity, interpersonal relationships, and value internalization.
- Facilitated performance readiness programs to strengthen focus, coordination, teamwork, and psychological preparation.

Faculty of Psychology, Salatiga

Jan 2025 – Present

Teaching Assistant

- Served as a teaching assistant for undergraduate courses, including Entrepreneurial Personality Development, Statistics, Biopsychology, Psychometrics, and Technology Applications.
- Managed course administration, graded assignments and reports, and supported assessment recapitulation.
- Assisted students in quantitative data analysis and psychometric testing, including validity and reliability analysis, using SPSS and Microsoft Excel.
- Facilitated academic digital literacy practical work using Microsoft Office, Mendeley, Publish or Perish, Open Knowledge Maps, and AI based tools for psychological research.

Faculty of Psychology Internship Program, Salatiga

Nov 2024 – Present

Internship Program Assistant

- Oversaw administration of the faculty internship program, including the management of participant data, as well as the recruitment and selection procedures.
- Liaised with partner organizations and institutions to coordinate intern placements and maintain consistent communication.

EDUCATION

Satya Wacana Christian University, Salatiga

Aug 2023 – Present

Bachelor of Psychology (Undergraduate Student)

Current GPA 3.98 of 4.00

SMA Kristen Kalam Kudus, Sukoharjo

July 2020 – May 2023

High School Diploma, Science

ACHIEVEMENTS

Psycompilation National Psychology Competition , Bandung <i>Top 10 Finalists</i>	Nov 2025
Psychlopedia National Psychology Competition , Salatiga <i>Top 10 Finalists</i>	Jul 2025
Call for Papers Karya Ilmiah Populer, Dies Natalis FISKOM UKSW ke-24 , Salatiga <i>Honorable Mention</i>	Apr 2024

LEADERSHIP ACTIVITIES

Komisi Program Badan Perwakilan Mahasiswa Fakultas Psikologi , Salatiga <i>Secretary</i> <ul style="list-style-type: none">Managed the administration and secretarial duties of the commission and acted as a delegate of the Commission Chair.Conducted in legislative oversight, including the review of proposals, accountability reports, monitoring of organizational activities, and provided final evaluations and scores regarding program implementation.	Jan 2026 – Present
BOOST (Budgeting & Observation Optimization Strategy) , Salatiga <i>Program Coordinator</i> <ul style="list-style-type: none">As a Leader, led and managed the team in delivering a training program on financial management and the observation system for the Faculty of Psychology Student Organization at Universitas Kristen Satya Wacana.Managed team coordination through task delegation, speaker engagement, supervision of event preparations from conception to execution, and precise management of the program timeline to ensure successful delivery.	Feb – May 2025
Psygrow , Salatiga <i>Mentor</i> <ul style="list-style-type: none">Mentored a group of first year students throughout one semester via weekly sessions addressing academic adaptation strategies and fostering group cohesion.	Sep – Dec 2024
University Orientation Week , Salatiga <i>Facilitator</i> <ul style="list-style-type: none">Facilitated and supported new students through guidance, mentoring, and peer assistance during the university orientation week.	Aug 2024
Komisi Program Badan Perwakilan Mahasiswa Fakultas Psikologi , Salatiga <i>Member</i> <ul style="list-style-type: none">Evaluated organizational proposals and accountability reports, conducted program oversight, and provided final evaluations and scores regarding program implementation.Conducted assessments of organizational members performance using structured evaluation criteria.	Jan 2024 – Dec 2025

LANGUAGES AND SKILLS

- Bahasa Indonesia (Native), English (Professional Working Proficiency).
- SPSS, Jamovi, R Studio (Basic).
- Ms. Excel (Intermediate), Canva, Ms. Powerpoint, ChatGPT, Gemini.
- Recruitment & Selection, Training & Development, Psychological Test Administration, Psychometrics, Instrument Construction, Research Data Design & Analysis, Quantitative Research Methods, Behavior Modification.
- Passionate in: Industrial & Organizational Psychology, Psychological Assessment, Test Construction, and Research.