

Josh Carter

Remote Supply Chain & Operations Executive

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EXECUTIVE SUMMARY

Remote-ready supply chain and operations executive with 20+ years of leadership experience across global procurement, demand planning, logistics, inventory management, and ERP-driven transformation. Proven track record managing **\$100M+ in annual spend**, leading **multi-continent sourcing networks**, and stabilizing operations during high-risk disruption, including COVID-19. Expert in **S&OP**, KPI-driven management, and cross-functional leadership in distributed environments. Former U.S. Army Captain recognized for decisive leadership under pressure.

CORE COMPETENCIES

Global Supply Chain Strategy | Remote & Distributed Team Leadership | Strategic Sourcing & Vendor Management | S&OP / Integrated Business Planning (IBP) | Demand Planning & Forecasting | ERP Systems (SAP, Enterprise Planning Platforms) | Global Logistics & 3PL Management | Cost Reduction & Margin Improvement

PROFESSIONAL EXPERIENCE

Brooks June Holdings

Vice President of Operations (Hybrid / Remote-Capable)

January 2025 – Present

- Lead enterprise-wide supply chain and operational strategy, overseeing procurement, production planning, inventory management, logistics, and vendor relationships.
- Direct implementation and oversight of all operational and supply chain activities across the organization
- Develop and execute operational strategies focused on efficiency, cost control, and scalable growth
- Establish KPIs, dashboards, and reporting frameworks to monitor operational health and drive continuous improvement
- Partner with executive leadership to align operational performance with corporate growth and financial objectives
- Lead process improvement initiatives, technology adoption, and compliance standards to strengthen organizational infrastructure
- Provide leadership across distributed teams and external partners in a hybrid and remote operating model

Whitmor

Director of Supply Chain (Remote / Hybrid)

April 2019 – January 2025

- Led end-to-end global supply chain operations for a consumer goods organization sourcing from **155 factories across four continents**, overseeing procurement, forecasting, planning, vendor relations, and international logistics.
- Directed **\$100M+ in annual procurement spend** and a **\$15M global freight budget**, balancing cost control, service levels, and supplier performance
- Led global supply chain continuity efforts during COVID-19, securing alternative sourcing and transportation routes to minimize stockouts and control freight cost escalation
- Implemented enterprise PO management and forecasting systems, improving visibility, forecast accuracy, and cross-functional alignment
- Established and led a formal S&OP process, improving demand planning discipline and executive decision-making
- Partnered with Finance, Sales, and Operations leadership to support revenue growth while protecting margin

Brother Industries

Director of Materials Management

December 2014 – April 2019

- Oversaw procurement, demand planning, inventory control, warehousing, logistics, and compliance for manufacturing and distribution operations.
- Increased inventory turns from **3x to 5x annually** through improved planning and inventory strategy
- Eliminated chronic stockouts by improving SAP ERP master data accuracy and planning discipline
- Developed inventory strategies for build-to-order production lines, improving on-time delivery while reducing excess inventory
- Managed a **\$3.5M operational budget** and **\$100M+ in procurement spend**
- Partnered cross-functionally with manufacturing, engineering, and quality teams to support product launches and operational stability

Kinder Morgan

General Manager / Area Manager

February 2012 – September 2013

Assistant Terminal Manager

February 2008 – February 2012

- Managed two intermodal logistics facilities consisting of **7 warehouses, 3 river docks, and a 150-person workforce**.
- Owned multi-million-dollar P&Ls for two facilities

- Led both union and non-union workforces, maintaining safety, productivity, and labor compliance
- Implemented operational controls that reduced mis-shipments and improved customer satisfaction
- Oversaw complex, high-throughput logistics operations supporting national customers

MILITARY EXPERIENCE

United States Army — Captain

Led and trained a 40-person mechanized artillery platoon during a 13-month deployment to Iraq. Responsible for personnel readiness, operational planning, and mission execution under high-risk conditions. Awarded the **Bronze Star Medal** for meritorious service and leadership.

EDUCATION

Master of Business Administration (MBA)

Bethel University — McKenzie, TN

2011

Bachelor of Science, Computer Science

University of Mississippi — Oxford, MS

2002