

# Joshua R. Bruce

*Curriculum vitae*

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CONTACT INFORMATION	Gies College of Business Department of Business Administration 1206 South Sixth Street Champaign, IL 61820 Email: <a href="mailto:joshb@illinois.edu">joshb@illinois.edu</a> Phone: +1 (217) 300-7020 Website: <a href="https://joshuarbruce.com">https://joshuarbruce.com</a>
EMPLOYMENT	<b>University of Illinois at Urbana-Champaign</b> Assistant Professor of Organizational Behavior, June 2019 – Present
EDUCATION	<b>Duke University</b> PhD, Sociology, 2019 MA, Sociology, 2017 <b>University of Chicago</b> MA, Social Sciences (MAPSS), 2013 <b>Indiana University – Bloomington</b> BA, Political Science with Departmental Honors, 2012
RESEARCH INTERESTS	Human capital; capabilities, innovation, and R&D; careers and occupations; organizational theory; computational social science
WORK IN PROGRESS	“Skillsets, Coordinative Capabilities, and Employment Outcomes in the U.S. Civil Service.” Revise & resubmit.
JOURNAL ARTICLES	Joshua R. Bruce, John M. de Figueiredo, and Brian S. Silverman. 2019. “Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes.” <i>Strategic Management Journal</i> 40(4):533-555. – National Bureau of Economic Research Working Paper No. 24724 Joshua R. Bruce. 2015. “Power, Economic Inequality, and Moral Psychology.” <i>Psychology &amp; Society</i> 7(1):12-28. Joshua R. Bruce. 2014. “Risky Business: How Social Psychology Can Help Improve Corporate Risk Management.” <i>Business Horizons</i> 57(4):551-557. Joshua R. Bruce. 2013. “Uniting Theories of Morality, Religion, and Social Interaction: Grid-Group Cultural Theory, the ‘Big Three’ Ethics, and Moral Foundations Theory.” <i>Psychology &amp; Society</i> 5(1):37-50. Timothy A. Lemper and Joshua R. Bruce. 2011. “The Dilution Defense

Congress Never Meant to Create (and Needs to Fix).” *Trademark Reporter* 101:1580-1598.

Timothy A. Lemper and Joshua R. Bruce. 2010. “Beware the Scrivener’s Error: Curing the Drafting Error in the Federal Registration Defense to Trademark Dilution Claims.” *Texas Intellectual Property Law Journal* 19:169-192.

BOOK  
CHAPTER

Bruce, Joshua R. and John M. de Figueiredo. *Forthcoming*. “Innovation in the U.S. Government.” In *The Role of Innovation and Entrepreneurship in Economic Growth*, edited by Aaron Chatterji, Josh Lerner, Scott Stern, and Michael J. Andrews. Chicago: University of Chicago Press.  
– National Bureau of Economic Research Working Paper No. 27181

CONFERENCE  
PROCEEDINGS

Joshua R. Bruce. 2018. “Getting Ahead by Staying Put? Specialization and Social Capital in U.S. Civil Service Careers.” In *Academy of Management Best Paper Proceedings*, edited by G. Atinc.

PRESENTATIONS

**2020**

“Innovation in the U.S. Government.” NBER Conference on The Role of Innovation and Entrepreneurship in Economic Growth, Mountain View, CA, January

**2019**

“Skillsets, Coordinative Capabilities, and Employment Outcomes in the US Civil Service.” Annual Meeting of the Society for Institutional & Organizational Economics, Stockholm School of Economics, June

**2018**

“The Contingent Value of Skills: Skill Accumulation and Career Mobility in the US Civil Service.” Wharton People & Organizations Conference, Philadelphia, September

“The Contingent Value of Skills: Skill Accumulation and Career Mobility in the US Civil Service.” Annual Meeting of the Academy of Management, Chicago, August

“The Contingent Value of Skills: Skill Accumulation and Career Mobility in the US Civil Service.” Sunbelt – Annual Meeting of the International Network for Social Network Analysis, Utrecht, The Netherlands, June

“Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes.” Wharton Technology & Innovation Conference, Philadelphia, April

“Wage and Promotion Outcomes Due to Human and Social Capital Accumulation in the U.S. Civil Service, 1989-2011.” 25th Consortium on Competitiveness and Cooperation (CCC) Doctoral Student Research Conference, University of California, Berkeley, March

**2017**

“Getting Ahead by Staying Put? Specialization, Social Capital, and Status in Federal Civil Service Careers.” Economic Sociology Conference,

	<p>Georgetown University, October</p> <p>“When Times Get Tough: Subjective Well-being and Support for the U.S. Welfare State.” Annual Meeting of the American Sociological Association, Montréal, August</p> <p>“Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes.” Annual Meeting of the Society for Institutional &amp; Organizational Economics, Columbia University, June</p>
INVITED TALKS	<p>Tulane University, Management, 2018</p> <p>University of Illinois at Urbana-Champaign, Organizational Behavior, 2018</p>
GRANTS	<p>Rethinking Regulation Program at Duke, Research Grant, \$1,000, 2016</p> <p>Interdisciplinary Behavioral Research Center at Duke, Mini-Grant, 2015</p> <p>Duke Sociology Department, Linda K. George Research Grant, \$2,400, 2015</p>
FELLOWSHIPS	<p>Duke Graduate School, Competitive Summer Research Fellowship, 2017; 2018</p> <p>Rethinking Regulation Program at Duke, Graduate Scholar, 2015 – 2017</p> <p>Kenan Institute for Ethics at Duke, Graduate Fellowship, 2015 – 2016</p> <p>Bremen International Graduate School of Social Sciences, Visiting Doctoral Fellow, 2015</p>
TEACHING	<p><b>Gies College of Business, University of Illinois at Urbana-Champaign</b></p> <p>*Indicates course on “Teachers Ranked as Excellent” list for the campus.</p> <p><i>Undergraduate</i></p> <p>Strategic Human Resource Management, Fall 2019*; Spring 2020</p> <p><i>Doctoral</i></p> <p>Survey of Research Methods, Spring 2020</p> <p><b>Markets &amp; Management Studies Program, Duke University</b></p> <p><i>Undergraduate</i></p> <p>Organizations and Management, Fall 2016</p>
MISCELLANEA	<p>Academic Association Memberships:</p> <p>Academy of Management</p> <p>American Sociological Association</p> <p>Society for Institutional &amp; Organizational Economics</p> <p>– 2019 Program Committee Member</p> <p>Ad-hoc Reviewer: <i>American Sociological Review</i>; <i>Management Science</i>; <i>Socio-Economic Review</i></p> <p>Languages &amp; Software: R, Stata, Python, SQL, L<sup>A</sup>T<sub>E</sub>X</p>