



Josiah Uma
Performance & Quality

East of England Region
HM Prison & Probation Service
Argyle House, Argyle Way
Stevenage SG1 2AD
E: EoEPS.recognition@justice.gov.uk

31st January 2023

Dear Josiah,

Recognition and Reward Scheme Nomination: Josiah Uma nominated by Mark Swain.

We are writing to advise you of the outcome of the Regional Recognition and Reward Panel meeting that took place on Tuesday 17th January 2023.

The Recognition and Reward Panel are pleased to advise that they have awarded you £500.00 Edenred e-code vouchers each in recognition of your hard work and dedication. You should receive the e-code by email on Tuesday 31st January 2023.

The Panel felt that you have demonstrated that you have met the following behaviour criteria on level 1 - in Positive attitude, Excellent service, Idea to Improve the Service, Going the Extra Mile and Excellent Team Performance in the work you have done (*building the intranet for the region*), and therefore deserved recognition.

We would therefore like to personally thank you for the dedication and commitment that you bring to the Probation Service. It is such attributes that enable us, as an organisation, to succeed in the work that we undertake on a daily basis.

Thank you, Josiah and well done once again.

Yours sincerely,

A handwritten signature in black ink that reads "S Johnson-Proctor".

Steve Johnson-Proctor
Regional Director East of England