





## REQUIREMENTS

There are three components that make up the WoHeLo Award. Youth must fulfill the requirements in each category to be eligible to receive the award.

**CAMP FIRE HISTORY:** Learn more about the history of Camp Fire as a national organization and the impact councils have made on the community by reading *WO-HE-LO: The Camp Fire History* (available on the Camp Fire store).

**INNER-EXPLORATIONS:** Complete activities in the three Inner-Explorations – Work, Health and Love. These Inner-Explorations feature hands on activities for youth to consider their strengths, explore aspects of their community, and work on important skills to gain a better understanding of themselves and the world around them. Each Inner-Exploration activity is assigned a point value – youth choose which activities to complete for a total of ten points.

**ADVOCACY**: Plan and implement three Advocacy projects. For each Advocacy project, youth will select a social issue that is meaningful to them, write a mission statement and implement at least one action plan to address the issue. These service-learning projects are an opportunity for youth to lead, teach serve and speak out.

WoHeLo candidates can find the information about these requirements in their WoHeLo Guidebooks.

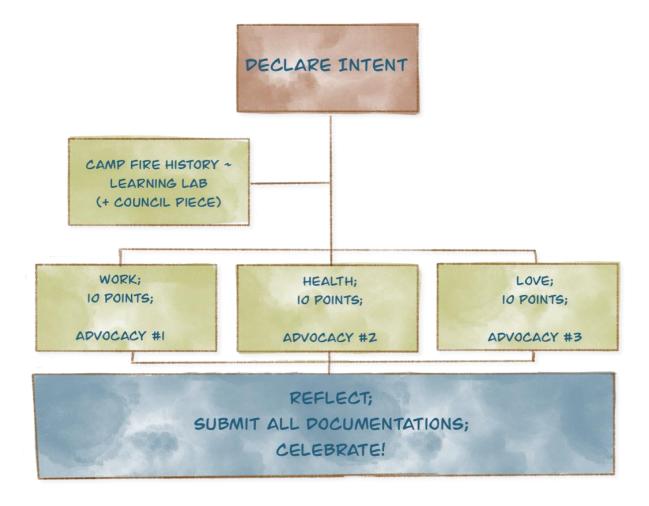
## **TIMELINE**

Those in the 9<sup>th</sup> grade or higher may begin working toward the WoHeLo Award. It is recommended that all work be completed by the time they graduate from high school (so the achievement can go on their resume and applications).

Youth will earn their WoHeLo Award after learning about Camp Fire History, earning 10 points in all three Inner-Explorations (Work, Health and Love), and facilitating three Advocacy projects. All of this work should take three years to complete.



It is not required that youth complete their Inner-Explorations in this order. They can jump around and complete activities in whatever order works best for them.



## **COUNCIL DECISIONS**

While these basic requirements are the same for all young people across the country, there are several important items that are up to the council to decide on and communicate to candidates and their Advisors. These items are highlighted in the WoHeLo Guidebook and Advisor Book and are as follows:

**TRAININGS:** Camp Fire National Headquarters (CFNH) does not require youth to attend WoHeLo trainings before they begin work on their award. Councils can make attendance at trainings a requirement for candidates and their Advisors to gauge their interest and provide them with the necessary paperwork. Councils are expected to plan these trainings themselves.

ADDITIONAL HISTORY REQUIREMENTS: Youth must learn about the history of Camp Fire as part of the requirements for the award. Councils can provide additional requirements for youth to learn about local community and council history. Communicate any additional history requirements to candidates before they begin working on their award.

DOCUMENTATION AND REFLECTION: Youth are required to document their Inner-Explorations and Advocacy Projects to turn in at the end of their WoHeLo journey. This documentation, called a Reflection, should be a personal expression of their experience and growth. Youth choose what medium they want to use for their Reflection. This can be a scrapbook full of pictures and memories. Others sew their emblems onto a homemade flag. It's their choice how they want to reflect on their experience and display their accomplishments. Councils can put certain boundaries around what can and cannot be used as a Reflection. Be sure to inform candidates of the criteria before they start working on the requirements.

**DECLARATION OF INTENT AND DECLARATION OF COMPLETION**: Youth are expected to turn in two formal documents to their councils – the Declaration of Intent and the Declaration of Completion. While these documents have been created by Camp Fire National Headquarters and are included in the WoHeLo Guidebook and Advisor Book, councils can create and use their own forms to collect this data. Just make sure this is properly communicated to candidates and Advisors.

WoHeLo ADVISORY COMMITTEE: Once youth have completed all of the requirements, they must turn in their Reflection and Declaration of Completion to a WoHeLo Advisory Committee for review. This committee should look over the work candidates did and evaluate whether or not they met the requirements. Councils can decide what this committee looks like and who should be on it. CFNH can help councils set up their Advisory Committee and connect individuals with councils with established committees to share ideas.

**CEREMONY:** Many councils have a history and tradition of WoHeLo ceremonies that youth look forward to being honored at. Camp Fire National Headquarters does not dictate how these ceremonies should be run – councils have free reign to organize the WoHeLo ceremony in whatever way it wants. CFNH can help councils plan a new ceremony and connect individuals with councils with established traditions to share ideas.

**CONNECTING CANDIDATES**: It may be helpful for candidates to talk with other young people working on their award to share ideas and strategies. It's up to councils whether or not to connect candidates and encourage peer support. This does not mean that young people can work together on the requirements – all candidates must compete the Inner-Exploration activities and Advocacy Projects on their own.

**FUTURE CHANGES:** There are some exciting additions coming to how youth interact with the WoHeLo curriculum, mainly a digital youth space where candidates can find resources, take online courses, and connect with other candidates. This digital space won't change the requirements of the award.

## QUESTIONS?

For questions about the requirements, council decisions or anything else related to the award, contact Camp Fire National Headquarters at curriculum@campfire.org.