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JOSEF SEKAVA

🌐 PERSONAL STATEMENT

I am passionate about building great teams. With a deep-rooted devotion to agile methodologies, I empower teams by cultivating a culture of collaboration, learning, and excellence. While I always strive for best results, it's the success and progress of the entire team that gets me out of bed every morning.

♡ ABOUT ME

Outside of work, I revel in exploring the country around Prague through running and cycling, and I love discovering the world by hiking and indulging in new, exciting cuisines.

Colleagues often refer to me as Joska, a nickname I've warmly embraced throughout my career.

💬 LANGUAGES

English	C1/C2
German	B1/B2
Czech	C2

According to CEFRL

📄 EXPERIENCE

Engineering Manager, Senior Engineering Manager
at Productboard, Inc. | 12/2020 - present

Joined Productboard to help build products that matter. Actively participated in scaling the Prioritisation and Roadmaps Tribe from 15 to 40 contributors and directly managed 1-2 independent product teams with 5-13 reports over three years. Enhanced goal-setting and planning by implementing strategic workflows, delivered five major initiatives with direct ARR impact. Championed the implementation of a clear goal-setting OKR framework and introduced Large Scale Scrum-inspired workflows to foster alignment.

Team leader, Interim CTO at ZOOT a.s. | 10/2019 - 07/2020

Re-joined ZOOT as Team Leader, swiftly advancing to Interim CTO. Guided a 20-person IT department through a strategic pivot amid the COVID-19 pandemic by formulating short and midterm IT strategies. Enhanced operational efficiency by streamlining development processes, transitioning the team from manual releases to CI/CD, and establishing business continuity and disaster recovery plans.

Scrum Master at MSD Czech Republic s.r.o. | 11/2018 - 09/2019

Joined MSD to collaborate with senior Agile coaches and mature product teams. As the dedicated Scrum Master for one product team, I successfully guided the release of a new integration with a legacy system. Actively contributed to Agile training sessions and workshops within the Agile Center of Excellence.

Business Analyst, PHP developer, Scrum Master/Team leader
at Zoot a.s. | 03/2017 - 08/2018

After handling numerous responsibilities at the agency, ZOOT helped me define one field to focus on. Progressed through roles from Business Analyst to Team Leader, spearheading a front office's team transition from the Waterfall to SCRUM with continuous integration, reducing release time from weeks to single days.

Full-stack developer, CTO at Brand New s.r.o. | 02/2012 - 11/2016

As team leader and senior developer, our team successfully completed over 50 small to mid-sized projects across diverse technologies. I spearheaded the operational shift from the waterfall methodology to SCRUM.

Tech Host at Impact Hub Prague | 08/2012 - 04/2013

Providing on-site IT and AV support for the Prague's co-working space members and events.

Freelance full-stack developer 08/2008 - 01/2013

As an independent freelancer, I worked on numerous small to mid-sized LAMP stack websites.

💡 SKILLS IN AGILE

Agile leadership, Product Management, Scrum, Kanban, XP, Lean, Double diamond, CI/CD, JIRA

⚙ TECHNOLOGY SKILLS

LAMP stack, JAMstack, AWS, Docker, Swarm, GraphQL, REST, NoSQL, RabbitMQ, Redis, GIT

🎓 TRAINING & CERTS.

Somatic Coaching training, Certified ScrumMaster®, Driving Licence B