



🌐 PERSONAL STATEMENT

For the last 10 years, I have been systematically trying to become an Agile leader I wish I had.

While I always strived towards the best results, I found out that it is the success and the progress of the whole team that gets me out of bed every morning.

❤ ABOUT ME

I love coffee and, strangely, I do enjoy debating politics (with and without coffee).

Hint: You will find my two plush ElePHPants on my desk and a toy Nerf gun next to them :)

💬 LANGUAGES

English	B2/C1
German	B1/B2
Czech	C2

According to CEFR

📄 EXPERIENCE

● Team leader, Interim CTO at ZOOT a.s. | 10/2019 - 07/2020

I re-joined ZOOT as a Team Leader but was promoted to interim CTO shortly after. While leading the IT department of 20 people, my main responsibility was to devise the short term and the midterm IT strategies, to streamline the development process and eliminate wastes and queues.

● Scrum Master at MSD Czech Republic s.r.o. | 11/2018 - 09/2019

I joined MSD to work with senior Agile coaches and mature product teams. As a dedicated Scrum Master for one team of 8 developers, my responsibilities were: helping the development team and the product owner, meeting facilitation, helping with Agile trainings and workshops within the company, promoting XP practices, working with stakeholders.

● Business Analyst, PHP developer, Scrum Master/Team leader at Zoot a.s. | 03/2017 - 08/2018

After handling numerous responsibilities at the agency, ZOOT helped me define one field to focus on. I progressed from the business analyst and later the PHP/JS developer to be the team leader and Scrum Master in the ZOOT web development team. My main responsibility was to design and implement the strategy to move the team from waterfall to SCRUM.

● Full-stack developer, CTO at Brand New s.r.o. | 02/2012 - 11/2016

With me as the team leader and senior developer, our team has completed over 50 small to mid-sized software projects. I drove the team transformation from waterfall to SCRUM.

My responsibilities: leading the team of 3-7 developers, design and maintaining SW stack for manageable portfolio, full-stack maintenance (PHP, Nette, Grunt/Bower, Doctrine, Satis), ICT maintenance (GitLab, CI, AWS, YouTrack), QA and testing.

● Tech Host at Impact Hub Prague | 08/2012 - 04/2013

Providing on-site tech support for one of Prague's best co-working spaces. My responsibilities included monitoring network and WiFi, communication with ICT suppliers, on-site support for customers, IT/AV support during events.

● Freelance full-stack developer 08/2008 - 01/2013

As the independent freelancer, I had been working on many websites, mostly as the full stack developer, working mostly on small and mid-sized websites build on LAMP stack.

💡 SKILLS IN AGILE

Scrum, XP, Lean, Kanban, CI/CD, agile leadership, JIRA, product management, team facilitation, DevOps

⚙ TECHNOLOGY SKILLS

PHP, SQL, JavaScript, Symfony, VueJS, Symfony, Nette, Doctrine, AWS, Docker, REST, NoSQL, RabbitMQ, Redis, GIT, PHPUnit

🎓 TRAINING & CERTS.

Somatic Coaching training, Certified ScrumMaster®, Driving Licence B