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Varis

By Aaron Lockey

In Aaron's presentation about Varis, he was actually quite descriptive in the daily life of those who work there. I liked how he talked about moving up through the company, and what that looks like. The idea of starting out with coding for the most part, with design and team meetings being a smaller portion of the time. This really cements in the idea of learning by doing. It makes sense, since senior devs can better contribute to the company when they are used as directors and resources for the junior devs. Their coding knowledge is best saved for the harder tasks.

I also liked the part where he spoke about the company's core values. I never really realized how important values are to a company. I used to think they were mostly for publicity and for making people feel included, but it really helps the company to stay on track with their goals and to keep a like minded momentum with all of its employees. This is especially important for big companies where it's difficult to keep everyone together. I do wonder if it's important for all companies to have core values, or if there is a disparity between larger and smaller companies that make it more beneficial for one or the other.