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Report 9: Schwab

By Matt Korn and Kristin Janik

Kristin works heavily with Schwab's NERD (New Employee Recruitment and Development) program for new hires and interns. She is planning on onboarding about 100 new interns this summer, which is really cool. The fact that Schwab is able to bring in so many people really shows how large of a company they are and how dedicated they are to bringing in new people. Matt himself said that he tries to bring in aggies specifically for those positions. I myself would be interested in filling one of those positions, although it sounds like most of them are filled already for the coming summer so I will have to apply next year.

Later, Kristin talked about several large projects Schwab is working on such as migrating a datacenter to the Fort Worth area, integrating other companies, working with private cloud solutions such as AWS, azure, etc., and stock slices. I really love how they tackle problems large and small and pioneer new ways to work with others, especially with the diverse workforce they employ. I do wonder how much their competitors are doing, and what Schwab does to challenge competition. Do they target specific areas where their competition is lacking? Also, do they take adequate precautionary measures for their own security in the event of cyber attacks from competition, hackers, and other governments?