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Paycom Tech Talk

By Chase Harmon

Chase was very informative about Paycom and it's hiring process, as well as how the job operates and the core values they hold. The company focuses on producing clean and efficient code, while also providing a gym and cafeteria for the benefit of the employees. Their software focuses on payroll but also has many other problems to tackle. They dive into research, artificial intelligence, and connecting with people.

Overall, I wasn't overly fond of this talk. It was informative but had plenty of fluff or information that most companies list as their own. I wanted to see more than how a typical software development company operates and was hoping to hear more about daily life in the workplace. I do think Paycom sounds like a nice place to work, but I don't know much more about them specifically than before I started the presentation. I do wonder if they have branches close to here, although checking their website there aren't many positions available.

Chase did provide some nice info on what they look for in coding tests and job interviews, such as how they don't worry so much about the code itself as how you approach the problem. This will be useful in future interviews with companies.