



**better benefits
through payment innovation**

employer brochure

Introducing Wallit

The self-directed workforce wallet that automates employee benefits and helps businesses and people save money

Your team's physical and mental health is as important as their financial health. Now you can offer all three and more with one solution from Wallit, all in one secure, easy-to-use platform.





Wallit empowers people-first businesses of all sizes and industries to deliver flexible, personalized benefits in one seamless experience.

People strategy is crucial. We're your partner in delivering effective benefits and reward programs, prioritizing your peoples' well-being, that build loyalty to your organization and drive business outcomes.

Wallit was born with the mission of giving everyone the chance to shine. We empower individuals to better support themselves and their families.

Our mission is to lighten and enlighten people's lives with personalized and rewarding benefits that give everyone a chance to shine.

- Wallit CEO, Mike Vien



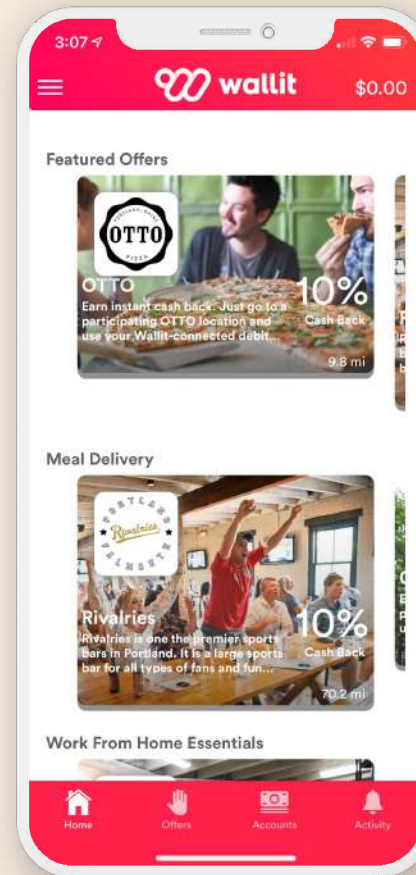
A next-level marketplace

Hyper-personalize your benefits with a rich digital-shopping experience

Wallit works everywhere, at all national brands and local retailers – online and in-store.

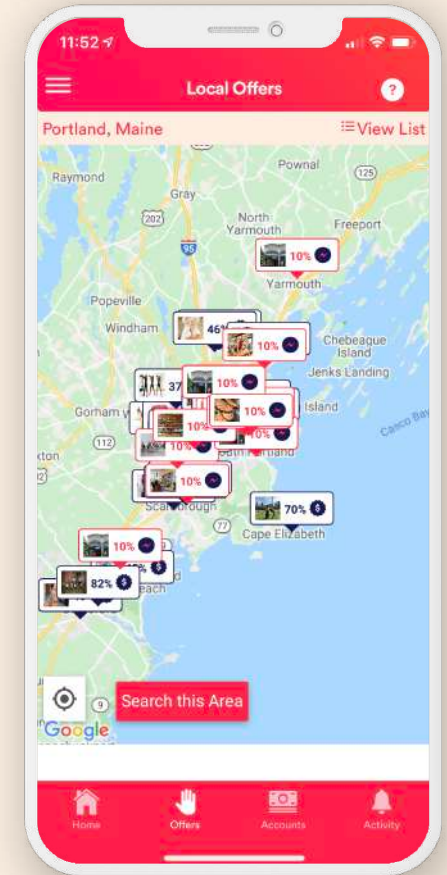
However, you can design your program to meet your organization's needs by choosing the categories, merchants and vendors to participate in your program on Wallit.

The Wallit app is available on iOS®, Android™, and on the web so your team can manage their money and their wellbeing from anywhere.



Design your digital benefit mall

Offer your people access to America's largest discount network for your business. Over 1 million restaurants, retailers, theme parks, and travel providers.



Cash back automatically

Get automatic cash back at participating retailers near you when you shop, dine and travel.

Lifestyle Spending Account

Personalized, flexible, and self-directed benefits

You want to offer your team attractive benefit options, but standalone, "one-size fits some" products can mean major headaches to manage and all those fees can add up quickly.

In the Wallit app, your employees can self-direct their benefits and rewards with instant payouts.

From health insurance, to wellness benefits, food, fitness, and family care, Wallit helps you deliver benefits that delight and flex to fit every lifestyle.

Create your wellspace™ to streamline benefits, rewards and wellbeing

Your people will receive an allowance with more than 30 categories to choose from.

The screenshot shows the 'Set Team Benefits' screen in the Rockstar WellSpace app. At the top, there's a red header with a back arrow and the title 'Set Team Benefits'. Below this, the app name 'Rockstar WellSpace' is displayed. A sub-header reads: 'Control your benefits program and take employee wellness to a new level.' Below that, it says 'Select one or more transaction reimbursement' with a tooltip pointing to a category: 'Child care: Bright Horizons and Care.com...'. The main area features a grid of benefit categories, some highlighted in red: 'FOOD & GROCERY', 'FAMILY CARE', 'HEALTH & WELLNESS', 'WORK FROM HOME ESSENTIALS', 'PET CARE', 'MOBILE PHONE', 'INTERNET', 'MENTAL WELLNESS', 'MEAL DELIVERY', 'LEARNING & DEVELOPMENT', 'FOOTWEAR & APPAREL', 'EVENTS & EXPERIENCES', 'CHARITABLE GIVING', 'FINANCE', and 'COMMUTER'. At the bottom, there's a section titled 'Select your monthly benefit allowance' with buttons for '\$25', '\$50', '\$75', and '\$150'. The '\$150' button is selected, and below it, it says 'Custom amount \$ 150'.

Example categories

- ✓ Charitable Giving
- ✓ Commuter
- ✓ Dental
- ✓ Events & Experiences
- ✓ Family Care
- ✓ Finance
- ✓ Food & Grocery
- ✓ Footwear & Apparel
- ✓ Health & Wellness
- ✓ Home Life
- ✓ Insurance
- ✓ Internet Services
- ✓ Learning & Development
- ✓ Meal Delivery
- ✓ Mental Wellness
- ✓ Mobile
- ✓ Pet Care
- ✓ Student Debt Repayment
- ✓ Travel
- ✓ Vision
- ✓ Work from Home Essentials and more...

Convenient benefits at your fingertips

Benefits the way it should be: **Easy.**

Using your benefits has never been easier and is as simple as paying for a cup of coffee. Tap or swipe your card and go.

Purchases made with Wallit work at every retailer and vendor, everywhere, in-store and online, enabling organizations to customize their own benefit and reward programs, aligned with their organization's culture and unique needs.

No stress. No extra work.

¹ Reimbursement is dependent on successful verification of identity and background information and linking an eligible payment card.

Wellness Benefits

- Categories:
 - Insurance
 - Food & Grocery
 - Dental Care
 - Health and Wellness
- Uses: Healthy meals, weight management, child care, mental health app, stress reduction, fitness class

**\$225 / month
allowance per user**

Lifestyle Benefits

- Categories:
 - Food & Grocery
 - Commuter
 - Insurance
 - Student Debt Repayment
- Uses: Tuition reimbursement, certification, conference, books and podcasts, parking

**\$250 / month
allowance per user**

Work & Productivity

- Categories:
 - Internet & Mobile
 - Meal Delivery
 - Mental Wellness
 - Pet Care
 - Learning & Development
- Uses: standing desk, internet and cell phone, parking, child care, recognition

**\$200 / month
allowance per user**

Hello, holistic benefits and instant recognition

With Wallit your employees get the freedom to choose what works best for them and get reimbursed instantly¹.

Goodbye, single point solutions

Wallit enables you to eliminate the manual process of having to evaluate, implement, setup, communicate and administer multiple products to support your growing, diverse and distributed teams.

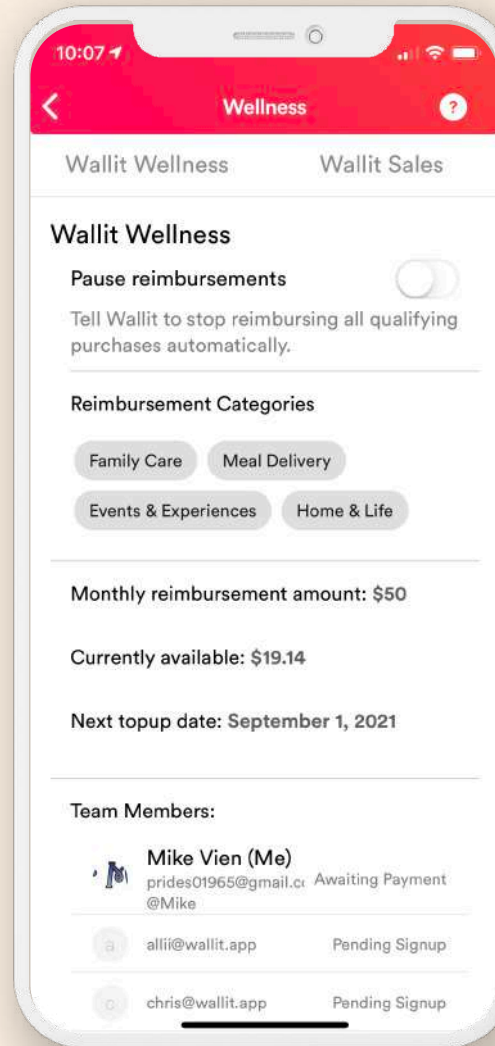
Choice and control

A flexible benefit program that teams actually use and love

Experience the ease and convenience of our innovative card-linked approach to flexible benefits. Seamlessly validate and reimburse W2 and 1099 workers' benefit purchases made using their personal cards effortlessly.

With Wallit, your people can go about their lives, making purchases with their personal debit or credit cards linked to their personal Wallit, while our system seamlessly handles the validation and reimbursement for a hassle-free experience.

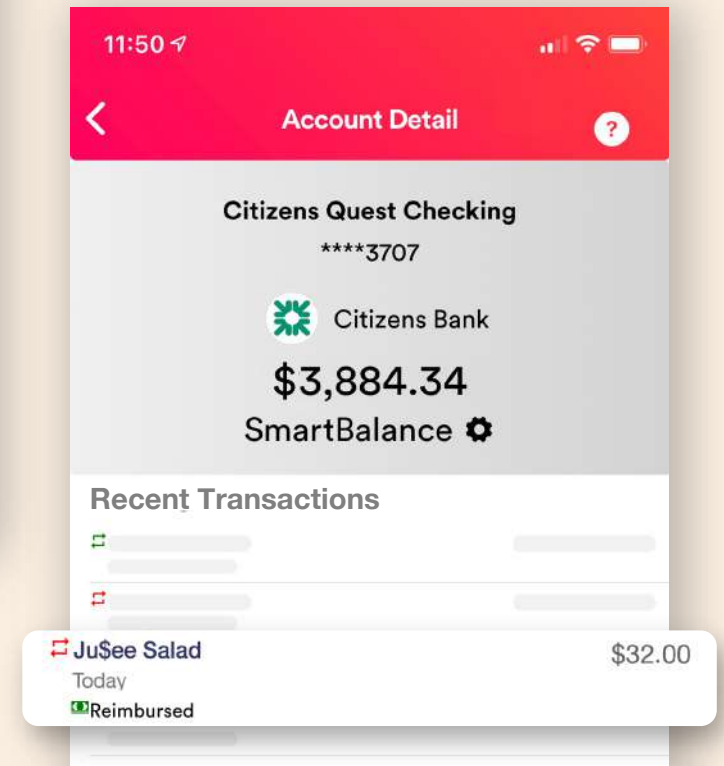
¹ Reimbursement is dependent on successful verification of identity and background information and linking an eligible payment card.



A simple, consolidated experience for your entire team

Empower your team with the freedom to choose what works best for them.

The app syncs with employees' existing payment card(s) – no company cards to issue or manage and no receipts or expense reports to process¹.















Embedded Insurance

A comprehensive platform delivering comprehensive insurance options to members worldwide.

Wallit has partnered with top-rated insurance carriers to help you and your workers purchase easy and affordable benefits and insurance.

- Medical Coverage
- Dental, Vision, & Rx
- Supplemental Insurance
- Household & Family Protection
- Property & Casualty Insurance
 - Auto, Home, Renters and Pet

*Partners displayed are just a sample.
Contact Wallit for a complete list of partners.*

| | | | |
|--|---|---|---|
|  Supplemental Insurance Coverage for unexpected medical bills including policies that address critical illness, cancer and accident insurance |  Health Insurance Solutions Discover flexible solutions for medical, accident, critical illness, and dental plans. Secure your family's well-being with Allstate Health. |  Auto, Home and Renters Insurance Auto, home, renters, or condo insurance bundling can save you time and money. Get started with a free online quote and only pay for what you need. |  Supplemental Insurance Enjoy an all-in-one insurance package, bundling seven vital products into a single policy for accident, critical illnesses, disabilities, hospital care, life events, and health screenings |
|  Life Insurance Shop different life insurance carriers to find the best option for you. No-exam options available with quick underwriting. |  Fast, Easy Health Insurance The fastest and easiest way to enroll in ACA / Marketplace health insurance. Click on the link to shop and compare plans, get a free quote. |  Comprehensive Dental Coverage The Delta Dental PPO offers comprehensive preventive dental health and diagnostic coverage, with limited additional basic dental coverage. |  Comprehensive Dental Coverage Delta Dental PPO provides preventive and diagnostic coverage, along with additional basic dental coverage, including crowns and prosthodontics. |
|  Pet Insurance Coverage Embrace saves you up to 90% back on unexpected vet bills including exam fees, vaccinations, spaying/neutering, and teeth cleaning. |  MEC Choice and Hospital Indemnity Enjoy ACA-compliant, affordable health coverage with 100% preventive service coverage. It also includes optional Hospital Indemnity benefits and copays for care visits and testing. |  Bronze & Silver Coverage Access to preventive services, co-pay visits for Primary Care, Specialist, Urgent Care, ER visits, labs/imaging, hospitalization, surgery, pregnancy benefits, prescription coverage, and unlimited \$0 telehealth consults |  Pet Insurance Coverage At PetPartners, we offer you the chance to customize your own policy. Choose from our preferred plans or build your own to get the best value. |


Shop the Wallit Network

Comprehensive consumer marketplace with a one-click experience for national brands and local retailers

Wallit's vast network delivers a vast array of products and services across every consumer spending category. Explore our extensive marketplace, offering a variety of options, including healthcare, nutrition, fashion, legal services, fitness, and much more.


Connecting hundreds of brands to millions of consumers for an easier, more secure shopping experience.

Partners displayed are just a sample.
Contact Wallit for a complete list of partners.




Pet Discount Care Program

An easy, instant, and affordable pet care plan, with no exclusions due to age, pre-existing, breed-specific conditions or animal type.




Contact Lens Delivery Services

Break up the cost of contact care into affordable monthly payments while delivering everything you need at your doorstep.




Personal Item Protection

Cover your phone, laptop, electronics, and other personal items against costly damage and theft – all for just \$15 per month.




Legal Services

Our legal support provides you with assistance with credit repair, legal consultations, consumer rights violations and roadside assistance.



Telemedicine

Walmart Health Virtual Care makes it easy for people to access best-in-class care whenever and wherever, while minimizing out of pocket costs.




Telemedicine

Our telehealth solutions make it easy for people to access best-in-class care whenever and wherever, while minimizing out-of-pocket costs.

Plans start at \$8.33 per month*

*minimum 3 month commitment




Weight Loss

Lose weight by changing how you eat instead of what you eat. There are no foods to buy, points to count, or guidelines on what to eat.

300 per user*

*one-time purchase




Virtual Fitness

Wellbeats is the premier on-demand fitness provider that delivers fitness classes, challenges, and assessments to users anytime, anywhere.


Plan starts at \$6.67 per month*

*minimum 3 month commitment




Home Warranty

Control the cost of home repairs with the most comprehensive, flexible and value-priced home warranty service on the market.




Vision Coverage

Plans start as low as \$14.82 per month (single rate)



Prescription Savings

Save your entire family up to 80% on prescription costs*



Mindfulness

We deliver evidence-based mindfulness programs applied to everyday life and chronic conditions promoting health and performance.

Instant rewards and recognition

Employee rewards and recognition that people truly want

Wallit offers more choices than gift cards and catalog-based products because it works everywhere – that's right, anything you want.

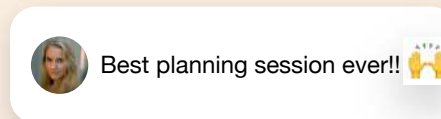
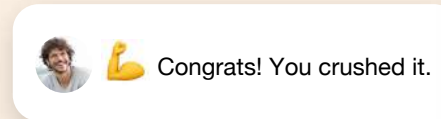
Send one-time rewards, spot bonuses and gifts to employees for special achievements, top performance or anything at all.

Examples include:

- One-time rewards and spot bonuses
- Automated bonuses for new hires, birthdays, and work anniversaries
- Peer-to-peer recognition
- Corporate gifting

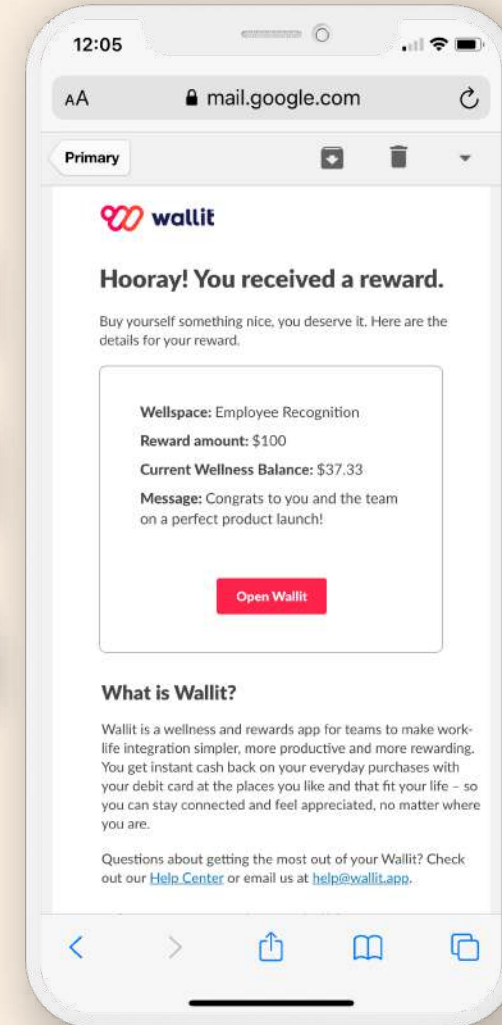
Reward anytime, anywhere

Give instant rewards for work milestones or noteworthy contributions.



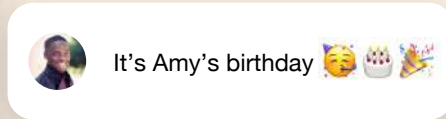
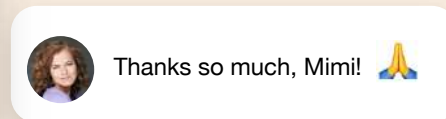
Celebrate and share moments that matter

- ✓ Birthdays
- ✓ Work anniversaries
- ✓ New parents
- ✓ Special achievements



Powerful recognition

- ✓ In the flow of work
- ✓ Recognize core values
- ✓ Recognize peers and partners



Automated expense reimbursement

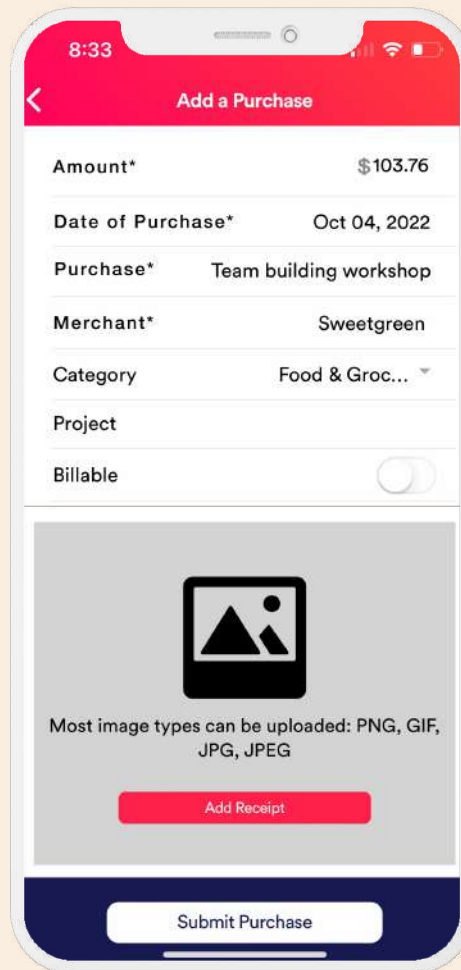
Nobody likes expense reports

Not your employees, who have to spend hours at the end of the month finding receipts and checking credit card bills.

Not the finance team, who have to track down those same employees and manually manage spreadsheets, back and forth through email.

Not the CFO or controller, who struggles with the lack of visibility over company spending and closing the books on time every month.

Fortunately, managing expenses no longer has to be so painful with Wallit.

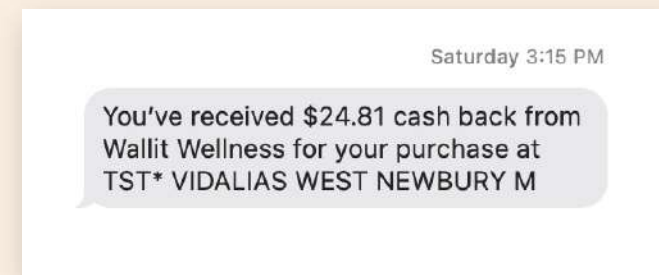


Real-time expense management on cards you already have

Our card-linked approach enables employees to use their own debit or credit cards to get their purchases automatically validated and reimbursed.

Automated reimbursements

Get notified of spend seconds after you swipe your Visa credit card and collect receipts in real-time via Text. Receive direct, real-time data feeds, without being dependent on your bank feeds.

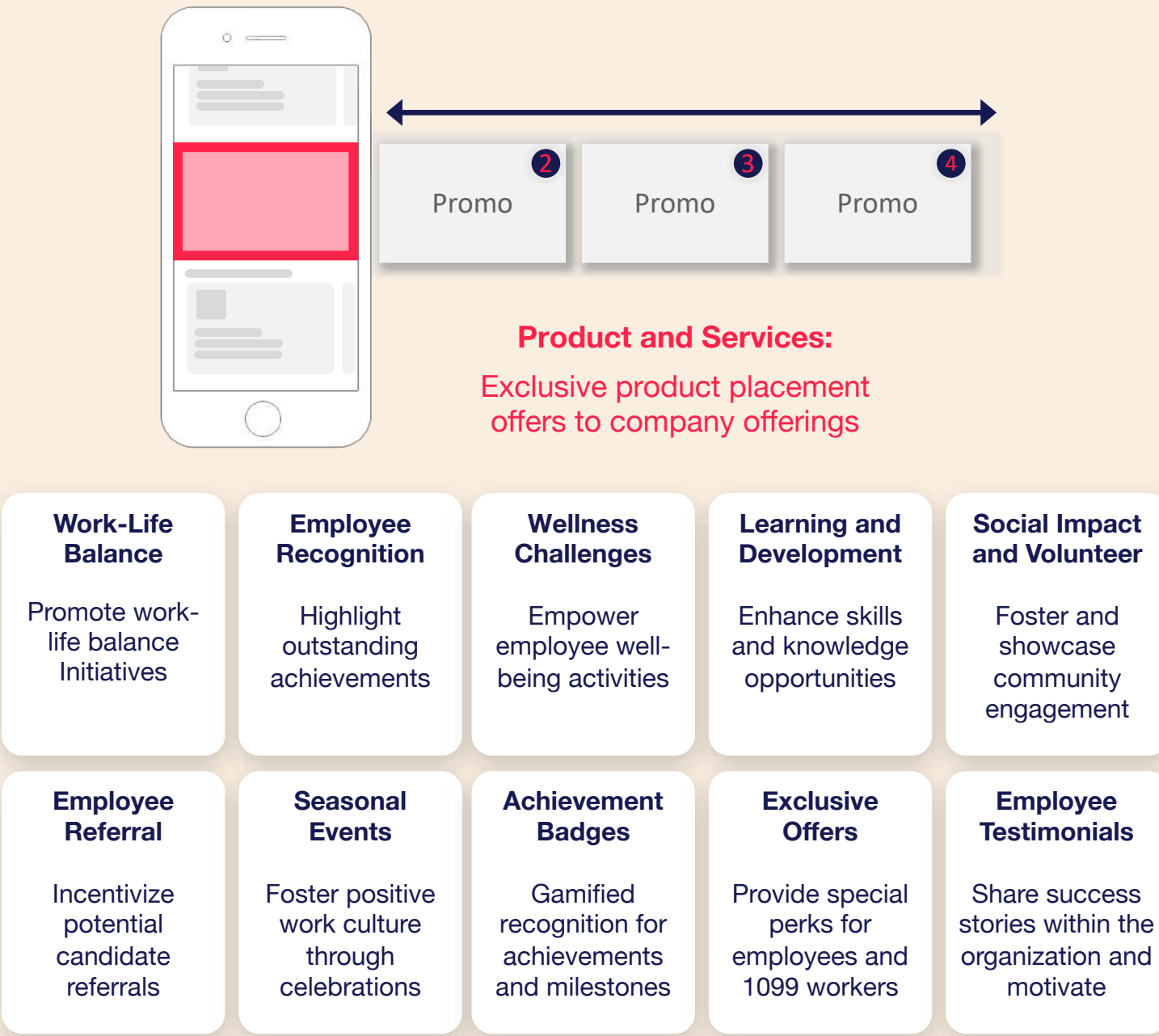


Marketing campaign and promotions

Promote products and foster employee engagement

Implement various in-app marketing programs like new product launches, employee spotlights, wellness challenges, and achievement badges to acknowledge employee accomplishments.

Foster a positive work culture through social impact campaigns, seasonal events, and exclusive offers. Share employee testimonials and success stories to inspire and motivate the workforce.



Employee communication

Improve your organization's culture

Build a truly engaged workforce through a continuous process of feedback and improvement. Get actionable feedback from your employees and create a happier, more productive workforce.

Capture the voice of your employees with a continuous employee listening strategy and know what's working and what's not. Then identify ways to improve everything from diversity and belonging to well-being.

Access survey templates

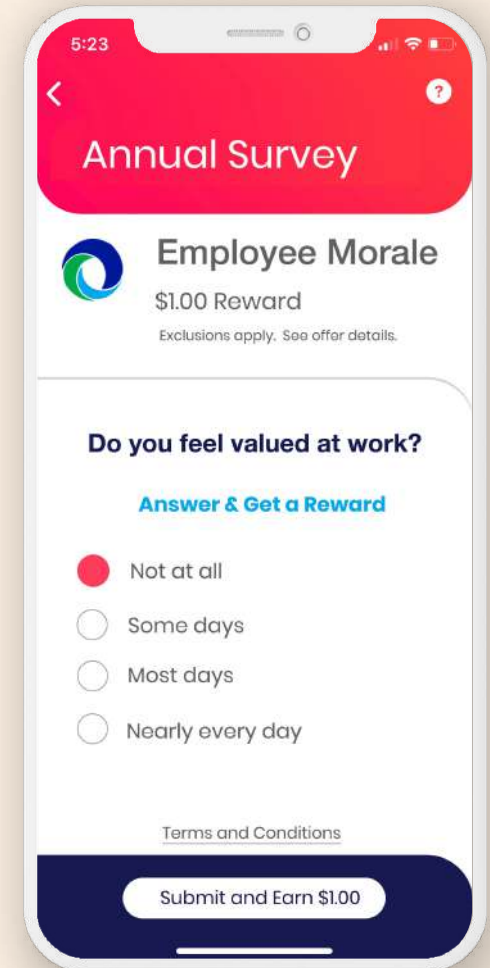
Access survey templates and get instant and direct feedback from your employees.

Conduct opinion polls

Custom built polls and surveys for employee lifecycle milestones including onboarding, exit, wellbeing, diversity & inclusion, and more.

Share timely news and knowledge

Share company information and send kudos to colleagues whenever people do something great.

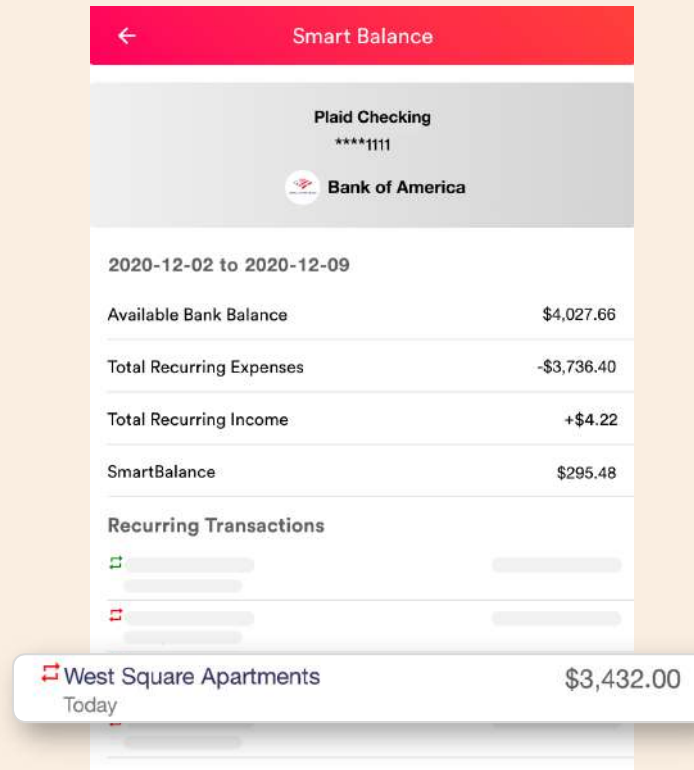


Automated budgeting and savings

One easy place to track and manage money at your fingertips

Wallit takes the guesswork out of managing everyday spending so employees can save money, pay bills on time, and focus on more important work-life priorities to get ahead.

“We love how Wallit’s in-app PFM [personal financial management] module helps us to deliver financial equity and inclusion in support of our DEI initiatives.” - James, VP of People



Savings goals make it easy to set money aside automatically

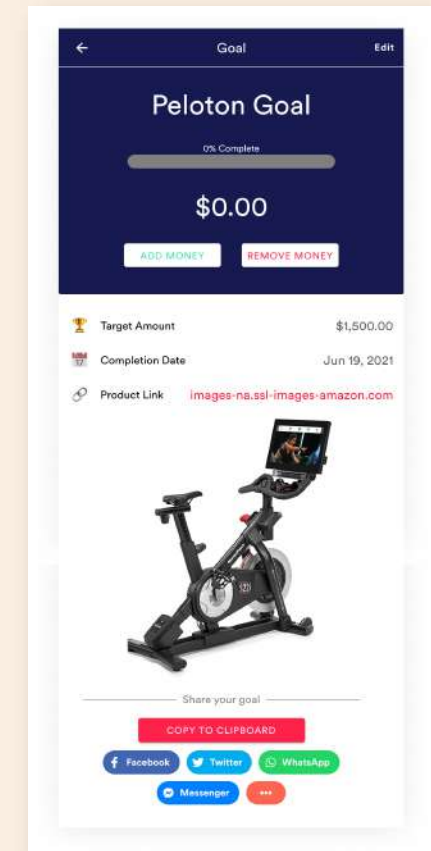
Your employees can easily set goals and automatically save money from every paycheck.

- ✓ Unlimited savings goals
- ✓ Emergency fund
- ✓ Vacation goal

Instant, real-time budgeting that simplifies access to upcoming bills

The app automatically shows bills coming due before the next payday.

- ✓ Identify recurring bills with no manual effort
- ✓ At a glance breakdown of expenses
- ✓ A better way to plan ahead




Gifting Happiness to All!


Elevate your employee benefit program with options for everyone


With endless options to choose from, Wallit gift cards empower your valued team members to select rewards they truly desire. Show appreciation and recognition while offering the freedom of choice.


It's the ideal option for all, including those who are unbanked or underbanked, as they can conveniently use their benefit dollars to purchase these gift cards at top national brands and local retailers everywhere, including a VISA® prepaid debit card.


Get your Gift card on...

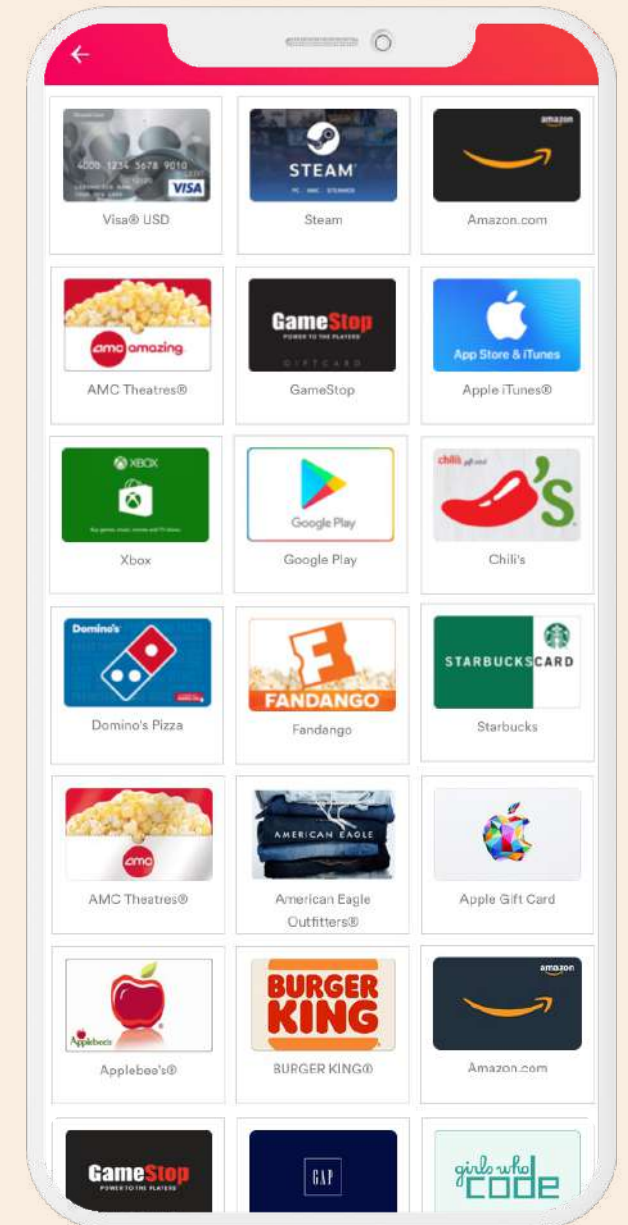
 **Limitless Choices:** Unlock a world of possibilities with a wide range of brands, products, and services.

 **Personalized Gifting:** Send the perfect gift that matches everyone's interests. The options are endless - a gift that brings smiles to everyone's face.

 **Inclusivity and Diversity:** Cater to all tastes and backgrounds. Fine dining, outdoor adventures, fashion trends - there's something special for everyone.

 **Hassle-Free Redemption:** Enjoy a seamless experience from selection to quick and effortless checkout.

 **Empowerment and Appreciation:** Boost morale and job satisfaction by recognizing individual contributions.



Our turnkey platform is live in minutes, seamlessly integrated into your benefits strategy, and uniquely designed to help your business grow.

Before Wallit

- Employer dictated
- Commoditized, one size fits few
- Limited and fragmented options
- Low adoption rate and utilization
- Standalone, inefficient and expensive
- Manual – difficult to manage and track

With Wallit

- Employee directed
- Personalized, appeals to everyone
- Diverse, inclusive and equitable options
- High adoption rate and utilization
- Centralized, efficient and low cost
- Automated – easy to manage and track



Wallit helps you take care of your team and your business in meaningful new ways

Most importantly, Wallit helps to create
a happier digital workforce that ultimately improves
your team and organization's performance.

For more information, visit our website at
<https://www.wallit.app>

