

Assignment 2

Software Companies and their Recruitment Procedure.

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| Course | Software Project 6 |
| Section | F |
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Company 1: Amazon

Website: <https://www.amazon.com>

Job site: <https://www.amazon.jobs>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Amazon-EI_IE6036.11,17.htm

Company Description:

Amazon Inc. is an American multinational technology company focusing on e-commerce, cloud computing, online advertising, digital streaming, and artificial intelligence. It has been referred to as "one of the most influential economic and cultural forces in the world" and is one of the world's most valuable brands. It is one of the Big Five American

information technology companies, alongside Alphabet, Apple, Meta, and Microsoft.

Interview Process:

Step 1: Online application

Step 2: Assessments

Step 3: Phone interview

Step 4: Interview

Step 5: Hiring Meeting

Step 6: Offer Meeting

Step 7: Reference Check

Relevant Link:

https://www.amazon.jobs/en/landing_pages/interviewing-at-amazon

<https://www.carrus.io/blog/the-amazon-interview-process-what-to-expect>

Company 2: Apple

Website: <https://apple.com>

Job site: <https://www.apple.com/careers/us/>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Apple-EI_IE1138.11,16.htm

Company details:

Apple Inc. is an American multinational technology firm located in Cupertino, California, specializing in consumer devices, software, and online services. Apple is the world's largest corporation by market capitalization, the fourth-largest personal computer vendor by unit sales, and the second-largest mobile phone manufacturer, with revenues of US\$365.8 billion in 2021. It is among the Big Five American information technology corporations, along with Alphabet, Amazon, Meta, and Microsoft.

Interview Process:

Step 1: Prescreen With Recruiter

Step 2: Technical Phone Interview

Step 3: Onsite Interview:

Coding Interview

Domain Knowledge Interview

Behavioral Interview

Step 4: Hiring Meeting

Step 5: Offer Meeting

Step 6: Reference Check

Relevant Link:

<https://www.geeksforgeeks.org/apple-recruitment-process/>

Company: Microsoft

Website: <https://microsoft.com>

Job site: <https://careers.microsoft.com/us/en>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Microsoft-EI_IE1651.11,20.htm

Company description:

Microsoft Corporation is an American multinational technology company headquartered in Redmond, Washington. It develops, manufactures, licenses supports, and sells computer software, consumer electronics, personal computers, and services. Its best-known software products are the Microsoft Windows line of operating systems, the Microsoft Office suite, and the Internet Explorer and Edge web browsers.

Interview:

Step 1: Recruiter Screening Call.

Step 2: Technical Phone Interview.

Step 3: Virtual Onsite Interview.

Step 4: Final Onsite Interview.

Step 5: HR Interview.

Step 6: Offer Meeting

Step 7: Reference Check

Relevant Link:

<https://blog.tryexponent.com/microsoft-interview-process/>

Company: Roopokar dot com

Website: <https://www.roopokar.com>

Job site: <https://www.roopokar.com/web-developer-programmer-designer-career/>

Glassdoor: https://www.glassdoor.com/Overview/Working-at-Roopokar-EI_IE529839.11,19.htm

Company Description: Roopokar is a full-service independent advertising agency specializing in digital media located in Dhaka, Bangladesh. Serving from 2009 in a mission to increase the brand's market share, launch new products with a bang and out-innovate the competition. They have brought strategy design and technology to help businesses thrive in a rapidly changing market. They research the truth behind a brand and find transformative ideas that make the consumer's heart.

Interview:

Step 1: Online application

Step 2: Phone Interview

Step 3: Final Interview

Step 4: HR Interview.

Step 5: Offer Meeting

Step 6: Reference Check

Relevant Link:

<https://www.roopokar.com/web-design-company-in-bangladesh-about-us/>

Company: Bizcope

Website: <https://www.bizcope.com>

Job site: <https://www.bizcope.com/career/>

Linkedin: <https://bd.linkedin.com/company/bizcope>

Company Description: Bizcope provides online marketing campaigns across the key areas of search engine marketing, affiliate marketing and advertising that help companies grow revenue. They started their official journey in 2010 under the name Outsource BD and began with a focus on small online businesses. After three successive business years,

in 2013, they rebranded to Bizcope and evolved into a large online marketing firm. Now, Bizcope provides various internet marketing services for small and medium-sized businesses to enterprise brands across the globe with a great success rate.

Interview:

Step 1: Online Application.

Step 2: Recruiter Screening Call.

Step 3: Virtual Interview.

Step 4: Final Onsite Interview.

Step 5: Offer Meeting.

Step 6: Reference Check.

Relevant Link:

<https://www.bizcope.com/about/>