

#### HRTOTLT - Grand total

Grand total across all race/ethnicities and both genders

##### Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 50701

##### Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
4024	1	32	120.28

#### HRTOTLM - Grand total men

Grand total men

##### Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 50656

##### Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
1598	0	13	50.19

#### HRTOTLW - Grand total women

Grand total women

##### Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 50661

##### Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
2569	0	18	71.83

#### HRAIANT - American Indian or Alaska Native total

American Indian or Alaska Native men and women. American Indian or Alaska Native - A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

##### Format

<b>Data type:</b>	N
<b>Field width:</b>	6
<b>Variable format:</b>	Cont
<b>Variable number:</b>	52232

##### Source

<b>Var source:</b>	IPEDS, Spring 2025, Human Resource component, Fall staff section
<b>File title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
<b>Section title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
<b>Table name:</b>	S2024_NH

Maximum	Minimum	Mean	Standard deviation
43	0	0	0.90

#### HRAIANM - American Indian or Alaska Native men

American Indian or Alaska Native men. American Indian or Alaska Native - A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

##### Format

<b>Data type:</b>	N
<b>Field width:</b>	6
<b>Variable format:</b>	Cont
<b>Variable number:</b>	52234

##### Source

<b>Var source:</b>	IPEDS, Spring 2025, Human Resource component, Fall staff section
<b>File title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
<b>Section title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
<b>Table name:</b>	S2024_NH

Maximum	Minimum	Mean	Standard deviation
15	0	0	0.39

#### HRAIANW - American Indian or Alaska Native women

American Indian or Alaska Native women. American Indian or Alaska Native - A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

##### Format

<b>Data type:</b>	N
<b>Field width:</b>	6
<b>Variable format:</b>	Cont
<b>Variable number:</b>	52236

##### Source

<b>Var source:</b>	IPEDS, Spring 2025, Human Resource component, Fall staff section
<b>File title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
<b>Section title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
<b>Table name:</b>	S2024_NH

Maximum	Minimum	Mean	Standard deviation
32	0	0	0.59

#### HRASIAT - Asian total

Asian men and women. Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

#### Format

<b>Data type:</b>	N
<b>Field width:</b>	6
<b>Variable format:</b>	Cont
<b>Variable number:</b>	52238

#### Source

<b>Var source:</b>	IPEDS, Spring 2025, Human Resource component, Fall staff section
<b>File title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
<b>Section title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
<b>Table name:</b>	S2024_NH

Maximum	Minimum	Mean	Standard deviation
635	0	2	15.11

#### HRASIAM - Asian men

Asian men. Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

#### Format

<b>Data type:</b>	N
<b>Field width:</b>	6
<b>Variable format:</b>	Cont
<b>Variable number:</b>	52240

#### Source

<b>Var source:</b>	IPEDS, Spring 2025, Human Resource component, Fall staff section
<b>File title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
<b>Section title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
<b>Table name:</b>	S2024_NH

Maximum	Minimum	Mean	Standard deviation
232	0	1	6.21

#### HRASIAW - Asian women

Asian women. Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

#### Format

<b>Data type:</b>	N
<b>Field width:</b>	6
<b>Variable format:</b>	Cont
<b>Variable number:</b>	52242

#### Source

<b>Var source:</b>	IPEDS, Spring 2025, Human Resource component, Fall staff section
<b>File title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
<b>Section title:</b>	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024

Table name: S2024\_NH

Maximum	Minimum	Mean	Standard deviation
408	0	1	9.16

HRBKAAT - Black or African American total

Black or African American men and women. Black or African American - A person having origins in any of the black racial groups of Africa

Format

Data type:	N
Field width:	6
Variable format:	Cont
Variable number:	52244

Source

Var source:	IPEDS, Spring 2025, Human Resource component, Fall staff section
File title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Section title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Table name:	S2024_NH

Maximum	Minimum	Mean	Standard deviation
714	0	3	16.35

HRBKAAM - Black or African American men

Black or African American men. Black or African American - A person having origins in any of the black racial groups of Africa

Format

Data type:	N
Field width:	6
Variable format:	Cont
Variable number:	52246

Source

Var source:	IPEDS, Spring 2025, Human Resource component, Fall staff section
File title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Section title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Table name:	S2024_NH

Maximum	Minimum	Mean	Standard deviation
220	0	1	5.41

HRBKAAW - Black or African American women

Black or African American women. Black or African American - A person having origins in any of the black racial groups of Africa

Format

Data type:	N
Field width:	6
Variable format:	Cont
Variable number:	52248

Source

Var source:	IPEDS, Spring 2025, Human Resource component, Fall staff section
File title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Section title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024

Table name: S2024\_NH

Maximum	Minimum	Mean	Standard deviation
494	0	2	11.38

HRHISPT - Hispanic or Latino total

Hispanic or Latino men and women. Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Format

Data type:	N
Field width:	6
Variable format:	Cont
Variable number:	52250

Source

Var source:	IPEDS, Spring 2025, Human Resource component, Fall staff section
File title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Section title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Table name:	S2024_NH

Maximum	Minimum	Mean	Standard deviation
1289	0	3	17.86

HRHISPM - Hispanic or Latino men

Hispanic or Latino men. Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Format

Data type:	N
Field width:	6
Variable format:	Cont
Variable number:	52252

Source

Var source:	IPEDS, Spring 2025, Human Resource component, Fall staff section
File title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Section title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Table name:	S2024_NH

Maximum	Minimum	Mean	Standard deviation
443	0	1	6.31

HRHISPW - Hispanic or Latino women

Hispanic or Latino women. Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Format

Data type:	N
Field width:	6
Variable format:	Cont
Variable number:	52254

Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
846	0	2	11.91

HRNHPIT - Native Hawaiian or Other Pacific Islander total

Native Hawaiian or Other Pacific Islanders men and women. Native Hawaiian or Other Pacific Islanders - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 52256

Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
33	0	0	0.45

HRNHPIM - Native Hawaiian or Other Pacific Islander men

Native Hawaiian or Other Pacific Islanders men. Native Hawaiian or Other Pacific Islanders - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 52258

Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
17	0	0	0.24

HRNHPIW - Native Hawaiian or Other Pacific Islander women

Native Hawaiian or Other Pacific Islanders women. Native Hawaiian or Other Pacific Islanders - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 52260

Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
16	0	0	0.27

HRWHITT - White total

White men and women. White - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 52262

Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
2340	0	16	54.81

HRWHITM - White men

White men. White - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 52264

Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
792	0	6	22.16

HRWHITW - White women

White women. White - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 52266

Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
1548	0	9	33.49

HR2MORT - Two or more races total

Two or more races men and women. Two or more races - Category used by institutions to report persons who selected more than one race.

Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 52268

Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
122	0	0	3.88

HR2MORM - Two or more races men

Two or more races men. Two or more races - Category used by institutions to report persons who selected more than one race.

Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 52270

Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
44	0	0	1.40

HR2MORW - Two or more races women

Two or more races women. Two or more races - Category used by institutions to report persons who selected more than one race.

Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 52272



Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
95	0	0	2.65

HRUNKNT - Race/ethnicity unknown total

Race/ethnicity unknown total RACE/ETHNICITY UNKNOWN -Category used to classify students or employees whose race/ethnicity is not known and institutions are unable to place them in one of the specified racial/ethnic categories. RACE/ETHNICITY - Categories used to describe groups to which individuals belong, identify with, or belong in the eyes of the community. The categories do not denote scientific definitions of anthropological origins. A person may be counted in only one group.

Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 50696

Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
1679	0	2	17.08

HRUNKNM - Race/ethnicity unknown men

Race/ethnicity unknown men. RACE/ETHNICITY UNKNOWN - Category used to classify students or employees whose race/ethnicity is not known and institutions are unable to place them in one of the specified racial/ethnic categories. RACE/ETHNICITY - Categories used to describe groups to which individuals belong, identify with, or belong in the eyes of the community. The categories do not denote scientific definitions of anthropological origins. A person may be counted in only one group.

Format

**Data type:** N  
**Field width:** 6  
**Variable format:** Cont  
**Variable number:** 50646

Source

**Var source:** IPEDS, Spring 2025, Human Resource component, Fall staff section  
**File title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Section title:** New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024  
**Table name:** S2024\_NH

Maximum	Minimum	Mean	Standard deviation
626	0	0	6.98

HRUNKNW - Race/ethnicity unknown women

Race/ethnicity unknown women. RACE/ETHNICITY UNKNOWN - Category used to classify students or employees whose race/ethnicity is not known and institutions are unable to place them in one of the specified racial/ethnic categories. RACE/ETHNICITY - Categories used to describe groups to which

individuals belong, identify with, or belong in the eyes of the community. The categories do not denote scientific definitions of anthropological origins. A person may be counted in only one group.

Format

Data type:	N
Field width:	6
Variable format:	Cont
Variable number:	50651

Source

Var source:	IPEDS, Spring 2025, Human Resource component, Fall staff section
File title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Section title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Table name:	S2024_NH

Maximum	Minimum	Mean	Standard deviation
1053	0	1	10.29

HRNRALT - U.S. Nonresident total

U.S. Nonresident total U.S. Nonresident - A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely. Resident (and other eligible non-citizens) - A person who is not a citizen or national of the United States and who has been admitted as a legal immigrant for the purpose of obtaining permanent resident status (and who holds either a registration card (Form I-551 or I-151), a Temporary Resident Card (Form I-688), or an Arrival-Departure Record (Form I-94) with a notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian).

Format

Data type:	N
Field width:	6
Variable format:	Cont
Variable number:	50666

Source

Var source:	IPEDS, Spring 2025, Human Resource component, Fall staff section
File title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Section title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Table name:	S2024_NH

Maximum	Minimum	Mean	Standard deviation
588	0	3	21.90

HRNRALM - U.S. Nonresident men

U.S. Nonresident men. U.S. Nonresident - A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely. Resident (and other eligible non-citizens) - A person who is not a citizen or national of the United States and who has been admitted as a legal immigrant for the purpose of obtaining permanent resident status (and who holds either a registration card (Form I-551 or I-151), a Temporary Resident Card (Form I-688), or an Arrival-Departure Record (Form I-94) with a notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian).

Format

Data type:	N
Field width:	6
Variable format:	Cont
Variable number:	50586

Source

Var source:	IPEDS, Spring 2025, Human Resource component, Fall staff section
File title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Section title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024

Table name: S2024\_NH

Maximum	Minimum	Mean	Standard deviation
346	0	1	12.57

HRNRALW - U.S. Nonresident women

U.S. Nonresident women. U.S. Nonresident - A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely. Resident (and other eligible non-citizens) - A person who is not a citizen or national of the United States and who has been admitted as a legal immigrant for the purpose of obtaining permanent resident status (and who holds either a registration card (Form I-551 or I-151), a Temporary Resident Card (Form I-688), or an Arrival-Departure Record (Form I-94) with a notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian).

Format

Data type:	N
Field width:	6
Variable format:	Cont
Variable number:	50591

Source

Var source:	IPEDS, Spring 2025, Human Resource component, Fall staff section
File title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Section title:	New hires by occupational category, race/ethnicity, and gender (Degree-granting institutions): Fall 2024
Table name:	S2024_NH

Maximum	Minimum	Mean	Standard deviation
304	0	1	9.60