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12/09/2010

Joydeep Das  
Sr. SW Verification Engineer  
ESD India

Joydeep,

Congratulations! Sumanesh Samanta has nominated you for a PMC Spotlight Award based on your outstanding contributions in spearheading the test and isolation of the issues outside of your defined tasks.

Please accept this 2500 INR American Express Gift Cheques as a token of our appreciation for your efforts. Upon receipt of this award, please sign the gift cheques in the upper left hand corner. These gift cheques are accepted worldwide and are equivalent to American Express Traveller's Cheques in terms of use.

Thank you for your high level of performance and for making a difference at PMC-Sierra. Keep up the great work and to enjoy the Spotlight!

Sincerely,

A handwritten signature in blue ink, appearing to read "Vikram Labhe".

Vikram Labhe