

Certificate of employment

To whom it may concern

Jozef Lacko, born on 27.01.1989 in Slovakia, started working as an IAESTE trainee (22.6.2015-30.4.2016) at Workflow and later was taken on board as a permanent full-time employee (1.5.2016-31.12.2018) acting as a Fullstack Developer for our company.

Jozef is a very kind, optimistic and passionate person, who likes to be challenged with both technical and design problems in order to leverage his huge set of creativity and problem-solving skills. While being a true team-player, Jozef is also willing to take over the role of a leader and coach in a team. He tries to be balanced as a human being in his life and therefore can deliver continuous high-level performance to the projects he is working on.

During his employment he worked with almost all technologies of our stack including Java, Spring, Maven, CSS, HTML5, mobile, BPMN Workflows, XSLT, XML and of course Javascript, which got his biggest attention in his role as major Frontend developer. One of his main responsibilities was the development of the responsive skin of our webapp, which allows users to use it on devices of all sizes. As our product contains 350+ UIs this was a huge project which needed a lot of analytical and design skills.

As a manager I believe, that Jozef is the kind of team-member you would like to have in a high performant team. He is always optimistic, very goal oriented and highly effective in what he is doing. Not only his output is great, he can also push colleagues to bring the outstanding results, which makes him a true leader.

Jozef leaves workflow at his own wish to find new challenges in his career and we would like to wish him all the best for his personal and professional life.

Vienna, January 2019



Mag. Gabriel Gruber
CEO & Technical Lead