

# GETTING READY FOR MASSIVE JOB DISPLACEMENT IN THE NEW ERA OF AUTOMATION, ROBOTICS AND AGI

## A STRATEGIC OUTLOOK

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## **Executive Summary**

The Western world stands at the threshold of a profound transformation driven by AI, automation, and the anticipated emergence of AGI. While current labor displacement remains modest, the convergence of these technologies with robotics and large-scale data centers infrastructure investment signals a future of accelerated disruption. This paper outlines a three-phase model which is based on a western societal model, providing indicative sectoral shifts in employment for the most vulnerable, most common and most promising job categories over the next decade.

In the short term, 2.5 years, the free market is expected to continue as until now and to govern labor dynamics with minimal state intervention. As AGI is expected to begin to exert influence in 5 years, hybrid models of free market and state regulatory oversight measures should be expected to emerge. In 10 years, systemic pressures will necessitate direct state involvement to stabilize employment and preserve the economic and financial state institutions. This trajectory will challenge the foundations of our model societies.

## **No Liability and No Consequential Damages Statement**

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## 1. Introduction

The rapid evolution of AI and automation technologies is reshaping industries, redefining productivity, and reconfiguring the global economic landscape. We keep observing that western democracies in general are currently driven by strategic decisions based on competitive pressures, and will continue to heavily invest in data centers, robotics, and AGI research. These investments reflect a collective determination to remain at the forefront of technological advancement.

However, this race carries significant risks. Labor markets, social systems, and fiscal structures are not yet equipped to absorb the scale and speed of disruption that AGI and automation will unleash. This job market outlook was developed to map the transformation in the United States and European Union and should act as an awareness and reference for the other world big economies.

The aim of this Strategic Outlook is to shed light of what may well be laying ahead regarding the Job Displacement due to the technological advancements in Automation, Robotics and AGI of the biggest economies in the world, and equip the job market with Lists of 100 Jobs Title to cover the categories of Jobs at most Risk, most Common Jobs and Jobs in Demand for the periods of 2.5 years, 5 years and 10 years.

## **2. The Growing Stress on Labor Markets**

### **AI and Automation Today**

As of 2025, AI and automation are primarily affecting routine, repetitive, and low-skill jobs in sectors such as logistics, retail, and customer service. The displacement is gradual, and most affected workers are still able to find alternative jobs, albeit often at lower wages or in less secure roles. The free market continues to function, absorbing shocks through flexibility and churn.

### **The AGI and Robotics Amplifier**

AGI, expected to emerge in the horizon of 2 to 5 years, will act as a disruptive multiplier. Unlike narrow AI, AGI will possess the capacity to perform complex cognitive tasks across domains, enabling automation in white-collar professions such as law, finance, marketing, and education. Coupled with robotics, AGI will extend automation into physical domains, transforming manufacturing, logistics, and even healthcare.

This convergence will dramatically increase the rate and breadth of labor displacement, challenging the ability of the free market to reabsorb workers and maintain social stability.

### 3. The Three-Phase Model of Western Response

#### Phase 1: Free Market Dominance (2025–2028)

- Characteristics: Minimal state intervention; reliance on market forces.
- Labor Dynamics: Displaced workers seek new roles independently; gig economy expands.
- Public Policies: Governments monitor but do not act; belief in market self-correction.
- Risks: Rising underemployment, wage stagnation, early signs of social strain.

#### Phase 2: Hybrid Response (2028–2032)

- Characteristics: AGI begins to impact key sectors; regulatory frameworks emerge.
- Labor Dynamics: Job displacement accelerates; market absorption slows.
- Public Policies: Governments introduce light-touch regulation (e.g., AGI licensing, ethical boards).
- Risks: Fragmented policy response; growing inequality; political polarization.

#### Phase 3: State Intervention Era (2032–2035+)

- Characteristics: AGI and robotics dominate; free market fails to stabilize employment.
- Labor Dynamics: Structural unemployment rises; reemployment pathways narrow.
- Public Policies: Governments implement direct interventions (e.g., public employment, income support, universal basic income, etc.).
- Risks: Fiscal stress, inflationary pressures, democratic erosion, ideological shifts.

This trajectory suggests that societies will face increasing difficulty in balancing competitiveness with social cohesion. The emergence of new philosophical frameworks beyond capitalism may become to take shape and point to mankind's evolution in the new post-capitalism era of unification.



## **4. Forecasting Job Displacement, Common Jobs and Demand**

### **2.5 Year Outlook (2025–2028)**

#### Most Critical Areas of Job Displacement

Early automation targets low-skill, repetitive tasks are already starting to affect the following jobs:

- Warehouse operations
- Retail cashiers and clerks
- Call center agents
- Data entry and transcription
- Basic customer service roles

#### Most Common Jobs

The most common job offers for the next couple of years reflect the current structure of western labor markets, with strong representation in retail, logistics, healthcare, education, and basic services.

- Warehouse workers
- Retail sales and Food services
- Nurses
- Educators
- Basic customer service roles

#### Jobs in Demand

The job market that is expected to be in greater demand for the immediate term, is determined by rapid expansion of AI infrastructure, cybersecurity, digital transformation, mental health and sustainability.

- AI model trainers and annotators
- Cybersecurity analysts
- Renewable energy technicians
- Logistics coordinators
- Mental health professionals

## **5 Year Outlook (2028–2030)**

### Most Critical Areas of Job Displacement

The roles that will tend to be at risk in 5 years are related to more cognitively complex tasks that AGI and advanced robotics will be capable of performing. Mid-skilled and even professional roles that rely on pattern recognition, standardized decision-making, or physical repetition are expected to be affected during that period.

- Paralegals and legal assistants
- Marketing analysts
- Financial advisors
- Technical support agents
- Transportation drivers (autonomous fleets)

### Most Common Jobs

By 2030, automation begins to reshape several sectors, but many services and care roles remain dominant due to human-centric needs. Tech-adjacent and hybrid roles are expected to have greater dominance.

- Nurses
- Elderly Home assistants
- Retail sales and Food services
- Warehouse workers
- Delivery Drivers

### Jobs in Demand

As AGI begins to influence decision-making and governance, demand shifts toward oversight, human-AI collaboration, and advanced robotics integration.

- AGI governance specialists
- Human-AI collaboration designers
- AI ethicists and compliance officers
- Advanced robotics technicians
- Climate adaptation planners

## **10-Year Outlook (2030–2035)**

AGI and robotics reshape entire industries. Demand shifts to hybrid roles that combine human empathy, creativity, and strategic foresight.

### Most Critical Areas of Job Displacement

In 10 years the most critical areas of job displacement are expected to include cognitive complex tasks that AGI and advanced robotics will be capable of performing. Many are mid-skill or even professional roles that rely on pattern recognition, standardized decision-making, or physical repetition.

- Teachers and educators (standardized curricula)
- Healthcare diagnostics (radiologists, lab techs)
- Manufacturing line workers
- Insurance underwriters
- Mid-level managers

### Most Common Jobs

By 2035, AGI and robotics have reshaped many industries, but care, education, and human services remain dominant. Hybrid tech-human roles become widespread, as new mass-employment categories emerge.

- Educator (AI assisted)
- Healthcare and Mental counselors
- Nurses
- Elderly Home Assistant
- Food services

### Jobs in Demand

Planetary jobs could be greater demand by multilateral institutions (such as the United Nations, World Bank, WHO, and UNESCO), global coalitions (from alliances like the G7, G20, or OECD),

academic and research networks (such as universities and think tanks), private foundations and NGOs, and decentralized platforms (such as blockchain-based governance, DAO-like structures, etc.). Education for the planetary jobs will likely be multi-tiered and interdisciplinary, with contributions from global universities, institutions backed academies, online platforms, AI and AGI tutors and mentors, and new hybrid institutes combining science, ethics, governance, and technology.

- AI-assisted educators
- Personalized healthcare navigators
- Creativity and innovation facilitators
- Post-capitalist economic theorists
- Community resilience coordinators

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## **Appendix A: Top 100 Job Titles Most at Risk from Automation**

### **INDICATIVE JOBS AT RISK WITHIN A 2.5 YEARS PERIOD**

(ranked by timeline and vulnerability)

- 1. Warehouse picker**
- 2. Retail cashier**
- 3. Data entry clerk**
- 4. Call center agent**
- 5. Fast food worker**
- 6. Parking attendant**
- 7. Toll booth operator**
- 8. Telemarketer**
- 9. Bank teller**
- 10. Receptionist**
- 11. Inventory stocker**
- 12. Assembly line worker (basic)**
- 13. Hotel front desk clerk**
- 14. Proofreader**
- 15. Mail sorter**
- 16. Basic bookkeeping assistant**
- 17. Grocery store bagger**
- 18. Ticketing agent (airlines, events)**
- 19. Laundry machine operator**
- 20. Delivery scheduler**
- 21. Order fulfillment associate**
- 22. Print shop technician**
- 23. Basic customer support rep**
- 24. Library assistant**
- 25. Transit fare collector**
- 26. Insurance claims processor**
- 27. Medical billing clerk**
- 28. File clerk**
- 29. Photographic processor**
- 30. Meter reader**
- 31. Food prep assistant**
- 32. Security guard (static monitoring)**
- 33. Travel agent (AI supported)**
- 34. Typist**
- 35. Courier**
- 36. Help desk technician (Tier 1)**
- 37. Cash vault clerk**
- 38. Textile machine operator**
- 39. Packaging line worker**
- 40. Vending machine restocker**
- 41. Parking enforcement officer**

42. Payroll clerk
43. Basic transcriptionist
44. Bus ticket clerk
45. Dry cleaning counter staff
46. Fast food cook
47. Vehicle washer
48. Basic lab technician
49. Document scanner
50. ATM maintenance technician
51. Basic logistics coordinator
52. Call routing operator
53. Basic HR assistant
54. Basic scheduling assistant
55. Basic procurement clerk
56. Basic quality control inspector
57. Basic dispatch operator
58. Basic warehouse supervisor
59. Basic records manager
60. Basic loan processor
61. Basic accounts payable clerk
62. Basic accounts receivable clerk
63. Basic shipping clerk
64. Basic receiving clerk
65. Basic production assistant
66. Basic print layout designer
67. Basic photo editor
68. Basic video editor
69. Basic social media scheduler
70. Basic marketing assistant
71. Basic SEO analyst
72. Basic CRM data manager
73. Basic e-commerce support
74. Basic online chat agent
75. Basic order processor
76. Basic invoice clerk
77. Basic compliance checker
78. Basic audit assistant
79. Basic procurement analyst
80. Basic travel coordinator
81. Basic event scheduler
82. Basic fleet manager
83. Basic maintenance scheduler
84. Basic route planner
85. Basic shift supervisor
86. Basic operations analyst
87. Basic HR scheduler

- 88. Basic onboarding coordinator**
- 89. Basic training scheduler**
- 90. Basic benefits administrator**
- 91. Basic timekeeper**
- 92. Basic document controller**
- 93. Basic file archivist**
- 94. Basic contract reviewer**
- 95. Basic legal assistant**
- 96. Basic paralegal**
- 97. Basic claims adjuster**
- 98. Basic underwriting assistant**
- 99. Basic policy processor**
- 100. Basic call analytics reviewer**



**INDICATIVE JOBS AT RISK WITHIN A 5 YEARS PERIOD**  
(ranked by timeline and vulnerability)

1. Paralegal
2. Marketing analyst
3. Financial advisor
4. Technical support agent
5. Taxi driver
6. Legal assistant
7. Loan officer
8. Insurance claims processor
9. Real estate appraiser
10. Medical billing specialist
11. Help desk technician (Tier 2)
12. HR recruiter (screening phase)
13. Budget analyst
14. Compliance officer
15. Procurement analyst
16. Scheduling coordinator
17. Payroll clerk
18. Benefits administrator
19. Travel agent (AI assisted)
20. Event planner
21. Logistics planner
22. Customer success representative
23. Retail store manager
24. Restaurant manager
25. Bank branch manager
26. Insurance underwriter
27. Basic software QA tester
28. Market research analyst
29. Social media manager (non-creative)
30. SEO strategist
31. CRM data manager
32. E-commerce operations manager
33. Online advertising analyst
34. Digital campaign coordinator
35. Content writer (SEO-driven)
36. Graphic designer (template-based)
37. Video editor (non-narrative)
38. Instructional designer
39. Curriculum planner

40. Education administrator
41. College admissions officer
42. Registrar
43. Academic advisor
44. Career counselor
45. Financial aid officer
46. Student services coordinator
47. Healthcare administrator
48. Clinic scheduler
49. Medical records technician
50. Health insurance processor
51. Telemedicine coordinator
52. Remote diagnostics technician
53. Lab data analyst
54. Biostatistician
55. Environmental compliance analyst
56. Urban planning technician
57. Civil engineering assistant
58. Construction scheduler
59. Building inspector
60. Property manager
61. Facilities coordinator
62. Energy efficiency auditor
63. Utility billing analyst
64. Water treatment technician
65. Waste management planner
66. Transportation analyst
67. Traffic flow modeler
68. Parking systems manager
69. Toll systems analyst
70. Public transit scheduler
71. Airline operations planner
72. Airport logistics manager
73. Customs documentation officer
74. Border control analyst
75. Immigration case processor
76. HR onboarding specialist
77. Training coordinator
78. Shift planner
79. Route optimization analyst
80. Quality assurance analyst
81. Production planner
82. Maintenance scheduler

- 83. Operations analyst**
- 84. Basic legal researcher**
- 85. Contract reviewer**
- 86. Document controller**
- 87. Records manager**
- 88. Scheduling manager**
- 89. Fleet operations manager**
- 90. Warehouse operations manager**
- 91. Basic radiology technician**
- 92. Basic lab technician**
- 93. Basic pharmacy technician**
- 94. Basic insurance policy processor**
- 95. Basic tax preparer**
- 96. Basic accounting clerk**
- 97. Basic audit assistant**
- 98. Basic procurement clerk**
- 99. Basic onboarding coordinator**
- 100. Basic benefits processor**

**INDICATIVE JOBS AT RISK WITHIN A 10 YEARS PERIOD**  
(ranked by timeline and vulnerability)

1. Radiologist
2. Insurance underwriter
3. Assembly line supervisor
4. School teacher (standardized subjects)
5. Mid-level manager (operations)
6. Legal researcher
7. Financial analyst
8. Tax preparer
9. Loan officer
10. Real estate appraiser
11. Logistics planner
12. Technical support engineer
13. Medical lab technician
14. Pharmacist (dispensing)
15. Auditor
16. Compliance officer
17. Procurement manager
18. Marketing strategist
19. Content writer (generic SEO)
20. Graphic designer (template-based)
21. Video editor (non-creative)
22. HR recruiter (screening phase)
23. Customer success manager
24. IT help desk (Tier 2)
25. Travel planner
26. Event coordinator
27. Fleet operations manager
28. Warehouse operations manager
29. Retail store manager
30. Restaurant manager
31. Insurance claims adjuster
32. Policy analyst (routine)
33. Budget analyst
34. Payroll manager
35. Benefits administrator
36. Training coordinator
37. Onboarding specialist
38. Legal assistant
39. Paralegal
40. Contract reviewer
41. Document controller
42. Records manager
43. Scheduling manager

44. Shift planner
45. Route optimization analyst
46. Quality assurance analyst
47. Production planner
48. Maintenance scheduler
49. Operations analyst
50. HR analyst
51. CRM manager
52. SEO strategist
53. Social media manager (non-creative)
54. E-commerce manager
55. Online advertising analyst
56. Digital campaign manager
57. Market research analyst
58. Brand strategist
59. Public relations coordinator
60. Communications officer
61. Technical writer
62. Instructional designer
63. Curriculum planner
64. Education administrator
65. College admissions officer
66. Registrar
67. Academic advisor
68. Career counselor
69. Financial aid officer
70. Student services coordinator
71. Healthcare administrator
72. Hospital operations manager
73. Clinic scheduler
74. Medical records technician
75. Health insurance processor
76. Telemedicine coordinator
77. Remote diagnostics technician
78. Lab data analyst
79. Biostatistician
80. Environmental compliance officer
81. Urban planner (routine modeling)
82. Civil engineering technician
83. Construction scheduler
84. Building inspector
85. Property manager
86. Facilities coordinator
87. Energy efficiency auditor
88. Utility billing analyst
89. Water treatment technician

- 90. Waste management planner**
- 91. Transportation analyst**
- 92. Traffic flow modeler**
- 93. Parking systems manager**
- 94. Toll systems analyst**
- 95. Public transit scheduler**
- 96. Airline operations planner**
- 97. Airport logistics manager**
- 98. Customs documentation officer**
- 99. Border control analyst**
- 100. Immigration case processor**

## **Appendix B: Top 100 Most Common Job Titles**

### **INDICATIVE MOST COMMON JOBS WITHIN A 2.5 YEARS PERIOD**

(ranked by timeline and future need – job numbers)

- 1. Retail sales associate**
- 2. Warehouse worker**
- 3. Food service worker**
- 4. Registered nurse**
- 5. Customer service representative**
- 6. Delivery driver**
- 7. Office administrator**
- 8. Janitor**
- 9. Teacher (K–12)**
- 10. Construction laborer**
- 11. Truck driver**
- 12. Security guard**
- 13. Cashier**
- 14. Receptionist**
- 15. Home health aide**
- 16. Waiter/Waitress**
- 17. Bartender**
- 18. Childcare worker**
- 19. Administrative assistant**
- 20. Medical assistant**
- 21. Bookkeeper**
- 22. Data entry clerk**
- 23. Call center agent**
- 24. Fast food cook**
- 25. Maintenance technician**
- 26. Landscaping worker**
- 27. Personal care aide**
- 28. Dental assistant**
- 29. Pharmacy technician**
- 30. Bus driver**
- 31. HVAC technician**
- 32. Plumber**
- 33. Electrician**
- 34. Mechanic**
- 35. Hairdresser**
- 36. Cosmetologist**
- 37. Fitness trainer**

38. Grocery stocker
39. Package handler
40. Hotel housekeeper
41. Front desk clerk
42. Bank teller
43. Insurance claims processor
44. Loan officer
45. Paralegal
46. Legal assistant
47. Social worker
48. Mental health counselor
49. Preschool teacher
50. Tutor
51. IT support technician
52. Software developer
53. Web designer
54. Marketing coordinator
55. Sales representative
56. Real estate agent
57. Event planner
58. Graphic designer
59. Photographer
60. Videographer
61. Warehouse supervisor
62. Retail manager
63. Restaurant manager
64. Hospitality manager
65. Transportation coordinator
66. Logistics analyst
67. Procurement assistant
68. Inventory manager
69. Quality control inspector
70. Production worker
71. Assembly line operator
72. Manufacturing technician
73. Forklift operator
74. Machinist
75. Welder
76. Painter
77. Roofer
78. Carpenter
79. Pest control technician
80. Garbage collector



- 81. Recycling technician**
- 82. Parking attendant**
- 83. Toll booth operator**
- 84. Library assistant**
- 85. Lab technician**
- 86. Radiology technician**
- 87. Physical therapist assistant**
- 88. Occupational therapist assistant**
- 89. Speech-language pathologist**
- 90. Nutritionist**
- 91. Medical records clerk**
- 92. Billing specialist**
- 93. Scheduler**
- 94. Dispatcher**
- 95. Compliance clerk**
- 96. HR assistant**
- 97. Training coordinator**
- 98. Benefits administrator**
- 99. Payroll clerk**
- 100. Travel agent (AI powered)**

**INDICATIVE MOST COMMON JOBS WITHIN A 5 YEARS PERIOD**  
(ranked by timeline and future need – job numbers)

1. Registered nurse
2. Elderly Home assistant
3. Food service worker
4. Retail sales associate
5. Warehouse worker
6. Delivery driver
7. Customer service representative
8. Janitor
9. Teacher (K–12)
10. Construction laborer
11. Truck driver
12. Security guard
13. Personal care aide
14. Medical assistant
15. Childcare worker
16. Administrative assistant
17. Receptionist
18. Dental assistant
19. Pharmacy technician
20. Bus driver
21. HVAC technician
22. Plumber
23. Electrician
24. Mechanic
25. Hairdresser
26. Cosmetologist
27. Fitness trainer
28. Grocery stocker
29. Package handler
30. Hotel housekeeper
31. Front desk clerk
32. Mental health counselor
33. Preschool teacher
34. Tutor
35. IT support technician
36. Software developer
37. Web designer
38. Marketing coordinator
39. Sales representative
40. Real estate agent

41. Event planner
42. Graphic designer
43. Photographer
44. Videographer
45. Warehouse supervisor
46. Retail manager
47. Restaurant manager
48. Hospitality manager
49. Transportation coordinator
50. Logistics analyst
51. Inventory manager
52. Quality control inspector
53. Production worker
54. Assembly line operator
55. Manufacturing technician
56. Forklift operator
57. Machinist
58. Welder
59. Painter
60. Roofer
61. Carpenter
62. Pest control technician
63. Garbage collector
64. Recycling technician
65. Library assistant
66. Lab technician
67. Radiology technician
68. Physical therapist assistant
69. Occupational therapist assistant
70. Speech-language pathologist
71. Nutritionist
72. Medical records clerk
73. Billing specialist
74. Scheduler
75. Dispatcher
76. Compliance clerk
77. HR assistant
78. Training coordinator
79. Benefits administrator
80. Payroll clerk
81. AI model annotator
82. Cybersecurity analyst
83. Cloud technician

- 84. Drone operator**
- 85. Smart home technician**
- 86. Remote learning facilitator**
- 87. Telehealth nurse**
- 88. Digital content creator**
- 89. Online tutor**
- 90. Virtual assistant developer**
- 91. AI chatbot trainer**
- 92. E-commerce logistics manager**
- 93. Privacy compliance officer**
- 94. Podcast producer**
- 95. Online fitness trainer**
- 96. Remote onboarding specialist**
- 97. Influencer strategist**
- 98. Online community manager**
- 99. Digital wellness coach**
- 100. Remote work coordinator**

**INDICATIVE MOST COMMON JOBS WITHIN A 10 YEARS PERIOD**  
(ranked by timeline and future need – job numbers)

1. Educator (2)
2. Personalized healthcare navigator
3. Registered nurse
4. Home health aide
5. Mental health counselor
6. Food service worker
7. Retail associate (2)
8. Warehouse technician (3)
9. Delivery coordinator (autonomous fleets)
10. Customer experience facilitator
11. Janitor (3)
12. Construction technician
13. Personal care aide
14. Medical assistant
15. Childcare facilitator
16. Dental assistant
17. Pharmacy technician
18. Bus operations coordinator
19. HVAC technician
20. Plumber
21. Electrician
22. Mechanic
23. Hairdresser
24. Cosmetologist
25. Fitness coach
26. Grocery logistics technician
27. Package logistics coordinator
28. Hotel service technician
29. Front desk experience manager
30. Teacher (4)
31. Tutor (2)
32. Telehealth coordinator
33. Remote diagnostics technician
34. Therapist (2)
35. Online grief counselor
36. Remote social worker
37. Digital literacy educator
38. Online safety educator
39. AI curriculum designer
40. Gamified learning developer

41. EdTech facilitator
42. Online tutoring coordinator
43. Multilingual content strategist
44. Diversity and inclusion trainer
45. Remote team psychologist
46. Talent acquisition strategist
47. Freelance platform manager
48. Gig economy analyst
49. Remote work policy advisor
50. Scheduling coordinator (1)
51. Virtual workspace designer
52. Smart city technician
53. Urban mobility analyst
54. Community resilience coordinator
55. Creativity facilitator
56. Governance technician (2)
57. Diagnostics analyst (1)
58. Personalized medicine coordinator
59. Smart agriculture technician
60. Precision farming analyst
61. Bioinformatics technician
62. Genomics data analyst
63. Legal assistant (1)
64. Legal tech consultant
65. Fintech operations analyst
66. Mobile app support technician
67. Regtech compliance officer
68. Digital tax coordinator
69. Insurance analyst (1)
70. Remote crisis manager
71. Disaster response technician
72. Supply chain coordinator (1)
73. Autonomous logistics technician
74. Smart warehouse manager
75. Retail strategist (1)
76. Emotion recognition analyst
77. Synthetic media auditor
78. Deepfake detection technician
79. Civic tech support specialist
80. Public health technician
81. Epidemiological data analyst
82. Vaccine logistics coordinator
83. Elder care coordinator

- 84. Disability services technician
- 85. Housing policy assistant
- 86. Urban planning technician
- 87. Transportation systems technician
- 88. Traffic flow analyst
- 89. Public transit coordinator
- 90. Airport logistics technician
- 91. Customs documentation analyst
- 92. Immigration services coordinator
- 93. Education equity technician
- 94. Food security planner
- 95. Water resource technician
- 96. Biodiversity monitoring technician
- 97. Satellite data analyst
- 98. Orbital logistics technician
- 99. Climate adaptation technician
- 100. Planetary systems technician

**Annotations:**

- (1) AI-powered
- (2) AI-assisted
- (3) Robotics-supported
- (4) Hybrid AI-human

## **Appendix C: Top 100 Job Titles in Demand**

### **INDICATIVE JOBS IN DEMAND WITHIN A 2.5 YEARS PERIOD**

(ranked by timeline and growth potential)

1. AI model trainer
2. Cybersecurity analyst
3. Renewable energy technician
4. Logistics coordinator
5. Mental health counselor
6. Cloud infrastructure engineer
7. Data center technician
8. Prompt engineer
9. AI ethics researcher
10. Machine-learning engineer
11. DevOps specialist
12. Solar panel installer
13. Wind turbine technician
14. Electric vehicle mechanic
15. Sustainability analyst
16. Digital marketing strategist
17. UX designer
18. Behavioral therapist
19. Remote learning facilitator
20. Telehealth nurse
21. AI product manager
22. Robotics maintenance technician
23. Drone operator
24. E-commerce logistics manager
25. Privacy compliance officer
26. AI customer support specialist
27. Digital content creator
28. Cloud security architect
29. Data privacy consultant
30. Virtual assistant developer
31. AI chatbot trainer
32. Smart home technician
33. Remote work coordinator
34. Online education designer
35. Climate data analyst
36. ESG compliance officer
37. Green building inspector
38. Carbon footprint auditor
39. Digital identity manager
40. Biometric systems technician



41. AI localization specialist
42. Language model annotator
43. AI bias auditor
44. AI safety tester
45. Digital twin engineer
46. Edge computing specialist
47. Quantum computing technician
48. Blockchain developer
49. NFT strategist
50. Digital asset manager
51. Virtual reality developer
52. Augmented reality designer
53. CRM manager (1)
54. Smart logistics planner
55. HR analyst (1)
56. Remote onboarding specialist
57. Online community manager
58. Influencer strategist
59. Podcast producer
60. Digital wellness coach
61. Online fitness trainer
62. Virtual event producer
63. Legal assistant (1)
64. Legal tech consultant
65. Fintech product manager
66. Mobile app developer
67. Financial advisor (1)
68. Regtech analyst
69. Digital tax consultant
70. Insurance analyst (1)
71. Telemedicine coordinator
72. Remote diagnostics technician
73. Radiology assistant (1)
74. Virtual care navigator
75. Elder care coordinator
76. Therapist (2)
77. Online grief counselor
78. Remote social worker
79. Digital literacy educator
80. Online safety educator
81. AI curriculum designer
82. Gamified learning developer
83. EdTech product manager
84. Online tutoring coordinator
85. Translation specialist (1)
86. Multilingual content strategist

- 87. Cultural intelligence consultant
- 88. Diversity and inclusion trainer
- 89. Remote team psychologist
- 90. Recruitment analyst (1)
- 91. Talent acquisition strategist
- 92. Freelance platform manager
- 93. Gig economy analyst
- 94. Remote work policy advisor
- 95. Scheduling coordinator (1)
- 96. Virtual workspace designer
- 97. Digital nomad consultant
- 98. Smart city planner
- 99. Urban mobility analyst
- 100. Public policy researcher (1)

**INDICATIVE JOBS IN DEMAND WITHIN A 5 YEARS PERIOD**  
(ranked by timeline and growth potential)

1. AGI governance specialist
2. Human-AI collaboration designer
3. AI ethicist
4. Advanced robotics technician
5. Climate adaptation planner
6. AGI deployment auditor
7. AI policy analyst
8. Synthetic data engineer
9. AI explainability researcher
10. AGI licensing officer
11. Autonomous vehicle safety engineer
12. Healthcare navigator (2)
13. Personalized medicine coordinator
14. Diagnostics analyst (1)
15. Smart agriculture technician
16. Precision farming analyst
17. Bioinformatics specialist
18. Drug discovery researcher (1)
19. Genomics data analyst
20. Legal strategist (1)
21. Legal AI compliance officer
22. Financial regulator (1)
23. Central bank digital currency analyst
24. Economic modeler (1)
25. Digital ethics professor
26. Education strategist (1)
27. Personalized learning architect
28. Neurodiversity inclusion specialist
29. Mental health researcher (1)
30. Virtual reality therapist
31. Urban planner (1)
32. Smart infrastructure engineer
33. Energy grid analyst (1)
34. Decentralized energy coordinator
35. Disaster response planner (1)
36. Remote crisis manager
37. Supply chain analyst (1)
38. Autonomous logistics coordinator
39. Fleet manager (1)

40. Smart warehouse designer
41. Retail strategist (1)
42. Customer experience architect (1)
43. Emotion recognition analyst
44. Brand strategist (1)
45. Content moderator (1)
46. Synthetic media auditor
47. Journalism analyst (1)
48. Deepfake detection specialist
49. Election integrity analyst (1)
50. Civic tech developer
51. Public health strategist (1)
52. Epidemiological modeler
53. Vaccine logistics planner (1)
54. Elder care designer (1)
55. Disability services coordinator (1)
56. Social services analyst (1)
57. Housing policy analyst (1)
58. Remote urban mobility planner
59. Transportation economist (1)
60. Labor market analyst (1)
61. Workforce transition strategist
62. Reskilling coordinator (1)
63. Digital credentialing architect
64. Job matching specialist (1)
65. Freelancing platform designer (1)
66. Gig economy regulator (1)
67. Tax policy analyst (1)
68. Inflation modeler (1)
69. Debt sustainability analyst (1)
70. Trade policy strategist (1)
71. Geopolitical risk analyst (1)
72. Conflict resolution facilitator (1)
73. Diplomacy advisor (1)
74. Cultural preservationist (1)
75. Language revitalization expert (1)
76. Ethics board coordinator (1)
77. Global governance analyst (1)
78. Migration policy strategist (1)
79. Refugee services planner (1)
80. Education equity analyst (1)
81. Food security planner (1)
82. Water resource manager (1)

- 83. Biodiversity analyst (1)**
- 84. Planetary health strategist (1)**
- 85. Space policy analyst (1)**
- 86. Satellite data analyst (1)**
- 87. Orbital logistics planner (1)**
- 88. Asteroid mining analyst (1)**
- 89. Climate finance strategist (1)**
- 90. ESG investment analyst (1)**
- 91. Carbon market regulator (1)**
- 92. Green bond strategist (1)**
- 93. Regenerative economy planner (1)**
- 94. Circular economy analyst (1)**
- 95. Post-growth economist (1)**
- 96. Social contract theorist (1)**
- 97. Democratic systems designer (1)**
- 98. Civic engagement strategist (1)**
- 99. Global citizenship educator (1)**
- 100. Civilization transition analyst (1)**

**Annotations:**

**(1) AI-powered**

**(2) AI-assisted**

**INDICATIVE JOBS IN DEMAND WITHIN A 10 YEARS PERIOD**  
(ranked by timeline and growth potential)

1. Educator (2)
2. Personalized healthcare navigator
3. Creativity and innovation facilitator
4. Post-capitalist economic theorist
5. Community resilience coordinator
6. Unified Civilization strategist
7. Human-AI empathy trainer
8. Philosopher (2)
9. Spiritual counselor (2)
10. Governance architect (2)
11. Planetary systems designer (1)
12. Social cohesion analyst (1)
13. Trust engineer (1)
14. Moral reasoning auditor (1)
15. Cultural systems designer (1)
16. Collective intelligence facilitator (1)
17. Wisdom systems architect (1)
18. Interspecies communication researcher (1)
19. Ecological restoration planner (1)
20. Stewardship coordinator (1)
21. Post-conflict reconciliation facilitator (1)
22. Trauma healing strategist (1)
23. Narrative designer (1)
24. Mythologist (1)
25. Ritual designer (1)
26. Memory preservationist (1)
27. Legacy systems analyst (1)
28. Intergenerational equity planner (1)
29. Ethics professor (1)
30. Global empathy educator (1)
31. Spiritual systems analyst (1)
32. Post-capitalist policy advisor (1)
33. Regenerative culture designer (1)
34. Diplomacy strategist (1)
35. Space ethics researcher (1)
36. Interplanetary governance analyst (1)
37. Post-national identity theorist (1)
38. Citizenship educator (1)
39. Universal rights advocate (1)

40. Planetary justice coordinator (1)
41. Planetary health economist (1)
42. Education architect (1)
43. Infrastructure planner (1)
44. Planetary migration strategist (1)
45. Resource manager (1)
46. Security analyst (1)
47. Resilience planner (1)
48. Cooperation facilitator (1)
49. Stewardship ethicist (1)
50. Planetary systems integrator (1)
51. Feedback loop analyst (1)
52. Governance simulator (1)
53. Planetary foresight strategist (1)
54. Scenario planner (1)
55. Transition manager (1)
56. Culture curator (1)
57. Memory archivist (1)
58. Conflict mediator (1)
59. Ethics auditor (1)
60. Planetary diplomacy educator (1)
61. Planetary sustainability strategist (1)
62. Well-being analyst (1)
63. Identity designer (1)
64. Ritual facilitator (1)
65. Myth builder (1)
66. Reconciliation planner (1)
67. Empathy architect (1)
68. Wisdom facilitator (1)
69. Governance ethicist (1)
70. Justice analyst (1)
71. Education reformer (1)
72. Health systems planner (1)
73. Infrastructure ethicist (1)
74. Migration coordinator (1)
75. Resource ethicist (1)
76. Security strategist (1)
77. Resilience ethicist (1)
78. Cooperation ethicist (1)
79. Stewardship planner (1)
80. Systems ethicist (1)
81. Feedback designer (1)
82. Governance architect (1)

- 83. Foresight educator (1)
- 84. Scenario designer (1)
- 85. Transition ethicist (1)
- 86. Culture ethicist (1)
- 87. Memory ethicist (1)
- 88. Conflict resolution educator (1)
- 89. Planetary ethics educator (1)
- 90. Diplomacy strategist (1)
- 91. Sustainability educator (1)
- 92. Well-being strategist (1)
- 93. Identity ethicist (1)
- 94. Ritual ethicist (1)
- 95. Myth designer (1)
- 96. Reconciliation ethicist (1)
- 97. Empathy strategist (1)
- 98. Wisdom educator (1)
- 99. Planetary governance facilitator (1)
- 100. Planetary civilization architect (1)

**Annotations:**

**(1) AI-powered**

**(2) AI-assisted**