

Tenure and Tenure-Track Faculty						
Column Labels						
Resign			Retire			
Row Labels	Count of Retire	Sum of AnnSa	Count of Ret	Sum of AnnSa	Total Count of R	Total Sum of Ann
2013	4	267920	4	365600	8	633520
2014	2	125900	6	594550	8	720450
2015	2	137870	6	642770	8	780640
2016	7	553620	8	765360	15	1318980
2017	4	385380	7	705540	11	1090920
Grand Total	19	1470690	31	3073820	50	4544510

Retirement Dates for Faculty Currently on Part-Schedule		
Row Labels	Sum of 2017 AnnSal	Count of School
* 2017-19	101,180	2
2019-20	170,330	4
2020-21	102,480	2
2021-22	25,820	1
2022-23	97,860	2
Grand Total	497,670	11
* combined 2017-18 & 2019-20 data		
% INCREASES ARE NOT APPLIED FOR FUTURE YEARS		

29 Nov 2017

Departure rates

203 TT faculty \rightarrow assume ~ 35 yr
work life (30-65)

$$\frac{203}{35} = 5.7 \sim 6 \text{ retirements/year}$$

From Laurie Fay, for last 5 years
2013-2007 there were 19 resignations
and 31 retirements

$$\frac{19}{5} = 3.8 \sim 4 \text{ resignations/yr}$$

$$\frac{31}{5} = 6.2 \sim 6 \text{ retirements/year}$$

Crude estimate: $\frac{1}{2}$ of these
need to be replaced \Rightarrow 5 net departures/yr

Total Faculty size from Laurie Fay
(Classroom + Sabbatical + Family leave)

	Fall
2014	231
2015	221
2016	212