Graduate Student Experience Survey 2012

College of Education

This report includes, in this order:

Response Rate. A list of all programs represented in the report and their survey response rates.

Program Satisfaction. A table that shows the percentage of respondents in each academic program who rated 17 different aspects of their program (e.g., quality of the faculty; financial support for graduate students) as "excellent"; a table that shows the percentage of respondents in each academic program who rated these aspects as "excellent" or "very good;" a table that shows the percentage of respondents in each academic program who rated these aspects as "fair" or "poor."

Advisor Traits. A table that shows the percentage of respondents in each academic program who "strongly agreed" with each of 13 descriptive statements typically associated with academic advisors (e.g., encourages me in my scholarly pursuits; treats my ideas with respect); a table that shows the percentage of respondents in each program who "disagreed" or "strongly disagreed" with each of the 13 descriptive statements.

Departmental Climate. A table that shows the percentage of respondents in each academic program who "strongly agreed" that their program is like each of 10 descriptive statements (e.g., collegial; encouraging; supportive); a table that shows the percentage of respondents in each program who "strongly agreed" or "agreed" that their program is like the description; a table that shows the percentage of respondents in each program who "disagreed" or "strongly disagreed" that their program is like the description.

Historical Comparisons by Program. For each program represented in the school/college or divisional report, shown in alphabetical order, we present a series of eight tables-three for program satisfaction, two for advisor traits, and three for departmental climate-that compare the responses from the 2009 survey to those from the 2012 survey.

A Note about Departments and Programs with Small Respondent Numbers:

In order to preserve confidentiality, programs in which there were 8 or fewer respondents have been grouped with another similar unit, when possible, or suppressed in the program reports that follow. In this report, Curriculum and Teacher Education and Curriculum and Teaching were grouped.

GRADUATE STUDENT EXPERIENCE SURVEY RESPONSE RATE BY DEPARTMENT

| ED | Number of | Number of | Response |
|--|-------------|-------------------|----------|
| | Respondents | Students Surveyed | Rate |
| Total for all Graduate Programs | 1380 | 2677 | 51.6 |
| ED | 204 | 486 | 42.0 |
| Communication Disorders & Sciences | 26 | 58 | 44.8 |
| Counseling Psychology | 23 | 39 | 59.0 |
| Couples and Family Therapy | 31 | 48 | 64.6 |
| Critical and Socio-cultural Studies in Education | 10 | 23 | 43.5 |
| Curriculum and Teaching | 13 | 105 | 12.4 |
| Educational Methodology, Policy and Leader | 45 | 93 | 48.4 |
| School Psychology | 13 | 28 | 46.4 |
| Special Education | 43 | 92 | 46.7 |

Program Satisfaction Percentage of respondents who rated the following features of their program as "Excellent."

| Program Satisfaction | rercentage of re | sponuents who r | atea the johowh | ng features of the | n program us E | | | |
|--|------------------|-----------------|-----------------|----------------------------------|----------------------------|------------------------|------------|-------------------|
| | | | | | | Educational | | |
| | Communication | 0 " | | Critical and Socio- | | Methodology, | | |
| | Disorders & | Counseling | Couples and | cultural Studies in Education | Curriculum and Teaching | Policy and | School | Special Education |
| | Sciences | Psychology | Family Therapy | | Ü | Leadership (N = 48) | Psychology | · . |
| Overline of the formula | (N = 28) | (N = 25) | (N = 32) | (N = 11) | (N = 18) | ` , | (N = 13) | (N = 47) |
| Quality of the faculty | 46.2 | 13.0 | 77.4 | 20.0 | | 35.6 | 23.1 | 41.9 |
| Overall Program quality | 46.2 | 26.1 | 83.9 | 20.0 | | 31.8 | 23.1 | 32.6 |
| Financial support for graduate students | 15.4 | 69.6 | 3.2 | 30.0 | 0.0 | 13.6 | 7.7 | 23.3 |
| Program's performance in keeping pace with | 53.8 | 26.1 | 64.5 | 10.0 | 15.4 | 51.1 | 46.2 | 62.8 |
| recent developments in my field | | | | | | | | |
| Quality of academic guidance and advising | 23.1 | 8.7 | 56.7 | 20.0 | 7.7 | 20.0 | 15.4 | 23.3 |
| Intellectual community in Program | 53.8 | 30.4 | 38.7 | 0.0 | 7.7 | 20.0 | 38.5 | 37.2 |
| Training/ assistance about career and | 38.5 | 8.7 | 35.5 | 10.0 | 30.8 | 11.6 | 15.4 | 18.6 |
| professional development | | | | | | | | |
| Space, facilities and equipment | 26.9 | 65.2 | 58.1 | 40.0 | 23.1 | 25.6 | 30.8 | 41.9 |
| Process for involving students in Program | 23.1 | 26.1 | 48.4 | 20.0 | 7.7 | 17.8 | 7.7 | 9.3 |
| decisions that affect graduate students | 25.1 | 20.1 | 10.1 | 20.0 | , ., | 17.0 | | 3.3 |
| Research opportunities in my program | 26.9 | 4.3 | 16.1 | 10.0 | 0.0 | 20.0 | 38.5 | 27.9 |
| Fairness of the evaluation criteria used to assess | 34.6 | 13.0 | 41.9 | 20.0 | 30.8 | 17.8 | 30.8 | 25.6 |
| graduate students | 34.0 | 13.0 | 41.9 | 20.0 | 30.8 | 17.8 | 30.8 | 25.0 |
| Program's efforts to promote a diverse, inclusive | 38.5 | 59.1 | 67.7 | 30.0 | 53.8 | 22.2 | 15.4 | 30.2 |
| community | 38.3 | 39.1 | 07.7 | 30.0 | 55.8 | 22.2 | 15.4 | 30.2 |
| Training/assistance about grants and other | 8.0 | 4.3 | 3.3 | 0.0 | 0.0 | 6.8 | 0.0 | 16.3 |
| external funding | 8.0 | 4.5 | 5.5 | 0.0 | 0.0 | 0.8 | 0.0 | 10.5 |
| Adequacy of preparation for teaching | 34.6 | 4.3 | 20.0 | 10.0 | 7.7 | 20.5 | 7.7 | 27.9 |
| Clarity of the evaluation criteria used to assess | 30.8 | 8.7 | 38.7 | 0.0 | 23.1 | 15.6 | 15.4 | 14.0 |
| graduate students | 30.8 | 0.7 | 30.7 | 0.0 | 25.1 | 15.0 | 15.4 | 14.0 |
| Support for interdisciplinary inquiry | 23.1 | 4.3 | 25.8 | 50.0 | 0.0 | 23.3 | 8.3 | 9.5 |
| Training about professional ethics/academic | 50.0 | 47.8 | 71.0 | 10.0 | 30.8 | 15.9 | 38.5 | 30.2 |
| integrity | 50.0 | 47.8 | /1.0 | 10.0 | 30.8 | 15.9 | 38.3 | 30.2 |
| 33.3% of students or more rated the program as | 9 | 4 | 13 | 2 | 4 | 3 | 4 | 4 |
| "Excellent".* | 9 | 4 | 12 | 2 | 1 | 2 | 4 | 4 |
| 50% of students or more rated the program as | | 3 | - | ā | ā | 4 | ^ | |
| "Excellent".** | 3 | 3 | 7 | 1 | 1 | 1 | 0 | 1 |
| | • | | | | | | | |

^{*}light green shading indicates that 33.3% or more of respondents rated their program as "Excellent."

^{**}dark green shading indicates that 50% or more of respondents rated their program as "Excellent."

Program Satisfaction Percentage of respondents who rated the following features of their program as "Excellent" or "Very Good."

| Program Sausiaction | r creentage of re | sponachts who | atea the johowi | ng jeutures oj tri | en program as | | ry Good. | |
|--|---------------------------|---------------|-------------------------------|--|---------------|--------------------------|------------|-------------------|
| | | | | 0 1 10 . | | Educational | | |
| | Communication Disorders & | Counseling | Couples and | Critical and Socio- cultural Studies in | | Methodology, | School | |
| | Sciences | Psychology | Couples and Family Therapy | Education | Teaching | Policy and Leadership | Psychology | Special Education |
| | (N = 28) | (N = 25) | (N = 32) | (N = 11) | (N = 18) | (N = 48) | (N = 13) | (N = 47) |
| Quality of the faculty | 84.6 | | 100.0 | ` , | | 82.2 | 69.2 | , , |
| Overall Program quality | 96.2 | 87.0 | 100.0 | 20.0 | | 63.6 | 61.5 | |
| Financial support for graduate students | 23.1 | 87.0 | 6.5 | | 15.4 | 22.7 | 7.7 | |
| Program's performance in keeping pace with | | | | | | | | |
| recent developments in my field | 96.2 | 69.6 | 96.8 | 40.0 | 69.2 | 80.0 | 92.3 | 93.0 |
| Quality of academic guidance and advising | 73.1 | 34.8 | 96.7 | 50.0 | 38.5 | 48.9 | 30.8 | 55.8 |
| Intellectual community in Program | 84.6 | 82.6 | 83.9 | 40.0 | 46.2 | 51.1 | 69.2 | 74.4 |
| Training/ assistance about career and | 57.7 | 52.2 | 74.2 | 20.0 | 53.8 | 25.6 | 69.2 | 60.5 |
| professional development | 57.7 | 52.2 | 74.2 | 20.0 | 55.6 | 25.0 | 09.2 | 60.5 |
| Space, facilities and equipment | 76.9 | 87.0 | 93.5 | 80.0 | 46.2 | 55.8 | 53.8 | 79.1 |
| Process for involving students in Program | 65.4 | 69.6 | 87.1 | 20.0 | 7.7 | 37.8 | 23.1 | 44.2 |
| decisions that affect graduate students | 05.4 | 09.0 | 67.1 | 20.0 | 7.7 | 37.8 | 25.1 | 44.2 |
| Research opportunities in my program | 46.2 | 39.1 | 64.5 | 10.0 | 25.0 | 42.2 | 61.5 | 69.8 |
| Fairness of the evaluation criteria used to assess | 53.8 | 43.5 | 96.8 | 30.0 | 84.6 | 66.7 | 53.8 | 69.8 |
| graduate students | 33.0 | 75.5 | 50.0 | 30.0 | 04.0 | 00.7 | 33.0 | 03.8 |
| Program's efforts to promote a diverse, inclusive | 76.9 | 90.9 | 96.8 | 30.0 | 76.9 | 53.3 | 53.8 | 81.4 |
| community | 7 0.3 | 30.3 | 30.0 | 55.5 | 7 0.0 | 33.3 | | 32.1 |
| Training/assistance about grants and other | 20.0 | 30.4 | 36.7 | 12.5 | 15.4 | 22.7 | 7.7 | 46.5 |
| external funding | | | | | | | | |
| Adequacy of preparation for teaching | 69.2 | 39.1 | 63.3 | 30.0 | 69.2 | 40.9 | 23.1 | 76.7 |
| Clarity of the evaluation criteria used to assess | 46.2 | 47.8 | 83.9 | 20.0 | 53.8 | 46.7 | 38.5 | 72.1 |
| graduate students | | | | | | | | |
| Support for interdisciplinary inquiry | 46.2 | 47.8 | 61.3 | 80.0 | 30.8 | 37.2 | 25.0 | 42.9 |
| Training about professional ethics/academic | 84.6 | 91.3 | 100.0 | 20.0 | 53.8 | 52.3 | 69.2 | 72.1 |
| integrity | | | | | | | | |
| 50% of students or more rated the program as | 12 | 10 | 15 | 5 | 9 | 8 | 10 | 14 |
| "Excellent" or "Very Good".* | | | | | | | | |
| 75% of students or more rated the program as | 7 | 7 | 11 | 2 | 2 | 2 | 1 | 6 |
| "Excellent" or "Very Good".** | | | | | | | | |

^{*}light green shading indicates that 50% or more of respondents rated their program as "Excellent" or "Very Good."

 $^{{\}tt **dark\ green\ shading\ indicates\ that\ 75\%\ or\ more\ of\ respondents\ rated\ their\ program\ as\ "Excellent"\ or\ "Very\ Good."}$

Program Satisfaction Percentage of respondents who rated the following features of their program as "Fair" or "Poor."

| Program Satisfaction | r creentage of re | sponaciits wile | ateu the johowi | ng jeutures of th | en program as | | | |
|--|-------------------|-----------------|-----------------|---------------------|---------------|--------------|------------|-------------------|
| | | | | | | Educational | | |
| | Communication | | | Critical and Socio- | | Methodology, | | |
| | Disorders & | Counseling | • | cultural Studies in | | Policy and | School | |
| | Sciences | Psychology | Family Therapy | Education | Teaching | Leadership | Psychology | Special Education |
| 0. 10. 40.1 | (N = 28) | (N = 25) | (N = 32) | (N = 11) | (N = 18) | (N = 48) | (N = 13) | (N = 47) |
| Quality of the faculty | 0.0 | | 0.0 | 10.0 | | 2.2 | | |
| Overall Program quality | 0.0 | | 0.0 | | 15.4 | 11.4 | 23.1 | 0.0 |
| Financial support for graduate students | 61.5 | 4.3 | 48.4 | 20.0 | 61.5 | 54.5 | 76.9 | 20.9 |
| Program's performance in keeping pace with | 0.0 | 0.0 | 0.0 | 30.0 | 0.0 | 6.7 | 0.0 | |
| recent developments in my field | 0.0 | | | | 0.0 | 0.7 | 0.0 | 4.7 |
| Quality of academic guidance and advising | 15.4 | 17.4 | 0.0 | 20.0 | 30.8 | 35.6 | 30.8 | 16.3 |
| Intellectual community in Program | 7.7 | 0.0 | 3.2 | 40.0 | 30.8 | 22.2 | 15.4 | 14.0 |
| Training/ assistance about career and | 11.5 | 4.3 | 6.5 | 50.0 | 23.1 | 41.9 | 30.8 | |
| professional development | 11.5 | 4.5 | 0.5 | 50.0 | 25.1 | 41.9 | 50.6 | 11.6 |
| Space, facilities and equipment | 3.8 | 4.3 | 0.0 | 20.0 | 7.7 | 7.0 | 30.8 | 4.7 |
| Process for involving students in Program | 40.3 | 4.2 | 0.0 | 70.0 | C4 F | 25.6 | 60.3 | |
| decisions that affect graduate students | 19.2 | 4.3 | 0.0 | 70.0 | 61.5 | 35.6 | 69.2 | 30.2 |
| Research opportunities in my program | 15.4 | 13.0 | 6.5 | 60.0 | 25.0 | 26.7 | 7.7 | 16.3 |
| Fairness of the evaluation criteria used to assess | | 45.4 | | 20.0 | | 0.0 | | |
| graduate students | 7.7 | 17.4 | 0.0 | 30.0 | 7.7 | 8.9 | 23.1 | 4.7 |
| Program's efforts to promote a diverse, inclusive | | 0.0 | | 20.0 | | 20.0 | 22.4 | |
| community | 3.8 | 0.0 | 0.0 | 30.0 | 0.0 | 20.0 | 23.1 | 11.6 |
| Training/assistance about grants and other | 50.0 | 47.4 | 200 = | 75.0 | 46.0 | 47.7 | 46.0 | |
| external funding | 60.0 | 17.4 | 26.7 | 75.0 | 46.2 | 47.7 | 46.2 | 34.9 |
| Adequacy of preparation for teaching | 3.8 | 17.4 | 20.0 | 50.0 | 0.0 | 27.3 | 61.5 | 7.0 |
| Clarity of the evaluation criteria used to assess | 44.5 | 10.0 | | 20.0 | 45.4 | 45.6 | 22.4 | |
| graduate students | 11.5 | 13.0 | 3.2 | 20.0 | 15.4 | 15.6 | 23.1 | 4.7 |
| Support for interdisciplinary inquiry | 30.8 | 8.7 | 9.7 | 10.0 | 30.8 | 27.9 | 41.7 | 26.2 |
| Training about professional ethics/academic | | | | | | | | |
| integrity | 3.8 | 0.0 | 0.0 | 30.0 | 15.4 | 13.6 | 0.0 | 7.0 |
| 20% of students or more rated the program as | | | | | | | | |
| "Fair" or "Poor".* | 3 | 0 | 3 | 15 | 8 | 10 | 12 | 4 |
| | l | | | | | | | 1 - |

^{*}orange shading indicates that 20% or more of respondents rated their program as "Fair" or "Poor."

Advisor Percentage of respondents who "Strongly Agreed" with each of the following statements about their advisor.

| Auvisor | | spondents who | | with eath of th | | | | |
|--|---------------|---------------|----------------|---------------------|----------------|--------------|------------|-------------------|
| | Communication | Counseling | Couples and | Critical and Socio- | Curriculum and | Educational | School | |
| | Disorders & | Psychology | Family Therapy | cultural Studies | Teaching | Methodology, | Psychology | Special Education |
| | (N = 28) | (N = 25) | (N = 32) | (N = 11) | (N = 18) | (N = 48) | (N = 13) | (N = 47) |
| Encourages me in my scholarly pursuits | 69.6 | 45.5 | 69.0 | 55.6 | 22.2 | 55.8 | 53.8 | 54.8 |
| Treats my ideas with respect | 73.9 | 50.0 | 82.8 | 66.7 | 55.6 | 60.5 | 46.2 | 57.1 |
| Provides constructive feedback on my work | 73.9 | 40.9 | 62.1 | 55.6 | 22.2 | 55.8 | 53.8 | 61.9 |
| Provides timely feedback on my work | 82.6 | 54.5 | 62.1 | 44.4 | 44.4 | 41.9 | 46.2 | 52.4 |
| Is available when I need help or advice | 65.2 | 22.7 | 65.5 | 44.4 | 44.4 | 37.2 | 38.5 | 59.5 |
| Would support me in any career path I choose | 73.9 | | | | | | | |
| (academic or a career outside the academy) | /3.9 | 40.9 | 75.9 | 55.6 | 55.6 | 52.4 | 46.2 | 42.9 |
| Treats students in the department equitably | 73.9 | | | | | | | |
| regardless of their backgrounds | 75.9 | 36.4 | 79.3 | 66.7 | 66.7 | 58.1 | 38.5 | 61.9 |
| Has emphasized the importance of professional | 82.6 | | | | | | | |
| ethics in our field | 82.0 | 50.0 | 72.4 | 44.4 | 66.7 | 51.2 | 30.8 | 69.0 |
| Helps me secure external or internal funding for | | | | | | | | |
| my graduate studies, research or creative work | 34.8 | | | | | | | |
| | | 54.5 | 24.1 | 37.5 | 0.0 | 30.0 | 38.5 | 40.5 |
| Helps me develop professional relationships with | 39.1 | | | | | | | |
| others in the field | 55.1 | 27.3 | 37.9 | 37.5 | 0.0 | 29.3 | 23.1 | 33.3 |
| Advises me about how to get my work published, | 34.8 | | | | | | | |
| performed or shown | 55 | 22.7 | 27.6 | 44.4 | 0.0 | 26.8 | 23.1 | 31.0 |
| Encourages the expression of intellectual | 60.9 | | | | | | | |
| differences or disagreements | | 22.7 | 58.6 | 55.6 | 22.2 | 45.2 | 30.8 | 38.1 |
| Makes me feel comfortable talking about issues I | 65.2 | | | | | | | |
| am facing in graduate school | | 18.2 | 65.5 | 55.6 | 44.4 | 43.9 | 23.1 | 47.6 |
| 50% of students or more "Strongly Agreed" with | | | | | | | | |
| the above dimensions about their advisor.* | 10 | | | | | | | |
| | | 4.0 | 10.0 | 7.0 | 4.0 | 6.0 | 2.0 | 7.0 |
| 75% of students or more "Strongly Agreed" with | | | | | | | | |
| the above dimensions about their advisor.** | 2 | | | | | | | |
| | | 0.0 | 3.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |

^{*}light green shading indicates that 50% or more of respondents "Strongly Agreed" with the above dimensions about their advisor.

^{**}dark green shading indicates that 75% or more of respondents "Strongly Agreed" with the above dimensions about their advisor.

Advisor Percentage of respondents who "Disagreed" or "Strongly Disagreed" with each of the following statements about their advisor.

| Provides timely feedback on my work | Advisor | Percentage of re | spondents who | Disagreeu or . | strongly Disagree | eu with euth oj | the johowing stu | tements about the | ieii uuvisoi. |
|--|--|------------------|---------------|----------------|-------------------|-----------------|------------------|-------------------|-------------------|
| Disorders & Sciences Counseling Sciences Counseling Sciences (N = 28) (N = 25) (N = 32) (N = | | | | | | | | | |
| Sciences Psychology Family Therapy in Education Teaching Leadership Psychology (N = 12) (N = 25) (N = | | | Counceling | Couples and | | | | Cobool | |
| N = 28 N = 25 N = 25 N = 32 N = 11 N = 18 N = 48 N = 13 N = 47 | | | _ | - | | | - | | Special Education |
| Encourages me in my scholarly pursuits 0.0 0.0 0.0 0.0 11.1 11.1 11.6 7.7 7.1 Freats my ideas with respect 0.0 0.0 0.0 0.0 11.1 0.0 9.3 15.4 2.4 Provides constructive feedback on my work 0.0 0.0 3.4 22.2 11.1 7.0 15.4 7.1 Provides timely feedback on my work 0.0 0.0 3.4 22.2 11.1 7.0 15.4 7.1 Provides timely feedback on my work 0.0 0.0 3.3 11.1 14.0 15.4 9.5 s available when I need help or advice 0.0 0.0 0.0 11.1 11.1 11.6 38.5 9.5 Would support me in any career path I choose (academic or a career outside the academy) Freat's students in the department equitably regardless of their backgrounds Has emphasized the importance of professional ethics in our field Helps me secure external or internal funding for my graduate studies, research or creative work Helps me develop professional relationships with others in the field Advises me about how to get my work published, performed or shown Encourages the expression of intellectual differences or disagreements 4.3 13.6 0.0 11.1 0.0 11.9 23.1 9.5 Washes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" with the statements above 0 0 0 1 2 2 1 1 1 0.0 Treat's students or more "Disagreed" or "Strongly Disagreed" with the statements above 0 0 0 0 1 2 2 1 1 1 0.0 Treat's students or more "Disagreed" or "Strongly Disagreed" with the statements above 0 0 0 0 1 1 2 1 1 1 0.0 Treat's students or more "Disagreed" or "Strongly Disagreed" with the statements above 0 0 0 0 1 1 2 1 1 1 0.0 Treat's students or more "Disagreed" or "Strongly Disagreed" with the statements above 0 0 0 0 1 1 2 1 1 1 0.0 Treat's students or more "Disagreed" or "Strongly Disagreed" with the statements above 0 0 0 0 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | | | _ | | | ' |
| Treats my ideas with respect 0.0 0.0 0.0 0.0 11.1 0.0 9.3 15.4 2.4 | Encourages me in my scholarly pursuits | , , | | , , | ` ′ | | , | , , | ` ' |
| Provides constructive feedback on my work 0.0 0.0 3.4 22.2 11.1 7.0 15.4 7.1 Provides timely feedback on my work 0.0 4.5 0.0 33.3 11.1 14.0 15.4 9.5 as available when I need help or advice 0.0 0.0 0.0 0.0 11.1 11.1 11.1 11.6 38.5 9.5 Mould support me in any career path I choose academic or a career outside the academy) 1.2 14.3 7.7 4.8 academic or a career outside the academy) 1.3 0.0 0.0 0.0 11.1 0.0 4.7 15.4 4.8 academic or a career outside the academy 1.4 15.4 0.0 0.0 0.0 11.1 0.0 0.0 0.0 0.0 0.0 0. | | | | | | | | | |
| Provides timely feedback on my work | · | | | | | | | | 7.1 |
| Nould support me in any career path I choose academic or a career outside the academy 4.3 0.0 0.0 11.1 22.2 14.3 7.7 4.8 | Provides timely feedback on my work | 0.0 | 4.5 | 0.0 | 33.3 | 11.1 | 14.0 | 15.4 | 9.5 |
| Academic or a career outside the academy A.3 O.0 O. | Is available when I need help or advice | 0.0 | 0.0 | 0.0 | 11.1 | 11.1 | 11.6 | 38.5 | 9.5 |
| | Would support me in any career path I choose | 4.2 | 0.0 | 0.0 | 11 1 | 22.2 | 14.2 | 7.7 | 4.0 |
| regardless of their backgrounds Has emphasized the importance of professional ethics in our field 0.0 0.0 0.0 0.0 11.1 0.0 9.3 15.4 7.1 Helps me secure external or internal funding for my graduate studies, research or creative work Helps me develop professional relationships with others in the field Advises me about how to get my work published, performed or shown Encourages the expression of intellectual differences or disagreements Makes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* 33.9 0.0 0.0 1 | (academic or a career outside the academy) | 4.5 | 0.0 | 0.0 | 11.1 | 22.2 | 14.5 | 7.7 | 4.6 |
| regardless of their backgrounds Hals emphasized the importance of professional ethics in our field 10.0 0.0 0.0 0.0 11.1 0.0 9.3 15.4 7.1 11.1 0.0 9.3 15.4 7.1 11.1 0.0 9.3 15.4 7.1 11.1 0.0 9.3 15.4 7.1 11.1 0.0 9.3 15.4 7.1 11.1 0.0 9.3 15.4 7.1 11.1 0.0 9.3 15.4 7.1 11.1 0.0 9.3 15.4 7.1 11.1 0.0 9.3 15.4 7.1 11.1 0.0 11.1 1.1 1.1 1.1 1.1 1.1 11.1 0.0 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 | Treats students in the department equitably | 0.0 | 0.0 | 0.0 | 11 1 | 0.0 | 47 | 15 <i>/</i> L | 4.8 |
| tethics in our field Helps me secure external or internal funding for my graduate studies, research or creative work Helps me develop professional relationships with others in the field Advises me about how to get my work published, performed or shown Encourages the expression of intellectual differences or disagreements Makes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" with the statements above 0 0 0 0 1 2 1 2 1 1 0 0 0 1 1 2 1 1 1 0 0 0 1 1 1 1 | regardless of their backgrounds | 0.0 | 0.0 | 0.0 | 11.1 | 0.0 | 4.7 | 15.4 | 4.0 |
| Helps me secure external or internal funding for my graduate studies, research or creative work Helps me develop professional relationships with others in the field Advises me about how to get my work published, performed or shown Encourages the expression of intellectual differences or disagreements Makes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly advisor.* 33.3 | Has emphasized the importance of professional | 0.0 | 0.0 | 0.0 | 11 1 | 0.0 | 93 | 15.4 | 7 1 |
| my graduate studies, research or creative work Helps me develop professional relationships with others in the field Advises me about how to get my work published, performed or shown Encourages the expression of intellectual differences or disagreements Makes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* 30.4 13.6 20.7 12.5 33.3 35.0 30.8 16.7 11.1 29.3 23.1 19.0 11.1 29.3 24.4 7.7 19.0 11.1 10.0 11.9 23.1 15.4 14.3 20.0 11.1 17.1 15.4 14.3 20.0 20% of students or more "Disagreed" or "Strongly Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* 33.3% of students or more "Disagreed" or "Strongly Disagreed" with the statements above 0 0 0 0 1 2 1 1 1 1 0 0 0 1 1 2 1 1 1 1 | ethics in our field | 0.0 | 0.0 | 0.0 | 11.1 | 0.0 | 3.3 | 13.1 | ,,, |
| Helps me develop professional relationships with others in the field Advises me about how to get my work published, performed or shown Encourages the expression of intellectual differences or disagreements Makes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* 3.3 % of students or more "Disagreed" or "Strongly Disagreed" or "Strongly Disagreed" with the statements above 0 0 0 1 1 2 1 1 0 0 0 1 1 0 0 0 0 0 0 0 | Helps me secure external or internal funding for | 30.4 | 13.6 | 20.7 | 12.5 | 33.3 | 35 N | 30 g | 16.7 |
| others in the field Advises me about how to get my work published, performed or shown Encourages the expression of intellectual differences or disagreements Makes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* 33.3% of students or more "Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* Strongly Disagreed" with the statements above about the statement | my graduate studies, research or creative work | 30.4 | 13.0 | 20.7 | 12.5 | 33.3 | 33.0 | 30.0 | 10.7 |
| Advises me about how to get my work published, performed or shown Encourages the expression of intellectual differences or disagreements Makes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* 33.3% of students or more "Disagreed" or "Strongly Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* 35.7 | Helps me develop professional relationships with | 13.0 | 13.6 | 3.4 | 25.0 | 11.1 | 29.3 | 23.1 | 19.0 |
| performed or shown Encourages the expression of intellectual differences or disagreements Makes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" with the statements above about their strongly Disagreed" or strongly Disagreed with the statements above about their strongly Disagreed with the stat | | 13.0 | 10.0 | | 20.0 | | 23.3 | 2012 | |
| Encourages the expression of intellectual differences or disagreements Makes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* 33.3% of students or more "Disagreed" or "Strongly Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* | | 21.7 | 9.1 | 10.3 | 22.2 | 37.5 | 24.4 | 7.7 | 19.0 |
| differences or disagreements Makes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" or "Strongly advisor.* 33.3% of students or more "Disagreed" or "Strongly or "Strongly Disagreed" with the statements above about their or "Strongly Disagreed" with the statements or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" with the statements above or more "Disagreed" or "Strongly Disagreed" or "Strong | <u>-</u> | | | | | | | | |
| Makes me feel comfortable talking about issues I am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* 31.8 0.0 11.1 11.1 17.1 15.4 14.3 15.4 14.3 15.4 14.3 15.4 15.4 14.3 15.4 15.4 15.4 15.4 15.4 15.4 15.4 15.4 | | 4.3 | 13.6 | 0.0 | 11.1 | 0.0 | 11.9 | 23.1 | 9.5 |
| am facing in graduate school 20% of students or more "Disagreed" or "Strongly Disagreed" with the statements above about their advisor.* 33.3% of students or more "Disagreed" or "Strongly or "Strongly Disagreed" or "Disagreed" or "Strongly Disagreed" or "Strongly Disagreed" with the statements above of the statement abov | | | | | | | | | |
| Disagreed" with the statements above about their 2 1 1 1 4 3 3 4 00 advisor.* 33.3% of students or more "Disagreed" or 'Strongly Disagreed" with the statements above 0 0 0 1 2 1 1 0 0 | am facing in graduate school | 8.7 | 31.8 | 0.0 | 11.1 | 11.1 | 17.1 | 15.4 | 14.3 |
| advisor.* 33.3% of students or more "Disagreed" or 'Strongly Disagreed" with the statements above 0 0 0 1 2 1 0 | 20% of students or more "Disagreed" or "Strongly | | | | | | | | |
| 33.3% of students or more "Disagreed" or 'Strongly Disagreed" with the statements above 0 0 0 1 2 1 1 0 | Disagreed" with the statements above about their | 2 | 1 | 1 | 4 | 3 | 3 | 4 | 0 |
| 'Strongly Disagreed" with the statements above 0 0 0 1 2 1 1 0 | advisor.* | | | | | | | | |
| | 33.3% of students or more "Disagreed" or | | | | | | | | |
| about their advisor.** | "Strongly Disagreed" with the statements above | 0 | 0 | 0 | 1 | 2 | 1 | 1 | 0 |
| | about their advisor.** | | | | | | | | |

^{*}red shading indicates that 20% or more of respondents "Disagreed" or "Strongly Disagreed" with the statements above about their advisor.

Climate Percentage of respondents who "Strongly Agreed" that their program is like the description.

| | | | | unat then prog | | 1 | | |
|---|---------------|------------|----------------|---------------------|----------------|--------------|------------|-------------------|
| | | | | | | Educational | | |
| | Communication | | | Critical and Socio- | | Methodology, | | |
| | Disorders & | Counseling | Couples and | cultural Studies | Curriculum and | Policy and | School | |
| | Sciences | Psychology | Family Therapy | in Education | Teaching | Leadership | Psychology | Special Education |
| | (N = 28) | (N = 25) | (N = 32) | (N = 11) | (N = 18) | (N = 48) | (N = 13) | (N = 47) |
| Collegial | 65.4 | 59.1 | 54.8 | 20.0 | 15.4 | 29.5 | 38.5 | 42.9 |
| Encouraging | 61.5 | 40.9 | 80.6 | 20.0 | 46.2 | 31.8 | 23.1 | 47.6 |
| Supportive | 57.7 | 42.9 | 74.2 | 20.0 | 38.5 | 22.2 | 30.8 | 47.6 |
| Intellectually open to multiple theoretical, | 20.0 | 27.2 | 64.5 | 40.0 | 15.4 | 22.2 | 22.1 | 21.0 |
| methodological or creative approaches | 30.8 | 27.3 | 64.5 | 40.0 | 15.4 | 33.3 | 23.1 | 31.0 |
| Open to interdisciplinary inquiry | 38.5 | 31.8 | 51.6 | 40.0 | 16.7 | 18.2 | 16.7 | 39.0 |
| Inclusive of students of color | 50.0 | 59.1 | 60.0 | 30.0 | 53.8 | 42.2 | 53.8 | 61.0 |
| Inclusive by gender | 46.2 | 36.4 | 58.1 | 20.0 | 53.8 | 46.7 | 61.5 | 56.1 |
| Inclusive of international students | 30.8 | 0.0 | 58.1 | 11.1 | 46.2 | 53.3 | 41.7 | 61.0 |
| Inclusive of students with disabilities | 53.8 | 18.2 | 54.8 | 10.0 | 53.8 | 31.8 | 33.3 | 53.7 |
| Inclusive of first generation students | 34.6 | 22.7 | 64.5 | 20.0 | 53.8 | 32.6 | 33.3 | 53.7 |
| Inclusive of students of all sexual orientations | 80.8 | 63.6 | 71.0 | 50.0 | 61.5 | 39.5 | 50.0 | 58.5 |
| 33.3% of students or more "Strongly Agreed" that the description fit their program* | 9 | 6 | 11 | 3 | 8 | 5 | 7 | 10 |
| 50% of students or more "Strongly Agreed" that the description fit their program** | 6 | 3 | 11 | 1 | 5 | 1 | 3 | 6 |

^{*}light green shading indicates that 33.3% or more of respondents "Strongly Agreed" that their program was very much like the description.

^{**}dark green shading indicates that 50% or more of respondents "Strongly Agreed" that their program was very much like the description.

Climate Percentage of respondents who "Strongly Agreed" or "Agreed" that their program is like the description.

| Cililate | reiteiltage of ie | sponaches who | Strongly Agreed | or Agreed th | at then program | is like the deseri | ptioni | |
|--|-------------------|---------------|-----------------|---------------------|-----------------|--------------------|------------|-------------------|
| | | | | | | Educational | | |
| | Communication | | | Critical and Socio- | | Methodology, | | |
| | Disorders & | Counseling | Couples and | cultural Studies | Curriculum and | Policy and | School | |
| | Sciences | Psychology | Family Therapy | in Education | Teaching | Leadership | Psychology | Special Education |
| | (N = 28) | (N = 25) | (N = 32) | (N = 11) | (N = 18) | (N = 48) | (N = 13) | (N = 47) |
| Collegial | 92.3 | 90.9 | 100.0 | 30.0 | 84.6 | 72.7 | 84.6 | 76.2 |
| Encouraging | 92.3 | 90.9 | 100.0 | 40.0 | 84.6 | 68.2 | 84.6 | 78.6 |
| Supportive | 84.6 | 85.7 | 100.0 | 50.0 | 84.6 | 60.0 | 53.8 | 73.8 |
| Intellectually open to multiple theoretical, | 80.8 | 77.3 | 93.5 | 70.0 | 84.6 | 73.3 | 23.1 | 64.3 |
| methodological or creative approaches | 80.8 | 77.5 | 95.5 | 70.0 | 64.0 | 75.5 | 23.1 | 04.3 |
| Open to interdisciplinary inquiry | 73.1 | 77.3 | 87.1 | 80.0 | 33.3 | 56.8 | 50.0 | 63.4 |
| Inclusive of students of color | 80.8 | 90.9 | 93.3 | 60.0 | 92.3 | 68.9 | 76.9 | 75.6 |
| Inclusive by gender | 80.8 | 81.8 | 90.3 | 40.0 | 100.0 | 68.9 | 76.9 | 85.4 |
| Inclusive of international students | 61.5 | 18.2 | 83.9 | 22.2 | 92.3 | 80.0 | 50.0 | 87.8 |
| Inclusive of students with disabilities | 76.9 | 54.5 | 80.6 | 30.0 | 92.3 | 68.2 | 50.0 | 80.5 |
| Inclusive of first generation students | 76.9 | 72.7 | 87.1 | 70.0 | 92.3 | 67.4 | 50.0 | 78.0 |
| Inclusive of students of all sexual orientations | 96.2 | 95.5 | 90.3 | 90.0 | 100.0 | 79.1 | 91.7 | 82.9 |
| 50% of students or more "Strongly Agreed" or "Agreed" that the description fit their program.* | 11 | 10 | 11 | 6 | 10 | 11 | 10 | 11 |
| 75% of students or more "Strong Agreed" or "Agreed" that the description fit their program.** | 9 | 8 | 11 | 2 | 10 | 2 | 5 | 8 |

^{*}light green shading indicates that 50% or more of respondents "Strongly Agreed" or "Agreed" that the description fit their program.

^{**}dark green shading indicates that 75% or more of respondents "Strongly Agreed" or "Agreed" that the description fit their program.

Climate Percentage of respondents who "Disagreed" or "Strongly Disagreed" that their program is like the description.

| Cililate | restessinge of se | spondents who | Disagreeu or . | birongly bisagree | a that then pro | grain is like the | aescription. | |
|--|-------------------|---------------|----------------|---------------------|-----------------|-------------------|--------------|-------------------|
| | | | | | | Educational | | |
| | Communication | | | Critical and Socio- | | Methodology, | | |
| | Disorders & | Counseling | Couples and | cultural Studies | Curriculum and | Policy and | School | |
| | Sciences | Psychology | Family Therapy | in Education | Teaching | Leadership | Psychology | Special Education |
| | (N = 28) | (N = 25) | (N = 32) | (N = 11) | (N = 18) | (N = 48) | (N = 13) | (N = 47) |
| Collegial | 0.0 | 4.5 | 0.0 | 30.0 | 0.0 | 9.1 | 7.7 | 9.5 |
| Encouraging | 3.8 | 4.5 | 0.0 | 20.0 | 7.7 | 11.4 | 15.4 | 4.8 |
| Supportive | 0.0 | 4.8 | 0.0 | 20.0 | 7.7 | 13.3 | 23.1 | 9.5 |
| Intellectually open to multiple theoretical, | 3.8 | 9.1 | 0.0 | 20.0 | 0.0 | 11 1 | 61.5 | 16.7 |
| methodological or creative approaches | 5.0 | 9.1 | 0.0 | 20.0 | 0.0 | 11.1 | 01.5 | 16.7 |
| Open to interdisciplinary inquiry | 11.5 | 4.5 | 0.0 | 10.0 | 0.0 | 15.9 | 33.3 | 17.1 |
| Inclusive of students of color | 3.8 | 4.5 | 3.3 | 30.0 | 0.0 | 6.7 | 0.0 | 12.2 |
| Inclusive by gender | 7.7 | 13.6 | 0.0 | 10.0 | 0.0 | 6.7 | 7.7 | 4.9 |
| Inclusive of international students | 7.7 | 31.8 | 3.2 | 11.1 | 7.7 | 6.7 | 0.0 | 9.8 |
| Inclusive of students with disabilities | 3.8 | 18.2 | 0.0 | 10.0 | 0.0 | 6.8 | 8.3 | 0.0 |
| Inclusive of first generation students | 3.8 | 4.5 | 0.0 | 0.0 | 7.7 | 11.6 | 8.3 | 4.9 |
| Inclusive of students of all sexual orientations | 0.0 | 4.5 | 0.0 | 0.0 | 0.0 | 2.3 | 0.0 | 4.9 |
| 20% of students or more "Disagreed" or "Strongly Disagreed" that the description fit their program.* | 0 | 1 | 0 | 5 | 0 | 0 | 3 | 0 |
| 33.3% of students or more "Disagreed" or "Strongly Disagreed" that the description fit their program.* | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |

^{*}red shading indicates that 20% or more of respondents "Disagreed" or "Strongly Disagreed" that the description fit their program.

Communication Disorders & Sciences

Program Satisfaction: percentage of respondents who rated the following features of their program as...

Excellent Excellent or Very Good Fair or Poor

| | Program Satis | faction: percenta |
|---|---|-------------------|
| | Ехсе | llent |
| | 2009 | 2012 |
| | (N =) | (N = 28) |
| Quality of the faculty | 13.3 | 46.2 |
| Overall Program quality | 6.3 | 46.2 |
| Financial support for graduate students | 12.5 | 15.4 |
| Program's performance in keeping pace with recent developments in my field | 25.0 | 53.8 |
| Quality of academic guidance and advising | 12.5 | 23.1 |
| Intellectual community in Program | 25.0 | 53.8 |
| Training/ assistance about career and professional development | N/A | 38.5 |
| Space, facilities and equipment | 0.0 | 26.9 |
| Process for involving students in Program decisions that affect graduate students* | 12.5 | 23.1 |
| Research opportunities in my program | N/A | 26.9 |
| Fairness of the evaluation criteria used to assess graduate students | 12.5 | 34.6 |
| Program's efforts to promote a diverse, inclusive community* | 12.5 | 38.5 |
| Training/assistance about grants and other external funding | N/A | 8.0 |
| Adequacy of preparation for teaching | 6.3 | 34.6 |
| Clarity of the evaluation criteria used to assess graduate students | 12.5 | 30.8 |
| Support for interdisciplinary inquiry | 6.3 | 23.1 |
| Training about professional ethics/academic integrity* | 25.0 | 50.0 |
| * 2012 survey included minor edits to question text 9 features rated as least 33.3% of stud compared to 0 in 2 | | ents in 2012, |
| | 3 features rated as least 50% of studen compared to 0 in 20 | its in 2012, |

| 2009 | 2012 |
|----------------------|----------|
| (N =) | (N = 28) |
| 53.3 | 84.6 |
| 43.8 | 96.2 |
| 18.8 | 23.1 |
| 68.8 | 96.2 |
| 43.8 | 73.1 |
| 56.3 | 84.6 |
| N/A | 57.7 |
| 18.8 | 76.9 |
| 12.5 | 65.4 |
| N/A | 46.2 |
| 31.3 | 53.8 |
| 43.8 | 76.9 |
| N/A | 20.0 |
| 43.8 | 69.2 |
| 31.3 | 46.2 |
| 25.1 | 46.2 |
| 50.0 | 84.6 |
| 12 features rated as | |

'Very Good' by at least 50% of students in 2012, compared to 4 in 2009.

7 features rated as 'Excellent' or 'Very Good' by at least 75% of students in 2012, compared to 0 in 2009.

| Fair o | Fair or Poor | | | | | | | |
|--------|--------------|--|--|--|--|--|--|--|
| 2009 | 2012 | | | | | | | |
| (N =) | (N = 28) | | | | | | | |
| 13.4 | 0.0 | | | | | | | |
| 31.3 | 0.0 | | | | | | | |
| 56.3 | 61.5 | | | | | | | |
| 12.5 | 0.0 | | | | | | | |
| 50.0 | 15.4 | | | | | | | |
| 18.8 | 7.7 | | | | | | | |
| N/A | 11.5 | | | | | | | |
| 62.5 | 3.8 | | | | | | | |
| 50.1 | 19.2 | | | | | | | |
| N/A | 15.4 | | | | | | | |
| 37.5 | 7.7 | | | | | | | |
| 31.3 | 3.8 | | | | | | | |
| N/A | 60.0 | | | | | | | |
| 25.0 | 3.8 | | | | | | | |
| 56.3 | 11.5 | | | | | | | |
| 43.8 | 30.8 | | | | | | | |
| 18.8 | 3.8 | | | | | | | |

3 features rated as 'Fair' or 'Poor' by at least 20% of students in 2012, compared to 10 in 2009.

Communication Disorders & Sciences

Advisor: percentage of respondents who Agreed/Disagreed with each of the following statements about their advisor.

| Travisor, percentage of respondents who rigite | | |
|--|---------------------------------------|----------|
| | Strongly Agreed | |
| | 2009 | 2012 |
| | (N =) | (N = 28) |
| Encourages me in my scholarly pursuits | 25.0 | 69.6 |
| Treats my ideas with respect | 18.8 | 73.9 |
| Provides constructive feedback on my work* | 31.3 | 73.9 |
| Provides timely feedback on my work | 25.0 | 82.6 |
| Is available when I need help or advice | 31.3 | 65.2 |
| Would support me in any career path I choose (academic or a career outside the academy) | N/A | 73.9 |
| Treats students in the department equitably regardless of their backgrounds* | 12.5 | 73.9 |
| Has emphasized the importance of professional ethics in our field* | 37.5 | 82.6 |
| Helps me secure external or internal funding for my graduate studies, research or creative work* | 6.3 | 34.8 |
| Helps me develop professional relationships with others in the field | 12.5 | 39.1 |
| Advises me about how to get my work published, performed or shown | 6.3 | 34.8 |
| Encourages the expression of intellectual differences or disagreements* | 6.3 | 60.9 |
| Makes me feel comfortable talking about issues I am facing in graduate school | 18.8 | 65.2 |
| * 2012 survey included minor edits to question text | At least 50% of respondents 'Strongly | |

^{* 2012} survey included minor edits to question text

At least 50% of respondents 'Strongly Agreed' with 10 statements about their advisors in 2012, compared to 0 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 2 statements about their advisors in 2012, compared to 0 statements in 2009.

| Disagreed or Strongly Disagreed | | |
|---------------------------------|----------|--|
| 2009 | 2012 | |
| (N =) | (N = 28) | |
| 12.5 | 0.0 | |
| 31.3 | 0.0 | |
| 25.1 | 0.0 | |
| 12.5 | 0.0 | |
| 25.0 | 0.0 | |
| N/A | 4.3 | |
| 43.8 | 0.0 | |
| 12.6 | 0.0 | |
| 37.6 | 30.4 | |
| 31.3 | 13.0 | |
| 18.8 | 21.7 | |
| 37.6 | 4.3 | |
| 50.1 | 8.7 | |
| At least 20% of respondents | | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 2 statements about their advisors in 2012, compared to 8 statements in 2009.

Communication Disorders & Sciences

Climate: percentage of respondents who Agreed/Disagreed that their program is like the description

| | Strongly Agreed | |
|--|-----------------|----------|
| | 2009 | 2012 |
| | (N =) | (N = 28) |
| Collegial | N/A | 65.4 |
| Encouraging | 0.0 | 61.5 |
| Supportive | 12.5 | 57.7 |
| Intellectually open to multiple theoretical, | 12.5 | 30.8 |
| methodological or creative approaches* | 12.5 | 30.8 |
| Open to interdisciplinary inquiry | 6.3 | 38.5 |
| Inclusive of students of color* | 18.8 | 50.0 |
| Inclusive by gender* | 18.8 | 46.2 |
| Inclusive of international students | N/A | 30.8 |
| Inclusive of students with disabilities* | 31.3 | 53.8 |
| Inclusive of first generation students | N/A | 34.6 |
| Inclusive of students of all sexual orientations | 33.3 | 80.8 |

^{* 2012} survey included minor edits to question text

At least 33.3% of respondents 'Strongly Agreed' with 9 statements about the climate of their program in 2012, compared to 0 statements in 2009.

At least 50% of respondents 'Strongly Agreed' with 6 statements about the climate of their program in 2012, compared to 0 statements in 2009.

| Strongly Agreed or Agreed | | |
|---------------------------|----------|--|
| 2009 | 2012 | |
| (N =) | (N = 28) | |
| N/A | 92.3 | |
| 57.1 | 92.3 | |
| 56.3 | 84.6 | |
| 31.3 | 80.8 | |
| 31.3 | 73.1 | |
| 62.6 | 80.8 | |
| 43.8 | 80.8 | |
| N/A | 61.5 | |
| 62.6 | 76.9 | |
| N/A | 76.9 | |
| 60.0 | 96.2 | |
| | | |

At least 50% of respondents 'Strongly Agreed' with 11 statements about the climate of their program in 2012, compared to 5 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 9 statements about the climate of their program in 2012, compared to 0 statements in 2009.

| <u> </u> | | |
|---------------------------------|----------|--|
| Disagreed or Strongly Disagreed | | |
| 2009 | 2012 | |
| (N =) | (N = 28) | |
| N/A | 0.0 | |
| 14.3 | 3.8 | |
| 25.0 | 0.0 | |
| 25.0 | 3.8 | |
| 25.1 | 11.5 | |
| 25.1 | 3.8 | |
| 37.5 | 7.7 | |
| N/A | 7.7 | |
| 37.6 | 3.8 | |
| N/A | 3.8 | |
| 6.7 | 0.0 | |
| | | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 0 statements about the climate of their program in 2012, compared to 6 statements in 2009.

Counseling Psychology

Program Satisfaction: percentage of respondents who rated the following features of their program as...

| | Program Satis | faction: percenta |
|--|---|-------------------|
| | Excellent | |
| | 2009 | 2012 |
| | (N = 24) | (N = 25) |
| Quality of the faculty | 39.6 | 13.0 |
| Overall Program quality | 29.2 | 26.1 |
| Financial support for graduate students | 46.2 | 69.6 |
| Program's performance in keeping pace with recent developments in my field | 49.7 | 26.1 |
| Quality of academic guidance and advising | 4.0 | 8.7 |
| Intellectual community in Program | 58.7 | 30.4 |
| Training/ assistance about career and professional development | N/A | 8.7 |
| Space, facilities and equipment | 38.5 | 65.2 |
| Process for involving students in Program decisions that affect graduate students* | 33.2 | 26.1 |
| Research opportunities in my program | N/A | 4.3 |
| Fairness of the evaluation criteria used to assess graduate students | 17.0 | 13.0 |
| Program's efforts to promote a diverse, inclusive community* | 71.7 | 59.1 |
| Training/assistance about grants and other external funding | N/A | 4.3 |
| Adequacy of preparation for teaching | 8.4 | 4.3 |
| Clarity of the evaluation criteria used to assess graduate students | 17.9 | 8.7 |
| Support for interdisciplinary inquiry | 16.2 | 4.3 |
| Training about professional ethics/academic integrity* | 41.7 | 47.8 |
| * 2012 survey included minor edits to question text | 4 features rated as 'Excellent' by at least 33.3% of students in 2012, compared to 7 in 2009. | |
| | 3 features rated as least 50% of studen compared to 2 in 20 | ts in 2012, |

| Excellent or Very Good | | |
|-------------------------------------|----------|--|
| 2009 | 2012 | |
| (N = 24) | (N = 25) | |
| 78.8 | 82.6 | |
| 79.8 | 87.0 | |
| 78.9 | 87.0 | |
| 95.9 | 69.6 | |
| 55.5 | 34.8 | |
| 83.8 | 82.6 | |
| N/A | 52.2 | |
| 75.8 | 87.0 | |
| 57.8 | 69.6 | |
| N/A | 39.1 | |
| 42.5 | 43.5 | |
| 91.9 | 90.9 | |
| N/A | 30.4 | |
| 38.8 | 39.1 | |
| 38.5 | 47.8 | |
| 46.2 | 47.8 | |
| 92.0 | 91.3 | |
| 10 features rated as 'Excellent' or | | |

'Very Good' by at least 50% of students in 2012, compared to 10 in 2009.

7 features rated as 'Excellent' or 'Very Good' by at least 75% of students in 2012, compared to 8 in 2009.

| Fair or Poor | | |
|--------------|----------|--|
| 2009 | 2012 | |
| (N = 24) | (N = 25) | |
| 0.0 | 0.0 | |
| 0.0 | 0.0 | |
| 0.0 | 4.3 | |
| 0.0 | 0.0 | |
| 24.3 | 17.4 | |
| 4.0 | 0.0 | |
| N/A | 4.3 | |
| 4.0 | 4.3 | |
| 8.1 | 4.3 | |
| N/A | 13.0 | |
| 24.3 | 17.4 | |
| 0.0 | 0.0 | |
| N/A | 17.4 | |
| 21.1 | 17.4 | |
| 24.3 | 13.0 | |
| 20.2 | 8.7 | |
| 4.0 | 0.0 | |

0 features rated as 'Fair' or 'Poor' by at least 20% of students in 2012, compared to 5 in 2009.

Counseling Psychology

Advisor: percentage of respondents who Agreed/Disagreed with each of the following statements about their advisor.

| g. c. | | |
|---|----------------------|-------------------|
| | Strongly Agreed | |
| | 2009 | 2012 |
| | (N = 24) | (N = 25) |
| Encourages me in my scholarly pursuits | 52.6 | 45.5 |
| Treats my ideas with respect | 49.3 | 50.0 |
| Provides constructive feedback on my work* | 49.3 | 40.9 |
| Provides timely feedback on my work | 22.1 | 54.5 |
| Is available when I need help or advice | 30.5 | 22.7 |
| Would support me in any career path I choose | N/A | 40.9 |
| (academic or a career outside the academy) | 14/71 | 10.5 |
| Treats students in the department equitably | 40.8 | 36.4 |
| regardless of their backgrounds* | | |
| Has emphasized the importance of professional ethics | 48.3 | 50.0 |
| in our field* | | |
| Helps me secure external or internal funding for my | 44.1 | 54.5 |
| graduate studies, research or creative work* | | |
| Helps me develop professional relationships with | 31.4 | 27.3 |
| others in the field | | |
| Advises me about how to get my work published, | 31.4 | 22.7 |
| performed or shown | | |
| Encourages the expression of intellectual differences | 22.1 | 22.7 |
| or disagreements* | | |
| Makes me feel comfortable talking about issues I am | 22.1 | 18.2 |
| facing in graduate school | | - |
| * 2012 survey included minor edits to question text | At least 50% of resp | ondents 'Strongly |

^{* 2012} survey included minor edits to question text

At least 50% of respondents 'Strongly Agreed' with 4 statements about their advisors in 2012, compared to 1 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 0 statements about their advisors in 2012, compared to 0 statements in 2009.

| Disagreed or Strongly Disagreed | | |
|---------------------------------|----------|--|
| 2009 | 2012 | |
| (N = 24) | (N = 25) | |
| 4.2 | 0.0 | |
| 0.0 | 0.0 | |
| 0.0 | 0.0 | |
| 16.9 | 4.5 | |
| 21.1 | 0.0 | |
| N/A | 0.0 | |
| 25.3 | 0.0 | |
| 4.2 | 0.0 | |
| 12.7 | 13.6 | |
| 12.7 | 13.6 | |
| 8.5 | 9.1 | |
| 21.1 | 13.6 | |
| 33.8 | 31.8 | |
| At least 20% of respondents | | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 1 statements about their advisors in 2012, compared to 4 statements in 2009.

Counseling Psychology

Climate: percentage of respondents who Agreed/Disagreed that their program is like the description

| | Strongly Agreed | |
|---|-----------------|----------|
| | 2009 | 2012 |
| | (N = 24) | (N = 25) |
| Collegial | N/A | 59.1 |
| Encouraging | 37.6 | 40.9 |
| Supportive | 36.7 | 42.9 |
| Intellectually open to multiple theoretical, methodological or creative approaches* | 26.4 | 27.3 |
| Open to interdisciplinary inquiry | 41.7 | 31.8 |
| Inclusive of students of color* | 71.7 | 59.1 |
| Inclusive by gender* | 40.4 | 36.4 |
| Inclusive of international students | N/A | 0.0 |
| Inclusive of students with disabilities* | 26.8 | 18.2 |
| Inclusive of first generation students | N/A | 22.7 |
| Inclusive of students of all sexual orientations | 66.8 | 63.6 |

^{* 2012} survey included minor edits to question text

At least 33.3% of respondents 'Strongly Agreed' with 6 statements about the climate of their program in 2012, compared to 6 statements in 2009.

At least 50% of respondents 'Strongly Agreed' with 3 statements about the climate of their program in 2012, compared to 2 statements in 2009.

| Strongly Agreed or Agreed | | |
|---------------------------|----------|--|
| 2009 | 2012 | |
| (N = 24) | (N = 25) | |
| N/A | 90.9 | |
| 71.7 | 90.9 | |
| 67.6 | 85.7 | |
| 71.7 | 77.3 | |
| 58.7 | 77.3 | |
| 83.8 | 90.9 | |
| 57.8 | 81.8 | |
| N/A | 18.2 | |
| 57.5 | 54.5 | |
| N/A | 72.7 | |
| 91.9 | 95.5 | |

At least 50% of respondents 'Strongly Agreed' with 10 statements about the climate of their program in 2012, compared to 8 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 8 statements about the climate of their program in 2012, compared to 2 statements in 2009.

| <u> </u> | |
|---------------------------------|----------|
| Disagreed or Strongly Disagreed | |
| 2009 | 2012 |
| (N = 24) | (N = 25) |
| N/A | 4.5 |
| 0.0 | 4.5 |
| 4.0 | 4.8 |
| 16.2 | 9.1 |
| 4.0 | 4.5 |
| 8.1 | 4.5 |
| 13.0 | 13.6 |
| N/A | 31.8 |
| 8.5 | 18.2 |
| N/A | 4.5 |
| 0.0 | 4.5 |
| A. I. 1.200/ C | 1 1 |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 1 statements about the climate of their program in 2012, compared to 0 statements in 2009.

Couples and Family Therapy

Program Satisfaction: percentage of respondents who rated the following features of their program as...

| | Program Satis | faction: percenta |
|--|---|-------------------|
| | Excellent | |
| | 2009 | 2012 |
| | (N = 21) | (N = 32) |
| Quality of the faculty | 100.0 | 77.4 |
| Overall Program quality | 86.2 | 83.9 |
| Financial support for graduate students | 8.9 | 3.2 |
| Program's performance in keeping pace with recent | 90.7 | 64.5 |
| developments in my field | 90.7 | 04.5 |
| Quality of academic guidance and advising | 63.5 | 56.7 |
| Intellectual community in Program | 62.5 | 38.7 |
| Training/ assistance about career and professional | N/A | 35.5 |
| development | IN/A | 55.5 |
| Space, facilities and equipment | 36.7 | 58.1 |
| Process for involving students in Program decisions | 54.5 | 48.4 |
| that affect graduate students* | | 40.4 |
| Research opportunities in my program | N/A | 16.1 |
| Fairness of the evaluation criteria used to assess | 57.5 | 41.9 |
| graduate students | | 120 |
| Program's efforts to promote a diverse, inclusive | 72.4 | 67.7 |
| community* Training/assistance about grants and other external | | |
| funding | N/A | 3.3 |
| Adequacy of preparation for teaching | 41.1 | 20.0 |
| Clarity of the evaluation criteria used to assess | | |
| graduate students | 68.3 | 38.7 |
| Support for interdisciplinary inquiry | 23.3 | 25.8 |
| Training about professional ethics/academic integrity* | 85.6 | 71.0 |
| * 2012 survey included minor edits to question text | 12 features rated as least 33.3% of stude compared to 12 in 2 | ents in 2012, |
| | 7 features rated as least 50% of studen compared to 10 in 2 | ts in 2012, |

| Excellent or Very Good | |
|-------------------------------------|----------|
| 2009 | 2012 |
| (N = 21) | (N = 32) |
| 100.0 | 100.0 |
| 100.0 | 100.0 |
| 23.3 | 6.5 |
| 100.0 | 96.8 |
| 90.7 | 96.7 |
| 90.7 | 83.9 |
| N/A | 74.2 |
| 72.8 | 93.5 |
| 86.2 | 87.1 |
| N/A | 64.5 |
| 95.3 | 96.8 |
| 95.1 | 96.8 |
| N/A | 36.7 |
| 86.6 | 63.3 |
| 91.0 | 83.9 |
| 59.4 | 61.3 |
| 100.0 | 100.0 |
| 15 features rated as 'Excellent' or | |

'Very Good' by at least 50% of students in 2012, compared to 13 in 2009.

11 features rated as 'Excellent' or 'Very Good' by at least 75% of students in 2012, compared to 11 in 2009.

| Fair or Poor | |
|--------------|----------|
| 2009 | 2012 |
| (N = 21) | (N = 32) |
| 0.0 | 0.0 |
| 0.0 | 0.0 |
| 63.3 | 48.4 |
| 0.0 | 0.0 |
| 0.0 | 0.0 |
| 0.0 | 3.2 |
| N/A | 6.5 |
| 4.9 | 0.0 |
| 0.0 | 0.0 |
| N/A | 6.5 |
| 0.0 | 0.0 |
| 0.0 | 0.0 |
| N/A | 26.7 |
| 0.0 | 20.0 |
| 4.5 | 3.2 |
| 4.5 | 9.7 |
| 0.0 | 0.0 |

3 features rated as 'Fair' or 'Poor' by at least 20% of students in 2012, compared to 1 in 2009.

Couples and Family Therapy

Advisor: percentage of respondents who Agreed/Disagreed with each of the following statements about their advisor.

| | Strongly | Agreed |
|---|----------------------|------------------|
| | 2009 | 2012 |
| | (N = 21) | (N = 32) |
| Encourages me in my scholarly pursuits | 68.3 | 69.0 |
| Treats my ideas with respect | 77.7 | 82.8 |
| Provides constructive feedback on my work* | 63.9 | 62.1 |
| Provides timely feedback on my work | 55.4 | 62.1 |
| Is available when I need help or advice | 64.3 | 65.5 |
| Would support me in any career path I choose | N/A | 75.9 |
| (academic or a career outside the academy) | 14/71 | 75.5 |
| Treats students in the department equitably | 86.6 | 79.3 |
| regardless of their backgrounds* | 00.0 | 7 5 . 5 |
| Has emphasized the importance of professional ethics | 86.6 | 72.4 |
| in our field* | | |
| Helps me secure external or internal funding for my | 18.8 | 24.1 |
| graduate studies, research or creative work* | | |
| Helps me develop professional relationships with | 45.6 | 37.9 |
| others in the field | | |
| Advises me about how to get my work published, | 45.6 | 27.6 |
| performed or shown | | |
| Encourages the expression of intellectual differences | 54.9 | 58.6 |
| or disagreements* | | |
| Makes me feel comfortable talking about issues I am | 77.7 | 65.5 |
| facing in graduate school | | |
| * 2012 survey included minor edits to question text | At least 50% of resp | ondents Strongly |

^{* 2012} survey included minor edits to question text

At least 50% of respondents 'Strongly Agreed' with 10 statements about their advisors in 2012, compared to 9 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 3 statements about their advisors in 2012, compared to 4 statements in 2009.

| Disagreed or Strongly Disagreed | |
|---------------------------------|----------|
| 2009 | 2012 |
| (N = 21) | (N = 32) |
| 0.0 | 0.0 |
| 0.0 | 0.0 |
| 4.5 | 3.4 |
| 8.9 | 0.0 |
| 4.5 | 0.0 |
| N/A | 0.0 |
| 0.0 | 0.0 |
| 0.0 | 0.0 |
| 17.9 | 20.7 |
| 4.5 | 3.4 |
| 4.5 | 10.3 |
| 4.5 | 0.0 |
| 8.9 | 0.0 |
| A+ + 200/ -f | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 1 statements about their advisors in 2012, compared to 0 statements in 2009.

Couples and Family Therapy

Climate: percentage of respondents who Agreed/Disagreed that their program is like the description

| | Strongly | Agreed |
|--|----------|----------|
| | 2009 | 2012 |
| | (N = 21) | (N = 32) |
| Collegial | N/A | 54.8 |
| Encouraging | 71.4 | 80.6 |
| Supportive | 86.2 | 74.2 |
| Intellectually open to multiple theoretical, | 59.4 | 64.5 |
| methodological or creative approaches* | 33.4 | 04.5 |
| Open to interdisciplinary inquiry | 32.2 | 51.6 |
| Inclusive of students of color* | 76.9 | 60.0 |
| Inclusive by gender* | 72.8 | 58.1 |
| Inclusive of international students | N/A | 58.1 |
| Inclusive of students with disabilities* | 59.0 | 54.8 |
| Inclusive of first generation students | N/A | 64.5 |
| Inclusive of students of all sexual orientations | 95.1 | 71.0 |

^{* 2012} survey included minor edits to question text

At least 33.3% of respondents 'Strongly Agreed' with 11 statements about the climate of their program in 2012, compared to 7 statements in 2009.

At least 50% of respondents 'Strongly Agreed' with 11 statements about the climate of their program in 2012, compared to 7 statements in 2009.

| Strongly Agreed or Agreed | |
|---------------------------|--|
| 2012 | |
| (N = 32) | |
| 100.0 | |
| 100.0 | |
| 100.0 | |
| 93.5 | |
| 87.1 | |
| 93.3 | |
| 90.3 | |
| 83.9 | |
| 80.6 | |
| 87.1 | |
| 90.3 | |
| | |

At least 50% of respondents 'Strongly Agreed' with 11 statements about the climate of their program in 2012, compared to 8 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 11 statements about the climate of their program in 2012, compared to 8 statements in 2009.

| Disagreed or Strongly Disagreed | |
|---------------------------------|--|
| 2012 | |
| (N = 32) | |
| 0.0 | |
| 0.0 | |
| 0.0 | |
| 0.0 | |
| 0.0 | |
| 3.3 | |
| 0.0 | |
| 3.2 | |
| 0.0 | |
| 0.0 | |
| 0.0 | |
| | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 0 statements about the climate of their program in 2012, compared to 0 statements in 2009.

Curriculum and Teaching

| | Program Satis | faction: percenta |
|---|--|-------------------|
| | Excellent | |
| | 2009 | 2012 |
| | (N = 59) | (N = 18) |
| Quality of the faculty | 6.9 | 30.8 |
| Overall Program quality | 3.1 | 23.1 |
| Financial support for graduate students | 3.8 | 0.0 |
| Program's performance in keeping pace with recent | 11.9 | 15.4 |
| developments in my field | 11.9 | 15.4 |
| Quality of academic guidance and advising | 16.5 | 7.7 |
| Intellectual community in Program | 6.5 | 7.7 |
| Training/ assistance about career and professional | N/A | 30.8 |
| development | · | |
| Space, facilities and equipment | 4.8 | 23.1 |
| Process for involving students in Program decisions | 1.6 | 7.7 |
| that affect graduate students* | | |
| Research opportunities in my program | N/A | 0.0 |
| Fairness of the evaluation criteria used to assess | 4.7 | 30.8 |
| graduate students Program's efforts to promote a diverse, inclusive | | |
| community* | 6.5 | 53.8 |
| Training/assistance about grants and other external | | |
| funding | N/A | 0.0 |
| Adequacy of preparation for teaching | 16.2 | 7.7 |
| Clarity of the evaluation criteria used to assess | 4.7 | 23.1 |
| graduate students | 4.7 | 23.1 |
| Support for interdisciplinary inquiry | 5.1 | 0.0 |
| Training about professional ethics/academic integrity* | 10.5 | 30.8 |
| * 2012 survey included minor edits to question text | 1 features rated as least 33.3% of stude compared to 0 in 20 | ents in 2012, |
| | 1 features rated as least 50% of studen compared to 0 in 20 | ts in 2012, |

| 2009 | 2012 |
|--|----------|
| (N = 59) | (N = 18) |
| 53.3 | 69.2 |
| 43.3 | 53.8 |
| 27.2 | 15.4 |
| 56.9 | 69.2 |
| 53.1 | 38.5 |
| 49.0 | 46.2 |
| N/A | 53.8 |
| 22.3 | 46.2 |
| 27.0 | 7.7 |
| N/A | 25.0 |
| 52.1 | 84.6 |
| 43.8 | 76.9 |
| N/A | 15.4 |
| 59.7 | 69.2 |
| 49.0 | 53.8 |
| 36.9 | 30.8 |
| 54.3 | 53.8 |
| 9 features rated as 'Excellent' or 'Very | |

9 features rated as 'Excellent' or 'Very Good' by at least 50% of students in 2012, compared to 6 in 2009.

2 features rated as 'Excellent' or 'Very Good' by at least 75% of students in 2012, compared to 0 in 2009.

| , , | | |
|--------------|----------|--|
| Fair or Poor | | |
| 2009 | 2012 | |
| (N = 59) | (N = 18) | |
| 11.9 | 0.0 | |
| 15.6 | 15.4 | |
| 43.1 | 61.5 | |
| 13.4 | 0.0 | |
| 20.1 | 30.8 | |
| 13.4 | 30.8 | |
| N/A | 23.1 | |
| 43.0 | 7.7 | |
| 38.1 | 61.5 | |
| N/A | 25.0 | |
| 12.9 | 7.7 | |
| 19.3 | 0.0 | |
| N/A | 46.2 | |
| 15.3 | 0.0 | |
| 20.2 | 15.4 | |
| 24.6 | 30.8 | |
| 12.4 | 15.4 | |

8 features rated as 'Fair' or 'Poor' by at least 20% of students in 2012, compared to 6 in 2009.

Curriculum and Teaching

Advisor: percentage of respondents who Agreed/Disagreed with each of the following statements about their advisor.

| | Strongly Agreed | | |
|--|----------------------|------------------|--|
| | 2009 | 2012 | |
| | (N = 59) | (N = 18) | |
| Encourages me in my scholarly pursuits | 42.8 | 22.2 | |
| Treats my ideas with respect | 43.2 | 55.6 | |
| Provides constructive feedback on my work* | 39.1 | 22.2 | |
| Provides timely feedback on my work | 37.9 | 44.4 | |
| Is available when I need help or advice | 44.8 | 44.4 | |
| Would support me in any career path I choose (academic or a career outside the academy) | N/A | 55.6 | |
| Treats students in the department equitably regardless of their backgrounds* | 40.2 | 66.7 | |
| Has emphasized the importance of professional ethics in our field* | 45.2 | 66.7 | |
| Helps me secure external or internal funding for my graduate studies, research or creative work* | 11.1 | 0.0 | |
| Helps me develop professional relationships with others in the field | 34.8 | 0.0 | |
| Advises me about how to get my work published, performed or shown | 16.1 | 0.0 | |
| Encourages the expression of intellectual differences or disagreements* | 26.4 | 22.2 | |
| Makes me feel comfortable talking about issues I am facing in graduate school | 50.2 | 44.4 | |
| * 2012 survey included miner edits to question toyt | At least 50% of rest | ondents Strongly | |

^{* 2012} survey included minor edits to question text

At least 50% of respondents 'Strongly Agreed' with 4 statements about their advisors in 2012, compared to 1 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 0 statements about their advisors in 2012, compared to 0 statements in 2009.

| Disagreed or Strongly Disagreed | | |
|---------------------------------|----------|--|
| 2009 | 2012 | |
| (N = 59) | (N = 18) | |
| 7.7 | 11.1 | |
| 7.3 | 0.0 | |
| 7.4 | 11.1 | |
| 8.9 | 11.1 | |
| 7.0 | 11.1 | |
| N/A | 22.2 | |
| 7.3 | 0.0 | |
| 5.7 | 0.0 | |
| 17.3 | 33.3 | |
| 18.1 | 11.1 | |
| 17.8 | 37.5 | |
| 14.7 | 0.0 | |
| 14.8 | 11.1 | |
| At least 20% of room | ondonts | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 3 statements about their advisors in 2012, compared to 0 statements in 2009.

Curriculum and Teaching

Climate: percentage of respondents who Agreed/Disagreed that their program is like the description

| | Strongly Agreed | |
|--|-----------------|----------|
| | 2009 | 2012 |
| | (N = 59) | (N = 18) |
| Collegial | N/A | 15.4 |
| Encouraging | 36.9 | 46.2 |
| Supportive | 30.2 | 38.5 |
| Intellectually open to multiple theoretical, | 14.3 | 15.4 |
| methodological or creative approaches* | 11.6 | 46.7 |
| Open to interdisciplinary inquiry | 11.6 | 16.7 |
| Inclusive of students of color* | 18.8 | 53.8 |
| Inclusive by gender* | 30.2 | 53.8 |
| Inclusive of international students | N/A | 46.2 |
| Inclusive of students with disabilities* | 13.3 | 53.8 |
| Inclusive of first generation students | N/A | 53.8 |
| Inclusive of students of all sexual orientations | 24.7 | 61.5 |

^{* 2012} survey included minor edits to question text

At least 33.3% of respondents 'Strongly Agreed' with 8 statements about the climate of their program in 2012, compared to 1 statements in 2009.

At least 50% of respondents 'Strongly Agreed' with 5 statements about the climate of their program in 2012, compared to 0 statements in 2009.

| Strongly Agreed or Agreed | | |
|---------------------------|----------|--|
| 2009 | 2012 | |
| (N = 59) | (N = 18) | |
| N/A | 84.6 | |
| 82.1 | 84.6 | |
| 75.6 | 84.6 | |
| 59.8 | 84.6 | |
| 56.4 | 33.3 | |
| 63.8 | 92.3 | |
| 69.3 | 100.0 | |
| N/A | 92.3 | |
| 63.8 | 92.3 | |
| N/A | 92.3 | |
| 81.9 | 100.0 | |

At least 50% of respondents 'Strongly Agreed' with 10 statements about the climate of their program in 2012, compared to 8 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 10 statements about the climate of their program in 2012, compared to 3 statements in 2009.

| g | | |
|---------------------------------|----------|--|
| Disagreed or Strongly Disagreed | | |
| 2009 | 2012 | |
| (N = 59) | (N = 18) | |
| N/A | 0.0 | |
| 7.2 | 7.7 | |
| 7.6 | 7.7 | |
| 21.0 | 0.0 | |
| 14.2 | 0.0 | |
| 10.5 | 0.0 | |
| 6.9 | 0.0 | |
| N/A | 7.7 | |
| 3.9 | 0.0 | |
| N/A | 7.7 | |
| 5.3 | 0.0 | |
| A+1+ 200/ -f | 1 1 | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 0 statements about the climate of their program in 2012, compared to 1 statements in 2009.

Educational Methodology, Policy and Leadership

Program Satisfaction: percentage of respondents who rated the following features of their program as...

Excellent Excellent or Very Good Fair or Poor

| | Program Satis | faction: percenta |
|--|--|-------------------|
| | Excellent | |
| | 2009 | 2012 |
| | (N = 45) | (N = 48) |
| Quality of the faculty | 23.7 | 35.6 |
| Overall Program quality | 20.8 | 31.8 |
| Financial support for graduate students | 9.5 | 13.6 |
| Program's performance in keeping pace with recent developments in my field | 22.0 | 51.1 |
| Quality of academic guidance and advising | 27.0 | 20.0 |
| Intellectual community in Program | 37.6 | 20.0 |
| Training/ assistance about career and professional | | |
| development | N/A | 11.6 |
| Space, facilities and equipment | 16.9 | 25.6 |
| Process for involving students in Program decisions | 7.5 | 17.0 |
| that affect graduate students* | 7.5 | 17.8 |
| Research opportunities in my program | N/A | 20.0 |
| Fairness of the evaluation criteria used to assess | 17.8 | 17.8 |
| graduate students | 17.0 | 17.0 |
| Program's efforts to promote a diverse, inclusive | 14.7 | 22.2 |
| community* Training/assistance about grants and other external | | |
| funding | N/A | 6.8 |
| Adequacy of preparation for teaching | 11.4 | 20.5 |
| Clarity of the evaluation criteria used to assess | | |
| graduate students | 19.0 | 15.6 |
| Support for interdisciplinary inquiry | 9.7 | 23.3 |
| Training about professional ethics/academic integrity* | 24.7 | 15.9 |
| * 2012 survey included minor edits to question text | 2 features rated as 'Excellent' by at least 33.3% of students in 2012, compared to 1 in 2009. 1 features rated as 'Excellent' by at least 50% of students in 2012, compared to 0 in 2009. | |

| 2009 | 2012 | |
|--|----------|--|
| (N = 45) | (N = 48) | |
| 69.7 | 82.2 | |
| 58.6 | 63.6 | |
| 34.5 | 22.7 | |
| 74.1 | 80.0 | |
| 54.9 | 48.9 | |
| 69.0 | 51.1 | |
| N/A | 25.6 | |
| 37.6 | 55.8 | |
| 23.8 | 37.8 | |
| N/A | 42.2 | |
| 60.9 | 66.7 | |
| 40.2 | 53.3 | |
| N/A | 22.7 | |
| 45.1 | 40.9 | |
| 54.4 | 46.7 | |
| 36.2 | 37.2 | |
| 69.9 | 52.3 | |
| 8 features rated as 'Excellent' or 'Very | | |

| 69.9 | 52.3 | |
|--|------|--|
| 8 features rated as 'Excellent' or 'Very | | |
| Good' by at least 50% of students in | | |
| 2012, compared to 8 in 2009. | | |
| | | |

² features rated as 'Excellent' or 'Very Good' by at least 75% of students in 2012, compared to 0 in 2009.

| Fair or Poor | | | |
|--------------|----------|--|--|
| | | | |
| 2009 | 2012 | | |
| (N = 45) | (N = 48) | | |
| 2.1 | 2.2 | | |
| 24.7 | 11.4 | | |
| 40.0 | 54.5 | | |
| 10.5 | 6.7 | | |
| 25.8 | 35.6 | | |
| 10.7 | 22.2 | | |
| N/A | 41.9 | | |
| 26.2 | 7.0 | | |
| 47.0 | 35.6 | | |
| N/A | 26.7 | | |
| 21.4 | 8.9 | | |
| 30.1 | 20.0 | | |
| N/A | 47.7 | | |
| 21.2 | 27.3 | | |
| 21.9 | 15.6 | | |
| 33.3 | 27.9 | | |
| 19.3 | 13.6 | | |
| | | | |

10 features rated as 'Fair' or 'Poor' by at least 20% of students in 2012, compared to 10 in 2009.

Educational Methodology, Policy and Leadership

Advisor: percentage of respondents who Agreed/Disagreed with each of the following statements about their advisor.

| | Strongly Agreed | |
|---|----------------------|-------------------|
| | 2009 | 2012 |
| | (N = 45) | (N = 48) |
| Encourages me in my scholarly pursuits | 55.2 | 55.8 |
| Treats my ideas with respect | 53.1 | 60.5 |
| Provides constructive feedback on my work* | 52.1 | 55.8 |
| Provides timely feedback on my work | 43.1 | 41.9 |
| Is available when I need help or advice | 45.7 | 37.2 |
| Would support me in any career path I choose | N/A | 52.4 |
| (academic or a career outside the academy) | 14/71 | 32.4 |
| Treats students in the department equitably | 55.2 | 58.1 |
| regardless of their backgrounds* | | |
| Has emphasized the importance of professional ethics | 50.9 | 51.2 |
| in our field* | | |
| Helps me secure external or internal funding for my | 20.2 | 30.0 |
| graduate studies, research or creative work* | | |
| Helps me develop professional relationships with | 25.0 | 29.3 |
| others in the field | | |
| Advises me about how to get my work published, | 22.4 | 26.8 |
| performed or shown | | |
| Encourages the expression of intellectual differences | 44.0 | 45.2 |
| or disagreements* | | |
| Makes me feel comfortable talking about issues I am | 50.5 | 43.9 |
| facing in graduate school | | |
| * 2012 survey included minor edits to question text | At least 50% of rest | ondents 'Strongly |

^{* 2012} survey included minor edits to question text

At least 50% of respondents 'Strongly Agreed' with 6 statements about their advisors in 2012, compared to 6 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 0 statements about their advisors in 2012, compared to 0 statements in 2009.

| Disagreed or Strongly Disagreed | | |
|---------------------------------|----------|--|
| 2009 | 2012 | |
| (N = 45) | (N = 48) | |
| 4.3 | 11.6 | |
| 0.0 | 9.3 | |
| 6.4 | 7.0 | |
| 10.7 | 14.0 | |
| 15.0 | 11.6 | |
| N/A | 14.3 | |
| 2.1 | 4.7 | |
| 4.8 | 9.3 | |
| 22.4 | 35.0 | |
| 15.0 | 29.3 | |
| 19.8 | 24.4 | |
| 6.4 | 11.9 | |
| 13.3 | 17.1 | |
| At least 20% of room | ondonts | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 3 statements about their advisors in 2012, compared to 1 statements in 2009.

Educational Methodology, Policy and Leadership

Climate: percentage of respondents who Agreed/Disagreed that their program is like the description

| | Strongly Agreed | |
|--|-----------------|----------|
| | 2009 | 2012 |
| | (N = 45) | (N = 48) |
| Collegial | N/A | 29.5 |
| Encouraging | 45.4 | 31.8 |
| Supportive | 45.4 | 22.2 |
| Intellectually open to multiple theoretical, | 30.7 | 33.3 |
| methodological or creative approaches* | 30.7 | 33.3 |
| Open to interdisciplinary inquiry | 30.0 | 18.2 |
| Inclusive of students of color* | 40.7 | 42.2 |
| Inclusive by gender* | 57.1 | 46.7 |
| Inclusive of international students | N/A | 53.3 |
| Inclusive of students with disabilities* | 35.8 | 31.8 |
| Inclusive of first generation students | N/A | 32.6 |
| Inclusive of students of all sexual orientations | 45.8 | 39.5 |

^{* 2012} survey included minor edits to question text

At least 33.3% of respondents 'Strongly Agreed' with 5 statements about the climate of their program in 2012, compared to 6 statements in 2009.

At least 50% of respondents 'Strongly Agreed' with 1 statements about the climate of their program in 2012, compared to 1 statements in 2009.

| Strongly Agreed or Agreed | |
|---------------------------|----------|
| 2009 | 2012 |
| (N = 45) | (N = 48) |
| N/A | 72.7 |
| 65.6 | 68.2 |
| 63.5 | 60.0 |
| 54.0 | 73.3 |
| 53.6 | 56.8 |
| 59.3 | 68.9 |
| 70.0 | 68.9 |
| N/A | 80.0 |
| 67.3 | 68.2 |
| N/A | 67.4 |
| 65.1 | 79.1 |
| | |

At least 50% of respondents 'Strongly Agreed' with 11 statements about the climate of their program in 2012, compared to 8 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 2 statements about the climate of their program in 2012, compared to 0 statements in 2009.

| Disagreed or Strongly Disagreed | |
|---------------------------------|----------|
| 2009 | 2012 |
| (N = 45) | (N = 48) |
| N/A | 9.1 |
| 17.2 | 11.4 |
| 19.3 | 13.3 |
| 27.9 | 11.1 |
| 27.6 | 15.9 |
| 25.7 | 6.7 |
| 17.2 | 6.7 |
| N/A | 6.7 |
| 14.3 | 6.8 |
| N/A | 11.6 |
| 11.5 | 2.3 |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 0 statements about the climate of their program in 2012, compared to 3 statements in 2009.

School Psychology

Program Satisfaction: percentage of respondents who rated the following features of their program as...

| Satisfaction: percenta |
|--|
| xcellent |
| 2012 |
| (N = 13) |
| 23.1 |
| 23.1 |
| 7.7 |
| 46.2 |
| 40.2 |
| 15.4 |
| 38.5 |
| 15.4 |
| 30.8 |
| |
| 7.7 |
| 38.5 |
| 20.0 |
| 30.8 |
| 15.4 |
| 15.4 |
| 0.0 |
| 7.7 |
| 15.4 |
| 8.3 |
| 38.5 |
| d as 'Excellent' by at students in 2012, in 2009. d as 'Excellent' by at udents in 2012, in 2009. |
| d ud |

| Excellent or Very Good | |
|-------------------------------------|----------|
| 2009 | 2012 |
| (N = 19) | (N = 13) |
| 93.8 | 69.2 |
| 84.4 | 61.5 |
| 59.1 | 7.7 |
| 100.0 | 92.3 |
| 45.7 | 30.8 |
| 94.1 | 69.2 |
| N/A | 69.2 |
| 19.4 | 53.8 |
| 29.0 | 23.1 |
| N/A | 61.5 |
| 63.0 | 53.8 |
| 31.1 | 53.8 |
| N/A | 7.7 |
| 60.2 | 23.1 |
| 67.8 | 38.5 |
| 59.2 | 25.0 |
| 79.6 | 69.2 |
| 10 features rated as 'Excellent' or | |

10 features rated as 'Excellent' or 'Very Good' by at least 50% of students in 2012, compared to 10 in 2009.

1 features rated as 'Excellent' or 'Very Good' by at least 75% of students in 2012, compared to 5 in 2009.

| Fair or Poor | |
|--------------|----------|
| 2009 | 2012 |
| (N = 19) | (N = 13) |
| 0.0 | 7.7 |
| 0.0 | 23.1 |
| 10.7 | 76.9 |
| 0.0 | 0.0 |
| 20.4 | 30.8 |
| 0.0 | 15.4 |
| N/A | 30.8 |
| 40.9 | 30.8 |
| 30.1 | 69.2 |
| N/A | 7.7 |
| 11.8 | 23.1 |
| 24.2 | 23.1 |
| N/A | 46.2 |
| 10.7 | 61.5 |
| 10.7 | 23.1 |
| 26.3 | 41.7 |
| 0.0 | 0.0 |

12 features rated as 'Fair' or 'Poor' by at least 20% of students in 2012, compared to 5 in 2009.

School Psychology

Advisor: percentage of respondents who Agreed/Disagreed with each of the following statements about their advisor.

| | Strongly Agreed | |
|---|-----------------------|-------------------|
| | 2009 | 2012 |
| | (N = 19) | (N = 13) |
| Encourages me in my scholarly pursuits | 60.2 | 53.8 |
| Treats my ideas with respect | 55.4 | 46.2 |
| Provides constructive feedback on my work* | 50.5 | 53.8 |
| Provides timely feedback on my work | 39.8 | 46.2 |
| Is available when I need help or advice | 34.9 | 38.5 |
| Would support me in any career path I choose | N/A | 46.2 |
| (academic or a career outside the academy) | 14/71 | 70.2 |
| Treats students in the department equitably | 44.6 | 38.5 |
| regardless of their backgrounds* | - | |
| Has emphasized the importance of professional ethics | 50.5 | 30.8 |
| in our field* | | |
| Helps me secure external or internal funding for my | 39.8 | 38.5 |
| graduate studies, research or creative work* | | |
| Helps me develop professional relationships with | 36.0 | 23.1 |
| others in the field | | |
| Advises me about how to get my work published, | 40.8 | 23.1 |
| performed or shown | | |
| Encourages the expression of intellectual differences | 39.8 | 30.8 |
| or disagreements* | | |
| Makes me feel comfortable talking about issues I am | 30.1 | 23.1 |
| facing in graduate school | At least 50% of resr | andonto Ctror -li |
| * 2012 survey included minor edits to question text | IAL least 50% of rest | JOHOPHIS STRONGIV |

^{* 2012} survey included minor edits to question text

At least 50% of respondents 'Strongly Agreed' with 2 statements about their advisors in 2012, compared to 4 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 0 statements about their advisors in 2012, compared to 0 statements in 2009.

| Disagreed or Strongly Disagreed | |
|---------------------------------|----------|
| 2009 | 2012 |
| (N = 19) | (N = 13) |
| 5.9 | 7.7 |
| 10.7 | 15.4 |
| 10.7 | 15.4 |
| 20.4 | 15.4 |
| 25.2 | 38.5 |
| N/A | 7.7 |
| 21.4 | 15.4 |
| 4.8 | 15.4 |
| 20.4 | 30.8 |
| 15.6 | 23.1 |
| 15.6 | 7.7 |
| 25.3 | 23.1 |
| 25.3 | 15.4 |
| At least 20% of respondents | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 4 statements about their advisors in 2012, compared to 6 statements in 2009.

School Psychology

Climate: percentage of respondents who Agreed/Disagreed that their program is like the description

| Strongly Agreed | |
|-----------------|---|
| 2009 | 2012 |
| (N = 19) | (N = 13) |
| N/A | 38.5 |
| 60.2 | 23.1 |
| 49.5 | 30.8 |
| 10.7 | 23.1 |
| 20.4 | 16.7 |
| 31.2 | 53.8 |
| 36.7 | 61.5 |
| N/A | 41.7 |
| 37.8 | 33.3 |
| N/A | 33.3 |
| 58.2 | 50.0 |
| | 2009 (N = 19) N/A 60.2 49.5 10.7 20.4 31.2 36.7 N/A 37.8 N/A |

^{* 2012} survey included minor edits to question text

At least 33.3% of respondents 'Strongly Agreed' with 7 statements about the climate of their program in 2012, compared to 5 statements in 2009.

At least 50% of respondents 'Strongly Agreed' with 3 statements about the climate of their program in 2012, compared to 2 statements in 2009.

| Strongly Agreed or Agreed | |
|---------------------------|----------|
| 2009 | 2012 |
| (N = 19) | (N = 13) |
| N/A | 84.6 |
| 94.1 | 84.6 |
| 79.6 | 53.8 |
| 44.6 | 23.1 |
| 74.7 | 50.0 |
| 66.1 | 76.9 |
| 78.5 | 76.9 |
| N/A | 50.0 |
| 79.6 | 50.0 |
| N/A | 50.0 |
| 100.0 | 91.7 |

At least 50% of respondents 'Strongly Agreed' with 10 statements about the climate of their program in 2012, compared to 7 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 5 statements about the climate of their program in 2012, compared to 5 statements in 2009.

| - grann is in a single and a si | | |
|--|----------|--|
| Disagreed or Strongly Disagreed | | |
| 2009 | 2012 | |
| (N = 19) | (N = 13) | |
| N/A | 7.7 | |
| 0.0 | 15.4 | |
| 0.0 | 23.1 | |
| 24.2 | 61.5 | |
| 15.6 | 33.3 | |
| 19.4 | 0.0 | |
| 0.0 | 7.7 | |
| N/A | 0.0 | |
| 5.1 | 8.3 | |
| N/A | 8.3 | |
| 0.0 | 0.0 | |
| A+ + 200/ -f | | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 3 statements about the climate of their program in 2012, compared to 1 statements in 2009.

Special Education

Program Satisfaction: percentage of respondents who rated the following features of their program as...

Excellent Excellent or Very Good Fair or Poor

| | Program Satis | faction: percenta |
|---|--|-------------------|
| | Excellent | |
| | 2009 | 2012 |
| | (N = 49) | (N = 47) |
| Quality of the faculty | 42.9 | 41.9 |
| Overall Program quality | 23.9 | 32.6 |
| Financial support for graduate students | 20.8 | 23.3 |
| Program's performance in keeping pace with recent | E2.0 | 62.0 |
| developments in my field | 52.0 | 62.8 |
| Quality of academic guidance and advising | 25.6 | 23.3 |
| Intellectual community in Program | 21.6 | 37.2 |
| Training/ assistance about career and professional | N/A | 18.6 |
| development Space, facilities and equipment | 6.1 | 41.9 |
| Process for involving students in Program decisions | 0.1 | 41.9 |
| that affect graduate students* | 3.8 | 9.3 |
| Research opportunities in my program | N/A | 27.9 |
| Fairness of the evaluation criteria used to assess | | 27.5 |
| graduate students | 26.9 | 25.6 |
| Program's efforts to promote a diverse, inclusive | 40.0 | 22.2 |
| community* | 19.8 | 30.2 |
| Training/assistance about grants and other external funding | N/A | 16.3 |
| Adequacy of preparation for teaching | 23.5 | 27.9 |
| Clarity of the evaluation criteria used to assess | | |
| graduate students | 25.0 | 14.0 |
| Support for interdisciplinary inquiry | 14.0 | 9.5 |
| Training about professional ethics/academic integrity* | 33.0 | 30.2 |
| * 2012 survey included minor edits to question text | 4 features rated as least 33.3% of stude compared to 2 in 20 | ents in 2012, |
| | 1 features rated as least 50% of studen compared to 1 in 20 | ts in 2012, |

| ZACCHCIIC CI | 10.7 0000 |
|-------------------------------------|-----------|
| 2009 | 2012 |
| (N = 49) | (N = 47) |
| 82.2 | 88.4 |
| 72.6 | 83.7 |
| 42.5 | 62.8 |
| 92.3 | 93.0 |
| 51.0 55.8 | |
| 60.5 74.4 | |
| N/A | 60.5 |
| 28.6 | 79.1 |
| 31.1 | 44.2 |
| N/A 69.8 | |
| 67.5 | 69.8 |
| 52.4 | 81.4 |
| N/A | 46.5 |
| 56.9 | 76.7 |
| 61.8 | 72.1 |
| 42.0 | 42.9 |
| 70.4 | 72.1 |
| 14 features rated as 'Excellent' or | |
| 'Very Good' by at least 50% of | |

| 14 features rated as 'Excellent' or |
|-------------------------------------|
| 'Very Good' by at least 50% of |
| students in 2012, compared to 10 in |
| 2009. |

⁶ features rated as 'Excellent' or 'Very Good' by at least 75% of students in 2012, compared to 2 in 2009.

| Fair or Poor | | |
|--------------|----------|--|
| 2009 | 2012 | |
| (N = 49) | (N = 47) | |
| 6.1 | 0.0 | |
| 5.7 | 0.0 | |
| 31.4 | 20.9 | |
| 0.0 | 4.7 | |
| 25.5 | 16.3 | |
| 12.2 | 14.0 | |
| N/A | 11.6 | |
| 34.5 | 4.7 | |
| 37.6 | 30.2 | |
| N/A | 16.3 | |
| 8.0 | 4.7 | |
| 17.5 | 11.6 | |
| N/A | 34.9 | |
| 5.7 | 7.0 | |
| 12.2 | 4.7 | |
| 27.6 | 26.2 | |
| 10.3 | 7.0 | |

4 features rated as 'Fair' or 'Poor' by at least 20% of students in 2012, compared to 5 in 2009.

Special Education

Advisor: percentage of respondents who Agreed/Disagreed with each of the following statements about their advisor.

| | 9 7 1 1 | |
|---|----------------------|-------------------|
| | Strongly Agreed | |
| | 2009 | 2012 |
| | (N = 49) | (N = 47) |
| Encourages me in my scholarly pursuits | 39.2 | 54.8 |
| Treats my ideas with respect | 46.9 | 57.1 |
| Provides constructive feedback on my work* | 30.7 | 61.9 |
| Provides timely feedback on my work | 29.6 | 52.4 |
| Is available when I need help or advice | 31.7 | 59.5 |
| Would support me in any career path I choose | N/A | 42.9 |
| (academic or a career outside the academy) Treats students in the department equitably | · | |
| regardless of their backgrounds* | 45.8 | 61.9 |
| Has emphasized the importance of professional ethics | 46.9 | 69.0 |
| in our field* | 40.9 | 09.0 |
| Helps me secure external or internal funding for my | 26.0 | 40.5 |
| graduate studies, research or creative work* | | |
| Helps me develop professional relationships with others in the field | 25.5 | 33.3 |
| Advises me about how to get my work published, | 13.2 | 21.0 |
| performed or shown | 13.2 | 31.0 |
| Encourages the expression of intellectual differences | 42.8 | 38.1 |
| or disagreements* | 12.0 | 30.1 |
| Makes me feel comfortable talking about issues I am | 41.6 | 47.6 |
| facing in graduate school | A+ + FOO/ | |
| * 2012 survey included minor edits to question text | At least 50% of resp | Jongents Strongly |

^{* 2012} survey included minor edits to question text

At least 50% of respondents 'Strongly Agreed' with 7 statements about their advisors in 2012, compared to 0 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 0 statements about their advisors in 2012, compared to 0 statements in 2009.

| Disagreed or Strongly Disagreed | | |
|---------------------------------|----------|--|
| 2009 | 2012 | |
| (N = 49) | (N = 47) | |
| 6.2 | 7.1 | |
| 6.2 | 2.4 | |
| 6.3 | 7.1 | |
| 12.3 | 9.5 | |
| 8.3 | 9.5 | |
| N/A | 4.8 | |
| 6.2 | 4.8 | |
| 4.1 | 7.1 | |
| 19.0 | 16.7 | |
| 19.0 | 19.0 | |
| 19.4 | 19.0 | |
| 14.9 | 9.5 | |
| 21.4 | 14.3 | |
| At least 20% of respondents | | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 0 statements about their advisors in 2012, compared to 1 statements in 2009.

Special Education

Climate: percentage of respondents who Agreed/Disagreed that their program is like the description

| | Strongly Agreed | |
|--|-----------------|----------|
| | 2009 | 2012 |
| | (N = 49) | (N = 47) |
| Collegial | N/A | 42.9 |
| Encouraging | 46.7 | 47.6 |
| Supportive | 31.5 | 47.6 |
| Intellectually open to multiple theoretical, | 21.4 | 31.0 |
| methodological or creative approaches* | 21.4 | |
| Open to interdisciplinary inquiry | 25.6 | 39.0 |
| Inclusive of students of color* | 36.0 | 61.0 |
| Inclusive by gender* | 36.1 | 56.1 |
| Inclusive of international students | N/A | 61.0 |
| Inclusive of students with disabilities* | 41.1 | 53.7 |
| Inclusive of first generation students | N/A | 53.7 |
| Inclusive of students of all sexual orientations | 49.1 | 58.5 |

^{* 2012} survey included minor edits to question text

At least 33.3% of respondents 'Strongly Agreed' with 10 statements about the climate of their program in 2012, compared to 5 statements in 2009.

At least 50% of respondents 'Strongly Agreed' with 6 statements about the climate of their program in 2012, compared to 0 statements in 2009.

| ed or Agreed |
|--------------|
| 2012 |
| (N = 47) |
| 76.2 |
| 78.6 |
| 73.8 |
| 64.3 |
| 63.4 |
| 75.6 |
| 85.4 |
| 87.8 |
| 80.5 |
| 78.0 |
| 82.9 |
| |

At least 50% of respondents 'Strongly Agreed' with 11 statements about the climate of their program in 2012, compared to 8 statements in 2009.

At least 75% of respondents 'Strongly Agreed' with 8 statements about the climate of their program in 2012, compared to 4 statements in 2009.

| Disagreed or Strongly Disagreed | | |
|---------------------------------|--|--|
| 2012 | | |
| (N = 47) | | |
| 9.5 | | |
| 4.8 | | |
| 9.5 | | |
| 16.7 | | |
| 17.1 | | |
| 12.2 | | |
| 4.9 | | |
| 9.8 | | |
| 0.0 | | |
| 4.9 | | |
| 4.9 | | |
| | | |

At least 20% of respondents 'Disagreed' or 'Strongly Disagreed' with 0 statements about the climate of their program in 2012, compared to 1 statements in 2009.