

Greninger, John

From: [REDACTED]
Sent: Saturday, August 18, 2018 10:54 AM
To: Greninger, John
Cc: [REDACTED]
Subject: John Greninger Employee Agreement Appendix A

Follow Up Flag: Follow up
Flag Status: Flagged

Categories: Urgent

John,

This e-mail is to document our discussion regarding the personal software project you documented in the Appendix A to your Employment Agreement with Intel. Your personal software project can be found here: www.protocolpp.com and here: [www.github.com/jpgreninger/protocolpp](https://github.com/jpgreninger/protocolpp) (hereinafter "Protocolpp")

You indicated that Protocolpp is a program for managing different protocols used to communicate between devices to validate/verify protocols. You indicated that Protocolpp is not relevant to the work you currently perform for Intel. Your manager, [REDACTED], has reviewed Protocolpp and concurs that it does not relate to your current work assignments. Based on this review, we do not believe there is an actual conflict of interest between your ownership of Protocolpp and your work at Intel.

There is a potential conflict of interest that could rise to the level of an actual conflict if you were to use Protocolpp in your work at Intel without granting Intel a license. In order to avoid such a conflict of interest from arising, you have agreed that: 1) you will not use Protocolpp in any of your work for Intel without Intel's express, written permission; 2) you will not use any proprietary Intel IP on Protocolpp or any other non-Intel engineering projects; 3) if you change roles or managers, you will disclose your interest in Protocolpp to your new manager; and, 4) **if Intel elects to consider licensing Protocolpp for any use**, you will disclose your interests in Protocolpp and recuse yourself from participating in any decision making process by Intel to use Protocolpp.

In addition, you agree that you will not engage in any Protocolpp-related activities during Intel work hours.

Please respond to this e-mail by acknowledging your agreement. Let me know if you have any additional questions or concerns.

Thanks,

[REDACTED]



APPENDIX A: TO EMPLOYMENT AGREEMENT SECTION 5

Employee Name: John Peter Greninger WWID: [REDACTED]

Do you own or control, in whole or in part, any Preexisting Employee Intellectual Property (including patents and patent applications) that you are not licensing to the Intel Group, as defined in Section 5 as Identified Employee Controlled Intellectual Property? (Do not answer "Yes" for patents which your former employer or other party owns, but which merely name you as an inventor.)

If yes, list such Identified Employee Controlled Intellectual Property (attach or specifically identify relevant patents, patent applications, or similar disclosures):

Copyrights Awarded : TXu002059872, TXu002066632, and TXu002082674

Copyrights Pending : 1-6632743611, 1-6550397021

Trademarks Pending : IC 009. US 021 023 026 036 038. G & S: Computer software for encryption. FIRST USE: 20150413. FIRST USE IN COMMERCE: 20170506

IC 042. US 100 101. G & S: Software development in the field of encryption; Software development in the field of networking; Developing and updating computer software; Development of software for secure network operations; Testing of computer software; Writing and updating computer software. FIRST USE: 20150413. FIRST USE IN COMMERCE: 20170506

Do you have an economic interest in any patents, pending applications or other Preexisting Employee Intellectual Property that you do not own or control, for example patents or applications owned by a University on which you are named an inventor? **NO**

If yes, list such Preexisting Employee Intellectual Property (attach or specifically identify relevant patents, patent applications, or similar disclosures):

Attach additional sheets as necessary. Number of additional sheets attached: _____

Employee Signature: **John Peter Greninger**
Digitally signed by John Peter Greninger Date: June 11, 2018
DN: cn=John Peter Greninger, o, ou, email=[REDACTED] c=US
Date: 2018.06.11 15:15:52 -07'00'

