

# Eric FANTON

## Strategic projects / Transition Manager

### Key areas of expertise

- Project management
- IT-driven change management, digital transformation
- Post deal M&A, Private Equity, Start-ups

### Work experience

<b>1997 - Present</b>	<p><b>Free-lance executive – Transition manager</b></p> <p><u>Strategic projects manager</u></p> <ul style="list-style-type: none"><li>• Led IT international team in high-visibility 7000 man-days finance software implementation project until go-live (Alternative Investment / Abu Dhabi Investment Authority)</li><li>• Re-oriented and led 2000 man-days software implementation project, coached junior project manager (Alternative investment)</li><li>• Led five post-deal mergers in four different industries (FMCG, Hotel, IT services, Computer equipment)</li><li>• Defined and managed 360° digital transformation multichannel project (FMCG Retail)</li></ul> <p><u>Director of services</u> (Financial software industry)</p> <ul style="list-style-type: none"><li>• Managed 21 mission critical projects, covering nine countries and two continents (Europe, Africa)</li><li>• Coached, trained, and re-motivated ten senior international project managers and their subordinates</li><li>• Created and introduced new methodological frameworks</li><li>• Successfully modified key HR issues: integration, training, evaluation</li><li>• Adjusted marketing offer, providing winning support to sales team</li></ul> <p><u>CFO</u></p> <ul style="list-style-type: none"><li>• Replaced CFOs on short notice; coached and re-motivated admin teams, restructured processes (Computer equipment, FMCG)</li><li>• Closed books of complex publicly listed companies in crisis with large inventories and foreign subsidiaries (Computer equipment, FMCG)</li><li>• Executive-in-residence of a private equity fund; defined and built-up reporting process and systems from investee companies (Hotel, Health)</li></ul> <p><u>CIO</u></p> <ul style="list-style-type: none"><li>• Headed the implementation of three ERP systems, re-engineered related processes (Alternative investment, Advertising)</li><li>• Created or reorganised three MIS departments (Advertising, FMCG)</li><li>• Directed four mission-critical IT projects with nation-wide deployment (Advertising, Health)</li></ul> <p><u>Start-up coach and incubator</u></p> <ul style="list-style-type: none"><li>• In-residence manager for MX5 business angels and seed-funders</li><li>• Coached, staffed, advised, or created eight IT start-ups</li></ul>
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<b>1996 -1997</b>	<b>SAAB Combitech</b> <i>Appointed CFO of the French subsidiary of this Swedish industrial group</i> <ul style="list-style-type: none"> <li>• Restructured department and restored its profitability</li> <li>• Launched a new subsidiary</li> </ul>
<b>1992 - 1996</b>	<b>IA Corp</b> <i>Co-founder of this French-US software editor, #2 and board member of the French entity</i> <ul style="list-style-type: none"> <li>• Cumulated CFO and HR manager positions, received extensive delegation from CEO</li> <li>• Participated in Nasdaq IPO</li> <li>• Defined and executed restructuring and lay-off plan, restored company's profitability</li> <li>• Managed conflict with unionised workforce</li> <li>• Developed a new market, defined marketing offer and built-up partnerships</li> </ul>
<b>1990 -1992</b>	<b>Litton Industries</b> <i>CFO of a newly created French subsidiary of this USD 5Bn sales American conglomerate</i> <ul style="list-style-type: none"> <li>• Created costing systems and financial controls from scratch</li> <li>• Instigated managers' accountability</li> <li>• Developed and implemented budget model and procedures</li> <li>• Introduced French and US GAAP across the board</li> <li>• Managed direct communication to board and auditors</li> <li>• Managed relationship with parent company on all finance, administrative and compliance issues</li> </ul>
<b>1985 - 1988</b>	<i>Offshore IT project manager and hi-tech product manager (Kuwait, Indian Ocean area)</i>

## Training & Certifications

<b>1988 - 1990</b>	<b>Cornell University USA</b> – MBA, Finance and Organisational Behaviour
<b>1984 - 1985</b>	<b>Paris VI University</b> – MS, Computer Science
<b>2014 - 2017</b>	<b>Project Management Professional (PMP)®</b> certified <ul style="list-style-type: none"> <li>• Agile methodologies</li> <li>• Program &amp; portfolio management</li> </ul>

## Languages

- Native French
- Excellent oral and written English

## Miscellaneous

- Roller skating competitor (road marathon)
- Alpine ski racing coach (racers aged 8 to 16 years)
- Past interests:
  - Single-engine airplane pilot (performed two transatlantic flights, 150 mountain landings)
  - Semi-professional scuba-diver (PADI divemaster)