



# Joseph D. Poltor

is awarded the designation Certified ScrumMaster® on this day, June 26, 2023, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Certificant ID: 001539045 Certification Active through: 24 September 2025

A handwritten signature in black ink, appearing to read 'Phil H. Wain'.

Certified Scrum Trainer®

A handwritten signature in black ink, appearing to read 'Michael Hefner'.

Chairman of the Board