- a) Data generation: For each pre-training dataset, we generate an SCM and sample a dataset D comprised of a protected attribute A, potentially biased observables  $X_b$ , and biased outcome  $Y_b$ . We also sample a fair outcome  $Y_f$  by removing the outgoing edges of A.
- b) Transformer input: The observational dataset D is partitioned into training and validation splits. Given in-context examples  $D_{train}$  the transformer makes predictions on the inference set  $D_{val} = (A_{val}, X_{val})$
- c) Fair prediction: The transformer makes predictions  $\widehat{Y}_f$  on the validation set, and the pre-training loss is calculated with respect to the fair outcomes in the validation set. The transformer thus learns the mapping  $X_b \to Y_f$

