

JOSEPH CANNON

MMCS (E-8), USN (Ret.) | PMP | LEED AP | MBA
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EXECUTIVE SUMMARY

Senior operations leader with 21+ years of U.S. Navy service and 9 years of Fortune 500 facilities management experience. Proven track record managing \$140M+ portfolios, leading 350+ personnel, and driving operational excellence through data-driven decision making. Expert in building cross-functional teams, implementing enterprise systems, and delivering measurable cost savings. TS/SCI clearance eligible (reinvestigation window through Feb 2026).

PROFESSIONAL EXPERIENCE

MEGA Regional Facilities Services Manager

Mars Inc. | Yorkville, IL | 2016 - Present

- Lead integrated facilities management across 47 sites in North America with \$50-60M direct budget responsibility
- Spearheaded IFM 2.0 transition for 47 sites with zero disruptions during July 2024 go-live
- Built Power BI dashboards driving 14% efficiency improvement (SAE: 74.6% to 84.8%)
- Delivered \$815K in Value Leadership Savings through MRO supply strategy optimization
- Increased CMMS asset completion from <40% to >85% and site stabilization from 50% to 80%
- Manage 8,700+ assets with comprehensive PM schedules and compliance tracking
- Reduced meetings by 30% and task completion time by 20% through AI tool implementation (Microsoft Co-Pilot)
- Led Allied Security provider transition across 27 U.S. sites in partnership with ISS

Senior Chief Petty Officer (MMCS, E-8) - Senior Enlisted Leader

U.S. Navy | Various Locations | 2003 - 2024 (21 years)

- Department LCPO at Navy Recruit Training Command: Led 6 CPOs, 27 POs, and 26 maintenance supervisors across \$1B, 240-acre complex with 42 facilities
- Managed \$2M facilities budget with 2,461 job requests; identified and corrected 3,000 deficiencies
- Lead RDC: Transformed 176 civilians into Sailors per cycle; achieved 18 meritorious advancements
- Command Training Officer: Planned \$959K training budget for 118 Sailors (3,338 man-days)
- Increased mission readiness 30-40% through qualification tracking systems adopted across 329+ Sailors
- UNREP Operations: Transferred 2.2M+ gallons fuel across 14 multi-national ships with 100% safety compliance
- Warfare Qualified: Surface Warfare (SW) and Air Warfare (AW) designations

Systems Engineer - Building Commissioning

Enovity, Inc. | San Francisco, CA | 2008 - 2013

- Led energy efficiency assessments for 200+ commercial and government facilities
- Authored 75+ technical analysis reports on HVAC, lighting, and building automation systems
- Secured \$300K+ in energy rebates for clients through utility incentive programs
- Key clients: NARA (National Archives), UCSF Medical Center, GSA Federal Buildings, Intel, Genentech

TECHNICAL PROJECTS

PopKit - Claude Code Plugin Ecosystem

- Open-source plugin with 30+ specialized AI agents for development workflows
- Features automated assessments, multi-agent coordination, and project management tools
- GitHub: github.com/jrc1883/popkit

EDUCATION & CERTIFICATIONS

MBA, International Business | Liberty University | 2018

BA, Business Management | Golden Gate University | 2013

Senior Enlisted Academy | U.S. Navy (Capstone Award) | 2011

SEJPME | National Defense University | Current

Certifications: PMP (Project Management Professional) | LEED AP | Agile@Mars | Navy Instructor (NEC 9502) | RDC (NEC 9508)

KEY COMPETENCIES

Leadership: Cross-functional team leadership | Change management | Talent development | Strategic planning

Operations: Facilities management | Asset management | Supply chain | Process optimization

Technical: Power BI | SAP | SharePoint | Microsoft 365 | AI/Automation | Data analytics

Domains: Defense/Government | Manufacturing | Energy efficiency | HVAC systems