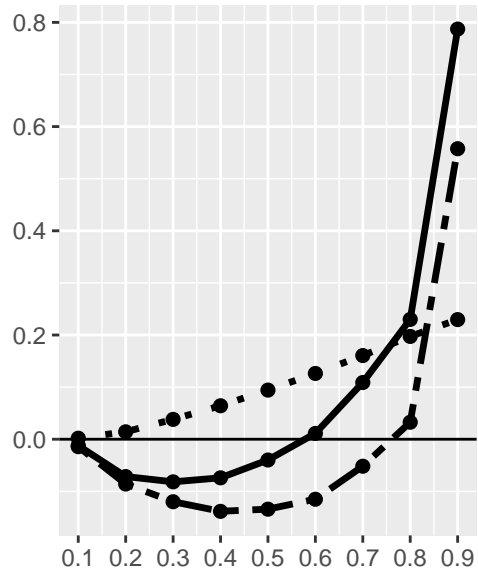
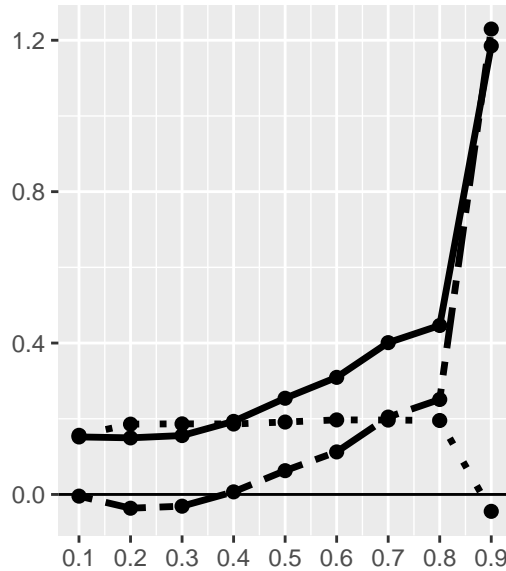


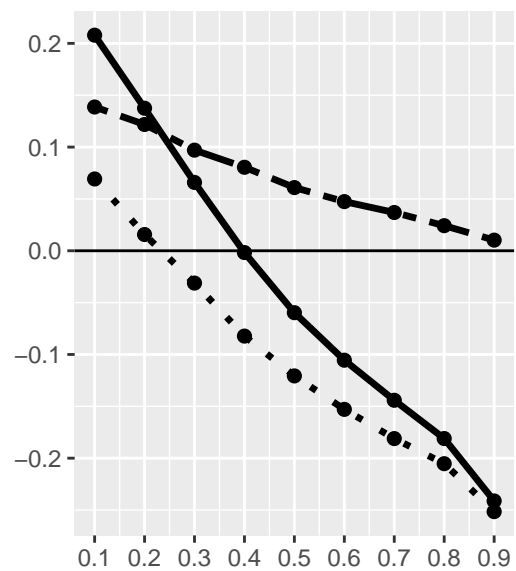
Low Skill



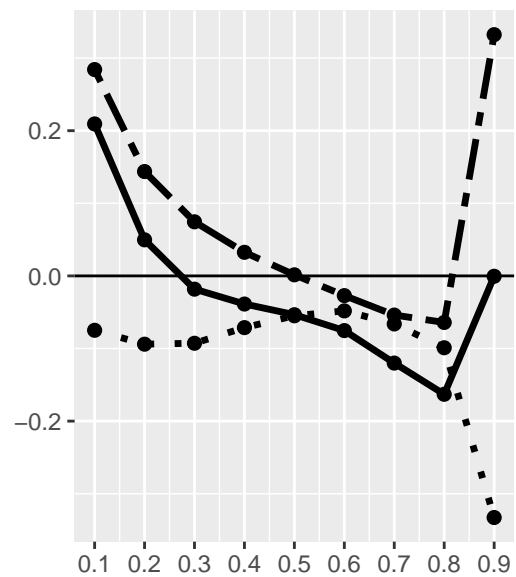
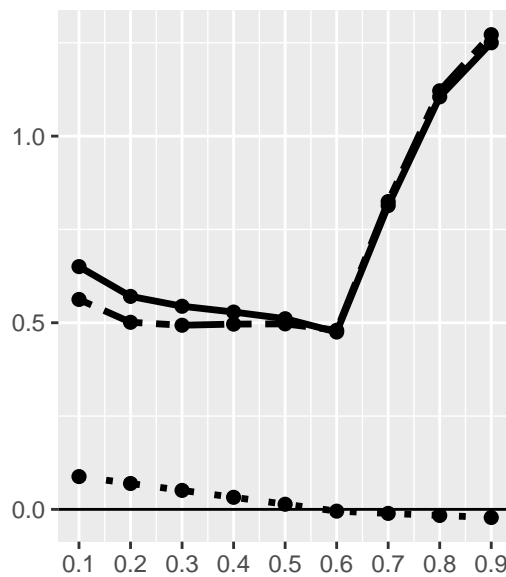
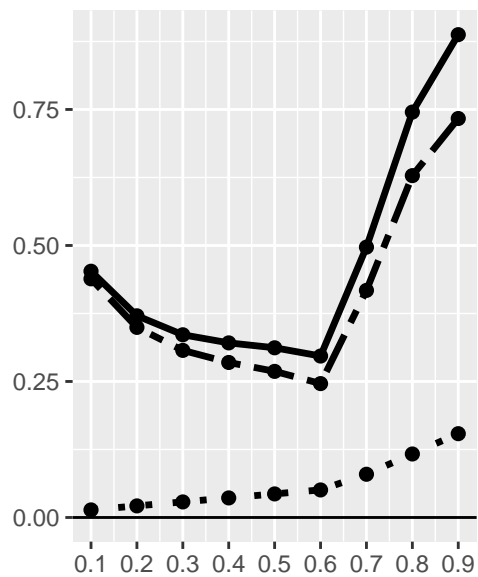
Medium Skill



High Skill



Male



— Total    - - - Structural    - . - Characteristics