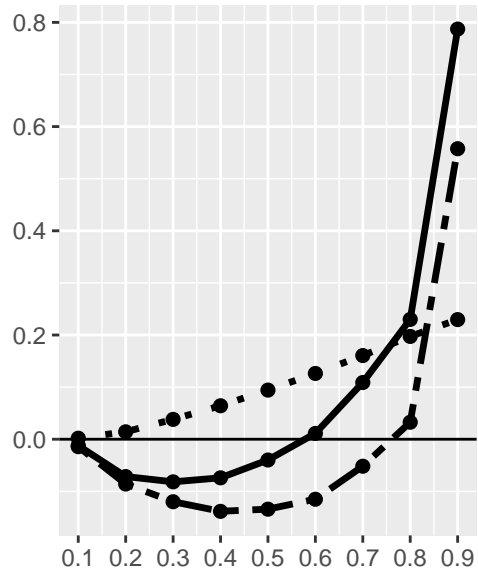
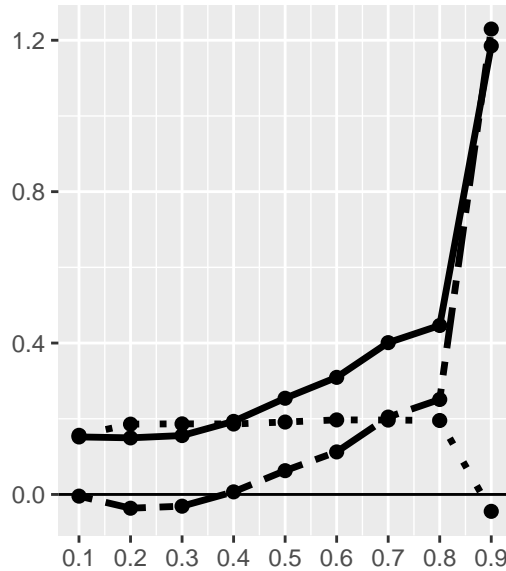


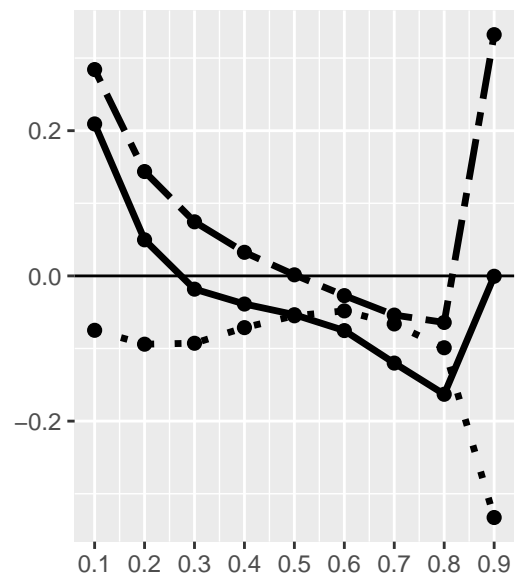
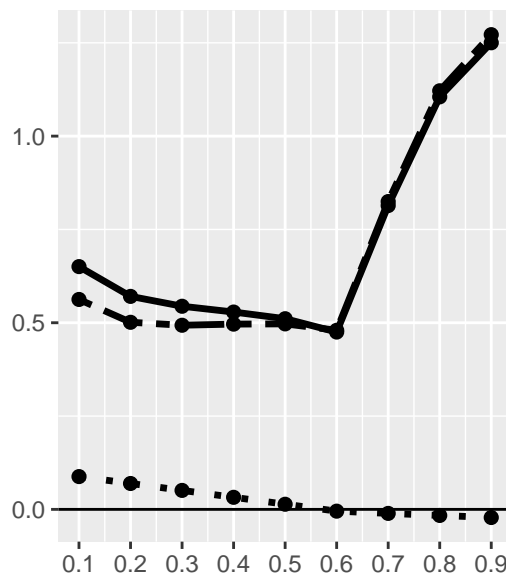
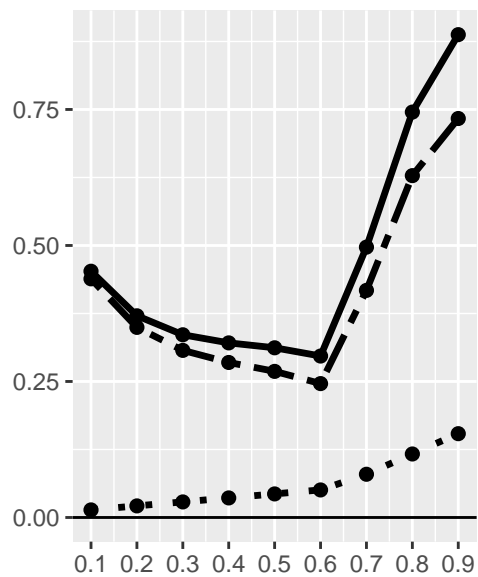
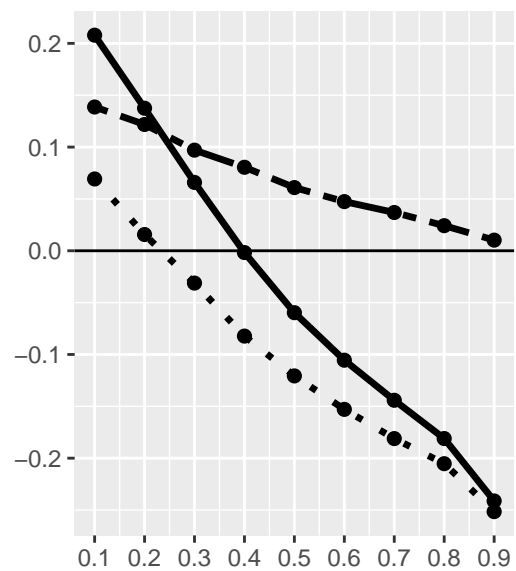
Low Skill



Medium Skill



High Skill



— Total    - - Structural    - · - Characteristics