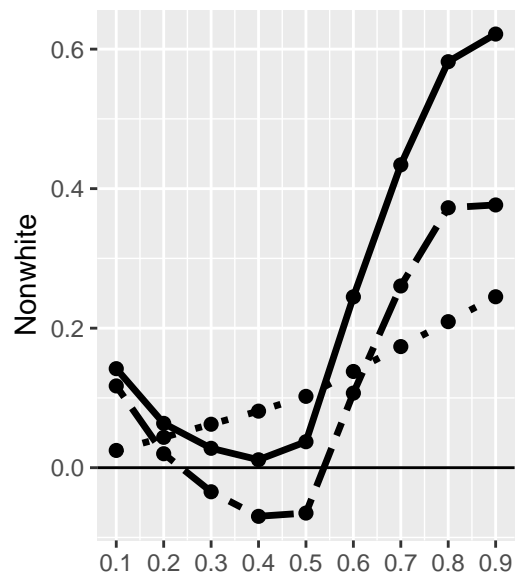
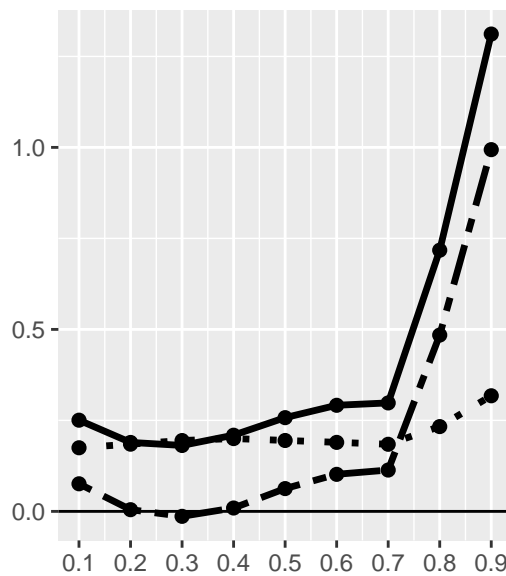


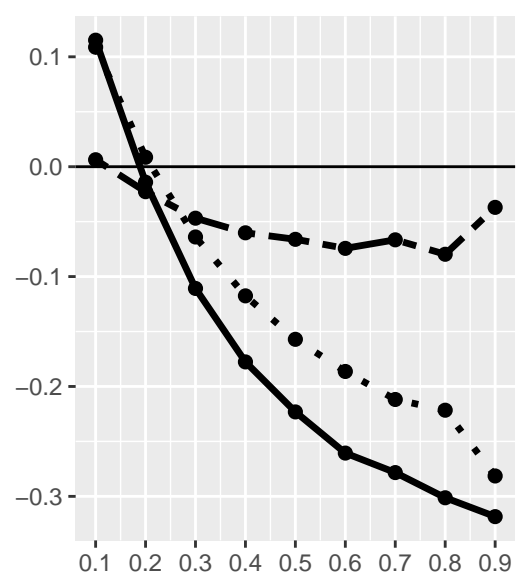
Low Skill



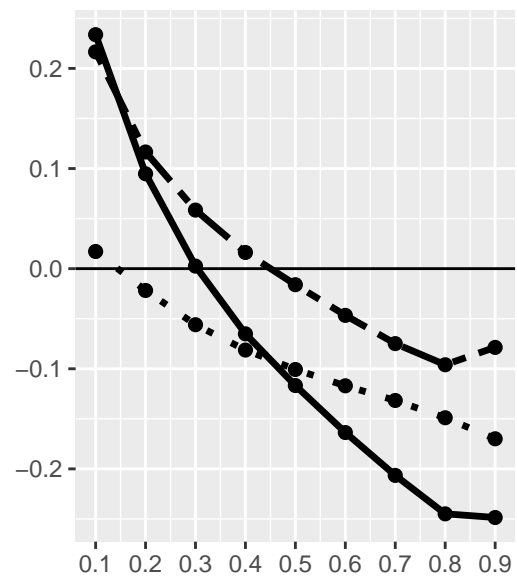
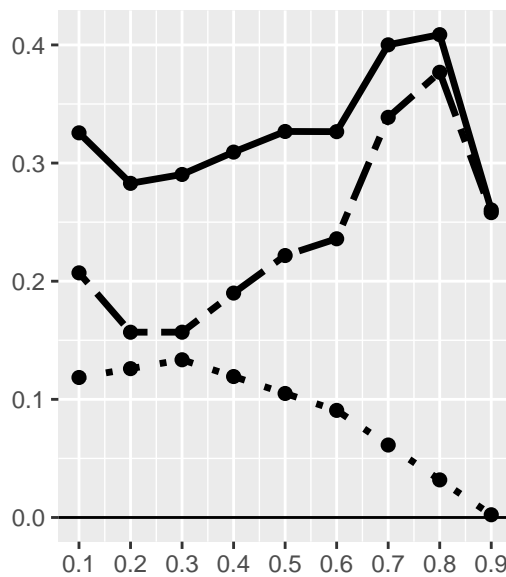
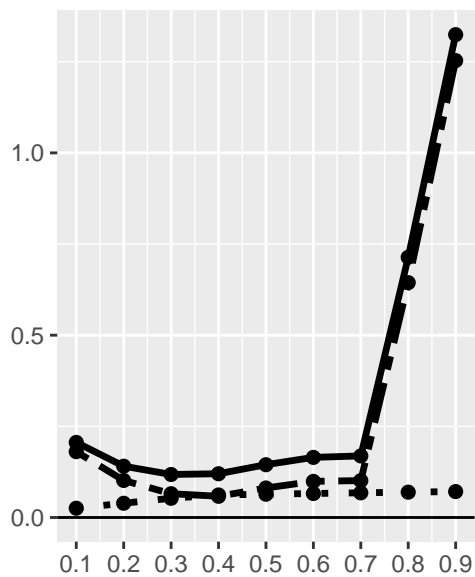
Medium Skill



High Skill



White



— Total    - - - Structural    . . . Characteristics