

Jimmy Rhoades

Kennesaw, GA | jimmyrhoades1@gmail.com | linkedin.com/in/jimmyrhoades

Professional Summary

Senior engineering leader with 20+ years building and scaling engineering organizations from inception across software, cloud, data, and platform teams. Track record of delivering SaaS platforms, microservices architectures, and AI-enabled systems in regulated, high-trust environments. Three-time team builder (0→10, 0→15, 0→22), combining hands-on architectural leadership with strategic roadmap execution tied to measurable business outcomes.

Experience

Chief Technology Officer — ilumed

2022 – 2024

Atlanta, GA (Remote)

- Overhauled system architecture for HIPAA compliance, achieving 99.9% platform uptime and reliability across cloud-native services
- Spearheaded AI/ML integration into product workflows, reducing processing times and expanding user coverage from 50,000 to 90,000
- Led SOC2/HITRUST certification process, establishing compliance frameworks, controls, and audit preparation in regulated environment
- Developed multi-quarter product and platform roadmaps driving 20% growth in operational efficiency aligned to company OKRs
- Partnered with Product, Data, and executive leadership to align technical strategy with business vision

Chief Architect — Red Spot Interactive

2019 – 2022

Atlanta, GA (Hybrid)

- Built engineering team from inception to 15, integrating full-time and contract resources across distributed locations
- Designed scalable microservices architecture integrating AWS, Azure, and SaaS components — enabled 200K+ transactions with 40% revenue growth
- Instituted DevOps and CI/CD practices improving reliability by 35% and deployment frequency by 50%
- Implemented AI-driven analytics enhancing decision-making and cutting operational costs by 18%
- Aligned technical roadmaps with business needs, growing client base by 12% over 2 years

Director of Engineering — Perceptive Software / Lexmark

2016 – 2019

Atlanta, GA

- Directed team of 10 engineers delivering healthcare applications in high-growth startup environment
- Integrated AI into product offerings, slashing development cycles by 30% and boosting feature adoption by 40%
- Enhanced system scalability with cloud solutions enabling 50% increase in user base
- Drove digital transformation launching four mobile applications annually

Director of IT — MedQuest Associates

2012 – 2016

Atlanta, GA

- Built and managed engineering organization of 22 including QA, Product, and offshore teams across multiple time zones
- Revamped diagnostic imaging system to production-ready deployment across 100 centers in 13 states
- Automated insurance verification reducing errors by 60% and saving 500+ staff hours annually
- Oversaw \$2M annual technology budget aligning resources to scalable platform integrations

Enterprise Architect — Cognizant Technology Solutions

2006 – 2012

Atlanta, GA

- Managed 50+ developers across US, Ukraine, and Central America in distributed Agile teams
- Transformed monolithic application into scalable microservices and multi-tenant architecture
- Designed microservices architecture cutting latency by 20% across client-facing platforms
- Executed AWS integrations accelerating deployment timelines by 25% for 5 key projects

Technical Skills

Cloud & DevOps: AWS, Azure, Google Cloud, Kubernetes, CI/CD, DevOps, Microservices, API Development

Languages: Python, Java, C#, NodeJS, SQL

Data & AI: AI/ML Integration, Data Analytics, Data Governance

Practices: Agile/Scrum, OKR-driven Delivery, Privacy-by-Design

Compliance: HIPAA, SOC2/HITRUST, Security Architecture

Databases: SQL Server, MySQL, Oracle, DynamoDB

Education

MBA — Shorter University | BS Management Information Systems — University of Alabama Birmingham