

Paper Submission

Regression Models

```
## Warning: To compile a LaTeX document with this table, the following commands must be placed in the d
##
## \usepackage{booktabs}
## \usepackage{siunitx}
## \newcolumntype{d}{S[input-symbols = ()]}
##
## To disable `siunitx` and prevent `modelsummary` from wrapping numeric entries in `\num{}`, call:
##
## options("modelsummary_format_numeric_latex" = "plain")
## This warning appears once per session.
```

Standardize variables

Stops of Black Civilians				
	Model 1	Model 2	Model 3	Model 4
Black Racial Congruence	0.499 (0.131)**		0.455 (0.116)**	
Percentage of Officers Who Are Black		0.023 (0.029)**		0.046 (0.077)+
Years Worked In Unit (Mean)			0.763 (0.047)***	0.836 (0.081)+
Violent Crime Per 10,000	0.995 (0.009)	0.992 (0.008)	0.992 (0.008)	0.991 (0.008)
Property Crime Per 10,000	0.994 (0.002)**	0.995 (0.002)*	0.995 (0.002)*	0.995 (0.002)+
Log of the Total Number of Officers	3.413 (2.686)	2.693 (2.060)	0.414 (0.386)	0.745 (0.782)
Num.Obs.	792	792	792	792
R2 Pseudo	0.156	0.155	0.158	0.156
Offset - Black Pop.	Yes	Yes	Yes	Yes
AIC	10 516.3	10 518.6	10 492.8	10 510.2
BIC	10 647.2	10 649.5	10 628.3	10 645.8
Log.Lik.	-5230.137	-5231.319	-5217.383	-5226.103
Std.Errors	by: unit	by: unit	by: unit	by: unit
FE: unit	X	X	X	X

P-values are denoted by symbols: + $p < 0.1$, * $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$
Standard Errors in parentheses. Coefficients are incident rate ratios.

	Stops of Black Civilians	Stops of Black Civilians	Stops of Black Civilians	Stops of Black Civilians
	Model 1	Model 2	Model 3	Model 4
Black Racial Congruence	1.013 (0.014)		1.014 (0.014)	
Percentage of Officers Who Are Black		1.013 (0.014)		1.014 (0.014)
Years Worked In Unit (Mean)			0.928 (0.016)***	0.928 (0.016)***
Violent Crime Per 10,000	0.963 (0.013)**	0.963 (0.013)**	0.965 (0.012)**	0.965 (0.012)**
Property Crime Per 10,000	1.005 (0.013)	1.005 (0.013)	1.010 (0.012)	1.010 (0.012)
Log of the Total Number of Officers	1.051 (0.016)**	1.051 (0.016)**	1.001 (0.016)	1.001 (0.016)
Num.Obs.	792	792	792	792
R2 Pseudo	0.152	0.152	0.154	0.154
Offset - Black Pop.	Yes	Yes	Yes	Yes
AIC	10 553.7	10 553.7	10 531.4	10 531.4
BIC	10 684.6	10 684.6	10 667.0	10 667.0
Log.Lik.	-5248.872	-5248.872	-5236.699	-5236.699
Std.Errors	by: unit	by: unit	by: unit	by: unit
FE: unit	X	X	X	X

P-values are denoted by symbols: + $p < 0.1$, * $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$
Standard Errors in parentheses. Coefficients are incident rate ratios.