Paper Submission

Regression Models

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## Warning: To compile a LaTeX document with this table, the following commands must be placed in the d
##

## \usepackage{booktabs}
## \usepackage{siunitx}
## \newcolumntype{d}{S[input-symbols = ()]}
##

## To disable `siunitx` and prevent `modelsummary` from wrapping numeric entries in `\num{}`, call:
##

## options("modelsummary_format_numeric_latex" = "plain")
##

This warning appears once per session.
```

Standardize variables

Have them actually be percentage values

| | | | Stops of Black Civilians | |
|--------------------------------------|------------------|-----------------|--------------------------|-------------------|
| | Model 1 | Model 2 | Model 3 | Model 4 |
| Black Racial Congruence | 0.499 (0.131)** | | 0.455 (0.116)** | |
| Percentage of Officers Who Are Black | | 0.023 (0.029)** | | 0.046(0.077) + |
| Years Worked In Unit (Mean) | | | 0.763 (0.047)*** | 0.836(0.081)+ |
| Violent Crime Per 10,000 | 0.995 (0.009) | 0.992(0.008) | 0.992 (0.008) | $0.991\ (0.008)$ |
| Property Crime Per 10,000 | 0.994 (0.002)** | 0.995 (0.002)* | 0.995 (0.002)* | 0.995(0.002)+ |
| Log of the Total Number of Officers | $3.413\ (2.686)$ | 2.693(2.060) | $0.414\ (0.386)$ | $0.745 \ (0.782)$ |
| Num.Obs. | 792 | 792 | 792 | 792 |
| R2 Pseudo | 0.156 | 0.155 | 0.158 | 0.156 |
| Offset - Black Pop. | Yes | Yes | Yes | Yes |
| AIC | 10516.3 | 10518.6 | 10492.8 | 10510.2 |
| BIC | 10647.2 | 10649.5 | 10628.3 | 10645.8 |
| Log.Lik. | -5230.137 | -5231.319 | -5217.383 | -5226.103 |
| Std.Errors | by: unit | by: unit | by: unit | by: unit |
| FE: unit | X | X | X | X |

P-values are denoted by symbols: + p < 0.1, * p < 0.05, ** p < 0.01, *** p < 0.001

Standard Errors in parentheses. Coefficients are incident rate ratios.

| | Stops of Black Civilians |
|--------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | Model 1 | Model 2 | Model 3 | Model 4 |
| Black Racial Congruence | 1.013 (0.014) | | 1.014 (0.014) | |
| Percentage of Officers Who Are Black | | 1.013 (0.014) | | 1.014 (0.014) |
| Years Worked In Unit (Mean) | | | 0.928 (0.016)*** | 0.928 (0.016)*** |
| Violent Crime Per 10,000 | 0.963 (0.013)** | 0.963 (0.013)** | 0.965 (0.012)** | 0.965 (0.012)** |
| Property Crime Per 10,000 | 1.005 (0.013) | 1.005 (0.013) | 1.010 (0.012) | 1.010 (0.012) |
| Log of the Total Number of Officers | 1.051 (0.016)** | 1.051 (0.016)** | 1.001 (0.016) | 1.001 (0.016) |
| Num.Obs. | 792 | 792 | 792 | 792 |
| R2 Pseudo | 0.152 | 0.152 | 0.154 | 0.154 |
| Offset - Black Pop. | Yes | Yes | Yes | Yes |
| AIC | 10553.7 | 10553.7 | 10531.4 | 10531.4 |
| BIC | 10684.6 | 10 684.6 | 10667.0 | 10667.0 |
| Log.Lik. | -5248.872 | -5248.872 | -5236.699 | -5236.699 |
| Std.Errors | by: unit | by: unit | by: unit | by: unit |
| FE: unit | X | X | X | X |

P-values are denoted by symbols: + p < 0.1, * p < 0.05, ** p < 0.01, *** p < 0.001

Standard Errors in parentheses. Coefficients are incident rate ratios.

| | Stops of Black Civilians | | | | | | |
|--------------------------------------|--------------------------|-------------------|------------------|-----------------|------------------|------------------|--|
| | Model 1 | Model 2 | Model 3 | Model 4 | Model 5 | Model 6 | |
| Black Racial Congruence (Ratio) | 0.993 (0.003)** | 0.992 (0.003)** | | | | | |
| Black Racial Congruence (Diff) | | | | | 0.963 (0.012)** | 0.970 (0.016) + | |
| Percentage of Officers Who Are Black | | | 0.963 (0.012)** | 0.970 (0.016) + | | | |
| Years Worked In Unit (Mean) | | 0.763 (0.047)*** | | 0.836(0.081)+ | | 0.836 (0.081) + | |
| Violent Crime Per 10,000 | 0.995 (0.009) | 0.992 (0.008) | 0.992 (0.008) | 0.991 (0.008) | 0.992 (0.008) | $0.991\ (0.008)$ | |
| Property Crime Per 10,000 | 0.994 (0.002)** | 0.995 (0.002)* | 0.995 (0.002)* | 0.995 (0.002) + | 0.995 (0.002)* | 0.995 (0.002) + | |
| Log of the Total Number of Officers | 3.413(2.686) | $0.414 \ (0.386)$ | $2.693\ (2.060)$ | 0.745 (0.782) | $2.693\ (2.060)$ | 0.745 (0.782) | |
| Num.Obs. | 792 | 792 | 792 | 792 | 792 | 792 | |
| Offset - Black Pop. | Yes | Yes | Yes | Yes | Yes | Yes | |
| R2 Pseudo | 0.156 | 0.158 | 0.155 | 0.156 | 0.155 | 0.156 | |
| AIC | 10516.3 | 10492.8 | 10518.6 | 10510.2 | 10518.6 | 10510.2 | |
| BIC | 10647.2 | 10628.3 | 10649.5 | 10645.8 | 10649.5 | 10645.8 | |
| Log.Lik. | -5230.137 | -5217.383 | -5231.319 | -5226.103 | -5231.319 | -5226.103 | |
| Std.Errors | by: unit | by: unit | by: unit | by: unit | by: unit | by: unit | |
| FE: unit | X | X | X | X | X | X | |

P-values are denoted by symbols: + p < 0.1, * p < 0.05, ** p < 0.01, *** p < 0.001

Standard Errors in parentheses. Coefficients are incident rate ratios.