|  | Stops of All Civilians | Stops of Black Civilians | Stops of White Civilians | Stops of Hispanic Civilians |
| --- | --- | --- | --- | --- |
|  |  |  |  |  |
| Officer Race/Ethnicity - Black | 0.7351 (0.0237)\*\*\* | 0.7322 (0.0262)\*\*\* | 0.7439 (0.0483)\*\*\* | 0.7286 (0.0448)\*\*\* |
| Officer Race/Ethniciy - Hispanic | 0.9381 (0.0168)\*\*\* | 0.9005 (0.0184)\*\*\* | 0.9315 (0.0259)\* | 1.0465 (0.0196)\* |
| Officer Sex - Female | 1.0050 (0.0211) | 1.0026 (0.0247) | 1.0281 (0.0292) | 0.9966 (0.0234) |
| Officer Experience (Years) | 0.9488 (0.0047)\*\*\* | 0.9422 (0.0037)\*\*\* | 0.9669 (0.0084)\*\*\* | 0.9652 (0.0088)\*\*\* |
| Officer Experience Squared (Years) | 1.0009 (0.0002)\*\*\* | 1.0011 (0.0002)\*\*\* | 1.0003 (0.0003) | 1.0006 (0.0003)+ |
| Multipe officers assigned to the shift? | 0.9183 (0.0206)\*\*\* | 0.9277 (0.0218)\*\* | 1.0049 (0.0402) | 0.9231 (0.0297)\* |
| Number of other Black officers on shift | 0.8659 (0.0205)\*\*\* | 0.8724 (0.0199)\*\*\* | 0.8525 (0.0373)\*\*\* | 0.7863 (0.0493)\*\*\* |
| Number of other White officers on shift | 1.0350 (0.0185)+ | 1.0444 (0.0166)\*\* | 1.0085 (0.0392) | 0.9969 (0.0278) |
| Number of other Hispanic officers on shift | 0.9956 (0.0226) | 0.9839 (0.0229) | 0.9631 (0.0402) | 1.0209 (0.0377) |
| Num.Obs. | 1497989 | 1119893 | 413924 | 497846 |
| R2 | 0.120 | 0.128 | 0.101 | 0.111 |
| FE - Day of the Week | X | X | X | X |
| FE - Month-Year | X | X | X | X |
| FE - Beat | X | X | X | X |
| FE - Shift Timing | X | X | X | X |
| R2 Adj. | -0.028 | -0.029 | -0.126 | -0.076 |
| R2 Within Adj. | 0.033 | 0.037 | 0.017 | 0.026 |
| BIC | 7478714.6 | 5308043.5 | 1642216.5 | 2092022.0 |
| Std.Errors | by: `Police Unit` & `Individual Officer` & `Month-Year` | by: `Police Unit` & `Individual Officer` & `Month-Year` | by: `Police Unit` & `Individual Officer` & `Month-Year` | by: `Police Unit` & `Individual Officer` & `Month-Year` |
| Standard Errors in parentheses. | | | | |
| P-values are denoted by symbols: + p: 0.1, \* p: 0.05, \*\* p: 0.01, \*\*\* p: 0.001 | | | | |