|  | Stops of All Civilians | Stops of Black Civilians | Stops of White Civilians | Stops of Hispanic Civilians |
| --- | --- | --- | --- | --- |
|  | Model 1 | Model 2 | Model 3 | Model 4 |
| Black Racial Congruence | 0.393 (0.058)\*\*\* | 0.452 (0.113)\*\* | 0.324 (0.073)\*\*\* | 0.451 (0.115)\*\* |
| Years Worked In Unit (Mean) | 0.806 (0.072)\* | 0.758 (0.055)\*\*\* | 0.801 (0.081)\* | 0.746 (0.109)\* |
| Violent Crime Per 10,000 | 0.993 (0.009) | 0.992 (0.008) | 0.995 (0.013) | 0.985 (0.009) |
| Property Crime Per 10,000 | 0.993 (0.002)\*\* | 0.995 (0.002)\* | 0.989 (0.004)\*\* | 0.994 (0.003)+ |
| Total number of officers | 0.998 (0.003) | 0.998 (0.002) | 0.998 (0.003) | 0.997 (0.003) |
| Num.Obs. | 792 | 792 | 792 | 792 |
| AIC | 11511.1 | 10492.3 | 8216.9 | 8367.7 |
| Offset - Black Pop. | Yes | Yes | Yes | Yes |
| BIC | 11646.7 | 10627.9 | 8352.5 | 8503.3 |
| Std.Errors | by: unit | by: unit | by: unit | by: unit |
| FE: unit | X | X | X | X |
| FE: year | X | X | X | X |
| Standard Errors in parentheses. Coefficients are incident rate ratios. | | | | |
| P-values are denoted by symbols: + p < 0.1, \* p < 0.05, \*\* p < 0.01, \*\*\* p < 0.001 | | | | |