

Generalized Linear Latent and Mixed Models:

method, estimation procedures, advantages, and applications to educational policy.

Jose Manuel Rivera Espejo

Supervisor: Prof. Geert Molenbegrhs
Affiliation (optional)

Co-supervisor: Prof. Wim Van den
Noortgate *(optional)*
Affiliation (optional)

Thesis presented in fulfillment of
the requirements for the degree of
Master of Science in Statistics and Data Science
for Social, Behavioral and Educational Sciences

Academic year 2020-2021

Dedication

To Manuel, for being my friend and father.
To Margarita, Susan, and Marysu, for their relentless encouragement.
To Ana, for showing me the value of family, here in this moorland.
To both of you, as you are always in my mind.
And to all that knowingly or not, help me to get here.
I am lucky due to all of you.
I hope I make you all proud.

A Manuel, por ser mi amigo y mi padre.
A Margarita, Susan y Marysu, por su incansable aliento.
A Ana, por mostrarme el valor de la familia, aquí en este páramo.
A ustedes dos, que siempre las tengo en mente.
Y a todos los que sabiendolo o no, me ayudaron a llegar aquí.
Soy un suertudo gracias todos ustedes.
Espero llenarlos de orgullo.

Acknowledgment

(work in progress)

Abstract

(work in progress)

Keywords:

Contents

1	Introduction	1
1.1	Preliminar considerations	1
1.2	Objectives	3
1.3	Organization	4
2	The Generalized Linear Latent and Mixed Model	5
2.1	Definition	5
2.1.1	Response model	5
2.1.2	Structural model for the latent variables	11
2.1.3	Distribution of the latent variables	12
2.2	Model identification	12
2.3	Relationship with other modeling schemes	12
2.3.1	Generalized Linear and Mixed Models	12
2.3.2	Structural Equation Models	13
2.4	Advantages and Disadvantages	14
3	Bayesian estimation	15
3.1	Benefits and shortcomings	15
3.2	Bayesian framework	16
3.2.1	Prior distribution	16
3.2.2	Initial start	16
3.2.3	Likelihood	16
3.2.4	Posterior distribution	16
3.3	Computational implementation	16
4	Application	18
4.1	Instruments	18
4.2	Data	18
4.2.1	Collection	18
4.2.2	Sample scheme	18
4.3	Results	18
4.3.1	Hypothesis 1:	18
4.3.2	Hypothesis 2:	18
4.3.3	Hypothesis 3:	18

5	Conclusion and Discussion	19
5.1	Discussion	19
5.2	Conclusions	19
5.3	Future development	19
A	Additional Theory	20
A.1	Special cases for the GLAMM	20
B	Code	21

List of Figures

List of Tables

Abbreviations

GLLAMM	Generalized Linear Latent and Mixed Model.
GLM	Generalized Linear Model.
GLMM	Generalized Linear Mixed Model.
EFA	Exploratory Factor Analysis.
CFA	Confirmatory Factor Analysis.
SEM	Structural Equation Model.
IRT	Item Response Theory models.
MCMC	Markov Chain Monte Carlo.
ML	Maximum Likelihood.

Chapter 1

Introduction

1.1 Preliminar considerations

(work in progress)

it needs to integrate comments

The short and long term benefits of effective teaching practices can be observed throughout the literature: improvements in student achievements Rockoff [56], Rivkin et al. [55], Duflo et al. [19], Hanushek and Rivkin [26], Muralidharan and Sundararaman [43], Chetty et al. [12], Araujo et al. [2]; development of executive functions [2], increased college attendance, higher salaries, and a lower possibility of premature parenthood [13], among others. Similarly, the literature has shown most of the negative impacts resulting from the presence of teacher shortages¹ [19, 43, 14, 3, 36] or ineffective teaching practices [26].

However, while the evidence have a solid methodological support, Hanushek and Rivkin [25] have indicated that some of the proxy variables, used in the methods, are not consistently related to either teacher effectiveness or quality of instruction, examples of such are: out of field teaching² [29, 18, 6]; teaching hours [10]; years of experience or educational degree [56, 55, 15, 16, 26]; among others.

Consequently, given that most of the measured teaching factors are proxies, and that the effects estimated from such variables lack consistency, Hanushek and Rivkin [26] have pointed out that the analysis of teacher effectiveness has largely turned away, from attempts to identify the specific characteristics related to such effectiveness, to focus its attention into measuring the direct effect of teachers in the student outcomes³. For that reason, considerable uncertainty is still present in the literature, regarding exactly which

¹Bertoni et al. [6] defined it as the context in which the teacher's supply, i.e. the number of available teachers in the system, is less than its demand. The authors further elaborate that one of the causes of these shortages is related to the applicants' lower quality or due to their faulty initial training, implying that the shortage can also be conceived as the lack of good quality teachers. The evidence of such shortage has been more prevalent, but not decisive, with temporary teachers, as they are usually associated with inferior attributes, compared to their contracted counterparts

²Medeiros et al. [41] defines it as teachers that are currently teaching a subject in which they are not specialized or do not have the appropriate certificate.

³The method is known as value-added analysis, and it is based on the perspective that a good teacher is one who consistently gets higher achievement from students after other determinants of such are controlled for. For a more detailed explanation of the method refer to Scherrer [59].

aspects of teachers are key for the student's learning and whether those qualities can be measured [56, 15].

However, because the evidence still largely supports the perception that teachers are the main driver behind the student's learning processes, any educational authority need to have, among their main agenda points, the design of an assessment system that can attract, select, develop, and retain the most effective ones [21], and in order to do so, the definition of an Educational Performance Standard (EPS) is a necessity. With an EPS, rooted in the country's context, the authorities can now set clear expectations about what a "good" teacher should know and know to do [17].

While the specific requirements for such definition are not easy to identify, the aforementioned authors have hinted that most of them can be largely grouped into two: (i) to have the disciplinary knowledge and pedagogical practices adequate to the classroom characteristics, context and teaching level, and (ii) to display such knowledge and practices in the classroom, using the appropriate material and technological resources available.

As one can infer from the previous general conditions, and the slew evidence, the disciplinary knowledge is a relevant observable factor, consistently associated with teacher effectiveness and growth in the students' achievement [58, 15, 16, 25, 37, 57, 32, 31, 45, 42, 30, 2, 7, 22]; and in that sense, its measurement should be of interest for any educational authority.

The measurement of knowledge has a myriad of available tools, nevertheless, given that any educational department are bounded by budgetary constraints, valid⁴ and reliable⁵ standardized tests⁶ stand out, not only for its cost-effectiveness, but also for its simpler implementation [17]; and objective scoring processes and interpretations.

However, as no instrument is perfect, the subject's knowledge scores resulting from their use will likely have two main problems. First, they could manifest measurement error [42], which would imply that the estimates obtained from them could be an biased reflection of the true effects [1]. And second, as the score is a composite value, does not allow to test which specific factors leads to a better or worse teacher performance.

These two issues has direct and important policy implications, and devoting effort to appropriately assess and control them, could help the educational authorities to understand, for example: (i) the characteristics of the applicants to the public teaching carrer, (ii) to identify which teachers should be hired, and finally, once they are inside, what the authorities should do to train them [26], (iii) if the scores thresholds used for the selection processes are appropriately set⁷, to mention a few.

In summary, teachers are one of the main drivers behind the student achievements. However, some of the evidence supporting this claim has been based on proxy variables that are not consistently related to the quality of instruction, or methods that are not concerned with the outline of the teaching factors, responsible for the student's learning.

⁴the extend to which a measurement tool is well-founded and accurately corresponds to the real measure [33]

⁵the overall consistency of a measure under consistent conditions.

⁶Assessment instrument in which the implementation, questions, scoring processes, and interpretations are consistent with a predetermined or typified way. The instrument is usually composed of questions or items that fulfill three conditions: (i) they are polytomous, i.e. they have multiple choices, (ii) the choice categories are nominal, i.e. do not present any specific order, and (iii) there is only one "correct" category or answer [54]

⁷Approximately 60% of the Caribbean and Latin American countries use standardized test scores as part of or as a main teacher selection tool [17].

Nevertheless, while the literature still reflects considerable uncertainty on what are the "ingredients for a good teacher", a good amount of evidence has supported the disciplinary and pedagogical knowledge, as relevant components of the teacher effectiveness. Finally, the literature has shown that valid and reliable standardized tests are among the best tools to assess such factors, but also have emphasized that such scores could reflect the teacher's abilities with considerable noise.

1.2 Objectives

In the face of the previous evidence, this research will have two main goals. First, to describe the method, estimation procedures, and advantages of the Generalized Linear Latent and Mixed Modeling framework (GLLAMM), developed by Rabe-Hesketh et al. [49, 51], Skrondal and Rabe-Hesketh [62], Rabe-Hesketh et al. [52]. And second, tests the policy implications of the method, and its results, in a data composed of large repeated Teacher's standardized educational assessments from Peru.

Specifically, for the first objective of the research, the author expects to appraise:

1. If the framework can fulfill all of our methodological requirements for the analysis of complex educational data; e.g. if it can serve multiple psychometric purposes, like analyzing the quality of items, the calculation of dynamical noise-free "scores" for the disciplinary abilities of the teachers, among others; and
2. What are advantages or disadvantages of the method, with particular emphasis in comparison against structural equations, generalized latent and generalized mixed models.

For the second objective, the author expects to shed some lights about some key policy decisions related to those large evaluation processes, to mention a few:

- What are the general characteristics of the applicants to the public teaching-career?, What is the level of their disciplinary knowledge, and how it evolves?,
- Do the initial training or socioeconomic status help to explain the disciplinary knowledge profile of the applicants?,
- What factors of the disciplinary knowledge are consistently related to a good performance in the classroom?,
- Are the educational authorities screening the teachers with higher disciplinary knowledge?,
- Do the instruments guarantee a fair assessment of minority groups with different abilities?,
- After their selection, what differentiate a contract teacher from a temporary one?, and how these differences could be affecting the students?

Given the aforementioned goals, the researcher believes the master's thesis contributes to the literature in two aspects:

1. In a the theoretical and methodological sense, as the research is focused on offering an exhaustive description and analysis of the GLLAMM framework; and
2. In a more practical sense, as it helps to provide evidence on some of key policy decisions that most of Latin America countries are currently facing.

Finally, it is important to mention, that the computational implementation of the method will be developed in **Stan** [65] and **R** [46, 64].

1.3 Organization

Chapter 2, The Generalized Linear Latent and Mixed Model, will describe the model, its components, characteristics, assumptions and properties. Finally, the chapter will assess the benefits of the GLLAMM framework against latent factor, structural equation, item-response theory and multilevel models.

Chapter 3, Bayesian estimation, will describe the bayesian framework, its computational implementation, benefits and main shortcomings, in the context of the model.

Chapter 4, Application, will describe the instruments, its data collection process, and the "dimensions" under analysis. Finally, the the chapter will showcase: (i) the educational theoretical models considered under the analysis, (ii) the sample design used for obtaining the results, (iii) the priors proposals and their inherited assumptions, and (iv) the results of the analysis.

Finally, **Chapter 5, Conclusions**, will discuss the conclusion for the research, under the aforementioned framework, and the policy implications derived from its implementation in a large teacher's assessment process. Finally, it will outline the path of future research that can be derived from the present effort.

Chapter 2

The Generalized Linear Latent and Mixed Model

The Generalized Linear Latent and Mixed Model (GLLAMM) is a framework that unifies a wide range of latent variable models. Developed by Rabe-Hesketh et al. [49, 51, 50], Skrondal and Rabe-Hesketh [62], Rabe-Hesketh et al. [52], the method was motivated by the need of a Multilevel Structural Equation Model (SEM) that accommodates for unbalanced data, noncontinuous responses and the use of cross-level effects among latent variables.

This chapter presents the definition, characteristics, assumptions and properties of such framework.

2.1 Definition

Following Rabe-Hesketh et al. [49, 52], we depart from the traditional multivariate framework for formulating factor and structural models, i.e. a "wide" data format, and adopt a univariate approach, i.e. "long" or vectorized format. In that sense, for each unit, the response variables are "stacked" in a single response vector, with different variables distinguished from each other, by a design matrix. With this structure, we proceed to outline the three parts of the framework:

1. The response model,
2. The structural latent variable model, and
3. The distribution of the latent variables.

For a detailed description of some of the special cases of multilevel SEM, that can be derived with this framework, refer to Appendix A.

2.1.1 Response model

As outlined by the authors, conditional on the latent variables, the response model is a Generalized Linear Model (GLM) defined by a systematic and a distributional part. For the systematic part, a linear predictor and a link function are selected, in accordance to

the characteristics of the manifest variables. On the other hand, for the distributional part, a distribution from the exponential family is selected.

In the following sections, we proceed to describe the linear predictor, the link function and the distributions accommodated by the framework.

Linear predictor

For a model with L levels and M_l latent variables at $l > 1$ levels, the linear predictor takes the following form:

$$v = \mathbf{X}\boldsymbol{\beta} + \sum_{l=2}^L \sum_{m=1}^{M(l)} \eta_m^{(l)} \mathbf{Z}_m^{(l)} \boldsymbol{\lambda}_m^{(l)} \quad (2.1)$$

where \mathbf{X} is a design matrix that maps the parameter vector $\boldsymbol{\beta}$ to the linear predictor, $\eta_m^{(l)}$ the m th latent variable at level l ($m = 1, \dots, M(l)$ and $l = 1, \dots, L$), and $\mathbf{Z}_m^{(l)}$ a design matrix that maps the vector of loadings $\boldsymbol{\lambda}_m^{(l)}$ to the m th latent variable at level l .

Note that we do not use subscripts for the units of observation at different levels. This decision was made with the purpose of avoiding the use of mathematical definitions with large number of subscripts. However, a careful reader should consider that equation (2.1) rest on the assumption that each unit is identified at their appropriate level. For special cases of multilevel SEM, and their use of subscripts, refer to Appendix A.

Links and Distributions

As in the GLM framework, the model "links" the expectation of the conditional response, to the linear predictor, through a inverse-link function $h(\cdot)$, in the following form:

$$\mu = E[y|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] = h(v) \quad (2.2)$$

where equation (2.2) can be re-written in terms of the link function $g(\cdot) = h^{-1}(\cdot)$:

$$g(\mu) = g(E[y|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}]) = v \quad (2.3)$$

with $\boldsymbol{\eta} = [\eta^{(2)T}, \dots, \eta^{(L)T}]^T$ and $\mathbf{Z} = [\mathbf{Z}^{(2)T}, \dots, \mathbf{Z}^{(L)T}]^T$, as the "stacked" vector of latent variables, and the "stacked" design matrices of explanatory variables, for all L levels, respectively. Additionally, $\boldsymbol{\eta}^{(l)} = [\eta_1^{(l)}, \dots, \eta_{M(l)}^{(l)}]^T$ and $\mathbf{Z}^{(l)} = [\mathbf{Z}_1^{(l)T}, \dots, \mathbf{Z}_{M(l)}^{(l)T}]^T$, denotes the vector of latent variables, and the "stacked" design matrix of explanatory variables, at level l , respectively.

Finally, the response model specification is complete when we select an appropriate distribution from the family of exponential distributions. The types of responses that can be accommodated by the framework are the following:

1. Continuous:

It results from selecting an identity link function for the scaled mean response,

$$\begin{aligned} \mu^* &= E[y^*|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\ &= v \end{aligned} \quad (2.4)$$

where $\mu^* = \mu\sigma^{-1}$, $y^* = y\sigma^{-1}$, and σ denotes the standard deviation of the errors.

On the other hand, the distributional part is defined by a Standard Normal distribution $\phi(x) = (2\pi)^{-1/2} \exp(-x^2/2)$,

$$\begin{aligned} f(y^*|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}) &= \phi(\mu^*)\sigma^{-1} \\ &= \phi(v)\sigma^{-1} \end{aligned} \quad (2.5)$$

Notice that the same parametrization can be achieved considering $y^* = v + \epsilon^*$, and $\epsilon^* \sim N(0, 1)$. Additionally, the decision to standardize the response variables has been made with the purpose of making the estimation process easier, as such distribution is free of unknown parameters.

2. Dichotomous:

It results from selecting an appropriate inverse-link function for the expected value of the manifest variable, which describe the probability of endorsing one of the two available categories,

$$\begin{aligned} \mu &= E[y = 1|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\ &= P[y = 1|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\ &= \pi \\ &= h(\kappa - v) \end{aligned} \quad (2.6)$$

where κ is the decision threshold, and $h(\cdot)$ can be defined in three ways:

$$h(x) = \begin{cases} \exp(x)[1 + \exp(x)]^{-1} \\ \Phi(x) & \text{No closed form.} \\ \exp(-\exp(x)) \end{cases} \quad (2.7)$$

which corresponds to the logistic, standard normal $\Phi(x)$, and Gumbel (extreme value type I) *cumulative distributions*, respectively. In terms of link functions, the distributions corresponds to the well known logit, probit and complementary log-log link functions, respectively.

Alternatively, the same parametrization can be achieved using the concept of an underlying latent variable in the form $y^* = v + \epsilon^*$, where $y = 1$ if $y^* \geq \kappa$, and ϵ^* can have a distribution as the ones defined in equation (2.7). It is important to mention that under this parametrization, the threshold parameters κ and the $\boldsymbol{\beta}$ **are confounded as they serve similar purposes, so only one would be estimated**.

Finally, the distributional part is defined by a Binomial distribution,

$$\begin{aligned} f[y = 1|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] &= \binom{n}{k} \mu^k (1 - \mu)^{n-k} \\ &= \binom{n}{k} \pi^k (1 - \pi)^{n-k} \end{aligned} \quad (2.8)$$

where k denotes the number of successes in n independent Bernoulli trials.

3. Polytomous:

It results from selecting a generalized logistic inverse-link function [9] for the expected value of the response, which in this case, describe the probability of endorsing

one of the S unordered available categories,

$$\begin{aligned}
 \mu_s &= E[y = y_s | \mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\
 &= P[y = y_s | \mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\
 &= \pi_s \\
 &= h(v_s)
 \end{aligned} \tag{2.9}$$

where v_s is the linear predictor for category s ($s = 1, \dots, S$), and $h(\cdot)$ is defined as:

$$h(x) = \exp(x) \cdot \left[\sum_{s=1}^S \exp(x) \right]^{-1} \tag{2.10}$$

It is important to note that, as in the dichotomous case, the same parametrization can be achieved using the concept of underlying continuous responses in the form $y_s^* = v_s + \epsilon_s$, where $y = s$ if $y_s^* > y_k^* \forall s, s \neq k$, ϵ_s have a Gumbel (extreme value type I) distribution, as the one defined in equation (2.7), and y_s denotes the random utility for the s category.

Finally, the distributional part is defined by a Multinomial distribution,

$$\begin{aligned}
 f[y = \{y_1, \dots, y_S\} | \mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] &= \frac{n!}{y_1! \dots y_S!} \prod_{s=1}^S \mu_s^{y_s} \\
 &= \frac{n!}{y_1! \dots y_S!} \prod_{s=1}^S \pi_s^{y_s}
 \end{aligned} \tag{2.11}$$

where y_s denotes the number of "successes" in category s .

4. Ordinal and discrete time duration:

For the ordinal case, the linear predictor is "linked" to the probability of endorsing category s , against all previous categories, in the following form:

$$\begin{aligned}
 \mu_s &= E[y = y_s | \mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\
 &= P[y \leq y_s | \mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] - P[y \leq y_{s-1} | \mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\
 &= h(\kappa_s - v_s) - h(\kappa_{s-1} - v_{s-1})
 \end{aligned} \tag{2.12}$$

where κ_s denotes the thresholds for category s . For discrete time duration, the linear predictor is "linked" to the probability of survival, in the s th time interval, as follows:

$$\begin{aligned}
 \mu_s &= E[t_{s-1} \leq T \leq t_s | \mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\
 &= P[T \leq t_s | \mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] - P[T \leq t_{s-1} | \mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\
 &= h(v_s + t_s) - h(v_{s-1} + t_{s-1})
 \end{aligned} \tag{2.13}$$

where T is the unobserved continuous time, and t_s its observed discrete realization. Additionally, for both type of responses, $h(\cdot)$ can be defined as the logistic, standard normal, and Gumbel (extreme value type I) *cumulative distributions*, as in equation (2.7).

Similar to the dichotomous and polytomous case, the same parametrization can be achieved using the concept of underlying latent variables with $y_s^* = v_s + \epsilon_s$, where $y = s$ if $\kappa_{s-1} < y_s^* \leq \kappa_s$, $\kappa_0 = -\infty$, $\kappa_1 = 0$, $\kappa_S = +\infty$, ϵ_s has one of the distributions in equation (2.7), and y_s denotes the random utility for the s category.

It is important to note, for discrete time duration responses, the logit link corresponds to a *Proportional-Odds model*, while the complementary log-log link to a *Discrete Time Hazards model* [53]. Other models for ordinal responses, such as the *Baseline Category Logit* or the *Adjacent Category Logit* models can be specified as special cases of the generalized logistic response function, defined in equation (2.10).

Finally, the distributional part is defined by a Multinomial distribution, as the one defined in equation (2.11).

5. Counts and continuous time duration:

It results from selecting an exponential inverse-link function (log link) for the expected value of the response,

$$\begin{aligned}\mu &= E[y|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\ &= \lambda \\ &= \exp(v)\end{aligned}\tag{2.14}$$

and a Poisson conditional distribution for the counts,

$$\begin{aligned}f[y|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] &= \exp(-\mu)\mu^y(y!)^{-1} \\ &= \exp(-\lambda)\lambda^y(y!)^{-1}\end{aligned}\tag{2.15}$$

It is important to mention that unlike the models for dichotomous, polytomous and ordinal responses, model for counts cannot be written under the random utility framework.

6. Rankings and pairwise comparisons:

Following Skrondal and Rabe-Hesketh [60], the parametrization for polytomous responses can serve as the building block for the conditional distribution of rankings. Selecting a "exploded logit" inverse-link function [11] for the expected value of the response, which describes the probability of the full rankings of category s ,

(work in progress)

$$\begin{aligned}\mu_s &= P[\mathbf{R}_s = \{r_s^1, \dots, r_s^1\}|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\ &= \pi_s \\ &= h(v_s)\end{aligned}\tag{2.16}$$

where v_s is the linear predictor for category s ($s = 1, \dots, S$), and $h(\cdot)$ is defined as:

$$h(x) = \prod_{s=1}^S \exp(x^s) \left[\sum_{s=1}^S \exp(x^s) \right]^{-1}\tag{2.17}$$

Again, as in specific previous cases, the same parametrization can be achieved using the concept of underlying latent variables.

Finally, the distributional part is defined by a Multinomial distribution,

$$\begin{aligned} f[y = \{y_1, \dots, y_S\} | \mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] &= \frac{n!}{y_1! \dots y_S!} \prod_{s=1}^S \mu_s^{y_s} \\ &= \frac{n!}{y_1! \dots y_S!} \prod_{s=1}^S \pi_s^{y_s} \end{aligned} \quad (2.18)$$

where y_s denotes the number of "success cases" in category s .

7. Mixtures:

Given the previous definitions, the framework easily lends itself to model five additional settings:

- (a) **Different links and distributions for different latent variables.** This can be easily achieved by setting different links and distributions for each of the M_2 latent variables located at level 2.
- (b) **Left- or right-censored continuous responses.** Common in selection models (e.g. [27]), they can be achieved by specifying an identity link and Normal distribution for the uncensored scaled responses, as in equations (2.4) and (2.5); and a scaled probit link and Binomial distribution otherwise, as in equations (2.7) and (2.8).
- (c) **zero-inflated count responses.** where a log link and a Poisson distribution is set for the counts, as in equations (2.14) and (2.15); and a logit link and Binomial distribution is specified to model the zero center of mass, as in equations (2.6) and (2.8).
- (d) **Measurement error in covariates.** this setting occurs when standard models use variables, with measurement error, as covariates, e.g. a logistic regression with a continuous covariate that presents measurement error. For more details on this type of setting see Rabe-Hesketh, Skrondal and Pickles [48], Rabe-Hesketh, Pickles and Skrondal [47], and Skrondal and Rabe-Hesketh [61].
- (e) **Composite links.** Useful for specifying proportional odds models for right-censored responses, for handling missing categorical covariates and many other model types. For more details on this type of settings see Skrondal and Rabe-Hesketh [63].

Heteroscedasticity and over-dispersion in the response

Much like the Generalized Linear Mixed Model framework (GLMM), the GLLAMM allows to model heteroscedasticity, and over- or under-dispersion by adding random effects to the linear predictor, at level 1. The types of responses, in which such characteristics can be modeled, are the following:

1. Continuous:

We model **heteroscedasticity** in the following form:

$$\sigma = \exp(\boldsymbol{\alpha}^T \mathbf{Z}^{(1)}) \quad (2.19)$$

Notice that the previous formula implies that equation (2.5) can be re-written in the following form:

$$f(y^*|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}) = \phi(v + \boldsymbol{\alpha}^T \mathbf{Z}^{(1)}) \quad (2.20)$$

where $\mathbf{Z}^{(1)}$ is the design matrix that maps the random effects $\boldsymbol{\alpha}$. Notice that equation (2.20) effectively corresponds to a model that includes random intercepts at level 1.

2. Dichotomous:

In a more straightforward way, we model over- or under-dispersion by modifying equation (2.6), to include random intercepts at level 1, in the following form:

$$\begin{aligned} \mu &= P[y = 1|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\ &= \pi \\ &= h(\kappa - v + \boldsymbol{\alpha}^T \mathbf{Z}^{(1)}) \end{aligned} \quad (2.21)$$

3. Ordinal, and discrete time duration:

Similar to the dichotomous case, by including random intercepts at level 1 in equation (2.12), we can model over- or under-dispersion:

$$\begin{aligned} \mu_s &= P[y \leq y_s|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] - P[y \leq y_{s-1}|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\ &= h(\kappa_s - v_s + \boldsymbol{\alpha}^T \mathbf{Z}^{(1)}) - h(\kappa_{s-1} - v_{s-1} + \boldsymbol{\alpha}^T \mathbf{Z}^{(1)}) \end{aligned} \quad (2.22)$$

A similar parametrization can be used for discrete time duration.

4. Counts, and continuous time duration:

Finally, modifying equation (2.14) allow us to model over- or under-dispersion under a counts model:

$$\begin{aligned} \mu &= E[y|\mathbf{X}, \mathbf{Z}, \boldsymbol{\eta}] \\ &= \lambda \\ &= \exp(v + \boldsymbol{\alpha}^T \mathbf{Z}^{(1)}) \end{aligned} \quad (2.23)$$

2.1.2 Structural model for the latent variables

The structural model for the latent variables has the form:

$$\boldsymbol{\eta} = \underset{(M \times M)}{\mathbf{B}} \underset{(M \times 1)}{\boldsymbol{\eta}} + \underset{(M \times Q)}{\mathbf{\Gamma}} \underset{(Q \times 1)}{\mathbf{W}} + \underset{(M \times 1)}{\boldsymbol{\zeta}} \quad (2.24)$$

where \mathbf{B} and $\mathbf{\Gamma}$ are parameter matrices that maps the relationship between the latent variables $\boldsymbol{\eta}$, and the vector of "stacked" covariates \mathbf{W} , respectively; $\boldsymbol{\zeta}$ is a vector of errors or disturbances, and $M = \sum_l M_l$. Notice that while equation (2.24) resembles to single-level structural equation models, the main difference lies in the fact that the latent variables may vary at different levels. Additionally, considering that $\boldsymbol{\eta}$ has no feedback effects, and it is permuted and sorted according to the levels, \mathbf{B} is defined as a strictly upper triangular matrix. In this regard, it is important to mention that,

1. The absence of feedback loops implies that the method deals with non-recursive models, i.e. none of the latent variables are specified as both causes and effects of each other [35]; **this in turn allows the easy estimation of the model parameters.**

2. The strictly upper triangular structure reveals that the framework does not allow latent variables to be regressed on lower level latent or observed variables, as such specification is more related to the use of formative, rather than reflective, latent variables. For a detail explanation on the topic refer to Edwards and Bagozzi [20].

Notice, however, the previous restrictions does not hinder the ability of the method to model contextual effects, after controlling the lower level compositional effects. For examples of such refer to Appendix A.

2.1.3 Distribution of the latent variables

Finally, to fully specify the framework, and provide a scale for the latent variables, we have to make assumptions for either the distribution of the disturbances ζ or the latent variables η . If our research interest lies in the structural equation model, it is more convenient to make assumptions for the distribution of the disturbances; otherwise, we make assumptions for the distributions for the latent variables.

Furthermore, as in the hierarchical framework, it is assumed the latent variables at different levels are independent, whereas latent variables at the same level may present dependency. In that sense, we presume all latent variables at level l to have a multivariate normal distribution with zero mean and covariance matrix Σ_l , i.e. $\eta^{(l)} \sim MVN(\mathbf{0}, \Sigma_l)$. It is important to emphasize that, while the multivariate normal distribution is widely used in these settings, it is not the only distribution that can be assumed. Rabe-Hesketh, Skrondal and Pickles [48] have provided evidence that it can be even left unspecified, by using non-parametric maximum likelihood estimation.

2.2 Model identification

(work in progress)

The structure of the latent variables is specified by the number of levels L and the number of latent variables M_l at each level. A particular level may coincide with a level of clustering in the hierarchical dataset. However, there will often not be a direct correspondence between the levels of the model and the levels of the data hierarchy.

2.3 Relationship with other modeling schemes

From section 2.1, it is evident that the GLLAMM framework shares some common ground, and even extends, some of the most important modeling schemes, such as the GLM, GLMM, SEM, and the Generalized Latent Model framework, from which the Item Response Theory Model (IRT) stand out.

2.3.1 Generalized Linear and Mixed Models

The Generalized Linear Model (GLM) framework, presented by Nelder and Wedderburn [44], and further developed by McCullagh and Nelder [39], was formulated with the purpose of expanding the linear regression model to other types of responses, like

dichotomous, and counts. The scheme generalizes the linear model by "linking" the mean response variable to a linear predictor, and further allowing the magnitude of the variance, of each measurement, to be a function of its predicted value. Finally, the scheme is fully defined after selecting a distribution, from the exponential family, to model the distribution of the response variable.

As expressed in the previous paragraph, the GLM framework fixes the relationship of the modeled dispersion to the mean value, e.g. in the counts case $\mu = \lambda$, and $v(\mu) = \lambda$. However, in practice, this assumption is often violated as the data can present over- or under-dispersion. Even in the continuous response case, where the mean and variance function are not related, the model assumes that the errors are homoscedastic, identical and independently distributed. However, this assumption is often violated when the units of analysis are correlated or belong to a cluster, e.g. when students are nested in schools, and these are further nested in districts or states.

It is important to mention that, while the GLM framework can model heteroscedasticity, over- or under-dispersion, it does it in a way that does not allow them to be dependent on covariates, something that might be of interest for a researcher.

Given the restrictions of GLM, the Generalized Linear Mixed Model (GLMM) framework was developed. The method handled the hierarchical or clustered structure in the data, and in doing so, indirectly modeled the heteroscedasticity, over- or under-dispersion by adding latent variables, called "random effects", to the linear predictor. Under the framework, the random variables are often interpreted as the effects of unobserved covariates, at different levels, that induce dependence among lower-level units [52], and can be further explained by additional observed covariates.

From the previous description, it is easy to notice that the GLLMM framework uses the same generalization and distributional assumptions, for the response variables, as the GLM; while it borrows the idea of modeling the hierarchical or clustered structure in the data, by including random effects; from the GLMM. However, it is clear that the GLLMM further generalize both, by allowing the framework to model measurement error at different levels of the hierarchy in the data.

2.3.2 Structural Equation Models

Considering that, in practice, researchers are often faced with variables that cannot be measured directly or reflect measurement error, e.g. intelligence, depression, student abilities, among other; the statistical literature was instigated to develop methods that can handle such data characteristics.

(work in progress)

The disciplinary seeds of Structural Equation Models (SEM) were set by [?], with a factor model on intelligence testing, passing through [67], with a path analysis in the context of genetic and biology, to finally land in the sociological field, with the work of [8].

to include several features of the previous modeling scheme, i.e. generalized linear mixed models, the framework is characterized by the fact that it is a method that can impute relationships between unobserved factors or latent variables, and observable or manifest variables. Under this framework, it is assumed that such "common factors" are responsible for the variation and dependence in the manifest variables.

mention Factor Models, Item Response Theory and Generalized Latent Models, and Multilevel Structural Equation Models 2.1.3

multilevel structural equation models represent a synthesis between multilevel regression models and structural equation models. Considering that

2.4 Advantages and Disadvantages

(work in progress)

Chapter 3

Bayesian estimation

The practical use of GLLAMM requires the estimation of the parameters associated with the items and the individuals' latent abilities. The frameworks that can be used to perform the estimation of such parameters can be grouped in two main categories: the classical (frequentist), and the bayesian. The current chapter center its attention on describing the bayesian framework using the Markov Chain Monte Carlo method (MCMC).

For a full development of GLLAMM under the classical (frequentist) estimation framework refer to Rabe-Hesketh et al. [49, 51], Skrondal and Rabe-Hesketh [62], Rabe-Hesketh et al. [52].

3.1 Benefits and shortcomings

There are several general reasons on why the bayesian framework is attractive to perform the estimation of the parameters, among them:

1. The bayesian estimates are at least as good as the classical (frequentist) estimates [5, 66, 28].
2. It is built on a simulation-based estimation method, therefore, it can handle all kinds of priors and data-generating processes [23]. This is especially useful with highly complex and over-parameterized models, where other methods are unfeasible or work poorly [5, 34].
3. The model definitions are used to estimate the associated parameters, but they can also be used in a generative way, i.e. simulate observations, allowing us to test the ability of the method/data to recover the parameters of interest [40].
4. It allow us to integrate prior beliefs or knowledge about the parameters of interest beyond the observed responses [23, 62]. This is especially useful when we have issues of non-convergence or improper estimation of the parameters under the Maximum Likelihood methods (ML). Examples of these cases are:
 - (a) Estimating abilities when individuals have null scores or aberrant response patterns, i.e. examinees that answered some relatively difficult and discriminating items correctly, while answering some of the easiest incorrectly. [24, 4].

- (b) Estimating parameters that need to be confined to a permitted parameter space, e.g. estimate positive unique factors variances, where the opposite is known as ‘Heywood cases’ [38]
- (c) Estimating parameters under a sparse data structure, where the asymptotic theory is unlikely to hold [23];

(work in progress)

Finally, in terms of shortcomings, the bayesian framework has the following inconveniences:

1. It exposes the user to many "arbitrary" decision about the running of the chains, e.g. how many iterates does the chain need to achieve better precision, what is the right size for the burn-in and warm-up phases [62]. A popular approach is to use an arbitrary large number, or to run a number of chains with different initial states to assess convergence
2. Another problem concerns the specification of noninformative priors for variance parameters in random effects models [62].
3. the communication of the model can be daunting, difference between centered and non-centered versions [40].
4. It takes too long

3.2 Bayesian framework

3.2.1 Prior distribution

3.2.2 Initial start

3.2.3 Likelihood

3.2.4 Posterior distribution

3.3 Computational implementation

(work in progress)

see - Gelman et al (2011) - Handbook of Markov Chain Monte Carlo - McElreath (2020) - Statistical Rethinking

Rethinking: Warmup is not burn-in. Other MCMC algorithms and software often discuss burn-in. With a sampling strategy like ordinary Metropolis, it is conventional and useful to trim off the front of the chain, the “burn-in” phase. This is done because it is unlikely that the chain has reached stationarity within the first few samples. Trimming off the front of the chain hopefully removes any influence of which starting value you chose for a parameter. 156 But Stan’s sampling algorithms use a different approach. What Stan does during warmup is quite different from what it does after warmup. The warmup samples are used to adapt sampling, to find good values for the step size and

the number of steps. Warmup samples are not representative of the target posterior distribution, no matter how long warmup continues. They are not burning in, but rather more like cycling the motor to heat things up and get ready for sampling. When real sampling begins, the samples will be immediately from the target distribution, assuming adaptation was successful.

The procedure will be with the aid of **Stan** [65] and **R** [46, 64] to retrieve .

Chapter 4

Application

4.1 Instruments

4.2 Data

4.2.1 Collection

4.2.2 Sample scheme

4.3 Results

4.3.1 Hypothesis 1:

4.3.2 Hypothesis 2:

4.3.3 Hypothesis 3:

Chapter 5

Conclusion and Discussion

5.1 Discussion

5.2 Conclusions

5.3 Future development

Appendix A

Additional Theory

A.1 Special cases for the GLAMM

A.2 Sampling scheme

Appendix B

Code

Bibliography

- [1] Angrist, J. and Krueger, A. [1999]. Empirical strategies in labor economics, *in* O. Ashenfelter and D. Card (eds), *Handbook of Labor Economics*, Vol. 3, Elsevier, chapter 23, pp. 1277 – 1366.
doi: [https://www.doi.org/10.1016/S1573-4463\(99\)03004-7](https://www.doi.org/10.1016/S1573-4463(99)03004-7).
url: <http://www.sciencedirect.com/science/article/pii/S1573446399030047>.
- [2] Araujo, M., Carneiro, P., Cruz-Aguayo, Y. and Schady, N. [2016]. Teacher quality and learning outcomes in kindergarten, *The Quarterly Journal of Economics* **131**(3): 1415–1453.
doi: <https://www.doi.org/10.1093/qje/qjw016>.
url: <https://publications.iadb.org/publications/english/document/Teacher-Quality-and-Learning-Outcomes-in-Kindergarten.pdf>.
- [3] Ayala, M. [2017]. *Efecto de los docentes provisionales sobre desempeño escolar - evidencia para la educación secundaria oficial en colombia*, Master’s thesis, Universidad de los Andes.
url: <http://biblioteca.uniandes.edu.co/acepto201699.php?id=11802.pdf>.
- [4] Azevedo, C. [2003]. *Métodos de estimação na teoria de resposta ao item*, Master’s thesis, Universidade de São Paulo (USP).
url: <https://teses.usp.br/teses/disponiveis/45/45133/tde-05102004-163906/pt-br.php>.
- [5] Baker, F. B. [1998]. An investigation of the item parameter recovery characteristics of a gibbs sampling procedure, *Applied Psychological Measurement* **22**(22): 153–169.
doi: <https://doi.org/10.1177/01466216980222005>.
- [6] Bertoni, E., Elacqua, G., Marotta, L., Martinez, M., Méndez, C., Montalva, V., Olsen, A., Santos, H. and Soares, S. [2020]. Escasez de docentes en latinoamérica: ¿cómo se puede medir y que políticas están implementando los países para resolverlo?, *Technical report*, Banco Interamericano de Desarrollo.
- [7] Bietenbeck, J., Piopiunik, M. and Wiederhold, S. [2018]. Africa’s skill tragedy: Does teachers’ lack of knowledge lead to low student performance?, *Comparative Education Review* **53**(3): 553–578.
doi: <https://www.doi.org/10.3368/jhr.53.3.0616-8002R1>.
url: <http://jhr.uwpress.org/content/53/3/553.abstract>.
- [8] Blalock, H. [1961]. Causal inferences in nonexperimental research.

- [9] Bock, R. [1972]. Estimating item parameters and latent ability when responses are scored in two or more nominal categories, *Psychometrika* **37**(1).
doi: <https://doi.org/10.1007/BF02291411>.
- [10] Bruns, B., Luque, J., De Gregorio, S., Evans, D., Fernández, M., Moreno, M., Rodríguez, J. Toral, G. and Yarrow, N. [2015]. Great teachers: How to raise student learning in latin america and the caribbean, *Technical report*, World Bank Group.
- [11] Chapaaan, R. and Staelin, R. [1982]. Exploiting rank ordered choice set data within the stochastic utility model, *Journal of Marketing Research* **19**(3): 288–301.
doi: <https://www.doi.org/10.1177/002224378201900302>.
- [12] Chetty, R., Friedman, J. and Rockoff, J. [2014a]. Measuring the impacts of teachers i: Evaluating bias in teacher value-added estimates, *American Economic Review* **104**(9): 2593–2632.
doi: <https://www.doi.org/10.1257/aer.104.9.2593>.
url: <https://www.aeaweb.org/articles?id=10.1257/aer.104.9.2593>.
- [13] Chetty, R., Friedman, J. and Rockoff, J. [2014b]. Measuring the impacts of teachers ii: Teacher value-added and student outcomes in adulthood, *American Economic Review* **104**(9): 2633–2679.
doi: <https://www.doi.org/10.1257/aer.104.9.2593>.
url: <https://www.aeaweb.org/articles?id=10.1257/aer.104.9.2593>.
- [14] Chetty, R., Friedman, J. and Rockoff, J. [2015]. School governance, teacher incentives, and pupil–teacher ratios: Experimental evidence from kenyan primary schools, *Journal of Public Economics* **123**: 92–110.
doi: <https://www.doi.org/10.1016/j.jpubeco.2014.11.008>.
url: <http://www.sciencedirect.com/science/article/pii/S0047272714002412>.
- [15] Clotfelter, C., Ladd, H. and Vigdor, J. [2006]. Teacher-student matching and the assessment of teacher effectiveness, *Working Paper 11936*, National Bureau of Economic Research.
doi: <https://www.doi.org/10.3386/w11936>.
url: <http://www.nber.org/papers/w11936>.
- [16] Clotfelter, C., Ladd, H. and Vigdor, J. [2007]. How and why do teacher credentials matter for student achievement?, *Working Paper 12828*, National Bureau of Economic Research.
doi: <https://www.doi.org/10.3386/w12828>.
url: <http://www.nber.org/papers/w12828>.
- [17] Cruz-Aguayo, Y., Hincapié, D. and Rodríguez, C. [2020]. Profesores a prueba: claves para una evaluación docente exitosa, *Technical report*, Banco Interamericano de Desarrollo.
- [18] Dee, T. and Cohodes, S. [2008]. Out-of-field teachers and student achievement: Evidence from matched-pairs comparisons, *Public Finance Review* **36**(1): 7–32.
doi: <https://www.doi.org/10.1177/1091142106289330>.

- [19] Duflo, E., Dupas, P. and Kremer, M. [2009]. Additional resources versus organizational changes in education: Experimental evidence from kenya.
- [20] Edwards, J. and Bagozzi, R. [2000]. On the nature and direction of relationships between constructs and measures, *Psychological Methods* **5**(2): 155–174.
doi: <https://www.doi.org/10.1037/1082-989X.5.2.155>.
- [21] Elacqua, G., Hincapié, D., Vegas, E. and Alfonso, M. [2018]. Profesión: profesor en américa latina ¿por qué se perdió el prestigio docente y cómo recuperarlo?, *Technical report*, Banco Interamericano de Desarrollo.
- [22] Estrada, R. [2019]. Rules versus discretion in public service: Teacher hiring in mexico, *Journal of Labor Economics* **37**(2): 545–579.
doi: <https://www.doi.org/10.1086/700192>.
- [23] Fox, J. [2010]. *Bayesian Item Response Modeling, Theory and Applications*, Statistics for Social and Behavioral Sciences, fienberg, s. and van der linden, w. edn, Springer Science+Business Media, LLC.
- [24] Hambleton, R., Swaminathan, H. and Rogers, H. [1991]. *Fundamentals of Item Response Theory*, SAGE Publications Inc.
- [25] Hanushek, E. and Rivkin, S. [2006]. Teacher quality, in E. Hanushek and F. Welch (eds), *Handbook of the Economics of Education*, Vol. 2, Elsevier, chapter 18, pp. 1051 – 1078.
doi: [https://www.doi.org/10.1016/S1574-0692\(06\)02018-6](https://www.doi.org/10.1016/S1574-0692(06)02018-6).
url: <http://www.sciencedirect.com/science/article/pii/S1574069206020186>.
- [26] Hanushek, E. and Rivkin, S. [2012]. The distribution of teacher quality and implications for policy, *Annual Review of Economics* **4**(1): 131–157.
doi: <https://www.doi.org/10.1146/annurev-economics-080511-111001>.
- [27] Heckman, J. [1979]. Sample selection bias as a specification error, **47**(1): 153–161.
doi: <https://www.doi.org/10.2307/1912352>.
url: <https://www.jstor.org/stable/1912352>.
- [28] Hsieh, M., Proctor, T., Hou, J. and Teo, K. [2010]. A comparison of bayesian mcmc and marginal maximum likelihood methods in estimating the item parameters for the 2pl irt model, *International Journal of Innovative Management, Information and Production* **1**(1): 81–89.
url: <http://ismeip.org/IJIMIP/contents/imip1011/10IN15T.pdf>.
- [29] Ingersoll, R. [1998]. The problem of out-of-field teaching.
url: https://repository.upenn.edu/gse_pubs/137.
- [30] Kane, T., McCaffrey, D., Miller, T. and Staiger, D. [2013]. Have we identified effective teachers? validating measures of effective teaching using random assignment, *Research paper*, Bill Melinda Gates Foundation.
url: <https://files.eric.ed.gov/fulltext/ED540959.pdf>.

- [31] Kane, T. and Staiger, D. [2012]. Gathering feedback for teaching: Combining high-quality observations with student surveys and achievement gains, *Research paper*, Bill Melinda Gates Foundation.
url: https://k12education.gatesfoundation.org/download/?Num=2678filename=MET_Gathering_F
- [32] Kane, T., Taylor, E., Tyler, J. and Wooten, A. [2010]. Identifying effective classroom practices using student achievement data, *Working Paper 15803*, National Bureau of Economic Research.
doi: <https://www.doi.org/10.3386/w15803>.
url: <http://www.nber.org/papers/w15803>.
- [33] Kelley, T. [1927]. *Interpretation of educational measurements*, Measurement and adjustment series, World Book Co.
- [34] Kim, S. and Cohen, A. [1999]. Accuracy of parameter estimation in gibbs sampling under the two-parameter logistic model, *Annual Meeting of the American Educational Research Association*, American Educational Research Association.
url: <https://eric.ed.gov/?id=ED430012>.
- [35] Kline, R. [2012]. Assumptions in structural equation modeling, in R. Hoyle (ed.), *Handbook of Structural Equation Modeling*, The Guilford Press, chapter 7, pp. 111–125.
- [36] Marotta, L. [2019]. Teachers’ contractual ties and student achievement: The effect of temporary and multiple-school teachers in brazil, *Comparative Education Review* **63**(3): 356–376.
doi: <https://www.doi.org/10.1086/703981>.
- [37] Marshall, J. [2009]. School quality and learning gains in rural guatemala, *Economics of Education Review* **28**(2): 207–216.
doi: <https://www.doi.org/10.1016/j.econedurev.2007.10.009>.
url: <http://www.sciencedirect.com/science/article/pii/S0272775708000745>.
- [38] Martin, J. and McDonald, R. [1975]. Bayesian estimation in unrestricted factor analysis: A treatment for heywood cases, *Psychometrika* (40): 505–517.
doi: <https://doi.org/10.1007/BF02291552>.
- [39] McCullagh, P. and Nelder, J. [1989]. *Generalized Linear Models*, Monographs on Statistics Applied Probability, Chapman Hall/CRC Press.
- [40] McElreath, R. [2020]. *Statistical Rethinking: A Bayesian Course with Examples in R and Stan*, Texts in Statistical Science, 2 edn, Chapman and Hall/CRC.
doi: <https://doi.org/10.1201/9780429029608>.
- [41] Medeiros, M., Gómez, C., Sánchez, M. and Orrego, V. [2018]. Idoneidad disciplinar de los profesores y mercado de horas docentes en chile, *Calidad en la Educación* (48): 50–95.
doi: <https://www.doi.org/10.31619/caledu.n48.479>.

- [42] Metzler, J. and Woessmann, L. [2012]. The impact of teacher subject knowledge on student achievement: Evidence from within-teacher within-student variation, *Journal of Development Economics* **99**(2): 486–496.
doi: <https://www.doi.org/10.1016/j.jdeveco.2012.06>.
url: <https://ideas.repec.org/a/eee/deveco/v99y2012i2p486-496.html>.
- [43] Muralidharan, K. and Sundararaman, V. [2013]. Contract teachers: Experimental evidence from india, *Working Paper 19440*, National Bureau of Economic Research.
doi: <https://www.doi.org/10.3386/w19440>.
url: <http://www.nber.org/papers/w19440>.
- [44] Nelder, J. and Wedderburn, W. [1972]. Generalized linear models, *Royal Statistical Society* **135**(3): 370–384.
doi: <https://doi.org/10.2307/2344614>.
url: <https://www.jstor.org/stable/2344614>.
- [45] Ome, A. [2012]. The effects of meritocracy for teachers in colombia, *Research report*, Fedesarrollo.
url: <https://ideas.repec.org/p/col/000124/010260.html>.
- [46] R Core Team [2015]. *R: A Language and Environment for Statistical Computing*, R Foundation for Statistical Computing, Vienna, Austria.
url: <http://www.R-project.org/>.
- [47] Rabe-Hesketh, S., Pickles, A. and Skrondal, A. [2003]. Correcting for covariate measurement error in logistic regression using nonparametric maximum likelihood estimation, *Statistical Modelling* **3**(3): 215–232.
doi: <https://www.doi.org/10.1191/1471082X03st056oa>.
- [48] Rabe-Hesketh, S., Skrondal, A. and Pickles, A. [2003]. Maximum likelihood estimation of generalized linear models with covariate measurement error, *The Stata Journal* **3**(4): 386–411.
doi: <https://www.doi.org/10.1177/1536867X0400300408>.
url: <https://journals.sagepub.com/doi/pdf/10.1177/1536867X0400300408>.
- [49] Rabe-Hesketh, S., Skrondal, A. and Pickles, A. [2004a]. Generalized multilevel structural equation modeling, *Psychometrika* **69**(2): 167–190.
doi: <https://www.doi.org/10.1007/BF02295939>.
- [50] Rabe-Hesketh, S., Skrondal, A. and Pickles, A. [2004b]. *GLLAMM Manual*, UC Berkeley Division of Biostatistics.
url: <http://www.biostat.jhsph.edu/~fdominic/teaching/bio656/software-gllamm.manual.pdf>.
- [51] Rabe-Hesketh, S., Skrondal, A. and Pickles, A. [2004c]. Maximum likelihood estimation of limited and discrete dependent variable models with nested random effects, *Journal of Econometrics* **128**(2): 301–323.
doi: <https://www.doi.org/10.1016/j.jeconom.2004.08.017>.
url: <http://www.sciencedirect.com/science/article/pii/S0304407604001599>.

- [52] Rabe-Hesketh, S., Skrondal, A. and Zheng, X. [2012]. Multilevel structural equation modeling, in R. Hoyle (ed.), *Handbook of Structural Equation Modeling*, The Guilford Press, chapter 30, pp. 512–531.
- [53] Rabe-Hesketh, S., Yang, S. and Pickles, A. [2001]. Multilevel models for censored and latent responses, *Statistical Methods in Medical Research* **10**(6): 409–427.
doi: <https://www.doi.org/10.1177/096228020101000604>.
- [54] Rivera, J. [2019]. *El modelo de respuesta nominal: Aplicación a datos educacionales*, Master's thesis, Pontificia Universidad Católica del Peru.
url: <http://hdl.handle.net/20.500.12404/14600>.
- [55] Rivkin, S., Hanushek, E. and Kain, J. [2005]. Teachers, schools, and academic achievement, *Econometrica* **73**(2): 417–458.
doi: <https://www.doi.org/10.1111/j.1468-0262.2005.00584.x>.
url: <https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1468-0262.2005.00584.x>.
- [56] Rockoff, J. [2004]. The impact of individual teachers on student achievement: Evidence from panel data, *The American Economic Review* **94**(2): 247–252.
url: <http://www.jstor.org/stable/3592891>.
- [57] Rockoff, J., Jacob, B., Kane, T. and Staiger, D. [2011]. Can you recognize an effective teacher when you recruit one?, *Education Finance and Policy* **6**(1): 43–74.
doi: https://www.doi.org/10.1162/EDFP_a_00022.
- [58] Santibañez, L. [2006]. Why we should care if teachers get a's: Teacher test scores and student achievement in mexico, *Economics of Education Review* **25**(5): 510–520.
doi: <https://www.doi.org/10.1016/j.econedurev.2005.08.001>.
url: <http://www.sciencedirect.com/science/article/pii/S0272775705000804>.
- [59] Scherrer, J. [2011]. Measuring teaching using value-added modeling: The imperfect panacea, *NASSP Bulletin* **95**(2): 122–140.
doi: <https://www.doi.org/10.1177/0192636511410052>.
- [60] Skrondal, A. and Rabe-Hesketh, S. [2003a]. Multilevel logistic regression for polytomous data and rankings, *Psychometrika* **68**: 267–287.
doi: <https://www.doi.org/10.1007/BF02294801>.
- [61] Skrondal, A. and Rabe-Hesketh, S. [2003b]. Some applications of generalized linear latent and mixed models in epidemiology: Repeated measures, measurement error and multilevel modeling, *Norsk Epidemiologi* **13**(2): 265–278.
- [62] Skrondal, A. and Rabe-Hesketh, S. [2004a]. *Generalized Latent Variable Modeling: Multilevel, Longitudinal, and Structural Equation Models*, Interdisciplinary Statistics, Chapman Hall/CRC Press.
- [63] Skrondal, A. and Rabe-Hesketh, S. [2004b]. Generalized linear latent and mixed models with composite links and exploded likelihoods, in BiggeriA., E. Dreassi, C. Lagazio and M. Marchi (eds), *Proceedings of the 19th International Workshop on Statistical Modeling*, Firenze University Press, Florence, Italy, pp. 27–39.
url: http://www.gllamm.org/composite_conf.pdf.

- [64] Stan Development Team [2020a]. RStan: the R interface to Stan. R package version 2.21.2.
url: <http://mc-stan.org/>.
- [65] Stan Development Team. [2020b]. *Stan Modeling Language Users Guide and Reference Manual, version 2.26*, Vienna, Austria.
url: <https://mc-stan.org>.
- [66] Wollack, J. A., Bolt, D. M., Cohen, A. S. and Lee, Y.-S. [2002]. Recovery of item parameters in the nominal response model: A comparison of marginal maximum likelihood estimation and markov chain monte carlo estimation, *Applied Psychological Measurement* **26**(3): 339–352.
doi: <https://www.doi.org/10.1177/0146621602026003007>.
- [67] Wright, S. [1920]. The relative importance of heredity and environment in determining the piebald pattern of guinea pigs, *Proceedings of the National Academy of Sciences* **6**(6): 320–332.
doi: <https://doi.org/10.1073/pnas.6.6.320>.

AFDELING
Straat nr bus 0000
3000 LEUVEN, BELGIË
tel. + 32 16 00 00 00
fax + 32 16 00 00 00
www.kuleuven.be

