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Circular A, Agricultural Employer's Tax Guide

(Including 2004 Wage Withholding and Advance Earned Income Credit Payment Tables)



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Changes To Note

Proposed change to FUTA tax deposit rules. As this publication was being prepared for print, the Treasury Department proposed new rules that would provide an additional exception to the Federal Unemployment Tax Act (FUTA) tax deposit requirements for employers. When the rules become final, they will be published in the Internal

Revenue Bulletin and will be available on the IRS website at www.irs.gov.

Social Security and Medicare taxes for 2004. The social security wage base for 2004 is \$87,900. There is no wage base limit for Medicare tax. The tax rate remains 6.2% for social security and 1.45% for Medicare tax.

Web-based application for an EIN. You can now apply for an employer identification number (EIN) online by visiting the IRS website at **www.irs.gov/smallbiz.**

Important Reminders

Electronic deposits. You may deposit your taxes electronically using the Electronic Federal Tax Payment System (EFTPS). Although use of EFTPS is required for certain employers (see section 7 for details), all employers are encouraged to use EFTPS. Using EFTPS, you can transmit your payment information by telephone or your personal computer. To get more information or to enroll in EFTPS, call 1-800-555-4477 or 1-800-945-8400. You can also visit the EFTPS website at **www.eftps.gov.**

Change of address. If you changed your business mailing address or business location, notify the IRS by filing Form 8822, Change of Address. For information on how to change your address for deposit coupons, see Making deposits with FTD coupons in section 7.

When you hire a new employee. Ask each new employee to complete the 2004 Form W-4, Employee's Withholding Allowance Certificate. Also, ask the employee to show you his or her social security card so that you can record the employee's name and social security number accurately. If the employee has lost the card or recently changed names, have the employee apply for a duplicate or corrected card. If the employee does not have a card, have the employee apply for one on Form SS-5, Application for a Social Security Card (see section 1).

Eligibility for employment. You must verify that each new employee is legally eligible to work in the United States. This includes completing the U.S. Citizenship and Immigration Services (USCIS) Form I-9, Employment Eligibility Verification. You can get the form from USCIS offices or by calling 1-800-870-3676. Contact the USCIS at 1-800-375-5283, or visit the USCIS website at www.uscis.gov for further information.

New hire reporting. You are required to report any new employee to a designated state new hire registry. Many states accept a copy of Form W-4 with employer information added. Call the Office of Child Support Enforcement at 202-401-9267 or visit its website at **www.acf.dhhs.gov/programs/cse/newhire** for more information.

When a crew leader furnishes workers to you. Record the crew leader's name, address, and EIN (see sections 2, 10, and 11).

Information returns. You generally must furnish Form W-2, Wage and Tax Statement, to each employee by January 31 for the previous year. You also may have to file information returns to report certain types of payments made during the year. For example, you must file Form 1099-MISC, Miscellaneous Income, to report payments of \$600 or more to persons not treated as employees (e.g., independent contractors) for services performed for your trade or business. For general information about Forms 1099 and for information about required electronic or magnetic media filing, see the 2004 General Instructions for Forms 1099, 1098, 5498, and W-2G. Also see the separate instructions for each information return that you file (e.g., 2004 Instructions for Form 1099-MISC). Do not use Form 1099 to report wages or other compensation you paid to employees; report these on Form W-2. See the separate Instructions for Forms W-2 and W-3 for details.

Private delivery services. You can use certain private delivery services designated by the IRS to send tax returns and payments. If you mail by the due date using any of these services, you are considered to have filed on time. The most recent list of designated private delivery services was published in September 2002. The list includes only the following:

- Airborne Express (Airborne): Overnight Air Express Service, Next Afternoon Service, and Second Day Service.
- DHL Worldwide Express (DHL): DHL "Same Day" Service, and DHL USA Overnight.
- Federal Express (FedEx): FedEx Priority Overnight, FedEx Standard Overnight, FedEx 2 Day, FedEx International Priority, and FedEx International First.
- United Parcel Service (UPS): UPS Next Day Air, UPS Next Day Air Saver, UPS 2nd Day Air, UPS 2nd Day Air A.M., UPS Worldwide Express Plus, and UPS Worldwide Express.

Your private delivery service can tell you how to get written proof of the mailing date.



Private delivery services cannot deliver items to P.O. boxes. You must use the U.S. Postal Service to mail any item to an IRS P.O. box address.

Unresolved tax issues. If you have attempted to deal with an IRS problem unsuccessfully, you should contact the Taxpayer Advocate. The Taxpayer Advocate independently represents your interests and concerns within the IRS by protecting your rights and resolving problems that have not been fixed through normal channels.

While Taxpayer Advocates cannot change the tax law or make a technical tax decision, they can clear up problems that resulted from previous contacts and ensure that your case is given a complete and impartial review. Your assigned personal advocate will listen to your point of view and will work with you to address your concerns. You can expect the advocate to provide:

- A "fresh look" at a new or ongoing problem.
- Timely acknowledgment.
- The name and phone number of the individual assigned to your case.
- Updates on progress.
- Timeframes for action.
- Speedy resolution.
- Courteous service.

When contacting the Taxpayer Advocate, you should provide the following information:

- Your name, address, and employer identification number (EIN).
- The name and telephone number of an authorized contact person and the hours when he or she can be reached.
- The type of tax return and year(s) involved.
- A detailed description of the problem.
- Previous attempts to solve the problem and the office that had been contacted.
- A description of the hardship that you are facing (if applicable).

You may contact a Taxpayer Advocate online at www.irs.gov/advocate or by calling a toll-free number, 1-877-777-4778. Persons who have access to TTY/TDD equipment may call 1-800-829-4059 and ask for Taxpayer Advocate assistance. If you prefer, you may call, write, or fax the Taxpayer Advocate office in your area. See Pub. 1546, The Taxpayer Advocate Service of the IRS, for a list of addresses and fax numbers.

Information reporting call site. The IRS operates a centralized call site to answer questions about reporting on Forms W-2, W-3, 1099, and other information returns. If you have questions related to reporting on information returns, you may call 1-866-455-7438 (toll free) or 304-263-8700 (not toll free). The call site can also be reached by email at mccirp@irs.gov.

Calendar

The following are important dates and responsibilities. Also see **Pub. 509**, Tax Calendars for 2004.

Note: If any date shown below falls on a Saturday, Sunday, or legal holiday, the due date is the next business day. A statewide legal holiday delays a filing due date only if the IRS office where you are required to file is located in

that state. For any due date, you will meet the "file" or "furnish" requirement if the form is properly addressed and mailed First-Class or sent by an IRS-designated delivery service on or before the due date. (See **Private delivery services** on page 2.)

By January 31

- File Form 943, Employer's Annual Federal Tax Return for Agricultural Employees, with the Internal Revenue Service. (See section 8.) If you deposited all Form 943 taxes when due, you have ten additional days to file.
- Furnish each employee with a completed Form W-2, Wage and Tax Statement.
- Furnish each recipient with a completed Form 1099 (e.g., Form 1099-MISC, Miscellaneous Income).
- File Form 940 or Form 940-EZ, Employer's Annual Federal Unemployment (FUTA) Tax Return. (See section 10.) But if you deposited all the FUTA tax when due, you have ten additional days to file.
- File Form 945, Annual Return of Withheld Federal Income Tax, to report any nonpayroll income tax withheld during 2003.

By February 15

Ask for a new Form W-4 from each employee who claimed exemption from income tax withholding last year.

On February 16

Begin withholding for any employee who previously claimed exemption from withholding but has not given you a new Form W-4 for the current year. If the employee does not give you a new Form W-4, withhold tax as if he or she is single, with zero withholding allowances. The Form W-4 previously given to you claiming exemption is now expired. (See section 5.)

By February 28

File Forms 1099 and 1096. File Copy A of all Forms 1099 with **Form 1096,** Annual Summary and Transmittal of U.S. Information Returns, with the IRS. For electronically filed returns, see **By March 31** below.

Send Copy A of all Forms W-2 with **Form W-3**, Transmittal of Wage and Tax Statements, or your magnetic media wage report to the Social Security Administration (SSA). For electronically filed returns, see **By March 31** below.

By March 31

File electronic Forms W-2 and 1099. File electronic (not magnetic media or paper) Forms W-2 with the SSA and Forms 1099 with the Internal Revenue Service. See Social Security's Employer Reporting Instructions and Information page at www.socialsecurity.gov/employer for more information about filing Forms W-2 electronically.

By April 30, July 31, October 31, and January 31

Deposit FUTA taxes. Deposit FUTA tax due if it is more than \$100.

Before December 1

Remind employees to submit a new Form W-4 if their withholding allowance have changed or will change for the next year.

On December 31

Form W-5, Earned Income Credit Advance Payment Certificate, expires. Employees who want to receive advance payments of the earned income credit for the next year must give you a new Form W-5.

Introduction

This publication is for employers of agricultural workers (farmworkers). It contains information that you may need to comply with the laws for agricultural labor (farmwork) relating to social security and Medicare taxes, FUTA tax, and withheld income tax.

If you have nonfarm employees, see Circular E (Pub. 15), Employer's Tax Guide. If you have employees in the U.S. Virgin Islands, Guam, American Samoa, or the Commonwealth of the Northern Mariana Islands, see Circular SS (Pub. 80). Pub. 15-A, Employer's Supplemental Tax Guide, contains more employment-related information, including information about sick pay and pension income. Pub. 15-B, Employer's Tax Guide to Fringe Benefits, contains information about the employment tax treatment and valuation of various types of noncash compensation.

Ordering publications and forms. See Form 7018-A, Employer's Order Blank for 2004 Forms, and Quick and Easy Access to Tax Help and Forms at the end of this publication.

Telephone help. You can call the IRS with your employment tax questions at 1-800-829-4933.

Help for people with disabilities. Telephone help is available using TTY/TDD equipment. You can call 1-800-829-4059 with any question or to order forms and publications. See your tax package for the hours of operation.

Comments and suggestions. We welcome your comments about this publication and your suggestions for future editions. You can email us while visiting our website at **www.irs.gov.** You can also write to us at the following address:

Internal Revenue Service TE/GE and Specialty Forms and Publications Branch SE:W:CAR:MP:T:T 1111 Constitution Ave. NW Washington, DC 20224 We respond to many letters by telephone. Therefore, it would be helpful if you would include your daytime phone number, including the area code, in your correspondence.

Useful Items

You may want to see:

Publication

15 Circular E, Employer's Tax Guide
 15-A Employer's Supplemental Tax Guide
 15-B Employer's Tax Guide to Fringe Benefits
 225 Farmer's Tax Guide
 535 Business Expenses
 583 Starting a Business and Keeping Records

1. Taxpayer Identification Numbers

☐ 1635 Understanding Your EIN

If you are required to withhold any income, social security, or Medicare taxes, you will need an employer identification number for yourself and you will need the social security number of each employee.

Employer identification number (EIN). The EIN is a nine-digit number that the IRS issues. The digits are arranged as follows: 00-0000000. It is used to identify the tax accounts of employers and certain others who have no employees. Use your EIN on all of the items that you send to the IRS and SSA.

If you do not have an EIN, request one on Form SS-4, Application for Employer Identification Number. The Instructions for Form SS-4 contain information on how to apply for an EIN online or by mail, fax, or telephone. You may apply for an EIN online by visiting the IRS website at www.irs.gov/smallbiz.

If you do not have an EIN by the time a return is due, write "Applied For" and the date you applied for it in the space shown for the number. If you took over another employer's business, do not use that employer's EIN. Make your check for any amount due on a return payable to the "United States Treasury" and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and the date that you applied for an EIN.

See **Depositing without an EIN** on page 13 if you must make a tax deposit and you do not have an EIN.

You should have only one EIN. If you have more than one, notify the Internal Revenue Service Center where you file your return. List the EINs that you have, the name and address to which each number was assigned, and the address of your principal place of business. The IRS will tell you which EIN to use.

For more information, see **Pub. 1635**, Understanding Your EIN, or **Pub. 583**, Starting a Business and Keeping Records.

Social security number. An employee's social security number (SSN) consists of nine digits arranged as follows: 000-00-0000. You must obtain each employee's name and SSN because you must enter them on Form W-2. You may, but are not required to, photocopy the social security card if the employee provides it. If you do not show the employee's correct name and SSN on Form W-2, you may owe a penalty unless you have reasonable cause. See Pub. 1586, Reasonable Cause Regulations and Requirements for Missing and Incorrect Name/TINs. Any employee without a social security card can get one by completing Form SS-5. You can get Form SS-5 at SSA offices, by calling 1-800-772-1213, or from the SSA website at www.socialsecurity.gov/online/ss-5.html. If you file Form W-2 on paper and your employee has applied for an SSN but does not have one when you must file Form W-2, enter "Applied For" on the Form W-2. If you are filing on magnetic media or electronically, enter all zeros (000-00-0000) in the social security number field. When the employee receives the SSN, file copy A of Form W-2c, Corrected Wage and Tax Statement, with the SSA to show the employee's SSN. Furnish copies B, C, and 2 of Form W-2c to the employee.

Note: Record the name and number of each employee exactly as they are shown on the employee's social security card. If the employee's name is not correct as shown on the card (for example, because of marriage or divorce), the employee should request a corrected card from the SSA. Continue to report the employee's wages under the old name until he or she shows you an updated social security card with the new name.

If your employee is given a new social security card following an adjustment to his or her resident status that shows a different name or SSN, file a Form W-2c for the most current year only.

IRS individual taxpayer identification numbers (ITINs) for aliens. Do not accept an ITIN in place of an SSN for employee identification or for work. An ITIN is only available to resident and nonresident aliens who are not eligible for U.S. employment and need identification for other tax purposes. You can identify an ITIN because it is a 9-digit number beginning with the number "9" and is formatted like an SSN (NNN-NNNNN).



An individual with an ITIN who later becomes eligible to work in the United States must obtain an SSN.

Verification of social security numbers. The SSA offers employers and authorized reporting agents two methods for verifying employee SSNs. Both methods match employee names and SSNs.

 Telephone verification. To verify up to five names and numbers, call 1-800-772-6270. To verify up to

- 50 names and numbers, contact your local social security office.
- Large volume verification. The Enumeration Verification Service (EVS) may be used to verify more than 50 employee names and SSNs. Preregistration is required for EVS or requests made on magnetic media. For more information, call the EVS Information Line at 410-965-7140 or visit Social Security's Employer Reporting Instructions and Information web page at www.socialsecurity.gov/employer.

2. Who Are Employees?

Generally, employees are defined either under common law or under special statutes for certain situations.

Employee status under common law. Generally, a worker who performs services for you is your employee if you can control what will be done and how it will be done. This is so even when you give the employee freedom of action. What matters is that you have the right to control the details of how the services are performed. Get Pub. 15-A, Employer's Supplemental Tax Guide, for more information on how to determine whether an individual providing services is an independent contractor or an employee.

You are responsible for withholding and paying employment taxes for your employees. You are also required to file employment tax returns. These requirements do not apply to amounts that you pay to independent contractors. The rules discussed in this publication apply only to workers who are your employees.

In general, you are an employer of farmworkers if your employees:

- Raise or harvest agricultural or horticultural products on your farm.
- Work in connection with the operation, management, conservation, improvement, or maintenance of your farm and its tools and equipment.
- Handle, process, or package any agricultural or horticultural commodity if you produced over half of the commodity (for a group of up to 20 unincorporated operators, all of the commodity).
- Do work for you related to cotton ginning, turpentine, or gum resin products.
- Do housework in your private home if it is on a farm that is operated for profit. (You may report the taxes for household employees separately. See Household employees in sections 3 and 8.)

For this purpose, the term "farm" includes stock, dairy, poultry, fruit, fur-bearing animal, and truck farms, as well as plantations, ranches, nurseries, ranges, greenhouses or other similar structures used primarily for the raising of agricultural or horticultural commodities, and orchards.

Farmwork does not include reselling activities that do not involve any substantial activity of raising agricultural or horticultural commodities, such as a retail store or a greenhouse used primarily for display or storage.

The table on page 20, **How Do Employment Taxes Apply to Farmwork?** distinguishes between farm and nonfarm activities, and also addresses rules that apply in special situations.

Crew Leaders

If you are a crew leader, you are an employer of farmworkers. A crew leader is a person who furnishes and pays (either on his or her own behalf or on behalf of the farm operator) workers to do farmwork for the farm operator. If there is no written agreement between you and the farm operator stating that you are his or her employee and if you pay the workers (either for yourself or for the farm operator), then you are a crew leader. For FUTA tax rules, see section 10.

3. Taxable Wages

Cash wages that you pay to employees for farmwork are subject to social security and Medicare taxes. If the wages are subject to social security and Medicare taxes, they are also subject to income tax withholding. You may also be liable for FUTA tax, which is not withheld by you or paid by the employee. FUTA tax is discussed in section 10. Cash wages include checks, money orders, etc. Do not count as cash wages the value of food, lodging, and other noncash items.

For more information on what payments are considered taxable wages, see Circular E (Pub. 15).

Commodity wages. Commodity wages are not cash and are not subject to social security and Medicare taxes or income tax withholding. However, noncash payments, including commodity wages, are treated as cash wages (see above) if the substance of the transaction is a cash payment. These noncash payments are subject to social security and Medicare taxes and income tax withholding.

Family members. Generally, the wages that you pay to family members who are your employees are subject to social security and Medicare, income tax withholding, and FUTA tax. However, certain exemptions may apply for your child, spouse, or parent. See the table, How Do Employment Taxes Apply to Farmwork? on page 20.

Household employees. The wages of an employee who performs household services, such as a maid, babysitter, gardener, or cook, in your home are **not** subject to social security and Medicare taxes if you pay that employee cash wages of **less than** \$1,400 in 2004.

Social security and Medicare taxes do not apply to cash wages for housework in your private home if it was done by your spouse or your child under age 21. Nor do the taxes apply to housework done by your parent unless:

- You have a child living in your home who is under age 18 or has a physical or mental condition that requires care by an adult for at least four continuous weeks in a calendar quarter; and
- You are a widow or widower, or divorced and not remarried, or have a spouse in the home who, because of a physical or mental condition, cannot care for your child for at least four continuous weeks in the guarter.

For more information, see **Pub. 926**, Household Employer's Tax Guide.



Wages for household work may not be a deductible farm expense. See **Pub. 225**, Farmer's Tax Guide

Share farmers and alien workers. You do not have to withhold or pay social security and Medicare taxes on amounts paid to share farmers under share-farming arrangements or on wages paid to alien workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor (i.e., "H-2(A)" workers).

4. Social Security and Medicare Taxes

Generally, you must withhold social security and Medicare taxes on all cash wage payments that you make to your employees.

The \$150 Test or the \$2,500 Test

All cash wages that you pay to an employee during the year for farmwork are subject to social security and Medicare taxes and income tax withholding if **either** of the two tests below is met:

- You pay cash wages to an employee of \$150 or more in a year for farmwork (count all cash wages paid on a time, piecework, or other basis). The \$150 test applies separately to each farmworker that you employ. If you employ a family of workers, each member is treated separately. Do not count wages paid by other employers.
- The total that you pay for farmwork (cash and noncash) to all your employees is \$2,500 or more during the year.

Exceptions. The \$150 and \$2,500 tests **do not** apply to the following situations:

 Wages that you pay to a farmworker who receives less than \$150 in annual cash wages are not subject to social security and Medicare taxes, or income tax withholding, even if you pay \$2,500 or more in that year to all of your farmworkers, if the farmworker:

- a) Is employed in agriculture as a hand-harvest laborer,
- b) Is paid piece rates in an operation that is usually paid on a piece-rate basis in the region of employment,
- c) Commutes daily from his or her home to the farm, and
- d) Had been employed in agriculture less than 13 weeks in the preceding calendar year.

Amounts that you pay to these seasonal farmworkers, however, count toward the \$2,500-or-more test to determine whether wages that you pay to other farmworkers are subject to social security and Medicare taxes.

2) Cash wages that you pay to a household employee are counted in the \$2,500 test, but are not subject to social security and Medicare taxes unless you have paid the worker \$1,400 or more in cash wages in 2004. See the table, How Do Employment Taxes Apply to Farmwork? on page 20.

Social Security and Medicare Tax Rates

For wages paid in 2004 the **social security tax rate** is 6.2%, for both the employee and employer, on the first \$87,900 paid to each employee. You must withhold at this rate from each employee and pay a matching amount.

The **Medicare tax rate** is 1.45% each for the employer and the employee on all wages. You must withhold at this rate from each employee and pay a matching amount.

Employee share paid by employer. If you would rather pay the employee's share of the social security and Medicare taxes without deducting them from his or her wages, you may do so. If you do not deduct the taxes, however, you must still pay them. Any employee social security and Medicare taxes that you pay is additional income to the employee. Include it in the employee's Form W-2, box 1, but do not count it as social security and Medicare wages, boxes 3 and 5. Also, do not count the additional income as wages for FUTA tax purposes.

Social security and Medicare taxes apply to most payments of sick pay, including payments made by third parties such as insurance companies. For details, get Pub. 15-A.

5. Income Tax Withholding

Farmers and crew leaders must withhold Federal income tax from the wages of farmworkers if the wages are subject to social security and Medicare taxes. The amount to

withhold is figured on gross wages before taking out social security and Medicare taxes, union dues, insurance, etc. You may use one of several methods to determine the amount of income tax withholding. They are discussed in section 13.

Form W-4. To know how much income tax to withhold from employees' wages, you should have a Form W-4, Employee's Withholding Allowance Certificate, on file for each employee. Encourage your employees to file an updated Form W-4 for 2004, especially if they owed taxes or received a large refund when filing their 2003 tax return. Advise your employees to use the Withholding Calculator on the IRS website at www.irs.gov/individuals for help in determining how many withholding allowances to claim on their Form W-4.

Ask each new employee to give you a signed Form W-4 when starting work. Make the form effective with the first wage payment. If a new employee does not give you a completed Form W-4, withhold tax as if he or she is single, with no withholding allowances. A Form W-4 remains in effect until the employee gives you a new one. If an employee gives you a replacement Form W-4, begin withholding no later than the start of the first payroll period ending on or after the 30th day from the date when you received the replacement Form W-4.

The amount of income tax withholding is based on marital status and withholding allowances. Your employees may **not** base their withholding amounts on a fixed dollar amount or percentage. However, the employee may specify a dollar amount to be withheld in addition to the amount of withholding based on filing status and withholding allowances claimed on Form W-4.

Employees may claim **fewer** withholding allowances than they are entitled to claim. They may do this to ensure that they have enough withholding or to offset other sources of taxable income that are not subject to withholding.

Note: A Form W-4 that makes a change for the next calendar year will not take effect in the current calendar year.

Pub. 505, Tax Withholding and Estimated Tax, contains detailed instructions for completing Form W-4. Along with Form W-4, you may wish to order Pub. 505 and **Pub. 919,** How Do I Adjust My Tax Withholding? for your employees.

When you receive a new Form W-4, do not adjust withholding for pay periods before the effective date of the new form; that is, do not adjust withholding retroactively. Also, do not accept any withholding or estimated tax payments from your employees in addition to withholding based on their Form W-4. If they want additional withholding, they should submit a new Form W-4 and, if necessary, pay estimated tax by filing **Form 1040-ES**, Estimated Tax for Individuals.

Exemption from income tax withholding. An employee may claim exemption from income tax withholding because he or she had no income tax liability last year and

expects none this year. However, the wages are still subject to social security and Medicare taxes.

An employee must file a Form W-4 each year by February 15 to claim exemption from withholding. Employers should begin withholding after that date for each employee who previously claimed exemption from withholding but who has not submitted a new Form W-4 for the current year. Withhold tax as if the employee is single with zero withholding allowances.

Withholding on nonresident aliens. In general, if you pay wages to nonresident aliens, you must withhold income tax (unless excepted by regulations), social security, and Medicare taxes as you would for a U.S. citizen. However, income tax withholding from the wages of nonresident aliens is subject to the special rules shown in *Form W-4* below. You must also give a Form W-2 to the nonresident alien and file a copy with the SSA. The wages are subject to FUTA tax as well. However, see **Pub. 515**, Withholding of Tax on Nonresident Aliens and Foreign Entities, for exceptions to these general rules.

Form W-4. When completing Form W-4, nonresident aliens are required to:

- Not claim exemption from income tax withholding.
- Request withholding as if they are single, regardless of their actual marital status.
- Claim only one allowance. However, if the nonresident alien is a resident of Canada, Mexico, Japan, or South Korea, he or she may claim more than one allowance.
- Request an additional income tax withholding amount, depending on the payroll period, as follows:

Payroll Period	Additional Withholding
Weekly	\$ 7.60
Biweekly	15.30
Semimonthly	16.60
Monthly	33.10
Quarterly	99.40
Semiannually	198.80
Annually	397.50
Daily or Miscellaneous (each day of the payroll period)	1.50

For more information, see Pub. 515.

Sending certain Forms W-4 to the IRS. Generally, you must send to the IRS copies of certain Forms W-4 that you received during the quarter from employees still employed by you at the end of the quarter. Send copies when the employee claims (a) more than 10 withholding allowances or (b) exemption from withholding and his or her wages

would normally be more than \$200 per week. You are not required to send any other Forms W-4 unless the IRS notifies you in writing to do so.

Each quarter, send to the IRS copies of any Forms W-4 that meet either of the above conditions. Complete boxes 8 and 10 on any Forms W-4 that you send in. You may use box 9 to identify the office responsible for processing the employee's payroll information. Also, send copies of any written statements from employees in support of the claims made on their Forms W-4. Do this even if the Forms W-4 are not in effect at the end of the quarter. You can send them to your IRS service center more often if you like. Include a cover letter giving your name, address, EIN, and the number of forms included. In certain cases, the IRS may notify you in writing that you must submit specified Forms W-4 more frequently to the IRS. Send the copies to the IRS office where you file your **Form 943**, Employer's Annual Federal Tax Return for Agricultural Employees.

Base withholding on the Forms W-4 that you send in unless the IRS notifies you in writing that you should do otherwise. If the IRS notifies you about a particular employee, base withholding on the number of withholding allowances shown in the IRS notice. You will get a copy of the notice to give to the employee. Also, the employee will get a similar notice directly from the IRS. If the employee later gives you a new Form W-4, follow it only if: (a) exempt status is not claimed or (b) the number of withholding allowances is equal to or less than the number in the IRS notice. Otherwise, disregard it and do not submit it to the IRS. Continue to follow the IRS notice.

If the employee prepares a new Form W-4 explaining any difference with the IRS notice, he or she may submit it either to the IRS or to you. If submitted to you, send the Form W-4 and explanation to the IRS office shown in the notice. Continue to withhold based on the notice until the IRS tells you to follow the new Form W-4.

Filing Form W-4 magnetically or electronically. Form W-4 information may be filed with the IRS magnetically or electronically. If you wish to file magnetically or electronically, you must submit Form 4419, Application for Filing Information Returns Electronically/Magnetically, to request authorization. See Pub. 1245, Specification for Filing Form W-4, Employee's Withholding Allowance Certificate, Magnetically or Electronically. To get additional information about magnetic or electronic filing, call the IRS Martinsburg Computing Center at 1-866-455-7438 (toll free) or 304-263-8700 (not toll free).

Note: Any Forms W-4 with employee supporting statements that you are required to submit to the IRS must be submitted on paper. They cannot be submitted on magnetic media or electronically.

Invalid Forms W-4. Any unauthorized change or addition to Form W-4 makes it invalid. This includes taking out any language certifying that the form is correct. A Form W-4 is also invalid if, by the date an employee gives it to you, he or she indicates in any way that it is false.

If you receive an invalid Form W-4, do not use it to figure withholding. Tell the employee that it is invalid and ask for another one. If the employee does not give you a valid one, withhold taxes as if the employee was single and claiming no withholding allowances. However, if you have an earlier Form W-4 for this worker that is valid, withhold as you did before.

Amounts exempt from levy on wages, salary, and other income. If you receive a Notice of Levy on Wages, Salary, and Other Income (Form 668-(W)(c) or 668-W(c)(DO) 2004), you must withhold amounts as described in the instructions for these forms. **Pub. 1494,** Table for Figuring Amount Exempt From Levy on Wages, Salary, and Other Income (Form 668-(W)(c) or 668-W(c)(DO)), shows the exempt amount. If a levy issued in a prior year is still in effect and the taxpayer submits a new Statement of Exemptions and Filing Status, use the current year Pub. 1494 to compute the exempt amount.

How To Figure Income Tax Withholding

There are several ways to figure income tax withholding:

- Percentage method (see pages 21-22).
- Wage bracket tables (see pages 23–42). Also see section 13 for directions on how to use the tables for employees claiming more than 10 allowances.
- Alternative formula tables for percentage method withholding (see Pub. 15-A).
- Wage bracket percentage method withholding tables (see Pub. 15-A).
- Other alternative methods (see Pub. 15-A).

Employers with automated payroll systems will find the two alternative formula tables and the two alternative wage bracket percentage method tables in Pub. 15-A useful.

If an employee wants additional tax withheld, have the employee show the extra amount on Form W-4.

Supplemental wages. Supplemental wages are compensation paid to an employee in addition to the employee's regular wages. They include, but are not limited to, bonuses, commissions, overtime pay, accumulated sick leave, severance pay, awards, prizes, back pay and retroactive pay increases for current employees, and payments for nondeductible moving expenses. Other payments subject to the supplemental wage rules include taxable fringe benefits and expense allowances paid under a nonaccountable plan.

If you pay supplemental wages with regular wages but do not specify the amount of each, withhold income tax as if the total was a single payment for a regular payroll period.

If you pay supplemental wages separately (or combine them in a single payment and specify the amount of each), the income tax withholding method depends partly on whether you withhold income tax from your employee's regular wages:

- If you withhold income tax from an employee's regular wages, you can use one of the following methods for the supplemental wages:
 - a) Withhold a flat 25% from each payment.
 - b) Add the supplemental and regular wages for the most recent payroll period this year. Then figure the income tax withholding as if the total was a single payment. Subtract the tax already withheld from the regular wages. Withhold the remaining tax from the supplemental wages.
- 2) If you did not withhold income tax from the employee's regular wages, use method 1b above. (This would occur, for example, when the value of the employee's withholding allowances claimed on Form W-4 is more than the wages.)

Regardless of the method that you use to withhold income tax on supplemental wages, they are generally subject to social security, Medicare, and FUTA taxes.

6. Advance Earned Income Credit (EIC) Payment

An employee who is eligible for the earned income credit (EIC) and who has a qualifying child is entitled to receive EIC payments with his or her pay during the year. To get these payments, the employee must give you a properly completed **Form W-5**, Earned Income Credit Advance Payment Certificate. You are required to make advance EIC payments to employees who give you a properly completed Form W-5, except that you are not required to make these payments to farmworkers paid on a daily basis.

Certain employees who do not have a qualifying child may be able to claim the EIC on their tax return. However, they **cannot** get advance EIC payments.

For 2004, the advance payment can be as much as \$1,563. The tables that begin on page 43 reflect that limit.

Form W-5. Form W-5 states the eligibility requirements for receiving advance EIC payments. On Form W-5, an employee states that he or she expects to be eligible to claim the EIC and shows whether he or she has another Form W-5 in effect with any other current employer.

You must include advance EIC payments with the wages that you pay to eligible employees who give you a signed and completed Form W-5. Form W-5 is effective for the first payroll period ending (or the first wage payment made without regard to a payroll period) on or after the date the employee gives you the form. It remains in effect until the end of the year or until the employee revokes it or

gives you a new one. Employees must give you a new Form W-5 each year.

An employee may have only one Form W-5 in effect with an employer at one time. If an employee is married and his or her spouse also works, each spouse should file a separate Form W-5.

For more information, see Form W-5 or Circular E (Pub. 15).

How to figure the advance EIC payment. Figure the amount of advance EIC to include in the employee's pay by using either the wage bracket or percentage method tables that begin on page 43. There are separate tables for employees whose spouses have a Form W-5 in effect.

Note: During 2004, if you pay an employee total wages of at least \$30,338 (\$31,338 if married filing jointly) you must stop making advance EIC payments to that employee for the rest of the year.

Paying the advance EIC to employees. Advance EIC payments are not wages and are not subject to withholding of income, social security, or Medicare taxes. An advance EIC payment does not change the amount of income, social security, or Medicare taxes that you withhold from the employee's wages. You add the advance EIC payment to the employee's net pay for the pay period. At the end of the year, you show the total advance EIC payments in box 9 on Form W-2. Do not include this amount as wages in box 1.

Employer's returns. Show the total payments that you made to employees on the advance EIC line (line 10) of your Form 943. Subtract this amount from your total taxes on line 9 (see the **Instructions for Form 943**). Reduce the amounts reported on line 15 of Form 943 or on **Form 943-A**, Agricultural Employer's Record of Federal Tax Liability, by any advance EIC paid to your employees.

Generally, you will make the advance EIC payment from withheld income tax and employee and employer social security and Medicare taxes. Advance EIC payments are treated as deposits of these taxes on the day that you pay wages (including the advance EIC payment) to your employees. The advance EIC payment is applied first to the amount of income tax withholding, then to withheld employee social security and Medicare taxes, and last, to the employer's share of social security and Medicare taxes. For more information, see Circular E (Pub. 15).

Required Notice to Employees

You must notify employees who have no income tax withheld that they may be able to claim a tax refund because of the EIC. Although you do not have to notify employees who claim exemption from withholding on **Form W-4**, Employee's Withholding Allowance Certificate, about the EIC, you are encouraged to notify any employees whose wages for 2003 were less than \$33,692 (\$34,692 if married filing jointly) that they may be eligible to claim the credit for

2003. This is because eligible employees may get a refund of the amount of EIC that is more than the tax that they owe

You will meet the notification requirement if you issue to the employee IRS Form W-2 with the EIC notice on the back of Copy B, or a substitute Form W-2 with the same statement. You may also meet the requirement by providing **Notice 797**, Possible Federal Tax Refund Due to the Earned Income Credit (EIC), or your own statement that contains the same wording.

If a substitute Form W-2 is given to the employee on time but does not have the required statement, you must notify the employee within one week of the date that the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date that Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 9, 2004.

7. Depositing Taxes

Generally, you must deposit both the employer and employee shares of social security and Medicare taxes and income tax withheld (minus any advance earned income credit payments) during the year by mailing or delivering a check, money order, or cash to an authorized financial institution. However, some employers must deposit using the Electronic Federal Tax Payment System (EFTPS). See **How To Deposit** on page 13.

Payment with return. You may make payments with Forms 943 or 945 instead of depositing if:

- You accumulate less than a \$2,500 tax liability during the year (line 11 of Form 943 or line 4 of Form 945) and you pay in full with a return that is filed on time. (However, if you are unsure that you will accumulate less than \$2,500, deposit under the rules explained in this section so that you will not be subject to failure to deposit penalties.) Or
- You are making a payment in accordance with the Accuracy of Deposits Rule discussed later. This payment may be \$2,500 or more.



Only **monthly schedule depositors,** defined later, are allowed to make an Accuracy of Deposits Rule payment with the return.

When To Deposit

Note: If you employ both farm and nonfarm workers, **do not** combine the taxes reportable on Form 941 and Form 943 to decide whether to make a deposit. See **Employers of Both Farm and Nonfarm Workers** on page 14.

The rules for determining when to deposit Form 943 taxes are discussed below. Under these rules, you are classified as either a monthly schedule depositor or a semiweekly schedule depositor.

The terms "monthly schedule depositor" and "semiweekly schedule depositor" **do not** refer to how often your business pays its employees or how often that you are required to make deposits. The terms identify which set of rules you must follow when you incur a tax liability.

The deposit schedule that you must use for a calendar year is determined from the total taxes (not reduced by any advance EIC payments) reported on your Form 943 (line 9) for the lookback period, discussed next.

- If you reported \$50,000 or less of Form 943 taxes for the lookback period, you are a monthly schedule depositor.
- If you reported more than \$50,000 of Form 943 taxes for the lookback period, you are a semiweekly schedule depositor.

Lookback period. The lookback period is the second calendar year preceding the current calendar year. For example, the lookback period for 2004 is 2002.

Example of deposit schedule based on lookback period. Rose Co. reported taxes on Form 943 as follows:

2002 — \$48,000 2003 — \$60,000

Rose Co. is a monthly schedule depositor for 2004 because its taxes for the lookback period (\$48,000 for calendar year 2002) were not more than \$50,000. However, for 2005, Rose Co. is a semiweekly schedule depositor because the total taxes for its lookback period (\$60,000 for calendar year 2003) exceeded \$50,000.

Adjustments to lookback period taxes. To determine your taxes for the lookback period, use only the tax that you reported on the original return (Form 943, line 9). Do not include adjustments made on a supplemental return filed after the due date of the return. However, if you make adjustments on Form 943, the adjustments are included in the total tax for the period in which the adjustments are reported.

Example of adjustments. An employer originally reported total tax of \$45,000 for the lookback period in 2002. The employer discovered during March 2003 that the tax during the lookback period was understated by \$10,000 and corrected this error with an adjustment on the 2003 Form 943. The total tax reported in the lookback period is still \$45,000. The \$10,000 adjustment is treated as part of the 2003 taxes.

Deposit period. The term **deposit period** refers to the period during which tax liabilities are accumulated for each

required deposit due date. For monthly schedule depositors, the deposit period is a calendar month. The deposit periods for semiweekly schedule depositors are Wednesday through Friday and Saturday through Tuesday.

Monthly Deposit Schedule

If the total tax reported on Form 943 for the lookback period is \$50,000 or less, you are a monthly schedule depositor for the current year. You must deposit Form 943 taxes on payments made during a calendar month by the 15th day of the following month.

Monthly schedule example. Red Co. is a seasonal employer and a monthly schedule depositor. It pays wages each Friday. It paid wages during January 2004, but did not pay any wages during February. Red Co. must deposit the combined tax liabilities for the January paydays by February 15. Red Co. does not have a deposit requirement for February (i.e., due by March 15) because no wages were paid in February and, therefore, it did not have a tax liability for February.

New employers. During the first and second calendar years of your business as an agricultural employer, your taxes for the lookback period are considered to be zero. Therefore, you are a monthly schedule depositor for the first and second calendar years of your agricultural business (but see the **\$100,000 Next-Day Deposit Rule** on page 12).

Semiweekly Deposit Schedule

You are a semiweekly schedule depositor for a calendar year if the total taxes on line 9 of Form 943 during your lookback period were more than \$50,000. Under the semiweekly deposit schedule, deposit Form 943 taxes for payments made on Wednesday, Thursday, and/or Friday by the following Wednesday. Deposit amounts accumulated for payments made on Saturday, Sunday, Monday, and/or Tuesday by the following Friday.

Note: Semiweekly schedule depositors **must** complete Form 943-A and submit it with Form 943.

Semiweekly Deposit Schedule

IF the payday falls on a	THEN deposit taxes by the following
Wednesday, Thursday, and/or Friday	Wednesday
Saturday, Sunday, Monday, and/or Tuesday	Friday

Semiweekly schedule example. Green, Inc., a semiweekly schedule depositor, pays wages on the last day of each month. Green, Inc. will deposit only once a month, but the deposit will be made under the semiweekly deposit schedule as follows. Green, Inc.'s tax liability for the August 31, 2004 (Tuesday) wage payment must be deposited by September 3, 2004 (Friday).

Semiweekly deposit period spanning two quarters. If you have more than one pay date during a semiweekly period and the pay dates fall in different calendar quarters, you will need to make **separate deposits** for the separate liabilities. For example, if you have a pay date on Wednesday March 31, 2004 (first quarter), and another pay date on Friday, April 2, 2004 (second quarter), two separate deposits will be required even though the pay dates fall within the same semiweekly period. Both deposits will be due Wednesday, April 7, 2004 (three banking days from the end of the semiweekly deposit period).

Deposits on Banking Days Only

If a deposit is required to be made on a day that is not a banking day, the deposit is considered on time if it is made by the next banking day. In addition to Federal and state bank holidays, Saturdays and Sundays are treated as nonbanking days. For example, if a deposit is required to be made on Friday, but Friday is not a banking day, the deposit is considered timely if it is made by the following Monday (if Monday is a banking day).

Semiweekly schedule depositors will always have three banking days to make a deposit. That is, if any of the three weekdays after the end of a semiweekly period is a banking holiday, you will have one additional banking day to deposit. For example, if a semiweekly schedule depositor accumulated taxes on Friday and the following Monday is not a banking day, the deposit normally due on Wednesday may be made on Thursday (allowing three banking days to make the deposit).

\$100,000 Next-Day Deposit Rule

If you accumulate \$100,000 or more of net Form 943 taxes (i.e., taxes reduced by any advance EIC payments) on any day during a deposit period, you must deposit the tax by the close of the next banking day, whether you are a monthly or a semiweekly schedule depositor.

For purposes of the \$100,000 rule, do not continue accumulating taxes after the end of a deposit period. For example, if a semiweekly schedule depositor has accumulated taxes of \$95,000 on Tuesday (end of a Saturday-through-Tuesday deposit period) and \$10,000 on Wednesday, the \$100,000 next-day deposit rule does not apply because the \$10,000 is accumulated in the next deposit period. Thus, \$95,000 must be deposited on Friday and \$10,000 must be deposited on the following Wednesday.

In addition, once you accumulate at least \$100,000 in a deposit period, stop accumulating at the end of that day and begin to accumulate anew on the next day. For example, Fir Co. is a semiweekly schedule depositor. On Monday, Fir Co. accumulates taxes of \$110,000 and must deposit this amount on Tuesday, the next banking day. On Tuesday, Fir Co. accumulates additional taxes of \$30,000. Because the \$30,000 is not added to the previous \$110,000 and is less than \$100,000, Fir Co. does not have to deposit the \$30,000 until Friday (following the semiweekly deposit schedule).



If you are a monthly schedule depositor and you accumulate a \$100,000 tax liability on any day during a month, you become a semiweekly

schedule depositor on the next day and remain so for the remainder of the calendar year and for the following calendar year.

Example of the \$100,000 next-day deposit rule. Elm, Inc. started business on May 3, 2004. Because Elm, Inc. is a new employer, the taxes for its lookback period are considered to be zero; therefore, Elm, Inc. is a monthly schedule depositor. On May 7, Elm, Inc. paid wages for the first time and accumulated taxes of \$50,000. On May 14 (Friday), Elm, Inc. paid wages and accumulated taxes of \$60,000, for a total of \$110,000. Because Elm, Inc. accumulated \$110,000 on May 14, it must deposit \$110,000 by May 17 (Monday), the next banking day.

Accuracy of Deposits Rule

You are required to deposit 100% of your tax liability on or before the deposit due date. However, penalties will not be applied for depositing less than 100% if both of the following conditions are met:

- 1) Any deposit shortfall does not exceed the greater of \$100 or 2% of the amount of taxes otherwise required to be deposited, and
- 2) The deposit shortfall is paid or deposited by the shortfall makeup date as described below.
- Monthly Schedule Depositor Deposit the shortfall or pay it with your return by the due date of your Form 943. You may pay the shortfall with your Form 943 even if the amount is \$2,500 or more.
- Semiweekly Schedule Depositor Deposit by the earlier of: (a) the first Wednesday or Friday (whichever comes first) that falls on or after the 15th of the month following the month in which the shortfall occurred or **(b)** the due date for Form 943. For example, if a semiweekly schedule depositor has a deposit shortfall during February 2004, the shortfall makeup date is March 17, 2004 (Wednesday).

How To Deposit

The two methods of depositing employment taxes are discussed below. See **Payment with return** on page 10 for exceptions explaining when taxes may be paid with the tax return instead of being deposited.

Electronic deposit requirement (EFTPS). You must make electronic deposits of all depository taxes (such as employment tax, excise tax, and corporate income tax) using the Electronic Federal Tax Payment System (EFTPS) in 2004 if:

- Your total deposits of such taxes in 2002 were more than \$200,000 or
- You were required to use EFTPS in 2003.

If you are required to use EFTPS and use Form 8109 instead, you may be subject to a 10% penalty. EFTPS is a free service provided by the Department of Treasury. If you are not required to use EFTPS, you may participate voluntarily. To get more information or to enroll in EFTPS, call 1-800-555-4477 or 1-800-945-8400. You can also visit the EFTPS website at www.eftps.gov.

New employers that have a Federal tax obligation will be pre-enrolled in EFTPS. Call the toll-free number located in your Employer Identification Number (EIN) Package to activate your enrollment and begin making your tax deposit payments.

Depositing on time. For deposits made by EFTPS to be on time, you must initiate the transaction at least one business day before the date that the deposit is due.

Deposit record. For your records, an Electronic Funds Transfer (EFT) Trace Number will be provided with each successful payment that can be used as a receipt or to trace the payment.

Making deposits with FTD coupons. If you are not making deposits by EFTPS, use **Form 8109**, Federal Tax Deposit Coupon, to make the deposits at an authorized financial institution.

For new employers, if you would like to receive a Federal Tax Deposit (FTD) coupon booklet call 1-800-829-4933. Allow 5 to 6 weeks for delivery. The IRS will keep track of the number of FTD coupons that you use and automatically will send you additional coupons when you need them. If you do not receive your resupply of FTD coupons, call 1-800-829-4933. You can have the FTD coupon books sent to a branch office, tax preparer, or service bureau that is making your deposits by showing that address on Form 8109-C, FTD Address Change, which is in the FTD coupon book. (Filing Form 8109-C will not change your address of record; it will change only the address where the FTD coupons are mailed.) The FTD coupons will be preprinted with your name, address, and EIN. They have entry spaces for indicating the type of tax and the tax period for which the deposit is made.

It is **very important** to clearly mark the correct type of tax and tax period on each FTD coupon. This information is used by the IRS to credit your account.

If you have branch offices depositing taxes, give them FTD coupons and complete instructions so that they can deposit the taxes when due.

Please use only **your** FTD coupons. If you use anyone else's FTD coupon, you may be subject to a failure to deposit penalty. This is because your account will be underpaid by the amount of the deposit credited to the other person's account. See **Deposit Penalties** later for penalty amounts.

How to deposit with an FTD coupon. Mail or deliver each FTD coupon and a single payment covering the taxes to be deposited to an authorized depositary. An authorized depositary is a financial institution (e.g., a commercial bank) that is authorized to accept Federal tax deposits. Follow the instructions in the FTD coupon book. Make your check or money order payable to the depositary. To help ensure proper crediting of your account, include your EIN, the type of tax (e.g., Form 943), and the tax period to which the payment applies on your check or money order.

Authorized depositaries must accept cash, a postal money order drawn to the order of the depositary, or a check or draft drawn on and to the order of the depositary. You may deposit taxes with a check drawn on another financial institution only if the depositary is willing to accept that form of payment. Be sure that the financial institution where you make deposits is an authorized depositary. Deposits made at an unauthorized institution may be subject to the failure to deposit penalty.

If you prefer, you may mail your coupon and payment to: Financial Agent, Federal Tax Deposit Processing, P.O. Box 970030, St. Louis, MO 63197. Make your check or money order payable to **Financial Agent.**

Depositing on time. The IRS determines if deposits are on time by the date that they are received by an authorized depositary. To be considered timely, the funds must be available to the depositary on the deposit due date before the institution's daily cutoff deadline. Contact your local depositary for information concerning check clearance and cutoff schedules. However, a deposit received by the authorized depositary after the due date will be considered timely if the taxpayer establishes that it was mailed in the United States at least two days before the due date.

Note: If you are required to deposit any taxes more than once a month, any deposit of \$20,000 or more must be made by its due date to be timely. See section 7502(e)(3).

Depositing without an EIN. If you have applied for an EIN but **have not** received it and you must make a deposit, make the deposit with the IRS. **Do not** make the deposit at an authorized depositary. Make it payable to the "United States Treasury" and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN. Send your deposit with an explanation to your local IRS office or the office where you file

Form 943 or Form 945. The addresses are provided in the separate instructions for Forms 943 and 945 and are also available on the IRS website at **www.irs.gov. Do not** use **Form 8109-B,** Federal Tax Deposit Coupon, in this situation.

Depositing without Form 8109. If you do not have a preprinted Form 8109, you may use Form 8109-B to make deposits. Form 8109-B is an over-the-counter FTD coupon that is not preprinted with your identifying information. You may get this form by calling 1-800-829-4933. Be sure to have your EIN ready when you call. You will **not** be able to obtain Form 8109-B by calling 1-800-TAX-FORM.

Use Form 8109-B to make deposits only if—

- You are a new employer and you have been assigned an EIN, but you have not received your initial supply of Forms 8109 or
- You have not received your resupply of preprinted Forms 8109.

Deposit record. For your records, a stub is provided with each FTD coupon in the coupon book. The FTD coupon itself will not be returned. It is used to credit your account. Your check, bank receipt, or money order is your receipt.

Deposit Penalties

Penalties may apply if you do not make required deposits on time, if you make deposits for less than the required amount, or if you do not use EFTPS when required. The penalties do not apply if any failure to make a proper and timely deposit was due to reasonable cause and not to willful neglect. For amounts not properly deposited or not deposited on time, the penalty rates are:

- 2% Deposits made 1 to 5 days late.
- 5% Deposits made 6 to 15 days late.
- 10% Deposits made 16 or more days late. Also applies to amounts paid within 10 days of the date of the first notice the IRS sent asking for the tax due.
- 10% Deposits made at an unauthorized financial institution, paid directly to the IRS, or paid with your tax return (but see *Depositing without an EIN* and *Payment with return* earlier for exceptions).
- **10% -** Amounts subject to electronic deposit requirements but not deposited using EFTPS.
- 15% Amounts still unpaid more than 10 days after the date of the first notice that the IRS sent asking for the tax due or the day on which you received notice and demand for immediate payment, whichever is earlier.

Order in which deposits are applied. Deposits generally are applied to the **most recent** tax liability within the year.

If you receive a failure-to-deposit penalty notice, you may designate how your payment is to be applied in order to minimize the amount of the penalty. Follow the instructions on the penalty notice that you received. For examples on how the IRS will apply deposits and more information on designating deposits, see Rev. Proc. 2001-58. You can find Rev. Proc. 2001-58 on page 579 of Internal Revenue Bulletin 2001-50 at www.irs.gov/pub/irs-irbs/irb01-50.pdf.

Example: Cedar, Inc. is required to make a deposit of \$1,000 on June 15 and \$1,500 on July 15. It does not make the deposit on June 15. On July 15, Cedar, Inc. deposits \$2,000. Under Rev. Proc. 2001-58, which applies deposits to the most recent tax liability, \$1,500 of the deposit is applied to the July 15 deposit and the remaining \$500 is applied to the June deposit. Accordingly, \$500 of the June 15 liability remains undeposited. The penalty on this underdeposit will apply as explained above.

Trust fund recovery penalty. If income, social security, and Medicare taxes that must be withheld are not withheld or are not deposited or paid to the United States Treasury, the trust fund recovery penalty may apply. The penalty is the full amount of the unpaid trust fund tax. This penalty may apply to you if these unpaid taxes cannot be immediately collected from the employer or business.

The trust fund recovery penalty may be imposed on all persons who are determined by the IRS to be **responsible** for collecting, accounting for, and paying over these taxes, and who acted **willfully** in not doing so.

A **responsible person** can be an officer or employee of a corporation, a partner or employee of a partnership, an accountant, a volunteer director/trustee, or an employee of a sole proprietorship. A responsible person also may include one who signs checks for the business or otherwise has authority to cause the spending of business funds.

Willfully means voluntarily, consciously, and intentionally. A responsible person acts willfully if the person knows that the required actions are not taking place.

Employers of Both Farm and Nonfarm Workers

If you employ both farm and nonfarm workers, you must treat employment taxes for the farmworkers (Form 943 taxes) separately from employment taxes for the nonfarm workers (Form 941 taxes). Form 943 taxes and Form 941 taxes are not combined for purposes of applying any of the deposit schedule rules.

If a deposit is due, deposit the Form 941 taxes and the Form 943 taxes with separate FTD coupons, or by making separate EFTPS deposits. For example, if you are a monthly schedule depositor for both Forms 941 and 943 taxes and your tax liability at the end of June is \$1,500 reportable on Form 941 and \$1,200 reportable on Form 943, deposit both amounts by July 15. Use one FTD coupon to deposit the \$1,500 of Form 941 taxes and

another FTD coupon to deposit the \$1,200 of Form 943 taxes.

sponsibility to ensure that tax returns are filed and all taxes are paid or deposited correctly and on time.

8. Form 943

You must file Form 943 for each calendar year beginning with the first year that you pay \$2,500 or more for farmwork or you employ a farmworker who meets the \$150 test explained in section 4. Do not report these wages on Form 941.

After you file your first return, each year the IRS will send you a Form 943 preaddressed with your name, address, and EIN. If you do not receive the preaddressed form, request a blank form from the IRS. If you use a blank form, show your name and EIN **exactly** as they appeared on previous returns.

Household employees. If you file Form 943 and pay wages to household workers who work on your for-profit farm, you may include the wages and taxes of these workers on Form 943. If you choose not to report these wages and taxes on Form 943, or if your household worker does not work on your for-profit farm, report the wages of these workers separately on Schedule H (Form 1040), Household Employment Taxes. If you report the wages on Form 943, include the taxes when you figure deposit requirements or make deposits. If you include household employee wages and taxes on Schedule H (Form 1040), do not include the household employee taxes when you figure deposit requirements or make Form 943 deposits. See Pub. 926, Household Employer's Tax Guide, for more information about household workers.

Penalties. For each month or part of a month that a return is not filed when required (disregarding any extensions of the filing deadline), there is a penalty of 5% of the unpaid tax due with that return. The maximum penalty is 25% of the tax due. Also, for each month or part of a month that the tax is paid late (disregarding any extensions of the payment deadline), a penalty of 0.5% of the amount of unpaid tax may apply. (This penalty is 0.25% per month if an installment agreement is in effect. You must have filed your return on or before the due date of the return to qualify for the reduced penalty.) The maximum amount of this penalty is also 25% of the tax due. If both penalties apply in any month, the failure-to-file penalty is reduced by the amount of the failure-to-pay penalty. The penalties will not be charged if you have reasonable cause for failing to file or pay. If you file or pay late, attach an explanation to your Form 943. (Note: In addition to any penalties, interest accrues from the due date of the tax on any unpaid balance.)

If income, social security, or Medicare taxes that must be withheld are not withheld or are not paid, you may be personally liable for the trust fund recovery penalty. See **Trust fund recovery penalty** in section 7.

Use of a reporting agent or other third-party payroll service provider does not relieve an employer of the re-

9. Reporting Adjustments on Form 943

There are two types of adjustments: current year adjustments and prior year adjustments. See the **Instructions for Form 943** for more information on how to report these adjustments.

Current Year Adjustments

In certain cases, amounts reported as **social security** and **Medicare** taxes on lines 3 and 5 of Form 943 must be adjusted to arrive at your correct tax liability. The most common situation involves differences in cents totals due to rounding. Other situations when current year adjustments may be necessary include third-party sick pay, group-term life insurance for former employees, and the uncollected employee share of social security and Medicare taxes on tips. See Circular E (Pub. 15) for more information on these adjustments.

If you withhold an incorrect amount of income tax from an employee, you may adjust the amount withheld in later pay periods during the **same year** to compensate for the error.

Prior Year Adjustments

Generally, you can correct social security and Medicare errors on prior year Forms 943 by making an adjustment on your Form 943 for the year during which the error was discovered. The adjustment increases or decreases your tax liability for the year in which it is reported (the year the error was discovered) and is interest free. The net adjustments reported on Form 943 may include any number of corrections for one or more previous years, including both overpayments and underpayments.

You are **required** to provide background information and certifications supporting prior year adjustments. File with Form 943 a **Form 941c**, Supporting Statement To Correct Information, or attach a statement that shows:

- What the error was.
- The year in which each error was made and the amount of each error.
- The date on which you found each error.
- That you repaid the employee tax or received from each affected employee written consent to this refund or credit if the entry corrects an overcollection.
- If the entry corrects social security and Medicare taxes overcollected in an earlier year, that you received from the employee a written statement that

he or she will not claim a refund or credit for the amount.

Do not file Form 941c separately. The IRS will not be able to process your adjustments on Form 943 without this supporting information. See the instructions for Form 941c for more information.

Income tax withholding adjustments. You cannot adjust the amount reported as income tax withheld for a prior year return, even if you withheld the wrong amount. However, you may adjust prior year income tax withholding to correct an administrative error. An administrative error occurs if the amount you entered on Form 943 is not the amount that you actually withheld. Examples include mathematical or transposition errors. In these cases, you should adjust the return to show the amount actually withheld.

The administrative error adjustment corrects only the amount reported on Form 943 to agree with the actual amount withheld from wages in that year.

You may also need to correct Forms W-2 for the prior year if they do not show the actual withholding by filing Form W-2c, Corrected Wage and Tax Statement, and Form W-3c, Transmittal of Corrected Wage and Tax Statements.

Social security and Medicare tax adjustments. Correct prior year social security and Medicare tax errors by making an adjustment on line 8 of Form 943 for the year during which the error was discovered.

If you withheld no tax or less than the correct amount, you may correct the mistake by withholding the tax from a later payment to the same employee.

If you withheld employee tax when no tax is due or if you withheld more than the correct amount, you must repay the employee.

Filing a claim for overreported prior year liabilities. If you discover an error on a prior year return resulting in a tax overpayment, you may file Form 843, Claim for Refund and Request for Abatement, for a refund. This form also can be used to request an abatement of an overassessment of employment taxes, interest, and/or penalties. You must file Form 941c, or an equivalent statement, with Form 843. See the separate Instructions for Form 843.

Note: For purposes of filing Form 843, a Form 943 filed on time is considered to be filed on April 15 of the year after the close of the tax year. Generally, a claim may be filed within three years after that date.

Collecting underwithheld taxes from employees. If you withheld no income, social security, or Medicare taxes or less than the right amount from an employee's wages, you can make it up from later pay to that employee. But you are the one who owes the underpayment. Reimbursement is a matter for settlement between you and the employee. Underwithheld income tax must be recovered from the employee on or before the last day of the calendar year.

Refunding amounts incorrectly withheld from employ- ees. If you withheld more than the right amount of income, social security, or Medicare taxes from wages paid, give the employee any excess. The excess income tax withholding must be reimbursed to the employee before the end of the calendar year. Keep in your records the employee's written receipt showing the date and amount of the repayment. If you do not have a receipt, you must report and pay each excess amount when you file Form 943 for the year in which you withheld too much tax.

Filing corrections to Form W-2 and W-3 statements. When adjustments are made to correct social security and Medicare taxes because of a change in the wage totals reported for a previous year, you also may need to file Forms W-2c and Form W-3c.

10. Federal Unemployment (FUTA) Tax

The Federal Unemployment Tax Act (FUTA), along with state unemployment systems, provides for payments of unemployment compensation to workers who have lost their jobs. Most employers pay both a Federal and a state unemployment tax. Only the employer pays FUTA tax; it is not withheld from the employees' wages. For more information, see the **Instructions for Form 940.**

For 2003, you must file **Form 940** or **Form 940-EZ**, Employer's Annual Federal Unemployment (FUTA) Tax Return, if you:

- Paid cash wages of \$20,000 or more to farmworkers in any calendar quarter in 2002 or 2003 or
- Employed 10 or more farmworkers during at least some part of a day (whether or not at the same time) during any 20 or more different weeks in 2002 or 20 or more different weeks in 2003.

To determine whether you meet either test above, you must count wages paid to **aliens** admitted on a temporary basis to the United States to perform farmwork, also known as "H-2(A)" visa workers. However, wages paid to "H-2(A)" workers are not subject to the FUTA tax.

Generally, farmworkers supplied by a **crew leader** are considered employees of the farm operator for purposes of the FUTA tax unless: **(a)** the crew leader is registered under the Migrant and Seasonal Agricultural Worker Protection Act or **(b)** substantially all of the workers supplied by the crew leader operate or maintain tractors, harvesting or cropdusting machines, or other machines provided by the crew leader. Therefore, if **(a)** or **(b)** applies, the farmworkers are generally employees of the crew leader.

You must deposit FUTA tax with an authorized financial institution. (If you are subject to the electronic deposit requirements, you must use EFTPS. See section 7.) **The deposit rules for FUTA tax are different from those for**

income, social security, and Medicare taxes. See Deposit rules for FUTA tax below.

FUTA tax rate. For 2003 and 2004, the FUTA tax rate is 6.2% on the first \$7,000 of cash wages that you pay to each employee. You may receive a credit of up to 5.4% of FUTA wages for the state unemployment tax that you pay. If your state tax rate (experience rate) is less than 5.4%, you are still allowed the full 5.4% credit. Therefore, your net FUTA tax rate may be as low as 0.8% (.008). FUTA tax applies, however, even if you are exempt from state unemployment tax or your employees are ineligible for unemployment compensation benefits. Forms 940 and 940-EZ take state credits into account.

Note: If you have acquired a business from someone else, you may be able to claim a special credit as a successor employer. See the **Instructions for Form 940.**

Deposit rules for FUTA tax. Generally, deposit FUTA tax quarterly. To figure your FUTA tax, multiply .008 times the amount of wages paid to each employee during the guarter. When an employee's wages reach \$7,000, do not figure any additional FUTA tax for that employee. If the FUTA tax for the quarter (plus any undeposited FUTA tax from prior quarters) is more than \$100, deposit the FUTA tax with an authorized financial institution, or by using EFTPS, explained in section 7, by the last day of the month following the close of the quarter. If the amount is \$100 or less, you do not have to deposit it, but you must add it to the amount of tax for the next quarter to determine whether a deposit is required for that quarter. To help ensure proper crediting to your account, write your employer identification number, "Form 940," and the tax period the deposit applies to on your check or money order.

If the FUTA tax reported on Form 940 or 940-EZ minus the amounts deposited for the first three quarters is more than \$100, deposit the whole amount by January 31. If the tax (minus any deposits) is \$100 or less, you may either deposit the tax or pay it with the return by January 31.

Form 940 or 940-EZ. By January 31, file Form 940 or 940-EZ. If you make deposits on time in full payment of the tax due for the year, you have 10 additional days to file.

Form 940-EZ is a simpler version of Form 940. You can generally use Form 940-EZ if:

- You paid state unemployment taxes (contributions) to only one state;
- You made the payments to the state by the due date of Form 940 or 940-EZ; and
- All wages subject to FUTA tax were also subject to state unemployment tax.

If you do not meet these conditions, file Form 940 instead.

Once you have filed a Form 940 or 940-EZ, you will receive a preaddressed form near the end of each calendar year. If you do not receive a form, request one by

calling 1-800-TAX-FORM in time to receive it and file when due.

11. Records You Should Keep

Every employer subject to employment taxes must keep all related records available for inspection for at least four years after the due date for the return period to which the records relate, or the date the taxes are paid, whichever is later. You may keep the records in whatever form you choose.

Keep a record of:

- Your EIN.
- Names, addresses, social security numbers, and occupations of employees.
- Dates of employees' employment.
- Amounts and dates of all cash wages, annuity, and pension payments.
- Fair market value and dates of all noncash payments.
- Periods for which employees were paid while absent due to sickness or injury, and the amount and weekly rate of payments you or third-party payers made to them.
- Dates and amounts of tax deposits that you made and acknowledgment numbers for deposits made by EFTPS.
- Fringe benefits provided, including substantiation.

Keep copies of:

- Forms W-4, W-4P, and W-4S.
- Forms W-5.
- Forms W-2, including employee copies of any Forms W-2 that were returned to you as undeliverable.
- Returns that you filed.

If a **crew leader** furnished you with farmworkers, you must keep a record of the name, permanent mailing address, and EIN of the crew leader. If the crew leader has no permanent mailing address, record his or her present address.

12. Reconciling Wage Reporting Forms

When there are discrepancies between amounts reported on Form 943 filed with the IRS and Forms W-2 and W-3 filed with the SSA, the IRS must contact you to resolve the discrepancies. This costs time and money for the Government and for you.

To help reduce discrepancies:

- Report bonuses as wages and as social security and Medicare wages on Forms W-2 and 943.
- 2) Report social security and Medicare wages and taxes separately on Forms W-2, W-3, and 943.
- Report social security taxes on Form W-2 in the box for social security tax withheld (box 4), not as social security wages.
- Report Medicare taxes on Form W-2 in the box for Medicare tax withheld (box 6), not as Medicare wages.
- Make sure that social security wages for each employee do not exceed the annual social security wage base.
- 6) Do not report noncash wages that are not subject to social security or Medicare taxes as social security or Medicare wages.

To reduce the discrepancies between amounts reported on Forms W-2, W-3, and 943:

- 1) Be sure that the amounts on Form W-3 are the total amounts from Forms W-2, excluding any amounts from Forms W-2 that were marked void.
- 2) Reconcile Form W-3 with your Form 943 by comparing amounts reported for—
- Income tax withholding, social security wages, and Medicare wages.
- Social security and Medicare taxes. The amounts shown on Form 943, including current year adjustments, should be approximately twice the amounts shown on Form W-3.
- Advance earned income credit.

Amounts reported on Forms W-2, W-3, and 943 may not match for valid reasons. If they do not match, you should determine that the reasons are valid. **Keep your reconciliation** so that you will have a record of why amounts did not match in case there are inquiries from the IRS or the SSA.

13. Income Tax Withholding Methods

There are several methods to figure the income tax withholding for employees. The most common are the wage bracket method and the percentage method.

Wage Bracket Method

Under the wage bracket method, find the proper table (on pages 23 through 42) for your payroll period and the employee's marital status as shown on his or her Form W-4. Then, based on the number of withholding allowances claimed on the Form W-4 and the amount of wages, find the amount of tax to withhold. If your employee is claiming more than 10 withholding allowances, see below

Note: If you cannot use the wage bracket tables because wages exceed the amount shown in the last bracket of the table, use the percentage method of withholding described below. Be sure to reduce wages by the amount of total withholding allowances (shown in the table on page 19) before using the percentage method tables on pages 21 and 22.

Adjusting for employees claiming over 10 withholding allowances. To adapt the wage bracket tables for employees who are claiming over 10 allowances:

- Multiply the number of withholding allowances that is over 10 by the allowance value for the payroll period. (The allowance values are in the Percentage Method—2004 Amount for One Withholding Allowance table on page 19.)
- 2) Subtract the result from the employee's wages.
- 3) On this amount, find and withhold the tax in the column for 10 allowances.

This is a voluntary method. If you use the wage bracket tables, you may continue to withhold the amount in the "10" column when your employee has more than 10 allowances, using the method above. You can also use the other methods described below.

Percentage Method

If you do not want to use the wage bracket tables on pages 23 through 42 to figure how much income tax to withhold, you can use the percentage method based on the table on page 19 and the appropriate rate table. This method works for any number of withholding allowances the employee claims and any amount of wages.

Use these steps to figure the income tax to withhold under the percentage method:

- Multiply one withholding allowance (see table on page 19) by the number of allowances the employee claims.
- 2) Subtract that amount from the employee's wages.
- 3) Determine the amount to withhold from the appropriate table on page 21 or 22.

Percentage Method—2004 Amount for One Withholding Allowance

Payroll Period	One Withholding Allowance
Weekly	\$ 59.62
Biweekly	119.23
Semimonthly	129.17
Monthly	258.33
Quarterly	775.00
Semiannually	1,550.00
Annually	3,100.00
Daily or Miscellaneous (each day of the	
payroll period)	11.92

Example. An unmarried employee is paid \$600 weekly. This employee has a Form W-4 in effect claiming two withholding allowances. Using the percentage method, figure the income tax withholding as follows:

1. To	tal wage payment		\$600.00
2. On	ne allowance	\$59.62	
3. All	owances claimed on Form W-4	2	
4. Lin	ne 2 times line 3		119.24
5. An	nount subject to withholding		
(su	ubtract line 4 from line 1)		480.76
	x to be withheld on \$480.76 from		
Ta	ble 1— single person, page 21		\$ 57.66

To figure the income tax to withhold, you may reduce the last digit of the wages to zero, or figure the wages to the nearest dollar.

Annual income tax withholding. Figure the income tax to withhold on annual wages under the **Percentage Method** for an annual payroll period. Then prorate the tax back to the payroll period.

Example: A married person claims four withholding allowances. She is paid \$1,000 a week. Multiply the weekly wages by 52 weeks to figure the annual wage of \$52,000. Subtract \$12,400 (the value of four withholding allowances annually) for a balance of \$39,600. Using **Table 7—Annual Payroll Period** on page 22, the annual withholding is \$4,025.00. Divide the annual amount by 52. The weekly income tax to withhold is \$77.40.

Alternative Methods of Income Tax Withholding

Rather than the **Percentage Method** or **Wage Bracket Method** described above, you can use an alternative method to withhold income tax. Section 9 of **Pub. 15-A,** Employer's Supplemental Tax Guide, describes these alternative methods.

Rounding. If you use the percentage method or alternative methods for income tax withholding, you may round the tax for the pay period to the nearest dollar. The wage bracket tables are already rounded for you.

If rounding is used, it must be used consistently. Round withheld tax amounts to the nearest whole dollar by (a) dropping amounts under 50 cents and (b) increasing amounts from 50 to 99 cents to the next higher dollar. For example, \$2.30 becomes \$2, and \$2.80 becomes \$3.

14. Advance Earned Income Credit (EIC) Payment Methods

To figure the advance EIC payment, you may use either the **Wage Bracket Method** or the **Percentage Method** as explained below. With either method, the number of withholding allowances that an employee claims on Form W-4 is not used in figuring the advance EIC payment. Nor does it matter that the employee has claimed exemption from income tax withholding on Form W-4. See section 6 for an explanation of the advance EIC.

Wage Bracket Method

If you use the wage bracket tables on pages 45 through 50, figure the advance EIC payment as follows.

Find the employee's gross wages before any deductions using the appropriate table. There are different tables for (a) single or head of household, (b) married without spouse filing certificate, and (c) married with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

Percentage Method

If you do not want to use the wage bracket tables to figure how much to include in an employee's wages for the advance EIC payment, you can use the percentage computation based on the appropriate rate table.

Find the employee's gross wages before any deductions in the appropriate table on pages 43 or 44. There are different tables for (a) single or head of household, (b) married without spouse filing certificate, and (c) married with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

Rounding. The wage bracket tables for advance EIC payments have been rounded to whole dollar amounts.

If you use the percentage method for advance EIC payments, the payments may be rounded to the nearest dollar. The rules for rounding discussed in section 13 also apply to advance EIC payments.

15. How Do Employment Taxes Apply to Farmwork?

	Income Tax Withholding, Social Security, and Medicare	Federal Unemployment Tax
Farm Employment Includes:		
 Cultivating soil; raising or harvesting any agricultural or horticultural commodity; the care of livestock, poultry, bees, fur-bearing animals, or wildlife. Work on a farm if major farm duties are in management or maintenance, etc., of farm tools or equipment or salvaging timber, or clearing brush or other debris, left by hurricane. 	Taxable if \$150 test or \$2,500 test is met. See section 4.	Taxable if either test in section 10 is met
Work in connection with the production and harvesting of turpentine and other oleoresinous products.		
 4. Cotton ginning. 5. Operating or maintenance of ditches, reservoirs, canals, or waterways used only for supplying or storing water for farming purposes and not owned or operated for profit. 		
 6. Processing, packaging, etc., any commodity in its unmanufactured state if employed by farm operator who produced over half of commodity processed or by group of up to 20 unincorporated farm operators if they produced all the commodity. 7. Hatching poultry on a farm.* 8. Production or harvesting of maple syrup. 		
Farm Employment Does Not Include:		
 Handling or processing commodities after delivery to terminal market for commercial canning or freezing. Operating or maintenance of ditches, canals, reservoirs or waterways not meeting tests in (5) above. Processing, packaging, delivering, etc., any commodity in its unmanufactured state if group of farm operators do not meet the tests in (6) above. 	Taxable under general employment rules. Farm rules do not apply.	Taxable under general FUTA rules. Farm rules do not apply.
Special Employment Situations:		
Household employees on farm operated for profit.	Taxable if paid \$1,400 or more in cash in 2004. Exempt for an individual under age 18 at any time during calendar year if not his or her principal occupation. (A student under age 18 is not considered to have household work as a principal occupation.)	
Services not in the course of employer's trade or business on farm operated for profit (cash payments only).	Taxable if \$150 test or \$2,500 test is met (see section 4), unless performed by parent employed by child.	Taxable only if \$50 or more is paid in a quarter and employee works on 24 or more different days in current or prior quarter.
3. Workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor ("H-2(A)" workers).	Exempt.	Exempt.
4. Family employment.	Exempt for employer's child under age 18, but counted for \$150 test or \$2,500 test. Taxable for spouse of employer.	Exempt if services performed by employer's parent or spouse or by employer's child under age 21.

Tables for Percentage Method of Withholding

(For Wages Paid Through December 2004)

TABLE 1—WEEKLY Payroll Period

(a) SINGLE person (including head of household)-

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$51

Over—	But not over-	_		of excess over-
\$51	— \$187		10%	— \$51
\$187	— \$592		\$13.60 plus 15%	— \$187
\$592	— \$1,317		\$74.35 plus 25%	— \$592
\$1,317	— \$2,860		\$255.60 plus 28%	— \$1,317
\$2,860	— \$6,177		\$687.64 plus 33%	— \$2,860
\$6.177			\$1.782.25 plus 35	% —\$6.177

(b) MARRIED person-

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$154

-	Over—	But not over-	_	of e	excess over—
1	\$154	— \$429		10%	— \$154
7	\$429	— \$1,245		\$27.50 plus 15%	— \$429
2 7	\$1,245	— \$2,270		\$149.90 plus 25%	— \$1,245
7	\$2,270	— \$3,568		\$406.15 plus 28%	— \$2,270
0	\$3,568	— \$6,271		\$769.59 plus 33%	— \$3,568
7	\$6.271			\$1,661,58 plus 35%	— \$6.271

TABLE 2—BIWEEKLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages

(after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Not over \$102 . . .

Over—	But not over-	_		of excess over—
\$102	— \$373		10%	— \$102
\$373	— \$1,185		\$27.10 plus 15%	— \$373
\$1,185	— \$2,635		\$148.90 plus 25%	— \$1,185
\$2,635	— \$5,719		\$511.40 plus 28%	-\$2,635
\$5,719	— \$12,354		\$1,374.92 plus 339	% —\$5,719
\$12,354			\$3,564.47 plus 359	% —\$12,354

(b) MARRIED person—

If the amount of wages The amount of income tax (after subtracting to withhold is: withholding allowances) is:

Not over \$308 . . .

ı	Over—	But not over—	c	of excess over—
I	\$308	— \$858 .	10%	— \$308
I	\$858	— \$2,490 .	\$55.00 plus 15%	— \$858
I	\$2,490	— \$4,540	\$299.80 plus 25%	— \$2,490
I	\$4,540	— \$7,137 .	\$812.30 plus 28%	-\$4,540
I	\$7,137	— \$12,542	\$1,539.46 plus 339	% —\$7,137
١	\$12,542		\$3,323.11 plus 359	

TABLE 3—SEMIMONTHLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages

(after subtracting The amount of income tax withholding allowances) is: to withhold is:

Not over \$110

Over—	But not over—		of excess over—
\$110	— \$404 .	10%	— \$110
\$404	— \$1,283 .	\$29.40 plus 15%	— \$404
\$1,283	— \$2,854 .	\$161.25 plus 25%	— \$1,283
\$2,854	— \$6,196 .	\$554.00 plus 28%	— \$2,854
\$6,196	— \$13,383 .	\$1,489.76 plus 33	% —\$6,196
\$13,383		\$3,861.47 plus 35	% —\$13,383

(b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$333

Over—	But not over—	of	excess over—
\$333	— \$929	10%	— \$333
\$929	— \$2,698	\$59.60 plus 15%	— \$929
\$2,698	— \$4,919	\$324.95 plus 25%	— \$2,698
\$4,919	— \$7,731	\$880.20 plus 28%	— \$4,919
\$7,731	— \$13,588	\$1,667.56 plus 33%	— \$7,731
\$13,588		\$3,600.37 plus 35%	— \$13,588

TABLE 4—MONTHLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$221

Over—	But not over—		of exce	ess over—
\$221	— \$808 .	10%		— \$221
\$808	— \$2,567 .	\$58.70 plus 15%		— \$808
\$2,567	— \$5,708 .	\$322.55 plus 25%		-\$2,567
\$5,708	— \$12,392 .	\$1,107.80 plus 28		— \$5,708
\$12,392	— \$26,767 .	\$2,979.32 plus 33		- \$12,392
\$26,767		\$7,723.07 plus 35	% -	-\$26,767

(b) MARRIED person-

If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:

Not over \$667

Over—	But not over—	01	excess over—
\$667	— \$1,858 .	10%	— \$667
\$1,858	— \$5,396	\$119.10 plus 15%	— \$1,858
\$5,396	— \$9,838 .	\$649.80 plus 25%	— \$5,396
\$9,838	— \$15,463 .	\$1,760.30 plus 28%	—\$9,838
\$15,463	— \$27,175 .	\$3,335.30 plus 33%	— \$15,463
\$27.175		\$7,200,26 plus 35%	—\$27.175

Tables for Percentage Method of Withholding (Continued)

(For Wages Paid Through December 2004)

TABLE 5—QUARTERLY Payroll Period

nousehold)-	nead of h	ıdina	(incl	person	E.	SINGL	(a)
10	nead of h	Iding	(incl	person	.E) SINGL	(a)

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$663 \$0

Over—	But not over—	of	exce	ess over—
\$663	— \$2,425.	10%		— \$663
\$2,425	— \$7,700.	\$176.20 plus 15%		-\$2,425
\$7,700	— \$17,125 .	\$967.45 plus 25%		-\$7,700
\$17,125	— \$37,175 .	\$3,323.70 plus 28%	-	– \$17,125
\$37,175	— \$80,300 .	\$8,937.70 plus 33%	-	— \$37,175
\$80,300		\$23,168.95 plus 35%	6 -	-\$80,300

(b) MARRIED person—

If the amount of wages (after subtracting withholding allowances) is:

ubtracting The amount of income tax

s: to withhold is:

Not over \$2,000 \$0

ı	Over—	But not over—		of ex	cess over-
ı	\$2,000	— \$5,575.	10%		— \$2,000
ı	\$5,575	— \$16,188.	\$357.50 plus 15%		— \$5,575
ı	\$16,188	— \$29,513.	\$1,949.45 plus 25%	6	— \$16,188
ı	\$29,513	— \$46,388.	\$5,280.70 plus 28%	6	— \$29,513
ı	\$46,388	— \$81,525.	\$10,005.70 plus 33		— \$46,388
ı	\$81,525		\$21,600.91 plus 35	%	— \$81,525

TABLE 6—SEMIANNUAL Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax

to withhold is:

Not over \$1,325 . . . \$0

Over—	But not over—	of e	xcess over—
\$1,325	— \$4,850.	. 10%	— \$1,325
\$4,850	— \$15,400 .	. \$352.50 plus 15%	-\$4,850
\$15,400	— \$34,250 .	. \$1,935.00 plus 25%	— \$15,400
\$34,250	— \$74,350 .	. \$6,647.50 plus 28%	-\$34,250
\$74,350	— \$160,600 .	. \$17,875.50 plus 33%	 \$74,350
\$160,600		\$46,338.00 plus 35%	— \$160,600

(b) MARRIED person—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax

to withhold is:

Not over \$4,000 \$0

Over—	But not over—	of e	xcess over—
\$4,000	— \$11,150.	10%	-\$4,000
\$11,150	— \$32,375.	\$715.00 plus 15%	— \$11,150
\$32,375	— \$59,025.	\$3,898.75 plus 25%	— \$32,375
\$59,025	— \$92,775.	\$10,561.25 plus 28%	— \$59,025
\$92,775	— \$163,050.	\$20,011.25 plus 33%	— \$92,775
\$163,050		\$43,202.00 plus 35%	-\$163,050

TABLE 7—ANNUAL Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

Not over \$2,650 \$0

Over—	But not over—	of	excess over—
\$2,650	— \$9,700.	10%	— \$2,650
\$9,700	— \$30,800 .	\$705.00 plus 15%	— \$9,700
\$30,800	— \$68,500 .	\$3,870.00 plus 25%	-\$30,800
\$68,500	— \$148,700 .	\$13,295.00 plus 28%	6 —\$68,500
\$148,700	— \$321,200.	\$35,751.00 plus 33%	
\$321,200		\$92,676.00 plus 35%	6 — \$321,200

(b) MARRIED person-

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

itilifolding allowances) is. To withhold is

Not over \$8,000 . . . \$0

But not over—		or e	xcess over—
— \$22,300.		10%	-\$8,000
— \$64,750.		\$1,430.00 plus 15%	-\$22,300
— \$118,050.		\$7,797.50 plus 25%	— \$64,750
— \$185,550.		\$21,122.50 plus 28%	— \$118,050
— \$326,100.		\$40,022.50 plus 33%	-\$185,550
		\$86,404.00 plus 35%	-\$326,100
	—\$22,300. —\$64,750. —\$118,050. —\$185,550. —\$326,100.	—\$22,300	—\$22,300 10% —\$64,750 \$1,430.00 plus 15% —\$118,050 \$7,797.50 plus 25% —\$185,550 \$21,122.50 plus 28% —\$326,100 \$40,022.50 plus 33%

TABLE 8—DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) divided by the number of days in the

payroll period is:

The amount of income tax to withhold per day is:

Not over \$10.20 . . . \$0

Over—	But not over—		of excess over—
\$10.20	— \$37.30.	10%	— \$10.20
\$37.30	— \$118.50 .	\$2.71 plus 15%	— \$37.30
\$118.50	— \$263.50 .	\$14.89 plus 25%	— \$118.50
\$263.50	— \$571.90 .	\$51.14 plus 28%	— \$263.50
\$571.90	— \$1,235.40.	\$137.49 plus 33%	
\$1,235.40		\$356.45 plus 35%	— \$1,235.40

(b) MARRIED person-

If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is:

The amount of income tax to withhold per day is:

Not over \$30.80 . . . \$0

of excess over-But not over-**—**\$85.80. -\$30.80 \$30.80 10% **-\$249.00**. \$85.80 \$5.50 plus 15% **—**\$85.80 \$249.00 **—**\$454.00. \$29.98 plus 25% -\$249.00 \$454.00 **—**\$713.70. \$81.23 plus 28% -\$454.00 \$713.70 —\$1,254.20. \$153.95 plus 33% **—**\$713.70 \$1,254.20 \$332.32 plus 35% - \$1,254.20

SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid Through December 2004)

If the wage	es are-			(1 01 112		mber of wit	thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	nount of in	come tax to	be withhe	ld is—			
\$0 55 60 65 70 75 80 85	\$55 60 65 70 75 80 85	\$0 1 1 2 2 3 3	\$0 0 0 0 0	\$0 0 0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0
90 95 100 105 110 115 120	95 100 105 110 115 120 125	4 5 5 6 7 7	0 0 0 0 0 1 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
125 130 135 140 145	130 135 140 145 150	8 8 9 9 10	2 2 3 3 4 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0
155 160 165 170 175 180 185	160 165 170 175 180 185 190	11 11 12 12 13 13	5 5 6 6 7 7 8	0 0 0 0 1 1 2	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
190 195 200 210 220 230	195 200 210 220 230 240	14 15 16 18 19 21	8 9 10 11 12	2 3 4 5 6	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
240 250 260 270 280 290 300	250 260 270 280 290 300 310	22 24 25 27 28 30 31	13 15 16 18 19 21	7 8 9 10 11 12	2 3 4 5 6 7 8	0 0 0 0 0 1 2	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
310 320 330 340 350 360 370	320 330 340 350 360 370 380	33 34 36 37 39 40 42	24 25 27 28 30 31 33	15 16 18 19 21 22 24	9 10 11 12 13 14 15	3 4 5 6 7 8 9	0 0 0 0 1 2 3	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0
380 390 400 410 420 430 440	390 400 410 420 430 440 450	43 45 46 48 49 51 52	34 36 37 39 40 42 43	25 27 28 30 31 33 34	17 18 20 21 23 24 26	10 11 12 13 14 15 17	4 5 6 7 8 9 10	0 0 0 1 2 3 4	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
450 460 470 480 490 500 510 520	470 480 490 500 510 520 530 540	54 55 57 58 60 61 63 64	45 46 48 49 51 52 54 55 57	36 37 39 40 42 43 45 46 48	27 29 30 32 33 35 36 38 39	20 21 23 24 26 27 29	11 12 13 14 15 17 18 20 21	5 6 7 8 9 10 11 12 13	0 1 2 3 4 5 6 7	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
530 540 550 560 570 580 590	550 560 570 580 590 600	66 67 69 70 72 73 75	57 58 60 61 63 64 66	46 49 51 52 54 55 57	41 42 44 45 47 48	30 32 33 35 36 38 39	21 23 24 26 27 29 30	13 14 15 17 18 20 21	9 10 11 12 13	2 3 4 5 6 7	0 0 0 0 0 0	0 0 0 0 0

SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid Through December 2004)

\$600 610 620 630 640 650 660 670 680 690 700 710 720 730 740 750 760 770 780 790 810 820 830	\$610 620 630 640 650 660 670 680 690 700 710 720 730 740 750 760 770 780 790 800 810 820 830	978 80 83 85 88 90 93 95 98 100 103 105 108 110 113 115 118 120 123	\$67 69 70 72 73 75 78 80 83 85 88 90 93 93 95 98	\$58 60 61 63 64 66 67 69 70 72 73 75 78 80	3 The ar \$50 51 53 54 56 60 62 63 65 66	\$41 42 44 45 47 48 50 51 53 54	\$32 33 35 36 38 39 41 42 44	\$23 24 26 27 29 30 32 33 35	\$14 15 17 18 20 21 23 24	\$8 9 10 11 12 13 14 15	\$2 3 4 5 6 7 8	10
610 620 630 640 650 660 670 680 690 700 710 720 730 740 750 760 770 780 790 800 810 820	620 630 640 650 660 670 680 700 710 720 730 740 750 760 770 780 790 800 810	80 83 85 88 90 93 95 98 100 103 105 108 110 113 115 118 120 123	69 70 72 73 75 78 80 83 85 88 90 93 95 98	60 61 63 64 66 67 69 70 72 73 75 78	\$50 51 53 54 56 57 59 60 62 63 65	\$41 42 44 45 47 48 50 51 53 54	\$32 33 35 36 38 39 41 42 44	\$23 24 26 27 29 30 32 33	\$14 15 17 18 20 21 23 24	9 10 11 12 13 14 15	3 4 5 6 7 8	
610 620 630 640 650 660 670 680 690 700 710 720 730 740 750 760 770 780 790 800 810 820	620 630 640 650 660 670 680 700 710 720 730 740 750 760 770 780 790 800 810	80 83 85 88 90 93 95 98 100 103 105 108 110 113 115 118 120 123	69 70 72 73 75 78 80 83 85 88 90 93 95 98	60 61 63 64 66 67 69 70 72 73 75 78	51 53 54 56 57 59 60 62 63 65	42 44 45 47 48 50 51 53 54	33 35 36 38 39 41 42 44	24 26 27 29 30 32 33	15 17 18 20 21 23 24	9 10 11 12 13 14 15	3 4 5 6 7 8	
620 630 640 650 660 670 680 690 700 710 720 730 740 750 760 770 780 790 800 810 820	630 640 650 660 670 680 690 700 710 720 730 740 750 760 770 780 790 800 810	83 85 88 90 93 95 98 100 103 105 108 110 113 115 118 120 123	70 72 73 75 78 80 83 85 88 90 93 95 98	61 63 64 66 67 69 70 72 73 75 78	53 54 56 57 59 60 62 63 65	44 45 47 48 50 51 53 54	35 36 38 39 41 42 44	26 27 29 30 32 33	17 18 20 21 23 24	10 11 12 13 14 15	4 5 6 7 8	
630 640 650 660 670 680 690 710 720 730 740 750 760 770 780 790 800 810 820	640 650 660 670 680 690 700 710 720 730 740 750 760 770 780 790 800 810	85 88 90 93 95 98 100 103 105 108 110 113 115 118 120 123	72 73 75 78 80 83 85 88 90 93 95 98	63 64 66 67 69 70 72 73 75 78	54 56 57 59 60 62 63 65	45 47 48 50 51 53 54	36 38 39 41 42 44	27 29 30 32 33	18 20 21 23 24	11 12 13 14 15	5 6 7 8	
640 650 660 670 680 690 700 710 720 730 740 750 760 770 780 790 800 810 820	650 660 670 680 690 700 710 720 730 740 750 760 770 780 790 800 810	88 90 93 95 98 100 103 105 108 110 113 115 118 120 123	73 75 78 80 83 85 88 90 93 95 98	64 66 67 69 70 72 73 75 78 80	56 57 59 60 62 63 65	47 48 50 51 53 54	38 39 41 42 44	29 30 32 33	20 21 23 24	12 13 14 15	6 7 8	
660 670 680 690 700 710 720 730 740 750 760 770 780 790 800 810 820	670 680 690 700 710 720 730 740 750 760 770 780 790 800 810	93 95 98 100 103 105 108 110 113 115 118 120 123	78 80 83 85 88 90 93 95 98	67 69 70 72 73 75 78 80	59 60 62 63 65	50 51 53 54	41 42 44	32 33	23 24	14 15	8	
670 680 690 700 710 720 730 740 750 760 770 780 790 800 810 820	680 690 700 710 720 730 740 750 760 770 780 790 800 810	95 98 100 103 105 108 110 113 115 118 120	80 83 85 88 90 93 95 98	69 70 72 73 75 78 80	60 62 63 65	51 53 54	42 44	33	24	15		
680 690 700 710 720 730 740 750 760 770 780 790 800 810 820	690 700 710 720 730 740 750 760 770 780 790 800 810	98 100 103 105 108 110 113 115 118 120 123	83 85 88 90 93 95 98	70 72 73 75 78 80	62 63 65	53 54	44	35 35	24			
700 710 720 730 740 750 760 770 780 790 800 810 820	700 710 720 730 740 750 760 770 780 790 800 810	100 103 105 108 110 113 115 118 120 123	85 88 90 93 95 98	72 73 75 78 80	63 65	54			26	17	10	
710 720 730 740 750 760 770 780 790 800 810 820	720 730 740 750 760 770 780 790 800 810 820	105 108 110 113 115 118 120 123	90 93 95 98	78 80	65		45	36	27	18	11	
720 730 740 750 760 770 780 790 800 810 820	720 730 740 750 760 770 780 790 800 810 820	105 108 110 113 115 118 120 123	90 93 95 98	78 80	66	56	47	38	29	20	12 13	
730 740 750 760 770 780 790 800 810 820	740 750 760 770 780 790 800 810 820	110 113 115 118 120 123	95 98 100	80		57	48	39	30	20 21	13	
740 750 760 770 780 790 800 810 820	750 760 770 780 790 800 810 820	113 115 118 120 123	98 100	OU I	68 69	59 60	50 51	41 42	32 33	23 24	14 15	
750 760 770 780 790 800 810 820	760 770 780 790 800 810 820	115 118 120 123	100	83	71	62	53	44	35	26	17	
760 770 780 790 800 810 820	770 780 790 800 810 820	118 120 123	:20			63	54	45	36		18	
780 790 800 810 820	790 800 810 820	123	103	85 88	72 74	65	56	47	38	27 29	20	
790 800 810 820	800 810 820	123	105	90	75	66	57	48	39	30	21	
800 810 820	810 820	125	108 110	93 95	78 80	68 69	59 60	50 51	41 42	32 33	23 24	
810 820	820	128	113	98	83	71	62	53	44	35	26	
820		130	115	100	85	72	63	54	45	36	27	
830	030	133	118	103	88	74	65	56	47	38	29	
040	840 850	135	120 123	105 108	90 93	75 78	66 68	57	48 50	39	30 32	
840	I .	138	I	I				59		41		
850 860	860 870	140 143	125 128	110 113	95 98	80 83	69 71	60 62	51 53	42 44	33 35	
870	880	145	130	115	100	85	72	63	54	45	36	
880	890	148	133	118	103 105	88	74	65	56	47	38	
890	900	150	135	120		90	76	66	57	48	39	
900 910	910 920	153 155	138 140	123 125	108 110	93 95	78 81	68 69	59 60	50 51	41 42	
920	930	158	143	128	113	98	83	71	62	53	44	
930	940	160	145	130	115	100	86	72	63	54	45	
940	950	163	148	133	118	103	88	74	65	56	47	
950	960	165	150	135	120	105	91	76	66	57	48	
960 970	970 980	168 170	153 155	138 140	123 125	108 110	93 96	78 81	68 69	59 60	50 51	
980	990	173	158	143	128	113	98	83	71	62	53	
990	1,000	175	160	145	130	115	101	86	72	63	54	
1,000	1,010	178	163	148	133	118	103	88	74	65	56	
1,010	1,020	180	165	150 153	135	120	106	91	76	66	57	
1,020 1,030	1,030 1,040	183 185	168 170	153	138 140	123 125	108 111	93 96	78 81	68 69	59 60	
1,040	1,050	188	173	158	143	128	113	98	83	71	62	
1.050	1.060	190	175	160	145	130	116	101	86	72	63	
1,060 1,070	1,070 1,080	193	178	163	148	133	118	103	88	74	65	
1,070 1,080	1,080 1,090	195 198	180 183	165 168	150 153	135 138	121 123	106 108	91 93	76 78	66 68	
1,090	1,100	200	185	170	155	140	126	111	96	81	69	
	1,110	203	188	173	158	143	128	113	98	83	71	
1,100 1,110	1,120	205	190	175	160	145	131	116	101	86	72	
1.120	1,130	208	193	178	163	148	133	118	103	88	74	
1,130 1,140	1,140 1,150	210 213	195 198	180 183	165 168	150 153	136 138	121 123	106 108	91 93	76 78	
1,150	1,160	215	200	185	170	155	141	126	111	96	81	
1,160	1,170	218	203	188	173	158	143	128	113	98	83	
1,160 1,170	1.180	220	205	190	175	160	146	131	116	101	86	
1,180	1,190	223	208	193	178	163	148	133	118	103	88	
1,190	1,200	225	210	195	180	165	151	136	121	106	91	
1,200	1,210	228	213	198	183	168	153 156	138	123	108	93	
1,210 1,220	1,220 1,230	230 233	215 218	200 203	185 188	170 173	156 158	141 143	126 128	111 113	96 98	
1,230 1,240	1,240	235	220	205	190	175	161	146	131	116	101	
1,240	1,250	238	223	208	193	178	163	148	133	118	103	
										, I		

\$1,250 and over

Use Table 1(a) for a **SINGLE person** on page 21. Also see the instructions on page 18.

MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid Through December 2004)

If the wag	es are-			(i oi wa		mber of wit	hholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
/ it loads	than				The ar	nount of in	come tax to	be withhe	ld is—			
\$0 125 130 135 140 145 150 155 160	\$125 130 135 140 145 150 155 160 165 170	\$0 0 0 0 0 0 0	\$000000000	0000000000	\$0 0 0 0 0 0	\$0 0 0 0 0 0	0000000000	\$0 00 00 00 00 00	\$0 0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 00 00 00 00 00	\$0 0 0 0 0 0
170 175 180 185 190	175 180 185 190 195 200	2 2 3 3 4 4	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
200 210 220 230 240 250 260 270 280	210 220 230 240 250 260 270 280 290	5 6 7 8 9 10 11 12 13	0 1 2 3 4 5 6 7	0 0 0 0 0 0 0 1	0 0 0 0 0 0	0 0 0 0 0	0000 00000	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
290 300 310 320 330 340 350	300 310 320 330 340 350 360	14 15 16 17 18 19	8 9 10 11 12 13 14	2345678	0 0 0 0 0	0 0 0 0 0 0	0000000	0 0 0 0	0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
360 370 380 390 400 410 420 430	370 380 390 400 410 420 430 440	21 22 23 24 25 26 27 28	15 16 17 18 19 20 21 22	9 10 11 12 13 14 15 16	2 3 4 5 6 7 8 9 10	0 0 0 1 2 3 4	000 00000	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
440 450 460 470 480 490 500 510 520 530	450 460 470 480 490 500 510 520 530 540	30 31 33 34 36 37 39 40 42 43	23 24 25 26 27 28 30 31 33 34	17 18 19 20 21 22 23 24 25 26	11 12 13 14 15 16 17 18 19 20	5 6 7 8 9 10 11 12 13 14	00123 45678	0 0 0 0 0 0 0	000000000000000000000000000000000000000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	000000000000000000000000000000000000000	000000000000000000000000000000000000000
540 550 560 570 580 590 600 610 620 630	550 560 570 580 590 600 610 620 630 640	45 46 48 49 51 52 54 55 57 58	36 37 39 40 42 43 45 46 48 49	27 29 30 32 33 35 36 38 39 41	21 22 23 24 25 26 27 29 30 32	15 16 17 18 19 20 21 22 23 24	9 10 11 12 13 14 15 16 17 18	3 4 5 6 7 8 9 10 11 12	0 0 0 1 2 3 4 5 6	000000000000000000000000000000000000000	000000000000000000000000000000000000000	0 0 0 0 0 0
640 650 660 670 680 690 700 710 720 730	650 660 670 680 690 700 710 720 730 740	60 61 63 64 66 67 69 70 72 73	51 52 54 55 57 58 60 61 63 64	42 44 45 47 48 50 51 53 54 56	33 35 36 38 39 41 42 44 45 47	25 26 27 29 30 32 33 35 36 38	19 20 21 22 23 24 25 26 27 29	13 14 15 16 17 18 19 20 21 22	7 8 9 10 11 12 13 14 15 16	1 2 3 4 5 6 7 8 9	0 0 0 0 0 1 2 3 4	0 0 0 0 0 0 0 0 0 0

MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid Through December 2004)

the wag	es are-			Т	And the nu	mber of wi	thholding a	llowances o	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	triari				The a	mount of in	come tax to	be withhe	ld is—			
\$740	\$750	\$75	\$66	\$57	\$48 50	\$39 41	\$30	\$23 24	\$17	\$11	\$5	9
750 760	760 770	76 78	67 69	59 60	50 51	41 42	32	24 25	18 19	12 13	6 7	5
770	780	79	70	62	53	l 44	33 35	26	20	14	8	
780	790	81	72	63	54	45	36	27	21	15	9	
790 800	800 810	82 84	73 75	65 66	56 57	47 48	38 39	29 30	22 23	16 17	10 11	
810	820	85 87	76	68	59	50	41	32	24	18	12	
820 830	830 840	87 88	78 79	69 71	60 62	51 53	42 44	33 35	25 26	19 20	13 14	
840	850	90	81		l	54	45	36			15	
850	860	91	82	72 74	63 65	56	47	38	27 29	21 22	16	
860 870	870 880	93 94	84 85	75 77	66 68	57 59	48 50	39 41	30 32	23 24	17 18	
880	890	96	87	78	69	60	51	42	32 33	25	19	
890 900	900 910	97 99	88 90	80 81	71 72	62 63	53 54	44 45	35 36	26 27	20 21	
910	920	100	91	83	74	65	56	43	38	29	22	
920 930	930 940	102 103	93 94	84 86	75 77	66 68	57 59	48 50	39 41	30 32	23 24	
940	950	105	96	87	77	69	60	51	42	33	25	
950	960	106	97	89	80	71	62	53	44	35	26	
960 970	970 980	108 109	99 100	90	81 83	72 74	63 65	54 56	45 47	36 38	27	
980	990	111	102	92 93	84	75	66	57	48	39	29 30	
990	1,000	112	103	95	86	77	68	59	50	41	32 33	
1,000 1,010	1,010 1,020	114 115	105 106	96 98	87 89	78 80	69 71	60 62	51 53	42 44	33	
1,020	1,030	117	108	99	90	81	72	63	54	45	36	
1,030	1,040	118	109	101	92	83 84	74 75	65	56	47	38 39	
1,040 1,050	1,050 1,060	120 121	111 112	102 104	93 95	86	77	66 68	57 59	48 50	41	
1,060	1,070	123	114 115	105	l 96	87 89	78	69	60	51 53	42	
1,070 1,080	1,080 1,090	124 126	117	107 108	98 99	90	80 81	71 72	62 63	54	44 45	
1,090	1,100	127	118	110	101	92	83	74	65	56	47	
1,100 1,110	1,110 1,120	129 130	120 121	111 113	102 104	93 95	84 86	75 77	66 68	57 59	48 50	
1,120	1,130	132	123	114	105	96	87	78	69	60	51	
1,130	1,140	133	124	116	107	98	89	80	71	62	53	
1,140 1,150	1,150 1,160	135 136	126 127	117 119	108 110	99 101	90 92	81 83	72 74	63 65	54 56	
1,160	1,170	138 139	127 129	120	111	102	92 93 95	84	75	66	57	
1,170 1,180	1,180 1,190	139 141	130 132	122 123	113 114	104 105	95	86 87	77 78	68 69	59 60	
1.190	1.200	142	133	125	116	107	98	89	80	71	62	
1,200 1,210	1,210	144 145	135 136	126 128	117 119	108 110	99 101	90 92	81 83	72 74	63 65	
1.220	1,210 1,220 1,230	147	138	129	120	111	102	93	84	75	66	
1,230	1,240	148	139	131	122	113	104	95	86	77	68	
1,240 1,250	1,250 1,260	150 152	141 142	132 134	123 125	114 116	105 107	96 98	87 89	78 80	69 71	
1.260	1,270	155	144	135	126	117	108	99	90	81	72	
1,270 1,280	1,280 1,290	157 160	145 147	137 138	128 129	119 120	110 111	101 102	92 93	83 84	74 75	
	1,300	162	148	140	131	122	113	104	95	86	77	
1,290 1,300 1,310	1.310	165	150	141	132	123	114	105	96	87	78	
1,320	1,320 1,330	167 170	153 155	143 144	134 135	125 126	116 117	107 108	98 99	89 90	80 81	
1,330	1,340	172	158	146	137	128	119	110	101	92	83	
1,340	1,350	175 177	160	147	138	129	120	111	102	93	84	
1,350 1,360	1,360 1,370	177 180	163 165	149 150	140 141	131 132	122 123	113 114	104 105	95 96	86 87	
1,370	1,380	182	168	153	143	134	125	116	107	98	89	
1,380 1,390	1,390 1,400	185 187	170 173	155 158	144 146	135 137	126 128	117 119	108 110	99 101	90 92	
1,080	1,400	101	1/3	130	140	131	120	119	110	101	32	

\$1,400 and over

Use Table 1(b) for a MARRIED person on page 21. Also see the instructions on page 18.

SINGLE Persons—BIWEEKLY Payroll Period

(For Wages Paid Through December 2004)

If the wag	es are-			(1 01 114		mber of wi	thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 105 110 115 120 125 130 135	\$105 110 115 120 125 130 135 140	\$0 1 1 2 2 3 3 4 4	\$0000000000	\$	\$0 00 00 00 00 00	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0 0 0	\$0 0 0 0 0 0	\$	\$0 0 0 0 0
145 150 155 160 165 170 175	150 155 160 165 170 175 180	5 5 6 6 7 7 8	0 0 0 0 0 0 0 0	0 0000000000000000000000000000000000000	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
185 190 195 200 205 210 215 220	190 195 200 205 210 215 220 225	9 9 10 10 11 11 12 12	00000000	0000000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0
225 230 235 240 245 250 260	230 235 240 245 250 260 270	13 13 14 14 15 15	1 1 2 2 3 3 4	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0
270 280 290 300 310 320 330 340	280 290 300 310 320 330 340 350	17 18 19 20 21 22 23 24	5 6 7 8 9 10 11 12	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
350 360 370 380 390 400 410 420	360 370 380 390 400 410 420 430	25 26 27 29 30 32 33 35	13 14 15 16 17 18 19 20	1 2 3 4 5 6 7 8	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
430 440 450 460 470 480 490 500 520 540 560 580	440 450 460 470 480 490 500 520 540 560 580 600	36 38 39 41 42 44 45 48 51 54 57 60	21 22 23 24 25 26 28 30 33 36 39 42	9 10 11 12 13 14 15 17 19 21 23 23	0 0 1 2 3 4 5 7 9 11 13	0 0 0 0 0 0 0	000000000000000000000000000000000000000	000000000000000000000000000000000000000	00 000000000000000000000000000000000000	00 00 00 00 00 00 00 00 00 00 00 00 00	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	000000000000000000000000000000000000000
600 620 640 660 680 700 720 740 760 780	620 640 660 680 700 720 740 760 780 800	63 66 69 72 75 78 81 84 87 90	45 48 51 54 57 60 63 66 69 72	27 30 33 36 39 42 45 48 51 54	15 17 19 21 23 25 27 30 33 36	3 5 7 9 11 13 15 17 19 21	0 0 0 0 0 1 1 3 5 7	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	000000000000000000000000000000000000000

SINGLE Persons—BIWEEKLY Payroll Period

(For Wages Paid Through December 2004)

If the wag	es are-			•		Through imber of wit			claimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than			1	The a	mount of in	come tax to	be withhe	ld is—		'	
\$800 820 840 860 880	\$820 840 860 880 900	\$93 96 99 102 105	\$75 78 81 84 87	\$57 60 63 66 69	\$39 42 45 48 51	\$23 25 27 30 33	\$11 13 15 17 19	\$0 1 3 5 7	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
900 920 940 960 980	920 940 960 980 1,000	108 111 114 117 120	90 93 96 99 102	72 75 78 81 84	54 57 60 63 66	36 39 42 45 48	21 23 25 27 30	9 11 13 15 17	0 0 1 3 5	0 0 0 0	0 0 0 0	0 0 0 0
1,000 1,020 1,040 1,060 1,080	1,020 1,040 1,060 1,080 1,100	123 126 129 132 135	105 108 111 114 117	87 90 93 96 99	69 72 75 78 81	51 54 57 60 63 66	33 36 39 42 45	19 21 23 25 27	7 9 11 13 15	0 0 0 1 3 5	0 0 0 0	0 0 0 0
1,100 1,120 1,140 1,160 1,180 1,200	1,120 1,140 1,160 1,180 1,200 1,220	138 141 144 147 150	120 123 126 129 132	102 105 108 111 114 117	84 87 90 93 96	66 69 72 75 78 81	48 51 54 57 60 63	30 33 36 39 42 45	17 19 21 23 25 27	5 7 9 11 13	0 0 0 0 2 4	0 0 0 0
1,220 1,240 1,260 1,280 1,300	1,240 1,260 1,280 1,300 1,320	160 165 170 175 180	138 141 144 147 150	120 123 126 129 132	99 102 105 108 111 114	84 87 90 93 96	66 69 72 75 78	48 51 54 57 60	30 33 36 39 42	17 19 21 23 25	6 8 10 12 14	0 0 0 0 0 2
1,320 1,340 1,360 1,380 1,400	1,340 1,360 1,380 1,400 1,420	185 190 195 200 205	155 160 165 170 175	135 138 141 144 147	117 120 123 126 129	99 102 105 108 111	81 84 87 90 93	63 66 69 72 75	45 48 51 54 57	28 31 34 37 40	16 18 20 22 24	2 4 6 8 10 12
1,420 1,440 1,460 1,480 1,500 1,520 1,540 1,560	1,440 1,460 1,480 1,500 1,520 1,540 1,560 1,580	210 215 220 225 230 235 240 245	180 185 190 195 200 205 210 215	151 156 161 166 171 176 181 186	132 135 138 141 144 147 151	114 117 120 123 126 129 132 135	96 99 102 105 108 111 114 117	78 81 84 87 90 93 96 99	60 63 66 69 72 75 78 81	43 46 49 52 55 58 61	26 28 31 34 37 40 43 46	14 16 18 20 22 24 26 28 31
1,580 1,600 1,620 1,640 1,660 1,680 1,700 1,720 1,740	1,600 1,620 1,640 1,660 1,680 1,700 1,720 1,740 1,760	250 255 260 265 270 275 280 285 290	220 225 230 235 240 245 250 255 260	191 196 201 206 211 216 221 226 231	161 166 171 176 181 186 191 196 201	138 141 144 147 151 156 161 166	120 123 126 129 132 135 138 141	102 105 108 111 114 117 120 123 126	84 87 90 93 96 99 102 105	67 70 73 76 79 82 85 88 91	49 52 55 58 61 64 67 70 73	31 34 37 40 43 46 49 52 55 58 61
1,760 1,780 1,800 1,820 1,840 1,860 1,880 1,900 1,920	1,780 1,800 1,820 1,840 1,860 1,880 1,900	295 300 305 310 315 320 325 330	265 270 275 280 285 290 295 300	236 241 246 251 256 261 266 271	206 211 216 221 226 231 236 241	176 181 186 191 196 201 206	147 151 156 161 166 171 176	129 132 135 138 141 144 147	111 114 117 120 123 126 129	94 97 100 103 106 109 112	76 79 82 85 88 91 94	64 67 70 73 76
1,920 1,940 1,960 1,980 2,000 2,020 2,040 2,060 2,080	1,940 1,960 1,980 2,000 2,020 2,040 2,060 2,080 2,100	335 340 345 350 355 360 365 370 375	305 310 315 320 325 330 335 340 345	276 281 286 291 296 301 306 311 316	246 251 256 261 266 271 276 281 286	216 221 226 231 236 241 246 251 256	186 191 196 201 206 211 216 221 226	156 161 166 171 176 181 186 191	135 138 141 144 147 152 157 162 167	118 121 124 127 130 133 136 139 142	100 103 106 109 112 115 118 121 124	79 82 85 88 91 94 97 100 103

\$2,100 and over

Use Table 2(a) for a ${f SINGLE\ person}$ on page 21. Also see the instructions on page 18.

MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid Through December 2004)

If the wage	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The amou	unt of incor	ne tax to be	e withheld i	s—			
\$0 250 260 270 280 290 300 310 320 330	\$250 260 270 280 290 300 310 320 330 340	\$0 0 0 0 0 0 1 2 3	\$0 0 0 0 0 0 0	\$0000000000000000000000000000000000000	\$0 0 0 0 0	\$0 0 0 0 0 0	\$	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0000000000000000000000000000000000000	\$0 0 0 0 0
340 350 360 370 380 390	350 360 370 380 390 400	4 5 6 7 8 9	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
400 410 420 430 440 450	410 420 430 440 450 460	10 11 12 13 14 15	0 0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0
460 470 480 490 500 520	470 480 490 500 520 540	16 17 18 19 20 22	4 5 6 7 8 10	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0
540 560 580 600 620 640 660	560 580 600 620 640 660	24 26 28 30 32 34	12 14 16 18 20 22 24	0 2 4 6 8 10	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	0 0 0 0
680 700 720 740 760	680 700 720 740 760 780	36 38 40 42 44 46	26 28 30 32 34	12 14 16 18 20 22	0 2 4 6 8 10	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
780 800 820 840 860 880	800 820 840 860 880 900 920	48 50 52 54 57 60	36 38 40 42 44 46	24 26 28 30 32 34	12 14 16 18 20 22	1 3 5 7 9 11 13	0 0 0 0 0 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
900 920 940 960 980 1,000 1,020	940 960 980 1,000 1,020 1,040	63 66 69 72 75 78 81	48 50 52 54 57 60 63	36 38 40 42 44 46 48	24 26 28 30 32 34 36	15 17 19 21 23 25	3 5 7 9 11 13	0 0 0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0
1,040 1,060 1,080 1,100 1,120 1,140 1,160	1,060 1,080 1,100 1,120 1,140 1,160 1,180	84 87 90 93 96 99 102	66 69 72 75 78 81 84	50 52 54 57 60 63 66 69	38 40 42 44 46 48 50	27 29 31 33 35 37 39	15 17 19 21 23 25 27 29	3 5 7 9 11 13 15	0 0 0 0 1 3 5	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
1,180 1,200 1,220 1,240 1,260 1,280 1,300 1,320 1,340 1,360	1,220 1,240 1,260 1,280 1,300 1,320 1,340 1,360 1,380	108 111 114 117 120 123 126 129 132	90 93 96 99 102 105 108 111 114	72 75 78 81 84 87 90 93 96	54 57 60 63 66 69 72 75 78	43 45 47 49 51 53 55 57 60	31 33 35 37 39 41 43 45 47	19 21 23 25 27 29 31 33 35	7 9 11 13 15 17 19 21 23	0 0 1 3 5 7 9 11	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0

MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid Through December 2004)

If the wag	es are-				And the nu			lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The a	mount of in	come tax to	be withhe	ld is—			
\$1,380 1,400 1,420 1,440 1,460	\$1,400 1,420 1,440 1,460 1,480	\$135 138 141 144 147	\$117 120 123 126 129	\$99 102 105 108 111	\$81 84 87 90 93	\$63 66 69 72 75	\$49 51 53 55 57	\$37 39 41 43 45	\$25 27 29 31 33	\$13 15 17 19 21	\$1 3 5 7 9	\$0 0 0 0
1,480 1,500 1,520 1,540 1,560	1,500 1,520 1,540 1,560 1,580	150 153 156 159 162	132 135 138 141 144	114 117 120 123 126	96 99 102 105 108	78 81 84 87 90	60 63 66 69 72	47 49 51 53 55	35 37 39 41 43	23 25 27 29 31	11 13 15 17 19	0 1 3 5 7
1,580 1,600 1,620 1,640 1,660 1,680 1,700 1,720	1,600 1,620 1,640 1,660 1,680 1,700 1,720 1,740	165 168 171 174 177 180 183 186	147 150 153 156 159 162 165 168	129 132 135 138 141 144 147 150	111 114 117 120 123 126 129 132	93 96 99 102 105 108 111	75 78 81 84 87 90 93 96	58 61 64 67 70 73 76 79	45 47 49 51 53 55 58 61	33 35 37 39 41 43 45 47	21 23 25 27 29 31 33 35	9 11 13 15 17 19 21 23 25
1,740 1,760 1,780 1,800 1,820 1,840 1,860	1,760 1,780 1,800 1,820 1,840 1,860 1,880	189 192 195 198 201 204 207	171 174 177 180 183 186 189	153 156 159 162 165 168 171	135 138 141 144 147 150 153	117 120 123 126 129 132 135	99 102 105 108 111 114 117	82 85 88 91 94 97 100	64 67 70 73 76 79 82	49 51 53 55 58 61 64	37 39 41 43 45 47 49	27 29 31 33 35 37
1,880 1,900 1,920 1,940 1,960 1,980 2,000	1,900 1,920 1,940 1,960 1,980 2,000 2,020	210 213 216 219 222 225 228	192 195 198 201 204 207 210	174 177 180 183 186 189	156 159 162 165 168 171	138 141 144 147 150 153	120 123 126 129 132 135 138	103 106 109 112 115 118 121	85 88 91 94 97 100	67 70 73 76 79 82 85	51 53 55 58 61 64 67	39 41 43 45 47 49 51
2,020 2,040 2,060 2,080 2,100 2,120 2,140 2,160	2,040 2,060 2,080 2,100 2,120 2,140 2,160 2,180	231 234 237 240 243 246 249 252	213 216 219 222 225 228 231 234	195 198 201 204 207 210 213 216	177 180 183 186 189 192 195 198	159 162 165 168 171 174 177	141 144 147 150 153 156 159 162	124 127 130 133 136 139 142 145	106 109 112 115 118 121 124 127	88 91 94 97 100 103 106 109	70 73 76 79 82 85 88 91	53 55 58 61 64 67 70 73
2,180 2,200 2,220 2,240 2,260 2,280 2,300	2,200 2,220 2,240 2,260 2,280 2,300 2,320	255 258 261 264 267 270 273	237 240 243 246 249 252 255	219 222 225 228 231 234 237	201 204 207 210 213 216 219	183 186 189 192 195 198 201	165 168 171 174 177 180 183	148 151 154 157 160 163 166	130 133 136 139 142 145 148	112 115 118 121 124 127 130	94 97 100 103 106 109	76 79 82 85 88 91
2,320 2,340 2,360 2,380 2,400 2,420	2,340 2,360 2,380 2,400 2,420 2,440 2,460	276 279 282 285 288 291 294	258 261 264 267 270 273 276	240 243 246 249 252 255 258	222 225 228 231 234 237 240	204 207 210 213 216 219 222	186 189 192 195 198 201	169 172 175 178 181 184 187	151 154 157 160 163 166 169	133 136 139 142 145 148	115 118 121 124 127 130	97 100 103 106 109 112 115
2,440 2,460 2,480 2,500 2,520 2,540 2,560 2,580	2,480 2,500 2,520 2,540 2,560 2,580 2,600	297 300 305 310 315 320 325	279 282 285 288 291 294 297	261 264 267 270 273 276 279	243 246 249 252 255 258 261	225 228 231 234 237 240 243	204 207 210 213 216 219 222 225	190 193 196 199 202 205 208	172 175 178 181 184 187	151 154 157 160 163 166 169	133 136 139 142 145 148 151	118 121 124 127 130 133
2,600 2,620 2,640 2,660 2,680	2,620 2,640 2,660 2,680 2,700	330 335 340 345 350	300 305 310 315 320	282 285 288 291 294	264 267 270 273 276	246 249 252 255 258	228 231 234 237 240	211 214 217 220 223	193 196 199 202 205	175 178 181 184 187	157 160 163 166 169	139 142 145 148 151
\$2.700 and				h.l. 0(L) f	MARRIE				ho inetructi		. 10	

\$2,700 and over

Use Table 2(b) for a MARRIED person on page 21. Also see the instructions on page 18.

SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Paid Through December 2004)

If the wag	es are-						thholding al		laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 115 120 125 130	\$115 120 125 130 135	\$0 1 1 2 2	\$0 0 0 0	\$0 0 0 0	\$0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
135 140 145 150 155	140 145 150 155 160	3 3 4 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
160 165 170 175 180 185	165 170 175 180 185 190	5 6 7 7	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0
190 195 200 205 210	190 195 200 205 210 215	8 8 9 9 10 10	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0
215 220 225 230 235	220 225 230 235 240	11 11 12 12 12	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0
240 245 250 260 270	245 250 260 270 280	13 14 14 15 16	0 1 2 3 4	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0
280 290 300 310 320	290 300 310 320 330	17 18 19 20 21	5 6 7 8 9	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 0
330 340 350 360 370	340 350 360 370 380	22 23 24 25 26	10 11 12 13	0 0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0
380 390 400 410 420	390 400 410 420 430	27 28 30 31 33	15 16 17 18 19	2 3 4 5	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 0
430 440 450 460 470	440 450 460 470 480	34 36 37 39 40	20 21 22 23 24	7 8 9 10	0 0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0
480 490 500 520 540	490 500 520 540 560	42 43 45 48 51	25 26 27 29	12 13 14 16	0 0 1 3	0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0 0
560 580 600 620 640	580 600 620 640 660	54 57 60 63 66	32 35 38 41 44 47	18 20 22 24 26 28	5 7 9 11 13 15	0 0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
660 680 700 720 740 760 780	680 700 720 740 760 780 800	69 72 75 78 81 84 87	50 53 56 59 62 65 68	31 34 37 40 43 46 49	17 19 21 23 25 27 29	4 6 8 10 12 14 16	0 0 0 0 0 1 3 5	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
800 820	820 840	90 93	71 74	52 55	32 35	18 20	7	0	0	0	0	0

SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Paid Through December 2004)

If the wag	es are-					mber of wit			laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	lilali				The a	mount of in	come tax to	be withhe	ld is—			
		0 \$96 99 102 105 108 111 114 117 120 123 126 129 132 135 138 141 144 147 150 153 156 159 163 163 173 178 183 188 193 193 208 213 208 213 223 223 223 228 223 224 225 225 225	1 \$77 80 83 86 89 92 95 98 101 104 107 110 113 116 119 122 125 128 131 134 137 140 143 143 144 155 158 161 176 181 186 191 196 201 201 201 201 201 201 201 201		3 The ar \$38 41 44 47 50 53 56 59 62 65 68 71 74 77 80 83 86 89 92 95 98 101 104 107 110 113 116 119 122 125 128 131 134 137 140 143 146 149 152 155 158	4	5	6	7 Sold is S		9 \$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
1,660 1,680 1,700 1,720 1,740 1,760 1,780 1,820 1,840 1,860 1,980 1,990 1,940 1,960 1,980 2,000 2,020 2,040 2,080 2,100 2,120	1,680 1,700 1,720 1,740 1,760 1,780 1,800 1,820 1,840 1,960 1,980 2,000 2,020 2,040 2,080 2,100 2,120 2,140	258 263 268 273 278 283 288 293 298 303 318 323 328 333 343 343 358 363 363 373	226 231 236 241 246 251 256 261 276 281 286 291 296 301 306 311 316 321 326 331 336 341	193 198 203 208 213 218 223 228 233 248 253 253 253 268 273 278 283 288 293 298 303 308	161 166 171 176 181 186 191 196 201 206 211 216 221 226 231 236 241 246 251 261 262 271 276	142 145 148 151 154 157 160 164 169 174 189 194 209 214 219 224 229 234 239 244	122 125 128 131 134 137 140 143 146 149 152 155 158 161 166 171 176 181 196 201 206 211	103 106 109 112 115 118 121 124 127 130 133 136 139 142 145 148 151 157 160 164 169 174	84 87 90 93 96 99 102 105 108 111 114 117 120 123 126 129 132 135 138 141 144 147 150	64 67 70 73 76 79 82 85 88 91 94 97 100 103 106 109 112 115 118 121 124 127 130	45 48 51 51 54 57 60 63 66 69 72 75 78 81 84 87 90 93 99 102 105 108 111	27 29 32 35 38 41 44 47 50 53 62 65 68 71 74 77 80 83 89 92 95

\$2,140 and over

Use Table 3(a) for a **SINGLE person** on page 21. Also see the instructions on page 18.

MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid Through December 2004)

If the wag	es are-			(1 01 112		mber of wit	thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
/ it loads	than				The a	nount of in	come tax to	be withhe	ld is—			
\$0 270 280 290 300 310 320 330 340 350	\$270 280 290 300 310 320 330 340 350 360 370	\$0 0 0 0 0 0 0 1 2	\$0 0 0 0 0 0 0	\$0000 00000 0	\$0000000000000000000000000000000000000	\$0000000000000000000000000000000000000	\$0000000000	\$00000000000000000000000000000000000000	\$0 0 0 0 0 0 0	\$0 0 0 0 0 0 0 0	\$0000000000	\$00000000000000000000000000000000000000
370 380 390 400 410 420 430 440	380 390 400 410 420 430 440 450	4 5 6 7 8 9 10	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0
450 460 470 480 490 500 520 540 560 580	460 470 480 490 500 520 540 560 580 600	12 13 14 15 16 18 20 22 24 26	0 0 1 2 3 5 7 9 11 13	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
600 620 640 660 680 700 720 740 760 780	620 640 660 680 700 720 740 760 780 800	28 30 32 34 36 38 40 42 44 46	15 17 19 21 23 25 27 29 31 33	2 4 6 8 10 12 14 16 18 20	0 0 0 0 0 1 3 5 7	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	000000000000000000000000000000000000000
800 820 840 860 880 900 920 940 960 980 1,000	820 840 860 880 900 920 940 960 980 1,000	48 50 52 54 56 58 60 63 66 69 72	35 37 39 41 43 45 47 49 51 53 55	22 24 26 28 30 32 34 36 38 40 42	9 11 13 15 17 19 21 23 25 27 29	0 0 2 4 6 8 10 12 14 16	0 0 0 0 0 0 0 1 3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0000000000000000000000000000000000000	0 0 0 0 0 0
1,020 1,040 1,060 1,080 1,100 1,120 1,140 1,160 1,180 1,200 1,220 1,240 1,260 1,280 1,300	1,040 1,060 1,080 1,100 1,120 1,140 1,160 1,180 1,200 1,220 1,240 1,260 1,280 1,300 1,320	75 78 81 84 87 90 93 96 99 102 105 108 111 114	57 59 61 64 67 70 73 76 79 82 85 88 91 94	44 46 48 50 52 54 56 60 63 66 69 72 75 78	31 33 35 37 39 41 43 47 49 51 53 55 57	18 20 22 24 26 28 30 32 34 36 38 40 42 44 44	5 7 9 11 13 15 17 19 21 23 25 27 29 31 33	0 0 0 0 2 4 6 8 10 12 14 16 18 20	0 0 0 0 0 0 0 0 1 3 5 7	000000000000000000000000000000000000000	00000 00000 00000	000000000000000000000000000000000000000
1,320 1,340 1,360 1,380 1,400	1,340 1,360 1,380 1,400 1,420	120 123 126 129 132	100 103 106 109 112	81 84 87 90 93	62 65 68 71 74	48 50 52 54 56	35 37 39 41 43	22 24 26 28 30	9 11 13 15 17	0 0 0 2 4	0 0 0 0	0 0 0 0

MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid Through December 2004)

f the wag	es are-				And the nu	mber of wit	thholding al	llowances c	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
					The a	mount of in	come tax to	be withhe	ld is—			
\$1,420 1,440 1,460	\$1,440 1,460 1,480	\$135 138 141	\$115 118 121	\$96 99 102	\$77 80 83	\$58 60 63	\$45 47 49	\$32 34 36	\$19 21 23	\$6 8 10	\$0 0 0	\$
1,480 1,500 1,520	1,500 1,520 1,540	144 147 150	124 127 130	105 108 111	86 89 92	66 69 72	51 53 55	38 40 42	25 27 29	12 14 16	0 1 3	
1,540 1,560 1,580	1,560 1,580 1,600	150 153 156 159	133 136 139	114 117 120	95 98 101	75 78 81	57 59 62	44 46 48	31 33 35	18 20 22	5 7 9	
1,600 1,620	1,620 1.640	162 165	142 145	123 126 129	104 107 110	84 87	65 68	50 52 54	37 39	24 26	11 13 15	
1,640 1,660 1,680 1,700	1,660 1,680 1,700 1,720	168 171 174 177	148 151 154 157	132 135 138	110 113 116 119	90 93 96 99	71 74 77 80	54 56 58 60	41 43 45 47	28 30 32 34	15 17 19 21	
1,720 1,740 1,760	1,740 1,760 1,780	180 183 186	160 163 166	141 144 147	122 125 128	102 105 108	83 86 89	63 66 69	49 51 53	36 38 40	23 25 27	1 1 1
1,780 1,800 1,820	1,800 1,820 1,840	189 192 195	169 172 175	150 153 156	131 134 137	111 114 117	92 95 98	72 75 78	55 57 59	42 44 46	29 31 33	1 1
1,840 1,860 1,880	1,860 1,880 1,900	198 201 204	178 181 184	159 162 165	140 143 146	120 123 126	101 104 107	81 84 87	62 65 68	48 50 52	35 37 39	2 2 2 2
1,900 1,920 1,940	1,920 1,940 1,960	207 210 213	187 190 193	168 171 174	149 152 155	129 132 135	110 113 116	90 93 96	71 74 77	54 56 58	41 43 45	2 2 3 3
1,960 1,980 2,000	1,980 2,000 2,020	216 219 222	196 199 202	177 180 183	158 161 164	138 141 144	119 122 125	99 102 105	80 83 86	61 64 67	47 49 51	3 3 3 3
2,020 2,040 2,060	2,040 2,060 2,080	225 228 231	205 208 211	186 189 192	167 170 173	147 150 153	128 131 134	108 111 114	89 92 95	70 73 76	53 55 57	4 4 4 4
2,080 2,100 2,120	2,100 2,120 2,140	234 237 240	214 217 220	195 198 201	176 179 182	156 159 162	137 140 143	117 120 123	98 101 104	79 82 85	59 62 65	-
2,140 2,160 2,180 2,200	2,160 2,180 2,200 2,220	243 246 249 252	223 226 229 232	204 207 210 213	185 188 191 194	165 168 171 174	146 149 152 155	126 129 132 135	107 110 113 116	88 91 94 97	68 71 74 77	£
2,220 2,240 2,260	2,240 2,260 2,280	255 258 261	235 238 241	216 219 222	197 200 203	177 180 183	158 161 164	138 141 144	119 122 125	100 103 106	80 83	6
2,280 2,300 2,320	2,300 2,320 2,340	264 267 270	244 247 250	225 228 231	206 209 212	186 189 192	167 170 173	147 150 153	128 131 134	109 112 115	86 89 92 95	- - -
2,340 2,360 2,380	2,360 2,380 2,400	273 276 279	253 256 259	234 237 240	215 218 221	195 198 201	176 179 182	156 159 162	137 140 143	118 121 124	98 101 104	8
2,400 2,420 2,440	2,420 2,440 2,460	282 285 288	262 265 268	243 246 249	224 227 230	204 207 210	185 188 191	165 168 171	146 149 152	127 130 133	107 110 113	9
2,460 2,480 2,500	2,480 2,500 2,520	291 294 297	271 274 277	252 255 258	233 236 239	213 216 219	194 197 200	174 177 180	155 158 161	136 139 142	116 119 122	10 10
2,520 2,540 2,560	2,540 2,560 2,580	300 303 306	280 283 286	261 264 267	242 245 248	222 225 228	203 206 209	183 186 189	164 167 170	145 148 151	125 128 131	1(1(1:
2,580 2,600 2,620 2,640	2,600 2,620 2,640 2,660	309 312 315 318	289 292 295 298	270 273 276 279	251 254 257 260	231 234 237 240	212 215 218 221	192 195 198 201	173 176 179 182	154 157 160 163	134 137 140 143	11 11 12 12
2,660 2,680	2,680 2,700	321 324	301 304	282 285	263 266	243 246	224 227	204 207	185 188	166 169	146 149	12 13
2,700 2,720	2,720 2,740	328 333	307 310	288 291	269 272	249 252	230 233	210 213	191 194	172 175	152 155	13 13

\$2,740 and over

Use Table 3(b) for a $\mbox{MARRIED}$ person on page 21. Also see the instructions on page 18.

SINGLE Persons—MONTHLY Payroll Period

(For Wages Paid Through December 2004)

If the wage	es are-				And the nu	mber of wit	thholding al	lowances c	laimed is-			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 230 240 250 260 270 280 290 300	\$230 240 250 260 270 280 290 300 320	\$0 1 2 3 4 5 6 7 9	\$0 0 0 0 0 0 0	000000000	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0	\$000000000	\$0 0 0 0 0 0
320 340 360 380 400 420	340 360 380 400 420 440	11 13 15 17 19 21	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
440 460 480 500 520 540 560	460 480 500 520 540 560 580	23 25 27 29 31 33 35	0 0 1 3 5 7 9	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
580 600 640 680 720 760 800	600 640 680 720 760 800 840	37 40 44 48 52 56 61	11 14 18 22 26 30 34	0 0 0 0 0 4 8	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
840 880 920 960 1,000 1,040	920 960 1,000 1,040 1,080	67 73 79 85 91 97	38 42 46 50 54 58	12 16 20 24 28 32	0 0 0 0 2 6	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
1,080 1,120 1,160 1,200 1,240 1,280	1,120 1,160 1,200 1,240 1,280 1,320	103 109 115 121 127	64 70 76 82 88 94	36 40 44 48 52 56	10 14 18 22 26 30	0 0 0 1 5	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0
1,320 1,360 1,400 1,440 1,480 1,520 1,560 1,600 1,640	1,360 1,400 1,440 1,480 1,520 1,560 1,600 1,640 1,680	139 145 151 157 163 169 175 181	100 106 112 118 124 130 136 142 148	61 67 73 79 85 91 97 103 109	34 38 42 46 50 54 58 64 70	9 13 17 21 25 29 33 37 41	0 0 0 0 0 3 7 11 15	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0
1,680 1,720 1,760 1,800 1,840 1,880 1,920 1,960 2,000	1,720 1,760 1,800 1,840 1,880 1,920 1,960 2,000 2,040	193 199 205 211 217 223 229 235 241	154 160 166 172 178 184 190 196 202	115 121 127 133 139 145 151 157	76 82 88 94 100 106 112 118	45 49 53 57 62 68 74 80 86	19 23 27 31 35 39 43 47 51	0 0 1 5 9 13 17 21 25	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0
2,040 2,080 2,120 2,160 2,200 2,240 2,280 2,320 2,360 2,400 2,440	2,080 2,120 2,160 2,200 2,240 2,280 2,320 2,360 2,400 2,440 2,480	247 253 259 265 271 277 283 289 295 301 307	208 214 220 226 232 238 244 250 256 262 268	169 175 181 187 193 199 205 211 217 223 229	130 136 142 148 154 160 166 172 178 184 190	92 98 104 110 116 122 128 134 140 146 152	55 59 65 71 77 83 89 95 101 107	29 33 37 41 45 49 53 57 62 68 74	3 7 11 15 19 23 27 31 35 39 43	0 0 0 0 0 1 5 9 13 17	0 0 0 0 0 0	0 0 0 0 0 0

SINGLE Persons—MONTHLY Payroll Period

(For Wages Paid Through December 2004)

If the wag	es are-					mber of wit		llowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At loast	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$2,480 2,520 2,560 2,600 2,640 2,680	\$2,520 2,560 2,600 2,640 2,680 2,720	\$313 319 326 336 346 356	\$274 280 286 292 298 304	\$235 241 247 253 259 265	\$196 202 208 214 220 226	\$158 164 170 176 182 188	\$119 125 131 137 143 149	\$80 86 92 98 104 110	\$47 51 55 59 65 71	\$21 25 29 33 37 41	\$0 0 3 7 11 15	\$0 0 0 0 0
2,720 2,760 2,800 2,840 2,880	2,760 2,800 2,840 2,880 2,920	366 376 386 396 406	310 316 322 331 341	271 277 283 289 295	232 238 244 250 256	194 200 206 212 218	155 161 167 173 179	116 122 128 134 140	77 83 89 95 101	45 49 53 57 63	19 23 27 31 35	0 0 2 6 10
2,920 2,960 3,000 3,040 3,080	2,960 3,000 3,040 3,080 3,120	416 426 436 446 456	351 361 371 381 391	301 307 313 319 327	262 268 274 280 286	224 230 236 242 248	179 185 191 197 203 209	146 146 152 158 164 170	107 107 113 119 125 131	69 75 81 87 93	39 43 47 51 55	14 18 22 26
3,120 3,160 3,200 3,240	3,160 3,200 3,240 3,280 3,320	436 466 476 486 496 506	401 411 421 431 441	337 347 357 367 377	292 298 304 310	248 254 260 266 272 278	209 215 221 227 233 239	176 176 182 188 194 200	137 143 149 155	99 105 111 117 123	60 66 72 78 84	30 34 38 42 46
3,280 3,320 3,360 3,400 3,440 3,480	3,360 3,400 3,440 3,480 3,520	516 526 536 546 556	451 461 471 481 491	387 397 407 417 427	316 322 332 342 352 362	284 290 296 302 308	245 251 257 263 269	206 212 218 224 230	161 167 173 179 185 191	129 135 141 147 153	90 96 102 108	50 54 58 63 69 75
3,520 3,560 3,600 3,640 3,680	3,560 3,600 3,640 3,680 3,720	566 576 586 596 606	501 511 521 531 541	437 447 457 467 477	372 382 392 402 412	314 320 328 338 348	275 281 287 293 299	236 242 248 254 260	197 203 209 215 221	159 165 171 177 183	120 126 132 138 144	75 81 87 93 99 105 111
3,720 3,760 3,800 3,840 3,880 3,920	3,760 3,800 3,840 3,880 3,920 3,960	616 626 636 646 656 666	551 561 571 581 591 601 611	487 497 507 517 527 537 547	422 432 442 452 462 472	358 368 378 388 398 408	305 311 317 323 333 343	266 272 278 284 290 296 302	227 233 239 245 251 257 263	189 195 201 207 213 219 225	150 156 162 168 174 180 186	111 117 123 129 135 141 147
3,960 4,000 4,040 4,080 4,120 4,160	4,000 4,040 4,080 4,120 4,160 4,200	676 686 696 706 716 726	621 631 641 651 661	557 567 577 587 597	482 492 502 512 522 532 542	418 428 438 448 458 468	353 363 373 383 393 403	308 314 320 328 338	263 269 275 281 287 293 299	231 237 243 249 255	192 198 204 210 216	153 159 165 171
4,200 4,240 4,280 4,320 4,360 4,400 4,440	4,240 4,280 4,320 4,360 4,400 4,440 4,480	736 746 756 766 776 786 796	671 681 691 701 711 721 731	607 617 627 637 647 657 667	542 552 562 572 582 592 602	478 488 498 508 518 528 538	413 423 433 443 453 463 473	348 358 368 378 388 398 408	305 311 317 324 334 344	261 267 273 279 285 291 297	222 228 234 240 246 252 258	177 183 189 195 201 207 213 219
4,480 4,520 4,560 4,600 4,640 4,680	4,520 4,560 4,600 4,640 4,680 4,720	806 816 826 836 846 856	741 751 761 771 781 791	677 687 697 707 717 727	612 622 632 642 652 662	548 558 568 578 588 598	483 493 503 513 523 533	418 428 438 448 458 468	354 364 374 384 394 404	303 309 315 321 329 339	264 270 276 282 288 294	225 231 237 243 249 255
4,720 4,760 4,800 4,840 4,880 4,920	4,760 4,800 4,840 4,880 4,920 4,960	866 876 886 896 906 916	801 811 821 831 841 851	737 747 757 767 777 787	672 682 692 702 712 722	608 618 628 638 648 658	543 553 563 573 583 593	478 488 498 508 518 528	414 424 434 444 454 464	349 359 369 379 389 399	300 306 312 318 325 335	261 267 273 279 285 291
4,960 5,000 5,040	5,000 5,040 5,080	926 936 946	861 871 881	797 807 817	732 742 752	668 678 688	603 613 623	538 548 558	474 484 494	409 419 429	345 355 365	297 303 309

\$5,080 and over

Use Table 4(a) for a **SINGLE person** on page 21. Also see the instructions on page 18.

MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid Through December 2004)

If the wag	es are-					mber of wi	thholding al		laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 540 560 580 600	\$540 560 580 600 640	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
640 680 720 760 800	680 720 760 800 840	0 3 7 11 15	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
840 880 920 960 1,000	880 920 960 1,000 1,040	19 23 27 31 35	0 0 2 6 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,040 1,080 1,120 1,160 1,200	1,080 1,120 1,160 1,200 1,240	39 43 47 51 55	14 18 22 26 30	0 0 0 0 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,240 1,280 1,320 1,360 1,400	1,280 1,320 1,360 1,400 1,440	59 63 67 71 75 79	34 38 42 46 50 54	8 12 16 20 24	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,440 1,480 1,520 1,560 1,600 1,640	1,480 1,520 1,560 1,600 1,640 1,680	83 87 91 95 99	54 58 62 66 70 74	28 32 36 40 44 48	2 6 10 14 18 22	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 0
1,680 1,720 1,760 1,800 1,840	1,720 1,760 1,800 1,840 1,880	103 107 111 115 119	74 78 82 86 90 94	52 56 60 64 68	22 26 30 34 38 42	0 4 8 12 16	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0
1,880 1,920 1,960 2,000 2,040	1,920 1,960 2,000 2,040 2,080	125 131 137 143 149	98 102 106 110	72 76 80 84 88	46 50 54 58 62	20 24 28 32 36	0 0 2 6 10	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
2,080 2,120 2,160 2,200 2,240	2,120 2,160 2,200 2,240 2,280	155 161 167 173 179	118 123 129 135	92 96 100 104 108	66 70 74 78 82	40 44 48 52 56	14 18 22 26 30	0 0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
2,280 2,320 2,360 2,400	2,320 2,360 2,400 2,440 2,480	179 185 191 197 203 209	147 153 159 165	112 116 120 126 132	86 90 94 98	60 64 68 72 76	34 38 42 46 50	8 12 16 20 24	0 0 0	0 0 0	0 0 0	0 0 0
2,440 2,480 2,520 2,560 2,600 2,640	2,480 2,520 2,560 2,600 2,640 2,680	209 215 221 227 233 239	171 177 183 189 195 201	132 138 144 150 156 162	102 106 110 114 118 123	80 84 88 92 96	50 54 58 62 66 70	24 28 32 36 40 44	3 7 11 15	0 0 0	00000	0 0 0 0
2,680 2,720 2,760 2,800	2,720 2,760 2,800 2,840 2,880	245 245 251 257 263 269	201 207 213 219 225 231	168 174 180 186 192	123 129 135 141 147 153	100 104 108 112 116	70 74 78 82 86 90	44 48 52 56 60 64	23 27 31 35 39	0 1 5 9	0000	0 0 0 0
2,840 2,880 2,920 2,960 3,000 3,040 3,080	2,920 2,960 3,000 3,040 3,080	275 281 287 293 299	237 243 249 255 261	198 204 210 216 222	159 165 171 177 183	120 126 132 138 144	94 98 102 106 110	68 72 76 80 84	43 47 51 55 59	17 21 25 29 33	0 0 0 3 7	0 0 0 0
3,080 3,120 3,160 3,200	3,120 3,160 3,200 3,240	305 311 317 323	267 273 279 285	228 234 240 246	189 195 201 207	150 156 162 168	114 118 124 130	88 92 96 100	63 67 71 75	37 41 45 49	11 15 19 23	0 0 0 0

MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid Through December 2004)

	es are-				And the nu	mber of wil	thholding al	llowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
, ii iodoi	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$3,240	\$3,280	\$329	\$291	\$252	\$213	\$174	\$136	\$104	\$79	\$53	\$27	\$1
3,280	3,320	335	297	258	219	180	142	108	83	57	31	5
3,320	3,360	341	303	264	225	186	148	112	87	61	35	9
3,360	3,400	347	309	270	231	192	154	116	91	65	39	13
3,400	3,440	353	315	276	237	198	160	121	95	69	43	17
3,440	3,480	359	321	282	243	204	166	127	99	73	47	21
3,480	3,520	365	327	288	249	210	172	133	103	77	51	25
3,520	3,560	371	333	294	255	216	178	139	107	81	55	29
3,560	3,600	377	339	300	261	222	184	145	111	85	59	33
3,600	3,640	383	345	306	267	228	190	151	115	89	63	37
3,640 3,680 3,720 3,760 3,800 3,840 3,880	3,680 3,720 3,760 3,800 3,840 3,880 3,920	389 395 401 407 413 419 425	351 357 363 369 375 381 387	312 318 324 330 336 342	273 279 285 291 297 303	234 240 246 252 258 264 270	196 202 208 214 220 226	157 163 169 175 181 187 193	119 124 130 136 142 148 154	93 97 101 105 109 113 117	67 71 75 79 83 87 91	41 45 49 53 57 61
3,880 3,920 3,960 4,000 4,040 4,080	3,920 3,960 4,000 4,040 4,080 4,120	431 437 443 449 455	393 399 405 411 417	348 354 360 366 372 378	309 315 321 327 333 339	276 276 282 288 294 300	232 238 244 250 256 262	199 205 211 217 223	160 166 172 178 184	121 127 133 139 145	95 99 103 107 111	61 65 69 73 77 81
4,120 4,160 4,200 4,240 4,280	4,160 4,200 4,240 4,280 4,320	461 467 473 479 485	423 429 435 441 447	384 390 396 402 408	345 351 357 363 369	306 312 318 324 330	268 274 280 286	229 235 241 247 253	190 196 202 208 214	151 157 163 169 175	115 119 125 131 137	81 85 89 93 97 101 105 109
4,320 4,360 4,400 4,440 4,480	4,360 4,400 4,440 4,480 4,520	491 497 503 509 515	453 459 465 471 477	414 420 426 432 438	375 381 387 393 399	336 342 348 354 360	292 298 304 310 316 322	259 265 271 277 283	220 226 232 238 244	181 187 193 199 205	143 149 155 161 167	113 117 122 128
4,520	4,560	521	483	444	405	366	328	289	250	211	173	134
4,560	4,600	527	489	450	411	372	334	295	256	217	179	140
4,600	4,640	533	495	456	417	378	340	301	262	223	185	146
4,640	4,680	539	501	462	423	384	346	307	268	229	191	152
4,680	4,720	545	507	468	429	390	352	313	274	235	197	158
4,720	4,760	551	513	474	435	396	358	319	280	241	203	164
4,760	4,800	557	519	480	441	402	364	325	286	247	209	170
4,800	4,840	563	525	486	447	408	370	331	292	253	215	176
4,840	4,880	569	531	492	453	414	376	337	298	259	221	182
4,880	4,920	575	537	498	459	420	382	343	304	265	227	188
4,920	4,960	581	543	504	465	426	388	349	310	271	233	194
4,960	5,000	587	549	510	471	432	394	355	316	277	239	200
5,000	5,040	593	555	516	477	438	400	361	322	283	245	206
5,040	5,080	599	561	522	483	444	406	367	328	289	251	212
5,080	5,120	605	567	528	489	450	412	373	334	295	257	218
5,120	5,160	611	573	534	495	456	418	379	340	301	263	224
5,160	5,200	617	579	540	501	462	424	385	346	307	269	230
5,200	5,240	623	585	546	507	468	430	391	352	313	275	236
5,240	5,280	629	591	552	513	474	436	397	358	319	281	242
5,280	5,320	635	597	558	519	480	442	403	364	325	287	248
5,320	5,360	641	603	564	525	486	448	409	370	331	293	254
5,360	5,400	647	609	570	531	492	454	415	376	337	299	260
5,400	5,440	656	615	576	537	498	460	421	382	343	305	266
5,440	5,480	666	621	582	543	504	466	427	388	349	311	272
5,480	5,520	676	627	588	549	510	472	433	394	355	317	278
5,520	5,560	686	633	594	555	516	478	439	400	361	323	284
5,560	5,600	696	639	600	561	522	484	445	406	367	329	290
5,600	5,640	706	645	606	567	528	490	451	412	373	335	296
5,640	5,680	716	651	612	573	534	496	457	418	379	341	302
5,680	5,720	726	661	618	579	540	502	463	424	385	347	308
5,720	5,760	736	671	624	585	546	508	469	430	391	353	314
5,760	5,800	746	681	630	591	552	514	475	436	397	359	320
5,800	5,840	756	691	636	597	558	520	481	442	403	365	326
5,840	5,880	766	701	642	603	564	526	487	448	409	371	332

\$5,880 and over

Use Table 4(b) for a MARRIED person on page 21. Also see the instructions on page 18.

SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid Through December 2004)

If the wage	es are-					mber of wit		lowances c	laimed is—	-		
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 12 15 18 21	\$12 15 18 21 24	\$0 0 1 1	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
24 27 30 33 36	27 30 33 36 39	2 2 2 2 3	0 1 1 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
39 42 45 48 51	42 45 48 51 54	3 4 4 5 5	2 2 2 3 3	1 1 1 2 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
54 57 60 63 66	57 60 63 66 69	5 6 6 7 7	4 4 5 5 5 6	2 2 3 3 4	1 1 2 2 2	0 0 0 1 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
69 72 75 78 81 84	72 75 78 81 84 87	8 8 9 9 9	6 6 7 7 8 8	4 5 5 5 6	2 3 3 4 4 5	1 2 2 2 2 3	0 0 1 1 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
87 90 93 96	90 93 96 99	10 10 11 11 12 12	9 9 10 10	6 7 7 8 8 9	5 5 6 6 7	3 4 4 5 5	2 2 2 2 3 3	1 1 1 2	0 0 0 0 0	0 0 0	0 0 0	0 0 0 0
102 105 108 111 114	105 108 111 114 117	13 13 14 14 14	11 11 12 12 13	9 10 10 10	7 8 8 9 9	5 6 6 7 7	4 4 5 5 5	2 2 2 3 3 4	1 1 2 2	0 0 0 1 1	0 0 0	0 0 0 0
117 120 123 126 129	120 123 126 129 132	15 16 16 17 18	13 14 14 14 14	11 12 12 13 13	10 10 10 11 11	8 9 9	6 6 7 7 8	4 5 5 6 6	2 2 3 3 4 4	1 2 2 2	0 0 1 1	0 0 0 0
132 135 138 141	135 138 141 144 147	19 19 20 21 22	16 16 17 18	14 14 14 15	12 12 13 13	10 10 11 11 11	8 9 9 10 10	6 7 7 8 8	4 5 5 6 6	2 3 3 4 4 5	2 2 2 3 3	0 0 1 1 1 2
147 150 153 156	150 153 156 159	22 23 24 25	19 20 21 22	16 17 18 19	14 14 15 16	12 13 13 14 14	10 11 11 12 12	9 9 10 10	7 7 8 8	5 6 6 6	3 4 4 5 5	2 2 3 3
159 162 165 168 171 174 177	162 165 168 171 174 177 180	25 26 27 28 28 29 30	22 23 24 25 25 26 27	19 20 21 22 22 23 24	16 17 18 19 19	14 15 16 16	13 13 14 14 14	11 11 12 12 13	9 9 10 10 10	7 7 8 8 9 9	6 6 7 7	3 4 4 4 5 5 5 6 6 6 6 7 7 8 8 9 9 10
180 183 186 189	183 186 189 192	30 31 31 32 33 34	28 28 29 30	25 25 26 27	21 22 22 23	18 19 19 20 21	15 16 16 17 18	13 14 14 15 15	11 12 12 13 13	10 10 11 11	8 8 9 9	6 6 7 7 8
192 195 198 201 204 207 210 213 216	195 198 201 204 207 210 213	34 35 36 37 37	31 31 32 33 34 34 35	28 28 29 30 31 31	24 25 25 26 27 28 28 29	22 22 23 24 25 25	19 19 20 21 22 22 23	16 17 17 18 19 20 20	14 14 15 15 16 17	12 12 13 13 14 14 14	10 10 11 11 12 12 13	8 9 10 10 11 11 11
213 216	216 219	38 39 40	35 36 37	33 34	29 30 31	26 27 28	24 25	21 22	18 19	15 16	13 14	11 12

SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid Through December 2004)

the wag	es are-		1	1	And the nu	mber of wit	hholding al	llowances c	laimed is—		Т	
t least	But less than	0	1	2	3	4	5	6	7	8	9	10
					The a	mount of in	come tax to	be withhe	ld is—			
\$219	\$222	\$40	\$37	\$34	\$31	\$28	\$25	\$23	\$20	\$17	\$14	\$
222	225	41	38	\$34 35	\$31 32	\$28 29	26	\$23 23	20	17	15	\$
225 228	228 231	42 43	39 40	36 37	33	30 31	27 28	24 25	21 22	18 19	15 16	
231	234	43	40	37	33 34 34	31	28	26	23	20	17	
234	237	44	41	38	35	32	29	26	23	20	17	
237	240	45	42	39	36	33	30	27	24	21	18	
240	243	46	43 43	40 40	37 37	34	31	28	25 26	22	19	
243 246	246 249	46 47	43	40	38	34 35	31 32	29 29	26 26	22 23 23	20 20	
249	252	48	45		39	36	33	30	27	24	21	
252	255	49	46	42 43	40	37	34	31	28 29 29	24 25 26 26	22 23	
255	258	49	46	43	40	37	34	32 32	29	26	23	
258 261	261 264	50 51	47 48	44 45	41 42	38 39	35 36	32	30	26 27	23 24	
264	267	52	49	46	43	40	37	34	31	28		
267	270	53 53	49	46	43	40	37	35	32	28 29 29 30	25 26	
270	273	53	50	47	44	41	38	35	32	29	26	
273 276	276 279	54 55	51 52	48 49	45 46	42 43	39 40	36 37	33 34	30 31	27 28	
279	282					l	40		l			
282	285	56 57	53 53	49 50	46 47	43 44	41	38 38	35 35	32 32	29 29	
285	288	58	54	51	48	45	42	39	36	l 33 l	30	
288 291	291 294	58 59	55 56	52 53	49 49	46 46	43 43	40 41	37 38	34 35	31 32	
	l I	60	57						l	35		
294 297	297 300	61	57 58	53 54	50 51	47 48	44 45	41 42	38 39	35 36 37	32 33	
300	303	62	58	55 l	52	49	46	43	40	37	34	
303	306	63	59 60	56 57	53	49	46	44	41	l 38 l	35	
306	309	63			53	50	47	44	41	38	35	
309 312	312 315	64 65	61 62	58 58	54 55	51 52	48 49	45 46	42 43	39 40	36 37	
315	318	66	63	59 l	56	53	49	47	44	41	38	
318	321	67	63	60	57	53 54	50	47	44	41	38 39	
321	324	68	64	61	58		51	48	45	42		
324 327	327 330	69 69	65 66	62 63	58 59	55 56	52 53	49 50	46 47	43 44	40 41	
330	333	70	67	64	60	57	53	50	47	44	41	
333	336	71	68	64	61	58	54	51	48	45	42 43	
336	339	72	69	65	62	59	55	52	49	46		
339 341	341 343	73 73	69 70	66 66	63 63	59 60	56 56	53 53	49 50	46 47	43 44	
343	345	74	70	67	64	60	57	54	50	l 47 l	44	
345	345 347	74 74	71	68	64	61	58	54	51	48	45	
347	349	75	71	68	65	61	58	55	51	48	45	
349	351 353	75 76	72	69	65 66	62 63	59 59	55 56	52	49	46 46	
351 353 355	355	76	73 73	69 70	66	63	60	56	53 53	49 50	47	
355	357	76 77	74	70 70	66 67	64	60	56 57	54	50	47	
357	359	78	74	71	68	64	61	58	54	51	48	
359	361	78	75 75	71	68 69 69	65	61	58 59	55	51	48	
361 363	363 365	79 79	75 76	72 73 73	69 69	65 66	62 63	59	55 56	52 53 53	49 49	
365	367	80	77	73	70	66	63	60	56	53	50	
367	369	80	77	74	70	67	64	60	57	54	50	
369	371	81	78	74 75 75 76	71	68	64	61	58	54 55 55 56	51 51 52	
371 373	373 375	82 82	78 79	75 75	72 72	68 69	65 65	61 62	58 59	55 55	51 52	
375	377	83	79 79	76	73	69	66	63	59	56	53	
377	379	83	80	77	73	70	67	63	60	56	53	
379	381	84	80	77	74	70	67	64	60	57	54	
381 383	383	84	81	78	74 75	71	68	64	61	58 58	54	
383 385	385 387	85 85	82 82	78 79	75 75	72 72	68 69	65 65	62 62	58 59	55 55	
387	389	86	83	79	76	73	69	66	63	59	55 56	
389	391	87	83	80	77	73	70	67	63	60	57	

\$391 and over

Use Table 8(a) for a **SINGLE person** on page 22. Also see the instructions on page 18.

MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid Through December 2004)

If the wag	es are-						thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
7 tt 1003t	than				The a	mount of in	come tax to	be withhe	ld is—			
At least \$0 27 30 33 36 39 42 45 48 51 54 57 60 63 66 69 72 75 78 81 84 87 90 93 96 99 102 105 108 111 114 117 120 123 126 129 132 135 138 141 144 147 150 153 156 159		0 \$0 0 1 1 1 2 2 2 3 3 3 4 4 4 5 5 5 5 6 6 7 7 7 8 8 9 9 9 10 11 11 12 12 13 13 14 14 15 16 16 16 17 17 18 18 18 18 18 18 18 18 18 18	1 \$00000 00011 122222 333344 455555 666778 899100 1111122 133144 1451516		And the nu	4	5	6	7		9 \$00000 00000 00000 00000 00000 11122 233	\$0000 00000 00000 00000 00000 00000 00000
162 165 168 171 174 177 180 183 186 189 192 195 198 201 204 207 210 213 216 219 222 225 228 231	171 174 177 180 183 186 189 192 195 198 201 204 207 210 213 216 219 222 225 228 231 234	18 19 19 19 20 21 21 22 23 23 23 24 24 25 25 26 27 27 28	16 17 17 18 18 19 19 20 20 21 21 22 23 23 23 23 24 24 25 26	14 15 15 16 16 17 17 18 18 19 19 20 21 21 22 23 23 23 24	13 13 14 14 14 15 15 16 17 17 18 18 19 19 20 21 21 22 22	11 11 12 12 13 13 14 14 15 15 15 16 16 17 17 18 18 19 19 20	9 10 10 10 11 11 12 12 13 13 14 14 15 15 16 16 17 17 18 18	7 8 8 9 10 10 11 11 12 13 13 14 14 15 15 16 16 17	66 67 78 88 9 100 10 11 11 12 12 13 14 14 15	45 556666 778889 910 111 111 112 113 113	333 444455 566667 788899 100111 111	222 333334 445555 666677 889990

MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid Through December 2004)

	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$234 237 240 243 246	\$237 240 243 246 249	\$28 28 29 29 30	\$26 27 27 28 28	\$24 25 25 26 26	\$23 23 23 24 24	\$21 21 22 22 23	\$19 19 20 20 21	\$17 18 18 19 19	\$15 16 16 17 17	\$14 14 15 15 15	\$12 12 13 13 14	\$10 11 11 11 12
249 252 255 258 261	252 255 258 261 264	30 31 32 33 33	28 29 29 30 30	27 27 28 28 28	25 25 26 26 27	23 24 24 24 25	21 22 22 23 23	19 20 20 21 21	18 18 19 19 19	16 16 17 17 18	14 15 15 15 16	12 13 13 14 14
264 267 270 273 276	267 270 273 276 279	34 35 36 36 37	31 32 33 33 34	29 29 30 30 31	27 28 28 28 29	25 26 26 27 27	24 24 24 25 25	22 22 23 23 24	20 20 21 21 22	18 19 19 20 20	16 17 17 18 18	15 15 16 16
279 282 285 288 291	282 285 288 291 294	38 39 39 40 41	35 36 36 37 38	32 33 33 34 35	29 30 30 31 32	28 28 28 29 29	26 26 27 27 28	24 24 25 25 26	22 23 23 24 24	20 21 21 22 22	19 19 20 20 20	17 17 18 18
294 297 300 303 306	297 300 303 306 309	42 42 43 44 45	39 39 40 41 42	36 36 37 38 39	33 33 34 35 36	30 30 31 32 33	28 28 29 29 30 30	26 27 27 28 28	24 25 25 26 26	23 23 24 24 24	21 21 22 22 23	19 20 20 20 21
309 312 315 318 321 324	312 315 318 321 324 327	45 46 47 48 48	42 43 44 45 45 46	39 40 41 42 42	36 37 38 39 39 40	33 34 35 36 36 37	30 31 32 33 33 34	28 29 29 30 30 31	27 27 28 28 28	25 25 26 26 27	23 24 24 24 25	21 22 23 23
327 330 333 336 339 341 343 345	330 333 336 339 341 343 345 347	49 50 51 51 52 53 53	47 48 48 49 50 50 51 51	43 44 45 45 46 47 47 48 48	41 42 42 43 44 44 45 45	38 39 39 40 41 41 42 42	35 36 36 37 38 38 39 39	32 33 33 34 35 35 36 36	29 29 30 31 32 32 33	27 28 28 29 29 29 30 30 30	25 26 26 27 27 28 28 28	24 24 25 25 26 26 26 27 27
347 349 351 353 355 357	349 351 353 355 357 359	54 55 55 56 56 57 57	52 52 53 53 54 54	49 49 50 50 51 51	46 46 47 47 48 48	43 43 44 44 45 45	40 40 41 41 42 42	37 37 38 38 39 39	33 34 34 35 35 36 36	31 31 32 32 33 33	28 29 29 29 30 30 30	27 27 28 28 28 28
359 361 363 365 367 369	361 363 365 367 369 371	58 58 59 59 60 60	55 55 56 56 57 57	52 52 53 53 54 54	49 49 50 50 51	46 46 47 47 48 48	43 43 44 44 45 45	40 40 41 41 42 42	37 37 38 38 39 39	34 34 35 35 36 36	31 31 32 32 33 33	29 29 30 30 30
371 373 375 377 379	373 375 377 379 381	61 61 62 62 63	58 58 59 59 60	55 55 56 56	52 52 53 53	49 49 50 50 51	46 46 47 47 48	43 43 44 44 45	40 40 41 41 42	37 37 38 38 39	34 34 35 35	30 31 32 32 32
381 383 385 387 389 391 393 395 397	383 385 387 389 391 393 395 397 399	63 64 65 65 66 66 67 67	60 61 61 62 62 63 63 64 64	57 57 58 58 59 60 60 61 61	54 55 55 56 56 57 57 58 58	51 52 53 53 54 55 55	48 49 49 50 51 51 51 52 52	45 46 46 47 47 48 48 49 49	42 43 44 44 45 45 46 46	39 40 40 41 41 42 42 43 43	36 36 37 37 38 38 39 39 40 40	33 34 34 35 35 36 36 37 37

\$401 and over

Use Table 8(b) for a **MARRIED person** on page 22. Also see the instructions on page 18.

Tables for Percentage Method of Advance EIC Payments

(For Wages Paid in 2004)

Table 1. WEEKLY Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-\$0 \$147 20.40% of wages \$147 \$270 \$30 \$270 \$30 less 9.588% of wages in excess of \$270

(b) MARRIED Without Spouse **Filing Certificate**

The amount of

The amount of

to be made is:

The amount of

payment

payment

If the amount of wages (before deducting withholding allowances) is:

to be made is: But not over-\$0 \$147 20.40% of wages

\$147 \$289 \$30 \$289 \$30 less 9.588% of wages in excess of \$289

(c) MARRIED With Both Spouses **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is: The amount of payment to be made is:

But not over-Over-\$0 \$73

20.40% of wages \$73 \$144 \$15 \$144 \$15 less 9.588% of wages in excess of \$144

Table 2. BIWEEKLY Payroll Period

(a) SINGLE or HEAD OF **HOUSEHOLD**

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-20.40% of wages \$0 \$294 \$294 \$540 \$60 \$540 \$60 less 9.588% of wages in excess of \$540

(b) MARRIED Without Spouse **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is: Over-

But not over-20.40% of wages \$0 \$294 \$294 \$578 \$60 \$578 \$60 less 9.588% of wages in excess of \$578

(c) MARRIED With Both Spouses **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-\$0 \$147. 20.40% of wages \$147 \$289 \$30 \$289 \$30 less 9.588% of wages in excess of \$289

Table 3. SEMIMONTHLY Payroll Period

(a) SINGLE or HEAD OF **HOUSEHOLD**

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-\$0 \$319 20.40% of wages \$319 \$585 \$65 \$585 \$65 less 9.588% of wages in excess of \$585

(b) MARRIED Without Spouse **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

payment to be made is: Over-But not over-

\$0 \$319 20.40% of wages \$626 \$65 \$319 \$65 less 9.588% \$626 of wages in excess of \$626

(c) MARRIED With Both Spouses **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-\$0 \$159 20.40% of wages \$159 \$313 \$32 \$313 \$32 less 9.588% of wages in excess of \$313

Table 4. MONTHLY Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD

If the amount of wages (before deducting withholding allowances) is:

The amount of pavment to be made is:

Over-But not over-\$0 \$638 20.40% of wages \$638 \$1,170 \$130 \$130 less 9.588% \$1.170 of wages in excess of \$1,170

(b) MARRIED Without Spouse **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

Over-But not over-\$0 \$638 \$1,253 \$638 \$130 \$1,253

The amount of payment to be made is:

20.40% of wages \$130 less 9.588% of wages in excess of \$1,253

(c) MARRIED With Both Spouses **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over—	But not over-	
\$0	\$319	.20.40% of wages
\$319	\$626	. \$65
\$626		\$65 less 9.588% of wages in excess of \$626

(For Wages Paid in 2004)

Table 5. QUARTERLY Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

20.40% of wages

But not over-Over-\$0 \$1,915

\$1,915 \$3,510 \$391 \$3,510 \$391 less 9.588% of wages in excess of \$3,510

(b) MARRIED Without Spouse **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-

\$1,915. \$0 20.40% of wages \$1,915 \$3.760. \$391 \$3,760

\$391 less 9.588% of wages in excess of \$3,760

The amount of

to be made is:

The amount of

The amount of

in such period:

payment to be made

is the following amount multiplied by

the number of days

payment

payment

(c) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-

\$957 \$0 20.40% of wages

\$957 \$1,880 \$195

\$1,880 \$195 less 9.588% of wages in excess of \$1,880

Table 6. SEMIANNUAL Payroll Period

(a) SINGLE or HEAD OF **HOUSEHOLD**

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-\$0 \$3,830 20.40% of wages \$3,830 \$7,020 \$781 \$7,020 \$781 less 9.588% of wages in excess of \$7,020

(b) MARRIED Without Spouse **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

But not over-Over-\$0 \$3,830 20.40% of wages \$7,520 \$3,830 \$781

\$7,520 \$781 less 9.588% of wages in excess of \$7,520

(c) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-\$0 \$1,915 20.40% of wages \$1,915 \$3,760 \$391 \$3,760

\$391 less 9.588% of wages in excess of \$3,760

Table 7. ANNUAL Payroll Period

(a) SINGLE or HEAD OF HOUSEHOLD

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

The amount of

But not over-Over— \$0 \$7,660 20.40% of wages \$7,660 \$14,040 \$1,563 \$1,563 less 9.588% \$14,040 of wages in excess of \$14.040

(b) MARRIED Without Spouse **Filing Certificate**

If the amount of wages (before deducting withholding allowances) is:

\$0

to be made is: But not over-Over-

\$7,660

20.40% of wages \$7.660 \$15,040. \$1,563 \$1,563 less 9.588% \$15,040 wages in excess of \$15.040

(c) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-\$0 \$3.830

20.40% of wages \$3,830 \$7,520 \$781 \$7,520 \$781 less 9.588% of wages in excess of \$7.520

Table 8. DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE or HEAD OF **HOUSEHOLD**

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

payment to be made is the following amount multiplied by the number of days in such period: Over-But not over-

\$0 \$29 20.40% of wages \$29 \$54 \$6 \$6 less 9.588% of \$54 wages in excess of \$54

(b) MARRIED Without Spouse **Filing Certificate**

If the wages divided by the number of days in such period (before deducting withholding

allowances) are: Over-But not over-

\$0 \$29 20.40% of wages \$29 \$57 \$6 \$6 less 9.588% of \$57 wages in excess of \$57

(c) MARRIED With Both Spouses Filing Certificate

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in such period:

Over-But not over-\$0 \$14 20.40% of wages \$14 \$28 \$3 \$3 less 9.588% of \$28 wages in excess of \$28

Tables for Wage Bracket Method of Advance EIC Payments (For Wages Paid in 2004)

WEEKLY Payroll Period

SINGL	E or HE	EAD OF	HOUSE	HOLD										
Wages—		Payment	Wages-	-	Payment									
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$65	\$70	\$13	\$130	\$135	\$27	\$360	\$370	\$20	\$490	\$500	\$8
5	10	1	70	75	14	135	140	28	370	380	20	500	510	7
10	15	2	75	80	15	140	145	29	380	390	19	510	520	6
15	20	3	80	85	16	145	270	30	390	400	18	520	530	5
20	25	4	85	90	17	270	280	29	400	410	17	530	540	4
25	30	5	90	95	18	280	290	28	410	420	16	540	550	3
30	35	6	95	100	19	290	300	27	420	430	15	550	560	2
35	40	7	100	105	20	300	310	26	430	440	14	560	570	1
40 45	45 50	8	105	110	21	310	320	25	440	450	13	570		0
45	50	9	110	115	22	320	330	24	450	460	12			
50	55	10	115	120	23	330	340	23	460	470	11			
55	60	11	120	125	24	340	350	22	470	480	10			
60	65	12	125	130	26	350	360	21	480	490	9			
MARR	IED Wit	thout Sp	ouse F	iling Ce	ertificate									
Wages—		Payment	Wages-	-	Payment	Wages-	-	Payment	Wages-	-	Pavment	Wages-		Payment
At least	But less	to be	At least	But less	to be	At least	But less	to be	At least	But less	to be	At least	But less	to be
	than	made												
\$0	\$5	\$0	\$65	\$70	\$13	\$130	\$135	\$27	\$375	\$385	\$21	\$505	\$515	\$8
5	10	1	70	75	14	135	140	28	385	395	20	515	525	7
10	15	2	75	80	15	140	145	29	395	405	19	525	535	6
15	20	3	80	85	16	145	285	30	405	415	18	535	545	6
20	25	4	85	90	17	285	295	30	415	425	17	545	555	5
25	30	5	90	95	18	295	305	29	425	435	16	555	565	4
30	35	6	95	100	19	305	315	28	435	445	15	565	575	3
35	40	7	100	105	20	315	325	27	445	455	14	575	585	2
40	45	8	105	110	21	325	335	26	455	465	13	585	595	1
45	50	9	110	115	22	335	345	25	465	475	12	595		0
50	55	10	115	120	23	345	355	24	475	485	11			
55	60	11	120	125	24	355	365	23	485	495	10			
60	65	12	125	130	26	365	375	22	495	505	9			
MARR	IED Wit	th Both	Spouse	es Filing	Certific	ate			_					
Wages—		Payment	Wages-	-	Payment									
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	tó be made	At least	But less than	to be made	At least	But less than	tó be made
\$0	\$5	\$0	\$35	\$40	\$7	\$70	\$140	\$14	\$200	\$210	\$9	\$270	\$280	\$2
5	10	1	40	45	8	140	150	15	210	220	8	280	290	1
10	15	2	45	50	9	150	160	14	220	230	7	290		0
15	20	3	50	55	10	160	170	13	230	240	6			
20	25	4	55	60	11	170	180	12	240	250	5			
25	30	5	60	65	12	180	190	11	250	260	4			
30	35	6	65	70	13	190	200	10	260	270	3			
					BIV	VEEK	LY Pay	roll Pe	riod					
SINGI	E or HF	EAD OF	HOUSE	HOLD				· -						
Wanes—			Wages_			Wanes_			Wages_			Wages_		

Wages—		Payment	Wages-		Pavment	Wages-		Payment	Wages-		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$50	\$55	\$10	\$100	\$105	\$20	\$150	\$155	\$31	\$200	\$205	\$41
5	10	1	55	60	11	105	110	21	155	160	32	205	210	42
10	15	2	60	65	12	110	115	22	160	165	33	210	215	43
15	20	3	65	70	13	115	120	23	165	170	34	215	220	44
20	25	4	70	75	14	120	125	24	170	175	35	220	225	45
25	30	5	75	80	15	125	130	26	175	180	36	225	230	46
30	35	6	80	85	16	130	135	27	180	185	37	230	235	47
35	40	7	85	90	17	135	140	28	185	190	38	235	240	48
40	45	8	90	95	18	140	145	29	190	195	39	240	245	49
45	50	9	95	100	19	145	150	30	195	200	40	245	250	50
												(conti	nued on n	ext page)

BIWEEKLY Payroll Period

					DIW	CENI	r Pay	roll Pei	rioa					
SINGL	E or HE	AD OF	HOUSI	EHOLD										
Wages-	-	Payment	Wages-	-	Payment	Wages-	-	Payment	Wages-	-	Payment	Wages—		Payment
At least	But less	to be	At least	But less	to be	At least	But less	to be	At least	But less	to be	At least	But less	to be
	than	made		than	made		than	made		than	made		than	made
\$250	\$255	\$51	\$600	\$610	\$53	\$750	\$760	\$39	\$900	\$910	\$25	\$1,050	\$1,060	\$10
255	260	52	610	620	52	760	770	38	910	920	24	1,060	1,070	9
260	265	53	620	630	51	770	780	37	920	930	23	1,070	1,080	8
265	270	54	630	640	51	780	790	36	930	940	22	1,080	1,090	7
270	275	55	640	650	50	790	800	35	940	950	21	1,090	1,100	6
275	280	56	650	660	49	800	810	34	950	960	20	1,100	1,110	5
280	285	57	660	670	48	810	820	33	960	970	19	1,110	1,120	5
285	290	58	670	680	47	820	830	32	970	980	18	1,120	1,130	4
290 540	540 550	59 59	680 690	690 700	46 45	830 840	840 850	31 30	980 990	990 1,000	17 16	1,130 1,140	1,140 1,150	3 2
										•			•	
550	560	58	700	710	44	850	860	29	1,000	1,010	15	1,150	1,160	1
560 570	570 580	57 56	710 720	720 730	43 42	860 870	870 880	28 28	1,010 1,020	1,020 1,030	14 13	1,160		0
580	590	55	730	740	41	880	890	27	1,020	1,040	12			
590	600	54	740	750	40	890	900	26	1,040	1,050	11			
MARE	NED Wit	thout Sn	AUSA F	iling C	ertificate									
		_	Wages-			Wages-	_		Wages-			Wages—		
Wages—		Payment to be			Payment to be			Payment to be			Payment to be		D. 4 1	Payment to be
At least	But less than	made	At least	But less than	made	At least	But less than	made	At least	But less than	made	At least	But less than	made
\$0	\$5	\$0	\$125	\$130	\$26	\$250	\$255	\$51	\$735	\$745	\$44	\$985	\$995	\$20
ъо 5	ສວ 10	φυ 1	130	135	φ∠6 27	\$250 255	ֆ∠ეე 260	ъэт 52	745	₹745 755	Ψ44 43	995	აფყე 1,005	ֆ∠0 19
10	15	2	135	140	28	260	265	53	755	765	42	1,005	1,015	18
15	20	3	140	145	29	265	270	54	765	775	41	1,015	1,025	17
20	25	4	145	150	30	270	275	55	775	785	40	1,025	1,035	16
25	30	5	150	155	31	275	280	56	785	795	39	1,035	1,045	15
30	35	6	155	160	32	280	285	57	795	805	38	1,045	1,055	14
35	40	7	160	165	33	285	290	58	805	815	37	1,055	1,065	13
40	45	8	165	170	34	290	575	59	815	825	36	1,065	1,075	13
45	50	9	170	175	35	575	585	59	825	835	36	1,075	1,085	12
50	55	10	175	180	36	585	595	59	835	845	35	1,085	1,095	11
55	60	11	180	185	37	595	605	58	845	855	34	1,095	1,105	10
60 65	65 70	12 13	185 190	190 195	38 39	605 615	615 625	57 56	855 865	865 875	33 32	1,105 1,115	1,115 1,125	9 8
70	75	14	195	200	40	625	635	55	875	885	31	1,1125	1,135	7
75	80	15	200	205	41	635	645	54	885	895	30	1,135	•	6
75 80	85	16	205	205 210	42	645	655	54 53	895	905	29	1,145	1,145 1,155	5
85	90	17	210	215	43	655	665	52	905	915	28	1,155	1,165	4
90	95	18	215	220	44	665	675	51	915	925	27	1,165	1,175	3
95	100	19	220	225	45	675	685	50	925	935	26	1,175	1,185	2
100	105	20	225	230	46	685	695	49	935	945	25	1,185	1,195	1
105	110	21	230	235	47	695	705	48	945	955	24	1,195		Ö
110	115	22	235	240	48	705	715	47	955	965	23			
115	120	23	240	245	49	715	725	46	965	975	22			
120	125	24	245	250	50	725	735	45	975	985	21			
MARF	RIED Wit	h Both	Spouse	es Filing	g Certific	ate								
Wages-		Payment	Wages-	-	Payment	Wages-	-	Payment	Wages-	-	Payment	Wages—		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
			665			6400			¢075			# E05		
\$0 5	\$5 10	\$0 1	\$65 70	\$70 75	\$13 14	\$130 135	\$135 140	\$27 28	\$375 385	\$385 395	\$21 20	\$505 515	\$515 525	\$8 7
10	15	2	76 75	80	15	140	145	29	395	405	19	525	535	6
15	20	3	80	85	16	145	285	30	405	415	18	535	545	6
20	25	4	85	90	17	285	295	29	415	425	17	545	555	5
25	30	5	90	95	18	295	305	29	425	435	16	555	565	4
30	35	6	95	100	19	305	315	28	435	445	15	565	575	3
35	40	7	100	105	20	315	325	27	445	455	14	575	585	2
40	45 50	8	105	110	21	325	335	26	455	465	13	585	595	1
45	50	9	110	115	22	335	345	25	465	475	12	595		0
50	55	10	115	120	23	345	355	24	475	485	11			
55 60	60 65	11	120	125	24	355	365 275	23	485 405	495 505	10			
60	65	12	125	130	26	365	375	22	495	505	9			

SEMIMONTHLY Payroll Period

CINICI	C av 115	-AD OF	HOLICE	TIOLD										
SINGL Wages—	E Or HE	EAD OF	Wages—			Wages-			Wages-			Wages—		
At least	But less than	Payment to be made	At least	But less than	Payment to be made	At least	But less than	Payment to be made	At least	But less than	Payment to be made	At least	But less than	Paymen to be made
\$0	\$5	\$0	\$135	\$140	\$28	\$270	\$275	\$55	\$755	\$765	\$48	\$1.025	\$1,035	\$22
5	10	1	140	145	29	275	280	56	765	775	47	1,035	1,045	21
10	15	2	145	150	30	280	285	57	775	785	46	1,045	1,055	20
15	20	3	150	155	31	285	290	58	785	795	45	1,055	1,065	19
20	25	4	155	160	32	290	295	59	795	805	44	1,065	1,075	18
25	30	5	160	165	33	295	300	60	805	815	43	1,075	1,085	17
30	35	6	165	170	34	300	305	61	815	825	42	1,085	1,095	16
35	40	7	170	175	35	305	310	62	825	835	41	1,095	1,105	15
40	45	8	175	180	36	310	315	63	835	845	40	1,105	1,115	14
45	50	9	180	185	37	315	585	64	845	855	39	1,115	1,125	13
50	55	10	185	190	38	585	595	64	855	865	38	1,125	1,135	12
55	60	11	190	195	39	595	605	63	865	875	37	1,135	1,145	11
60	65	12	195	200	40	605	615	62	875	885	36	1,145	1,155	10
65	70	13	200	205	41	615	625	61	885	895	35	1,155	1,165	10
70	75	14	205	210	42	625	635	60	895	905	34	1,165	1,175	9
75	80	15	210	215	43	635	645	59	905	915	33	1,175	1,185	8 7
80	85	16	215	220	44	645	655	58	915	925	33	1,185	1,195	
85	90	17	220	225	45	655	665	57	925	935	32	1,195	1,205	6 5 4
90	95	18	225	230	46	665	675	56	935	945	31	1,205	1,215	5
95	100	19	230	235	47	675	685	56	945	955	30	1,215	1,225	4
100	105	20	235	240	48	685	695	55	955	965	29	1,225	1,235	3
105	110	21	240	245	49	695	705	54	965	975	28	1,235	1,245	2
110	115	22	245	250	50	705	715	53	975	985	27	1,245	1,255	1
115	120	23	250	255	51	715	725	52	985	995	26	1,255		0
120	125	24	255	260	52	725	735	51	995	1,005	25			
125	130	26	260	265	53	735	745	50	1,005	1,015	24			
130	135	27	265	270	54	745	755	49	1,015	1,025	23	ı		

MARE	RIED Wi	thout Sp	ouse F	iling Co	ertificate									
Wages— At least	But less than	Payment to be made	Wages- At least	But less than	Payment to be made	Wages- At least	But less than	Payment to be made	Wages— At least	But less than	Payment to be made	Wages— At least	But less than	Payment to be made
\$0 5 10 15 20 25 30 35 40 45	\$5 10 15 20 25 30 35 40 45 50	\$0 1 2 3 4 5 6 7 8 9	\$135 140 145 150 155 160 165 170 175 180	\$140 145 150 155 160 165 170 175 180 185	\$28 29 30 31 32 33 34 35 36 37	\$270 275 280 285 290 295 300 305 310 315	\$275 280 285 290 295 300 305 310 315 625	\$55 56 57 58 59 60 61 62 63 64	\$795 805 815 825 835 845 855 865 875 885	\$805 815 825 835 845 855 865 875 885 895	\$48 47 46 45 44 43 42 41 40 39	\$1,065 1,075 1,085 1,095 1,105 1,115 1,125 1,135 1,145 1,155	\$1,075 1,085 1,085 1,105 1,115 1,125 1,135 1,145 1,155 1,165	\$22 21 20 19 18 17 16 15 14 14
55 60 65 70 75 80 85	60 65 70 75 80 85 90	11 12 13 14 15 16 17	190 195 200 205 210 215 220	195 200 205 210 215 220 225	39 40 41 42 43 44 45	635 645 655 665 675 685 695	645 655 665 675 685 695 705	63 62 61 60 60 59 58	905 915 925 935 945 955 965	915 925 935 945 955 965 975	37 37 36 35 34 33 32	1,175 1,185 1,195 1,205 1,215 1,225 1,235	1,185 1,195 1,205 1,215 1,225 1,235 1,245	12 11 10 9 8 7 6
90 95 100 105 110 115 120 125 130	95 100 105 110 115 120 125 130 135	18 19 20 21 22 23 24 26 27	225 230 235 240 245 250 255 260 265	230 235 240 245 250 255 260 265 270	46 47 48 49 50 51 52 53 54	705 715 725 735 745 755 765 775 785	715 725 735 745 755 765 775 785 795	57 56 55 54 53 52 51 50 49	975 985 995 1,005 1,015 1,025 1,035 1,045 1,055	985 995 1,005 1,015 1,025 1,035 1,045 1,055 1,065	31 30 29 28 27 26 25 24 23	1,245 1,255 1,265 1,275 1,285 1,295	1,255 1,265 1,275 1,285 1,295	5 4 3 2 1 0

SEMIMONTHLY Payroll Period

MARRIED	With	Both	Spouses	Filing	Certificate
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Wages-		Payment	Wages—		Payment									
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$70	\$75	\$14	\$140	\$145	\$29	\$410	\$420	\$22	\$550	\$560	 \$9
5	10	1	75	80	15	145	150	30	420	430	21	560	570	8
10	15	2	80	85	16	150	155	31	430	440	20	570	580	7
15	20	3	85	90	17	155	310	32	440	450	19	580	590	6
20	25	4	90	95	18	310	320	32	450	460	18	590	600	5
25	30	5	95	100	19	320	330	31	460	470	18	600	610	4
30	35	6	100	105	20	330	340	30	470	480	17	610	620	3
35	40	7	105	110	21	340	350	29	480	490	16	620	630	2
40	45	8	110	115	22	350	360	28	490	500	15	630	640	1
45	50	9	115	120	23	360	370	27	500	510	14	640		0
50	55	10	120	125	24	370	380	26	510	520	13			
55	60	11	125	130	26	380	390	25	520	530	12			
60	65	12	130	135	27	390	400	24	530	540	11			
65	70	13	135	140	28	400	410	23	540	550	10			

MONTHLY Payroll Period

\$5 10 15 20 25 30 35 40 45 50 55 660 65	Payment to be made \$0 1 2 3 4 5 6 7 8 9	\$200 205 210 215 220 225 230 235 240 245	\$205 210 215 220 225 230 235 240 245	\$41 42 43 44 45 46 47	Wages— At least \$400 405 410 415 420 425	\$405 410 415 420 425	Payment to be made \$82 83 84 85	Wages— At least \$600 605 610	But less than \$605 610 615	Payment to be made \$122 123 124	At least \$1,490 1,500 1,510	But less than \$1,500 1,510 1,520	Payment to be made \$99 98 97
\$5 10 15 20 25 30 35 40 45 50 55 60 65	\$0 1 2 3 4 5 6 7 8	205 210 215 220 225 230 235 240	\$205 210 215 220 225 230 235 240	\$41 42 43 44 45 46 47	405 410 415 420 425	\$405 410 415 420 425	\$82 83 84 85	605 610	\$605 610 615	\$122 123 124	1,500	\$1,500 1,510	\$99 98
10 15 20 25 30 35 40 45 50 55 60 65	1 2 3 4 5 6 7 8 9	205 210 215 220 225 230 235 240	210 215 220 225 230 235 240	42 43 44 45 46 47	405 410 415 420 425	410 415 420 425	83 84 85	605 610	610 615	123 124	1,500	1,510	98
15 20 25 30 35 40 45 50 55 60 65	2 3 4 5 6 7 8 9	210 215 220 225 230 235 240	215 220 225 230 235 240	43 44 45 46 47	410 415 420 425	415 420 425	84 85	610	615	124		,	
20 25 30 35 40 45 50 55 60 65	3 4 5 6 7 8 9	215 220 225 230 235 240	220 225 230 235 240	44 45 46 47	415 420 425	420 425	85				1,510	1,520	97
25 30 35 40 45 50 55 60 65	4 5 6 7 8 9	220 225 230 235 240	225 230 235 240	45 46 47	420 425	425		045					
30 35 40 45 50 55 60 65	5 6 7 8 9	225 230 235 240	230 235 240	46 47	425			615	620	125	1,520	1,530	96
35 40 45 50 55 60 65	6 7 8 9	230 235 240	235 240	47			86	620	625	126	1,530	1,540	95
40 45 50 55 60 65	7 8 9	235 240	240			430	87	625	630	128	1,540	1,550	94
45 50 55 60 65	8 9	240			430	435	88	630	635	129	1,550	1,560	93
50 55 60 65	9		245	48	435	440	89	635	1,170	130	1,560	1,570	92
55 60 65	-	245	270	49	440	445	90	1,170	1,180	129	1,570	1,580	91
60 65	10	•	250	50	445	450	91	1,180	1,190	128	1,580	1,590	90
65		250	255	51	450	455	92	1,190	1,200	127	1,590	1,600	89
	11	255	260	52	455	460	93	1,200	1,210	126	1,600	1,610	88
	12	260	265	53	460	465	94	1,210	1,220	125	1,610	1,620	87
70	13	265	270	54	465	470	95	1,220	1,230	124	1,620	1,630	86
75	14	270	275	55	470	475	96	1,230	1,240	124	1,630	1,640	85
80	15	275	280	56	475	480	97	1,240	1,250	123	1,640	1,650	84
85	16	280	285	57	480	485	98	1,250	1,260	122	1,650	1,660	83
90	17	285	290	58	485	490	99	1,260	1,270	121	1,660	1,670	82
95	18	290	295	59	490	495	100	1,270	1,280	120	1,670	1,680	81
00	19	295	300	60	495	500	101	1,280	1,290	119	1,680	1,690	80
05	20	300	305	61	500	505	102	1,290	1,300	118	1,690	1,700	79
10	21	305	310	62	505	510	103	1,300	1,310	117	1,700	1,710	78
15	22	310	315	63	510	515	104	1,310	1,320	116	1,710	1,720	78
20	23	315	320	64	515	520	105	1,320	1,330	115	1,720	1,730	77
25	24	320	325	65	520	525	106	1,330	1,340	114	1,730	1,740	76
30	26	325	330	66	525	530	107	1.340	1.350	113	1.740	1.750	75
35								1.350					74
40		335			535	540	109	1,360	1.370				73
45	29	340	345	69	540	545	110	1,370		110	1,770	1,780	72
50	30	345	350	70	545	550	111	1,380	1,390	109	1,780	1,790	71
55	31	350	355	71	550	555	112	1,390	1,400	108	1,790	1,800	70
60	32												69
65	33	360	365		560	565	114		1.420	106			68
70	34	365	370		565	570	115	,		105		,	67
75	35	370	375	75	570	575	116	1,430	1,440	104	1,830	1,840	66
80	36	375	380	77	575	580	117	1,440	1,450	103	1,840	1,850	65
85		380			580		118	,					64
90					585				1,470				63
95													62
200												,	61
3 4 4 5 6 6 7 8 9	60 55 60 56 60 60 56 60 56 60 56 60 56 60 60 56 60 60 60 60 60 60 60 60 60 60 60 60 60	26 27 28 29 30 30 31 32 33 33 34 35 36 37 38 39 39	30 26 325 35 27 330 30 28 335 35 29 340 30 345 30 32 355 33 360 32 35 33 360 34 365 37 35 37 380 38 385 39 390	30 26 325 330 35 27 330 335 30 28 335 340 35 29 340 345 30 345 350 35 31 350 355 30 32 355 360 32 355 360 365 33 360 365 370 35 37 37 380 38 385 390 39 390 395	30 26 325 330 66 35 27 330 335 67 30 28 335 340 68 35 29 340 345 69 30 345 350 70 35 31 350 355 71 30 32 355 360 72 33 360 365 73 34 365 370 74 35 370 375 75 36 375 380 385 78 38 385 390 79 39 390 395 80	30 26 325 330 66 525 35 27 330 335 67 530 30 28 335 340 68 535 35 29 340 345 69 540 30 345 350 70 545 35 31 350 355 71 550 32 355 360 72 555 33 360 365 73 560 34 365 370 74 565 35 370 375 75 570 36 375 380 37 575 37 380 385 78 580 38 385 390 79 585 39 390 395 80 590	30 26 325 330 66 525 530 35 27 330 335 67 530 535 30 28 335 340 68 535 540 35 29 340 345 69 540 545 30 345 350 70 545 550 31 350 355 71 550 555 32 355 360 72 555 560 33 360 365 73 560 565 33 360 365 73 560 565 34 365 370 74 565 570 35 370 375 75 570 575 36 375 380 385 78 580 585 30 38 385 390 79 585 590 35 39 390	30 26 325 330 66 525 530 107 35 27 330 335 67 530 535 108 30 28 335 340 68 535 540 109 55 29 340 345 69 540 545 110 30 345 350 70 545 550 111 35 31 350 355 71 550 555 112 30 32 355 360 72 555 560 113 35 33 360 365 73 560 565 114 30 34 365 370 74 565 570 115 35 370 375 75 570 575 116 30 36 375 380 385 78 580 585 118 30 <t< td=""><td>30 26 325 330 66 525 530 107 1,340 35 27 330 335 67 530 535 108 1,350 30 28 335 340 68 535 540 109 1,360 35 29 340 345 69 540 545 110 1,370 30 345 350 70 545 550 111 1,380 35 31 350 355 71 550 555 112 1,390 30 32 355 360 72 555 560 113 1,400 35 33 360 365 73 560 565 114 1,410 35 370 74 565 570 115 1,420 35 370 375 75 570 575 116 1,430 36 375</td><td>30 26 325 330 66 525 530 107 1,340 1,350 35 27 330 335 67 530 535 108 1,350 1,360 30 28 335 340 68 535 540 109 1,360 1,370 1,380 35 29 340 345 69 540 545 110 1,370 1,380 30 345 350 70 545 550 111 1,380 1,390 30 345 350 70 545 550 111 1,380 1,390 30 355 71 550 555 112 1,390 1,400 30 32 355 360 72 555 560 113 1,400 1,410 35 33 360 365 73 560 565 114 1,410 1,420 35</td><td>30 26 325 330 66 525 530 107 1,340 1,350 113 35 27 330 335 67 530 535 108 1,350 1,360 112 30 28 335 340 68 535 540 109 1,360 1,370 111 45 29 340 345 69 540 545 110 1,370 1,380 110 30 345 350 70 545 550 111 1,380 1,390 109 35 31 350 355 71 550 555 112 1,390 1,400 108 30 32 355 360 72 555 560 113 1,400 1,410 107 33 360 365 73 560 565 114 1,410 1,420 106 34 365 370</td><td>30 26 325 330 66 525 530 107 1,340 1,350 113 1,740 35 27 330 335 67 530 535 108 1,350 1,360 112 1,750 30 28 335 340 68 535 540 109 1,360 1,370 111 1,760 45 29 340 345 69 540 545 110 1,370 1,380 110 1,770 30 345 350 70 545 550 111 1,380 1,390 109 1,780 35 31 350 355 71 550 555 112 1,390 1,400 108 1,790 30 32 355 360 72 555 560 113 1,400 1,410 107 1,800 35 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MONTHLY Payroll Period SINGLE or HEAD OF HOUSEHOLD Wages-Wages-Wages-Wages-Wages-Payment Payment Payment Payment Payment At least But less made made made made made than than than than than \$10 \$1.890 \$1,900 \$2,020 \$2,030 \$48 \$2,160 \$35 \$23 \$2,420 \$60 \$2,150 \$2,280 \$2,290 \$2.410 1,900 1,910 59 2,030 2,040 47 2,160 2,170 34 2,290 2,300 22 2,420 2,430 9 1,910 1,920 58 2,040 2,050 46 2,170 2,180 33 2,300 2,310 21 2,430 2,440 8 1,930 2,050 2,190 2.060 32 2,310 2,320 2.440 2.450 1,920 57 45 2,180 20 8 1,930 1,940 56 2,060 2,070 44 2,190 2,200 31 2,320 2,330 19 2,450 2,460 7 1,940 1.950 2.070 2.080 43 2.200 2.210 31 2.330 2.340 18 2.460 2.470 6 55 1,950 1,960 55 2,080 2,090 42 2,210 2,220 30 2,340 2,350 17 2,470 2,480 5 1,960 1,970 54 2,090 2,100 41 2,220 2,230 29 2,350 2,360 16 2,480 2,490 4 1,970 1,980 53 2,100 2,110 40 2,230 2,240 28 2,360 2,370 15 2,490 2,500 3 1,980 1,990 52 2,110 2,120 39 2,240 2,250 27 2,370 2,380 14 2,500 2,510 2 1,990 2.000 51 2.120 2.130 38 2.250 2,260 26 2,380 2.390 13 2.510 2.520 1 2,000 2,010 50 2,130 2,140 37 2,260 2,270 25 2,390 2,400 12 2,520 0 2,010 2,020 49 2,140 2,150 36 2,270 2,280 24 2,400 2,410 11 **MARRIED Without Spouse Filing Certificate** Wages-Wages-Wages-Wages-Wages-Payment Payment Payment Payment Payment to be to be to be to be to be But less But less At least But less At least But less But less At least At least At least made made made than than \$0 \$5 \$0 \$220 \$225 \$45 \$440 \$445 \$90 \$1,290 \$1,300 \$126 \$1,730 \$1,740 \$84 1.300 5 10 225 230 46 445 450 91 1,310 125 1.740 1.750 83 10 2 230 235 47 450 455 92 1,310 1,320 124 1,750 1,760 82 15 15 20 3 235 240 48 455 460 93 1,320 1,330 123 1,760 1,770 81 240 1,340 20 25 4 245 49 460 465 94 1,330 122 1,770 1,780 80 25 30 5 245 250 50 465 470 95 1,340 1,350 121 1,780 1,790 79 1,350 1,360 30 35 6 250 255 51 470 475 96 120 1,790 1,800 78 40 255 1,800 1,810 35 7 260 52 475 480 97 1.360 1,370 119 77 45 8 260 265 480 485 98 1,370 1,380 1,810 1,820 76 40 53 118 9 45 50 265 270 54 485 490 99 1,380 1,390 1,820 1,830 75 117 50 55 10 270 275 55 490 495 100 1,390 1,400 1,830 1,840 74 116 55 60 275 280 56 495 500 101 1,400 1,410 115 1,840 1,850 73 11 1,410 60 65 12 280 285 57 500 505 102 1,420 114 1,850 1,860 72 70 285 65 13 290 58 505 510 103 1.420 1.430 113 1.860 1.870 71 1,880 290 104 1,440 1,870 70 70 75 14 295 59 510 515 1,430 112 75 80 15 295 300 60 515 520 105 1,440 1,450 111 1,880 1,890 69 300 106 1.450 1.460 1.890 1.900 80 85 16 305 61 520 525 110 68 90 305 525 530 107 1,460 1,470 109 1,900 1,910 67 85 17 310 62 90 95 18 310 315 63 530 535 108 1.470 1.480 109 1.910 1.920 66 100 95 19 315 320 64 535 540 109 1,480 1,490 108 1,920 1,930 65 1,500 100 105 20 320 325 65 540 545 110 1,490 107 1,930 1,940 64 105 110 21 325 330 66 545 550 111 1.500 1.510 106 1.940 1.950 63 1,950 1,960 22 330 335 67 550 555 1,510 1,520 62 110 115 112 105 115 120 23 335 340 68 555 560 113 1,520 1,530 104 1,960 1,970 62 120 125 24 340 345 69 560 565 114 1,530 1,540 103 1,970 1,980 61 1,980 125 345 350 70 570 102 60 130 26 565 115 1.540 1.550 1.990 130 135 27 350 355 570 575 116 1,550 1,560 101 1,990 2,000 59 71 135 140 28 355 360 72 575 580 1,560 1,570 100 2,000 2,010 58 117 140 145 29 360 365 73 580 585 118 1,570 1.580 99 2,010 2.020 57 365 74 585 590 1,580 1,590 2,020 2,030 145 150 30 370 119 98 56 150 155 31 370 375 75 590 595 120 1,590 1,600 97 2,030 2,040 55 160 375 380 600 1.600 1,610 2,040 2,050 155 32 77 595 121 96 54 160 165 33 380 385 78 600 605 122 1,610 1,620 95 2,050 2,060 53 165 170 34 385 390 79 605 610 123 1.620 1.630 94 2.060 2.070 52 170 175 35 390 395 80 610 615 124 1,630 1.640 93 2,070 2.080 51 2,090 125 175 180 36 395 400 81 615 620 1,640 1,650 92 2,080 50 180 185 37 400 405 82 620 625 126 1,650 1,660 91 2,090 2,100 49 405 625 630 1,660 185 190 38 410 83 128 1.670 90 2,100 2,110 48 190 195 39 410 415 84 630 635 129 1,670 1,680 89 2,110 2,120 47 2,120 195 200 40 415 420 85 635 1,250 130 1,680 1,690 88 2,130 46 200 205 41 420 425 86 1.250 1.260 130 1.690 1.700 87 2.130 2.140 45 2,140 2,150 205 210 42 425 87 1,260 1,270 129 1,700 1,710 44 430 86

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85

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2,160

(Continued on next page)

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MONTHLY Payroll Period

MARR	IED Wit	thout Sp	ouse F	iling Ce	ertificate)								
Wages—		Pavment												
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$2,160	\$2,170	\$42	\$2,250	\$2,260	\$34	\$2,340	\$2,350	\$25	\$2,430	\$2,440	\$16	\$2,520	\$2,530	\$8
2,170	2,180	41	2,260	2,270	33	2,350	2,360	24	2,440	2,450	16	2,530	2,540	7
2,180	2,190	40	2,270	2,280	32	2,360	2,370	23	2,450	2,460	15	2,540	2,550	6
2,190	2,200	39	2,280	2,290	31	2,370	2,380	22	2,460	2,470	14	2,550	2,560	5
2,200	2,210	39	2,290	2,300	30	2,380	2,390	21	2,470	2,480	13	2,560	2,570	4
2,210	2,220	38	2,300	2,310	29	2,390	2,400	20	2,480	2,490	12	2,570	2,580	3
2,220	2,230	37	2,310	2,320	28	2,400	2,410	19	2,490	2,500	11	2,580	2,590	2
2,230	2,240	36	2,320	2,330	27	2,410	2,420	18	2,500	2,510	10	2,590	2,600	1
2,240	2,250	35	2,330	2,340	26	2,420	2,430	17	2,510	2,520	9	2,600		0

MARR	IED Wit	h Both	Spouse	s Filing	Certific	ate								
Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment	Wages-		Payment
At least	But less than	tó be made	At least	But less than	tó be made	At least	But less than	to be made	At least	But less than	tó be made	At least	But less than	to be made
\$0	\$5	\$0	\$135	\$140	\$28	\$270	\$275	\$55	\$795	\$805	\$48	\$1,065	\$1,075	\$22
5	10	1	140	145	29	275	280	56	805	815	47	1,075	1,085	21
10	15	2	145	150	30	280	285	57	815	825	46	1,085	1,095	20
15	20	3	150	155	31	285	290	58	825	835	45	1,095	1,105	19
20	25	4	155	160	32	290	295	59	835	845	44	1,105	1,115	18
25	30	5	160	165	33	295	300	60	845	855	43	1,115	1,125	17
30	35	6	165	170	34	300	305	61	855	865	42	1,125	1,135	16
35	40	7	170	175	35	305	310	62	865	875	41	1,135	1,145	15
40	45	8	175	180	36	310	315	63	875	885	40	1,145	1,155	14
45	50	9	180	185	37	315	625	64	885	895	39	1,155	1,165	13
50	55	10	185	190	38	625	635	64	895	905	38	1,165	1,175	13
55	60	11	190	195	39	635	645	63	905	915	37	1,175	1,185	12
60	65	12	195	200	40	645	655	62	915	925	36	1,185	1,195	11
65	70	13	200	205	41	655	665	61	925	935	36	1,195	1,205	10
70	75	14	205	210	42	665	675	60	935	945	35	1,205	1,215	9
75	80	15	210	215	43	675	685	59	945	955	34	1,215	1,225	8
80	85	16	215	220	44	685	695	59	955	965	33	1,225	1,235	7
85	90	17	220	225	45	695	705	58	965	975	32	1,235	1,245	6
90	95	18	225	230	46	705	715	57	975	985	31	1,245	1,255	5
95	100	19	230	235	47	715	725	56	985	995	30	1,255	1,265	4
100	105	20	235	240	48	725	735	55	995	1,005	29	1,265	1,275	3
105	110	21	240	245	49	735	745	54	1,005	1,015	28	1,275	1,285	2
110	115	22	245	250	50	745	755	53	1,015	1,025	27	1,285	1,295	1
115	120	23	250	255	51	755	765	52	1,025	1,035	26	1,295		0
120	125	24	255	260	52	765	775	51	1,035	1,045	25			
125	130	26	260	265	53	775	785	50	1,045	1,055	24			
130	135	27	265	270	54	785	795	49	1,055	1,065	23			

DAILY Payroll Period MARRIED Without Spouse Filing Certificate SINGLE or HEAD OF HOUSEHOLD MARRIED With Both Spouses Filing Certificate Wages-Wages-Wages-Wages-Wages-Wages-Payment to be made Payment to be made At least But less than \$4 3 \$0 5 \$5 10 \$70 \$80 \$85 \$0 5 \$35 \$45 \$0 \$5 \$0 \$5 \$0 \$75 \$3 \$0 \$1 2 5 10 80 90 10 85 95 45 55 2 10 15 2 90 100 2 10 15 95 105 10 25 55 0 2 3 4 100 20 15 20 3 15 105 25 35 110 115 1 0 20 25 4 110 20 25 115 - - -5 5 25 50 5 25 55 50 55 65 60 5

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To help us develop a more useful index, please let us know if you have ideas for index entries. See "Comments and Suggestions" in the "Introduction" for the ways you can reach us.

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	Attention:				Daytime Telephone Number:			
Defeat	Company Name:							
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