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Agricultural Employer's Tax Guide



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Important Changes

Tax rates and maximum wages.— The social security and Medicare tax rates remain the same for 1995 and 1996. The social security tax is 6.2% for both the employer and the employee (12.4% total). The Medicare tax is 1.45% for both the employer and the employee (2.9% total). The wage base for social security for 1995 is \$61,200. For 1996, the wage base for social security is \$62,700. For 1995 and 1996, there is no wage base limitation for Medicare tax; all covered wages are subject to Medicare tax.

Electronic deposit of taxes.— Generally, taxpayers whose total deposits of withheld income, social security, and Medicare taxes during calendar year 1993 or 1994 exceeded \$47 million are required to deposit these taxes through an electronic funds transfer (EFT) system, called TAXLINK, in 1996. See page 8 for more information.

Important Reminders

Change of address.— Notify the IRS if you changed your business mailing address or business location by filing **Form 8822**, Change of Address.

When you hire a new employee.— Ask each new employee to complete the 1996 Form W-4, Employee's Withholding Allowance Certificate. Also, ask the employee to show you his or her social security card so you can record the employee's name and social security number accurately. If the employee has lost the card or recently changed names, have the employee apply for a new card. If the employee does not have a card, have the employee apply for one on Form SS-5, Application for a Social Security Card. (See section 1.)

Eligibility for employment.— You must verify that each new employee is legally eligible to work in the United States. This includes completing the Immigration and Naturalization Service (INS) Form I-9, Employment Eligibility Verification Form. You can get the form from INS offices. Contact the INS at 1-800-755-0777 for further information.

When you become aware of a change in an employee's name.— Continue to report the employee's wages under the old name until he or she shows you an updated social security card with the new name.

When a crew leader furnishes workers to you.— Record the crew leader's name, address, and employer identification number. (See sections 2 and 13.)

Information Returns.— You must furnish Form W–2, Wage and Tax Statement, to each employee by January 31 for the previous year. See section 10. You also may have to file information returns to report certain types of payments made during the year. For example, you must file Form 1099–MISC, Miscellaneous Income, to report

payments of \$600 or more to persons not treated as employees (e.g., independent contractors) for services performed for your trade or business. For details about Forms 1099 and for information about required magnetic media filing, see the separate **Instructions for Forms 1099, 1098, 5498, and W–2G.** Do not use the Form 1099 to report wages or other compensation you paid to employees; report these on Form W–2. See the separate **Instructions for Form W–2** for details.

Unresolved problems.— If you have a tax problem you have been unable to resolve with the IRS, write to your IRS District Director or call 1-800-829-1040 and ask for Problem Resolution assistance. A Problem Resolution employee will take responsibility for your problem and ensure that it receives proper attention. Although this office cannot change the tax law or technical decisions, it frequently can clear up problems that resulted from previous contacts.

Hearing-impaired taxpayers with access to TDD equipment may call 1-800-829-4059 for Problem Resolution assistance.

Information reporting call site.— The IRS operates a centralized call site to answer questions about reporting on Forms W–2, W–3, 1099, and other information returns. If you have questions related to reporting on information returns, you may call 304-263-8700 (not a toll-free number).

1996 Calendar

The following are important dates and responsibilities. Also see **Pub. 509**, Tax Calendar for 1996.

Note: For any due date, you will meet the "file" or "furnish" requirement if the form is properly addressed, mailed First-Class, and postmarked on or before the due date. If any date shown falls on a Saturday, Sunday, or legal holiday, use the next business day.

By January 31.— File Form 943, Employer's Annual Tax Return for Agricultural Employees, with the Internal Revenue Service and pay or deposit the taxes reported on it. (See section 7.) Furnish each employee a completed Form W–2, Wage and Tax Statement. (See section 10.) Furnish each recipient a completed Form 1099 (e.g., Form 1099–MISC, Miscellaneous Income). You may furnish Form W–2 or 1099 by mail as explained in the Note above. Also file Form 940 or Form 940-EZ, Employer's Annual Federal Unemployment Tax Return. (See section 12.) But if you deposited all the FUTA tax when due, you may file Form 940 or 940-EZ on or before February 10.

Annual return of withheld Federal income tax.— File Form 945, Annual Return of Withheld Federal Income Tax, to report any nonpayroll income tax withheld during 1995. See Circular E for more information.

By February 15.— Ask for a new Form W–4 from each employee who claimed total exemption from withholding last year.

On February 16.— Begin withholding for any employee who previously claimed exemption from withholding but has not given you a new Form W–4 for the current year. If the employee does not give you a new Form W–4, withhold tax as if he or she is single, with zero withholding allowances. The Form W–4 previously given you claiming exemption is now expired. (See section 5.)

By February 29.— Send Copy A of all Forms W–2 with **Form W–3**, Transmittal of Wage and Tax Statements, or your magnetic media wage report to the Social Security Administration. (See sections 10 and 11.)

Before December 1.— Remind employees to submit a new Form W–4 if their withholding allowances will change for the next year.

On December 31.— Form W–5, Earned Income Credit Advance Payment Certificate, expires. Employees who want to receive advance payments of the earned income credit for the next year must give you a new Form W–5.

Introduction

This guide is for employers of agricultural workers (farmworkers). It contains information you may need to comply with the laws for agricultural labor (farmwork) relating to social security and Medicare taxes, Federal unemployment (FUTA) tax, and withheld income tax.

If you have nonfarm employees, see **Circular E**, Employer's Tax Guide (Publication 15). If you have employees in the U.S. Virgin Islands, Guam, American Samoa, or the Commonwealth of the Northern Mariana Islands, see **Circular SS** (Publication 80).

Ordering publications and forms.— To order free publications and forms, call 1–800–TAX–FORM (1–800–829–3676). You may also write to the IRS Forms Distribution Center nearest you. Check your income tax package for the address.

Publications and forms are also available through online services. If you subscribe to an on-line service, ask if IRS information is available and, if so, how to get it. You can also get the information through IRS, the Internal Revenue Information Services, on FedWorld, a government bulletin board. Tax forms, instructions, publications, and other IRS information, are available through IRIS.

IRIS is accessible directly by calling 703-321-8020. On the Internet, you can telnet to fedworld.gov or, for file transfer protocol services, connect to ftp.fedworld.gov. If you are using the WorldWideWeb, connect to http://www.ustreas.gov. FedWorld's help desk offers technical assistance on accessing IRIS (not tax help) during regular business hours at 703-487-4608 (not toll-free). The IRIS menus offer information on available file formats and software needed to read and print files. You must print the forms to use them; the forms are not designed to be filled out on-screen.

Telephone help.— You can call the IRS with your tax question Monday through Friday during regular business hours. Check your telephone book for the local number. If you do not have one, you can call 1–800–829–1040.

Telephone help for hearing-impaired persons.— If you have access to TDD equipment, you can call 1–800–829–4059 with your tax question or to order forms and publications. See your tax package for the hours of operation.

Useful Items

You may want to see:

Publication
☐ 15 Circular E, Employer's Tax Guide
☐ 15–A Employer's Supplemental Tax Guide
☐ 535 Business Expenses
☐ 583 Starting a Business and Keeping Records
☐ 1635 Understanding Your EIN
Form (and Instructions)
940 (or 940–EZ) Employer's Annual Federal Unemployment (FUTA) Tax Return
☐ 941 Employer's Quarterly Federal Tax Return
943 Agricultural Employer's Annual Federal Tax Return
☐ 945 Annual Return of Withheld Federal Income Tax
□ 1099_MISC Miscellaneous Income

1. Taxpayer Identification Numbers

If you are required to withhold any income, social security, or Medicare taxes, you will need to have an employer identification number for yourself, and obtain the social security number of each employee.

Employer identification number.— The EIN is a nine-digit number the IRS issues. The digits are arranged as follows: 00-0000000. It is used to identify the tax accounts of employers and certain others that have no employees. Use your EIN on all the items you send to the IRS and SSA. For more information, get Pub. 1635, Understanding Your EIN.

If you have not asked for an EIN, request one on **Form SS-4**, Application for Employer Identification Number. You can get this form at IRS or SSA offices. You can ask for an EIN immediately by calling the tele-TIN phone number for your state's IRS Service Center listed in the instructions for Form SS-4.

If you do not have a number by the time a return is due, write "Applied For" and the date you applied in the space shown for the number. If you took over another employer's business, do not use that employer's EIN. Make your check for any amount due payable to the Internal Revenue Service and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN.

You should have only one EIN. If you have more than one, notify the Internal Revenue Service Center where you file your return. State the EINs that you have and the name and address to which each number was assigned, and the address of your principal place of business. The IRS will tell you which EIN to use.

For more information, see Pub. 1635 or **Pub. 583**, Starting a Business and Keeping Records.

Social security number.— An employee's social security number (SSN) consists of nine digits separated as follows: 000-00-0000. You must obtain each employee's name and SSN because you must enter them on Form W–2. If you do not provide the correct name and SSN, you may owe a penalty. Any employee without a social security card can get one by completing Form SS-5. You can get this form at SSA offices or by calling 1-800-772-1213. If your employee has applied for an SSN but does not have one when you must file Form W–2, enter "Applied For" on the form. When the employee receives the SSN, file **Form W–2c**, Statement of Corrected Income and Tax Amounts, to show the employee's SSN.

Note: Record the name and number of each employee exactly as they are shown on the employee's social security card. If the employee's name is not correct as shown on the card (for example, because of marriage or divorce), the employee should request a new card from the SSA.

If your employee was given a new social security card to show his or her correct name and number after an adjustment to his or her alien residence status, correct your records and show the new information on Form W–2. If you filed Form W–2 for the same employee in prior years under the old name and SSN, file Form W–2c to correct the name and number. Advise the employee to contact the local SSA office about 9 months after the Form W–2c is filed to ensure that his or her records have been updated.

2. Who Are Employers of Farmworkers?

Generally, any person who performs services for you subject to your will and control, as to **what** must be done and **how** it is to be done, is your employee. It does not matter that you allow the employee discretion and freedom of action, if you have the **legal right** to control both the method and result of services. Independent contractors, who follow an independent trade or business, are not your employees. Whether an individual is an employee or an independent contractor depends on the facts in each case. See **Pub. 15–A**, Employer's Supplemental Tax Guide, for more information.

You are responsible for withholding and paying employment taxes for your employees. You are also required to file employment tax returns. These requirements do not apply to independent contractors. The rules discussed in this publication only apply to workers who are your employees.

In general, you are an employer of farmworkers if your employees:

- Raise or harvest agricultural or horticultural products on a farm.
- Work in connection with the operation, management, conservation, improvement or maintenance of your farm and its tools and equipment;
- Handle, process, or package any agricultural or horticultural commodity if you produced over half of the commodity (for a group of more than 20 operators, all of the commodity).
- Do work related to cotton ginning, turpentine, or gum resin products.
- Do housework in your private home if it is on a farm that is operated for profit. (You may report the taxes for household employees separately. See section 7.)

For this purpose, the term "farm" includes stock, dairy, poultry, fruit, fur-bearing animal, and truck farms, as well as plantations, ranches, nurseries, ranges, greenhouses or other similar structures used primarily for the raising of agricultural or horticultural commodities, and orchards.

Farmwork does not include reselling activities that do not involve any substantial activity of raising agricultural or horticultural commodities, such as a retail store or a greenhouse used primarily for display or storage.

The table on page 19, **How Do Employment Taxes Apply To Farmwork?**, distinguishes between farm and nonfarm activities, and also addresses rules that apply in special situations.

Crew Leaders

You are an employer of farmworkers if you are a crew leader. A crew leader is a person who furnishes and pays (either on his or her own behalf or on behalf of the farm operator) workers to do farmwork for the farm operator. If there is no written agreement between you and the farm operator stating that you are his or her employee and if you pay the workers (either for yourself or for the farm operator), then you are a crew leader.

3. Employment Taxes

Cash wages you pay to employees for farmwork are subject to social security and Medicare taxes. If the wages are subject to social security and Medicare taxes, they are also subject to income tax withholding. You may also be liable for Federal unemployment tax, which is not withheld by you or paid by the employee. Unemployment tax is discussed in section 12. Cash wages include checks, money orders, etc. Do not count the value of food, lodging, and other noncash items.

Caution: Noncash payments, such as commodity wages, are treated as cash payments if the substance of the transaction is a cash payment. They are subject to social security and Medicare taxes.

Household employees.— An employee who performs household services, such as a maid, babysitter, gardener, or cook, in your home is not subject to social security and Medicare taxes in calendar year 1996 if you pay wages of less than \$1,000.

The taxes do not apply to cash wages for housework in your private home if it was done by your spouse, or your son or daughter under age 21. Nor do the taxes apply to housework done by your parent unless:

- You have a child who is under age 18 or has a physical or mental condition that requires care by an adult for at least 4 continuous weeks in a calendar quarter and who lives in your home; and
- You are a widow or widower, or divorced and not remarried, or have a spouse in the home who, because of a physical or mental condition, cannot care for your child for at least 4 continuous weeks in the quarter.

For more information, see **Pub. 926**, Household Employer's Tax Guide.

Caution: Household labor may not be a deductible farm expense. See **Pub. 225**, Farmer's Tax Guide.

Alien workers.— The taxes also do not apply to wages paid to share farmers or to alien workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor (H-2(A) workers).

4. Social Security and Medicare Taxes

Generally, you must withhold social security and Medicare taxes on all cash wage payments you make to your employees.

The \$150 Test or the \$2,500 Test

All cash wages you pay to an employee during the year for farmwork are subject to social security, Medicare, and income tax withholding if either of the two tests below is met:

- You pay cash wages to the employee of \$150 or more in a year (count all cash wages paid on a time, piecework, or other basis) for farmwork. The \$150 test applies separately to each farmworker you employ. If you employ a family of workers, each member is treated separately. Do not count wages paid by other employers.
- The total you pay for farmwork (cash and noncash) to all your employees is \$2,500 or more during the year.

Exceptions.— The \$150 and \$2,500 tests do not apply to the following situations:

- Wages you pay to a farmworker who receives less than \$150 in annual cash wages are not subject to social security taxes, Medicare taxes, or income tax withholding, even if you pay \$2,500 or more in that year to all your farmworkers, if the farmworker:
 - a) Is employed in agriculture as a hand-harvest laborer,
 - b) Is paid piece rates in an operation that is usually paid on a piece-rate basis in the region of employment,
 - c) Commutes daily from his or her home to the farm, and
 - d) Had been employed in agriculture less than 13 weeks in the preceding calendar year.

The amounts you pay to these seasonal farmworkers, however, count toward the \$2,500-or-more test for determining the social security and Medicare coverage of other farmworkers.

2) Cash wages you pay to household workers in 1996 are counted in the \$2,500 test, but are not subject to social security and Medicare taxes unless you have paid them \$1,000 or more in cash wages in 1996. See the table, How Do Employment Taxes Apply to Farmwork? on page 19.

Social Security and Medicare Tax Rates

For wages paid in 1996, the social security tax rate is 6.2% for both the employee and employer, on the first \$62,700 paid to each employee. You must withhold at

this rate from each employee and pay a matching amount. The Medicare tax rate is 1.45% each for the employer and the employee on all wages. Multiply each wage payment by this percentage to figure the amount you must withhold.

Employee share paid by employer.— If you would rather pay the employee's share of the social security and Medicare taxes without deducting them from his or her wages, you may do so. If you do not deduct the taxes, you must still pay them. Any employee social security and Medicare tax you pay is additional income to the employee. (Include it in the employee's Form W–2, box 1, but do not count it for social security and Medicare wages, boxes 3 and 5. Nor is it counted for Federal unemployment tax purposes.)

Social security and Medicare taxes apply to most payments of sick pay, including payments made by third parties such as insurance companies. For details, get Pub. 15-A.

5. Income Tax Withholding

Farmers and crew leaders must withhold income tax from farm workers who are subject to social security and Medicare taxes. The amount to withhold is figured on gross wages without taking out social security and Medicare taxes, union dues, insurance, etc. Several methods may be used to determine the amount of income tax withholding. They are discussed in Section 15.

Form W–4.— To know how much income tax to withhold from employees' wages, you should have a Form W–4 on file for each employee. Ask each new employee to give you a signed Form W–4 when starting work. Make the form effective with the first wage payment. If a new employee does not give you a completed Form W–4, withhold tax as if he or she is single, with no withholding allowances. A Form W–4 remains in effect until the employee gives you a new one. If an employee gives you a Form W–4 that replaces an existing Form W–4, begin withholding no later than the start of the first payroll period ending on or after the 30th day from the date you received the replacement Form W–4.

Use Form W–4 only to determine income tax withholding. It has no effect on social security, Medicare, state income tax, or any other form of withholding.

The amount of income tax withholding must be based on filing status and withholding allowances. Your employees may not base their withholding amounts on a fixed dollar amount or percentage. However, the employee may specify a dollar amount to be withheld in addition to the amount of withholding based on filing status and withholding allowances claimed on Form W–4.

Employees may claim **fewer** withholding allowances than they are entitled to claim. They may do this to ensure that they have enough withholding, or to offset other sources of taxable income that are not subject to withholding.

Note: A Form W–4 that makes a change for the next calendar year will not take effect in the current calendar year.

Pub. 505, Tax Withholding and Estimated Tax, contains detailed instructions for completing Form W–4. Along with Form W–4, you may wish to order Pub. 505 and **Pub. 919,** Is My Withholding Correct for 1996?, for your employees.

When you receive a new Form W–4, do not adjust withholding for pay periods prior to the effective date of the new form; that is, do not adjust withholding retroactively. Also, do not accept any withholding or estimated tax payments from your employees in addition to withholding based on their Form W–4. If they want additional withholding, they should submit a new Form W–4 and, if necessary, pay estimated tax by filing **Form 1040-ES**, Estimated Tax for Individuals.

Exemption from income tax withholding for eligible persons.— An employee may claim exemption from income tax withholding because he or she had no income tax liability last year and expects none this year. However, the wages are subject to social security and Medicare taxes.

An employee must file a Form W–4 each year by February 15 to claim exemption from withholding. Employers should begin withholding after that date for each employee who previously claimed exemption from withholding but who has not submitted a new Form W–4 for the current year. Withhold tax as if the employee is single with zero withholding allowances.

Withholding on nonresident aliens.— In general, if you pay wages to nonresident aliens, you must withhold income tax (unless excepted by regulations), social security, and Medicare taxes as you would for a U.S. citizen. You must also give a Form W–2 to the nonresident alien and file it with the SSA. The wages are subject to FUTA tax as well. However, see Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Corporations, for exceptions to these general rules.

Form W–4.— To avoid underwithholding of income taxes, you should require nonresident aliens completing Form W–4 to:

- Not claim exemption from income tax withholding;
- Request withholding as if they are single, regardless of their actual marital status;
- 3) Claim only one allowance. However, if the nonresident alien is a resident of Canada, Mexico, Japan, or Korea, he or she may claim more than one allowance. (4) Request an additional income tax withholding amount of \$4.00 per week.

For more information, get **Pub. 515.**

Sending certain Forms W–4 to the IRS.— You must send the IRS copies of certain Forms W–4 received during the quarter from employees still employed by you at the end of the quarter. Send copies when the employee (1) claims more than 10 withholding allowances or (2) claims exemption from withholding and his or her wages would normally be \$200 or more per week. You are not required to send any other Forms W–4 unless the IRS notifies you in writing to do so.

Each quarter, send to the IRS copies of any Forms W–4 that meet either of the above conditions. Complete boxes 8 and 10 on any Forms W–4 you send in. You may use box 9 to identify the office responsible for processing the employee's payroll information. Also send copies of any written statements from employees in support of the claims made on Forms W–4. Do this even if the Forms W–4 are not in effect at the end of the quarter. You can send them to your Internal Revenue Service Center more often if you like. Include a cover letter giving your name, address, employer identification number, and the number of forms included. In certain cases, the IRS may notify you in writing that you must submit specified Forms W–4 more frequently to the IRS District Director.

Base withholding on the Forms W-4 that you send in unless the IRS notifies you in writing that you should do otherwise. If the IRS notifies you about a particular employee, base withholding on the number of withholding allowances shown in the IRS notice. You will get a copy of the notice to give to the employee. Also, the employee will get a similar notice directly from the IRS. If the employee later gives you a new Form W-4, follow it only if (1) exempt status is not claimed and (2) the number of withholding allowances is equal to or fewer than the number in the IRS notice. Otherwise, disregard it and do not submit it to the IRS. Continue to follow the IRS notice. If the employee prepares a new Form W-4 explaining any difference with the IRS notice, he or she may either submit it to the IRS or to you. If submitted to you, send the Form W-4 and explanation to the IRS office shown in the notice. Continue to withhold based on the notice until the IRS tells you to follow the new Form W-4.

Filing Form W–4 on magnetic media.— Form W–4 information may be filed with the IRS on magnetic media. If you wish to file on magnetic media, you must submit Form 4419, Application for Filing Information Returns Magnetically/ Electronically, to request authorization. See Pub. 1245, Specifications for Filing Form W–4, Employee's Withholding Allowance Certificate, on Magnetic Tape, and $5-\frac{1}{4}$ and $3-\frac{1}{2}$ Inch Magnetic Diskettes, for information on filing Form W–4 on magnetic media. To get additional information about magnetic media filing, call the IRS Martinsburg Computing Center at 304-263-8700.

Note: Any Forms W–4 with employee supporting statements that you must submit to the IRS must be submitted on paper. They cannot be submitted on magnetic media.

Invalid Forms W–4.— Any unauthorized change or addition to Form W–4 makes it invalid. This includes taking out any language certifying that the form is correct. A Form W–4 is also invalid if, by the date an employee gives it to you, he or she indicates in any way that it is false.

If you receive an invalid Form W–4, do not use it to figure withholding. Tell the employee it is invalid and ask for another one. If the employee does not give you a valid one, withhold taxes as if the employee were single and claiming no withholding allowances. However, if you have an earlier Form W–4 for this worker that is valid, withhold as you did before.

Amounts exempt from levy on wages, salary, and other income.— If you receive a Notice of Levy on Wages, Salary, and Other Income (Form 668W or 668W(c)), you must withhold amounts as described in the instructions for these forms. **Pub. 1494**, Table for Figuring Amount Exempt From Levy on Wages, Salary, and Other Income (Forms 668W and 668W(C)), shows the exempt amount. If a levy issued in a prior year is still in effect, use the current year Pub. 1494 to compute the exempt amount.

How To Figure Income Tax Withholding

There are several ways to figure income tax withholding:

- Percentage method (see pages 20-21).
- Wage bracket tables (see pages 22–41).
 Also see page 17 for directions on how to use the tables for employees claiming more than 10 allowances.
- Alternative formula tables for percentage withholding (see Pub. 15–A).
- Wage bracket percentage method withholding tables (see Pub. 15–A).
- Other alternative methods (see Pub. 15-A).

Employers with automated payroll systems will find the two alternative formula tables and the two alternative wage bracket percentage method tables useful.

If an employee wants additional tax withheld, have the employee show the extra amount on Form W–4.

Supplemental wages.— Supplemental wages are compensation paid to an employee in addition to the employee's regular wages. They include, but are not limited to, bonuses, commissions, overtime pay, accumulated sick

leave, severance pay, awards, prizes, backpay, and retroactive pay increases for current employees, and payments for nondeductible moving expenses. Other payments subject to the supplemental wage rules include taxable fringe benefits and expense allowances paid under a nonaccountable plan.

If you pay supplemental wages with regular wages but do not specify the amount of each, withhold income tax as if the total were a single payment for a regular payroll period.

If you pay supplemental wages separately (or combine them in a single payment and specify the amount of each), the income tax withholding method depends partly on whether you withhold income tax from your employee's regular wages:

- If you withhold income tax from an employee's regular wages, you can use one of the following methods for the supplemental wages:
 - a) Withhold a flat 28% from each payment.
 - b) Add the supplemental and regular wages for the most recent payroll period this year. Then figure the income tax withholding as if the total were a single payment. Subtract the tax already withheld from the regular wages. Withhold the remaining tax from the supplemental wages.
- 2) If you did not withhold income tax from the employee's regular wages, use method (b). (This would occur, for example, when the dollar amount of the employee's withholding allowances claimed on Form W-4 is more than the wages.)

Regardless of the method you use to withhold income tax on supplemental wages, including bonuses, supplemental wages are subject to social security and Medicare taxes.

6. Tax Payments and Deposit Requirements

Generally, you must make payments of employer and employee social security, Medicare, and withheld income taxes during the year by depositing them with an authorized financial institution or a Federal Reserve bank.

Electronic deposit of taxes.— If your total deposits of withheld income, social security, and Medicare taxes during calendar year 1993 or 1994 exceeded \$47 million, you are required to deposit all depository taxes due in 1996 by electronic funds transfer (EFT). TAXLINK, an electronic remittance processing system, must be used to make deposits by EFT. In 1997, the requirement will apply to all taxpayers whose total deposits of employment taxes exceeded \$50,000 for 1995.

If you are required to use TAXLINK for employment taxes, you must use it for any other federal taxes you are required to deposit, such as excise or corporation taxes.

Employers not required to make deposits by EFT based on the current threshold may enroll in the system, which will allow tax deposits without coupons, paper checks, or visits to an authorized depositary. For more information concerning TAXLINK call 1–800–829–5469. (Use this number *only* for TAXLINK information). You may also write to:

Internal Revenue Service Cash Management Site Office Atlanta Service Center P.O. Box 47669, Stop 295 Doraville, GA 30362

Note: If you employ both farm and nonfarm workers, **DO NOT** combine the taxes reportable on Form 941 and Form 943 to decide whether to make a deposit. See Employers of Both Farm and Nonfarm Workers at the end of this section.

Deposit Rules

When To Deposit

There are two deposit schedules—monthly or semiweekly—for determining when you deposit Federal employment and withholding taxes (other than FUTA taxes). These rules apply to Federal income tax withheld on wages, and social security and Medicare taxes.

The IRS will notify you each November whether you are to follow the monthly or semiweekly deposit schedule for the coming calendar year. If you do not receive the notification, you must determine your deposit schedule using the rules discussed below. You determine your schedule as a monthly or semiweekly depositor at the beginning of the calendar year based on the total tax you reported on your original Form 943 in the lookback period (explained below).

Lookback period.— The lookback period is the second calendar year preceding the current calendar year. For example, the lookback period for the calendar year 1996 is the calendar year 1994.

Adjustments to lookback period taxes.—To determine your taxes for the lookback period, use only the tax you reported on the original return (Form 943, line 11). Do not include adjustments made on a supplemental return filed after the due date of the return. However, if you make adjustments on Form 943, the adjustments are included in the total tax for the period in which the adjustments are reported.

Example of adjustments.— An employer originally reported total tax of \$45,000 for the lookback period in 1994. The employer discovered during March 1996 that the tax during the lookback period was understated by \$10,000 and corrected this error with an adjustment on

the 1996 Form 943. The total tax reported in the look-back period is \$45,000. The \$10,000 adjustment is treated as part of the 1996 taxes.

Monthly deposit schedule.— If the total tax reported on Form 943 for the lookback period is \$50,000 or less, you are a monthly schedule depositor for the current year. You must deposit employment taxes and taxes withheld on payments made during a calendar month by the 15th day of the following month.

New employers.— During the first calendar year of your business, your taxes for the lookback period are considered to be zero. Therefore, you are a monthly schedule depositor for the first calendar year of your business (but see the \$100,000 one-day deposit rule later).

Semiweekly deposit schedule.— If the total tax reported on Form 943 for the lookback period is more than \$50,000, you are a semiweekly schedule depositor for the current year. If you are a semiweekly schedule depositor, you must deposit on Wednesday and/or Friday depending on what day of the week you make payments as follows:

Deposit taxes accumulated for Wednesday, Thursday, and/or Friday paydays by the following Wednesday.

Deposit taxes accumulated for Saturday, Sunday, Monday, and/or Tuesday paydays by the following Friday.

If a calendar year ends on a day other than Tuesday or Friday, taxes accumulated on the days in the calendar year just ending are subject to one deposit obligation, and taxes accumulated on the days in the next calendar year are subject to a separate deposit obligation. For example, if one calendar year ends on Thursday and a new calendar year begins on Friday, taxes accumulated on Wednesday and Thursday are subject to one deposit obligation and taxes accumulated on Friday are subject to a separate obligation. Separate **Forms 8109**, Federal Tax Deposit Coupons, are required for each deposit because two different calendar years are affected. Be sure to clearly mark the calendar year for which the deposit is made on each Form 8109.

Example of monthly and semiweekly schedules.— Rose Co. accumulated taxes on Form 943 as follows:

Calendar year 1994 — \$48,000

Calendar year 1995 — \$60,000

Rose Co. is a monthly schedule depositor for 1996 because its taxes for the lookback period (\$48,000 for calendar year 1994) were not more than \$50,000. However, for 1997, Rose Co. is a semiweekly schedule depositor because the total taxes for its lookback period (\$60,000 for calendar year 1995) exceeded \$50,000.

Deposits on banking days only.— If a deposit is required to be made on a day that is not a banking day, the deposit is considered timely if it is made by the close of the next banking day. In addition to Federal and state bank holidays, Saturdays and Sundays are treated as nonbanking days. For example, if a deposit is required to be made on Friday, but Friday is not a banking day, the deposit is considered timely if it is made by the following Monday.

Semiweekly schedule depositors will always have 3 banking days to make a deposit. That is, if any of the 3 weekdays after the end of a semiweekly period is a banking holiday, you will have one additional banking day to deposit. For example, if a semiweekly schedule depositor accumulated taxes for payments made on Friday and the following Monday is not a banking day, the deposit normally due on Wednesday may be made on Thursday (allowing 3 banking days to make the deposit).

Application of monthly and semiweekly schedules.— The terms "monthly schedule depositor" and "semiweekly schedule depositor" do not refer to how often your business pays its employees, or even how often you are required to make deposits. The terms identify which set of rules you must follow when a tax liability arises (e.g., when you have a payday). The deposit rules are based on the dates wages are paid, not on when payroll liabilities are accrued.

Monthly schedule example.— Red Co. is a seasonal employer and a monthly schedule depositor. It pays wages each Friday. During January it paid wages but did not pay any wages during February. Red Co. must deposit the combined tax liabilities for the four January paydays by February 15. Red Co. does not have a deposit requirement for February (i.e., due by March 15) because no wages were paid in February and, therefore, it did not have a tax liability for February.

Semiweekly schedule example.— Green Inc., a semiweekly schedule depositor, pays wages on the last day of the month. Green Inc. will only deposit once a month, but the deposit will be made under the semiweekly deposit schedule as follows. Green Inc.'s tax liability for January 30, 1996 (Tuesday) payday must be deposited by February 2, 1996 (Friday).

\$500 rule.— If you accumulate less than a \$500 tax liability during a year, no deposits are required. You may pay it with your tax return for the year. However, if you are unsure that you will accumulate less than \$500 for the year, deposit under the appropriate rules so that you will not be subject to failure to deposit penalties.

\$100,000 one-day deposit rule.— If you accumulate taxes of \$100,000 or more on any day during a deposit period, you must deposit them by the close of the next banking day, whether you are a monthly or a semiweekly schedule depositor. For monthly schedule depositors, the deposit period is a calendar month. For semiweekly

schedule depositors, the deposit periods are Wednesday through Friday and Saturday through Tuesday.

For purposes of the \$100,000 rule, do not continue accumulating taxes after the end of a deposit period. For example, if a semiweekly schedule depositor has accumulated taxes of \$95,000 on Tuesday and \$10,000 on Wednesday, the \$100,000 one-day rule does not apply because the \$10,000 is accumulated in the next deposit period. Thus, \$95,000 must be deposited on Friday and \$10,000 must be deposited on the following Wednesday.

In addition, once you accumulate at least \$100,000 in a deposit period, stop accumulating at the end of that day and begin to accumulate anew on the next day. For example, Fir Co. is a semiweekly schedule depositor. On Monday, Fir Co. accumulates taxes of \$110,000 and must deposit on Tuesday, the next banking day. On Tuesday, Fir Co. accumulates additional taxes of \$30,000. Because the \$30,000 is not added to the previous \$110,000 and is less than \$100,000, Fir Co. must deposit the \$30,000 on Friday using the normal semiweekly deposit schedule.

If you are a monthly schedule depositor and you accumulate \$100,000 employment tax liability on any day during a deposit period, you become a semiweekly schedule depositor on the next day and remain so for the remainder of the calendar year and for the following calendar year.

Example of \$100,000 one-day deposit rule.— Elm Inc. started business on February 1, 1996. Because Elm Inc. is a new employer, the taxes for its lookback period are considered to be zero; therefore, Elm Inc. is a monthly schedule depositor. On February 8, Elm Inc. paid wages for the first time and accumulated taxes of \$60,000. On February 15, Elm Inc. paid wages and accumulated taxes of \$50,000, for a total of \$110,000. Because Elm Inc. accumulated \$110,000 on February 15, it must deposit \$110,000 by February 16, the next banking day.

Accuracy of deposits.— You will meet the deposit requirements if any deposit shortfall does not exceed the greater of (1) \$100, or (2) 2% of the amount of taxes otherwise required to be deposited. For this rule to apply, you must deposit any shortfall as follows:

- Monthly Schedule Depositor— Deposit or pay the shortfall with your return by the due date of the Form 943 for the period in which the shortfall occurred. You may pay the shortfall with Form 943 even if the amount exceeds \$500.
- Semiweekly Schedule and \$100,000 One-Day Depositor—Deposit by the earlier of the first Wednesday or Friday that comes on or after the 15th of the month following the month in which the shortfall occurred or, if earlier, the return due date for the period in which the shortfall occurred. For example, if a semiweekly depositor has a shortfall during January 1996, the shortfall makeup date is February 16, 1996 (Friday).

Depositing Taxes

Federal tax deposit (FTD) coupon.— If you do not deposit electronically, use Form 8109 to deposit employment taxes and all other types of taxes that are deposited. Do not use Form 8109 to pay delinquent or additional taxes assessed by the IRS. Pay these taxes directly to the IRS Service Center and include a copy of any related bills or notices the IRS sent you.

The IRS will send you an FTD coupon book 5 to 6 weeks after you receive an EIN. (See section 1). The FTD coupons will be preprinted with your name, address, and EIN. The IRS will keep track of the number of FTD coupons you use and **automatically** send you additional FTD coupons when you need them. If you do not receive your resupply of FTD coupons, contact your local IRS office. You can have the FTD coupon books sent to a branch office, tax preparer, or service bureau that is making your deposits by showing that address on **Form 8109C**, FTD Address Change, which is in the FTD coupon book. (Using Form 8109C will not change your address of record; it will change only the address where the FTD coupons are mailed.)

Include an FTD coupon with each deposit. Clearly mark the correct **TYPE OF TAX** and **TAX PERIOD** on the FTD coupon since it is used to credit the deposit to your tax account.

If you have branch offices depositing taxes, give them FTD coupons and complete instructions so they can deposit the taxes when due.

Please use only your FTD coupons. If you use anyone else's FTD coupon, you may be subject to the failure to deposit penalty. See **Penalties**below for details.

How to make deposits.— Mail or deliver the completed FTD coupon, along with a single payment, to a financial institution qualified as a depositary for Federal taxes or to the Federal Tax Department of the Federal Reserve bank or branch (FRB) that serves your area. An authorized depositary is a financial institution (e.g., a commercial bank) which is authorized to accept Federal tax deposits. Follow the instructions in the FTD coupon book. Make your check or money order payable to the depositary or FRB where you deposit the taxes. To help ensure proper crediting of your account, include your EIN, the type of tax (e.g., Form 943), and the tax period to which the payment applies on your check or money order.

Depositing without an EIN.—If you have applied for an EIN but **have not** received it, and you must make a deposit, make the deposit with your Internal Revenue Service Center. **Do not** make the deposit at an authorized depositary or FRB. Make it payable to the Internal Revenue Service and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN. Attach an explanation to the deposit. **Do not** use Form 8109-B in this situation.

Depositing without Form 8109.— If you do not have the preprinted Form 8109, you may use Form 8109-B to make deposits. Form 8109-B is an over-the-counter FTD coupon that is not preprinted with your identifying information. It is available at IRS offices. You can get this form by calling the general 1-800-TAX-FORM number. Be sure to have your EIN ready when you contact the office. Use Form 8109-B to make deposits only if:

- You are a new entity and you already have been assigned an EIN, but you have not received your initial supply of Forms 8109; or
- You have not received your resupply of preprinted Forms 8109.

Deposit record.— For your records, a stub is provided with each FTD coupon in the coupon book. The FTD coupon itself will not be returned. It is used to credit your account. Your check, bank receipt, or money order is your receipt.

How to claim credit for overpayments.— If you deposited more than the right amount of taxes, on the tax return you file, you can ask to have the overpayment refunded or applied as a credit to your next return. Do not ask the depositary or the FRB to request a refund from the IRS for you.

Deposits at authorized financial institutions.— Authorized depositaries must accept cash, a postal money order drawn to the order of the depositary, or a check or draft drawn on and made payable to the depositary. You can deposit taxes with a check drawn on another depositary only if the depositary is willing to accept that form of payment.

Note: Deposits made at an unauthorized financial institution may be subject to the failure to deposit penalty.

Deposits at FRBs.— If you want to make a deposit at an FRB, you must make that deposit with the FRB serving your area. Deposits may be subject to the failure to deposit penalty if the payment is not considered an immediate credit item on the day it is received by the FRB. A personal check, including one drawn on a business account, is not an immediate credit item. To avoid a penalty, deposits made by personal checks drawn on other financial institutions must be made in advance of the deposit due date to allow time for check clearance. To be considered timely, the funds must be available to the FRB on the deposit due date before the FRB's daily cutoff deadline. Contact your local FRB for information on check clearance and cutoff schedules.

Timeliness of deposits.— The IRS determines whether deposits are on time by the date they are received by an authorized depositary or FRB. However, a deposit received by the authorized depositary or FRB after the due date will be considered timely if the taxpayer

establishes that it was mailed in the United States at least 2 days before the due date.

Note: If you are required to deposit any taxes more than once a month, any deposit of \$20,000 or more must be made by its due date to be timely.

Penalties.— Penalties may apply if you do not make required deposits on time, you make deposits at an unauthorized financial institution, you pay directly to the IRS, or you pay with your return (amounts that may be paid with a return are limited). The penalties do not apply if any failure to make a proper and timely deposit was due to reasonable cause and not to willful neglect. For amounts not properly or timely deposited, the penalty rates are:

- 2%—deposits made 1 to 5 days late
- 5%—deposits made 6 to 15 days late
- 10%—deposits made 16 or more days late. This also applies to amounts paid to the IRS within 10 days of the date of the first notice the IRS sent you asking for the tax due
- 10%—deposits made at unauthorized financial institutions or directly to the IRS (but see Depositing without an EIN on page 10)
- 15%—amounts still unpaid more than 10 days after the date of the first notice the IRS sent you asking for the tax due or the day on which you receive notice and demand for immediate payment, whichever is earlier.

Trust fund recovery penalty.—If income, social security, and Medicare taxes that must be withheld are not withheld or are not paid to the IRS, the trust fund recovery penalty may apply. The penalty is 100% of such unpaid taxes. This penalty may apply to you if these unpaid taxes cannot be immediately collected from the business.

The trust fund recovery penalty may be imposed on all persons determined by the IRS to be responsible for collecting, accounting for, and paying over these taxes, and who acted willfully in not doing so.

A **responsible person** can be an officer or employee of a corporation, a partner or employee of a partnership, an accountant, or an employee of a sole proprietorship. A responsible person also may include one who signs checks for the business or otherwise has authority to cause the spending of business funds.

Willfully means voluntarily, consciously, and intentionally. A responsible person acts willfully if the person knows the required actions are not taking place.

Order in which deposits are applied.— Tax deposits are applied first to satisfy any past due amounts not deposited, deposits, with the oldest liability satisfied first.

Example. Cedar Inc. is required to make a deposit of \$1,000 on April 15 and \$1,500 on May 15. Cedar Inc. does not make the deposit on April 15. On May 15, Cedar Inc. deposits \$1,700 assuming that it has paid the

May deposit in full and applied \$200 to the late April deposit. However, because deposits are applied first to past due underdeposits in due date order, \$1,000 of the May 15 deposit is applied to the late April deposit. The remaining \$700 is applied to the May 15 deposit. Therefore, in addition to an underdeposit of \$1,000 for April 15, A has an underdeposit for May 15 of \$800. Penalties will be applied to both underdeposits as explained above.

Employers of Both Farm and Nonfarm Workers

If you employ both farm and nonfarm workers, you must treat employment taxes for the farmworkers (Form 943 taxes) separately from employment taxes for the nonfarm workers (Form 941 taxes). Form 943 taxes and Form 941 taxes are not combined for purposes of applying any of the deposit rules.

If a deposit is due, deposit the Form 941 taxes and the Form 943 taxes with separate FTD coupons. For example, if your tax liability at the end of April is \$800 reportable on Form 941 and \$100 reportable on Form 943, deposit both amounts by the 15th of May. Use one FTD coupon to deposit the \$800 of Form 941 taxes and another FTD coupon to deposit the \$100 of Form 943 taxes.

7. Form 943

You must file Form 943 for each calendar year beginning with the first year you pay \$2,500 or more for farmwork or you employ a farmworker who meets the \$150 test explained in section 4. Do not report these wages on Form 941.

After you file your first return, each year the IRS will send you a Form 943 preaddressed with your name, address, and EIN. If you do not receive the preaddressed form, request one from the IRS. If you use a blank form, show your name and EIN exactly as they appeared on previous returns.

Household employees. If you file Form 943 and pay wages to household workers who work on your for-profit farm, you may include the wages and taxes of these workers on Form 943. If you choose not to report these wages and taxes on Form 943, or if your household worker does not work on your for-profit farm, report the wages of these workers separately on **Schedule H** (Form 1040). If you report the wages on Form 943, include the taxes when you figure deposit requirements or make deposits. If you include household employee wages and taxes on Form 1040, do not include the household employee taxes when you figure deposit requirements or make Form 943 deposits. See Pub. 926 for more information about household workers.

When To File.— Send Form 943, with payment of any taxes due that are not required to be deposited, to the IRS by January 31 following the year for which the return is filed (or February 10 if the tax was timely deposited in full). Please note that there may be different addresses for filing returns, depending on whether you file with or without a payment.

Penalties.— For each month or part of a month a return is not filed when required (disregarding any extensions of the filing deadline), there is a penalty of 5% of the tax that should have been shown on the return. The maximum penalty is 25% of the tax due. Also, for each month or part of a month the tax is paid late (disregarding any extensions of the payment deadline), there is a penalty of 0.5% per month of the amount shown as due. The maximum amount of this penalty is 25% of the tax due. The penalties will not be charged if there is an acceptable reason for failing to file or pay. If you file or pay late, attach an explanation to your Form 943. In addition, interest accrues from the due date of the tax on any unpaid balance.

In cases where income, social security, and Medicare taxes to be withheld are not withheld or are not paid to the IRS, certain officers or employees of a corporation or certain members or employees of a partnership may become personally liable for the payment of these taxes and penalized an amount equal to the taxes. This is known as the trust fund recovery penalty. (See section 6.)

8. Advance Payment of the Earned Income Credit

An employee who is eligible for the earned income credit (EIC) who has a qualifying child is entitled to receive earned income credit payments with his or her pay during the year. To get these payments, the employee must give you a properly completed **Form W–5**, Earned Income Credit Advance Payment Certificate. You are required to make advance EIC payments to employees who give you a properly completed Form W–5, except that you are not required to make these payments to farmworkers paid on a daily basis.

Certain employees who do not have a qualifying child may be able to claim the EIC on their tax return. However, they **cannot** get advance EIC payments.

Payment of the advance EIC is limited to 60% of the EIC an eligible employee would receive if he or she has only one qualifying child. For 1996, the advance payment can be as much as \$1,291. The tables that begin on page 42 reflect that limit.

Form W–5.— Form W–5 states the eligibility requirements for receiving advance EIC payments. On Form

W–5, an employee states that he or she expects to be eligible for the EIC and shows whether he or she has a certificate in effect with any other current employer.

An employee may have only one certificate in effect with an employer at one time. If an employee is married and his or her spouse also works, each spouse should file a separate Form W–5.

For more information, see Form W-5 or Circular E.

How to figure the advance EIC payment.— You must include advance EIC payments with wages you pay to eligible employees who give you a signed and completed Form W–5. Make the initial certificate effective for the first payroll period ending (or the first wage payment made without regard to a payroll period) on or after the date the employee gives you the form.

Figure the amount of advance EIC to include in the employee's pay by using either the wage bracket or percentage method tables that begin on page 42. There are separate tables for employees whose spouses have a certificate in effect.

Note: If during 1996 you pay an employee total wages of at least \$25,078, you must stop making advance EIC payments to that employee for the rest of the year.

Paying the advance EIC to employees.— An advance EIC payment is not wages and is not subject to withholding of income, social security, or Medicare taxes. An advance EIC payment does not change the amount of income, social security, or Medicare taxes you withhold from the employee's wages. You add the EIC payment to the employee's net pay for the pay period. At the end of the year, you show the total advance EIC payments in the box for "Advance EIC payment" on the Form W–2. Do not include this amount in the "Wages..." box.

Employer's returns.— Show the total payments you made to employees on the advance EIC line of your Form 943. Subtract this amount from your total taxes (see the specific instructions for Form 943). Reduce the amounts reported on your record of Federal tax liability by any advance EIC paid to your employees.

Generally, you will make the advance EIC payment from withheld income tax and employee and employer social security and Medicare taxes. (See section 6 for the deposit rules). For purposes of deposit due dates, advance EIC payments are considered deposited on the day you pay wages (including the advance EIC payment) to your employees. The advance EIC payment reduces first the amount of income tax withholding, then withheld employee social security and Medicare taxes, and last the employer's share of social security and Medicare taxes. For more information, see Circular E.

Required Notice to Employees

You must notify employees who have no income tax withheld that they may be able to claim a tax refund because of the EIC. Although you do not have to notify employees who claim exemption from withholding on **Form W–4**, Employee's Withholding Allowance Certificate, about the EIC, you are encouraged to notify any employees whose wages for 1995 were less than \$26,673 that they may be eligible to claim the credit for 1995. This is because eligible employees may get a refund of the amount of EIC that is more than the tax they owe.

You will meet the notification requirement if you issue the IRS Form W-2 with the statement on the back of Copy C, or a substitute Form W-2 with the same statement. You may also meet the requirement by providing IRS Notice **797**, Possible Federal Tax Refund Due to the Earned Income Credit (EIC), or your own statement that contains the same wording.

9. Adjustments

If there is a discrepancy between the calculation of tax and the tax liability reported, you will need to make an adjustment. There are two types of adjustments: current period adjustments and adjustments to correct errors on prior period returns. See the instructions for Form 943 for more information on how to report these adjustments.

Current Period Adjustments

In certain cases, amounts reported as social security and Medicare taxes on lines 3 and 5 of Form 943 must be adjusted to arrive at your correct tax liability. The most common situation involves differences in cents totals due to rounding. Other current period adjustments include amounts withheld by a third-party payer and tips you did not have enough employee funds to withhold on. See Circular E for more information on these adjustments.

If you withhold the incorrect amount of income tax from an employee, you may adjust the amount withheld in later pay periods during the same year to compensate for the error.

Prior Period Adjustments

Generally, you can correct social security and Medicare errors on prior year Forms 943 by making an adjustment on the Form 943 for the year during which the error was discovered. The adjustment increases or decreases your tax liability for the year in which it is reported (the year the error is discovered) and is interest-free. The net adjustments reported on Form 943 may include any number of corrections for one or more previous years, including both overpayments and underpayments.

You are required to provide background information and certifications supporting prior year adjustments. File

with Form 943 a **Form 941c**, Supporting Statement To Correct Information, or an equivalent statement providing the same required information. **Do not file Form 941c separately.** The IRS will not be able to process your adjustments without this supporting information. See the instructions for Form 941c for more information.

Income tax withholding adjustments.— You cannot adjust the amount of income tax withheld for a prior year return, even if you withheld the wrong amount. However, you may adjust prior year income tax withholding to correct an administrative error. An administrative error occurs if the amount you entered on the return is not the amount you actually withheld. Examples include mathematical or transposition errors. In these cases, you should adjust the return to show the amount actually withheld.

The administrative error adjustment only corrects the amount reported on Form 943. It does not change the actual amount withheld or deducted from wages in that year.

Note: If you withhold too much or too little income tax for a part of the year, you may change the withholding for later pay periods in the same year to compensate for the error. This does not require any adjustment procedures.

You may also need to correct Forms W-2 if they do not show the actual withholding by filing **Form W-2c**, Statement of Corrected Income and Tax Amounts, and **Form W-3c**, Transmittal of Corrected Income and Tax Statements.

Social security and Medicare tax adjustments.— Correct prior period social security and Medicare tax errors by making an adjustment on line 8 of Form 943 for the year during which the error was discovered.

If you withhold no tax or less than the correct amount, you may correct the mistake by withholding the tax from a later payment to the same employee.

If you withhold employee tax when no tax is due or if you withhold more than the correct amount, you should repay the employee.

Filing a claim for overreported prior year liabilities.— Alternatively, if you discover an error on a prior year return resulting in a tax overpayment, you may file Form 843, Claim for Refund and Request for Abatement, for a refund of the amount overpaid. This form also can be used to request an abatement of an overassessment of employment taxes, interest, and/or penalties. You must file Form 941c, or an equivalent statement, with Form 843. See the separate Instructions for Form 843.

Note: For the purposes of filing a claim, a timely filed Form 943 is considered to be filed on April 15 of the year after the close of the tax year and a claim may be filed within 3 years from that date.

Refunding amounts incorrectly withheld from employees.— If you withheld more than the right amount of income, social security, or Medicare taxes from wages paid, give the employee the excess. Any excess income tax withholding must be reimbursed to the employee prior to the end of the calendar year. Keep in your records the employee's written receipt showing the date and amount of the repayment. If you don't have a receipt, you must report and pay each excess amount when you file the return for the year in which you withheld too much tax.

Filing corrected Form W-2 and W-3 statements.— When adjustments are made to correct social security and Medicare taxes because of a change in the wage totals reported for a previous year, you also may need to file Form W-2c and Form W-3c.

10. Form W-2

You must furnish a Form W–2 to every employee who received cash or noncash wages subject to withholding. If you employ a family of workers, you must prepare a Form W–2 for each family worker, not just the head of the household.

Furnish Form W–2 to each recipient of supplemental unemployment compensation benefits or third-party sick pay.

You must furnish a Form W–2 to any employee if the wages were subject to social security and Medicare taxes. On Form W–2, you must show social security wages separately from Medicare wages, and you must show social security taxes separately from Medicare taxes.

By January 31, 1996, furnish Form W–2 to each employee who was working for you at the end of 1995. If an employee stops working for you during 1996, furnish him or her Form W–2 any time after employment ends but no later than January 31, 1997. However, if the employee asks you for Form W–2, furnish him or her the completed form within 30 days of the request or the last wage payment, whichever is later.

Furnish each employee from whom you withheld no income tax (other than those who claimed exemption from withholding on Form W–4) a copy of Notice 797. See Notice 1015 for information on when and how to furnish it. Both items are available from the IRS.

How to get forms.— You can get Form W–2 from the IRS (see page 47). Private printers also produce them. You can use these substitute forms for filing returns with the SSA and for furnishing statements to employees if they comply with the requirements in **Pub. 1141**, General Rules and Specifications for Private Printing of Substitute Forms W–2 and W–3. The paper forms you send to the SSA must be in scannable format.

Preparing Forms W-2 and W-3

For more information, see the instructions for Form W–2 and Form W–3. Most employers of farmworkers will complete only the following boxes on the 1995 Forms W–2 and W–3. If any entry does not apply to you, leave it blank. Also, see section 14.

Form W–2: Boxes b, c, d, e, and f, 1 through 6, 9, and 16 through 21.

Form W–3: Boxes b, c, e, f, g, and i, boxes 1 through 6, 9, 13, and 14.

11. Magnetic Media Reporting

You may be required to use magnetic media to furnish the information required by Forms W–2, W–2G, 1042S, 1098, 1099, and 5498. This requirement applies separately to each type of information return. You are required to use magnetic media if you file at least 250 returns on any of the above forms.

For the requirements for furnishing information on magnetic media for Form W–2, see SSA Technical Information Bulletin (TIB) No. 4. You may get this by calling SSA at (410)-965-4241 (not toll-free) or by writing to: Social Security Administration, Attn: Resubmittal Group, 3-E-10 NB, Metro West Building, P.O. Box 2317, Baltimore, MD 21235. For requirements for the Forms 1042S, 1098, 1099, 5498, and W–2G, see **Pub. 1220**, Specification for Filing Forms 1098, 1099, 5498, and W–2G Magnetically or Electronically, or write to: Internal Revenue Service, Martinsburg Computing Center, P.O. Box 1359, Martinsburg, WV 25401-1359 or call (304)-263-8700 (not toll-free).

If filing on magnetic media would be an undue hardship, you can apply for a waiver from this requirement, for 1 year at a time, by filing **Form 8508**, Request for Waiver From Filing Information Returns on Magnetic Media. Generally, apply for this waiver at least 45 days before the due date of the returns. For more information on obtaining a waiver, see Form 8508.

Filers with access to a personal computer and a modem may also obtain information on magnetic media filing from the electronic Bulletin Board System (BBS) through either the SSA-BBS or the IRP-BBS (IRS). You can access the SSA-BBS by dialing 410-965-1133 or the IRP-BBS by dialing 304-263-2749 (these lines are not toll-free or for voice use).

12. Paying and Depositing Federal Unemployment (FUTA) Tax

In general, cash wages paid to your farmworkers are subject to the Federal unemployment tax (FUTA) if you:

- Paid cash wages of \$20,000 or more to farmworkers in any calendar quarter in 1994 or 1995; or
- Employed 10 or more farmworkers during some portion of a day (whether or not at the same time) for at least 1 day during any 20 different weeks in 1994 or 1995.

Aliens admitted on a temporary basis to the United States to perform farmwork, also known as H–2(A) visa workers, are subject to FUTA tax beginning in 1995. Count them to determine whether you meet either of the above tests. **Caution:** As this publication was going to print, Congress was considering legislation that would extend the exemption for H-2(A) visa workers through 1995. See **Pub. 553**, Highlights of 1995 Tax Changes.

Farmworkers supplied by a crew leader are considered employees of the farm operator for purposes of the FUTA tax unless (1) the crew leader is registered under the Migrant and Seasonal Agricultural Worker Protection Act, or (2) substantially all the workers supplied by the crew leader operate or maintain tractors, harvesting or cropdusting machines, or other machines provided by the crew leader.

You must deposit FUTA tax with an authorized financial institution or the FRB that serves your area. The deposit rules for FUTA tax are different from those for income, social security, and Medicare taxes.

FUTA tax rate.— For 1995, the gross tax rate is 6.2% on the first \$7,000 of cash wages paid to each employee. The rate remains the same for 1996. You may receive a credit of up to 5.4% for the state unemployment tax you pay. If your state tax rate (experience rate) is less than 5.4%, you are still allowed the full 5.4% credit. Thus, your net federal liability may be as low as 0.8% in 1995 if your state is not subject to a credit reduction. The federal liability, however, remains in effect even though you may be exempt from state unemployment tax or your employees are ineligible for unemployment compensation benefits. Form 940 is designed to take state credits into account.

Credit reduction.— A credit reduction is required if a state's unemployment fund borrows from the federal government and keeps an outstanding balance for two or more years. The Department of Labor determines the credit reduction states for each year by November 10 of the previous year.

Deposit rules for FUTA taxes.— If the amount subject to deposit (plus the amount subject to deposit for any

prior quarter but not deposited) is more than \$100, you must deposit the FUTA tax with an authorized financial institution or a Federal Reserve bank by the last day of the month following the close of the quarter. If the amount is \$100 or less, you do not have to deposit it, but you must add it to the amount subject to deposit for the next quarter. To help ensure proper crediting to your account, write your employer identification number, "Form 940," and the tax period the deposit applies to on your check or money order.

By January 31, file Form 940 or Form 940-EZ. If you make deposits on time in full payments of the tax due for the year, you may file Form 940 or 940-EZ on or before February 10.

Form 940-EZ is a simple unemployment tax return for filers with uncomplicated tax situations. You can generally use Form 940-EZ if:

- You pay state unemployment taxes (contributions) to only one state;
- You make the payments to the state by the due date of Form 940-EZ; and
- All wages subject to FUTA tax are also subject to state unemployment tax.

If you do not meet these conditions, file Form 940 instead.

If the FUTA tax reported on Form 940 or 940-EZ minus the amounts deposited for the first three quarters is more than \$100, deposit the whole amount by January 31. If the tax (minus any deposits) is \$100 or less, you may either deposit the tax or pay it with the return by January 31. If you mail the tax payment with your return, complete the Payment Voucher on the return, but do **not** detach it. Mail the return with the payment to the address shown for "Return with payment" in the instructions.

Once you have filed a Form 940 or 940-EZ, we will send you a preaddressed form near the end of each calendar year. If you do not receive a form, request one from an Internal Revenue Service office in time to file when due.

To amend a return after you have filed it, complete a Form 940 or 940-EZ with the revised figures. Check the box above Part I and attach an explanation of the revision.

Note: If you have acquired a business from someone else, you may be able to claim a special credit as a successor employer. See **Pub. 15-A.**

Magnetic tape filing of Form 940.— Reporting agents filing Forms 940 for groups of taxpayers can file them on magnetic tape (see **Pub. 1314**, Magnetic Tape Reporting of Form 940, Employer's Federal Unemployment (FUTA) Tax Return).

13. Records You Should Keep

Every employer subject to employment taxes must keep all related records available for inspection for at least 4 years after the due date for the return period to which the records relate, or the date the taxes are paid, whichever is later. You may keep the records in whatever form you choose.

Keep a record of:

- · Your EIN.
- Names, addresses, social security numbers, and occupations of employees.
- · Dates of employees' employment.
- Amounts and dates of all cash wages, noncash payments, annuity, and pension payments.
- Periods for which employees were paid while absent due to sickness or injury, and the amount and weekly rate of payments you or third-party payers made to them
- Copies of employees' income tax withholding allowance certificates.
- Copies of Form W–5.
- · Advance EIC payments.
- Dates and amounts of tax deposits you made.
- · Copies of returns filed.
- Any amount deducted as employee social security and Medicare taxes.
- The amount of income tax withheld.
- Records of fringe benefits provided, including substantiation required under Code section 274 and related regulations.

If you did not keep records because you did not expect to pay \$2,500 or more for farmwork or did not expect an employee to meet the \$150 test and you later find the wages will be taxable, you should begin keeping records for the employee. Estimate as well as you can what you paid the employee previously during the year.

If a crew leader furnished you with farmworkers, you must keep a record of the name, permanent mailing address, and EIN of the crew leader. If the crew leader has no permanent mailing address, record his or her present address.

14. Reconciling Forms W–2, W–3, and 943

When there are discrepancies between amounts reported on Form 943 filed with the IRS and Forms W–2 and W–3 filed with the SSA, we must contact you to resolve the discrepancies. This costs time and money for the Government and for you.

To eliminate errors that can cause discrepancies—

- 1) Report bonuses as wages and as social security and Medicare wages on Forms W–2 and 943.
- 2) Report both social security and Medicare wages and taxes separately on Forms W–2, W–3, and 943.
- Report social security taxes on Form W–2 in the box for social security tax withheld, not as social security wages.
- 4) Report Medicare taxes on Form W–2 in the box for Medicare tax withheld, not as Medicare wages.
- Make sure social security wage amounts for each employee do not exceed the annual social security wage maximum limits.
- Do not report noncash wages not subject to social security or Medicare taxes as social security or Medicare wages.

To reduce the discrepancies between amounts reported on Forms W–2, W–3, and 943—

- 1) Be sure the amounts on Form W–3 are the total amounts from Forms W–2.
- Reconcile Form W–3 with your Form 943 by comparing amounts reported for—
 - Social security wages, social security tips, and Medicare wages and tips.
 - Social security and Medicare taxes. The amounts shown on the Form 943, including current year adjustments, should be approximately twice the amounts shown on Form W–3.
 - · Advance earned income credit.

As noted, amounts reported on Forms W–2, W–3, and 943 may not match for valid reasons. If they do not match, you should determine that the reasons are valid. Keep your reconciliation so you will have a record of why amounts did not match in case there are inquiries from the IRS or the SSA.

15. Income Tax Withholding Methods

There are several methods available to figure the income tax withholding for employees. The most common are the wage bracket method and the percentage method.

Wage Bracket Method

Under the wage bracket method, find the proper table (on pages 22 through 41) for your payroll period and the employee's marital status as shown on his or her Form

W–4. Then, based on the number of withholding allowances claimed on the Form W–4 and the amount of wages, find the amount of tax to withhold. If your employee is claiming more than 10 withholding allowances, see below.

Note: If you cannot use the wage bracket tables because wages exceed the amount shown in the last bracket of the table, use the percentage method of withholding described below. Be sure to reduce wages by the amount of total withholding allowances before using the percentage method tables on pages 20 and 21.

Adjusting for employees claiming more than 10 withholding allowances.— The percentage method of figuring withholding adapts to any number of allowances.

To adapt the tables to employees who are entitled to more than 10 allowances:

- Multiply the number of withholding allowances over 10 by the allowance value for the payroll period. (The allowance values are in the Percentage Method— Amount for One Withholding Allowance table below.)
- 2) Subtract the result from the employee's wages.
- On this amount, find and withhold the tax in the column for 10 allowances.

This is a voluntary method. If you use the wage bracket tables, you may continue to withhold the amount in the "10" column when your employee has more than 10 allowances, using the method above. You can also use the other methods described below.

If you do not want to use the wage bracket tables on pages 22 through 41 to figure how much income tax to withhold, you can use a percentage computation based on the table below and the appropriate rate table. This method works for any number of withholding allowances the employee claims.

Percentage Method

Use these steps to figure the income tax to withhold under the percentage method:

- Multiply one withholding allowance (see table below) by the number of allowances the employee claims.
- 2) Subtract that amount from the employee's wages.
- 3) Determine amount to withhold from appropriate table on page 20 or 21.

Percentage Method—Amount for One Withholding Allowance

Payroll period	One withholding allowance
Weekly	\$49.04
Biweekly	98.08
Semimonthly	106.25
Monthly	212.50
Quarterly	637.50
Semiannually	1,275.00
Annually	2,550.00
Daily or miscellaneous (each day of the	
payroll period)	9.81

Example. An unmarried employee is paid \$450 weekly. This employee has in effect a Form W–4 claiming two withholding allowances. Using the percentage method, figure the income tax as follows:

1. Total wage payment		\$450.00
2. One allowance	\$49.04	
3. Allowances claimed on Form W-4	2	
4. Line 2 times line 3		98.08
Amount subject to withholding 5. (subtract line 4 from line 1) Tax to be withheld on \$351.92 from		\$351.02
6. Table 1— single person, page 20		45.15

To figure the income tax to withhold, you may reduce the last digit of the wages to zero, or figure the wages to the nearest dollar.

Annual income tax withholding.— Figure the income tax to withhold on annual wages under the Percentage Method of Withholding for an annual payroll period. Then prorate the tax back to the payroll period.

Example. A married person claims four withholding allowances. She is paid \$1,000 a week. Multiply the weekly wages by 52 weeks to figure the annual wage of \$52,000. Subtract \$10,200 (the value of four withholding allowances) for a balance of \$41,800. The table for the Annual Payroll Period shows withholding of \$5,306.25 to be withheld. Divide the annual tax by 52. The weekly tax is \$102.04.

Alternative Methods of Income Tax Withholding

Rather than the Percentage or Wage Bracket Methods described above, you can use an alternative method to withhold income tax. Pub. 15–A describes these alternative methods.

16. Advance Earned Income Credit Payment Methods

To figure the advance EIC payment, you may use either the Percentage Method or the Wage Bracket Method explained below. See section 8 in this publication for an explanation of the advance EIC.

Percentage Method

If you do not want to use the wage bracket tables to figure how much to include in an employee's wages for the advance EIC payment, you can use the percentage computation based on the appropriate rate table.

Find the employee's gross wages before any deductions in the appropriate table on pages 42 and 43. There are different tables for (a) single or married employees without spouse filing a certificate and (b) married employees with both spouses filing certificates. Determine the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

If you use the percentage method or an alternative method of income tax withholding, the tax for the pay period may be rounded to the nearest dollar.

Wage Bracket Method

If you use the wage bracket tables on pages 44 and 45, figure the advance EIC payment as follows.

Find the employee's gross wages before any deductions, using the appropriate table. There are different tables for (a) single or married employees without spouse filing a certificate and (b) married employees with both spouses filing certificates. Determine the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

With either method, the number of withholding allowances an employee claims on Form W–4 is not used in figuring the advance EIC payment. Nor does it matter that the employee has claimed exemption from income tax withholding on Form W–4.

Whole Dollar Withholding and Paying Advance EIC

The wage bracket tables for advance EIC payments have been rounded to whole dollar amounts.

If you use the percentage method for advance EIC payments, the payments may be rounded to the nearest dollar.

If rounding is used, it must be used consistently. Round withheld tax amounts to the nearest whole dollar by (1) dropping amounts under 50 cents, and (2) increasing amounts from 50 to 99 cents to the next higher dollar. For example, \$2.30 becomes \$2, and \$2.80 becomes \$3.

How Do Employment Taxes Apply to Farmwork?

	Income Tax Withholding, Social Security and Medicare	Federal Unemployment Tax
Farm Employment Includes:	Taxable if \$150 or \$2,500 test is met. See section 4.	Taxable if test in section 12 is met.
 Cultivating soil; raising or harvesting any agricultural or horticultural commodity; the care of livestock, poultry, bees, fur-bearing animals, or wildlife. 		
2. Work on farm if major farm duties are in management or maintenance, etc., of farm, tools, or equipment, or salvaging timber, clearing brush and other debris left by hurricane.		
3. Work in connection with the production and harvesting of turpentine and other oleoresinous products.		
4. Cotton ginning.		
5. Operation or maintenance of ditches, reservoirs, canals, or waterways, not owned or operated for profit, used only for supplying or storing water for farming purposes.		
6. Processing, packaging, etc., any commodity in its unmanufactured state, employed by farm operator or unincorporated group of not more than 20 farm operators who produced over half of commodity processed; or other groups of operators if they produced all of the commodity.		
Employment Not Considered Farmwork:	Taxable under general employment	Taxable under general FUTA rules (Special farm rules do not apply).
Hatching poultry, off the farm.	rules. (Special farm rules do not apply).	
2. Processing maple sap into maple syrup or sugar.		
3. Handling or processing commodities after delivery to terminal market for commercial canning or freezing.		
4. Operation or maintenance of ditches, canals, reservoirs, or waterways, not meeting tests in (5) above.		
5. Processing, packaging, delivering, etc., any commodity in its unmanufactured state, if group of farm operators do not meet the tests in (6) above.		
Special Employment Situations:		
Household employees on farm operated for profit.	Taxable in 1996 if paid \$1,000 or more in cash. Exempt for an individual under age 18 at any time during calendar year if not his or her principal occupation. (A student under age 18 is not considered to have household work as a principal occupation.)	Taxable if test in section 12 is met.
Service not in the course of employer's trade or business on farm operated for profit (cash payments only).	Taxable if \$150 or \$2,500 test is met (see section 4), unless performed by parent employed by child.	Taxable only if \$50 or more is paid a quarter and employee works on a or more different days in current or prior quarter.
3. Workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor (H–2(A) workers).	Exempt.	Taxable.
4. Family employment.	Exempt for employer's child under age 18, but counted for \$150 or \$2,500 test. Taxable for spouse of employer.	Exempt if services performed by employer's parent, or spouse, or b child under age 21.

Caution: As this publication was going to print, Congress was considering legislation that would exempt this employment from FUTA. See Pub. 553, Highlights of 1995 Tax Changes.

Tables for Percentage Method of Withholding

(For Wages Paid in 1996)

TABLE 1—WEEKLY Payroll Period

(a) SIN	GLE person (inc	luding head of hous	sehold)
(after sut	ount of wages otracting ing allowances) is:	The amount of income to withhold is:	ne tax
Not over	r \$50	\$0	
Over	But not over-	0	excess over—
\$50	—\$489	15%	\$50
\$489	—\$1,033	\$65.85 plus 28%	\$48 9
\$1,033	—\$2,361	\$218.17 plus 31%	\$1,033
\$2,361	\$5,100	\$629.85 plus 36%	-\$2,36 1
\$5,100.		\$1,615.89 plus 39.6	% \$ 5,1 0 0

(b) MARRIED person—

If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:

Not over \$124 \$0

Over	But not over-		of excess over-
\$124	\$851 .	15%	-\$124
\$851	-\$1,725 .	\$109.05 plus 28%	-\$85 1
\$1,725	—\$2,920 .	\$353.77 plus 31%	—\$1,725
\$2,920		\$724.22 plus 36%	-\$2,920
\$5,152 .		\$1,527.74 plus 39.	

TABLE 2—BIWEEKLY Payroll Period

(a) SINGLE person (including head of household)— If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is: Not over \$101 But not over

0441—	DOLLOU OFFI	OI SYCORE DAME
\$101	—\$ 979 .	15% —\$101
\$979	—\$2,066	\$131.70 plus 28% —\$979
\$2,066	—\$4,721	\$436.06 plus 31% —\$2,066
\$4,721	-\$10,200	\$1,259.11 plus 36% —\$4,721
\$10,200		\$3,231.55 plus 39.6%\$10,200

(b) MARRIED person-

If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:

Not over \$247 \$0

Over-	But not over-	-		of excess over-
\$247	\$1,702		15%	—\$247
\$1,702	\$3,449		\$218.25 plus 28%	-\$1,702
\$3,449	-\$5,840		\$707.41 plus 31%	-\$ 3,449
\$5,840	-\$10,304		\$1,448.62 plus 369	6 —\$5,840
\$10,304.			\$3,055.66 plus 39.6	6%\$10,304

TABLE 3—SEMIMONTHLY Payroll Period

(a) SINGLE person (including head of household)-

If the amount of wages (after subtracting withholding allowances) is: Not over \$109 .

The amount of income tax to withhold is:

	* ·**	**
Over-	But not over-	of excess over—
\$109	\$ 1,060	15% —\$109
\$1,060	—\$2 ,239	\$142.65 plus 28%\$1,060
\$2,239	—\$5 ,115	\$472.77 plus 31% —\$2,239
\$5,115	—\$11,050	\$1,364.33 plus 36% —\$5,115
\$11,050		\$3,500.93 plus 39.6%—\$11,050

(b) MARRIED person—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

Not over \$268

Over—	But not over-	-		of excess over-
\$268	-\$1,844		15%	-\$ 268
\$1,844	\$3,736		\$236.40 plus 28%	\$1,844
\$3,736	-\$6,327		\$766.16 plus 31%	—\$3,736
\$6,327	\$11, 163		\$1,569.37 plus 369	% —\$8,327
\$11,163.			\$3,310.33 plus 39.	6%\$11,163

TABLE 4—MONTHLY Payroll Period

(a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

Not over \$219

	•	
Over-	But not over-	of excess over-
\$219	—\$2 ,121	15% —\$219
\$2,121	\$4,477	\$285.30 plus 28% —\$2,121
\$4,477	—\$10,229	\$944.98 plus 31% —\$4,477
\$10,229	—\$22 ,100	\$2,728.10 plus 36% -\$10,229
		\$7,001.66 plus 39.6%—\$22,100

(b) MARRIED person-

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax to withhold is:

Not over \$535 \$0

Over—	But not over-	-		of excess over—
\$535	—\$3,688		15%	\$53 5
\$3,688	-\$7,473		\$472.95 plus 28%	\$3,688
\$7,473	—\$12,654		\$1,532.75 plus 319	6\$7,473
\$12,654	—\$22,325 .		\$3,138.86 plus 369	6 —\$ 12,654
\$22,325.			\$6,620.42 plus 39.6	5% —\$ 22,325

Tables for Percentage Method of Withholding (Continued)

(For Wages Paid in 1996)

TABLE 5—QUARTERLY Payroll Period

		•	
(a) SINGLE person (incl	uding head of household)—	(b) MARRIED person-	
If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:	If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:
Not over \$656	\$0	Not over \$1,606	\$0
Over— But not over—	of excess over-	Over- But not over-	of excess over-
\$656 —\$6,363 .	15% —\$656	\$1,606\$11,063 .	15% —\$1,606
\$6,363 —\$13,431 .	\$856.05 plus 28% —\$6,363	\$11,063 —\$22,419	\$1,418.55 plus 28% —\$11,063
\$13,431 —\$30,688 .	\$2,835.09 plus 31% —\$13,431	\$22,419\$37,963 .	\$4,598.23 plus 31% —\$22,419
\$30,688 —\$66,300 .	\$8,184.76 plus 36% —\$30,588	\$37,963 —\$66,975 .	\$9,416.87 plus 36% —\$37,963
\$66,300, <u>.</u>	\$21,005.08 plus 39.6% —\$66,300	\$66,975 ,	\$19,861.19 plus 39.6% -\$66,975

TABLE 6—SEMIANNUAL Payroll Period

(a) SINGLE person (incl	luding head of household)	(b) MARRIED person—							
If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:	If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:						
Not over \$1,313	\$0	Not over \$3,213	\$0						
Over But not over	of excess over-	Over- But not over-	of excess over-						
\$1,313 — \$12,725 .	15% —\$1,313	\$3,213 —\$22,125 ,	15% —\$3,213						
\$12,725 —\$26,863 .	\$1,711.80 plus 28% —\$12,725	\$22,125\$44,838 .	\$2,836.80 plus 28% —\$22,125						
\$26,863 —\$ 61,375 .	\$5,670.44 plus 31%\$26,863	\$44,838 —\$75,925 .	\$9,196.44 plus 31% —\$44,838						
\$61,375 —\$132,600 .	\$16,369.16 plus 36% —\$61,375	\$ 75,925 — \$133,950 .	\$18,833.41 plus 36% —\$75,925						
\$132 ,600	\$42,010.16 plus 39.6% —\$132,600	\$133,950	\$39,722.41 plus 39.6%—\$133,950						

TABLE 7—ANNUAL Payroll Period

(a) SINGLE person (Inc	luding head of household)—	(b) MARRIED person—						
If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:	If the amount of wages (after subtracting withholding allowances) is:	The amount of income tax to withhold is:					
Not over \$2,625	\$0	Not over \$6,425	\$0					
Over- But not over-	of excess over	Over- But not over-	of excess over-					
\$2,625 — \$25,450 .	15% —\$2,625	\$6,425 —\$44,25 0 .	15% —\$6,425					
\$25,450 —\$ 53,725 .	\$3,423.75 plus 28% —\$25,450	\$44,250 —\$89,6 75 .	\$5,673.75 plus 28% —\$44,250					
\$53,725 —\$122,750 .	\$11,340.75 plus 31% —\$53,725	\$89,675 —\$151,850 .	\$18,392.75 plus 31% —\$89,675					
\$122,750 -\$265,200 .	\$32,738.50 plus 36% —\$122,750	\$151,850 -\$267,900 .	\$37,667.00 plus 36% -\$151,850					
\$265,200,	\$84,020.50 plus 39.6% —\$265,200	\$267,900	\$79,445.00 plus 39.6%—\$267,900					

TABLE 8—DAILY or MISCELLANEOUS Payroll Period

·									
(a) SINGLE person (incl	uding head of household)—	(b) MARRIED person—							
If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is: Not over \$10.10	The amount of Income tax to withhold per day is:	if the amount of wages (afte subtracting withholding allowances) divided by the number of days in the payroll period is: Not over \$24,70	The amount of income tax to withhold per day is:						
Over- But not over-	of excess over-	Over- But not over-	of excess over-						
\$10.10 — \$97.90 .	15% —\$10.10	\$24.70 —\$170.20 .	15% —\$24,70						
\$97.90 —\$206.60 .	\$13.17 plus 28% —\$97.90	\$170.20\$344.90 .	\$21.83 plus 28%\$170.20						
\$206.60 —\$472.10 .	\$43.61 plus 31% —\$206.60	\$344.90 —\$584.00 .	\$70.75 plus 31% —\$344.90						
\$472.10 —\$1,020.00 .	\$125.92 plus 36% —\$472.10	\$584.00 —\$1,030.40 .	\$144.87 plus 36% —\$584.00						
\$1,020.00	\$323.16 plus 39.6% —\$1,020.00	\$1,030.40	\$305.57 plus 39.6% —\$1,030.40						

SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid in 1996)

If the wag	es are-	-					ithholding a	ilowances 4	laimed is-			_
At least	But less	a	1	2	3	4	5	6	7	8	9	10
	than		<u>. </u>		The a	mount of in	come tax t	o ba withhe	eld Is—	<u> </u>		<u> </u>
\$0 55 60 65 70	\$55 60 65 70 75	0 1 2 3 3	0000	00000	0000	0000	0 0 0	00000	0000	00000	0000	0 0 0
76 80 85 90 95	80 85 90 96 100	4 5 6 8 7	0	0000	0 0 0	0000	0 0	0000	0000	0000	0000	0 0 0
100 105 110 115 120	105 110 115 120 126	8 9 10 11	0 1 2 3 3 4	00000	0 0 0	00000	0 0 0	00000	00000	00000	00000	0 0 0
130 135 140 145	130 135 140 145 150	12 12 13 14 15	5 6 6 7 8	0 0 0	0000	0000	0 0 0	0000	00000	0 0	0 0 0	00000
150 155 160 165 170 178 180	158 160 165 170 175 180	15 16 17 18 18	9 10 11 12	1 2 3 4	0000	0 0	0000	0 0 0	0000	0 0 0	0000	00000
185 190 195 200	185 190 196 200 210	20 21 21 22 23 25	12 13 14 15	5 6 7 7 8	0 0 0	0000	00000	0000	0000	0000	0000	00000 0
210 220 230 240 250 260	220 230 240 250 260 270	25 26 28 29 31 32	17 19 20 22 23 25	10 11 13 14	3 4 6 7	0 0 0 0	00000	0000	0000	0000	0000	00000
270 280 290 300 310	280 290 300 310	34 35 37 38 40	25 26 28 29 31 32	17 19 20 22 23 25 26	10 12 13 15 16 18	3 4 6 7 9 10	0 0 0 1	0000 0	0000 0	0000	0000	0000
320 330 340 350	320 330 340 350 360 370	41 43 44 46	34 35 37 38 40	28 29 31	19 21 22	12 13 15 16	3 4 6 7 9	0000 N3	000000	0 0 0	0 0 0	0000000
360 370 380 390 400 410	370 380 390 400 410 420	47 49 50 52 53 55	41 43 44 46 47	32 34 35 37 38 40	25 27 28 30 31 33	19 21 22	10 12 13 15 16 18	2 3 5 8 9 11 12	000	000 00	00 00	000
420 430 440 450 480 470	430 440 450 460 470 480	53 55 56 58 59 61 62	49 50 52 53 55	41 43 44 46 47	31 33 34 36 37 39 40 42 43	24 25 27 28 30 31 33	16 18 19 21 22 24 25	14 15	2 3 5 6 8 9	000	00000	00 00000
480 490	490 500	61 62 64 65 67 70 73 76 79	53 55 56 58 59 61 62	49 50 52	45 48	31 33 34 36 37 39 40	24 25 27 28 30 31	17 18 20 21 23 24 26	12 14 15	23568 911	000	00000 00
500 510 520 530 540 550 560	510 520 530 540 550 560	81	61 62 64 65 68 70	53 55 56 58 59 61	48 49 51 52 54	39 40 42 43 45	31 33 34 36 37 39	24 26 27 29 30 32	18 20 21 23 24	12 14 15	23568 9	0 0 0 1 2
550 560 570 580 590	560 570 580 590 600	84 87 90 93 95	70 73 76 79 82	62 64 65 68	54 55 57 58 60	48 49 51 52	40 42 43 45	32 33 35 36 38	26 27 29 30	18 20 21 23	11 12 14 15	2 4 5 7 8

SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid in 1996)

the wag	es are-				And the nu	mber of wit	thholding at	lowances c	laimed is-			
t least	But less than	0	1	2	3	4	5	6	7	8	9	10
					The a	nount of in	come tax to	be withhe	ld is			
\$600 610 620 630 640	\$610 620 630 640 650	98 101 104 107 109	84 87 90 93 96	71 74 76 79 82	61 63 64 66 68	54 55 57 58 60	46 48 49 51 52	39 41 42 44 45	32 33 35 36 38	24 26 27 29 30	17 18 20 21 23	1 1 1 1
650	660	112	98	85	71	61	54	47	39	32	24	1
660	670	115	101	88	74	63	55	48	41	33	26	1
670	680	118	104	90	77	64	57	50	42	35	27	2
680	690	121	107	93	79	66	58	51	44	36	29	2
690	700	123	110	96	82	68	60	53	45	38	30	2
700	710	126	112	99	85	71	61	54	47	39	32	2223
710	720	129	115	102	88	74	63	56	48	41	33	
720	730	132	118	104	91	77	64	57	50	42	35	
730	740	135	121	107	93	80	66	59	51	44	36	
740	750	137	124	110	96	82	69	60	53	45	38	
750	780	140	126	113	99	85	72	62	54	47	39	33333
760	770	143	129	116	102	88	74	63	56	48	41	
770	780	146	132	118	105	91	77	65	57	50	42	
780	790	149	135	121	107	94	80	66	59	51	44	
790	800	151	138	124	110	96	83	69	60	53	45	
800	810	154	140	127	113	99	86	72	62	54	47	4
810	820	157	143	130	116	102	88	75	63	56	48	
820	830	160	146	132	119	105	91	77	65	57	50	
830	840	163	149	135	121	108	94	80	66	59	51	
840	850	165	152	138	124	110	97	63	69	60	53	
850	880	168	154	141	127	113	100	86	72	62	54	4 4 65 65 65
860	870	171	157	144	130	116	102	89	75	63	56	
870	880	174	160	146	133	119	105	91	78	65	57	
880	890	177	163	149	135	122	108	94	80	67	59	
890	900	179	166	152	138	124	111	97	83	70	60	
900 910 920 930 940	910 920 930 940 950	182 185 188 191 193	168 171 174 177 180	155 158 160 163 166	141 144 147 149 152	127 130 133 136 138	114 116 119 122 125	100 103 105 108 111	86 89 92 94 97	72 75 78 81 84	62 63 65 67 70	5 5 5 6
950 960 970 980 990	960 970 980 990 1,000	196 199 202 205 207	182 185 188 191 194	169 172 174 177 180	155 158 161 163 166	141 144 147 150 152	128 130 133 136 139	114 117 119 122 125	100 103 106 108 111	86 89 92 95 98	73 75 78 81 84	6 6 6 7
1,000 1,010 1,020 1,030 1,040	1,010 1,020 1,030 1,040 1,050	210 213 216 219 222	196 199 202 205 208	183 186 188 191 194	169 172 175 177 180	155 158 161 164 166	142 144 147 150 153	128 131 133 136 139	114 117 120 122 125	100 103 106 109 112	87 89 92 95 98	7 7 8 8
1,050	1,060	225	210	197	183	169	156	142	128	114	101	999
1,060	1,070	228	213	200	186	172	158	145	131	117	103	
1,070	1,080	231	216	202	189	175	161	147	134	120	106	
1,080	1,090	234	219	205	191	178	164	150	136	123	109	
1,090	1,100	237	222	208	194	180	167	-153	139	126	112	
1,100 1,110 1,120 1,130 1,140	1,110 1,120 1,130 1,140 1,150	240 243 247 250 253	225 228 231 234 238	211 214 216 219 222	197 200 203 205 208	183 186 189 192, 194	170 172 175 178 181	156 159 161 164 167	142 145 148 150 153	128 131 134 137 140	115 117 120 123 126	10 10 10 10
1,150	1,160	256	241	225	211	197	184	170	158	142	129	11
1,160	1,170	259	244	229	214	200	186	173	159	145	131	11
1,170	1,180	262	247	232	217	203	189	175	162	148	134	12
1,180	1,190	265	250	235	220	206	192	178	164	151	137	12
1,190	1,200	268	253	238	223	208	195	181	167	154	140	12
1,200	1,210	271	256	241	226	211	198	184	170	156	143	12
1,210	1,220	274	259	244	229	214	200	187	173	159	145	13
1,220	1,230	278	262	247	232	217	203	189	176	162	148	13
1,230	1,240	281	265	250	235	220	206	192	178	165	151	13
1,240	1,250	284	269	253	238	223	209	195	181	168	154	14

\$1,250 and over

Use Table 1(a) for a SINGLE person on page 20. Also see the instructions on page 17.

MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid in 1996)

If the wag	es are-	And the number of withholding allowances claimed is—											
	But less	0	1	2	3	4	5	6	7	8	9	10	
At least	than				The a	mount of in	come tax to	be withhe	L Id Is—	<u>. </u>			
\$0 125 130 135 140	\$125 130 135 140 145	01123	0 0 0	00000	0 0 0 0	0000	0 0 0	0 0 0	0 0	0000	0000	0 0 0 0	
145 150 155 160 165	150 155 160 165 170	4 4 5 8 7	0000	00000	00000	0 0 0 0	0 0 0	0000	0 0 0	0 0 0	00000	0000	
170 175 180 185 190	175 180 185 190 196 200	7 8 9 10 10	0 1 2 3 4	00000	00000	000000	00000	00000 0	00000	00000	00000 0	00000	
200 i 210 220 230	210 220 230 240 250 280	12 14 15 17	5 6 8 9	0 1 2 4	0000000	0 0	0 0 0	0000	0000	0000	0000 0	00000	
240 250 260 270 280	270 280 290 300	18 20 21 23 24 26	12 14 15 17	5 7 8 10	0 1 2 4	0 0 0	0000	00000	0 0 0	0000	0000 00	00000	
290 300 310 320 330 340	310 320 330 340 360 360	26 27 29 30 32 33	20 21 23 24 26 27 29	13 14 16 17 19	5 7 8 10 11 13	0 0 1 2 4 5	0000	0000	0 0 0	0 0 0	0000 00	0000	
350 360 370 380 390 400	370 380 380 390 400 410	33 35 36 38 39 41 42	30 32	20 22 23 25 26 28	14 16 17	7 8 10 11 13	0 1 2 4	000 0	0000 00	000000	0000 00	0000000	
410 420 430 440 450	420 430 440 450 460	44 45 47	33 35 36 38 39 41 42	26 28 29 31 32 34	20 22 23 25 26 28	14 16 17 19 20	5 7 8 10 11 13	0 1 3 4	00000	0000	00 00	0000000	
460 470 480	470 480 490	48 50 51 53 54 56 57	44 45 47	34 35 37 38 40 41 43	29 31 32 34 35	22 23 25 26 28 29 31	14 16 17	6 7 9 10 12 13	0 1 3	0000	0 0	00000 00	
500 510 520 530 540 550	500 510 520 530 540 550 560	56 57 59 60 62 63 65	48 50 51 53 54 56 57	44 46 47 49 50	37 38 40 41 43	29 31 32 34 35 37 38	19 20 22 23 25 26 28	12 13 15 16 18 19 21	7 9 10 12 13 15 16	0 0 1 3 4 6 7 9	00000 000	0000000	
540 550 560 570 580 690 610 620 630	550 560 570 580 560 600 610	63 65 66 68 69 71 72 74 75 77	56 57 59 60 62 63 65 66 68	49 50 52 53 55 56 58 59 61 62	43 44 46 47 49 50	37 40 41 43 44	26 28 29 31 32 34 35 37 38 40	19 21 22 24 25 27 28 30 31 33	16 18 19 21 22 24 25	9 10 12 13 15	00000 5689	0000000	
620 630 640 650 660 670 580	620 630 640 660 670	75 77 78 80 81 83 84	68 69 71 72 74 75 77	61 62 64 65 67 68 70	49 50 52 53 55 56 58 59 61 62	46 47 49 50 52 53 55	38 40 41 43 44 46 47	31 33 34 36 37 39 40	24 25 27 28 30 31	16 18 19 21 22 24	11 12 14	0 0 0 0 0 0 2 3 5 6 8 9 11	
670 680	690	83 84	75 77		61 62		46 47		33	25	15 17 18		
690 700 710 720 730	700 710 720 730 740	86 87 89 90 92	78 80 81 83 84	71 73 74 76 77	64 65 67 68 70	56 58 59 61 62	49 50 52 53 55	42 43 45 46 48	34 36 37 39 40	27 28 30 31 33	20 21 23 24 26	12 14 15 17 18	

MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid In 1996)

	- -					ges Paid						
If the wag	es are-				And the mu	mber of wi	thholding al	llowances o	talmed is-	·		
At least	But less than	0	1	2	3 The ad	4	5	6 be withhe	7	8	9	10
\$740 780 780 770 780	\$750 760 770 780 790	93 95 96 98 99	86 87 89 90 92	79 80 82 83 85	71 73 74 76 77	64 65 67 68 70	58 58 59 61 62	49 51 52 54 55	42 43 45 46	34 36 37 39	27 29 30 32	20 21 23 24 26
790 800 810 820 830	800 810 820 830 840	101 102 104 105 107	93 95 96 98 99	86 68 89 91 92	79 80 82 83 85	71 73 74 76 77	64 65 67 68 70	57 58 60 61 63	48 49 51 52 54 55	40 42 43 45 46 48	33 35 36 38 39 41	26 27 29 30 32 33
840	850	108	101	94	86	79	71	64	57	49	42	35
850	860	110	102	95	88	80	73	66	58	51	44	36
860	870	113	104	97	89	82	74	67	60	52	45	38
870	880	116	105	98	91	83	76	69	61	54	47	39
860	890	119	107	100	92	85	77	70	63	55	48	41
890	900	121	108	101	94	86	79	72	64	57	50	42
900	910	124	111	103	95	88	80	73	66	58	51	44
910	920	127	113	104	97	89	82	75	67	60	53	45
920	930	130	116	106	98	91	83	76	69	61	54	47
930	940	133	119	107	100	92	85	78	70	63	56	48
940	950	135	122	109	101	94	86	79	72	64	57	50
950	960	138	125	111	103	95	88	81	73	68	59	51
960	970	141	127	114	104	97	89	82	75	67	60	53
970	980	144	130	116	106	98	91	84	76	69	62	54
980	990	147	133	119	107	100	92	85	78	70	63	58
990	1,000	149	138	122	109	101	94	87	79	72	65	57
1,000	1,010	152	139	125	111	103	95	88	81	73	66	59
1,010	1,020	155	141	128	114	104	97	90	82	75	68	60
1,020	1,030	158	144	130	117	106	98	91	84	76	69	62
1,030	1,040	161	147	133	119	107	100	93	85	78	71	63
1,040	1,050	163	150	136	122	109	101	94	87	79	72	65
1,050	1,060	166	153	139	125	111	103	96	88	81	74	6 6
1,060	1,070	169	155	142	128	114	104	97	90	82	75	6 8
1,070	1,080	172	158	144	131	117	106	99	91	84	77	59
1,080	1,080	175	161	147	133	120	107	100	93	85	78	71
1,090	1,100	177	164	150	136	123	109	102	94	87	80	72
1,100	1,110	180	167	153	139	125	112	103	96	88	81	74
1,110	1,120	183	169	156	142	128	114	105	97	90	83	75
1,120	1,130	186	172	158	145	131	117	106	99	91	84	77
1,130	1,140	189	175	161	147	134	120	108	100	93	86	78
1,140	1,150	191	178	164	150	137	123	109	102	94	87	80
1,150	1,160	194	181	167	153	139	126	112	103	96	89	81
1,160	1,170	197	183	170	156	142	128	115	105	97	90	83
1,170	1,180	200	186	172	159	145	131	117	106	99	92	84
1,180	1,190	203	189	175	161	148	134	120	108	100	93	86
1,190	1,200	205	192	178	164	151	137	123	109	102	95	87
1,200	1,210	208	195	181	167	153	140	126	112	103	96	89
1,210	1,220	211	197	184	170	156	142	129	115	105	98	90
1,220	1,230	214	200	186	173	159	145	131	118	106	99	92
1,230	1,240	217	203	189	175	162	148	134	121	108	101	93
1,240	1,250	219	206	192	178	165	151	137	123	110	102	95
1,250	1,260	222	209	195	181	167	154	140	128	112	104	96
1,260	1,270	225	211	198	184	170	156	143	129	115	105	98
1,270	1,280	228	214	200	187	173	159	145	132	118	107	99
1,280	1,290	231	217	203	189	176	162	148	135	121	108	101
1,290	1,300	233	220	206	192	179	165	151	137	124	110	102
1,300	1,310	236	223	209	195	181	168	154	140	126	113	104
1,310	1,320	239	225	212	198	184	170	157	143	129	115	105
1,320	1,330	242	228	214	201	187	173	159	146	132	118	107
1,330	1,340	245	231	217	203	190	176	162	149	135	121	108
1,340	1,350	247	234	220	206	193.	179	165	151	138	124	110
1,350	1,360	250	237	223	209	195	182	168	154	140	127	113
1,360	1,370	253	239	226	212	198	184	171	157	143	129	116
1,370	1,380	256	242	228	215	201	187	173	160	146	132	119
1,380	1,390	259	245	231	217	204	190	176	163	149	135	121

\$1,390 and over

Use Table 1(b) for a MARRIED person on page 20. Also see the instructions on page 17.

SINGLE Persons—BIWEEKLY Payroll Period

(For Wages Paid in 1996)

If the wag	es are-				And the nu	mber of wi	thholding a	llowances of	daimed ls—		 .	
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	*******				The a	mount of In	come tax t	o be withhe	Nd is—	<u> </u>	<u> </u>	
\$0 105 110 115 120	\$105 110 115 120 125	0 1 2 2 3	0000	00000	0000	0000	0 0	00000	0000	00000	0 0 0	0000
125 130 135 140 145	130 135 140 145 150	4 5 6 7	0000	00000	0 0 0	0000	0000	0000	0 0 0	0000	0000	0 0 0
150 158 160 165 170	155 160 165 170 175	8 8 9 10 11	00000	00000	00000	00000	00000	00000	00000	00000	0000	0 0
180 185 190 195 200	185 190 195 200 206	12 13 14 14 15	00000	00000 0	00000	0 00000	00000	00000	00000	00000	00000	00000
205 210 215 220 225	210 215 220 225 230	16 17 17 18 19	1 2 3 4	00000	00000	0 0000	00000	00000 0	000000	00000 0	00000	00000
230 235 240 245 250	235 240 246 250 260 270	20 20 21 22	5 6 7 7 8	0000	00000 0	0000 0	0 0000	00000	0 0000	30000 0	00000	00000 0
260 270 280 290 300 310	290 290 300 310	23 25 26 28 29 31	10 11 13 14 16	0000	0 0 0	0000	0000 00	0000	0000	0000	00000	0000
320 330 340	320 330 340 350 380	32 34 35 37 38 40	17 19 20 22 23 25	3 4 8 7 9	0000	0 0 0	000	0000	0000	0000	0000	0 0 0 0
350 360 370 380 390 400	370 380 390 400 410	40 41 43 44 48 47	26 28 29 31	10 12 13 15	0 0 1	0000	0000 0	000	0	0000	0000	0000
410 420 430 440 450 460 470	420 430 440 450 460 470	49 50 52	32 34 35 37 38 40 41	18 19 21 22 24 25	3 4 6 7 9 10	0000	0000	0 0	0000	0000 00	0000	0 0 0
480 490	460 470 480 490 500 520 540	53 55 56 58 59 61 64	43 44	24 25 27 28 30 32 35 38	12 13 15	0000	0 0 0	0 0 0	0	000000000000000000000000000000000000000	0000	00000 00000
500 520 540 560 580 600 620	520 540 560 580 600 620 640	61 64 67 70 73 76 79	47 50 53 56 59 62 65 68	41 44 47	20 23 26 29 32 35 38	12 15	0 0 0 3 6	000	0 0	000000	0 0 0	0 0 0
600 620 640 660 680 700	620 640 660 680 700 720	76 79 82 65 88	71 74 77	50 53 56 59 62	41 44 47	18 21 24 27 30 33	3 6 9 12 15 18	0 0 0 3	0000	00000	0000	000000
700 720 740 760 780	720 740 760 780 800	94 97 100 103	80 83 86 89	62 65 68 71 74	50 53 56 59	33 36 39 42 45	21 24 27 30	3 6 9 12 15	0	0000	0	0000

SINGLE Persons—BIWEEKLY Payroll Period

(For Wages Paid in 1996)

if the wag	es are-						in 1996) thholding al	lowances o	taimed is-		:	
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		^			The a	mount of in	come tax to	be withhe	ld is—			
\$800 820 840 860 880	\$820 840 860 880 900	106 109 112 115	92 95 98 101 104	77 80 83 86 89	62 65 68 71 74	48 51 54 57 60	33 36 39 42 45	18 21 24 27 30	3 6 9 12 15	0 0 0	90909	0000
900 920 940 960 960	920 940 960 980 1,000	121 124 127 130 135	107 110 113 116 119	92 95 98 101 104	77 80 83 86 89	63 66 69 72 75	48 51 54 57 60	33 36 39 42 45	18 21 24 27 30	4 7 10 13 16	00001	0000
1,000 1,020 1,040 1,060 1,060	1,020 1,040 1,060 1,060 1,100	140 146 152 157 163	122 125 128 131 135	107 110 113 116 119	92 95 98 101 104	78 81 84 87 90	63 66 69 72 75	48 51 54 57 60	33 36 39 42 45	19 22 25 28 31	4 7 10 13 16	0 0 0 1
1,100 1,120 1,140 1,160 1,180	1,120 1,140 1,160 1,180 1,200	168 174 180 185 191	141 147 152 158 163	122 125 128 131 136	107 110 113 116 119	93 96 99 102 105	78 81 84 87 90	63 66 69 72 75	48 51 54 57 60	34 37 40 43 46	19 22 25 28 31	4 7 10 13 16
1,200 1,220 1,240 1,260 1,280	1,220 1,240 1,260 1,280 1,300	196 202 208 213 219	169 175 180 186 191	141 147 153 158 164 169	122 125 128 131 136	108 111 114 117 120 123	93 96 99 102 105	78 81 84 87 90	63 66 69 72 75	49 52 55 58 61	34 37 40 43 46	19 22 25 28 31
1,300 1,320 1,340 1,380 1,380	1,320 1,340 1,360 1,380 1,400	224 230 236 241 247	203 208 214 219	175 181 186 192	148 153 159 164	126 129 132 137	108 111 114 117 120	93 96 99 102 105	78 81 84 87 90	64 67 70 73 76	49 52 55 58 61	34 37 40 43 46
1,400 1,420 1,440 1,460 1,480	1,420 1,440 1,480 1,480 1,500	252 258 264 269 275	225 231 236 242 247	197 203 209 214 220	170 176 181 187 192	143 148 154 159 165	123 126 129 132 137	108 111 114 117 120	93 96 99 102 105	79 82 85 88 91	64 67 70 73 76	49 52 55 58 6 1
1,500 1,520 1,540 1,580 1,580	1,520 1,540 1,560 1,580 1,600	280 286 292 297 303	253 259 264 270 275	225 231 237 242 248	198 204 209 215 220	171 176 182 187 193	143 149 154 160 165	123 126 129 132 138	108 111 114 117 120	94 97 100 103 106	79 82 85 88 91	64 67 70 73 76
1,600 1,620 1,640 1,660 1,680	1,620 1,640 1,660 1,680 1,700	308 314 320 325 331	281 287 292 298 303	253 259 265 270 276	226 232 237 243 248	199 204 210 215 221	171 177 182 188 193	144 149 155 160 166	123 126 129 133 139	109 112 115 116 121	94 97 100 103 106	79 82 85 88 91
1,700 1,720 1,740 1,760 1,780	1,720 1,740 1,760 1,780 1,800	336 342 348 353 359	309 315 320 326 331	281 287 293 298 304	254 260 265 271 276	227 232 238 243 249	199 205 210 216 221	172 177 183 188 194	144 150 155 161 167	124 127 130 134 139	109 112 115 118 121	94 97 100 103 106
1,800 1,820 1,840 1,860 1,880	1,820 1,840 1,860 1,880 1,900	364 370 376 381 387	337 343 348 354 359	309 315 321 326 332	282 288 293 299 304	255 260 268 271 277	227 233 238 244 249	200 205 211 216 222	172 178 183 189 195	145 150 156 162 167	124 127 130 134 140	109 112 115 118 121
1,900 1,920 1,940 1,960 1,980	1,920 1,940 1,960 1,960 2,000	392 396 404 409 415	365 371 376 382 387	337 343 349 354 360	310 316 321 327 332	283 288 294 299 305	255 261 266 272 277	228 233 239 244 250	200 206 211 217 223	173 178 184 190 195	145 151 156 162 168	124 127 130 135 140
2,000 2,020 2,040 2,060 2,080	2,020 2,040 2,060 2,080 2,100	420 426 432 437 443	393 399 404 410 415	365 371 377 382 388	338 344 349 355 360	311 316 322 327 333	283 289 294 300 305	256 261 267 272 278	228 234 239 245 251	201 206 212 218 223	173 179 184 190	146 151 157 163 168

\$2,100 and over

Use Table 2(a) for a SINGLE person on page 20. Also see the instructions on page 17.

MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid in 1996)

(For wages Paid in 1996) If the wages are— And the number of withholding allowances claimed is—												
If the wag	es are-				And the nu	mber of wi	thholding al	lowances o	almed is-			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
<u> </u>			T	r	The amo	unt of incor	ne tax to b	e withheld I	5—	·	·	
\$0 250 260 270 280	\$250 260 270 280 290	0 1 3 4 6	0 0 0	0 0 0 0	00000	0 0 0	0 0 0	0 0	0000	00000	00000	0 0 0
290 300 310 320 330	300 310 320 330 340	7 9 10 12 13	0 0	0 0 0	0000	0 0	00000	00000	00000	00000	00000	00000
340 350 360 370 380	350 360 370 380 390	15 16 18 19 21	01346	00000	0000	0000	00000	00000	00000	00000	0 0 0	00000
390 400 410 420 430	400 410 420 430 440	22 24 25 27 28	7 9 10 12 13	00000	0 0 0	0 0 0	00000	00000	00000	0000	0000	00000
440 460 460 470 480	460 460 470 480 490	30 31 33 34 36	15 16 18 19 21	D 2 3 5 6	0 0 0	0 0 0 0	00000	0 0 0	00000	0 0 0	0 0 0	0000
490 800 520 640 580	500 520 540 560 580	37 39 42 45 48	22 25 28 31 34	8 10 13 16 19	0 0 1 4	0 0 0 0	00000	0 0 0	0 0 0	0 0 0	0 0 0	0000
580 600 620 640 660	600 620 640 660 680	51 54 57 60 63	37 40 43 48 49	22 25 28 31 34	7 10 13 16 19	0 0 0 2 5	00000	00000	00000	0000	0	0000
680 700 720 740 780	700 720 740 760 780	66 69 72 75 78	52 55 58 64	37 40 43 46 49	22 25 28 31 34	8 11 14 17 20	00025	00000	00000	0000	00000	00000
780 800 820 840 860	800 820 840 860 880	81 84 87 90 93	67 70 73 76 79	52 55 58 61 64	37 40 43 46 49	23 26 29 32 35	8 11 14 17 20	00005	00000	0000	0000	0000
880 900 920 940 960	900 920 940 960 980	96 99 102 105 108	82 85 88 91 94	67 70 73 76 79	52 55 58 61 64	38 41 44 47 50	23 26 29 32 35	8 11 14 17 20	00025	00000	0 0 0	0000
1,000 1,020 1,040 1,060	1,000 1,020 1,040 1,060 1,080	111 114 117 120 123	97 100 103 106 109	82 85 88 91 94	67 70 73 76 79	53 56 59 62 65	38 41 44 47 50	23 26 29 32 35	8 11 14 17 20	00036	00000	0000
1,080 1,100 1,120 1,140 1,160	1,100 1,120 1,140 1,160 1,180	126 129 132 135 138	112 115 118 121 124	97 100 103 106 109	82 85 88 91 94	68 71 74 77 80	53 56 59 62 65	38 41 44 47 50	23 26 29 32 35	9 12 15 18 21	00036	00000
1,180 1,200 1,220 1,240 1,260	1,200 1,220 1,240 1,260 1,280	141 144 147 150 153	127 130 133 136 139	112 115 118 121 124	97 100 103 106 109	83 86 89 92 95	68 71 74 77 80	53 58 59 62 65	38 41 44 47 50	24 27 30 33 36	9 12 15 18 21	00036
1,280 1,300 1,320 1,340 1,360	1,300 1,320 1,340 1,360 1,380	156 159 162 165 168	142 145 148 151 154	127 130 133 136 139	112 115 118 121 124	98 101 104 107 110	83 86 89 92 95	68 71 74 77 80	53 56 59 62 65	39 42 45 48 51	24 27 30 33 36	9 12 15 18 21

MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid in 1996)

the wag	es are-	· · ·			And the nu	mber of wi	thholding al	lowances c	iaimed Is-			
At least	But less than	0	1	2	3	4	5	6	7	6	9	10
					The ar	mount of in	come tax to	be withhel	d is—			
\$1,380 1,400 1,420 1,440	\$1,400 1,420 1,440 1,460	171 174 177 180	157 160 163 166	142 145 148 151	127 130 133 136	113 116 119 122	98 101 104 107	83 86 89 92	68 71 74 77	54 57 60 63	39 42 45 48	2 2 3 3 3
1,480	1,480 1,500	183 186	169 172	154 157	139 - 142	125 128	110 113	95 98	80	66 69	51	
1,480 1,500 1,520 1,540 1,560	1,520 1,540 1,560 1,580	189 192 195 198	175 178 181 184	160 163 166 169	145 148 151 154	131 134 137 140	116 119 122 125	101 104 107 110	83 86 89 92 95	72 75 78 81	54 57 60 63 66	3 4 4 4 5
1,680 1,600 1,620 1,640 1,660	1,600 1,620 1,640 1,660 1,680	201 204 207 210 213	187 190 193 196 199	172 175 178 181 184	157 160 163 166 169	143 146 149 152 155	128 131 134 137 140	113 116 119 122 125	98 101 104 107 110	84 87 90 93 96	69 72 75 78 81	5 5 6 6
1,680 1,700 1,720 1,740 1,760	1,700 1,720 1,740 1,760 1,780	216 220 226 232 237	202 205 208 211 214	187 190 193 196 199	172 175 178 181 184	158 161 164 167 170	143 146 149 152 155	128 131 134 137 140	113 116 119 122 125	99 102 105 108 111	84 87 90 93 96	6 7 7 7 8
1,780 1,800 1,820 1,840 1,860	1,800 1,820 1,840 1,860 1,880	243 248 254 260 265	217 221 227 232 238	202 205 208 211 214	187 190 193 196 199	173 176 179 182 185	158 161 164 167 170	143 146 149 152	128 131 134 137	114 117 120 123	99 102 105 108	8 8 9 9
1,880 1,900 1,920 1,940 1,960	1,900 1,920 1,940 1,960 1,980	271 276 262 288 293	243 249 255 260 266	217 222 227 233 238	202 205 208 211 214	188 191 194 197 200	173 176 179 182	158 161 164 167	140 143 146 149 152	128 129 132 135 138	111 114 117 120 123	9 10 10 10 11
1,980 2,000 2,020 2,040 2,060	2,000 2,020 2,040 2,060 2,080	299 304 310 316 321	271 277 283 288 294	244 250 255 261 266	217 222 228 233 239	203 206 209 212 215	185 188 191 194 197 200	170 173 176 179 182 185	155 158 161 164 167	141 144 147 150 153	126 129 132 135 138	11 11 12 12 12
2,080 2,100 2,120 2,120 2,140 2,160	2,100 2,120 2,140 2,160 2,180	327 332 338 344 349	299 305 311 316 322	272 278 283 289 294	244 250 256 261 267	218 223 228 234 239	203 206 209 212 215	188 191 194 197 200	170 173 176 179 182 185	156 159 162 165 168 171	141 144 147 150 153 156	12 13 13 13
2,180 2,200 2,220 2,240 2,260	2,200 2,220 2,240 2,260 2,280	355 360 366 372 377	327 333 339 344 350	300 306 311 317 322	272 278 284 289 295	245 251 256 262 267	218 223 229 234 240	203 206 209 212 215	188 191 194 197 200	174 177 180 183 186	159 162 165 168 171	14 14 15 15
2,280 2,300 2,320 2,340 2,360	2,300 2,320 2,340 2,360 2,380	383 388 394 400 405	355 361 367 372 378	328 334 339 345 350	300 306 312 317 323	273 279 284 290 295	246 251 257 262 268	218 224 229 235 241	203 206 209 212 215	189 192 195 198 201	174 177 180 183 186	15 16 16 16 17
2,380 2,400 2,420 2,440 2,440 2,460	2,400 2,420 2,440 2,460 2,480	411 416 422 428 433	383 389 395 400 406	356 362 367 373 378	328 334 340 345 351	301 307 312 318. 323	274 279 285 290 296	246 252 257 263 269	219 224 230 235 241	204 207 210 213 216	189 192 195 198 201	17 17 18 18 18
2,480 2,500 2,520 2,540 2,560	2,500 2,520 2,540 2,580 2,580	439 444 450 456 461	411 417 423 428 434	384 390 395 401 406	356 362 368 373 379	329 335 340 346 351	302 307 313 318 324	274 280 285 291 297	247 252 258 263 269	219 225 230 236 242	204 207 210 213 216	18 19 19 19 20
2,580 2,580 2,600 2,620 2,640 2,660	2,600 2,620 2,640 2,660 2,680	467 472 478 484 489	439 445 451 456 462	412 418 423 429 434	384 390 396 401 407	357 363 368 374 379	330 335 341 346 352	302 308 313 319 325	275 280 286 291 297	247 253 258 264 270	220 225 231 237 242	20 20 21 21 21

\$2,680 and over

Use Table 2(b) for a MARRIED person on page 20. Also see the instructions on page 17.

SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Pald in 1996)

If the wag	AS STO			.	And the nu	mher of wi	thholding a	lowances s	lalmed is			
At least	But less	0	1	2	3	4	5	6	7	в	9	10
	than				The a	mount of in	come tax to	be withhe	ld Is—			
\$0 115 120 125 130	\$115 120 125 130 135	01233	0000	00000	00000	00000	00000	00000	00000	00000	00000	00000
135 140 145 150 155	140 146 150 156 160	4 5 6 7	0	00000	0	0 0 0	0 0 0 0	0 0 0 0	0000	0000	00000	0000
160 165 170 175 180	165 170 175 180 185	8 9 10 11	00000	00000	00000	00000	00000	0 0 0	00000	0000	00000	00000
190 195 200 205	190 195 200 205 210 215	12 13 14 15	0	0000	00000 00	00000 0	0 0 0 0	0	00000	0000	0000 0	000000
215 220 225 230 235 240	215 220 225 230 235 240	15 16 17 18 18	0 1 2 3	00000 00	000	0000	00000 00	00000	00000 00	0000	0000 0	00000 00
240 245 250 260 270 280	240 245 250 260 270 280	19 20 21 22 23 25	3 4 5 6 7	0000 00	00000 00	0000 00	00000 00	0000	00000 00	000000	0000 00	00000
290 300 310 320 330	280 290 300 310 320 330 340	25 26 28 29 31 32	10 12 13 15 16 18	0000	000	3000 00	0000000	00000 00	00000 00	000	000 00	00000 00
340 350 360 370	350 360 370 380 390	32 34 35 37 38 40 41	19 21 22	0 2 3 5 6 8 9	000 00	000 00	0000	0000 00	00000 00	00000 00	0000	00000 00
380 390 400 410 420 430	400 410 420	40 41 43 44 46 47 49	24 25 27 28 30 31 33	11 12 14 15	0 0 0 1	000 000	0000 000	000 0	0000 000	000 000	000 000	00000000
430 440 450 480 470 480 490 500 520	440 450 460 470 480 490 500 520 540	49 50 52 53 55 56 63 63	33 34 36 37 39 40 42 44 47	18 20 21 23 24 26	3 4 6 7 9	000 000	000 000		900 00000	9000 0000	0 0 0 0	000000
500 520 540 560 580 600 620	520 540 560 560 600 620 640	60 63 66 69 72 75 78	44 47 50 53 56 59 62	26 28 31 34 37 40	12 15 18 21 24	000 N58	0000	00 0000	00 0000	00 0000	00000	00 00000
600 620 640 660 680 700 720	620 640 660 680 700 720 740	75 78 81 84 87 90	59 62 65 68 71 74 77	43 46 49 52 55 58 61	27 30 33 36 39 42 45	11 14 17 20 23 26 29	0 1 4 7	00 00000	00 00000	0 000	0 00	0 0 0 0 0
700 720 740 780 780 800 820	720 740 760 780 800 820 840	90 93 96 99 102 105 108	74 77 80 83 86 89 92	58 61 64 67 70 73 76	42 45 48 51 54 57 60	32 35 38 41	10 13 16 19 22 25 28	00 03892	00 00000	00 00000	0 0 0 0	00 0000
820	B40	108	92	76	60	, 44 ;	28	12		0	0	0

SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Pald in 1996)

If the wag	es are-	And the number of withholding allowances claimed is—													
At least	But less than	0	1	2	3	4	5	6	7	8	9	10			
	(Hear)				The a	mount of in	come tax to	be withhe	ld is—						
\$840 860 880 900 920	\$860 880 900 920 940	111 114 117 120 123	95 98 101 104 107	79 82 85 88 91	63 66 69 72 75	47 50 53 56 59	31 34 37 40 43	15 18 21 24 27	0 3 6 9 12	00000	0 0 0 0	00000			
940 960 960 1,000 1,020	960 980 1,000 1,020 1,040	126 129 132 135 138	110 113 116 119 122	94 97 100 103 106	78 61 84 87 90	62 65 68 71 74	46 49 52 55 58	30 33 36 39 42	15 18 21 24 27	0 2 5 8 11	0000	00000			
1,040 1,060 1,060 1,100 1,120	1,050 1,080 1,100 1,120 1,140	141 145 151 157 162	125 128 131 134 137	109 112 115 118 121	93 96 99 102 105	77 80 83 86 89	61 64 67 70 73	45 48 51 54 57	30 33 36 39 42	14 17 20 23 26	0 1 4 7 10	0 0 0			
1,140	1,160	168	140	124	108	92	76	60	45	29	13	0			
1,160	1,180	173	144	127	111	95	79	63	48	32	16	0			
1,180	1,200	179	149	130	114	98	82	66	51	35	19	3			
1,200	1,220	185	155	133	117	101	85	69	54	38	22	6			
1,220	1,240	190	160	136	120	104	88	72	57	41	25	9			
1,240	1,260	196	166	139	123	107	91	75	60	44	28	12			
1,260	1,280	201	172	142	126	110	94	78	63	47	31	15			
1,280	1,300	207	177	147	129	113	97	81	66	50	34	18			
1,300	1,320	213	183	153	132	116	100	84	69	53	37	21			
1,320	1,340	218	188	159	135	119	103	87	72	56	40	24			
1,340	1,360	224	194	164	138	122	106	90	75	59	43	27			
1,360	1,380	229	200	170	141	125	109	93	78	62	46	30			
1,380	1,400	235	205	175	146	128	112	96	81	65	49	33			
1,400	1,420	241	211	181	151	131	115	99	84	68	52	36			
1,420	1,440	246	216	187	157	134	118	102	87	71	55	39			
1,440	1,480	252	222	192	162	137	121	105	90	74	58	42			
1,460	1,480	257	228	198	168	140	124	108	93	77	61	45			
1,480	1,500	263	233	203	174	144	127	111	96	80	64	48			
1,500	1,520	269	239	209	179	150	130	114	99	83	67	51			
1,520	1,540	274	244	215	185	155	133	117	102	86	70	54			
1,540	1,580	280	250	220	190	161	136	120	105	89	73	57			
1,560	1,580	285	256	226	196	166	139	123	108	92	76	60			
1,580	1,600	291	261	231	202	172	142	126	111	95	79	63			
1,600	1,620	297	267	237	207	178	148	129	114	98	82	66			
1,620	1,640	302	272	243	213	183	153	132	117	101	85	69			
1,640	1,560	308	278	248	218	189	159	135	120	104	88	72			
1,660	1,680	313	284	254	224	194	165	138	123	107	91	75			
1,680	1,700	319	289	259	230	200	170	141	126	110	94	78			
1,700	1,720	325	295	265	235	206	176	146	129	113	97	81			
1,720	1,740	330	300	271	241	211	181	152	132	116	100	84			
1,740	1,760	336	306	276	246	217	187	157	135	119	103	67			
1,760	1,780	341	312	282	252	222	193	163	138	122	106	90			
1,780	1,800	347	317	287	258	228	198	168	141	125	109	93			
1,800	1,820	353	323	293	263	234	204	174	144	126	112	96			
1,820	1,840	358	328	29 9	269	239	209	180	150	131	115	99			
1,840	1,860	364	334	304	274	245	215	185	155	134	118	102			
1,860	1,880	369	340	310	280	250	221	191	161	137	121	105			
1,880	1,900	375	345	315	286	256	226	196	167	140	124	108			
1,900	1,920	381	351	321	291	262	232	202	172	143	127	111			
1,920	1,940	386	356	327	297	267	237	208	178	148	130	114			
1,940	1,960	392	362	332	302	273	243	213	183	154	133	117			
1,960	1,980	397	368	338	308	278	249	219	189	159	136	120			
1,960	2,000	403	373	343	314	284	254	224	195	165	139	123			
2,000	2,020	409	379	349	319	290	260	230	200	171	142	126			
2,020	2,040	414	384	355	325	295	265	236	206	176	146	129			
2,040	2,060	420	390	360	330	301	271	241	211	182	152	132			
2,060	2,080	425	396	366	336	306	277	247	217	187	158	135			
2,080	2,100	431	401	371	342	312	282	252	223	193	163	138			
2,100	2,120	437	407	377	347	318	288	258	228	199	169	141			
2,120	2,140	442	412	383	353	323	293	264	234	204	174	145			

\$2,140 and over

Use Table 3(a) for a SINGLE person on page 20. Also see the instructions on page 17.

MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 1996)

If the wag	es are-	And the number of withholding allowances claimed is—												
At least	But less	0	1	2	3	4	5	6	7	8	9	10		
	than				The ar	mount of in	come tax to	be withhe	ld is—		1			
\$0 270 280 290 300	\$270 280 290 300 310	0 1 3 4 6	00000	00000	00000	0 0 0 0	0000	0000	00000	00000	00000	0 0 0 0		
310 320 330 340 350	320 330 340 350 360	7 9 10 12 13	00000	00000	00000	0 0 0	00000	00000	00000	00000	00000	0 0 0 0		
380 370 380 390 400	370 380 390 400 410	15 16 18 19 21	0 0 2 3 5	00000	00000	00000	00000	00000	00000	00000	0 0 0	0000		
410 420 430 440 450	499 449 459 469 469	22 24 25 27 28	5 8 9 11 12	00000	00000	00000	00000	00000	00000	000000	0000	00000		
480 470 480 490 500	470 480 490 500 520 540	30 31 33 34 36 39	14 15 17 18 20 23	0 1 2 4 7	00000 0	000000	00000	00000 0	00000	00000 0	00000 0	0000		
540 560 580 600	540 560 580 600 620	39 42 45 48 51 54	23 26 29 32 35 38	10 13 16 19	0 1 4 7	0000	00000 0	0000	0000	0 0000	00000 0	0000		
640 660 680 700 720	640 660 660 700 720 740	54 57 60 63 66 69	41 44 47 50	22 25 28 31 34 37	10 13 16 19	0 0 0 3 8	00000 0	00000	0000 0	0000 0	00000	00000		
740 760 780 800	760 780 900 820 840 860	69 72 75 78 81 84	53 56 59 62 65 68 71	40 43 46 49	22 25 28 31 34 37	9 12 15 18 21 24	0 0 0 0 0 0 0	0000 0	00000	0000 0	0 0 0 0	0 0 0 0		
820 840 860 880 900 920	880 900 920 940	84 87 90 93 96 99	74 77 80 83	52 55 58 61 64 67	49 48 49	24 27 30 33 36 39	8 11 14 17 20	0 0 1 4	0000	00000	0000	0 0 0 0		
940 960 980 1,000	960 980 1,000 1,020	105 108 111	86 89 92 95 96	70 73 76 79 82	52 55 58 61 64 67	42 45 48 51	23 26 29 32 35	7 10 13 16	0000 B	0000	0000	0 0 0		
1,020 1,040 1,060 1,080 1,100	1,040 1,060 1,080 1,100 1,120	117 120 123 126 129	101 104 107 110 113	85 88 91 94	70 73 76 79 82	54 57 60 63 66	35 38 41 44 47 50	22 25 28 31 34	6 9 12 15 18	0000 W	0000	000000000000000000000000000000000000000		
1,120 1,140 1,160 1,180 1,200	1,140 1,160 1,180 1,200 1,220 1,240	129 132 135 136 141 144	116 119 122 125 128	100 103 106 109 112	85 88 91 94 97	69 72 75 76 81	50 53 56 59 62 65	37 40 43 46 49	21 24 27 30 33 36	5 8 11 14 17	0 0 0 1	0		
1,220 1,240 1,260 1,280 1,300	1,240 1,260 1,280 1,300 1,320 1,340	147 150 153 156 159	131 134 137 140 143	115 118 121 124 127	100 103 106 109 112	84 87 90 93	65 68 71 74 77 80	52 55 58 61 64	39 42 45 48	20 23 26 29 32	4 7 10 13 16	0 0 0 0 0		
1,320 1,340 1,360 1,380 1,400	1,340 1,360 1,360 1,400 1,420	159 162 165 168 171	146 149 152 155	130 133 136 139	115 118 121 124	99 102 105 108	80 83 86 89 92	67 70 73 76	51 54 57 60	35 38 41 44	19 22 25 28	0 3 6 9 12		

MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 1996)

tne wag	es are-		 +		and the nu	mber of wit	nnolding all	lowances d	laimed is	 ,		
t least	But less than	0	1	2	3	4	5	6	7	8	9	10
	 	- т	- -		ine ar	mount of in	come tax to	oe withhel	0 IS			_
1,420 1,440 1,460 1,480 1,500	\$1,440 1,460 1,480 1,500 1,520	174 177 180 183 186	158 161 164 167 170	142 145 148 151 154	127 130 133 136 139	111 114 117 120 123	95 98 101 104 107	79 82 85 88 91	63 66 69 72 75	47 50 53 56 59	31 34 37 40 43	1 1 2 2 2
1,520 1,540 1,560 1,580 1,600	1,540 1,580 1,580 1,600 1,620	189 192 195 198 201	173 176 179 182 185	157 160 163 168 169	142 145 148 151 154	126 129 132 135 138	110 113 116 119 122	94 97 100 103 106	76 81 84 87 90	62 65 68 71 74	46 49 52 55 58	51555554
1,620 1,640 1,660 1,680 1,700	1,640 1,660 1,680 1,700 1,720	204 207 210 213 216	188 191 194 197 200	172 175 178 181 184	157 160 163 166 169	141 144 147 150 153	125 128 131 134 137	109 112 115 118 121	93 96 99 102 105	77 80 83 86 89	61 64 67 70 73	5
1,720 1,740 1,760 1,780 1,800	1,740 1,760 1,780 1,800 1,820	219 222 225 228 231	203 206 209 212 215	187 190 193 196 199	172 175 178 181 184	156 159 162 165 168	140 143 146 149 152	124 127 130 133 136	108 111 114 117 120	92 95 98 101 104	76 79 82 85 88	6
1,820 1,840 1,860 1,880 1,900	1,840 1,860 1,880 1,900 1,920	234 238 244 249 255	218 221 224 227 230	202 205 208 211 214	187 190 193 196 199	171 174 177 180 183	155 158 161 164 167	139 142 145 148 151	123 126 129 132 135	107 110 113 116 119	91 94 97 100 103	7 7 8
1,920 1,940 1,960 1,960 2,000	1,940 1,960 1,980 2,000 2,020	261 266 272 277 283	233 236 242 248 253	217 220 223 226 229	202 205 208 211 214	186 189 192 195 198	170 173 176 179 182	154 157 160 163 166	138 141 144 147 150	122 125 128 131 134	106 109 112 115 118	9 9 9 10
2,020 2,040 2,060 2,080 2,100	2,040 2,080 2,080 2,100 2,120	289 294 300 305 311	259 264 270 276 281	232 235 240 248 251	217 220 223 226 229	201 204 207 210 213	185 188 191 194 197	169 172 175 178 181	153 156 159 162 165	137 140 143 146 149	121 124 127 130 133	10 10 11 11
2,120 2,140 2,160 2,180 2,200	2,140 2,160 2,180 2,200 2,200	317 322 328 333 339	287 292 298 304 309	257 263 268 274 279	232 235 239 244 250	216 219 222 225 228	200 203 206 209 212	184 187 190 193 196	168 171 174 177 180	152 155 158 161 164	136 139 142 145 148	12 12 13 14 13
2,220 2,240 2,260 2,280 2,300	2,240 2,260 2,280 2,300 2,320	345 350 356 361 367	315 320 326 332 337	285 291 296 302 307	255 261 267 272 278	231 234 237 242 248	215 218 221 224 227	199 202 205 208 211	183 186 189 192 195	167 170 173 176 179	151 154 157 160 163	13 13 14 14
2,320 2,340 2,360 2,380 2,400	2,340 2,360 2,380 2,400 2,420	373 378 384 389 395	343 348 354 360 365	313 319 324 330 335	283 289 296 300 306	254 259 265 270 276	230 233 236 241 246	214 217 220 223 226	198 201 204 207 210	182 185 188 191 194	166 169 172 175 178	15 15 15 15
2,420 2,440 2,460 2,480 2,500	2,440 2,460 2,480 2,500 2,520	401 406 412 417 423	371 376 382 388 393	341 347 352 358 363	311 317 323 328 334	282 287 293 298 304	252 257 263 269 274	229 232 235 239 244	213 216 219 222 225	197 200 203 206 209	181 184 187 190 193	16 16 17 17
2,520 2,540 2,580 2,580 2,600	2,540 2,560 2,580 2,600 2,620	429 434 440 445 451	399 404 410 416 421	369 375 380 386 391	339 345 351 356 362	310 315 321 326 332	280 285 291 297 302	250 256 261 267 272	228 231 234 237 243	212 215 218 221 224	196 199 202 205 208	18 18 18 18
2,620 2,640 2,660 2,680 2,700	2,640 2,660 2,680 2,700 2,720	457 462 468 473 479	427 432 438 444 449	397 403 408 414 419	367 373 379 384 390	338 343 349 354 360	308 313 319 325 330	278 284 289 295 300	248 254 260 265 271	227 230 233 236 241	211 214 217 220 223	19 19 20 20 20

\$2,720 and over

Use Table 3(b) for a MARRIED person on page 20. Also see the instructions on page 17.

SINGLE Persons—MONTHLY Payroll Period

(For Wages Paid in 1996)

If the wag	es are-	And the number of withholding allowances claimed is—											
	But less	0	1	2	3	4	5	6	7	8	9	10	
At least	than		<u>'</u>		<u> </u>	<u> </u>	<u>l</u>	o be withhe	i			<u></u>	
\$0 220 230 240 250	\$220 230 240 250 260	0 1 2 4 5	00000	0 0 0	0 0 0	00000	0000	0 0 0	0 0	0000	0 0	0 0 0	
260 270 280 290 300	270 280 290 300 320	7 8 10 11 14	00000	0 0 0	0 0 0 0	00000	0000	00000	0000	0 0 0	0 0 0 0	0000	
320 340 360 380 400 420	340 360 380 400 420 440	17 20 23 26 29	00000	00000 0	00000	0000	00000	00000	00000 0	0 0 0	000000	00000	
440 480 480 500 520	480 480 500 520	32 35 38 41 44 47	0 3 8 9 12 15	00000	00000	0000	00000 0	00000	00000	0000	00000	00000	
540 560 580 600	540 560 580 600 640 680	50 53 56 60 66	18 21 24 28 34	0000	, 00000	0000	00000	0 0000	0 0000	00000	00000	00000	
640 680 720 760 800	680 720 760 800 640	72 78 84 90	40 48 52 58 64	2 8 14 20 26	0 0 0 1	00000	0	0000	00000	0000	0000	00000	
840 880 920 960 1,000	920 960 1,000 1,040	96 102 108 114 120 126	70 78 82 88 94	32 38 44 50 56 62	7 13 19 25 31	0000	0000	000000	30000	0000	30000	00000	
1,060 1,120 1,160 1,200 1,240	1,080 1,120 1,160 1,200 1,240 1,280	132 138 144 150	100 106 112 118	68 74 80 86 92	37 43 49 55	5 11 17 23	0000	00000	00000	30000 0	0 0000	00000	
1,280 1,320 1,360 1,400	1,320 1,360 1,400 1,440	162 168 174 180	130 136 142 148 154	98 104 110 116	67 73 79 85	29 35 41 47 53	0 3 9 15 21 27	00000	00000	000000	00000 0	00000	
1,440 1,480 1,520 1,560 1,600	1,520 1,560 1,600 1,640	192 198 204 210	160 16 6 172 178	122 128 134 140 146	97 103 109 115	59 65 71 77 83	33 39 45 51	0 1 7 13 · 19	00000	0000	0000	90000	
1,840 1,680 1,720 1,760 1,800	1,680 1,720 1,760 1,800 1,840	218 222 228 234 240	184 190 196 202 208	152 158 164 170 176	121 127 133 139 145	89 95 101 107 113	57 63 69 75 81	25 31 37 43 49	0 5 11 17	00000	00000	00000	
1,840 1,880 1,920 1,960 2,000	1,880 1,920 1,960 2,000 2,040	246 252 258 264 270	214 220 226 232 238	182 188 194 200 206	151 157 163 169 175	119 125 131 137 143	87 93 99 105 111	55 61 67 73 79	23 29 35 41 47	0 0 3 9 15	00000	00000	
2,040 2,080 2,120 2,160 2,200	2,080 2,120 2,160 2,200 2,240	276 282 291 302 313	244 250 256 262 268	212 218 224 230 236	181 187 193 199 205	149 155 161 167 173	117 123 129 135 141	85 91 97 103 109	53 59 65 71 77	21 27 33 39 45	0 1 7 13	0000	
2,240 2,280 2,320 2,360 2,400	2,280 2,320 2,360 2,400 2,440	324 335 347 358 369	274 280 287 298 310	242 248 254 260 266	211 217 223 229 235	179 185 191 197 203	147 153 159 165 171	115 121 127 133 139	83 89 95 101 107	51 57 63 69 75	19 25 31 37 43	0 0 0 5 11	

SINGLE Persons—MONTHLY Payroll Period

For Wages Paid in 1996)

the wag	es are-				And the nu	mber of wit	nholding all	owances ci	almed is-			
vt least	But less than	0	1	2	3 The an	4 nount of inc	5 come tax to	6 be withhel	7 d is—	8	9	10
2,440 2,480 2,520 2,560 2,500	\$2,480 2,520 2,550 2,600 2,640	380 391 403 414 425	321 332 343 354 366	272 278 284 295 306	241 247 253 259 265	209 215 221 227 233	177 183 189 195 201	145 151 157 163 169	113 119 125 131 137	81 87 93 99	49 55 61 67 73	1 2 2 3 4
2,840 2,880 2,720 2,780 2,800	2,680 2,720 2,760 2,800 2,840	436 447 459 470 481	377 388 399 410 422	317 328 340 351 362	271 277 283 291 303	239 245 251 257 263	207 213 219 225 231	175 181 187 193 199	143 149 155 161 167	111 117 123 129 135	79 85 91 97 103	4 5 5 6 7
2,840 2,880 2,920 2,960 3,000	2,880 2,920 2,960 3,000 3,040	492 503 515 526 537	433 444 455 466 478	373 384 396 407 418	314 325 336 347 359	269 275 281 268 299	237 243 249 255 261	205 211 217 223 229	173 179 185 191 197	141 147 153 159 165	109 115 121 127 133	7 8 8 9
3,040 3,080 3,120 3,160 3,200	3,080 3,120 3,160 3,200 3,240	548 559 571 582 593	489 500 511 522 534	429 440 452 463 474	370 381 392 403 415	310 321 333 344 355	287 273 279 285 296	235 241 247 253 259	203 209 215 221 227	171 177 183 189 195	139 145 151 157 163	10 11 12 13
3,240 3,280 3,320 3,360 3,400	3,280 3,320 3,360 3,400 3,440	604 615 627 638 649	545 556 567 578 590	485 496 508 519 530	426 437 448 459 471	366 377 389 400 411	307 318 329 340 352	265 271 277 283 292	233 239 245 251 257	201 207 213 219 225	169 175 181 187 193	13 14 14 15 16
3,440 3,480 3,520 3,560 3,600	3,480 3,520 3,560 3,600 3,640	660 671 683 694 705	601 612 623 634 646	541 552 564 575 586	482 493 504 515 527	422 433 445 456 487	363 374 385 396 408	303 314 326 337 348	263 269 275 281 289	231 237 243 249 255	199 205 211 217 223	10 17 17 18
3,640 3,680 3,720 3,760 3,800	3,680 3,720 3,760 3,800 3,840	716 727 739 750 761	657 668 679 690 702	597 608 620 631 642	538 549 560 571 583	478 489 501 512 523	419 430 441 452 464	359 370 382 393 404	300 311 322 333 345	261 267 273 279 285	229 235 241 247 253	1! 20 21 21
3,840 3,880 3,920 3,960 4,000	3,880 3,920 3,960 4,000 4,040	772 783 795 806 817	713 724 735 746 758	653 664 676 687 698	594 605 616 627 639	534 545 557 568 579	475 486 497 508 520	415 426 438 449 460	356 367 376 389 401	296 307 319 330 341	259 265 271 277 283	2: 2: 2: 2:
4,040 4,080 4,120 4,160 4,200	4,080 4,120 4,160 4,200 4,240	828 639 851 862 873	769 780 791 802 814	709 720 732 743 754	650 661 672 683 695	590 601 613 624 635	531 542 553 564 576	471 482 494 505 516	412 423 434 445 457	352 363 375 386 397	293 304 315 326 338	2: 2: 2: 2:
4,240 4,280 4,320 4,380 4,400	4,280 4,320 4,360 4,400 4,440	884 895 907 918 929	825 836 847 858 870	765 776 788 799 610	706 717 728 739 751	646 657 669 680 691	587 598 609 620 632	527 538 550 561 - 572	468 479 490 501 513	408 419 431 442 453	349 360 371 382 394	26 30 33 33
4,440 4,480 4,520 4,560 4,600	4,480 4,520 4,560 4,600 4,640	940 952 965 977 989	861 892 903 914 926	821 832 844 855 866	762 773 784 795 807	702 713 725 736 747	643 654 665 676 688	583 594 606 617 628	524 535 546 557 589	464 475 487 498 509	405 416 427 438 450	34 36 37 37
4,640 4,680 4,720 4,760 4,800	4,680 4,720 4,780 4,800 4,840	1,002 1,014 1,027 1,039 1,051	937 948 961 973 985	877 888 900 911 922	818 829 840 851 863	758 769 781 792 803	699 710 721 732 744	639 650 662 673 684	580 591 602 613 625	520 531 543 554 565	461 472 483 494 506	41 4: 4: 4:
4,840 4,880 4,920 4,960 5,000	4,890 4,920 4,960 5,000 5,040	1,064 1,076 1,089 1,101 1,113	998 1,010 1,023 1,035 1,047	933 944 957 969 982	874 885 896 907 919	814 825 837 848 859	755 766 777 788 800	695 706 718 729 740	636 647 658 669 681	576 587 599 610 621	517 528 539 550 562	4: 4: 4: 4: 5:

\$5,040 and over

Use Table 4(a) for a SINGLE person on page 20. Also see the instructions on page 17.

MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid in 1996)

If the wag	es are-				And the nu	mber of wit	thholding a	liowances o	laimed Is-		<u> </u>							
At least	But less than	0	1	2	3	4	5	6	7	8	9	10						
	- Cirgai				The a	mount of In	come tax t	be withhe	lo is—		<u> </u>							
\$0 540 560 580 600	\$540 560 580 600 640	0258 13	00000	0000	00000	0 0 0	00000	0000	00000	00000	0000	0 0						
640 680 720 760 800	680 720 760 800 840	19 25 31 37 43	0 0 5 11	00000	00000	0000	0	00000	0000	0 0 0 0	00000	000						
840 880 920 960 1,000	920 960 1,000 1,040	49 55 61 67 73 79	17 23 29 35 41 47	0 0 3 9 15	00000 0	00000 0	00000	00000	00000	000000	00000	00000						
1,080 1,120 1,160 1,200 1,240	1,120 1,160 1,200 1,240 1,280	85 91 97 103 109	53 59 65 71 77	21 27 33 39 45	0 0 1 7	0 0000	0000	00000	00000 0	0 00000	00000	00000						
1,280 1,320 1,360 1,400	1,320 1,360 1,400 1,440	115 121 127 133 139	83 89 95 101 107	51 57 63 69 75	19 25 31 37 43	0 0 5 11	00000	00000	00000	0 0000	90000 0	00000						
1,480 1,520 1,580 1,600	1,520 1,560 1,600 1,640 1,680 1,720	145 151 157 163 169	113 119 125 131 137	81 87 93 99 105	49 55 61 67 73	17 23 29 35	000039	0000 0	0000 0	0000	0000 0	0 0						
1,880 1,720 1,760 1,800 1,840 1,880	1,720 1,760 1,800 1,840 1,880 1,920	175 181 187 193 199	143 149 155 161 167	111 117 123 129	79 85 91 97 103	47 53 59 65 71	15 21 27 33 39 45	0 0 1 7	0000 00	00000	0000 0	00000						
1,920 1,920 1,960 2,000 2,040 2,080	1,920 1,960 2,000 2,040 2,080 2,120	205 211 217 223 229 235	173 179 185 191 197 203	141 147 153 159 165 171	109 115 121 127 133 139	77 83 89 95 101 107	45 51 57 63 69 75	13 19 25 31 37 43	0 0 0 8 12	0000 00	0000 00	0000						
2,120 2,160 2,200 2,240 2,280	2,160 2,200 2,240 2,280 2,320	241 247 253 259 265	209 215 221 227 233	177 183 189 195 201	145 151 157 163 169	113 119 125 131 137	81 87 93 99 105	49 55 61 67	18 24 30 38 42	0000 0 4	0 0 0	00000						
2,320 2,360 2,400 2,440 2,440	2,360 2,400 2,440 2,480 2,520	271 277 283 289 295	239 245 251 257 263	207 213 219 225 231	175 181 187 193 199	143 149 155 161 167	111 117 123 129 135	73 79 85 91 97 103	48 54 60 66 72	16 22 28 34 40	0 0 2 8	0						
2,520 2,560 2,600 2,640 2,680 2,720	2,560 2,600 2,640 2,680 2,720	301 307 313 319 325	269 275 281 287 293	237 243 249 255 261	205 211 217 223 229	173 179- 185 191 197	141 147 153 159 165	109 115 121 127 133	78 84 90 96 102	46 52 58 64 70	14 20 26 32 38	00000						
2,720 2,760 2,800 2,840 2,880 2,920	2,760 2,800 2,840 2,880 2,920	331 337 343 349 355	299 305 311 317 323	267 273 279 285 291	235 241 247 253 259	203 209 215 221 227	171 177 183 189 195	139 145 151 157 163	108 114 120 126 132	76 82 88 94 100	44 50 56 62 68	12 18 24 30 36 42						
2,960 3,000	2,960 3,000 3,040 3,060	361 367 373 379	329 335 341 347	297 303 309 315	265 271 277 283	233 239 245 251	201 207 213 219	169 175 181 187	138 144 150 156	106 112 118 124	74 80 86 92	48 54 60						
3,040 3,080 3,120 3,160 3,200	3,120 3,160 3,200 3,240	385 391 397 403	353 359 365 371	321 327 333 339	289 295 301 307	257 263 269 275	225 231 237 243	193 199 205 211	162 168 174 180	130 136 142 148	98 104 110 116	66 72 78 84						

MARRIED Persons—MONTHLY Payroll Period

(For Wages Pald in 1996)

If the wag	es are-					ges Pald		louren	 	<u> </u>		
a may			T					lowances c	<u></u>			
At least	But less than	0	1	2	3 The au	mount of in	5 come tay to	6 be withhei	7	8	9	10
\$3,240 3,280 3,320 3,360	\$3,280 3,320 3,360 3,400	409 415 421 427	377 383 389 395	345 351 357 363 369	313 319 325 331	281 287 293 299	249 255 261 267	217 223 229 235 241	186 192 198 204 210	154 160 166 172	122 128 134 140	90 96 102 108
3,400 3,440 3,480 3,520 3,560 3,600	3,440 3,480 3,520 3,560 3,600 3,640	433 439 445 451 457 463	401 407 413 419 425 431	369 375 381 387 393 399	337 343 349 355 361 367	305 311 317 323 329 335	273 279 285 291 297 303	241 247 253 259 265 271	216 222 228 234 240	178 184 190 196 202 208	146 152 158 164 170 176	114 120 126 132 138 144
3,640 3,680 3,720 3,760 3,800	3,680 3,720 3,760 3,800 3,840	469 476 488 499 510	437 443 449 455 461	405 411 417 423 429	373 379 385 391 397	341 347 353 359 365	309 315 321 327 333	277 283 289 295 301	246 252 258 264 270	214 220 226 232 238	182 188 194 200 206	150 156 162 168 174
3,840 3,880 3,920 3,960 4,000	3,880 3,920 3,960 4,000 4,040	521 532 544 555 566	467 473 484 495 506	435 441 447 453 459	403 409 415 421 427	371 377 383 389 395	339 345 351 357 363	307 313 319 325 331	276 282 288 294 300	244 250 25 6 262 268	212 218 224 230 236	180 186 192 198 204
4,040 4,080 4,120 4,160 4,200	4,080 4,120 4,160 4,200 4,240 4,280	577 588 600 611 622 633	518 529 540 551 562	465 471 481 492 503	433 439 445 451 457	401 407 413 419 425	369 375 381 387 393	337 343 349 355 381	306 312 318 324 330	274 280 286 292 298	242 248 254 260 266	210 216 222 228 234
4,240 4,280 4,320 4,360 4,400	4,320 4,380 4,400 4,440 4,480	644 656 667 678 689	574 585 596 607 618	514 525 537 548 559 570	463 469 477 488 499	431 437 443 449 455	399 405 411 417 423	367 373 379 385 391	336 342 348 354 360	304 310 316 322 328	272 278 284 290 296	240 246 252 258 264
4,440 4,480 4,520 4,580 4,800	4,520 4,580 4,800 4,640	700 712 723 734	641 652 663 674	581 593 604 615	511 522 533 544 555	461 467 474 485 496	429 435 441 447 453	397 403 409 415 421	366 372 378 384 390	334 340 346 352 358	302 308 314 320 326	270 276 282 288 294
4,640 4,680 4,720 4,760 4,800	4,680 4,720 4,760 4,800 4,840	745 756 768 779 790	686 697 708 719 730	626 637 649 660 671	567 578 589 600 611	507 518 530 541 552	459 465 471 481 492	427 433 439 445 451	396 402 408 414 420	364 370 376 382 388	332 338 344 350 356	300 306 312 318 324
4,840 4,880 4,920 4,960 5,000	4,880 4,920 4,980 5,000 5,040 5,080	801 812 824 835 846 857	742 753 764 775 786 798	682 693 705 716 727 738	623 634 645 656 667 679	563 574 586 597 608 619	504 515 526 537 548 560	457 463 469 478 489 500	426 432 438 444 450 456	394 400 406 412 418 424	362 368 374 380 386	330 336 342 348 354 360
5,040 5,060 6,120 5,160 5,200 5,240	5,120 5,180 5,200 5,240 5,280	868 880 891 902 913	809 820 831 842 854	749 761 772 783 794	690 701 712 723 735	630 642 653 664 675	571 582 593 604 616	511 523 534 545 556	462 468 474 485 497	430 436 442 448 454	392 398 404 410 416 422	366 372 378 384
5,280 5,320 5,360 5,400 5,440	5,320 5,380 5,400 5,440 5,480	924 936 947 958 969	865 876 887 898 910	805 817 828 839 850	746 757 768 779 791	686 696 709 720 731	627 638 649 660 672	567 579 590 601 612	508 519 530 541 553	460 466 472 482 493	428 434 440 446 452	390 396 402 408 414 420
5,480 5,520 5,560 5,600 5,640	5,520 5,560 5,600 5,640 5,640	980 992 1,003 1,014 1,025	921 932 943 954 966	861 873 884 895 906	802 813 824 835 847	742 754 765 776 787	683 694 705 716 728	623 635 646 657	564 575 586 597 609	504 516 527 538 549	458 464 470 478 490	426 432 438 444
5,680 5,720 5,760 5,600	5,720 5,760 5,800 5,840	1,036 1,048 1,059 1,070	977 988 999 1,010	917 929 940 951	858 869 880 891	798 810 821 832	739 750 761 772	679 691 702 713	620 631 642 653	560 572 583 594	501 512 523 534	450 456 462 468 475

\$5,840 and over

Use Table 4(b) for a MARRIED person on page 20. Also see the instructions on page 17.

SINGLE Persons—DAILY OR MISCELLANEOUS Payroil Period

(For Wages Paid in 1996)

If the wage	ne wages are- And the number of withholding allowances claimed is-											
At least	But less	C C	1	2	3	4	5	6	7	8	9	10
	than				The ar	nount of inc	come tax to	be withhel	d is—			
\$0 12 15 18 21	\$12 15 18 21 24	0 1 1 1 2	00000	00000	00000	00000	00000	00000	00000	00000	0000	0 0 0 0
24 27 30 33 38	27 30 33 36 39	23344	1 1 2 2 3	0 0 1 1 2	00000	00000	000000	00000 0	00000	00000	0000	00000
39 42 45 48 51 54	445 45 55 56 57	55566 7	34445 5	2 3 3 4	1 1 1 2	00000 11	0000 000	0000 000	00000	0000 00	0	0 0 0 0
57 60 63 66 69 72 75	57 60 63 66 66 69 72 75 76	7 8 8 9 10	5 6 7 7 8 8	4556 67	20044 566	1223 34	1	0 0 1	00000 0000		0000 00	0000000
78 81 84 87	81 84 87 90	10 10 11 11	8 9 9 10	7 7 8 8 9 9	6 6 7	34455 5667	22334 44	1 2 2 3 3 4	1 1 1	000 000	000000	00000 00000
90 93 96 99 102 105 106	93 98 99 102 105 108	12 13 13 14 15 16	11 11 12 12 13 13	10 10 11 11 12	7 8 8 9 9 10	7 7 8 8 9	4 5 5 6 7 7 8 8	344 556 67	2 2 3 3 4	1 2 2 3	00001	0 0 0 0 1
111 114 117 120	111 114 117 120 123	16 17 18 19	14 15 15 16 17	12 12 13 13 14 15	10 11 11 12 12	9 10 10 11	8 9 9	6 7 7 8 8	5 5 6 6 7	3 4 4 4 5	NN 9994	0 1 2 2 2 3
123 126 129 132 135	126 129 132 135 138	20 21 21 22 23 24 25 26	18 19 20 20 21 22 23	16 17 18 18	13 13 14 15 18 17	11 12 12 13 13 14	10 10 11 11 12	9 10 10 11	7 7 8 8 9 9	5 6 7 7	44 55667	2 3 4 4 5 5
138 141 144 147 150 153 156	141 144 147 150 153 156	25 26 27 27 28 29 30	22 23 24 25 25 26 27	19 20 21 22 23 24 24	17 18 19 20 21 22	15 16 16 17 18 19	12 12 13 13 14 14 15 16	11 11 12 12 13 13	10 10 10 11 11 11	8 8 9 9 9 10	7 7 8 8 8	5 6 6 7 7
15 9 162 165 168 171	169 162 165 166 171 174	31 32 32 33 33 34	28 29 30 30 31	25 26 27 28 29	22 23 24 25 26	20 21 21 22 23	17 18 19 19 20	14 15 16 17 18	12 13 13 14 15	11 11 12 12 13	9 10 10 11 11	8 8 9 9
174 177 180 183 186	177 180 183 186 189	35 36 37 37 38	32 33 34 35 36	29 30 31 32 33	27 28 28 29 30	24 25 26 26 27	21 22 23 24 25	18 19 20 21 22	16 17 17 18 19	13 14 15 15 16 17	12 12 12 13 14	10 11 11 11 12 12
189 192 195 198 201	192 195 196 201 204	39 40 41 42 42	36 37 38 39 40	34 34 35 36 37	31 32 33 33 34 34	28 29 30 31 31 32	25 26 27 28 29 30	23 23 24 25 26 27	20 21 22 22 23 23	18 19 20 20	15 16 17 18	12 13 13 14 15
204 207 210 213 216	207 210 213 216 219	43 44 45 46 47	41 41 42 43 44	38 39 39 40 41	35 36 37 38 38	32 33 34 35 36	30 30 31 32 33	27 28 29 29 30	24 25 26 27 27	22 23 24 25	19 20 21 22	16 17 18 18 19

SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 1996)

If the wee	90 045					ges Paid		<u></u>				
If the wag	es are-		Т					lowances c		·		
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	_	· ·	т		ine ai	mount of in	come tax to	be withhe	id is—		 -	
\$219	\$222	48	45	42	39	37	34	31	28	26	23	20
222	225	49	46	43	40	37	35	32	29	26	24	21
225	228	50	47	44	41	38	35	33	30	27	24	22
228	231	51	48	45	42	39	36	34	31	28	25	23
231	234	52	49	46	43	40	37	34	32	29	26	23
234	237	53	50	46	43	41	38	35	32	30	27	24
237	240	53	50	47	44	42	39	36	33	31	28	25
240	243	54	51	48	45	42	40	37	34	31	29	26
243	246	55	52	49	46	43	40	38	35	32	30	27
246	249	56	53	50	47	44	41	39	36	33	30	28
249	252	57	54	51	48	45	42	39	37	34	31	28
252	255	58	55	52	49	46	43	40	38	35	32	29
255	258	59	56	53	50	47	44	41	38	36	33	30
258	261	60	57	54	51	48	45	42	39	36	34	31
261	264	61	58	55	52	49	48	43	40	37	35	32
264	267	62	59	56	53	50	47	44	41	38	35	33
267	270	63	60	57	54	51	48	45	42	39	36	33
270	273	64	61	58	55	52	49	45	43	40	37	34
273	276	65	62	59	56	52	49	46	43	41	38	35
278	279	66	63	60	56	53	50	47	44	41	39	36
279	282	67	63	60	57	54	51	48	45	42	40	37
282	285	67	64	61	58	55	52	49	46	43	40	38
285	288	68	65	62	59	56	53	50	47	44	41	39
288	291	69	66	63	60	57	54	51	48	45	42	39
291	294	70	67	64	61	58	55	52	49	46	43	40
294	297	71	68	65	62	59	56	53	50	47	44	41
297	300	72	69	66	63	60	57	54	51	48	45	42
300	303	73	70	67	64	61	58	55	52	49	46	43
303	306	74	71	68	65	62	59	56	53	50	47	44
306	309	75	72	69	66	63	60	57	54	51	48	44
309 312 315 318 321	312 315 318 321 324	76 77 78 79 80	73 74 75 76 76	70 71 72 73 73	67 68 69 69 70	64 65 66 66 67	61 62 63 64	58 59 59 60 61	55 55 56 57 58	51 52 53 54 55	48 49 50 51 52	45 46 47 48 49
324	327	80	77	74	71	68	65	62	59	56	53	50
327	330	81	78	75	72	69	66	63	60	57	54	51
330	333	82	79	76	73	70	67	64	61	58	55	52
333	336	83	80	77	74	71	68	65	62	59	56	53
336	339	84	81	78	75	72	69	66	63	60	57	54
339	343	85	82	79	76	73	70	67	64	61	58	55
341	345	86	83	80	76	73	70	67	64	61	58	55
343	345	86	83	80	77	74	71	68	65	62	59	56
345	347	87	84	81	78	75	72	69	66	62	59	56
347	349	87	84	81	78	75	72	69	66	63	60	57
349	351	88	85	82	79	76	73	70	67	64	61	58
351	353	89	86	83	80	77	73	70	67	64	61	58
353	355	89	86	83	80	77	74	71	68	65	62	59
355	357	90	87	84	81	78	75	72	69	66	63	60
357	359	91	88	84	81	78	75	- 72	69	66	63	60
359	361	91	88	85	82	79	76	73	70	67	64	61
361	363	92	89	86	83	80	77	74	70	67	64	61
363	365	92	89	86	83	80	77	74	71	68	65	62
365	367	93	90	87	84	81	78	75	72	69	66	63
367	360	94	91	88	85	81	78	75	72	69	66	63
369 371 373 375 377	371 373 376 377 379	94 95 96 96 97	91 92 92 93 94	88 89 89 90 91	85 86 86 87 88	82 83 84 85	79 80 80 81 82	76 77 77 78 78	73 74 74 75 75	70 71 71 72 72	67 68 68 69 69	64 64 65 66 66
379	381	97	94	91	88	85	82	79	76	73	70	67
381	383	98	95	92	89	86	83	80	77	74	71	68
383	385	99	96	93	89	86	83	80	77	74	71	68
385	367	99	96	93	90	87	84	61	78	75	72	69
387	360	100	97	94	91	88	85	82	79	76	72	69

\$389 and over

Use Table 8(a) for a SINGLE person on page 21. Also see the instructions on page 17.

MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 1996)

If the wag	es are	And the number of withholding allowances claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	tilgui				The ar	mount of in	come tax to	be withhe	ld is—			
\$0 27 30 33 35	\$27 30 33 36 39	0 1 1 1 2	0000	00000	00000	0 0 0 0	0 0 0 0	0 0 0	00000	00000	00000	00000
39 42 45 48 51	42 45 48 51 54	23344	1 1 2 2 3 3	00011	000000	0000	0 0 0 0	00000	0000	00000	00000	00000
54 57 60 63 66 69 72 75	57 60 63 65 69 72 75 78	5 6 6 7 7	3 4 4 5 5	2 2 3 3 4	1 2 2	00001	0000	00000 00	00000 00	00000 00	0000 00	00000 00
78 81 84 87	78 81 84 87 90 93 96	7 7 8 8 9 10 10	5 6 7 7 8 9 9 9	44 55 6 7	N9944 55667	223 344	00011 22334	00000 011	00000 000	00000 000	000 000	0 0 0 0
90 93 96 99 102 105 108	102 105 108	10 11 11 12 12 13	9 9 10 10 11	8 8 9 9 10	667 7788 89	55 5 6 6 7	33 4 4 4 5 5 5 8	2 2 3 3 3 4	1 2 2 3	0000 0001	0000	000 00000
111 114 117 120 123 126	111 114 117 120 123 126 129	13 14 14 15 15	12 12 13 13 13 14	10 11 11 12 12 12	9 10 10 11 11	7 8 8 9 9	6 6 7 7 8 8	4 5 5 6 6 7	3 3 4 4 5 5	1 2 2 3 3 4	0 0 1 1 2 2	0 0 0 0
129 132 135 138 141	132 135 138 141 144	16 16 17 17 18	14 15 15 16 16	13 13 14 14 15	11 12 12 13 13	10 10 11 11 12	9 9 9 10 10	7 7 8 8 9	6 6 7 7	45556	3 3 4 4 4	1 2 2 3 3
144 147 150 153 156	147 150 153 156 159 162	18 19 19 19 20 20	17 17 18 18 18	15 16 16 17 17	14 14 15 15 16	12 13 13 14 14	11 11 12 12 13	9 10 10 11 11 11	8 8 9 10 10	6 7 8 8	5 5 6 7 7	344455 6
162 165 168 171	162 165 168 171 174 177 180 183	21 21 22 22	19 20 20 21 21	18 18 19 19 20	16 17 17 18 18	15 15 16 16 17	13 14 14 15 15	12 12 13 13 14 14	11 11 11 12 12	9 9 10 10	8 8 8 9 9 10 10	6 7 7 7 8 8
174 177 180 183 186 189	186 189 192 195	23 24 25 26 27 28 28	21 22 22 23 24 25 26	20 20 21 21 21 22 23	18 19 19 20 20 20	18 18 19 19	16 17 17 18 18	15 15 16 16 16 17	12 13 13 14 14 15 15	11 11 12 12 13 14	10 11 11 12 12 13	8 9 9 10 10
189 192 195 196 201 204 207 210 213 216	196 201 204 207 210 213 216 219	28 28 29 30 31 32 33 33 34 35	25 26 26 27 28 29 30 31 31 32	22 23 24 25 25 26 27 28 29 30	20 21 21 22 23 23 24 25 26 27	20 20 21 21 22 22 22 23 24	18 19 19 20 20 21 21 21	17 17 18 18 19 19 20 20	15 15 15 16 16 17 17	13 14 14 15 15 16 16 17	13 14 14	10 11 12 12 12 13 13 14 14
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MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 1996)

the wag	es are-	r			And the nu	mber of wi	thholding al	lowances c	aimed is-	·		
ut least	But less than	0	1	2	3	4	5	6	7	8	9	10
	 				The a	mount of in	come tax to	be withhe	ld is—			
\$234 237 240 243 246	\$237 240 243 246 249	40 41 42 43 43	37 38 39 40 41	35 35 36 37 38	32 33 34 34 35	29 30 31 32 32	26 27 28 29 30	24 24 25 26 27	21 22 23 23 24	20 20 21 21 22	18 19 19 20	1 1 1
249 252 255 258 261	252 256 258 281 284	44 45 46 47 48	42 42 43 44	39 40 40 41	36 37 38 39	33 34 35 36 37	31 31 32 33 34	28 29 30 30 31	25 26 27 28 28	22 23 24 25	20 21 21 22 22	1 2 2 2 2 2 2
264 267 270 273 276	207 270 273 276 279	49 49 50 51 52	45 46 47 47 48 49	42 43 44 45 46	39 40 41 42 43	38 38 39 40	35 36 36 37 38	31 32 33 34 35 35	28 29 30 31 32 33	26 27 27 28 29 30	23 24 25 25 26 27	
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291 294 297	297 300	56 57 58 59 59 60	53 54 55 56 57 58	51 52	47 48 49 50 50 51 52	44 45 46 47 48	42 43 44 45 46 47	40 40 41 42 43	36 37 38 39 39 40	34 35 36 37	31 32 33 34 35 36	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
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318 321 324	321 324	64 64 65 66 67		56 57 58 59 60 61		53	47 48 49 50 51 52 52	45 45 46 47 48 49	42 43 44 45 46 47	41 42 42 43 44	37 38 39 40 41 41	
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\$399 and over

Use Table 8(b) for a MARRIED person on page 21. Also see the instructions on page 17.

Tables for Percentage Method of Advance EIC Payments

(For Wages Paid in 1996)

Table 1. WEEKLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is: The amount of payment

to be made is:

Over-But not over---

\$121 . . \$0 \$121 \$223 .

20.40% of wages

\$25

\$223

\$25 less 9.588% of wages in excess of \$223

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-

\$0 \$60 . .

20.40% of wages

\$111 \$12

\$60 \$111 \$12 less 9.588% of wages

in excess of \$111

Table 2. BIWEEKLY Payroli Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

Over-But not over-

\$243 . . \$0 \$243 \$446

\$446

20.40% of wages

\$50

\$50 less 9.588% of wages in excess of \$446

(b) MARRIED With Both Spouses Filing Certificate

if the amount of wages (before deducting withholding allowances) is:

\$223

to be made is:

But not over-Over-

\$121 . . \$0 20.40% of wages \$121

\$223 \$25

\$25 less 9.588% of wages

The amount of payment

in excess of \$223

Table 3. SEMIMONTHLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-

\$0 \$263 \$263 \$483

20.40% of wages \$54

\$54 less 9.588% of wages \$483 in excess of \$483

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-\$0

20.40% of wages \$131 . \$241 **\$**131

\$27

\$27 less 9.588% of wages \$241 in excess of \$241

Table 4. MONTHLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

Over-But not over-

\$527 . . \$0 20.40% of wages

\$527 \$967 \$108

\$967 \$108 less 9.588% of wages in excess of \$967

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is: The amount of payment to be made is:

But not over-Over-

\$263 . . \$0 20.40% of wages

\$54 \$263 \$483

\$483 \$54 less 9.588% of wages

in excess of \$483

Tables for Percentage Method of Advance EIC Payments (Continued)

(For Wages Paid in 1996)

Table 5. QUARTERLY Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

But not over---\$0

\$1,582

\$1,582. . \$2.902. .

20.40% of wages

\$323

\$323 less 9.588% of wages \$2,902 in excess of \$2.902

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-

But not over-\$0 \$791. .

20.40% of wages

\$791 \$1,451. **\$1**61

\$1,451 \$161 less 9.588% of wages in excess of \$1.451

Table 6. SEMIANNUAL Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-

\$3,165. . \$0 \$3,165 \$5,805. .

20.40% of wages

\$646

\$5,805

\$646 less 9.588% of wages

in excess of \$5.805

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-\$0

\$1,582. . \$1,582

20.40% of wages

\$2,902. . \$323 \$2,902

\$323 less 9.588% of wages

in excess of \$2,902

Table 7. ANNUAL Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

Over— \$0

But not over-\$6,330 .

20.40% of wages

\$6,330 \$11.610 \$1,291

\$11,610

\$1.291 less 9.588% of wages In excess of \$11,610

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over---Over-

> \$0 **\$**3.165. .

20.40% of wages

\$3,165 \$646 \$5,805.

\$646 less 9.588% of wages \$5.805

in excess of \$5.805

Table 8. DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate

if the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in such period:

Over-But not over-

\$24 . . . \$0 20.40% of wages

\$24 \$44 \$5 \$44

\$5 less 9.588% of wages in excess of \$44

(b) MARRIED With Both Spouses Filing Certificate

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in such period:

Over-But not over---\$0

\$12. . . 20.40% of wages

\$12 \$22 _ \$22

\$2 less 9.588% of wages in excess of \$22

Tables for Wage Bracket Method of Advance EIC Payments (For Wages Paid in 1996)

WEEKLY Payroll Period

SINGLE or MARRIED Without Spouse Filing Certificate

Wages-		. Payment	Wages—		_Payment	Wages—		Payment	Wages-	-	Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$6 10 15 20 25	\$0 1 2 3 4	\$70 75 80 86 90	\$75 90 85 90 95	\$14 15 16 17 18	\$250 260 270 280 290	\$260 270 280 290 300	\$21 20 19 18 17	\$390 400 410 420 430	\$400 410 420 430 440	\$8 7 6 5 4
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	96 100 105 110 116	100 105 110 115 120	19 20 21 22 23	300 310 320 330 340	310 320 330 340 360	17 16 15 14 13	440 450 460 470	450 460 470	3 2 1 0
50 55 60 65	56 60 65 70	10 11 12 13	120 220 230 240	220 230 240 250	24 24 23 22	350 360 370 380	360 370 380 390	12 11 10 9			

MARRIED With Both Spouses Filing Certificate

Wages-		. Pavment	Wages—		_Payment	Wages-		_ Payment	Wages—		. Payment
At least	But less than	to be made									
\$0	\$5	\$0	\$35	\$40	\$7	\$120	\$130	\$11	\$190	\$200	\$4
5	10	1	40	45	В	130	140	10	200	210	3
10	16	2	45	50	9	140	150	9	210	220	2
15	20	3	50	55	10	150	160	8	220	230	1
20	25	4	55	60	11	160	170	7	230	• • •	0
25	30	5	60	110	12	170	180	6			
30	35	6	110	120	12	180	190	5			

BIWEEKLY Payroll Period

SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		. Payment	Wages-		Payment	Wages-		_ Payment	Wages-		Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0 5	\$5 10	\$0	\$130	\$135	\$27	\$475	\$485	\$46	\$735	\$748	\$21
5	10	1	135	140	28	485	495	45	745	755	20
10	15	2	140	145	29	495	505	44	765	765	19
15	20	3	145	150	30	505	515	43	765	775	20 19 18 17
20	20 25	4	150	155	31	515	525	42	775	785	17
25 30	30	5	155	160	32 33 34	525	535	41	795	795	16 15 14 13 12
30	35	6	160	165	33	635	546	40	795	805	15
35 40	30 35 40 45 50	7	165	170	34	545	555	39	805	815	14
40	45	8	170	175	35 36	555	565	36	815	825	13
45	50	9	175	180	36	565	575°	37	825	835	12
50	55 60	10	180	185	37	575	585	38	835	845	11 10 10 9 8
55	60	11	185	190	38	585	596	35	845	855	10
60	65	12	190	195	39	595	605	34	855	865	10
65	70 75	13	195	200	40	605	615	34	865	875	9
60 65 70	75	14	200	205	41	615	825	33	875	885	8
75	80	15	205 210	210	42	625	635	32	885 895	895	7
80	80 85 90 95	16	210	215	43	635	845	31	895	905	6 5 4 3
85	90	17	215	220	44	645	855	30 29	905	915	5
90	95	18	220	225	45	656	665	29	915	925	4
95	100	19	225	230	46	665	675	28	925	935	3
100	105	20	230	235	47	675	885	27	935	945	2
105	110	21	235	240	48	685	895	26	945	955	1
110	115	22	240	445	49	695	705	26 25 24	955		0
115	120	23	445	455	49	705	715	24			
120	125	24	455	465	48	715	725	23			
125	130	26	465	475	47	725	735	22			

BIWEEKLY Payroll Period MARRIED With Both Spouses Filing Certificate Wages-Wages-Wages-Wages-Payment Payment **Payment** Payment At least to be made to be made But less But less At least to be At But less But less Αt to be than least made than than least than made \$65 70 75 80 85 \$0 \$6 10 \$23 22 \$370 380 390 \$0 \$70 \$13 \$230 \$240 \$360 \$11 80 85 90 250 380 15 9 8 7 15 20 20 25 20 19 17 270 30 35 40 45 430 440 450 35 40 45 50 95 100 17 420 430 5 4 3 2 20 21 22 105 110 300 310 330 450 55 60 340 350 350 360 470 220 230 24 12 12

For additional EIC bracket tables, see Circular E.

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Form 7018-A

(Rev. November 1995)
Department of the Treasury
Internal Revenue Service

Employer's Order Blank for 1996 Forms

OMB No. 1545-1059

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The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is 3 minutes. If you have comments concerning the accuracy of this time estimate or suggestions for making this form simpler, we would be happy to hear from you. You can write to the Western Area Distribution Center, Attention: Tax Forms Committee, Rancho Cordova, CA 95743-0001.

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W-2c		W-4S	
Instr. W-2		W-5	•
W-3	,	1096	
W-3c	·	1098	
W-4		1099-A	
Pub. 15-A		Pub. 1494	

FORM	QUANTITY	FORM	QUANTITY
1099-B		1099-OID	
1099-C		1099-PATR	
1099-DIV		1099-R	
1099-G		1099-S	
1099-INT		5498	
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Form W-2, Wage and Tax Statement (two forms per sheet)
Form W-2c, Statement of Corrected Income and Tax
Amounts (two forms per sheet)

Instructions for Form W-2

Form W-3, Transmittal of Income and Tax Statements (one form per sheet)

Form W-3c, Transmittal of Corrected Income and Tax Statements (one form per sheet)

Form W-4, Employee's Withholding Allowance Certificate (one form per sheet)

Form W-4P, Withholding Certificate for Pension or Annuity Payments (one form per sheet)

Form W-4S, Request for Federal Income Tax Withholding From Sick Pay (one form per sheet)

Form W-5, Earned Income Credit Advance Payment Certificate (one form per sheet)

Form 1096, Annual Summary and Transmittal of U.S. Information Returns (one form per sheet)

Form 1098, Mortgage Interest Statement (three forms per sheet)

Form 1099-A, Acquisition or Abandonment of Secured Property (three forms per sheet)

Form 1099-B, Proceeds From Broker and Barter Exchange Transactions (three forms per sheet)

Form 1099-C, Cancellation of Debt (three forms per sheet)

Form 1099-DIV, Dividends and Distributions (three forms per sheet)

Form 1099-G, Certain Government Payments (three forms per sheet)

Form 1099-INT, Interest Income (three forms per sheet)
Form 1099-MISC, Miscellaneous Income (three forms per sheet)

Form 1099-OID, Original Issue Discount (three forms per sheet)

Form 1099-PATR, Taxable Distributions Received From Cooperatives (three forms per sheet)

Form 1099-R, Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc. (two forms per sheet)

Form 1099-S, Proceeds From Real Estate Transactions (three forms per sheet)

Form 5498, Individual Retirement Arrangement Information (three forms per sheet)

Instructions for Forms 1099, 1098, 5498, and W-2G Pub. 15-A, Employer's Supplemental Tax Guide

Pub. 1494, Table for Figuring Amount Exempt From Levy on Wages, Salary, and Other Income (Form 668W and 668W(c))

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