

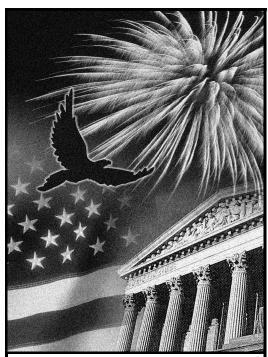
Publication 51

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(Circular A), Agricultural Employer's Tax Guide

(Including 2010 Wage Withholding and Advance Earned Income Credit Payment Tables)

For use in **2010**



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Contents

What's New		1
Reminders		2
Calendar		4
Introduction		4
1. Taxpayer Identification Numbers		6
2. Who Are Employees?		7
3. Taxable Wages		8
4. Social Security and Medicare Taxes		9
5. Federal Income Tax Withholding	. 1	10
6. Advance Earned Income Credit (EIC)	_	
Payment		13
7. Depositing Taxes		14
8. Form 943	. 1	19
9. Reporting Adjustments on Form 943	. 2	20
10. Federal Unemployment (FUTA) Tax	. 2	21
11. Records You Should Keep	. 2	22
12. Reconciling Wage Reporting Forms	. 2	22
13. Federal Income Tax Withholding Methods	. 2	23
14. Advance Earned Income Credit (EIC) Payment Methods	. 2	24
15. How Do Employment Taxes Apply to Farmwork?	. 2	25
Federal Income Tax Withholding Percentage Tables 2	26-2	27
Federal Income Tax Withholding Wage Bracket Tables 2	28-4	17
Advance EIC Tables	8-5	56
Index	. 5	57
Quick and Easy Access to IRS Tax Help and Tax Products	. 5	58

What's New

COBRA premium assistance credit extended. The credit for COBRA premium assistance payments has been extended. It now applies to premiums paid for employees terminated before March 1, 2010, and to premiums paid for 15 months. See *COBRA premium assistance credit* on page 5 for more information.

Verifying social security numbers. The Social Security Administration (SSA) no longer manually verifies social security numbers (SSNs) over the telephone. SSA now offers an automated telephone service, Telephone Number Employer Verification (TNEV), that lets employers and authorized reporting agents verify up to 10 employee names and SSNs. For more information, see *Verification of social security numbers* in section 1.

New procedure for withholding income taxes on wages of nonresident alien employees for 2010. The procedures for withholding income taxes on wages of nonresident alien employees have been updated to reflect the Making Work Pay credit that was enacted by the American Recovery and Reinvestment Act of 2009 (ARRA). See *Withholding adjustment for nonresident aliens* in section 9 of Publication 15 (Circular E), Employer's Tax Guide.

Social security and Medicare tax for 2010. Do not withhold social security tax after an employee reaches \$106,800 in social security wages. There is no limit on the amount of wages subject to Medicare tax. Social security and Medicare taxes apply to the wages of household workers you pay \$1,700 or more in cash.

Additional withholding on pensions for 2010. An optional procedure was developed for those making pension payments subject to withholding. The procedure is an approximate offset for the withholding reduction made to the withholding tables to reflect the Making Work Pay credit. Eligibility for the credit requires earned income, which does not include pension payments. For more information, see Publication 15 (Circular E).

Reminders

Additional employment tax information. Visit the IRS website at www.irs.gov/businesses and select the "Employment Taxes" link for a list of employment tax topics. For employment tax information by telephone, call 1-800-829-4933; or call IRS TeleTax at 1-800-829-4477 for recorded information by topic.

Disregarded entities and qualified subchapter S subsidiaries (QSubs). The IRS has published final Regulations section 301.7701-2(c)(2)(iv) under which QSubs and eligible single-owner disregarded entities are treated as separate entities for employment tax purposes. For more information, see Publication 15 (Circular E).

Differential wage payments. Qualified differential wage payments made to former employees serving in the Armed Forces after 2008 are subject to income tax withholding but not social security, Medicare, or Federal Unemployment Tax Act (FUTA) taxes. For more information, see Publication 15 (Circular E).

Change of address. If you changed your business mailing address or business location, notify the IRS by filing Form 8822, Change of Address. For information on how to change your address for deposit coupons, see <u>Making deposits with FTD coupons</u> in section 7.

Electronic payment. Now, more than ever before, businesses can enjoy the benefits of paying their taxes electronically. Whether you rely on a tax professional or handle your own taxes, the IRS offers you convenient programs to make it easier.

Spend less time and worry on taxes and more time running your business. Use Electronic Federal Tax Payment System (EFTPS) to your benefit.

For EFTPS, visit <u>www.eftps.gov</u> or call EFTPS Customer Service at 1-800-555-4477 (business) or 1-800-316-6541 (individual).

Use the electronic options available from IRS and make filing and paying taxes easier. For more information, see Publication 966, The Secure Way to Pay Your Federal Taxes.

Credit and debit card payments. You can use your American Express® Card, Discover® Card, MasterCard® card, Visa® card, or debit card to pay the balance due shown on Form 943. To pay by credit or debit card, call the toll-free number or visit the website of any service provider listed below. You will be charged a convenience fee for this service. You can find out the amount of the fee by calling below or visiting the website.

Federal tax deposits cannot be paid by credit or debit cards. For more information, see Publication 3611, Electronic Payments.

- Official Payments Corporation 1-888-UPAY-TAX[™] (1-888-872-9829) 1-877-754-4413 (Customer Service) www.officialpayments.com
- RBS WorldPay, Inc.
 1-888-9-PAY-TAX[™] (1-888-972-9829)
 1-877-517-4881 (Customer Service)
 www.payUSAtax.com
- Link2Gov Corporation
 1-888-PAY-1040™ (1-888-729-1040)
 1-888-658-5465 (Customer Service)
 www.PAY1040.com

When you hire a new employee. Ask each new employee to complete the 2010 Form W-4, Employee's Withholding Allowance Certificate, or its Spanish version, Formulario W-4(SP), Certificado de Exención de Retenciones del Empleado. Also, ask the employee to show you his or her social security card so that you can record the employee's name and social security number accurately. If the employee has lost the card or recently changed names, have the employee apply for a duplicate or corrected card. If the employee does not have a card, have the employee apply for one on Form SS-5, Application for a Social Security Card. See section1 for more information.

Eligibility for employment. You must verify that each new employee is legally eligible to work in the United States. This includes completing the U.S. Citizenship and Immigration Services (USCIS) Form I-9, Employment Eligibility Verification. You can get the form from USCIS offices or by calling 1-800-870-3676. Contact the USCIS at 1-800-375-5283, or visit the USCIS website at www.uscis.gov for more information.

New hire reporting. You are required to report any new employee to a designated state new-hire registry. Many states accept a copy of Form W-4 with employer information added. Call the Office of Child Support Enforcement at 202-401-9267 (not toll free), or visit its website at www.acf.hhs.gov/programs/cse/newhire for more information

Forms in Spanish. You can provide Formulario W-4(SP) in place of Form W-4, Employee's Withholding Allowance Certificate, to your Spanish-speaking employees. For more information, see Publicación 17(SP), El Impuesto Federal sobre los Ingresos (Para Personas Físicas). You may also provide Formulario W-5(SP), Certificado del Pago por Adelantado del Crédito por Ingreso del Trabajo, in place of Form W-5, Earned Income Credit Advance Payment Certificate.

For nonemployees, Formulario W-9(SP), Solicitud y Certificación del Número de Identificación del Contribuyente, may be used in place of Form W-9, Request for Taxpayer Identification Number and Certification.

References in this publication to Form W-4, Form W-5, or Form W-9 also apply to their equivalent Spanish translations—Formulario W-4(SP), Formulario W-5(SP), or Formulario W-9(SP).

Information returns. You may be required to file information returns to report certain types of payments made during the year. For example, you must file Form 1099-MISC, Miscellaneous Income, to report payments of \$600 or more to persons not treated as employees (for example, independent contractors) for services performed for your trade or business. For details about filing Forms 1099 and for information about required electronic filing, see the 2010 General Instructions for Certain Information Returns (Forms 1098, 1099, 3921, 3922, 5498, and W-2G) for general information and the separate, specific instructions for each information return that you file (for example, 2010 Instructions for Form 1099-MISC). Do not use Forms 1099 to report wages or other compensation that you paid to employees; report these amounts on Form W-2.

See the separate Instructions for Forms W-2 and W-3 for details about filing Forms W-2 and for information about required electronic filing. If you file 250 or more Forms W-2, you must file them electronically. SSA will not accept Forms W-2 and W-3 filed on any magnetic media.

Information reporting call site. The IRS operates a centralized call site to answer questions about reporting on Forms W-2, W-3, 1099, and other information returns. If you have questions related to reporting on information returns, you may call 1-866-455-7438 (toll free) or

304-263-8700 (not toll free). Hearing-impaired individuals may use the TTY/TDD service at 304-267-3367 (not toll free). The call site can also be reached by email at *mccirp@irs.gov*.

Private delivery services. You can use certain private delivery services designated by the IRS to send tax returns and payments. The list includes only the following.

- DHL Express (DHL): DHL Same Day Service.
- Federal Express (FedEx): FedEx Priority Overnight, FedEx Standard Overnight, FedEx 2Day, FedEx International Priority, and FedEx International First.
- United Parcel Service (UPS): UPS Next Day Air, UPS Next Day Air Saver, UPS 2nd Day Air, UPS 2nd Day Air A.M., UPS Worldwide Express Plus, and UPS Worldwide Express.

Your private delivery service can tell you how to get written proof of the mailing date.



Private delivery services cannot deliver items to P.O. boxes. You must use the U.S. Postal Service to mail any item to an IRS P.O. box address.

Web-based application for an employer identification number (EIN). You can apply for an employer identification number (EIN) online by visiting the IRS website at www.irs.gov/smallbiz and selecting "Employer ID Numbers (EINs)."

When a crew leader furnishes workers to you. Record the crew leader's name, address, and EIN. See sections 2, 10, and 11.

Contacting your Taxpayer Advocate. The Taxpayer Advocate Service (TAS) is an independent organization within the IRS whose employees assist taxpayers who are experiencing economic harm, who are seeking help in resolving tax problems that have not been resolved through normal channels, or who believe that an IRS system or procedure is not working as it should.

You can contact TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059 to see if you are eligible for assistance. You can also call or write to your local taxpayer advocate, whose phone number and address are listed in your local telephone directory and in Publication 1546, Taxpayer Advocate Service – Your Voice at the IRS. You can file Form 911, Request for Taxpayer Advocate Service Assistance (And Application for Taxpayer Assistance Order), or ask an IRS employee to complete it on your behalf. For more information, go to www.irs.gov/advocate.

Photographs of missing children. The Internal Revenue Service is a proud partner with the National Center for Missing and Exploited Children. Photographs of missing children selected by the Center may appear in this publication on pages that would otherwise be blank. You can help bring these children home by looking at the photographs

and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

Calendar

The following are important dates and responsibilities. See section 7 for information about depositing taxes reported on Forms 941, 943, 944, and 945. Also see Publication 509, Tax Calendars.



If any date shown below falls on a Saturday, Sunday, or legal holiday, the due date is the next business day. A statewide legal holiday delays a

filing due date only if the IRS office where you are required to file is located in that state. For any due date, you will meet the "file" or "furnish" requirement if the form is properly addressed and mailed First-Class or sent by an IRS-designated delivery service by the due date. See Private delivery services, earlier.

By January 31

- File Form 943, Employer's Annual Federal Tax Return for Agricultural Employees, with the Internal Revenue Service. See section 8 for more information on Form 943. If you deposited all Form 943 taxes when due, you have 10 additional calendar days to file.
- Furnish each employee with a completed Form W-2, Wage and Tax Statement.
- Furnish each recipient to whom you paid \$600 or more in nonemployee compensation with a completed Form 1099 (for example, Form 1099-MISC, Miscellaneous Income).
- File Form 940, Employer's Annual Federal Unemployment (FUTA) Tax Return. See section 10 for more information on FUTA. But if you deposited all the FUTA tax when due, you have 10 additional calendar days to file.
- File Form 945, Annual Return of Withheld Federal Income Tax, to report any nonpayroll federal income tax withheld.

By February 15

Ask for a new Form W-4 or Formulario W-4(SP) from each employee who claimed exemption from federal income tax withholding last year.

On February 16

Begin withholding federal income tax for any employee who previously claimed exemption from federal income tax withholding but has not given you a new Form W-4 for the current year. If the employee does not give you a new Form W-4, withhold as if he or she is single, with zero withholding allowances. The Form W-4 previously given to you claiming exemption is now expired. See Section 5 for more information. However, if you have an earlier Form

W-4 for this employee that is valid, withhold based on the earlier Form W-4.

By February 28

- File paper Forms 1099 and 1096. File Copy A of all paper Forms 1099 with Form 1096, Annual Summary and Transmittal of U.S. Information Returns, with the IRS. For electronically filed returns, see By March 31 below.
- File paper Forms W-2 and W-3. File Copy A of all paper Forms W-2 with Form W-3, Transmittal of Wage and Tax Statements, with the Social Security Administration (SSA). For electronically filed returns, see By March 31 next.

By March 31

File electronic Forms W-2 and 1099. File electronic Forms W-2 with the SSA and Forms 1099 with the IRS. For more information on reporting Form W-2 information to the SSA electronically, visit the SSA's Employer W-2 Filing Instructions & Information webpage at www.socialsecurity.gov/employer.

By April 30, July 31, October 31, and January 31

Deposit FUTA taxes. Deposit FUTA tax if the undeposited amount is over \$500.

Before December 1

Remind employees to submit a new Form W-4 if their withholding allowances have changed or will change for the next year.

On December 31

Form W-5, Earned Income Credit Advance Payment Certificate, expires. Eligible employees who want to receive advance payments of the earned income credit for the next year must give you a new Form W-5.

Introduction

This publication is for employers of agricultural workers (farmworkers). It contains information that you may need to comply with the laws for agricultural labor (farmwork) relating to social security and Medicare taxes, FUTA tax, and withheld federal income tax (employment taxes). Agricultural employers report social security and Medicare taxes and withheld federal income tax on Form 943 and report FUTA tax on Form 940.

If you have nonfarm employees, see Publication 15 (Circular E), Employer's Tax Guide. If you have employees in the U.S. Virgin Islands, Guam, American Samoa, or the Commonwealth of the Northern Mariana Islands, see Publication 80 (Circular SS). Publication 15-A, Employer's Supplemental Tax Guide, contains more employment-related information, including information about sick pay and pension income. Publication 15-B, Employer's Tax Guide to Fringe Benefits, contains information about the employment tax treatment and valuation of various types of noncash compensation.

Telephone help. You can call the IRS toll free with your employment tax questions at 1-800-829-4933.

Help for people with disabilities. Telephone help is available using TTY/TDD equipment. You can call 1-800-829-4059 (toll free) with any question or to order forms and publications. See your tax package for the hours of operation.

COBRA premium assistance credit. The Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) provides certain former employees, retirees, spouses, former spouses, and dependent children the right to temporary continuation of health coverage at group rates. COBRA generally covers multiemployer health plans and health plans maintained by private-sector employers (other than churches) with 20 or more full and part-time employees. Parallel requirements apply to these plans under the Employee Retirement Income Security Act of 1974 (ERISA). Under the Public Health Service Act, COBRA requirements apply also to health plans covering state or local government employees. Similar requirements apply under the Federal Employees Health Benefits Program and under some state laws. For the premium assistance (or subsidy) discussed below, these requirements are all referred to as COBRA requirements.

The American Recovery and Reinvestment Act of 2009 (ARRA) allows a credit against "payroll taxes" (referred to in this publication as "employment taxes") for providing COBRA premium assistance to assistance eligible individuals. For periods of COBRA continuation coverage beginning after February 16, 2009, a group health plan must treat an assistance eligible individual as having paid the required COBRA continuation coverage premium if the individual elects COBRA coverage and pays 35% of the amount of the premium.

An assistance eligible individual is a qualified beneficiary of an employer's group health plan who is eligible for COBRA continuation coverage during the period beginning September 1, 2008, and ending December 31, 2009, due to the involuntarily termination from employment of a covered employee during the period and elects continuation COBRA coverage. The assistance for the coverage can last up to 9 months. The Department of Defense Appropriations Act of 2010 (DDAA) extended the end of the eligibilty period from December 31, 2009, to February 28, 2010. DDAA also extended the period of assistance from 9 months to 15 months.

Administrators of the group health plans (or other entities) that provide or administer COBRA continuation coverage must provide notice to assistance eligible individuals of the COBRA premium assistance. Any individual who became a COBRA premium assistance eligible individual on or after October 31, 2009, must be sent a notice about the extended provisions of DDAA.

The 65% of the premium not paid by the assistance eligible individual is reimbursed to the employer maintaining the group health plan. The reimbursement is made through a credit against the employer's employment tax liabilities. The employer takes the credit on line 13a of Form 943 once the 35% of the premium is paid by or on behalf of the assistance eligible individual. The credit is

treated as a deposit made on the first day of the return period. In the case of a multiemployer plan, the credit is claimed by the plan, rather than the employer. In the case of an insured plan subject to state law continuation coverage requirements, the credit is claimed by the insurance company, rather than the employer.

Anyone claiming the credit for COBRA premium assistance payments must maintain the following information to support their claim, including the following.

- Information on the receipt of the assistance eligible individuals' 35% share of the premium including dates and amounts.
- In the case of an insurance plan, a copy of invoice or other supporting statement from the insurance carrier and proof of timely payment of the full premium to the insurance carrier required under COBRA.
- In the case of a self-insured plan, proof of the premium amount and proof of the coverage provided to the assistance eligible individuals.
- Attestation of involuntary termination, including the date of the involuntary termination for each covered employee whose involuntary termination is the basis for eligibility for the subsidy.
- Proof of each assistance eligible individual's eligibility for COBRA coverage and the election of COBRA coverage.
- A record of the SSNs of all covered employees, the amount of the subsidy reimbursed with respect to each covered employee, and whether the subsidy was for one individual or two or more individuals.

For more information, visit the IRS website at <u>www.irs.gov</u> and enter keywords *COBRA Health Insur*ance Continuation Premium Subsidy.

Comments and suggestions. We welcome your comments about this publication and your suggestions for future editions.

You can write to us at the following address:

Internal Revenue Service Business Forms and Publications Branch SE:W:CAR:MP:T:B 1111 Constitution Ave. NW, IR-6526 Washington, DC 20224

We respond to many letters by telephone. Therefore, it would be helpful if you would include your daytime phone number, including the area code, in your correspondence.

You can email us at *taxforms@irs.gov. (The asterisk must be included in the address.) Please put "Publications Comment" on the subject line. Although we cannot respond individually to each email, we do appreciate your feedback and will consider your comments as we revise our tax products.

Ordering forms and publications. See Quick and Easy Access to IRS Tax Help and Tax Products at the end

Publication 51 (2010)

of this publication. You can order your 2009 and 2010 employment tax and information return forms, instructions, and publications online at www.irs.gov/businesses. Select "Online Ordering for Information Returns and Employer Returns." You can also visit www.irs.gov/formspubs to download other forms and publications.

Instead of ordering paper Forms W-2 and W-3, consider filing them electronically using the Social Security Administration's (SSA) free e-file service. Visit SSA's Employer W-2 Filing Instructions & Information website at www.socialsecurity.gov/employer, select "Electronically File Your W-2s," and provide registration information. You will be able to create and file "fill-in" versions of Forms W-2 with SSA and can print out completed copies of Forms W-2 for filing with state and local governments, distribution to your employees, and for your records. Form W-3 will be created for you based on your Forms W-2.

Tax questions. If you have a tax question, check the information available on www.irs.gov or call 1-800-829-4933 (businesses) or 1-800-829-1040 (individuals). We cannot answer tax questions sent the address provided earlier for comments and suggestions.

Useful Items

You may want to see:

Publication

□ 15 (Circular E), Employer's Tax Guide
 □ 15-A Employer's Supplemental Tax Guide
 □ 15-B Employer's Tax Guide to Fringe Benefits
 □ 225 Farmer's Tax Guide
 □ 535 Business Expenses
 □ 583 Starting a Business and Keeping Records
 □ 1635 Understanding Your EIN

1. Taxpayer Identification Numbers

If you are required to withhold any federal income, social security, or Medicare taxes, you will need an employer identification number (EIN) for yourself. Also, you will need the social security number (SSN) of each employee and the name of each employee as shown on the employee's social security card.

Employer identification number (EIN). An employer identification number (EIN) is a nine-digit number that the IRS issues. The digits are arranged as follows: 00-0000000. It is used to identify the tax accounts of employers and certain others who have no employees. Use your EIN on all of the items that you send to the IRS and SSA.

If you do not have an EIN, you may apply for one online. Go to the IRS website at <u>www.irs.gov</u>. Click on the tab for businesses and go to "Employer ID Numbers." Click on

"Apply for an EIN online" and then "APPLY ONLINE NOW." You may also apply for an EIN by calling 1-800-829-4933, or you can fax or mail Form SS-4 to the IRS. Do not use a social security number (SSN) in place of an EIN.

If you do not have an EIN by the time a return is due, write "Applied For" and the date you applied for it in the space shown for the number. If you took over another employer's business, do not use that employer's EIN.

See <u>Depositing without an EIN</u> in section 7 if you must make a tax deposit and you do not have an EIN.

You should have only one EIN. If you have more than one, and are not sure which one to use, call the toll-free Business and Specialty Tax Line at 1-800-829-4933 (TTY/TDD users can call 1-800-829-4059). Provide the EINs that you have, the name and address to which each number was assigned, and the address of your principal place of business. The IRS will tell you which EIN to use.

For more information, see Publication 1635, Understanding Your EIN, or Publication 583, Starting a Business and Keeping Records.

When you receive your EIN. If you are a new employer that indicated a federal tax obligation when requesting an EIN, you will be pre-enrolled in the Electronic Federal Tax Payment System (EFTPS). You will receive information in your Employer Identification Number (EIN) Package about Express Enrollment and an additional mailing containing your EFTPS personal identification number (PIN) and instructions for activating your PIN. Call the toll-free number located in your "How to Activate Your Enrollment" brochure to activate your enrollment and begin making your employment tax deposits. Be sure to tell your payroll provider about your EFTPS enrollment. Consider using EFTPS to make your other federal tax payments electronically as well. You should activate your EFTPS enrollment now even if you plan to deposit using FTD coupons (Form 8109) because it may take 5 to 6 weeks to receive the coupons and you may be required to make a deposit while waiting for them.

Social security number (SSN). An employee's social security number (SSN) consists of nine digits arranged as follows: 000-00-0000. You must obtain each employee's name and SSN as shown on the employee's social security card because you must enter them on Form W-2. You may, but are not required to, photocopy the social security card if the employee provides it. If you do not show the employee's correct name and SSN on Form W-2, you may owe a penalty unless you have reasonable cause. See Publication 1586, Reasonable Cause Regulations and Requirements for Missing and Incorrect Name/TINs.

Applying for a social security card. Any employee without a social security card can get one by completing Form SS-5, Application for a Social Security Card, and submitting the necessary documentation to SSA. You can get Form SS-5 at SSA offices, by calling 1-800-772-1213, or from the SSA website at

www.socialsecurity.gov/online/ss-5.html. The employee must complete and sign Form SS-5; it cannot be filed by the employer. You may be asked to supply a letter to

accompany Form SS-5 if the employee has exceeded his or her yearly or lifetime limit for the number of replacement cards allowed.

Applying for a social security number. If you file Form W-2 on paper and your employee has applied for an SSN but does not have one when you must file Form W-2, enter "Applied For" on the form. If you are filling electronically, enter all zeros (000-00-0000) in the social security number field. When the employee receives the SSN, file Copy A of Form W-2c, Corrected Wage and Tax Statement, with the SSA to show the employee's SSN. Furnish Copies B, C, and 2 of Form W-2c to the employee. Up to five Forms W-2c per Form W-3c, Transmittal of Corrected Wage and Tax Statements, may be created and submitted to the SSA over the Internet. For more information, visit SSA's Employer W-2 Filing Instructions & Information webpage at www.socialsecurity.gov/employer. Advise your employee to correct the SSN on his or her original Form W-2.

Correctly record the employee's name. Record the name and number of each employee as they are shown on the employee's social security card. If the employee's name is not correct as shown on the card (for example, because of marriage or divorce), the employee should request a corrected card from the SSA. Continue to report the employee's wages under the old name until he or she shows you an updated social security card with the new name.

If SSA issues the employee a replacement card after a name change, or a new card with a different social security number after a change in alien work status, file a Form W-2c to correct the name/SSN reported on the most recently filed Form W-2. It is not necessary to correct other years if the previous name and SSN were used for years before the most recent Form W-2.

IRS individual taxpayer identification numbers (ITINs) for aliens. Do not accept an individual taxpayer identification number (ITIN) in place of an SSN for either employee identification or for work. An ITIN is issued for use by resident and nonresident aliens who need identification for tax purposes, but who are not eligible for U.S. employment. The ITIN is a nine-digit number formatted like an SSN (for example, NNN-NN-NNNN). However, it begins with the number "9" and has either a "7" or "8" as the fourth digit (for example, 9NN-7N-NNNN or 9NN-8N-NNNN).



An individual with an ITIN who later becomes eligible to work in the United States must obtain an SSN. If the individual is currently eligible to

work in the United States, instruct the individual to apply for an SSN and follow the instructions under Applying for a social security number, earlier. Do not use an ITIN in place of an SSN on Form W-2.

Verification of social security numbers. The Social Security Administration (SSA) provides several ways for employers and authorized reporting agents to verify employee social security numbers (SSNs). These services may be used for wage reporting purposes only.

- Internet. Use the Social Security Number Verification Service (SSNVS) to instantly verify up to 10 employee names and SSNs at a time, or submit an electronic file of up to 250,000 names and SSNs for an overnight response. Go to www.socialsecurity.gov/employer/ssnv.htm.
- Telephone. Use the new Telephone Number Employer Verification (TNEV) service to verify up to 10 employee names and SSNs using SSA's automated telephone response system. TNEV is available 24 hours a day, 7 days a week, by calling the SSA National 800 Number (1-800-772-1213) or Employer Reporting Service Center (1-800-772-6270).
- Paper. Verify up to 300 names and SSNs by submitting a paper request. For information, see Appendix A in the Social Security Number Verification Service (SSNVS) Handbook at www.socialsecurity.gov/em-ployer/ssnvshandbk/appendix.htm.

Registering for SSNVS and TNEV. You must register online and receive authorization from your employer to use SSNVS or TNEV. You cannot register through TNEV. To register, visit SSA's website at

<u>www.socialsecurity.gov/employer</u> and click on the <u>Business Services Online</u> link. Follow the registration instructions to obtain a user identification (ID) and password. You will need to provide the following information about yourself and your company.

- Name.
- Social security number.
- · Date of birth.
- Type of employer.
- Employer identification number (EIN).
- Company name, address, and telephone number.
- Email address.

When you have completed the online registration process, SSA will mail a one-time activation code to your employer. You must enter the activation code online to use SSNVS or TNEV.

2. Who Are Employees?

Generally, employees are defined either under common law or under statutes for certain situations.

Employee status under common law. Generally, a worker who performs services for you is your employee if you have the right to control what will be done and how it will be done. This is so even when you give the employee freedom of action. What matters is that you have the right to control the details of how the services are performed. Get Publication 15-A for more information on how to determine whether an individual providing services is an independent contractor or an employee.

Page 7

You are responsible for withholding and paying employment taxes for your employees. You are also required to file employment tax returns. These requirements do not apply to amounts that you pay to independent contractors. The rules discussed in this publication apply only to workers who are your employees.

In general, you are an employer of farmworkers if your employees:

- Raise or harvest agricultural or horticultural products on your farm (including the raising and feeding of livestock);
- Work in connection with the operation, management, conservation, improvement, or maintenance of your farm and its tools and equipment;
- Provide services relating to salvaging timber, or clearing land of brush and other debris, left by a hurricane (also known as hurricane labor);
- Handle, process, or package any agricultural or horticultural commodity if you produced over half of the commodity (for a group of up to 20 unincorporated operators, all of the commodity); or
- Do work for you related to cotton ginning, turpentine, gum resin products, or the operation and maintenance of irrigation facilities.

For this purpose, the term "farm" includes stock, dairy, poultry, fruit, fur-bearing animal, and truck farms, as well as plantations, ranches, nurseries, ranges, greenhouses or other similar structures used primarily for the raising of agricultural or horticultural commodities, and orchards.

Farmwork does not include reselling activities that do not involve any substantial activity of raising agricultural or horticultural commodities, such as a retail store or a greenhouse used primarily for display or storage.

The table on page 25, <u>How Do Employment Taxes</u> <u>Apply to Farmwork</u>, distinguishes between farm and nonfarm activities, and also addresses rules that apply in special situations.

Crew Leaders

If you are a crew leader, you are an employer of farmworkers. A crew leader is a person who furnishes and pays (either on his or her own behalf or on behalf of the farm operator) workers to do farmwork for the farm operator. If there is no written agreement between you and the farm operator stating that you are his or her employee and if you pay the workers (either for yourself or for the farm operator), then you are a crew leader. For FUTA tax rules, see section 10.

Husband-Wife Business

If you and your spouse jointly own and operate a farm or nonfarm business and share in the profits and losses, you are partners in a partnership, whether or not you have a formal partnership agreement. See Publication 541, Partnerships, for more details. The partnership is considered the employer of any employees, and is liable for any employment taxes due on wages paid to its employees.

Exception—Qualified joint venture. If you and your spouse materially participate (see *Material participation* on page F-2 of the Instructions for Schedule F) as the only members of a jointly owned and operated business, and you file a joint Form 1040, you can make a joint election to be taxed as a qualified joint venture instead of a partnership. Spouses electing qualified joint venture status are treated as sole proprietors for federal tax purposes. Either of the sole proprietor spouses may report and pay the employment taxes due on wages paid to the employees, using the EIN of that spouse's sole proprietorship.

Exception—Community income. If you and your spouse wholly own an unincorporated business as community property under the community property laws of a state, foreign country, or U.S. possession, you can treat the business either as a sole proprietorship (of the spouse who carried on the business) or a partnership. You may still make an election to be taxed as a qualified joint venture instead of a partnership. See *Exception—Qualified joint venture* above.

3. Taxable Wages

Cash wages that you pay to employees for farmwork are generally subject to social security and Medicare taxes. If the wages are subject to social security and Medicare taxes, they are also subject to federal income tax withholding. You may also be liable for FUTA tax, which is not withheld by you or paid by the employee. FUTA tax is discussed in section 10. Cash wages include checks, money orders, etc. Do not count as cash wages the value of food, lodging, and other noncash items.

For more information on what payments are considered taxable wages, see Publication 15 (Circular E).

Commodity wages. Commodity wages are not cash and are not subject to social security and Medicare taxes or federal income tax withholding. However, noncash payments, including commodity wages, are treated as cash wages (see above) if the substance of the transaction is a cash payment. These noncash payments are subject to social security and Medicare taxes and federal income tax withholding.

Family members. Generally, the wages that you pay to family members who are your employees are subject to social security and Medicare taxes, federal income tax withholding, and FUTA tax. However, certain exemptions may apply for your child, spouse, or parent. See the table, *How Do Employment Taxes Apply to Farmwork*, on page 25.

Household employees. The wages of an employee who performs household services, such as a maid, babysitter, gardener, or cook, in your home are not subject to social security and Medicare taxes if you pay that employee cash wages of less than \$1,700 in 2010.

Social security and Medicare taxes do not apply to cash wages for housework in your private home if it was done by your spouse or your child under age 21. Nor do the taxes apply to housework done by your parent unless:

- You have a child living in your home who is under age 18 or has a physical or mental condition that requires care by an adult for at least 4 continuous weeks in a calendar quarter, and
- You are a widow or widower, or divorced and not remarried, or have a spouse in the home who, because of a physical or mental condition, cannot care for your child for at least 4 continuous weeks in the quarter.

For more information, see Publication 926, Household Employer's Tax Guide.



Wages for household work may not be a deductible farm expense. See Publication 225, Farmer's Tax Guide.

Share farmers and alien workers. You do not have to withhold or pay social security and Medicare taxes on amounts paid to share farmers under share-farming arrangements or on wages paid to alien workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor (that is, "H-2(A)" visa workers).

4. Social Security and Medicare Taxes

Generally, you must withhold social security and Medicare taxes on all cash wage payments that you make to your employees.

The \$150 Test or the \$2,500 Test

All cash wages that you pay to an employee during the year for farmwork are subject to social security and Medicare taxes and federal income tax withholding if either of the two tests below is met.

- You pay cash wages to an employee of \$150 or more in a year for farmwork (count all cash wages paid on a time, piecework, or other basis). The \$150 test applies separately to each farmworker that you employ. If you employ a family of workers, each member is treated separately. Do not count wages paid by other employers.
- The total that you pay for farmwork (cash and noncash) to all your employees is \$2,500 or more during the year.

Exceptions. The \$150 and \$2,500 tests do not apply to wages that you pay to a farmworker who receives less than \$150 in annual cash wages and the wages are not subject

to social security and Medicare taxes, or federal income tax withholding, even if you pay \$2,500 or more in that year to all of your farmworkers if the farmworker:

- Is employed in agriculture as a hand-harvest laborer,
- Is paid piece rates in an operation that is usually paid on a piece-rate basis in the region of employment,
- Commutes daily from his or her permanent home to the farm, and
- Had been employed in agriculture less than 13 weeks in the preceding calendar year.

Amounts that you pay to these seasonal farmworkers, however, count toward the \$2,500-or-more test to determine whether wages that you pay to other farmworkers are subject to social security and Medicare taxes.

Social Security and Medicare Tax Withholding

For wages paid in 2010 the social security tax rate is 6.2%, for both the employee and employer, on the first \$106,800 paid to each employee. You must withhold at this rate from each employee and pay a matching amount.

The Medicare tax rate is 1.45% each for the employer and the employee on all wages. You must withhold at this rate from each employee and pay a matching amount.

Social security and Medicare taxes apply to most payments of sick pay, including payments made by third parties such as insurance companies. For details, see Publication 15-A.

Employee share paid by employer. If you would rather pay a household or agricultural employee's share of the social security and Medicare taxes without withholding them from his or her wages, you may do so. If you do not withhold the taxes, however, you must still pay them. Any employee social security and Medicare taxes that you pay is additional income to the employee. Include it in the employee's Form W-2, box 1, but do not count it as social security and Medicare wages and do not include it in boxes 3 and 5. Also, do not count the additional income as wages for FUTA tax purposes. Different rules apply to employer payments of social security and Medicare taxes for non-household and non-agricultural employees. See section 7 of Publication 15-A.

Withholding social security and Medicare taxes on nonresident alien employees. In general, if you pay wages to nonresident alien employees, you must withhold social security and Medicare taxes as you would for a U.S. citizen or resident alien. However, see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, for exceptions to this general rule.

Religious exemption. An exemption from social security and Medicare taxes is available to members of a recognized religious sect opposed to public insurance. This exemption is available only if both the employee and the employer are members of the sect.

Publication 51 (2010) Page 9

For more information, see Publication 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

5. Federal Income Tax Withholding

Farmers and crew leaders must withhold federal income tax from the wages of farmworkers if the wages are subject to social security and Medicare taxes. The amount to withhold is figured on gross wages before taking out social security and Medicare taxes, union dues, insurance, etc. You may use one of several methods to determine the amount of federal income tax withholding. They are discussed in section 13.

Form W-4. To know how much federal income tax to withhold from employees' wages, you should have a Form W-4, Employee's Withholding Allowance Certificate, on file for each employee. Encourage your employees to file an updated Form W-4 for 2010, especially if they owed taxes or received a large refund when filing their 2009 tax return. Advise your employees to visit the IRS website at www.irs.gov/individuals and select the "IRS Withholding Calculator" link for help in determining how many withholding allowances to claim on their Form W-4. Ask each new employee to give you a signed Form W-4 when starting work. Make the form effective with the first wage payment. If a new employee does not give you a completed Form W-4, withhold tax as if he or she is single, with no withholding allowances.

Forms in Spanish. You can provide Formulario W-4(SP) in place of Form W-4 to your Spanish-speaking employees. For more information, see Publicación 17(SP).

Effective date of Form W-4. A Form W-4 remains in effect until the employee gives you a new one. When you receive a new Form W-4, do not adjust withholding for pay periods before the effective date of the new form. Do not adjust withholding retroactively. For exceptions, see Exemption from federal income tax withholding, IRS review of requested Forms W-4, and Invalid Forms W-4, later. If an employee gives you a replacement Form W-4, begin withholding no later than the start of the first payroll period ending on or after the 30th day from the date when you received the replacement Form W-4.



A Form W-4 that makes a change for the next calendar year will not take effect in the current calendar year.

Completing Form W-4. The amount of federal income tax withholding is based on marital status and withholding allowances. Your employees may not base their withholding amounts on a fixed dollar amount or percentage. However, the employee may specify a dollar amount to be withheld in addition to the amount of withholding based on filing status and withholding allowances claimed on Form W-4.

Employees may claim fewer withholding allowances than they are entitled to claim. They may do this to ensure that they have enough withholding or to offset other sources of taxable income that are not subject to withholding.

Publication 505, Tax Withholding and Estimated Tax, contains detailed instructions for completing Form W-4. Along with Form W-4, you may wish to order Publication 505 and Publication 919, How Do I Adjust My Tax Withholding, for your employees.

Do not accept any withholding or estimated tax payments from your employees in addition to withholding based on their Form W-4. If an employee wants additional withholding, he or she should submit a new Form W-4 and, if necessary, pay estimated tax by filing Form 1040-ES, Estimated Tax for Individuals.

Exemption from federal income tax withholding. Generally, an employee may claim exemption from federal income tax withholding because he or she had no federal income tax liability last year and expects none this year. See the Form W-4 instructions for more information. However, the wages are still subject to social security and Medicare taxes.

A Form W-4 claiming exemption from withholding is valid for only one calendar year. To continue to be exempt from withholding in the next year, an employee must give you a new Form W-4 by February 15 of that year. If the employee does not give you a new Form W-4, withhold tax as if the employee is single with zero withholding allowances or withhold based on the last valid Form W-4 you have for the employee.

Withholding income taxes on the wages of nonresident alien employees. In general, you must withhold federal income taxes on the wages of nonresident alien employees. However, see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities for exceptions to this general rule.

Withholding adjustment for nonresident alien employ- ees. To reflect the Making Work Pay credit that was enacted by ARRA, a new procedure applies for figuring the amount of income tax to withhold from wages of nonresident alien employees performing services within the United States for wages paid in 2010. This procedure requires a new chart and new tables to be used with the withholding tables to determine the amount to withhold from the wages of the nonresident alien employee. See *Withholding adjustment for nonresident aliens* in section 9 of Publication 15 (Circular E).

Nonresident alien employee's Form W-4. When completing Forms W-4, nonresident aliens are required to:

- Not claim exemption from income tax withholding;
- Request withholding as if they are single, regardless of their actual marital status;
- Claim only one allowance (if the nonresident alien is a resident of Canada, Mexico, or Korea, he or she may claim more than one allowance); and

Page 10 Publication 51 (2010)

 Write "Nonresident Alien" or "NRA" above the dotted line on line 6 of Form W-4.

If you maintain an electronic Form W-4 system, you should provide a field for nonresident alien employees to enter nonresident alien status in lieu of writing "Nonresident Alien" or "NRA" above the dotted line on line 6.



Nonresident alien employees are no longer required to request additional withholding in the box for line 6 on Form W-4. However, a nonresident

alien employee may request additional withholding at his or her option.

Form 8233. If a nonresident alien employee claims a tax treaty exemption from withholding, the employee must submit Form 8233, Exemption from Withholding on Compensation for Independent (and Certain Dependent) Personal Services of a Nonresident Alien Individual, with respect to the income exempt under the treaty, instead of Form W-4. See Publication 515 for details.

IRS review of requested Forms W-4. In the past, you had to routinely send the IRS any Form W-4 claiming complete exemption from withholding if \$200 or more in weekly wages was expected or claiming more than 10 allowances. Employers no longer have to submit these Forms W-4 to the IRS. However, Forms W-4 are still subject to review. When we refer to Form W-4, the same rules apply to Formulario W-4(SP), its Spanish translation.

You may receive a notice from the IRS requiring you to submit copies of Forms W-4. Send the requested copy or copies of Form W-4 to the IRS at the address provided and in the manner directed by the notice. You may also be directed to make available for inspection by an IRS employee certain Forms W-4. The notice you receive from the IRS may relate to one or more of your named employees. IRS may also require you to submit copies of Form W-4 to the IRS as directed by a revenue procedure or notice published in the Internal Revenue Bulletin.

After submitting a copy of the requested Form W-4 to the IRS, continue to withhold federal income tax based on that Form W-4 if it is valid (see *Invalid Forms W-4*, later). However, the IRS may later notify you in writing that the employee is not entitled to claim a complete exemption from withholding or more than the maximum number of withholding allowances specified by the IRS in the written notice. The notice will also specify the applicable marital status for purposes of calculating the required amount of withholding. You are to withhold federal income tax based on the effective date shown on the notice using the maximum number of withholding allowances and marital status specified in the notice (commonly referred to as a "lock-in letter").

Initial lock-in letter. The IRS uses information reported on Form W-2 to identify employees with withholding compliance problems. In some cases, where a serious under-withholding problem is found to exist for a particular employee, the IRS may issue a lock-in letter to the employer specifying the maximum number of withholding allowances and marital status permitted for a specific

employee. If the employee is employed by you as of the date of the notice, you must furnish the notice to the employee within 10 business days of receipt. You may follow any reasonable business practice to furnish the copy of the notice to the employee.

Implementation of lock-in letter. When you receive the notice specifying the maximum number of withholding allowances and marital status permitted, you may not withhold immediately on the basis of the notice. You must begin withholding tax on the basis of the notice for any wages paid after the date specified in the notice. The delay between your receipt of the notice and the date to begin the withholding on the basis of the notice permits the employee to contact the IRS.

Seasonal employees and employees not currently performing services. If you receive a notice for an employee who is not currently performing services for you, you are still required to furnish the notice to the employee and withhold based on the notice if any of the following apply.

- You are paying wages for the employee's prior services and the wages are subject to income tax withholding on or after the date specified in the notice.
- You reasonably expect the employee to resume services within 12 months of the date of the notice.
- The employee is on a bona fide leave of absence that does not exceed 12 months or the employee has a right to reemployment after the leave of absence.

Termination and re-hire of employees. If you are required to furnish and withhold based on the notice and the employment relationship is terminated after the date of the notice, you must continue to withhold based on the notice if you continue to pay any wages subject to income tax withholding. You must also withhold based on the notice or modification notice (see <u>Modification notice</u> next) if the employee resumes the employment relationship with you within 12 months after the termination of the employment relationship.

Modification notice. After issuing the notice specifying the maximum number of withholding allowances and marital status permitted, the IRS may issue a subsequent notice (modification notice) that modifies the original notice. The modification notice may change the marital status and/or the number of withholding allowances permitted. You must withhold federal income tax based on effective date specified in the modification notice.

Employee provides you a new Form W-4 after IRS notice. After the IRS issues a notice or modification notice, if the employee provides you with a new Form W-4 claiming complete exemption from withholding or claims a marital status, a number of withholding allowances, and any additional withholding that results in less withholding than would result under the IRS notice or modification notice, you must disregard the new Form W-4. You are

required to withhold on the basis of the notice or modification notice unless the IRS subsequently notifies you to withhold based on the new Form W-4. If the employee wants to put a new Form W-4 into effect that results in less withholding than required, the employee must contact the IRS.

If, after you receive an IRS notice or modification notice, your employee provides you with a new Form W-4 that does not claim exemption from federal income tax withholding and claims a marital status, a number of withholding allowances, and any additional withholding that results in more withholding than would result under the notice or modification notice, you must withhold tax on the basis of that new Form W-4. Otherwise, disregard any subsequent Forms W-4 provided by the employee and withhold based on the IRS notice or modification notice.

Substitute Forms W-4. You are encouraged to have your employees use the official version of Form W-4 to claim withholding allowances or exemption from withholding. Call the IRS at 1-800-829-3676 or visit the IRS website at *www.irs.gov* to obtain copies of Form W-4.

You may use a substitute version of Form W-4 to meet your business needs. However, your substitute Form W-4 must contain language that is identical to the official Form W-4 and your form must meet all current IRS rules for substitute forms. At the time that you provide your substitute form to the employee, you must provide him or her with all tables, instructions, and worksheets from the current Form W-4.

You are **prohibited** from accepting a substitute Form W-4 developed by an employee, and the employee submitting such form will be treated as failing to furnish a Form W-4. However, continue to use any valid Forms W-4 developed by your employees that you accepted before October 11, 2007.

Invalid Forms W-4. Any unauthorized change or addition to Form W-4 makes it invalid. This includes taking out any language by which the employee certifies that the form is correct. A Form W-4 is also invalid if, by the date an employee gives it to you, he or she indicates in any way that it is false. An employee who submits a false Form W-4 may be subject to a \$500 penalty. You may treat a Form W-4 as invalid if the employee wrote "exempt" on line 7 and also entered a number on line 5 or an amount on line 6.

When you get an invalid Form W-4, do not use it to figure federal income tax withholding. Tell the employee that it is invalid and ask for another one. If the employee does not give you a valid one, withhold taxes as if the employee was single and claiming no withholding allowances. However, if you have an earlier Form W-4 for this worker that is valid, withhold as you did before.

For additional information about these rules, see Treasury Decision 9337, 2007-35 I.R.B. 455, available at www.irs.gov/irb/2007-35_IRB/ar10.html.

Amounts exempt from levy on wages, salary, and other income. If you receive a Notice of Levy on Wages, Salary, and Other Income— Forms 668-W(ACS), 668-W(C)(DO), or 668-W(ICS)), you must withhold amounts as described in the instructions for these forms.

Publication 1494 (2010), Tables for Figuring Amount Exempt From Levy on Wages, Salary, and Other Income—Forms 668-W(ACS), 668-W(c)(DO), and 668-W(ICS), shows the exempt amount. If a levy issued in a prior year is still in effect and the taxpayer submits a new Statement of Exemptions and Filing Status, use the current year Publication 1494 to compute the exempt amount.

How To Figure Federal Income Tax Withholding

There are several ways to figure federal income tax withholding.

- Wage bracket tables. See page 23 for directions on how to use the tables.
- Percentage method. See page 23 for directions on how to use the percentage method.
- Alternative formula tables for percentage method withholding. See Publication 15-A.
- Wage bracket percentage method withholding tables. See Publication 15-A.
- Other alternative methods. See Publication 15-A.

Employers with automated payroll systems will find the two alternative formula tables and the two alternative wage bracket percentage method tables in Publication 15-A useful.

If an employee wants additional federal tax withheld, have the employee show the extra amount on Form W-4.

Supplemental wages. Supplemental wages are compensation paid to an employee in addition to the employee's regular wages. They include, but are not limited to, bonuses, commissions, overtime pay, accumulated sick leave, severance pay, awards, prizes, back pay and retroactive pay increases for current employees, and payments for nondeductible moving expenses. Other payments subject to the supplemental wage rules include taxable fringe benefits and expense allowances paid under a nonaccountable plan.

If you pay supplemental wages with regular wages but do not specify the amount of each, withhold federal income tax as if the total was a single payment for a regular payroll period.

If you pay supplemental wages separately (or combine them in a single payment and specify the amount of each), the federal income tax withholding method depends partly on whether you withhold federal income tax from your employee's regular wages.

- If you withheld federal income tax from an employee's regular wages in the current or immediately preceding calendar year, you can use one of the following methods for the supplemental wages.
 - a. Withhold a flat 25% (no other percentage allowed).

- b. If the supplemental wages are paid concurrently with regular wages, add the supplemental wages to the concurrently paid regular wages. If there are no concurrently paid regular wages, add the supplemental wages to alternatively, either the regular wages paid or to be paid for the current payroll period or the regular wages paid for the preceding payroll period. Figure the income tax withholding as if the total of the regular wages and supplemental wages is a single payment. Subtract the tax withheld from the regular wages. Withhold the remaining tax from the supplemental wages. If there were other payments of supplemental wages paid during the payroll period made before the current payment of supplemental wages, aggregate all the payments of supplemental wages paid during the payroll period with the regular wages paid during the payroll period, calculate the tax on the total, subtract the tax already withheld from the regular wages and previous supplemental wage payments, and withhold the remaining tax from the current payment of supplement wages.
- 2. If you did not withhold federal income tax from the employee's regular wages in the current or immediately preceding calendar year, use method 1-b above. This would occur, for example, when the value of the employee's withholding allowances claimed on Form W-4 is more than the wages.



Separate rules apply to any supplemental wages exceeding \$1,000,000 that you pay to an individual during the year. See section 7 in

Publication 15 (Circular E) for details.

Regardless of the method that you use to withhold federal income tax on supplemental wages, they are generally subject to social security, Medicare, and FUTA taxes.

6. Advance Earned Income Credit (EIC) Payment

An employee who expects to be eligible for the earned income credit (EIC) and who expects to have a qualifying child is entitled to receive EIC payments with his or her pay during the year. To get these payments, the employee must give you a properly completed Form W-5 (or Formulario W-5(SP), its Spanish translation) using either the paper form or the approved electronic format. You are required to make advance EIC payments to employees who give you a properly completed Form W-5; except that you are not required to make these payments to farmworkers paid on a daily basis.

Certain employees who do not have a qualifying child may be able to claim the EIC on their tax return. However, they cannot get advance EIC payments. For 2010, the advance payment can be as much as \$1,830. The tables that begin on page 48 reflect that limit.

Form W-5. Form W-5 explains the eligibility requirements for receiving advance EIC payments. On Form W-5, an employee states that he or she expects to be eligible to claim the EIC and shows whether he or she has another Form W-5 in effect with any other current employer.

You must include advance EIC payments with the wages that you pay to eligible employees who give you a signed and completed Form W-5. Form W-5 is effective for the first payroll period ending (or the first wage payment made without regard to a payroll period) on or after the date the employee gives you the form. It remains in effect until the end of the year or until the employee revokes it or gives you a new one. Employees must give you a new Form W-5 each year.

An employee may have only one Form W-5 in effect with a current employer at one time. If an employee is married and his or her spouse also works, each spouse should file a separate Form W-5.

For more information, see Form W-5 or Publication 15 (Circular E).

How to figure the advance EIC payment. Figure the amount of advance EIC to include in the employee's pay by using either the wage bracket or percentage method tables that begin on page 48. There are separate tables for employees whose spouses have a Form W-5 in effect.



During 2010, if you pay an employee total wages of at least \$35,535 (\$40,545 if married filing jointly) you must stop making advance EIC pay-

ments to that employee for the rest of the year.

Paying the advance EIC to employees. Advance EIC payments are not subject to withholding of income, social security, or Medicare taxes. An advance EIC payment does not change the amount of income, social security, or Medicare taxes that you withhold from the employee's wages. You add the advance EIC payment to the employee's net pay for the pay period. At the end of the year, you show the total advance EIC payments in box 9 on Form W-2. Do not include this amount as wages in box 1.

Employer's returns. Show the total payments that you made to employees on the advance EIC line (line 10) of your Form 943. Subtract this amount from your total taxes on line 9. See the Instructions for Form 943. Reduce the amounts reported on line 17 of Form 943 or on Form 943-A, Agricultural Employer's Record of Federal Tax Liability, by any advance EIC paid to your employees.

Generally, you will make the advance EIC payment from withheld federal income tax and employee and employer social security and Medicare taxes. Advance EIC payments are treated as deposits of these taxes on the day that you pay wages (including the advance EIC payment) to your employees. The payments are treated as deposits of these taxes in the following order: first to the amount of federal income tax withholding, then to withheld employee social security and Medicare taxes, and last, to the employer's share of social security and Medicare taxes. For more information, see Publication 15 (Circular E).

Publication 51 (2010) Page 13

Required Notice to Employees

You must notify employees who have no federal income tax withheld that they may be able to claim a tax refund because of the EIC. Although you do not have to notify employees who claim exemption from withholding on Form W-4 about the EIC, you are encouraged to notify any employees whose wages for 2009 were less than \$43,279 (\$48,279 if married filing jointly) that they may be eligible to claim the credit for 2009. This is because eligible employees may get a refund of the amount of EIC that is more than the tax that they owe.

You will meet the notification requirement if you issue to the employee Form W-2 with the EIC notice on the back of Copy B, or a substitute Form W-2 with the same statement. You may also meet the requirement by providing Notice 797, Possible Federal Tax Refund Due to the Earned Income Credit (EIC), or your own statement that contains the same wording.

If a substitute Form W-2 is given to the employee on time but does not have the required statement, you must notify the employee within 1 week of the date that the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date that Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 8, 2010.

7. Depositing Taxes

Generally, you must deposit both the employer and employee shares of social security and Medicare taxes and federal income tax withheld (minus any advance earned income credit payments). You must deposit by using the Electronic Federal Tax Payment System (EFTPS) or by mailing or delivering a check, money order, or cash with Form 8109, Federal Tax Deposit Coupon, to an authorized financial institution that is an authorized depositary for federal taxes. However, some employers must only deposit using EFTPS. See *How To Deposit* on page 16.



The credit against employment taxes for COBRA premium assistance payments you take on the 2009 Form 943 is treated as a deposit of taxes on

the first day of your return period. See <u>COBRA premium</u> assistance credit on page 5 for more information.

Payment with return. You may make payments with Forms 943 or 945 instead of depositing if one of the following applies.

 You report less than a \$2,500 tax liability for the year (line 11 of Form 943 or line 3 of Form 945) and you pay in full with a return that is filed on time. However, if you are unsure that you will report less than \$2,500, deposit under the rules explained in this section so that you will not be subject to failure-to-deposit penalties. You are a monthly schedule depositor and make a payment in accordance with the <u>Accuracy of Deposits Rule</u> discussed later. This payment may be \$2.500 or more.



Only monthly schedule depositors, defined later, are allowed to make an Accuracy of Deposits Rule payment with the return. Semiweekly sched-

ule depositors must timely deposit the amount. See Accuracy of Deposits Rule and How To Deposit, later in this section.

When To Deposit



If you employ both farm and nonfarm workers, do not combine the taxes reportable on Forms 941 or 944 with Form 943 to decide whether to make

a deposit. See Employers of Both Farm and Nonfarm Workers on page 19.

The rules for determining when to deposit Form 943 taxes are discussed below. See section 10 for the separate rules that apply to FUTA tax. Under these rules, you are classified as either a monthly schedule depositor or a semiweekly schedule depositor.

The terms "monthly schedule depositor" and "semiweekly schedule depositor" do not refer to how often your business pays its employees or how often you are required to make deposits. The terms identify which set of rules you must follow when you incur a tax liability.

The deposit schedule that you must use for a calendar year is determined from the total taxes (not reduced by any advance EIC payments) reported on your Form 943 (line 9) for the lookback period, discussed next.

- If you reported \$50,000 or less of Form 943 taxes for the lookback period, you are a monthly schedule depositor.
- If you reported more than \$50,000 of Form 943 taxes for the lookback period, you are a semiweekly schedule depositor.

Lookback period. The lookback period is the second calendar year preceding the current calendar year. For example, the lookback period for 2010 is 2008.

Example of deposit schedule based on lookback period. Rose Co. reported taxes on Form 943 as follows.

2008 — \$48,000

2009 — \$60,000

Rose Co. is a monthly schedule depositor for 2010 because its taxes for the lookback period (\$48,000 for calendar year 2008) were not more than \$50,000. However, for 2011, Rose Co. is a semiweekly schedule depositor because the total taxes for its lookback period (\$60,000 for calendar year 2009) exceeded \$50,000.

Page 14 Publication 51 (2010)

Adjustments to lookback period taxes. To determine your taxes for the lookback period, use only the tax that you reported on the original return (Form 943, line 9). Do not include adjustments shown on Form 943-X, Adjusted Employer's Annual Federal Tax Return for Agricultural Employees or Claim for Refund.

Example of adjustments. An employer originally reported total tax of \$45,000 for the lookback period in 2008. The employer discovered during March 2010 that the tax during the lookback period was understated by \$10,000 and corrected this error by filing Form 943-X. The total tax reported in the lookback period is still \$45,000. The \$10,000 adjustment is also not treated as part of the 2010 taxes.

Deposit period. The term "deposit period" refers to the period during which tax liabilities are accumulated for each required deposit due date. For monthly schedule depositors, the deposit period is a calendar month. The deposit periods for semiweekly schedule depositors are Wednesday through Friday and Saturday through Tuesday.

Monthly Deposit Schedule

If the total tax reported on line 9 of Form 943 for the lookback period is \$50,000 or less, you are a monthly schedule depositor for the current year. You must deposit Form 943 taxes on payments made during a calendar month by the 15th day of the following month.

Monthly schedule example. Red Co. is a seasonal employer and a monthly schedule depositor. It pays wages each Friday. It paid wages during August 2010, but did not pay any wages during September. Red Co. must deposit the combined tax liabilities for the August paydays by September 15. Red Co. does not have a deposit requirement for September (that is, due by October 15) because no wages were paid in September; therefore, it did not have a tax liability for September.

New employers. For agricultural employers, your tax liability for any year in the lookback period before the date you started or acquired your business is considered to be zero. Therefore, you are a monthly schedule depositor for the first and second calendar years of your agricultural business (but see the \$100,000 Next-Day Deposit Rule, later).

Semiweekly Deposit Schedule

You are a semiweekly schedule depositor for a calendar year if the total taxes on line 9 of Form 943 during your lookback period were more than \$50,000. Under the semiweekly deposit schedule, deposit Form 943 taxes for payments made on Wednesday, Thursday, and/or Friday by the following Wednesday. Deposit amounts accumulated for payments made on Saturday, Sunday, Monday, and/or Tuesday by the following Friday.

Semiweekly depositors are not required to deposit twice a week if their payments were in the same semiweekly period unless the \$100,000 Next-Day Deposit Rule (discussed later) applies. For example, if you made a payment on both Wednesday and Friday and incurred taxes of \$10,000 for each pay date, deposit the \$20,000 by the following Wednesday. If you made no additional payments on Saturday through Tuesday, no deposit is due on Friday.



Semiweekly schedule depositors must complete Form 943-A and submit it with Form 943.

Semiweekly Deposit Schedule

IF the payday falls on a	THEN deposit taxes by the following
Wednesday, Thursday, and/or Friday	Wednesday
Saturday, Sunday, Monday, and/or Tuesday	Friday

Semiweekly schedule example. Green, Inc., a semiweekly schedule depositor, pays wages on the last day of each month. Green, Inc., will deposit only once a month, but the deposit will be made under the semiweekly deposit schedule as follows. Green, Inc.'s tax liability for the April 30, 2010 (Friday), wage payment must be deposited by May 5, 2010 (Wednesday).

Semiweekly deposit period spanning two quarters. If you have more than one pay date during a semiweekly period and the pay dates fall in different calendar quarters, you will need to make separate deposits for the separate liabilities. For example, if you have a pay date on Wednesday, September 29, 2010 (third quarter), and another pay date on Friday, October 1, 2010 (fourth quarter), two separate deposits will be required even though the pay dates fall within the same semiweekly period. Both deposits will be due Wednesday, October 6, 2010 (three banking days from the end of the semiweekly deposit period).

Deposits on Banking Days Only

If a deposit is required to be made on a day that is not a banking day, the deposit is considered on time if it is made by the next banking day. In addition to federal and state bank holidays, Saturdays and Sundays are treated as nonbanking days. For example, if a deposit is required to be made on Friday, but Friday is not a banking day, the deposit is considered timely if it is made by the following Monday (if Monday is a banking day).

Semiweekly schedule depositors will always have 3 banking days to make a deposit. That is, if any of the 3 weekdays after the end of a semiweekly period is a banking holiday, you will have 1 additional banking day to deposit. For example, if a semiweekly schedule depositor accumulated taxes on Friday and the following Monday is

not a banking day, the deposit normally due on Wednesday may be made on Thursday (allowing 3 banking days to make the deposit).

\$100,000 Next-Day Deposit Rule

If you accumulate \$100,000 or more of Form 943 taxes (that is, taxes reported on line 11) on any day during a deposit period, you must deposit the tax by the close of the next banking day, whether you are a monthly or a semi-weekly schedule depositor.

For purposes of the \$100,000 rule, do not continue accumulating a tax liability after the end of a deposit period. For example, if a semiweekly schedule depositor has accumulated a liability of \$95,000 on a Tuesday (of a Saturday-through-Tuesday deposit period) and accumulated a \$10,000 liability on Wednesday, the \$100,000 next-day deposit rule does not apply because the \$10,000 is accumulated in the next deposit period. Thus, \$95,000 must be deposited on Friday and \$10,000 must be deposited on the following Wednesday.

In addition, once you accumulate at least \$100,000 in a deposit period, stop accumulating at the end of that day and begin to accumulate anew on the next day. For example, Fir Co. is a semiweekly schedule depositor. On Monday, Fir Co. accumulates taxes of \$110,000 and must deposit this amount on Tuesday, the next banking day. On Tuesday, Fir Co. accumulates additional taxes of \$30,000. Because the \$30,000 is not added to the previous \$110,000 and is less than \$100,000, Fir Co. does not have to deposit the \$30,000 until Friday (following the semiweekly deposit schedule).



If you are a monthly schedule depositor and you accumulate a \$100,000 tax liability on any day, you become a semiweekly schedule depositor on

the next day and remain so for the remainder of the calendar year and for the following calendar year.

Example of the \$100,000 next-day deposit rule. Elm, Inc., started business on April 2, 2010. Because Elm, Inc., is a new employer, the taxes for its lookback period are considered to be zero; therefore, Elm, Inc., is a monthly schedule depositor. On April 9, Elm, Inc., paid wages for the first time and accumulated taxes of \$50,000. On April 16 (Friday), Elm, Inc., paid wages and accumulated taxes of \$60,000, for a total of \$110,000. Because Elm, Inc., accumulated \$110,000 on April 16, it must deposit \$110,000 by April 19 (Monday), the next banking day.

Accuracy of Deposits Rule

You are required to deposit 100% of your tax liability on or before the deposit due date. However, penalties will not be applied for depositing less than 100% if both of the following conditions are met.

1. Any deposit shortfall does not exceed the greater of \$100 or 2% of the amount of taxes otherwise required to be deposited.

2. The deposit shortfall is paid or deposited by the shortfall makeup date as described below.

Makeup Date for Deposit Shortfall:

- Monthly Schedule Depositor—Deposit the shortfall or pay it with your return by the due date of your Form 943. You may pay the shortfall with your Form 943 even if the amount is \$2,500 or more.
- Semiweekly Schedule Depositor—Deposit by the earlier of (a) the first Wednesday or Friday (whichever comes first) that falls on or after the 15th of the month following the month in which the shortfall occurred, or (b) the due date for Form 943. For example, if a semiweekly schedule depositor has a deposit shortfall during February 2010, the shortfall makeup date is March 17, 2010 (Wednesday).

How To Deposit

The two methods of depositing employment taxes are discussed below. See <u>Payment with return</u> on page 14 for exceptions explaining when taxes may be paid with the tax return instead of being deposited.

Electronic deposit requirement (EFTPS). You must make electronic deposits of all depository taxes (such as employment tax, excise tax, and corporate income tax) using the Electronic Federal Tax Payment System (EFTPS) in 2010 if:

- Your total deposits of such taxes in 2008 were more than \$200,000, or
- You were required to use EFTPS in 2009.

If you are required to use EFTPS and use Form 8109 instead, you may be subject to a 10% failure-to-deposit penalty. EFTPS is a free service provided by the Department of Treasury. If you are not required to use EFTPS, you may participate voluntarily. To get more information or to enroll in EFTPS, call 1-800-555-4477 (business) or 1-800-316-6541 (individual). You can also visit the EFTPS website at www.eftps.gov.

New employers that have a federal tax obligation will be pre-enrolled in EFTPS. Call the toll-free number located in your Employer Identification Number (EIN) Package to activate your enrollment and begin making your tax deposit payments. See *When you receive your EIN* on page 6 for more information.

Depositing on time. For deposits made by EFTPS to be on time, you must initiate the transaction at least one business day before the date that the deposit is due.

Deposit record. For your records, an Electronic Funds Transfer (EFT) Trace Number will be provided with each successful payment. The number can be used as a receipt or to trace the payment.

Same day payment option. If you fail to initiate a deposit transaction on EFTPS at least 1 business day before the date a deposit is due, you can still make your

deposit on time by using the Federal Reserve-Electronic Tax Application (FR-ETA). If you ever need the same-day payment method, you will need to make arrangements with your financial institution ahead of time. FR-ETA allows you to initiate the transaction and have the funds transferred from your financial institution on the same day. Enrollment in EFTPS automatically enrolls you in FR-ETA. Instructions for using FR-ETA are included in your EFTPS enrollment package. Business taxpayers can use FR-ETA even if not enrolled, but may need help to have their financial institution use the proper format for making the payment. The guidelines for financial institutions for making payments using FR-ETA can be found at www.frbservices.org/files/serviceofferings/pdf/Sameday.pdf.

Making deposits with FTD coupons. If you are not making deposits by EFTPS, use Form 8109 to make the deposits at an authorized financial institution.

For new employers, if you would like to receive a Federal Tax Deposit (FTD) coupon booklet, call 1-800-829-4933. Allow 5 to 6 weeks for delivery. Consider activating your enrollment in EFTPS **now** so that you can make timely deposits of employment taxes while waiting for requested FTD coupons.

The IRS will keep track of the number of FTD coupons that you use and will automatically send you additional coupons when you need them. If you do not receive your resupply of FTD coupons, call 1-800-829-4933. You can have the FTD coupon books sent to a branch office, tax preparer, or service bureau that is making your deposits by showing that address on Form 8109-C, FTD Address Change, which is in the FTD coupon book. Filing Form 8109-C will not change your address of record; it will change only the address where the FTD coupons are mailed. The FTD coupons will be preprinted with your name, address, and EIN. They have entry spaces for indicating the type of tax and the tax period for which the deposit is made.

It is very important to clearly mark the correct type of tax and tax period on each FTD coupon. This information is used by the IRS to credit your account.

If you have branch offices depositing taxes, give them FTD coupons and complete instructions so that they can deposit the taxes when due.

Please use only your FTD coupons. If you use anyone else's FTD coupon, you may be subject to a failure-to-deposit penalty. This is because your account will be underpaid by the amount of the deposit credited to the other person's account. See <u>Deposit Penalties</u>, later, for penalty amounts.

How to deposit with a FTD coupon. Mail or deliver each FTD coupon and a single payment covering the taxes to be deposited to an authorized depositary. An authorized depositary is a financial institution (for example, a commercial bank) that is authorized to accept federal tax deposits. Follow the instructions in the FTD coupon book. Make your check or money order payable to the depositary. To help ensure proper crediting of your account, include your EIN, the type of tax (for example, Form 943), and the tax period to which the payment applies on your check or money order.

Authorized depositaries must accept cash, a postal money order drawn to the order of the depositary, or a check or draft drawn on and to the order of the depositary. You may deposit taxes with a check drawn on another financial institution only if the depositary is willing to accept that form of payment. Be sure that the financial institution where you make deposits is an authorized depositary. Deposits made at an unauthorized institution may be subject to the failure-to-deposit penalty.

If you prefer, you may mail your coupon and payment to:

Financial Agent Federal Tax Deposit Processing P.O. Box 970030 St. Louis, MO 63197.

Make your check or money order payable to "Financial Agent."

The Financial Agent cannot process foreign checks. If you send a check written on a foreign bank to pay a federal tax deposit, you generally will be charged a deposit penalty and will receive a bill in the mail. A foreign bank is a financial institution that is not incorporated under the laws of the United States, any U.S. state, any U.S. possession, or the District of Columbia.

You may enroll in the Electronic Federal Tax Payment System (EFTPS), which will allow you to make electronic payments at no charge to you. Instructions for enrollment are available at www.eftps.gov.

You may also make the payments by wire transfer, through EFTPS, without being enrolled. A same day payment is initiated by your financial institution and can be used by businesses for making EFTPS tax payments. Please check with your financial institution regarding availability, deadlines, and costs. Generally, your bank will charge you a fee for payments made this way.

Depositing on time. The IRS determines if deposits are on time by the date that they are received by an authorized depositary. To be considered timely, the funds must be available to the depositary on the deposit due date before the institution's daily cutoff deadline. Contact your local depositary for information concerning check clearance and cutoff schedules. However, a deposit received by the authorized depositary after the due date will be considered timely if the taxpayer establishes that it was mailed in the United States in a properly addressed, postage prepaid envelope at least 2 days before the due date.



If you are required to deposit any taxes more than once a month, any deposit of \$20,000 or more must be received by the authorized depositary by

its due date to be timely. See section 7502(e)(3) for more information.

Depositing without an EIN. If you have applied for an EIN but have not received it and you must make a deposit, make the deposit with the IRS. Do not make the deposit at an authorized depositary. Make your check or money order payable to the "United States Treasury" and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN. Send

your deposit with an explanation to your local IRS office or the office where you file Form 943 or Form 945. The addresses are provided in the separate instructions for Forms 943 and 945 and are also available on the IRS website at www.irs.gov. Do not use Form 8109-B, Federal Tax Deposit Coupon, in this situation.

Depositing without Form 8109. If you do not have a preprinted Form 8109, you may use Form 8109-B to make deposits. Form 8109-B is an over-the-counter FTD coupon that is not preprinted with your identifying information. You may get this form by calling 1-800-829-4933. Be sure to have your EIN ready when you call. You will not be able to obtain Form 8109-B by calling 1-800-TAX-FORM.

Use Form 8109-B to make deposits only if:

- You are a new employer and you have been assigned an EIN, but you have not received your initial supply of Forms 8109; or
- You have not received your resupply of preprinted Forms 8109.

Deposit record. For your records, a stub is provided with each FTD coupon in the coupon book. The FTD coupon itself will not be returned. It is used to credit your account. Your cancelled check, bank receipt, or money order receipt is your deposit record.

Deposit Penalties

Penalties may apply if you do not make required deposits on time, if you make deposits for less than the required amount, or if you do not use EFTPS when required. The penalties do not apply if any failure to make a proper and timely deposit was due to reasonable cause and not to willful neglect. IRS may also waive deposit penalties if you inadvertently fail to deposit in the first quarter that a deposit is due, or the first quarter during which your frequency of deposits changed, if you timely filed your employment tax return.

For amounts not properly deposited or not deposited on time, the penalty rates are shown next.

Penalty Charged for...

- 2% Deposits made 1 to 5 days late.
- 5% Deposits made 6 to 15 days late.
- 10% Deposits made 16 or more days late. Also applies to amounts paid within 10 days of the date of the first notice the IRS sent asking for the tax due.
- Deposits made at an unauthorized financial institution, paid directly to the IRS, or paid with your tax return. But see <u>Depositing without an EIN</u>, earlier, and <u>Payment with return</u> on page 14 for exceptions.
- 10% Amounts subject to electronic deposit requirements but not deposited using EFTPS.
- 15% Amounts still unpaid more than 10 days after the date of the first notice that the IRS sent asking for the tax due or the day on which you received notice and demand for immediate payment, whichever is earlier.

Late deposit penalty amounts are determined using calendar days, starting from the due date of the liability.

Order in which deposits are applied. Deposits generally are applied to the most recent tax liability within the year. If you receive a failure-to-deposit penalty notice, you may designate how your deposits are to be applied in order to minimize the amount of the penalty, if you do so within 90 days of the date of the notice. Follow the instructions on the penalty notice that you received. For examples on how the IRS will apply deposits and more information on designating deposits, see Revenue Procedure 2001-58. You can find Revenue Procedure 2001-58 on page 579 of Internal Revenue Bulletin 2001-50 at

www.irs.gov/pub/irs-irbs/irb01-50.pdf.

Example. Cedar, Inc., is required to make a deposit of \$1,000 on June 15 and \$1,500 on July 15. It does not make the deposit on June 15. On July 15, Cedar, Inc., deposits \$2,000. Under the deposits rule, which applies deposits to the most recent tax liability, \$1,500 of the deposit is applied to the July 15 deposit and the remaining \$500 is applied to the June deposit. Accordingly, \$500 of the June 15 liability remains undeposited. The penalty on this underdeposit will apply as explained above.

Trust fund recovery penalty. If federal income, social security, and Medicare taxes that must be withheld are not withheld or are not deposited or paid to the United States Treasury, the trust fund recovery penalty may apply. The penalty is the full amount of the unpaid trust fund tax. This penalty may apply to you if these unpaid taxes cannot be immediately collected from the employer or business.

The trust fund recovery penalty may be imposed on all persons who are determined by the IRS to be responsible for collecting, accounting for, and paying over these taxes, and who acted willfully in not doing so.

A **responsible person** can be an officer or employee of a corporation, a partner or employee of a partnership, an accountant, a volunteer director/trustee, or an employee of a sole proprietorship. A responsible person also may include one who signs checks for the business or otherwise has authority to cause the spending of business funds.

Willfully means voluntarily, consciously, and intentionally. A responsible person acts willfully if the person knows that the required actions are not taking place.

"Averaged" failure-to-deposit penalty. IRS may assess an "averaged" failure-to-deposit penalty of 2% to 10% if you are a monthly schedule depositor and did not properly complete line 17 of Form 943 when your tax liability (line 11) shown on Form 943 was \$2,500 or more. IRS may also assess this penalty of 2% to 10% if you are a semiweekly schedule depositor and your tax liability (line 11) shown on Form 943 was \$2,500 or more and you did any of the following.

- Completed line 17 of Form 943 instead of Form 943-A.
- Failed to attach a properly completed Form 943-A.
- Completed Form 943-A incorrectly, for example, by entering tax deposits instead of tax liabilities in the numbered spaces.

IRS figures the penalty by allocating your total tax liability on line 11 of Form 943 equally throughout the tax period. Your deposits and payments may not be counted as timely because IRS does not know the actual dates of your tax liabilities.

You can avoid the penalty by reviewing your return before filing it. Follow these steps before filing your Form 943.

- If you are a monthly schedule depositor, report your tax liabilities (not your deposits) in the monthly entry spaces on line 17 of Form 943.
- If you are a semiweekly schedule depositor, report your tax liabilities (not your deposits) on Form 943-A in the lines that represent the dates you paid your employees.
- Verify that your total liability shown on line 17 of Form 943 or on line M of Form 943-A equals your tax liability shown on line 11 of Form 943.
- Do not show negative amounts on line 17 of Form 943 or Form 943-A. If a prior period adjustment results in a decrease in your tax liability, reduce your liability for the day you discovered the error by the tax decrease resulting from the error, but not below zero. Apply any remaining decrease to subsequent liabilities.
- For prior period errors discovered after December 31, 2008, do not adjust your tax liabilities reported on line 17 of Form 943 or on Form 943-A.

Employers of Both Farm and Nonfarm Workers

If you employ both farm and nonfarm workers, you must treat employment taxes for the farmworkers (Form 943 taxes) separately from employment taxes for the nonfarm workers (Form 941 and 944 taxes). Form 943 taxes and Form 941/944 taxes are not combined for purposes of applying any of the deposit schedule rules.

If a deposit is due, deposit the Form 941/944 taxes and the Form 943 taxes with separate FTD coupons, or by making separate EFTPS deposits. For example, if you are a monthly schedule depositor for both Forms 941/944 and 943 taxes and your tax liability at the end of June is \$1,500 reportable on Form 941/944 and \$1,200 reportable on Form 943, deposit both amounts by July 15. Use one FTD coupon to deposit the \$1,500 of Form 941/944 taxes and another FTD coupon to deposit the \$1,200 of Form 943 taxes.

8. Form 943

You must file Form 943 for each calendar year beginning with the first year that you pay \$2,500 or more for farmwork or you employ a farmworker who meets the \$150 test explained in section 4. Do not report these wages on Form 941 or Form 944.

After you file your first return, each year the IRS will send you a Form 943 preaddressed with your name, address, and EIN. If you do not receive the preaddressed form, request a blank form from the IRS. If you use a blank form, show your name and EIN exactly as they appeared on previous returns.

Household employees. If you file Form 943 and pay wages to household workers, you may include the wages and taxes of these workers on Form 943. If you choose not to report these wages and taxes on Form 943, report the wages of these workers separately on Schedule H (Form 1040), Household Employment Taxes. You must have an EIN to file Schedule H (Form 1040). See section 1 for details. If you report the wages on Form 943, include the taxes when you figure deposit requirements or make deposits. If you include household employee wages and taxes on Schedule H (Form 1040), do not include the household employee taxes when you figure deposit requirements or make Form 943 deposits. See Publication 926 for more information about household workers.

If household employee wages and taxes are included on Form 943, you must also include FUTA tax for the employees on Form 940. See section 10 for more information.

Penalties. For each month or part of a month that a return is not filed when required (disregarding any extensions of the filing deadline), there is a failure-to-file penalty of 5% of the unpaid tax due with that return. The maximum penalty is 25% of the tax due. Also, for each month or part of a month that the tax is paid late (disregarding any extensions of the payment deadline), there is a failure-to-pay penalty

of 0.5% per month of the amount of tax. For individual filers only, the failure-to-pay penalty is reduced from 0.5% per month to 0.25% per month if an installment agreement is in effect. You must have filed your return on or before the due date of the return to qualify for the reduced penalty. The maximum amount of the failure-to-pay penalty is also 25% of the tax due. If both penalties apply in any month, the failure-to-file penalty is reduced by the amount of the failure-to-pay penalty. The penalties will not be charged if you have reasonable cause for failing to file or pay. If you receive a penalty notice, you can provide an explanation of why you believe reasonable cause exists.

Note. In addition to any penalties, interest accrues from the due date of the tax on any unpaid balance.

If federal income, social security, or Medicare taxes that must be withheld are not withheld or are not paid, you may be personally liable for the trust fund recovery penalty. See *Trust fund recovery penalty* in section 7.

Use of a reporting agent or other third-party payroll service provider does not relieve an employer of the responsibility to ensure that tax returns are filed and all taxes are paid or deposited correctly and on time.

9. Reporting Adjustments on Form 943

There are two types of adjustments: current year adjustments and prior year adjustments to correct errors. See the Instructions for Form 943 and the Instructions for Form 943-X for more information on how to report these adjustments.

Current Year Adjustments

In certain cases, amounts reported as social security and Medicare taxes on lines 3 and 5 of Form 943 must be adjusted to arrive at your correct tax liability. The most common situation involves differences in cents totals due to rounding. Other situations when current year adjustments may be necessary include third-party sick pay, group-term life insurance for former employees, and the uncollected employee share of social security and Medicare taxes on tips. See Publication 15 (Circular E) for more information on these adjustments.

If you withhold an incorrect amount of federal income tax from an employee, you may adjust the amount withheld in later pay periods during the **same year** to compensate for the error.

Prior Year Adjustments

If you discover an error on a previously filed Form 943 **after December 31, 2008**, make the correction using Form 943-X. (Do not use Form 941c.) For errors discovered prior to January 1, 2009, see *Prior Year Adjustments (Errors Discovered Before January 1, 2009)* in the 2009 Publication 51 (Circular A). File a separate Form 943-X for each prior year you are correcting. File Form 943-X separately.

Do not attach Form 943-X to your current period Form 943. You must explain your error on Form 943-X, indicate when the error was discovered, and provide the applicable certifications.

When you discover that you underreported tax on a previously filed return, you must file Form 943-X no later than the due date of the return for the period during which you discovered the error. Pay the amount you owe when you file. For example, you discover on June 15, 2010, that you underreported \$10,000 of social security and Medicare wages on your 2009 Form 943. You owe \$1,530 on the 2009 Form 943. To qualify for an interest-free adjustment, you must file Form 943-X by January 31, 2011, and pay \$1,530 when you file. For more information, see the Instructions for Form 943-X or visit the IRS website at www.irs.gov and enter keywords Correcting Employment Taxes.

Form 843. Do not use Form 843, Claim for Refund and Request for Abatement, to request a refund or abatement of overreported social security or Medicare taxes. Instead, request your refund or abatement of taxes on Form 943-X. However, use Form 843 when requesting a refund or abatement of assessed interest or penalties.

Federal income tax withholding adjustments. You cannot adjust the amount reported as federal income tax withheld for a prior year return, even if you withheld the wrong amount. However, you may adjust prior year federal income tax withholding to correct an administrative error. An administrative error occurs if the amount you entered on Form 943 is not the amount that you actually withheld. Examples include mathematical or transposition errors. In these cases, you should adjust the return to show the amount actually withheld.

The administrative error adjustment corrects only the amount reported on Form 943 to agree with the actual amount withheld from wages in that year.

You may also need to correct Forms W-2 for the prior year (if they do not show the actual withholding) by filing Form W-2c and Form W-3c. Forms W-2c may be created and submitted to SSA over the Internet. For more information, visit SSA's Employer W-2 Filing Instructions & Information webpage at www.socialsecurity.gov/employer.

Social security and Medicare tax adjustments. Correct prior year social security and Medicare tax errors by making an adjustment on Form 943-X.

If you withheld no tax or less than the correct amount, you may correct the mistake by withholding the tax from a later payment to the same employee.

If you withheld employee tax when no tax is due or if you withheld more than the correct amount, you must repay or reimburse the employee.

Collecting underwithheld taxes from employees. If you withheld no federal income, social security, or Medicare taxes or less than the correct amount from an employee's wages, you can make it up from future pay to that employee. But you are the one who owes the underpayment. Reimbursement is a matter for settlement between you and the employee. Underwithheld federal income tax

must be recovered from the employee on or before the last day of the calendar year.

Refunding amounts incorrectly withheld from employees. If you withheld more than the correct amount of federal income, social security, or Medicare taxes from wages paid, give the employee any excess. The excess federal income tax withholding must be reimbursed to the employee before the end of the calendar year. Keep in your records the employee's written receipt showing the date and amount of the repayment. If you do not have a receipt, you must report and pay each excess amount when you file Form 943 for the year in which you withheld too much tax.

Filing corrections to Forms W-2 and W-3. When adjustments are made to correct social security and Medicare taxes because of a change in the wage totals reported for a previous year, you also may need to file Forms W-2c and Form W-3c. Forms W-2c may be created and submitted to SSA over the Internet. For more information, visit SSA's Employer W-2 Filing Instructions & Information webpage at www.socialsecurity.gov/employer.

For additional information about the new procedure for adjusting employment taxes, get the Instructions for Form 943-X or visit the IRS website at www.irs.gov and enter keywords Correcting Employment Taxes. Also see Treasury Decision 9405, 2008-32 I.R.B. 293, available at http://www.irs.gov/irb/2008-32_IRB/ar13.html.

Note. Continue to make current period adjustments for fractions of cents, sick pay, tips, and group-term life insurance on your Form 943.

10. Federal Unemployment (FUTA) Tax

The Federal Unemployment Tax Act (FUTA), with state unemployment systems, provides for payments of unemployment compensation to workers who have lost their jobs. Most employers pay both a federal and a state unemployment tax. A list of state unemployment agencies, including web addresses and phone numbers, is available in the Instructions for Form 940. Only the employer pays FUTA tax; it is not withheld from the employees' wages. For more information, see the Instructions for Form 940.

For 2010, you must file Form 940, Employer's Annual Federal Unemployment (FUTA) Tax Return, if you:

- Paid cash wages of \$20,000 or more to farmworkers in any calendar quarter in 2009 or 2010, or
- Employed 10 or more farmworkers during at least some part of a day (whether or not at the same time) during any 20 or more different weeks in 2009 or 20 or more different weeks in 2010.

To determine whether you meet either test above, you must count wages paid to aliens admitted on a temporary basis to the United States to perform farmwork, also known as "H-2(A)" visa workers. However, wages paid to "H-2(A)" visa workers are not subject to the FUTA tax.

Generally, farmworkers supplied by a **crew leader** are considered employees of the farm operator for purposes of the FUTA tax unless (a) the crew leader is registered under the Migrant and Seasonal Agricultural Worker Protection Act, or (b) substantially all of the workers supplied by the crew leader operate or maintain tractors, harvesting or crop-dusting machines, or other machines provided by the crew leader. Therefore, if (a) or (b) applies, the farmworkers are generally employees of the crew leader.

You must deposit FUTA tax with an authorized financial institution. If you are subject to the electronic deposit requirements, you must use EFTPS. See Section 7 for more information on deposits. The deposit rules for FUTA tax are different from those for income, social security, and Medicare taxes. See Deposit rules for FUTA tax, later.

FUTA tax rate. For 2009 and 2010, the FUTA tax rate is 6.2% on the first \$7,000 of cash wages you pay to each employee. You may receive a credit of up to 5.4% of FUTA wages for the state unemployment tax that you pay. If your state tax rate (experience rate) is less than 5.4%, you are still allowed the full 5.4% credit. Therefore, your net FUTA tax rate may be as low as 0.8% (.008). FUTA tax applies, however, even if you are exempt from state unemployment tax or your employees are ineligible for unemployment compensation benefits. Form 940 takes state credits into account.

Successor employer. If you have acquired a business from someone else, you may be able to claim a special credit as a successor employer. See the Instructions for Form 940.

Deposit rules for FUTA tax. Generally, deposit FUTA tax quarterly. To figure your FUTA tax, multiply .008 times the amount of wages paid to each employee during the quarter. This amount may need to be adjusted, however, depending on your entitlement to the credit for state unemployment contributions. See the Instructions for Form 940. When an employee's wages reach \$7,000, do not figure any additional FUTA tax for that employee. If the FUTA tax for the guarter (plus any undeposited FUTA tax from prior quarters) is more than \$500, deposit the FUTA tax with an authorized financial institution, or by using EFTPS as explained in section 7, by the last day of the month following the end of the guarter. If the amount is \$500 or less, you do not have to deposit it, but you must add it to the amount of tax for the next quarter to determine whether a deposit is required for that quarter. To help ensure proper crediting to your account, write your EIN, "Form 940," and the tax period the deposit applies to on your check or money order.

If your liability for the fourth quarter (plus any undeposited amount from any earlier quarter) is over \$500, deposit the entire amount by the due date of Form 940 (January 31). If it is \$500 or less, you can make a deposit, pay the tax with a major credit card, debit card, or pay the tax with a check or money order with your Form 940 by January 31. Federal tax deposits cannot be paid by credit or debit cards.

Filing Form 940. By January 31, file Form 940. If you make deposits on time in full payment of the tax due for the year, you have 10 additional days to file.

Once you have filed a Form 940, you will receive a preaddressed form near the end of each calendar year. If you do not receive a form, request one by calling 1-800-829-4933 in time to receive it and file when due. Alternatively, you may download a copy of Form 940 and Instructions for Form 940 from the IRS website at www.irs.gov.

11. Records You Should Keep

Every employer subject to employment taxes must keep all related records available for inspection for at least 4 years after the due date for the return period to which the records relate, or the date the taxes are paid, whichever is later. You may keep the records in whatever form you choose.

Keep a record of the following information.

- Your EIN.
- Names, addresses, social security numbers, and occupations of employees.
- Dates of employees' employment.
- Amounts and dates of all cash wages, annuity, and pension payments.
- Fair market value and dates of all noncash payments.
- Periods for which employees were paid while absent due to sickness or injury, and the amount and weekly rate of payments you or third-party payers made to them.
- Dates and amounts of tax deposits that you made and acknowledgment numbers for deposits made by EFTPS.
- Fringe benefits provided, including substantiation.

Keep copies of the following documents.

- Forms W-4 (Formulario W-4(SP)), W-4P, and W-4S.
- Forms W-5 (Formulario W-5(SP)).
- Forms W-2, including employee copies of any Forms W-2 that were returned to you as undeliverable.
- Returns that you filed.

If a **crew leader** furnished you with farmworkers, you must keep a record of the name, permanent mailing address, and EIN of the crew leader. If the crew leader has no permanent mailing address, record his or her present address.

12. Reconciling Wage Reporting Forms

When there are discrepancies between amounts reported on Form 943 filed with the IRS and Forms W-2 and W-3 filed with the SSA, the IRS must contact you to resolve the discrepancies.

To help reduce discrepancies:

- Report bonuses as wages and as social security and Medicare wages on Forms W-2 and 943;
- 2. Report social security and Medicare wages and taxes separately on Forms W-2, W-3, and 943;
- Report social security taxes on Form W-2 in the box for social security tax withheld (box 4), not as social security wages;
- Report Medicare taxes on Form W-2 in the box for Medicare tax withheld (box 6), not as Medicare wages:
- Make sure that social security wages for each employee do not exceed the annual social security wage base; and
- Do not report noncash wages that are not subject to social security or Medicare taxes as social security or Medicare wages.

To reduce the discrepancies between amounts reported on Forms W-2, W-3, and 943:

- 1. Be sure that the amounts on Form W-3 are the total amounts from Forms W-2, excluding any amounts from Forms W-2 that were marked void, and
- 2. Reconcile Form W-3 with your Form 943 by comparing amounts reported for the following items.
- Federal income tax withholding, social security wages, and Medicare wages.
- Social security and Medicare taxes. The amounts shown on Form 943, including current year adjustments, should be approximately twice the amounts shown on Form W-3.
- Advance earned income credit (EIC).

Amounts reported on Forms W-2, W-3, and 943 may not match for valid reasons. If they do not match, you should determine that the reasons are valid. Keep your reconciliation so that you will have a record of why amounts did not match in case there are inquiries from the IRS or the SSA.

Page 22 Publication 51 (2010)

13. Federal Income Tax Withholding Methods

There are several methods to figure federal income tax withholding for employees. The most common are the wage bracket method and the percentage method.

Wage Bracket Method

Under the wage bracket method, find the proper table (on pages 28 through 47) for your payroll period and the employee's marital status as shown on his or her Form W-4. Then, based on the number of withholding allowances claimed on the Form W-4 and the amount of wages, find the amount of federal income tax to withhold. If your employee is claiming more than 10 withholding allowances, see below.

If you cannot use the wage bracket tables because wages exceed the amount shown in the last bracket of the table, use the percentage method of withholding described later. Be sure to reduce wages by the amount of total withholding allowances (shown in the table below) before using the percentage method tables on pages 26 and 27.

Adjusting wage bracket withholding for employees claiming over 10 withholding allowances. To adapt the wage bracket tables for employees who are claiming over 10 allowances, follow these steps.

- Multiply the number of withholding allowances that is over 10 by the allowance value for the payroll period. The allowance values are in the *Percentage Method—2010 Amount for One Withholding Allowance* table below.
- 2. Subtract the result from the employee's wages.
- On this amount, find and withhold the tax in the column for 10 allowances.

This is a voluntary method. If you use the wage bracket tables, you may continue to withhold the amount in the "10" column when your employee has more than 10 allowances, using the method above. You can also use the other methods described below.

Percentage Method

If you do not want to use the wage bracket tables on pages 28 through 47 to figure how much federal income tax to withhold, you can use the percentage method based on the table on this page and the appropriate rate table. This method works for any number of withholding allowances the employee claims and any amount of wages.

Use these steps to figure the federal income tax to withhold under the percentage method.

 Multiply one withholding allowance (see table below) by the number of allowances the employee claims.

- 2. Subtract that amount from the employee's wages.
- 3. Determine the amount to withhold from the appropriate table on page 26 or 27.

Percentage Method—2010 Amount for One Withholding Allowance

Payroll Period	One Withholding Allowance
Weekly	\$ 70.19
Biweekly	140.38
Semimonthly	152.08
Monthly	304.17
Quarterly	912.50
Semiannually	1,825.00
Annually	3,650.00
Daily or Miscellaneous (each day of the	
payroll period)	14.04

Example. An unmarried employee is paid \$600 weekly. This employee has a Form W-4 in effect claiming two withholding allowances. Using the percentage method, figure the federal income tax withholding as follows:

1.	Total wage payment		\$600.00
2.	One allowance	\$70.19	
3.	Allowances claimed on Form		
	W-4	2	
4.	Multiply line 2 by line 3		\$140.38
5.	Amount subject to withholding		
	(subtract line 4 from line 1)		\$459.62
6.	Tax to be withheld on \$459.62		
	from Table 1—single person,		
	page 26		<u>\$ 47.34</u>

To figure the federal income tax to withhold, you may reduce the last digit of the wages to zero, or figure the wages to the nearest dollar.

Annual income tax withholding. Figure the federal income tax to withhold on annual wages under the *Percentage Method* for an annual payroll period. Then prorate the tax back to the payroll period.

Example. A married person claims four withholding allowances. She is paid \$1,000 a week. Multiply the weekly wages by 52 weeks to figure the annual wage of \$52,000. Subtract \$14,600 (the value of four withholding allowances annually) for a balance of \$37,400. Using column (b) of *Table 7—Annual Payroll Period* on page 27, the annual federal income tax withholding is \$3,010.00. Divide the annual amount by 52. The weekly federal income tax to withhold is \$57.88.

Publication 51 (2010) Page 23

Alternative Methods of Federal Income Tax Withholding

Rather than the <u>Percentage Method</u> or <u>Wage Bracket Method</u> described earlier, you can use an alternative method to withhold federal income tax. Section 9 of Publication 15-A describes these alternative methods.

Rounding. If you use the percentage method or alternative methods for federal income tax withholding, you may round the tax for the pay period to the nearest dollar. The wage bracket tables are already rounded for you.

If rounding is used, it must be used consistently. Round withheld federal tax amounts to the nearest whole dollar by (a) dropping amounts under 50 cents, and (b) increasing amounts from 50 to 99 cents to the next higher dollar. For example, \$2.30 becomes \$2, and \$2.80 becomes \$3.

14. Advance Earned Income Credit (EIC) Payment Methods

To figure the advance EIC payment, you may use either the *Wage Bracket Method* or the *Percentage Method* as explained later. With either method, the number of withholding allowances that an employee claims on Form W-4 is not used in figuring the advance EIC payment. Nor does it matter that the employee has claimed exemption from income tax withholding on Form W-4. See section 6 for an explanation of the advance EIC.

Wage Bracket Method

If you use the wage bracket tables on pages 50 through 56, figure the advance EIC payment as follows.

Find the employee's gross wages before any deductions using the appropriate table. There are different tables for (a) single or head of household, (b) married without spouse filing certificate, and (c) married with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

Percentage Method

If you do not want to use the wage bracket tables to figure how much to include in an employee's wages for the advance EIC payment, you can use the percentage computation based on the appropriate rate table.

Find the employee's gross wages before any deductions in the appropriate table on page 48 or 49. There are different tables for (a) single or head of household, (b) married without spouse filing certificate, and (c) married with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

Rounding. The wage bracket tables for advance EIC payments have been rounded to whole dollar amounts.

If you use the percentage method for advance EIC payments, the payments may be rounded to the nearest dollar. The rules for rounding discussed in section 13 also apply to advance EIC payments.

Page 24 Publication 51 (2010)

15. How Do Employment Taxes Apply to Farmwork?

Type of employment	Income Tax Withholding, Social Security, and Medicare	Federal Unemployment Tax
Farm Employment Includes:		
 Cultivating soil; raising or harvesting any agricultural or horticultural commodity; the care of livestock, poultry, bees, fur-bearing animals, or wildlife. Work on a farm if major farm duties are in management or maintenance, etc., of farm tools or equipment or salvaging timber, or clearing brush or other debris, left by hurricane. Work in connection with the production and harvesting of turpentine and other oleoresinous products. Cotton ginning. Operating or maintenance of ditches, reservoirs, canals, or waterways used only for supplying or storing water for farming purposes and not owned or operated for profit. Processing, packaging, etc., any commodity in its unmanufactured state if employed by farm operator who produced over half of commodity processed or by group of up to 20 unincorporated farm operators if they produced all the commodity. Hatching poultry on a farm.* Production or harvesting of maple syrup. 	Taxable if \$150 test or \$2,500 test is met. See section 4.	Taxable if either test in section 10 is met.
Farm Employment Does Not Include:		
 Handling or processing commodities after delivery to terminal market for commercial canning or freezing. Operating or maintenance of ditches, canals, reservoirs or waterways not meeting tests in (5) above. Processing, packaging, delivering, etc., any commodity in its unmanufactured state if group of farm operators do not meet the tests in (6) above. Household employment. 	Taxable under general employment rules. Farm rules do not apply.	Taxable under general FUTA rules. Farm rules do not apply.
Special Employment Situations:	T 11 // 0450 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	T 11 1 1/450
 Services not in the course of employer's trade or business on farm operated for profit (cash payments only). 	Taxable if \$150 test or \$2,500 test is met (see section 4), unless performed by parent employed by child.	Taxable only if \$50 or more is paid in a quarter and employee works on 24 or more different days in current or prior quarter.
2. Workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor ("H-2(A)" workers).	Exempt.	Exempt.
3. Family employment.	Exempt for employer's child under age 18, but counted for \$150 test or \$2,500 test. Taxable for spouse of employer.	Exempt if services performed by employer's parent or spouse or by employer's child under age 21.
*Hatching poultry off the farm is not considered farmwork for unemployment tax.	income tax withholding, social security, and Med	licare. It is considered farmwork for federal

Publication 51 (2010) Page 25

Tables for Percentage Method of Withholding

(For Wages Paid in 2010)

TABLE 1—WEEKLY Payroll Period

(a) SINGLE pers	son (including head of household)—		(b) MARRIED po	erson—	
subtracting withholding allowances) The amount of income tax			If the amount of wages (after subtracting withholding The amount of income allowances) is: tax to withhold is:		
Not over \$116 .			Not over \$264 .	\$0	
Over—	But not over—	of excess over-	Over—	But not over—	of excess over-
\$116	— \$200 10%	—\$116	\$264	— \$471 10%	—\$264
\$200	—\$693\$8.40 plus 15%	—\$200	\$471	—\$1,457 \$20.70 plus 15%	— \$ 471
\$693	—\$1,302\$82.35 plus 25%	—\$693	\$1,457	—\$1,809 \$168.60 plus 25	% —\$1,457
\$1,302	—\$1,624\$234.60 plus 27%	—\$1,302	\$1,809	—\$2,386 \$256.60 plus 27	% —\$1,809
\$1,624	—\$1,687\$321.54 plus 30%	—\$1,624	\$2,386	—\$2,789 \$412.39 plus 25	% —\$2,386
\$1,687	—\$3,344\$340.44 plus 28%	— \$1,687	\$2,789	—\$4,173 \$513.14 plus 28	% —\$2,789
\$3,344	—\$7,225 \$804.40 plus 33%	—\$3,344	\$4,173	—\$7,335 \$900.66 plus 33	% —\$4,173
\$7,225		—\$7,225	\$7,335	\$1,944.12 plus	-\$7,335

TABLE 2—BIWEEKLY Payroll Period

(a) SINGLE per	son (including head of household)—	(b) MARRIEI	D person—			
If the amount of wages (after subtracting withholding allowances) is: The amount of income tax to withhold is:		If the amount of wages (after subtracting withholding The amount of income allowances) is: The amount of income tax to withhold is:		e		
Not over \$233			Not over \$52	9	\$0	
Over—	But not over—	of excess over-	Over—	But not over—		of excess over—
\$233	— \$40110%	—\$233	\$529	— \$942	10%	—\$529
\$401	—\$1,387\$16.80 plus 15%	—\$401	\$942	— \$2,913	\$41.30 plus 15%	—\$942
\$1,387	—\$2,604\$164.70 plus 25%	—\$1,387	\$2,913	—\$3,617	\$336.95 plus 25%	-\$2,913
\$2,604	—\$3,248\$468.95 plus 27%	-\$2,604	\$3,617	— \$4,771	\$512.95 plus 27%	—\$3,617
\$3,248	—\$3,373\$642.83 plus 30%	-\$3,248	\$4,771	— \$5,579	\$824.53 plus 25%	—\$4,771
\$3,373	—\$6,688\$680.33 plus 28%	-\$3,373	\$5,579	—\$8,346	\$1,026.53 plus 28%	—\$5,579
\$6,688	-\$14,450\$1,608.53 plus 33%	— \$6,688	\$8,346	—\$14,669 \$	\$1,801.29 plus 33%	-\$8,346
\$14,450 .	\$4,169.99 plus 35%	—\$14,450	\$14,669		\$3,887.88 plus 35%	—\$14,669

TABLE 3—SEMIMONTHLY Payroll Period

(a) SINGLE person (including head of household)—				(b) MARRIED	person—		
If the amount of wages (after subtracting withholding allowances) is: The amount of income tax to withhold is:		e tax	If the amount o subtracting with allowances) is:	nholding `	The amount of incomtax to withhold is:	ne	
Not over \$252 .		\$0		Not over \$573		. \$0	
Over—	But not over -	-	of excess over—	Over—	But not over—		of excess over-
\$252	— \$434 .	10%	—\$252	\$573	— \$1,021	. 10%	—\$573
\$434	— \$1,502 .	\$18.20 plus 15%	—\$434	\$1,021	— \$3,156	. \$44.80 plus 15%	—\$1,021
\$1,502	— \$2,821 .	\$178.40 plus 25%	—\$1,502	\$3,156	— \$3,919	. \$365.05 plus 25%	—\$3,156
\$2,821	— \$3,519 .	\$508.15 plus 27%	-\$2,821	\$3,919	— \$5,169	. \$555.80 plus 27%	—\$3,919
\$3,519	— \$3,654 .	\$696.61 plus 30%	—\$3,519	\$5,169	— \$6,044	. \$893.30 plus 25%	— \$5,169
\$3,654	— \$7,246 .	\$737.11 plus 28%	—\$3,654	\$6,044	— \$9,042	. \$1,112.05 plus 28%	-\$6,044
\$7,246	— \$15,654 .	\$1,742.87 plus 33%	-\$7,246	\$9,042	— \$15,892	. \$1,951.49 plus 33%	-\$9,042
\$15,654		\$4,517.51 plus 35%	—\$15,654	\$15,892		. \$4,211.99 plus 35%	—\$15,892

TABLE 4—MONTHLY Payroll Period

(a) SINGLE pers	son (including head of household)—		(b) MARRIED	person—	
subtracting withholding allowances) The amount of income tax			If the amount o subtracting with allowances) is:	hholding ` The	amount of income to withhold is:
Not over \$504 \$0			Not over \$1,14	6 \$0	
Over—	But not over—	of excess over-	Over—	But not over—	of excess over—
\$504	— \$86910%	—\$504	\$1,146	—\$2,042 · · · · 10°	—\$1,146
\$869	—\$3,004\$36.50 plus 15%	—\$869	\$2,042	— \$6,313 \$89	0.60 plus 15% —\$2,042
\$3,004	—\$5,642\$356.75 plus 25%	-\$3,004	\$6,313	— \$7,838 \$73	30.25 plus 25% —\$6,313
\$5,642	—\$7,038\$1,016.25 plus 27%	-\$5,642	\$7,838	— \$10,338 \$1,	111.50 plus 27% —\$7,838
\$7,038	—\$7,308\$1,393.17 plus 30%	\$7,038	\$10,338	—\$12,088 \$1,	786.50 plus 25% —\$10,338
\$7,308	-\$14,492\$1,474.17 plus 28%	-\$7,308	\$12,088	—\$18,083 \$2,	224.00 plus 28% —\$12,088
\$14,492	—\$31,308\$3,485.69 plus 33%	-\$14,492	\$18,083	—\$31,783 . . \$3,	902.60 plus 33% —\$18,083
\$31,308		—\$31,308	\$31,783		423.60 plus 35% —\$31,783

Page 26 Publication 51 (2010)

Tables for Percentage Method of Withholding (continued)

(For Wages Paid in 2010)

TABLE 5—QUARTERLY Payroll Period

(a) SINGLE perso	n (including head of household)—	(b) MARRIED po	erson—			
subtracting withholding allowances) The amount of income tax			If the amount of subtracting withh allowances) is:	nolding ` T	The amount of income	•
Not over \$1,513			Not over \$3,438	\$	0	
Over—	But not over—	of excess over-	Over—	But not over—	C	of excess over—
\$1,513	— \$2,60610%	—\$1,513	\$3,438	— \$6,125 1	0%	-\$3,438
\$2,606	—\$9,013\$109.30 plus 15%	—\$2,606	\$6,125	— \$18,938 \$	268.70 plus 15%	—\$6,125
\$9,013	—\$16,925\$1,070.35 plus 25%	—\$9,013	\$18,938	— \$23,513 \$	2,190.65 plus 25%	-\$18,938
\$16,925	—\$21,113\$3,048.35 plus 27%	—\$16,925	\$23,513	— \$31,013 \$	3,334.40 plus 27%	-\$23,513
\$21,113	—\$21,925\$4,179.11 plus 30%	—\$21,113	\$31,013	— \$36,263 \$	5,359.40 plus 25%	-\$31,013
\$21,925	—\$43,475\$4,422.71 plus 28%	— \$21,925	\$36,263	— \$54,250 \$	6,671.90 plus 28%	-\$36,263
\$43,475	—\$93,925\$10,456.71 plus 33%	6 — \$43,475	\$54,250	— \$95,350 \$	11,708.26 plus 33%	-\$54,250
\$93,925		6	\$95,350	\$	25,271.26 plus 35%	—\$95,350

TABLE 6—SEMIANNUAL Payroll Period

(a) SINGLE per	rson (including head of household)—	(b) MARRIED p	person—			
subtracting withholding allowances) The amount of income tax			If the amount of subtracting with allowances) is:	nholding ` Th	ne amount of income x to withhold is:)
Not over \$3,025	5		Not over \$6,875	5 \$0	1	
Over—	But not over—	of excess over-	Over—	But not over—	C	of excess over-
\$3,025	— \$5,21310%	-\$3,025	\$6,875	— \$12,250 10	1%	-\$6,875
\$5,213	—\$18,025\$218.80 plus 15%	—\$5,213	\$12,250	—\$37,875\$5	37.50 plus 15%	— \$12,250
\$18,025	—\$33,850\$2,140.60 plus 25%	—\$18,025	\$37,875	—\$47,025 \$4	,381.25 plus 25%	-\$37,875
\$33,850	—\$42,225\$6,096.85 plus 27%	-\$33,850	\$47,025	— \$62,025 \$6	6,668.75 plus 27%	-\$47,025
\$42,225	—\$43,850\$8,358.10 plus 30%	-\$42,225	\$62,025	— \$72,525 \$1	0,718.75 plus 25%	-\$62,025
\$43,850	—\$86,950\$8,845.60 plus 28%	-\$43,850	\$72,525	— \$108,500 \$1	3,343.75 plus 28%	— \$72,525
\$86,950	—\$187,850\$20,913.60 plus 33%	— \$86,950	\$108,500	—\$190,700 · · · \$2	23,416.75 plus 33%	-\$108,500
\$187,850		—\$187,850	\$190,700	\$5	60,542.75 plus 35%	—\$190,700

TABLE 7—ANNUAL Payroll Period

(a) SINGLE person (including head of household)—			(b) MARRIED	person—			
If the amount of wages (after subtracting withholding allowances) The amount of income tax to withhold is:			If the amount of wages (after subtracting withholding allowances) is: The amount of income tax to withhold is:			е	
Not over \$6,050 \$0			Not over \$13,	750	. \$0		
Over—	But not over —	•	f excess over—	Over—	But not over—		of excess over—
\$6,050	— \$10,425	.10%	-\$6,050	\$13,750	— \$24,500	10%	—\$13,750
\$10,425	— \$36,050	.\$437.50 plus 15%	—\$10,425	\$24,500	— \$75,750	\$1,075.00 plus 15%	-\$24,500
\$36,050	— \$67,700	.\$4,281.25 plus 25%	-\$36,050	\$75,750	— \$94,050	\$8,762.50 plus 25%	— \$75,750
\$67,700	— \$84,450	.\$12,193.75 plus 27%	—\$67,700	\$94,050	— \$124,050	\$13,337.50 plus 27%	—\$94,050
\$84,450	— \$87,700	.\$16,716.25 plus 30%	-\$84,450	\$124,050	— \$145,050	\$21,437.50 plus 25%	-\$124,050
\$87,700	— \$173,900	.\$17,691.25 plus 28%	-\$87,700	\$145,050	— \$217,000	\$26,687.50 plus 28%	-\$145,050
\$173,900	— \$375,700	.\$41,827.25 plus 33%	-\$173,900	\$217,000	— \$381,400	\$46,833.50 plus 33%	-\$217,000
\$375,700		.\$108,421.25 plus 35%	-\$375,700	\$381,400 .		\$101,085.50 plus 359	6 —\$381,400

TABLE 8—DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE per	rson (including head of household)—		(b) MARRIED	person—	
	holding allowances) umber of days in the The amount of inc		If the amount of subtracting with divided by the payroll period i	he amount of income ax to withhold per day is:	
Not over \$23.30)		Not over \$52.9	0 \$0	
Over—	But not over—	of excess over-	Over—	But not over—	of excess over—
\$23.30	— \$40.1010%	—\$23.30	\$52.90	—\$94.20 · · · · 10	% —\$52.90
\$40.10	—\$138.70\$1.68 plus 15%	—\$40.10	\$94.20	—\$291.30 · · · \$4	.13 plus 15% —\$94.20
\$138.70	—\$260.40\$16.47 plus 25%	—\$138.70	\$291.30	—\$361.70 · · · \$3	3.70 plus 25% —\$291.30
\$260.40	—\$324.80\$46.90 plus 27%	—\$260.40	\$361.70	—\$477.10 · · · \$5	1.30 plus 27% —\$361.70
\$324.80	—\$337.30\$64.29 plus 30%	—\$324.80	\$477.10	— \$557.90 \$8	2.46 plus 25% —\$477.10
\$337.30	—\$668.80\$68.04 plus 28%	—\$337.30	\$557.90	—\$834.60 · · · \$1	02.66 plus 28% —\$557.90
\$668.80	—\$1,445.00\$160.86 plus 33%	—\$668.80	\$834.60	—\$1,466.90 · · · \$1	80.14 plus 33% —\$834.60
\$1,445.00		—\$1,445.00	\$1,466.90		88.80 plus 35% —\$1,466.90

Publication 51 (2010) Page 27

SINGLE Persons—WEEKLY Payroll Period (For Wages Paid Through December 2010)

And the w	ages are-				And the	number of wi	thholding allo	wances clain	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than		•	•	The	e amount of in	ncome tax to	be withheld is	s—			
\$0 120 125 130 135	\$120 125 130 135 140	\$0 1 1 2 2	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
140 145 150 155 160	145 150 155 160 165	3 3 4 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
165 170 175 180 185	170 175 180 185 190	5 6 6 7 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
190 195 200 210 220	195 200 210 220 230	8 8 9 11 12	1 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
230 240 250 260 270	240 250 260 270 280	14 15 17 18 20	5 6 7 8 9	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
280 290 300 310 320	290 300 310 320 330	21 23 24 26 27	11 12 14 15 17	3 4 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
330 340 350 360 370	340 350 360 370 380	29 30 32 33 35	18 20 21 23 24	8 9 11 12 14	1 2 3 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
380 390 400 410 420	390 400 410 420 430	36 38 39 41 42	26 27 29 30 32	15 17 18 20 21	6 7 8 9 11	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
430 440 450 460 470	440 450 460 470 480	44 45 47 48 50	33 35 36 38 39	23 24 26 27 29	12 14 15 17 18	4 5 6 7 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
480 490 500 510 520	490 500 510 520 530	51 53 54 56 57	41 42 44 45 47	30 32 33 35 36	20 21 23 24 26	9 10 12 13 15	2 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
530 540 550 560 570	540 550 560 570 580	59 60 62 63 65	48 50 51 53 54	38 39 41 42 44	27 29 30 32 33	16 18 19 21 22	7 8 9 10 12	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
580 590 600 610 620	590 600 610 620 630	66 68 69 71 72	56 57 59 60 62	45 47 48 50 51	35 36 38 39 41	24 25 27 28 30	13 15 16 18 19	5 6 7 8 9	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0
630 640 650 660 670	640 650 660 670 680	74 75 77 78 80	63 65 66 68 69	53 54 56 57 59	42 44 45 47 48	31 33 34 36 37	21 22 24 25 27	10 12 13 15 16	3 4 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0
680 690 700 710 720	690 700 710 720 730	81 83 85 88 90	71 72 74 75 77	60 62 63 65 66	50 51 53 54 56	39 40 42 43 45	28 30 31 33 34	18 19 21 22 24	8 9 10 12 13	1 2 3 4 5	0 0 0 0	0 0 0 0

Page 28 Publication 51 (2010)

SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid Through December 2010)

And the w	ages are-			(Through number of wi		wances claim	ned is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
					The	e amount of ir	ncome tax to	be withheld is	s—			
\$730 740 750 760 770	\$740 750 760 770 780	\$93 95 98 100 103	\$78 80 81 83 85	\$68 69 71 72 74	\$57 59 60 62 63	\$46 48 49 51 52	\$36 37 39 40 42	\$25 27 28 30 31	\$15 16 18 19 21	\$6 7 8 9 10	\$0 0 1 2 3	\$0 0 0 0
780	790	105	88	75	65	54	43	33	22	12	4	0
790	800	108	90	77	66	55	45	34	24	13	5	0
800	810	110	93	78	68	57	46	36	25	15	6	0
810	820	113	95	80	69	58	48	37	27	16	7	0
820	830	115	98	81	71	60	49	39	28	18	8	1
830	840	118	100	83	72	61	51	40	30	19	9	2
840	850	120	103	85	74	63	52	42	31	21	10	3
850	860	123	105	88	75	64	54	43	33	22	12	4
860	870	125	108	90	77	66	55	45	34	24	13	5
870	880	128	110	93	78	67	57	46	36	25	15	6
880	890	130	113	95	80	69	58	48	37	27	16	7
890	900	133	115	98	81	70	60	49	39	28	18	8
900	910	135	118	100	83	72	61	51	40	30	19	9
910	920	138	120	103	85	73	63	52	42	31	21	10
920	930	140	123	105	88	75	64	54	43	33	22	12
930	940	143	125	108	90	76	66	55	45	34	24	13
940	950	145	128	110	93	78	67	57	46	36	25	15
950	960	148	130	113	95	79	69	58	48	37	27	16
960	970	150	133	115	98	81	70	60	49	39	28	18
970	980	153	135	118	100	83	72	61	51	40	30	19
980	990	155	138	120	103	85	73	63	52	42	31	21
990	1000	158	140	123	105	88	75	64	54	43	33	22
1000	1010	160	143	125	108	90	76	66	55	45	34	24
1010	1020	163	145	128	110	93	78	67	57	46	36	25
1020	1030	165	148	130	113	95	79	69	58	48	37	27
1030	1040	168	150	133	115	98	81	70	60	49	39	28
1040	1050	170	153	135	118	100	83	72	61	51	40	30
1050	1060	173	155	138	120	103	85	73	63	52	42	31
1060	1070	175	158	140	123	105	88	75	64	54	43	33
1070	1080	178	160	143	125	108	90	76	66	55	45	34
1080	1090	180	163	145	128	110	93	78	67	57	46	36
1090	1100	183	165	148	130	113	95	79	69	58	48	37
1100	1110	185	168	150	133	115	98	81	70	60	49	39
1110	1120	188	170	153	135	118	100	82	72	61	51	40
1120	1130	190	173	155	138	120	103	85	73	63	52	42
1130	1140	193	175	158	140	123	105	87	75	64	54	43
1140	1150	195	178	160	143	125	108	90	76	66	55	45
1150	1160	198	180	163	145	128	110	92	78	67	57	46
1160	1170	200	183	165	148	130	113	95	79	69	58	48
1170	1180	203	185	168	150	133	115	97	81	70	60	49
1180	1190	205	188	170	153	135	118	100	82	72	61	51
1190	1200	208	190	173	155	138	120	102	85	73	63	52
1200	1210	210	193	175	158	140	123	105	87	75	64	54
1210	1220	213	195	178	160	143	125	107	90	76	66	55
1220	1230	215	198	180	163	145	128	110	92	78	67	57
1230	1240	218	200	183	165	148	130	112	95	79	69	58
1240	1250	220	203	185	168	150	133	115	97	81	70	60

\$1250 and over

Use Table 1(a) for a **SINGLE person** on page 26. Also see the instructions on page 23.

MARRIED Persons—WEEKLY Payroll Period (For Wages Paid Through December 2010)

And the wa	ages are-				And the	number of wi	thholding allo	wances clain	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than		l .		The	e amount of ir	ncome tax to	be withheld is	s—	l .	l .	
\$0 270 280 290 300	\$270 280 290 300 310	\$0 1 2 3 4	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0						
310 320 330 340 350	320 330 340 350 360	5 6 7 8 9	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
360 370 380 390 400	370 380 390 400 410	10 11 12 13 14	3 4 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
410 420 430 440 450	420 430 440 450 460	15 16 17 18 19	8 9 10 11 12	1 2 3 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
460 470 480 490 500	470 480 490 500 510	20 21 23 24 26	13 14 15 16 17	6 7 8 9 10	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
510 520 530 540 550	520 530 540 550 560	27 29 30 32 33	18 19 20 21 23	11 12 13 14 15	4 5 6 7 8	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
560 570 580 590 600	570 580 590 600 610	35 36 38 39 41	24 26 27 29 30	16 17 18 19 20	9 10 11 12 13	2 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
610 620 630 640 650	620 630 640 650 660	42 44 45 47 48	32 33 35 36 38	21 23 24 26 27	14 15 16 17 18	7 8 9 10 11	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
660 670 680 690 700	670 680 690 700 710	50 51 53 54 56	39 41 42 44 45	29 30 32 33 35	19 20 21 23 24	12 13 14 15 16	5 6 7 8 9	0 0 0 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
710 720 730 740 750	720 730 740 750 760	57 59 60 62 63	47 48 50 51 53	36 38 39 41 42	26 27 29 30 32	17 18 19 20 21	10 11 12 13 14	3 4 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
760 770 780 790 800	770 780 790 800 810	65 66 68 69 71	54 56 57 59 60	44 45 47 48 50	33 35 36 38 39	23 24 26 27 29	15 16 17 18 19	8 9 10 11 12	1 2 3 4 5	0 0 0 0	0 0 0 0	0 0 0 0
810 820 830 840 850	820 830 840 850 860	72 74 75 77 78	62 63 65 66 68	51 53 54 56 57	41 42 44 45 47	30 32 33 35 36	20 21 23 24 26	13 14 15 16 17	6 7 8 9 10	0 0 1 2 3	0 0 0 0	0 0 0 0
860 870 880 890 900	870 880 890 900 910	80 81 83 84 86	69 71 72 74 75	59 60 62 63 65	48 50 51 53 54	38 39 41 42 44	27 29 30 32 33	18 19 20 21 23	11 12 13 14 15	4 5 6 7 8	0 0 0 0	0 0 0 0
910 920 930 940 950	920 930 940 950 960	87 89 90 92 93	77 78 80 81 83	66 68 69 71 72	56 57 59 60 62	45 47 48 50 51	35 36 38 39 41	24 26 27 29 30	16 17 18 19 20	9 10 11 12 13	2 3 4 5 6	0 0 0 0

Page 30 Publication 51 (2010)

MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid Through December 2010)

And the w	ages are-			(number of wi		wances claim	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of ir	ncome tax to	be withheld is	_			
\$960	\$970	\$95	\$84	\$74	\$63	\$53	\$42	\$32	\$21	\$14	\$7	\$0
970	980	96	86	75	65	54	44	33	23	15	8	1
980	990	98	87	77	66	56	45	35	24	16	9	2
990	1000	99	89	78	68	57	47	36	26	17	10	3
1000	1010	101	90	80	69	59	48	38	27	18	11	4
1010	1020	102	92	81	71	60	50	39	29	19	12	5
1020	1030	104	93	83	72	62	51	41	30	20	13	6
1030	1040	105	95	84	74	63	53	42	32	21	14	7
1040	1050	107	96	86	75	65	54	44	33	23	15	8
1050	1060	108	98	87	77	66	56	45	35	24	16	9
1060	1070	110	99	89	78	68	57	47	36	26	17	10
1070	1080	111	101	90	80	69	59	48	38	27	18	11
1080	1090	113	102	92	81	71	60	50	39	29	19	12
1090	1100	114	104	93	83	72	62	51	41	30	20	13
1100	1110	116	105	95	84	74	63	53	42	32	21	14
1110	1120	117	107	96	86	75	65	54	44	33	22	15
1120	1130	119	108	98	87	77	66	56	45	35	24	16
1130	1140	120	110	99	89	78	68	57	47	36	25	17
1140	1150	122	111	101	90	80	69	59	48	38	27	18
1150	1160	123	113	102	92	81	71	60	50	39	28	19
1160	1170	125	114	104	93	83	72	62	51	41	30	20
1170	1180	126	116	105	95	84	74	63	53	42	31	21
1180	1190	128	117	107	96	86	75	65	54	44	33	22
1190	1200	129	119	108	98	87	77	66	56	45	34	24
1200	1210	131	120	110	99	89	78	68	57	47	36	25
1210	1220	132	122	111	101	90	80	69	59	48	37	27
1220	1230	134	123	113	102	92	81	71	60	50	39	28
1230	1240	135	125	114	104	93	83	72	62	51	40	30
1240	1250	137	126	116	105	95	84	74	63	53	42	31
1250	1260	138	128	117	107	96	86	75	65	54	43	33
1260	1270	140	129	119	108	98	87	77	66	56	45	34
1270	1280	141	131	120	110	99	89	78	68	57	46	36
1280	1290	143	132	122	111	101	90	80	69	59	48	37
1290	1300	144	134	123	113	102	92	81	71	60	49	39
1300	1310	146	135	125	114	104	93	83	72	62	51	40
1310	1320	147	137	126	116	105	95	84	74	63	52	42
1320	1330	149	138	128	117	107	96	86	75	65	54	43
1330	1340	150	140	129	119	108	98	87	77	66	55	45
1340	1350	152	141	131	120	110	99	89	78	68	57	46
1350	1360	153	143	132	122	111	101	90	80	69	58	48
1360	1370	155	144	134	123	113	102	92	81	71	60	49
1370	1380	156	146	135	125	114	104	93	83	72	61	51
1380	1390	158	147	137	126	116	105	95	84	74	63	52
1390	1400	159	149	138	128	117	107	96	86	75	64	54

\$1400 and over

Use Table 1(b) for a **MARRIED person** on page 26. Also see the instructions on page 23.

SINGLE Persons—BIWEEKLY Payroll Period (For Wages Paid Through December 2010)

And the w	ages are-	And the number of withholding allowances claimed is—										
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than		<u> </u>		The	e amount of ir	ncome tax to	be withheld is	s—			
\$0 240 245 250	\$240 245 250 260	\$0 1 1 2	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0
260 270 280 290 300	270 280 290 300 310	3 4 5 6 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
310 320 330 340 350	320 330 340 350 360	8 9 10 11 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
360 370 380 390 400	370 380 390 400 410	13 14 15 16 17	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
410 420 430 440 450	420 430 440 450 460	19 20 22 23 25	4 5 6 7 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
460 470 480 490 500	470 480 490 500 520	26 28 29 31 33	9 10 11 12 14	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
520 540 560 580 600 620	540 560 580 600 620 640	36 39 42 45 48 51	16 18 21 24 27 30	2 4 6 8 10 12	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0
640 660 680 700 720	660 680 700 720 740	54 57 60 63 66	33 36 39 42 45	14 16 18 21 24	0 2 4 6 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
740 760 780 800 820	760 780 800 820 840	69 72 75 78 81	48 51 54 57 60	27 30 33 36 39	10 12 14 16 18	0 0 0 2 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
840 860 880 900 920	860 880 900 920 940	84 87 90 93 96	63 66 69 72 75	42 45 48 51 54	21 24 27 30 33	6 8 10 12 14	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
940 960 980 1000 1020	960 980 1000 1020 1040	99 102 105 108 111	78 81 84 87 90	57 60 63 66 69	36 39 42 45 48	16 18 21 24 27	2 4 6 8 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1040 1060 1080 1100 1120	1060 1080 1100 1120 1140	114 117 120 123 126	93 96 99 102 105	72 75 78 81 84	51 54 57 60 63	30 33 36 39 42	12 14 16 18 21	0 0 2 4 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1140 1160 1180 1200 1220	1160 1180 1200 1220 1240	129 132 135 138 141	108 111 114 117 120	87 90 93 96 99	66 69 72 75 78	45 48 51 54 57	24 27 30 33 36	8 10 12 14 16	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1240 1260 1280 1300 1320	1260 1280 1300 1320 1340	144 147 150 153 156	123 126 129 132 135	102 105 108 111 114	81 84 87 90 93	60 63 66 69 72	39 42 45 48 51	18 21 24 27 30	3 5 7 9 11	0 0 0 0	0 0 0 0	0 0 0 0

Page 32 Publication 51 (2010)

SINGLE Persons—BIWEEKLY Payroll Period

(For Wages Paid Through December 2010)

And the wa	ages are-			•		number of wi		wances clain	ned is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	ulali				The	e amount of i	ncome tax to	be withheld is	s—			
\$1340 1360 1380 1400 1420	\$1360 1380 1400 1420 1440	\$159 162 166 171 176	\$138 141 144 147 150	\$117 120 123 126 129	\$96 99 102 105 108	\$75 78 81 84 87	\$54 57 60 63 66	\$33 36 39 42 45	\$13 15 18 21 24 27	\$0 1 3 5 7	\$0 0 0 0	\$0 0 0 0 0
1460 1480 1500 1520	1480 1500 1520 1540	186 191 196 201	156 159 162 165	135 138 141 144	114 117 120 123	93 96 99 102	72 75 78 81	51 54 57 60	30 33 36 39	11 13 15 18	0 0 1 3	0 0 0
1540 1560 1580 1600 1620	1560 1580 1600 1620 1640	206 211 216 221 226	170 175 180 185 190	147 150 153 156 159	126 129 132 135 138	105 108 111 114 117	84 87 90 93 96	63 66 69 72 75	42 45 48 51 54	21 24 27 30 33	5 7 9 11 13	0 0 0 0
1640 1660 1680 1700 1720	1660 1680 1700 1720 1740	231 236 241 246 251	195 200 205 210 215	162 165 170 175 180	141 144 147 150 153	120 123 126 129 132	99 102 105 108 111	78 81 84 87 90	57 60 63 66 69	36 39 42 45 48	15 18 21 24 27	1 3 5 7 9
1740 1760 1780 1800 1820	1760 1780 1800 1820 1840	256 261 266 271 276	220 225 230 235 240	185 190 195 200 205	156 159 162 165 170	135 138 141 144 147	114 117 120 123 126	93 96 99 102 105	72 75 78 81 84	51 54 57 60 63	30 33 36 39 42	11 13 15 18 21
1840 1860 1880 1900 1920	1860 1880 1900 1920 1940	281 286 291 296 301	245 250 255 260 265	210 215 220 225 230	175 180 185 190 195	150 153 156 159 162	129 132 135 138 141	108 111 114 117 120	87 90 93 96 99	66 69 72 75 78	45 48 51 54 57	24 27 30 33 36
1940 1960 1980 2000 2020	1960 1980 2000 2020 2040	306 311 316 321 326	270 275 280 285 290	235 240 245 250 255	200 205 210 215 220	165 170 175 180 185	144 147 150 153 156	123 126 129 132 135	102 105 108 111 114	81 84 87 90 93	60 63 66 69 72	39 42 45 48 51
2040 2060 2080	2060 2080 2100	331 336 341	295 300 305	260 265 270	225 230 235	190 195 200	159 162 165	138 141 144	117 120 123	96 99 102	75 78 81	54 57 60

\$2100 and over

Use Table 2(a) for a **SINGLE person** on page 26. Also see the instructions on page 23.

MARRIED Persons—BIWEEKLY Payroll Period (For Wages Paid Through December 2010)

And the w	ages are-				And the	number of w	thholding allo	owances clair	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				Th	e amount of i	ncome tax to	be withheld i	s—			
\$0 540 560 580 600	\$540 560 580 600 620	\$0 2 4 6 8	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
620 640 660 680 700	640 660 680 700 720	10 12 14 16 18	0 0 0 2 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
720 740 760 780 800	740 760 780 800 820	20 22 24 26 28	6 8 10 12 14	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
820 840 860 880 900	840 860 880 900 920 940	30 32 34 36 38 40	16 18 20 22 24 26	2 4 6 8 10 12	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
940 960 980 1000	960 980 1000 1020	43 46 49 52 55	28 30 32 34 36	14 16 18 20 22	0 2 4 6 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1040 1060 1080 1100	1060 1080 1100 1120	58 61 64 67 70	38 40 42 45 48	24 26 28 30 32	10 12 14 16	0 0 0 2 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1140 1160 1180 1200	1160 1180 1200 1220 1240	73 76 79 82 85	51 54 57 60 63	34 36 38 40 42	20 22 24 26 28	6 8 10 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1240 1260 1280 1300	1260 1280 1300 1320 1340	88 91 94 97	66 69 72 75	45 48 51 54	30 32 34 36 38	16 18 20 22 24	2 4 6 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1340 1360 1380 1400	1360 1380 1400 1420	103 106 109 112	81 84 87 90	60 63 66 69	40 42 45 48	26 28 30 32	12 14 16 18	0 0 2 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0
1420 1440 1460 1480 1500	1440 1460 1480 1500 1520	115 118 121 124 127	93 96 99 102 105	72 75 78 81 84	51 54 57 60 63	34 36 38 40 42	20 22 24 26 28	6 8 10 12 14	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1520 1540 1560 1580 1600	1540 1560 1580 1600 1620	130 133 136 139 142	108 111 114 117 120	87 90 93 96 99	66 69 72 75 78	45 48 51 54 57	30 32 34 36 38	16 18 20 22 24	2 4 6 8 10	0 0 0 0	0 0 0 0	0 0 0 0
1620 1640 1660 1680 1700	1640 1660 1680 1700 1720	145 148 151 154 157	123 126 129 132 135	102 105 108 111 114 117	81 84 87 90 93	60 63 66 69 72 75	40 42 45 48 51	26 28 30 32 34 36	12 14 16 18 20 22	0 0 2 4 6 8	0 0 0 0 0	0 0 0 0 0
1720 1740 1760 1780 1800	1740 1760 1780 1800 1820	160 163 166 169 172	138 141 144 147 150	117 120 123 126 129 132	96 99 102 105 108	75 78 81 84 87	54 57 60 63 66 69	36 38 40 42 45 48	22 24 26 28 30 32	10 12 14 16 18	0 0 0 0 2 4	0 0 0 0 0
1840 1860 1880 1900	1860 1880 1900 1920	175 178 181 184 187	153 156 159 162 165	135 138 141 144	111 114 117 120 123	90 93 96 99 102	72 75 78 81	51 54 57 60	32 34 36 38 40	20 22 24 26	6 8 10 12	0 0 0 0

Page 34 Publication 51 (2010)

MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid Through December 2010)

And the w	ages are-			(1011		number of wi		owances clain	ned is—					
At least	But less than	0	1	2	3	4	5	6	7	8	9	10		
	lilali		The amount of income tax to be withheld is—											
\$1920	\$1940	\$190	\$168	\$147	\$126	\$105	\$84	\$63	\$42	\$28	\$14	\$0		
1940	1960	193	171	150	129	108	87	66	45	30	16	2		
1960	1980	196	174	153	132	111	90	69	48	32	18	4		
1980	2000	199	177	156	135	114	93	72	51	34	20	6		
2000	2020	202	180	159	138	117	96	75	54	36	22	8		
2020	2040	205	183	162	141	120	99	78	57	38	24	10		
2040	2060	208	186	165	144	123	102	81	60	40	26	12		
2060	2080	211	189	168	147	126	105	84	63	42	28	14		
2080	2100	214	192	171	150	129	108	87	66	45	30	16		
2100	2120	217	195	174	153	132	111	90	69	48	32	18		
2120	2140	220	198	177	156	135	114	93	72	51	34	20		
2140	2160	223	201	180	159	138	117	96	75	54	36	22		
2160	2180	226	204	183	162	141	120	99	78	57	38	24		
2180	2200	229	207	186	165	144	123	102	81	60	40	26		
2200	2220	232	210	189	168	147	126	105	84	63	42	28		
2220	2240	235	213	192	171	150	129	108	87	66	45	30		
2240	2260	238	216	195	174	153	132	111	90	69	48	32		
2260	2280	241	219	198	177	156	135	114	93	72	51	34		
2280	2300	244	222	201	180	159	138	117	96	75	54	36		
2300	2320	247	225	204	183	162	141	120	99	78	57	38		
2320	2340	250	228	207	186	165	144	123	102	81	60	40		
2340	2360	253	231	210	189	168	147	126	105	84	63	42		
2360	2380	256	234	213	192	171	150	129	108	87	66	45		
2380	2400	259	237	216	195	174	153	132	111	90	69	48		
2400	2420	262	240	219	198	177	156	135	114	93	72	51		
2420	2440	265	243	222	201	180	159	138	117	96	75	54		
2440	2460	268	246	225	204	183	162	141	120	99	78	57		
2460	2480	271	249	228	207	186	165	144	123	102	81	60		
2480	2500	274	252	231	210	189	168	147	126	105	84	63		
2500	2520	277	255	234	213	192	171	150	129	108	87	66		
2520	2540	280	258	237	216	195	174	153	132	111	90	69		
2540	2560	283	261	240	219	198	177	156	135	114	93	72		
2560	2580	286	264	243	222	201	180	159	138	117	96	75		
2580	2600	289	267	246	225	204	183	162	141	120	99	78		
2600	2620	292	270	249	228	207	186	165	144	123	102	81		
2620	2640	295	273	252	231	210	189	168	147	126	105	84		
2640	2660	298	276	255	234	213	192	171	150	129	108	87		
2660	2680	301	279	258	237	216	195	174	153	132	111	90		
2680	2700	304	282	261	240	219	198	177	156	135	114	93		

\$2700 and over

Use Table 2(b) for a **MARRIED person** on page 26. Also see the instructions on page 23.

SINGLE Persons—SEMIMONTHLY Payroll Period (For Wages Paid Through December 2010)

And the w	ages are-	And the number of withholding allowances claimed is—											
At least	But less	0	1	2	3	4	5	6	7	8	9	10	
	than				The	amount of ir	ncome tax to	be withheld is	s—				
\$0 260 270 280	\$260 270 280 290	\$0 1 2 3	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	\$0 0 0	
290 300 310 320 330	300 310 320 330 340	4 5 6 7 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
340 350 360 370 380 390	350 360 370 380 390 400	9 10 11 12 13 14	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	
400 410 420 430 440	410 420 430 440 450	15 16 17 18 20	0 1 2 3 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
450 460 470 480 490 500	460 470 480 490 500	21 23 24 26 27 30	5 6 7 8 9	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	
520 540 560 580 600	540 560 580 600	33 36 39 42 45	11 13 15 17 19	0 0 1 3 5	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
620 640 660 680 700	640 660 680 700	48 51 54 57 60	25 28 31 34 37	7 9 11 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	
720 740 760 780 800	740 760 780 800	63 66 69 72 75	40 43 46 49 52	17 20 23 26 29	2 4 6 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	
820 840 860 880 900	840 860 880 900	78 81 84 87	55 58 61 64 67	32 35 38 41 44	12 14 16 18	0 0 1 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
920 940 960 980 1000	940 960 980 1000	93 96 99 102	70 73 76 79 82	47 50 53 56 59	24 27 30 33 36	7 9 11 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	
1020 1040 1060 1080 1100	1040 1060 1080 1100	108 111 114 117	85 88 91 94	62 65 68 71 74	39 42 45 48	17 19 22 25	2 4 6 8	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	
1100 1120 1140 1160 1180 1200	1120 1140 1160 1180 1200	120 123 126 129 132	100 103 106 109	74 77 80 83 86	51 54 57 60 63 66	28 31 34 37 40 43	10 12 14 16 18	0 0 1 3 5	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	
1220 1240 1260 1280 1300	1240 1260 1280 1300	138 141 144 147	112 115 118 121 124 127	92 95 98 101 104	69 72 75 78	46 49 52 55	24 27 30 33 36	7 9 11 13	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	
1320 1340 1360 1380	1340 1360 1380 1400	150 153 156 159 162	130 133 136 139	104 107 110 113 116	84 87 90 93	61 64 67 70	39 42 45 48	15 17 19 22 25	1 3 5 7	0 0 0 0	0 0 0 0	0 0 0 0	

Page 36 Publication 51 (2010)

SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Paid Through December 2010)

At least					And the	number of wi	thholding allo	wances claim	ned is—			
	But less than	0	1	2	3	4	5	6	7	8	9	10
	шап				The	e amount of ir	ncome tax to	be withheld is	s—			
\$1400 1420 1440 1460 1480 1500 1520 1540 1560 1560 1660 1660 1660 1720 1740 1770 1770 1780 1800 1820 1840 1860 1880 1900 1920 1940 1960 1980 2000 2020 2040 2060 2080 21100	\$1420 1440 1460 1480 1500 1520 1540 1560 1580 1600 1620 1640 1660 1780 1720 1740 1760 1780 1820 1840 1880 1900 1920 1940 1960 1980 2000 2040 2060 2080 2100 2120 2140	\$165 168 171 174 177 180 185 190 205 210 215 220 225 230 235 240 245 250 255 260 265 270 275 280 285 290 295 300 305 310 315 320 325 330 335	\$142 145 148 151 154 157 160 163 166 169 172 175 178 182 187 192 207 212 217 202 207 212 217 222 227 232 237 242 247 252 257 262 267 277 282 287 292 297	\$119 122 125 128 131 134 137 140 143 146 149 152 155 158 161 164 167 170 173 176 179 184 189 194 199 204 209 214 219 224 229 234 239 244 249 254	\$96 99 102 105 108 111 114 117 120 123 126 129 132 135 138 141 144 147 150 153 156 159 162 165 168 171 174 177 181 186 191 196 201 206 211 216 221	\$73 76 79 82 85 88 91 94 97 100 103 106 109 112 115 118 121 124 127 130 133 136 139 142 145 148 151 154 157 160 163 166 169 172 175 178 183	\$51 54 57 60 63 66 69 72 75 78 81 84 87 90 93 96 99 102 105 108 111 114 117 120 123 126 129 132 135 138 141 144 147 150 153 156 159	\$28 31 34 37 40 43 46 49 52 55 58 61 64 67 70 73 76 79 82 85 88 91 94 97 100 103 106 109 112 115 118 121 124 127 130 133 136	\$9 11 13 15 17 20 23 26 29 32 35 38 41 44 47 50 53 56 59 62 65 68 71 74 77 80 83 86 89 92 95 98 101 104 107 110 113	\$0 0 0 0 2 4 6 8 10 12 14 16 18 21 24 27 30 33 36 39 42 45 48 51 54 57 60 63 66 69 72 75 78 81 84 87 90	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 1 3 5 7 9 11 13 15 17 19 22 22 25 28 31 34 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 43 40 40 40 40 40 40 40 40 40 40 40 40 40	\$0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

\$2140 and over

Use Table 3(a) for a **SINGLE person** on page 26. Also see the instructions on page 23.

MARRIED Persons—SEMIMONTHLY Payroll Period (For Wages Paid Through December 2010)

And the wa	ages are-				And the	number of wi	thholding allo	wances clain	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than		I		The	e amount of ir	ncome tax to	be withheld is	s—			
\$0 580 600 620 640	\$580 600 620 640 660	\$0 2 4 6 8	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
660 680 700 720 740	680 700 720 740 760	10 12 14 16 18	0 0 0 1 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
760 780 800 820 840	780 800 820 840 860	20 22 24 26 28	5 7 9 11 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
860 880 900 920 940	900 920 940 960	30 32 34 36 38	15 17 19 21 23	0 1 3 5 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
960 980 1000 1020 1040	980 1000 1020 1040 1060	40 42 44 46 49	25 27 29 31 33	9 11 13 15 17	0 0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1060 1080 1100 1120 1140	1080 1100 1120 1140 1160	52 55 58 61 64	35 37 39 41 43	19 21 23 25 27	4 6 8 10 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1160 1180 1200 1220 1240	1180 1200 1220 1240 1260	67 70 73 76 79	45 47 50 53 56	29 31 33 35 37	14 16 18 20 22	0 1 3 5 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	000000000000000000000000000000000000000
1260 1280 1300 1320 1340	1280 1300 1320 1340 1360	82 85 88 91 94	59 62 65 68 71	39 41 43 46 49	24 26 28 30 32	9 11 13 15 17	0 0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	(
1360 1380 1400 1420 1440	1380 1400 1420 1440 1460	97 100 103 106 109	74 77 80 83 86	52 55 58 61 64	34 36 38 40 42	19 21 23 25 27	4 6 8 10 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	(((
1460 1480 1500 1520 1540	1480 1500 1520 1540 1560	112 115 118 121 124	89 92 95 98 101	67 70 73 76 79	44 47 50 53 56	29 31 33 35 37	14 16 18 20 22	0 0 2 4 6	0 0 0 0	0 0 0 0	0 0 0 0	(
1560 1580 1600 1620 1640	1580 1600 1620 1640 1660	127 130 133 136 139	104 107 110 113 116	82 85 88 91 94	59 62 65 68 71	39 41 43 45 48	24 26 28 30 32	8 10 12 14 16	0 0 0 0 1	0 0 0 0	0 0 0 0	(((
1660 1680 1700 1720 1740	1680 1700 1720 1740 1760	142 145 148 151 154	119 122 125 128 131	97 100 103 106 109	74 77 80 83 86	51 54 57 60 63	34 36 38 40 42	18 20 22 24 26	3 5 7 9 11	0 0 0 0	0 0 0 0	(((
1760 1780 1800 1820 1840	1780 1800 1820 1840 1860	157 160 163 166 169	134 137 140 143 146	112 115 118 121 124	89 92 95 98 101	66 69 72 75 78	44 46 49 52 55	28 30 32 34 36	13 15 17 19 21	0 0 2 4 6	0 0 0 0	(
1860 1880 1900 1920 1940	1880 1900 1920 1940 1960	172 175 178 181 184	149 152 155 158 161	127 130 133 136 139	104 107 110 113 116	81 84 87 90 93	58 61 64 67 70	38 40 42 44 47	23 25 27 29 31	8 10 12 14 16	0 0 0 0	((((

Page 38 Publication 51 (2010)

MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid Through December 2010)

And the w	ages are-			(FOI W		number of wi		wances claim	ned is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	lilali				Th	e amount of i	ncome tax to	be withheld is	s—			
\$1960 1980 2000 2020 2040 2060 2080 2100 2120	\$1980 2000 2020 2040 2060 2080 2100 2120 2140	\$187 190 193 196 199 202 205 208 211	\$164 167 170 173 176 179 182 185 188	\$142 145 148 151 154 157 160 163 166	\$119 122 125 128 131 134 137 140 143	\$96 99 102 105 108 111 114 117 120	\$73 76 79 82 85 88 91 94	\$50 53 56 59 62 65 68 71 74	\$33 35 37 39 41 43 45 48 51	\$18 20 22 24 26 28 30 32 34	\$3 5 7 9 11 13 15 17	\$0 0 0 0 0 0 0
2140	2160	214	191	169	146	123	100	77	54	36	21	6
2160	2180	217	194	172	149	126	103	80	57	38	23	8
2180	2200	220	197	175	152	129	106	83	60	40	25	10
2200	2220	223	200	178	155	132	109	86	63	42	27	12
2220	2240	226	203	181	158	135	112	89	66	44	29	14
2240	2260	229	206	184	161	138	115	92	69	47	31	16
2260	2280	232	209	187	164	141	118	95	72	50	33	18
2280	2300	235	212	190	167	144	121	98	75	53	35	20
2300	2320	238	215	193	170	147	124	101	78	56	37	22
2320	2340	241	218	196	173	150	127	104	81	59	39	24
2340	2360	244	221	199	176	153	130	107	84	62	41	26
2360	2380	247	224	202	179	156	133	110	87	65	43	28
2380	2400	250	227	205	182	159	136	113	90	68	45	30
2400	2420	253	230	208	185	162	139	116	93	71	48	32
2420	2440	256	233	211	188	165	142	119	96	74	51	34
2440	2460	259	236	214	191	168	145	122	99	77	54	36
2460	2480	262	239	217	194	171	148	125	102	80	57	38
2480	2500	265	242	220	197	174	151	128	105	83	60	40
2500	2520	268	245	223	200	177	154	131	108	86	63	42
2520	2540	271	248	226	203	180	157	134	111	89	66	44
2540	2560	274	251	229	206	183	160	137	114	92	69	46
2560	2580	277	254	232	209	186	163	140	117	95	72	49
2580	2600	280	257	235	212	189	166	143	120	98	75	52
2600	2620	283	260	238	215	192	169	146	123	101	78	55
2620	2640	286	263	241	218	195	172	149	126	104	81	58
2640	2660	289	266	244	221	198	175	152	129	107	84	61
2660	2680	292	269	247	224	201	178	155	132	110	87	64
2680	2700	295	272	250	227	204	181	158	135	113	90	67
2700	2720	298	275	253	230	207	184	161	138	116	93	70
2720	2740	301	278	256	233	210	187	164	141	119	96	73

\$2740 and over

Use Table 3(b) for a **MARRIED person** on page 26. Also see the instructions on page 23.

SINGLE Persons—MONTHLY Payroll Period (For Wages Paid Through December 2010)

And the wa	ages are-				And the	number of wi	thholding allo	wances claim	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of ir	ncome tax to	be withheld is	s—			
\$0 500 520 540 560	\$500 520 540 560 580	\$0 1 3 5 7	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
580 600 640 680 720	600 640 680 720 760	9 12 16 20 24	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
760 800 840 880 920	800 840 880 920 960	28 32 36 41 47	0 1 5 9 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
960 1000 1040 1080 1120	1000 1040 1080 1120 1160	53 59 65 71 77	17 21 25 29 33	0 0 0 0 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1160 1200 1240 1280 1320	1200 1240 1280 1320 1360	83 89 95 101 107	38 44 50 56 62	7 11 15 19 23	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1360 1400 1440 1480 1520	1400 1440 1480 1520 1560	113 119 125 131 137	68 74 80 86 92	27 31 35 40 46	0 0 4 8 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1560 1600 1640 1680 1720	1600 1640 1680 1720 1760	143 149 155 161 167	98 104 110 116 122	52 58 64 70 76	16 20 24 28 32	0 0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1760 1800 1840 1880 1920	1800 1840 1880 1920 1960	173 179 185 191 197	128 134 140 146 152	82 88 94 100 106	36 42 48 54 60	6 10 14 18 22	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1960 2000 2040 2080 2120	2000 2040 2080 2120 2160	203 209 215 221 227	158 164 170 176 182	112 118 124 130 136	66 72 78 84 90	26 30 34 39 45	0 0 4 8 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2160 2200 2240 2280 2320	2200 2240 2280 2320 2360	233 239 245 251 257	188 194 200 206 212	142 148 154 160 166	96 102 108 114 120	51 57 63 69 75	16 20 24 28 32	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2360 2400 2440 2480 2520	2400 2440 2480 2520 2560	263 269 275 281 287	218 224 230 236 242	172 178 184 190 196	126 132 138 144 150	81 87 93 99 105	36 41 47 53 59	5 9 13 17 21	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2560 2600 2640 2680 2720	2600 2640 2680 2720 2760	293 299 305 311 317	248 254 260 266 272	202 208 214 220 226	156 162 168 174 180	111 117 123 129 135	65 71 77 83 89	25 29 33 37 43	0 0 3 7 11	0 0 0 0	0 0 0 0	0 0 0 0
2760 2800 2840 2880 2920	2800 2840 2880 2920 2960	323 329 335 341 347	278 284 290 296 302	232 238 244 250 256	186 192 198 204 210	141 147 153 159 165	95 101 107 113 119	49 55 61 67 73	15 19 23 27 31	0 0 0 0	0 0 0 0	0 0 0 0
2960 3000 3040 3080 3120	3000 3040 3080 3120 3160	353 361 371 381 391	308 314 320 326 332	262 268 274 280 286	216 222 228 234 240	171 177 183 189 195	125 131 137 143 149	79 85 91 97 103	35 40 46 52 58	4 8 12 16 20	0 0 0 0	0 0 0 0

Page 40 Publication 51 (2010)

SINGLE Persons—MONTHLY Payroll Period

(For Wages Paid Through December 2010)

And the w	ages are-				And the	number of wi	thholding allo	wances claim	ned is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
					The	e amount of i	ncome tax to	be withheld is	: —			
\$3160	\$3200	\$401	\$338	\$292	\$246	\$201	\$155	\$109	\$64	\$24	\$0	\$0
3200	3240	411	344	298	252	207	161	115	70	28	0	0
3240	3280	421	350	304	258	213	167	121	76	32	2	0
3280	3320	431	356	310	264	219	173	127	82	36	6	0
3320	3360	441	365	316	270	225	179	133	88	42	10	0
3360	3400	451	375	322	276	231	185	139	94	48	14	C
3400	3440	461	385	328	282	237	191	145	100	54	18	C
3440	3480	471	395	334	288	243	197	151	106	60	22	0
3480	3520	481	405	340	294	249	203	157	112	66	26	0
3520	3560	491	415	346	300	255	209	163	118	72	30	0
3560	3600	501	425	352	306	261	215	169	124	78	34	3
3600	3640	511	435	359	312	267	221	175	130	84	39	7
3640	3680	521	445	369	318	273	227	181	136	90	45	11
3680	3720	531	455	379	324	279	233	187	142	96	51	15
3720	3760	541	465	389	330	285	239	193	148	102	57	19
3760	3800	551	475	399	336	291	245	199	154	108	63	23
3800	3840	561	485	409	342	297	251	205	160	114	69	27
3840	3880	571	495	419	348	303	257	211	166	120	75	31
3880	3920	581	505	429	354	309	263	217	172	126	81	35
3920	3960	591	515	439	363	315	269	223	172	132	87	41
3960	4000	601	525	449	373	321	275	229	184	138	93	47
4000	4040	611	535	459	383 393	327	281	235	190	144	99	53 59
4040	4080	621	545	469	393	333	287	241	196	150	105	59
4080	4120	631	555	479	403	339	293	247	202	156	111	65
4120	4160	641	565	489	413	345	299	253	208	162	117	71
4160	4200	651	575	499	423	351	305	259	214	168	123	77
4200	4240	661	585	509	433	357	311	265	220	174	129	83
4240	4280	671	595	519	443	367	317	271	226	180	135	89
4280	4320	681	605	529	453	377	323	277	232	186	141	95
4320	4360	691	615	539	463	387	329	283	238	192	147	101
4360	4400	701	625	549	473	397	335	289	244	198	153	107
4400	4440	711	635	559	483	407	341	295	250	204	159	113
4440	4480	721	645	569	493	417	347	301	256	210	165	119
4480	4520	731	655	579	503	427	353	307	262	216	171	125
4520	4560	741	665	589	513	437	361	313	268	222	177	131
4560	4600	751	675	599	523	447	371	319	274	228	183	137
4600	4640	761	685	609	533	457	381	325	280	234	189	143
4640	4680	771	695	619	543	467	391	331	286	240	195	149
4680	4720	781	705	629	553	477	401	337	292	246	201	155
4720	4760	791	715	639	563	487	411	343	298	252	207	161
4760	4800	801	725	649	573	497	421	349	304	258	213	167
4800	4840	811	725	659	573 583	507	421	349 355	310	258 264	213	173
4840 4840	4840	821	735 745	669	583 593	507 517	441	364	316	270	219	173
4840 4880	4920	831	745 755	679	603	527	451	364 374	322	270 276	225	185
4920	4920	841	765	689	613	537	461	384	328	282	237	191
4960	5000	851	775	699	623	547	471	394	334	288	243	197 203
5000	5040	861	785	709	633	557	481	404	340	294	249	203
5040	5080	871	795	719	643	567	491	414	346	300	255	209
]											
	I	1										

\$5080 and over

Use Table 4(a) for a **SINGLE person** on page 26. Also see the instructions on page 23.

MARRIED Persons—MONTHLY Payroll Period (For Wages Paid Through December 2010)

And the wa	ages are-				And the	number of wi	thholding allo	wances claim	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of ir	ncome tax to	be withheld is	s—			
\$0 1160 1200 1240 1280	\$1160 1200 1240 1280 1320	\$0 3 7 11 15	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
1320 1360 1400 1440 1480	1360 1400 1440 1480 1520	19 23 27 31 35	0 0 0 1 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1520 1560 1600 1640 1680	1560 1600 1640 1680 1720	39 43 47 51 55	9 13 17 21 25	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1720 1760 1800 1840 1880	1760 1800 1840 1880 1920	59 63 67 71 75	29 33 37 41 45	0 3 7 11 15	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1920 1960 2000 2040 2080	1960 2000 2040 2080 2120	79 83 87 92 98	49 53 57 61 65	19 23 27 31 35	0 0 0 0 4	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2120 2160 2200 2240 2280	2160 2200 2240 2280 2320	104 110 116 122 128	69 73 77 81 85	39 43 47 51 55	8 12 16 20 24	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2320 2360 2400 2440	2360 2400 2440 2480	134 140 146 152	89 95 101 107	59 63 67 71	28 32 36 40	0 2 6 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0
2480 2520 2560 2600 2640 2680	2520 2560 2600 2640 2680 2720	158 164 170 176 182 188	113 119 125 131 137 143	75 79 83 87 91 97	44 48 52 56 60 64	14 18 22 26 30 34	0 0 0 0 0 3	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2720 2760 2800 2840 2880	2760 2800 2840 2880 2920	194 200 206 212 218	149 155 161 167 173	103 109 115 121 127	68 72 76 80 84	38 42 46 50 54	7 11 15 19 23	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2920 2960 3000 3040 3080	2960 3000 3040 3080 3120	224 230 236 242 248	179 185 191 197 203	133 139 145 151 157	88 93 99 105 111	58 62 66 70 74	27 31 35 39 43	0 1 5 9 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
3120 3160 3200 3240 3280	3160 3200 3240 3280 3320	254 260 266 272 278	209 215 221 227 233	163 169 175 181 187	117 123 129 135 141	78 82 86 90 96	47 51 55 59 63	17 21 25 29 33	0 0 0 0 3	0 0 0 0	0 0 0 0	0 0 0 0
3320 3360 3400 3440 3480	3360 3400 3440 3480 3520	284 290 296 302 308	239 245 251 257 263	193 199 205 211 217	147 153 159 165 171	102 108 114 120 126	67 71 75 79 83	37 41 45 49 53	7 11 15 19 23	0 0 0 0	0 0 0 0	0 0 0 0
3520 3560 3600 3640 3680	3560 3600 3640 3680 3720	314 320 326 332 338	269 275 281 287 293	223 229 235 241 247	177 183 189 195 201	132 138 144 150 156	87 92 98 104 110	57 61 65 69 73	27 31 35 39 43	0 0 4 8 12	0 0 0 0	0 0 0 0
3720 3760 3800 3840 3880	3760 3800 3840 3880 3920	344 350 356 362 368	299 305 311 317 323	253 259 265 271 277	207 213 219 225 231	162 168 174 180 186	116 122 128 134 140	77 81 85 89 95	47 51 55 59 63	16 20 24 28 32	0 0 0 0 2	0 0 0 0

Page 42 Publication 51 (2010)

MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid Through December 2010)

And the w	ages are-				And the	number of w	ithholding allo	wances claim	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than		•		The	e amount of i	ncome tax to	be withheld is	s—			
\$3920	\$3960	\$374	\$329	\$283	\$237	\$192	\$146	\$101	\$67	\$36	\$6	\$0
3960	4000	380	335	289	243	198	152	107	71	40	10	0
4000	4040	386	341	295	249	204	158	113	75	44	14	0
4040	4080	392	347	301	255	210	164	119	79	48	18	0
4080	4120	398	353	307	261	216	170	125	83	52	22	
4120	4160	404	359	313	267	222	176	131	87	56	26	0
4160	4200	410	365	319	273	228	182	137	91	60	30	0
4200	4240	416	371	325	279	234	188	143	97	64	34	3
4240	4280	422	377	331	285	240	194	149	103	68	38	7
4280	4320	428	383	337	291	246	200	155	109	72	42	11
4320	4360	434	389	343	297	252	206	161	115	76	46	15
4360	4400	440	395	349	303	258	212	167	121	80	50	19
4400	4440	446	401	355	309	264	218	173	127	84	54	23
4440	4480	452	407	361	315	270	224	179	133	88	58	27
4480	4520	458	413	367	321	276	230	185	139	93	62	31
4520	4560	464	419	373	327	282	236	191	145	99	66	35
4560	4600	470	425	379	333	288	242	197	151	105	70	39
4600	4640	476	431	385	339	294	248	203	157	111	74	43
4640	4680	482	437	391	345	300	254	209	163	117	78	47
4680	4720	488	443	397	351	306	260	215	169	123	82	51
4720	4760	494	449	403	357	312	266	221	175	129	86	55
4760	4800	500	455	409	363	318	272	227	181	135	90	59
4800	4840	506	461	415	369	324	278	233	187	141	96	63
4840	4880	512	467	421	375	330	284	239	193	147	102	67
4880	4920	518	473	427	381	336	290	245	199	153	108	71
4920	4960	524	479	433	387	342	296	251	205	159	114	75
4960	5000	530	485	439	393	348	302	257	211	165	120	79
5000	5040	536	491	445	399	354	308	263	217	171	126	83
5040	5080	542	497	451	405	360	314	269	223	177	132	87
5080	5120	548	503	457	411	366	320	275	229	183	138	92
5120	5160	554	509	463	417	372	326	281	235	189	144	98
5160	5200	560	515	469	423	378	332	287	241	195	150	104
5200	5240	566	521	475	429	384	338	293	247	201	156	110
5240	5280	572	527	481	435	390	344	299	253	207	162	116
5280	5320	578	533	487	441	396	350	305	259	213	168	122
5320	5360	584	539	493	447	402	356	311	265	219	174	128
5360	5400	590	545	499	453	408	362	317	271	225	180	134
5400	5440	596	551	505	459	414	368	323	277	231	186	140
5440	5480	602	557	511	465	420	374	329	283	237	192	146
5480	5520	608	563	517	471	426	380	335	289	243	198	152
5520	5560	614	569	523	477	432	386	341	295	249	204	158
5560	5600	620	575	529	483	438	392	347	301	255	210	164
5600	5640	626	581	535	489	444	398	353	307	261	216	170
5640	5680	632	587	541	495	450	404	359	313	267	222	176
5680	5720	638	593	547	501	456	410	365	319	273	228	182
5720	5760	644	599	553	507	462	416	371	325	279	234	188
5760	5800	650	605	559	513	468	422	377	331	285	240	194
5800	5840	656	611	565	519	474	428	383	337	291	246	200
5840	5880	662	617	571	525	480	434	389	343	297	252	206

\$5880 and over

Use Table 4(b) for a **MARRIED person** on page 26. Also see the instructions on page 23.

SINGLE Persons—DAILY Payroll Period (For Wages Paid Through December 2010)

And the wa	ages are-				And the	number of wi	thholding allo	wances clain	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of in	ncome tax to	be withheld is	s—			
\$0 27 30 33 36	\$27 30 33 36 39	\$0 1 1 1 1	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
39 42 45 48 51	42 45 48 51 54	2 2 3 3 4	0 1 1 1 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
54 57 60 63 66	57 60 63 66 69 72	4 4 5 5 6 6	2 2 3 3 4 4	0 1 1 2 2	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
72 75 78 81 84	75 78 81 84 87	7 7 8 8 8	5 5 5 6 6	2 3 3 4 4	1 1 1 2 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
87 90 93 96 99	90 93 96 99 102 105	9 9 10 10 11 11	7 7 8 8 9 9	5 6 6 7 7	3 4 4 4 5	1 1 2 2 2 2 3	0 0 0 0 1 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0
105 108 111 114 117 120	108 111 114 117 120 123	12 12 13 13 13 14	10 10 10 11 11 11	7 8 8 9 9	5 6 7 7 8	3 4 4 5 5 5	1 2 2 2 3 3	0 0 1 1 1 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
123 126 129 132 135 138	126 129 132 135 138 141	14 15 15 16 16 16	12 13 13 14 14 14	10 11 11 11 12 12	8 8 9 9 10	6 6 7 7 8 8	4 4 5 5 6 6	2 2 3 3 4 4	0 1 1 1 1 1 2	0 0 0 0 0	0 0 0 0	0 0 0 0 0
141 144 147 150 153	144 147 150 153 156 159	17 17 18 19 20 20 20	15 15 16 16 17 18	13 13 14 14 15	11 11 12 12 13	9 9 10 10 10	7 7 7 8 8 9	4 5 5 6 6 7	2 3 3 4 4 5	1 1 1 2 2 2	0 0 0 0 0	0 0 0 0 0 0
159 162 165 168 171	162 165 168 171 174	22 23 23 24 25 26	18 19 20 21 21	16 16 16 17 18	13 14 14 15 15	11 12 12 13 13	9 10 10 11 11	7 8 8 8 9	5 5 6 6 7 7	3 3 4 4 5 5	1 1 2 2 3 3	0 0 0 1 1
177 180 183 186 189	180 183 186 189 192	26 27 28 29 29	23 24 24 25 26	19 20 21 22 22	16 17 17 18 19	14 14 15 15	12 12 13 13	10 10 11 11	8 8 9 9	6 6 6 7 7	3 4 4 5 5	1 2 2 3 3
192 195 198 201 204 207	195 198 201 204 207 210	30 31 32 32 33 33	27 27 28 29 30 30	23 24 25 25 26 27	20 20 21 22 23 23	16 17 18 18 19 20	14 15 15 16 16	12 13 13 13 14 14	10 10 11 11 12 12	8 8 9 9 10 10	6 6 7 7 8 8	4 4 5 5 5 6
210 213 216 219 222	213 216 219 222 225	35 35 36 37 38	31 32 33 33 34	28 28 29 30 31	24 25 26 26 27	21 21 22 23 24	17 18 19 19 20	15 15 16 16 17	13 13 14 14 14	11 11 11 12 12	8 9 9 10	6 7 7 8 8
225 228 231	228 231 234	38 39 40	35 36 36	31 32 33	28 29 29	24 25 26	21 22 22	17 18 19	15 15 16	13 13 14	11 11 12	9 9 9

Page 44 Publication 51 (2010)

SINGLE Persons—DAILY Payroll Period

(For Wages Paid Through December 2010)

\$234 \$ 237 240 243 246 249 252 255 258 261 264 267 270 273 276 279 282 285 288 291 294 297 300 303 306	\$237 240 243 246 249 252 255 258 261 264 267 270 273 276 279 282 285 288 291 294 300 303	\$41 41 42 43 44 45 46 47 47 48 49 50 51 52 52 52 53 54 55 56	\$37 38 39 39 40 41 42 42 43 44 45 45 46 47 48 49 49	\$34 34 35 36 37 37 38 39 40 40 41 42 43 43 44 45	3 The \$30 31 32 32 33 34 35 36 37 38 38 39 40 41	4 \$27 27 28 29 30 30 31 32 33 33 34 35 36 36	5 scome tax to t \$23 24 25 25 26 27 28 28 29 30 31 31 32	6 se withheld is- \$20 20 21 22 23 23 24 25 26 26 27 28	7 \$16 17 18 18 19 20 21 21 21 22 23 24 24	\$14 15 15 15 16 16 17 18 19 19	9 \$12 12 13 13 14 14 15 15 16 16	\$10 10 10 11 11 12 12 13 13 14
\$234 \$ 237 240 243 246 249 252 255 258 261 264 267 270 273 276 279 282 285 288 291 294 297 300 303 306	\$237 240 243 246 249 252 255 258 261 264 267 270 273 276 279 282 285 288 291 294 297 300	41 42 43 44 44 45 46 47 47 48 49 50 51 52 52 53 54 55 56	38 39 39 40 41 42 42 43 44 45 45 46 47 48 49 49	34 35 36 37 37 38 39 40 40 41 42 43 43 44 45	\$30 31 32 32 33 34 35 35 36 37 38 38 39 40	\$27 27 28 29 30 30 31 32 33 33 33 34 35 36	\$23 24 25 25 26 27 28 28 29 30 31 31	\$20 20 21 22 23 23 24 25 26 26 27 28	\$16 17 18 18 19 20 21 21 22 23	15 15 15 16 16 17 18 19 19	12 13 13 14 14 15 15 16	10 11 11 12 12 13 13 14 14
237 240 243 246 249 252 255 258 261 264 267 270 273 276 279 282 285 288 291 294 297 300 303 303	240 243 246 249 252 255 258 261 264 267 270 273 276 279 282 285 288 291 294 297 300	41 42 43 44 44 45 46 47 47 48 49 50 51 52 52 53 54 55 56	38 39 39 40 41 42 42 43 44 45 45 46 47 48 49 49	34 35 36 37 37 38 39 40 40 41 42 43 43 44 45	31 32 32 33 34 35 35 36 37 38 38 39 40	27 28 29 30 30 31 32 33 33 34 35 36	24 25 25 26 27 28 28 29 30 31 31	20 21 22 23 23 24 25 26 26 27 28	17 18 18 19 20 21 21 22 23	15 15 15 16 16 17 18 19 19	12 13 13 14 14 15 15 16	10 11 11 12 12 13 13 14 14
249 252 255 258 261 264 267 270 273 276 279 282 285 288 291 294 297 300 303 306	252 255 258 261 264 267 270 273 276 279 282 285 285 291 294 297 300	44 45 46 47 47 48 49 50 51 52 52 52 53 54 55 56	41 42 42 43 44 45 46 47 48 49 49	37 38 39 40 40 41 42 43 43 44 45	34 35 35 36 37 38 38 39 40	30 31 32 33 33 34 35 36	27 28 28 29 30 31	23 24 25 26 26 27 28	20 21 21 22 23 24	16 17 18 19 19	14 15 15 16 16	12 13 13 14 14
261 264 267 270 273 276 279 282 285 288 291 294 297 300 303 306	264 267 270 273 276 279 282 285 288 291 294 297 300	47 48 49 50 51 52 52 53 54 55 56	44 45 45 46 47 48 49 49 50	40 41 42 43 43 44 45	37 38 38 39 40	33 34 35 36	30 31 31	26 27 28	23 24	19 20	16	14
273 276 279 282 285 288 291 294 297 300 303 306	276 279 282 285 288 291 294 297 300	51 52 52 53 54 55 56	47 48 49 49 50	43 44 45	40			00		21	17	14 15
285 288 291 294 297 300 303 306	288 291 294 297 300	54 55 56	50		41	37 38	33 34 34	29 29 30 31	25 26 27 27	22 22 23 24	18 19 20 20	15 16 16
297 300 303 306	300		51 52	46 46 47 48	42 43 44 44	39 39 40 41	35 36 37 37	32 32 33 34	28 29 30 30	25 25 26 27	21 22 23 23	18 18 19 20
309	306 309	56 57 58 59 60	53 53 54 55 56	49 50 50 51 52	45 46 47 47 48	42 42 43 44 45	38 39 40 40 41	35 35 36 37 38	31 32 33 33 34	28 28 29 30 31	24 25 26 26 27	21 21 22 23 24
312 315 318	312 315 318 321 324	60 61 62 63 64	57 57 58 59 60	53 54 54 55 56	49 50 51 51 52	45 46 47 48 49	42 43 43 44 45	38 39 40 41 41	35 36 36 37 38	31 32 33 34 34	28 29 29 30 31	24 25 26 27 27
324 327 330 333	327 330 333 336 339	65 65 66 67 68	61 61 62 63 64	57 58 59 59 60	53 54 55 56 56	49 50 51 52 53	46 46 47 48 49	42 43 44 44 45	39 39 40 41 42	35 36 37 37 38	32 32 33 34 35	28 29 30 30 31
339 341 343 345	341 343 345 347 349	69 69 70 70 71	65 65 66 66 67	61 61 62 62 63	57 58 58 59 59	53 54 54 55 55	49 50 51 51 52	46 46 47 47 48	42 43 43 44 44	39 39 40 40 41	35 36 36 37 37	32 32 33 33 33
349 351 353 355	351 353 355 357	72 72 73 73	68 68 69 69	64 64 65 65	60 60 61 61	56 56 57 58	52 53 53 54	48 49 49 50	45 45 46 46	41 42 42 43	38 38 39 39	34 35 35 36
359 361 363 365	359 361 363 365 367 369	74 74 75 76 76 77	70 70 71 72 72 73	66 66 67 68 68 69	62 62 63 64 64 65	58 59 59 60 60 61	54 55 55 56 56 57	51 51 52 52 53 53	47 47 48 48 49 49	43 44 44 45 45 46	40 40 41 41 42 42	36 37 37 38 38 39
369 371 373 375	371 373 375 377 379	77 78 78 79 79	73 74 74 75 76	69 70 70 71 72	65 66 66 67 68	61 62 62 63 63	58 58 59 59 60	54 54 55 55 55	50 51 51 52 52	46 47 47 48 48	43 43 44 44 45	39 40 40 41 41
379 381 383 385	381 383 385 387	80 81 81 82	76 77 77 78	72 73 73 74	68 69 69 70	64 65 65 66	60 61 61 62	56 57 58 58	53 53 54 54	49 49 50 50	45 46 46 47	42 42 43 43
	389 391	82 83	78 79	74 75	70 71	66 67	62 63	59 59	55 55	51 52	47 48	44 44

\$391 and over

Use Table 8(a) for a **SINGLE person** on page 27. Also see the instructions on page 23.

MARRIED Persons—DAILY Payroll Period (For Wages Paid Through December 2010)

And the wa	ages are-				And the	number of wi	thholding allo	wances claim	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of ir	ncome tax to	be withheld is	s—			
\$0 57 60 63 66	\$57 60 63 66 69	\$0 1 1 1	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
69 72 75 78 81 84 87	72 75 78 81 84 87 90	2 2 2 3 3 3 4	0 1 1 2 2 2	0 0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0
90 93 96 99 102 105 108 111	93 96 99 102 105 108 111	4 4 5 5 6 6 6 7	2 3 3 4 4 4 5	1 1 2 2 2 3 3 3	0 0 1 1 1 1 2	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0
114 117 120 123 126 129 132	117 120 123 126 129 132 135	7 8 8 9 9	5 6 6 7 7 7 8	3 4 4 4 5 5	2 2 3 3 3 4 4	1 1 1 2 2 2	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
135 138 141 144 147 150 153	138 141 144 147 150 153 156	10 11 11 12 12 13 13	8 9 9 10 10 11	6 7 7 8 8 9 9	4 5 5 6 6 6 7	3 3 3 4 4 4 5	1 2 2 2 3 3	0 0 1 1 1 1 2	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
156 159 162 165 168 171	159 162 165 168 171 174	14 14 15 15 15 16	12 12 12 13 13	9 10 10 11 11 12	7 8 8 9 9	5 6 6 7 7 7	3 4 4 4 5 5	2 3 3 4	1 1 2 2 2	0 0 0 0 0	0 0 0 0	0 0 0 0 0
174 177 180 183 186 189	177 180 183 186 189 192 195	16 17 17 18 18 19	14 15 15 16 16 16	12 13 13 13 14 14	10 10 11 11 12 12 13	8 9 9 10 10	6 7 7 8 8	4 4 5 5 5 6 6	2 3 3 4 4 4	1 1 2 2 2 2 3 3	0 0 1 1 1	0 0 0 0 0
195 198 201 204 207 210	198 201 204 207 210 213	19 20 20 21 21 21	17 18 18 19 19	15 16 16 17 17	13 14 14 15 15	11 12 12 12 13 13	9 9 10 10 11	7 7 8 8 9	5 5 6 6 7 7	3 3 4 4 4 5	2223333	0 1 1 1
213 216 219 222 225 228 231	216 219 222 225 228 231 234	22 23 23 24 24 24 24 25	20 21 21 21 22 22 23	18 18 19 19 20 20 21	16 16 17 17 18 18	14 14 15 15 16 16	12 12 13 13 13 14	10 10 10 11 11 12 12	7 8 8 9 9 10	5 6 7 7 8 8	4 4 5 5 6	2 2 2 3 3 4 4
234 237 240 243 246 249 252 255 258 261	237 240 243 246 249 252 255 258 261 264	25 26 26 27 27 28 28 28 29 29	23 24 24 25 25 25 26 26 27 27	21 22 22 22 23 23 24 24 24 25	19 19 20 20 21 21 22 22 23 23	17 17 18 18 19 19 20 20 21 21	15 15 16 16 17 17 17 18 18	13 13 14 14 15 15 16 16	11 11 11 12 12 13 13 14 14	8 9 9 10 10 11 11 12 12 13	6 7 8 8 9 9 10 10	4 5 6 6 7 7 8 8

Page 46 Publication 51 (2010)

MARRIED Persons—DAILY Payroll Period

(For Wages Paid Through December 2010)

And the w	ages are-			(FOI W			thholding allo	wances claim	ned is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		,		,	The	amount of ir	ncome tax to	be withheld is	·—			
\$264 267 270 273 276	\$267 270 273 276 279	\$30 30 31 31 32	\$28 28 29 29 30	\$26 26 27 27 27	\$24 24 24 25 25	\$21 22 22 23 23	\$19 20 20 21 21	\$17 18 18 19 19	\$15 16 16 16 17	\$13 13 14 14 15	\$11 11 12 12 13	\$9 9 10 10 11
279 282 285 288 291	282 285 288 291 294	32 33 33 33 34	30 30 31 31 32	28 28 29 29 30	26 26 27 27 28	24 24 25 25 25	22 22 22 23 23	19 20 20 21 21	17 18 18 19	15 16 16 17 17	13 14 14 14 15	11 11 12 12 13
294 297 300 303 306 309	297 300 303 306 309 312	35 35 36 37 38	32 33 33 34 34 35	30 31 31 31 32 32	28 28 29 29 30 30	26 26 27 27 28 28	24 24 25 25 26 26	22 22 23 23 23 23	20 20 20 21 21 21	17 18 18 19 19	15 16 16 17 17	13 14 14 15 15
312 315 318 321 324	315 318 321 324 327	39 40 41 41 42	36 36 37 38 39	33 33 34 34 35	31 31 32 32 33	29 29 30 30 30	26 26 27 27 28 28	24 25 25 26 26	22 23 23 24 24	20 21 21 22 22	18 19 19 19 20	16 16 17 17
327 330 333 336 339	330 333 336 339 341	43 44 44 45 46	39 40 41 42 42	36 37 37 38 39	33 33 34 35 35	31 31 32 32 32	29 29 30 30 30	27 27 28 28 28	25 25 25 26 26	22 23 23 24 24	20 21 21 22 22	18 19 19 20 20
341 343 345 347 349	343 345 347 349 351	46 47 47 48 48	43 43 44 44 45	39 40 40 41 41	36 36 37 37 38	33 33 33 34 34	31 31 31 32 32	29 29 29 30 30	27 27 27 27 28	24 25 25 25 26	22 23 23 23 24	20 21 21 21 21
351 353 355 357 359	353 355 357 359 361	49 49 50 50 51	45 46 46 47 47	42 42 43 43 44	38 39 39 40 40	35 35 36 36 37	32 33 33 33 33	30 30 31 31 31	28 28 29 29 29	26 26 27 27 27	24 24 24 25 25	22 22 22 23 23
361 363 365 367 369	363 365 367 369 371	51 52 52 53 54	48 48 49 49 50	44 45 45 46 46	41 41 42 42 43	37 38 38 39 39	34 34 35 35 36	32 32 32 33 33	30 30 30 30 31	27 28 28 28 29	25 26 26 26 27	23 24 24 24 24
371 373 375 377 379	373 375 377 379 381	54 55 55 56 56	50 51 51 52 52	47 47 48 48 49	43 44 44 45 45	40 40 41 41 42	36 37 37 38 38	33 33 34 34 35	31 31 32 32 32	29 29 30 30 30	27 27 27 28 28	25 25 25 26 26
381 383 385 387 389	383 385 387 389 391	57 57 58 58 59	53 54 54 55 55	49 50 50 51 51	46 46 47 47 48	42 43 43 44 44	39 39 40 40 41	35 36 36 37 37	33 33 33 33 34	30 31 31 31 32	28 29 29 29 29	26 27 27 27 27
391 393 395 397 399	393 395 397 399 401	59 60 61 61 62	56 56 57 57 58	52 52 53 54 54	48 49 49 50	45 45 46 46 47	41 42 42 43 43	38 38 39 39 40	34 35 35 36	32 32 33 33 33	30 30 30 31 31	28 28 28 29 29

\$401 and over

Use Table 8(b) for a **MARRIED person** on page 27. Also see the instructions on page 23.

Tables for Percentage Method of Advance EIC Payments (For Wages Paid Through December 2010)

TABLE 1—WEEKLY Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b)	MARRIED Witho Filing Certific		(c) l	MARRIED With Bo Filing Certific	•
(before de	the amount of wages pefore deducting payment to be made is:		(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:
90 \$172 \$316	But not over— \$172	\$35	\$0 \$172 \$412	\$412	. 20.40% of wages . \$35 . \$35 less 9.588% of wages in excess of \$412	90 \$86 \$206	But not over — \$86 \$206	\$18

TABLE 2—BIWEEKLY Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b)) MARRIED Witho Filing Certific		(c) MARRIED With Both Spouses Filing Certificate			
(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	
90 \$345 \$632	\$632	. 20.40% of wages . \$70 . \$70 less 9.588% of wages in excess of \$632	90 \$345 \$825	\$825	. 20.40% of wages . \$70 . \$70 less 9.588% of wages in excess of \$825	90 \$172 \$412	But not over — \$172	1	

TABLE 3—SEMIMONTHLY Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b)) MARRIED Witho Filing Certific		(c) I	MARRIED With Bo Filing Certific	
(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:
Over— \$0 \$373 \$685	\$685	20.40% of wages \$76 \$76 less 9.588% of wages in excess of \$685	90 \$373 \$894	\$894	. 20.40% of wages . \$76 . \$76 less 9.588% of wages in excess of \$894	90 \$186 \$447	But not over — \$186 \$447	

TABLE 4—MONTHLY Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b)	MARRIED Without Filing Certific		(c) MARRIED With Both Spouses Filing Certificate			
(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before dec	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	
Over—	But not over—		Over—	But not over—		Over—	But not over—		
\$0	•	20.40% of wages	\$0		20.40% of wages	\$0	\$373	20.40% of wages	
\$747	\$1,370	\$152	\$747	\$1,788	\$152	\$373	\$894		
\$1,370		\$152 less	\$1,788		\$152 less	\$894		\$76 less 9.588%	
		9.588% of wages			9.588% of wages			of wages in	
		in excess of			in excess of			excess of \$894	
		\$1,370			\$1,788				

Page 48 Publication 51 (2010)

Tables for Percentage Method of Advance EIC Payments (continued)

(For Wages Paid in 2010)

TABLE 5—QUARTERLY Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b)) MARRIED Witho Filing Certific		(c) I	MARRIED With Bo Filing Certific	•
(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:
90 \$2,242 \$4,112	But not over — \$2,242	\$457	90 \$2,242 \$5,365	\$5,365	20.40% of wages \$457 \$457 less 9.588% of wages in excess of \$5,365	Over— \$0 \$1,121 \$2,682	\$2,682	20.40% of wages \$229 \$229 less 9.588% of wages in excess of \$2,682

TABLE 6—SEMIANNUAL Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b)	MARRIED Witho Filing Certific		(c) MARRIED With Both Spouses Filing Certificate			
(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	
90 \$4,485 \$8,225	But not over — \$4,485 \$8,225	•	90 \$4,485 \$10,730	\$10,730	•	\$0 \$2,242 \$5,365	\$5,365	20.40% of wages \$457 \$457 less 9.588% of wages in excess of \$5,365	

TABLE 7—ANNUAL Payroll Period

					•			
	(a) SINGLE or HE HOUSEHOL		(b)	MARRIED Witho Filing Certific		(c) N	ARRIED With Bo Filing Certific	
(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before dec	int of wages ducting allowances) is:	The amount of payment to be made is:
Over—	But not over—		Over—	But not over—		Over—	But not over—	
\$0 \$8,970 \$16,450	\$8,970	' '	\$0 \$8,970 \$21,460	\$8,970 \$21,460	' '	\$0 \$4,485 \$10,730	\$10,730	20.40% of wages \$915 \$915 less 9.588% of wages in excess of \$10,730

TABLE 8—DAILY or MISCELLANEOUS Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b) MARRIED Witho Filing Certifi		(c) MARRIED With Both Spouses Filing Certificate			
the numbersuch periodeducting	The amount of payment to be made is the following amousuch period (before deducting withholding allowances) are: The amount of payment to be made is the following amousuch period: multiplied by the number of days in such period:			es divided by er of days in id (before withholding s) are:	The amount of payment to be made is the following amount multiplied by the number of days in such period:	the numbe such perio	withholding	The amount of payment to be made is the following amount multiplied by the number of days in such period:	
Over— \$0 \$34 \$63	But not over— \$34	*	90 \$34 \$82	\$82	20.40% of wages \$7 \$7 less 9.588% of wages in excess of \$82	\$0 \$17 \$41	\$41	20.40% of wages \$3 \$3 less 9.588% of wages in excess of \$41	

Tables for Wage Bracket Method of Advance EIC Payments (For Wages Paid Through December 2010)

WEEKLY Payroll Period

Wages—		Payment	Wages—		Payment	Wages—		_ Payment	Wages —		Payment	Wages —		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$75	\$80	\$15	\$150	\$155	31	\$415	\$425	\$25	\$565	\$575	\$10
5	10	1	80	85	16	155	160	32	425	435	24	575	585	9
10	15	2	85	90	17	160	165	33	435	445	23	585	595	8
15	20	3	90	95	18	165	170	34	445	455	22	595	605	8
20	25	4	95	100	19	170	315	35	455	465	21	605	615	7
25	30	5	100	105	20	315	325	34	465	475	20	615	625	6
30	35	6	105	110	21	325	335	33	475	485	19	625	635	5
35	40	7	110	115	22	335	345	32	485	495	18	635	645	4
40	45	8	115	120	23	345	355	31	495	505	17	645	655	3
45	50	9	120	125	24	355	365	31	505	515	16	655	665	2
50	55	10	125	130	26	365	375	30	515	525	15	665	675	1
55	60	11	130	135	27	375	385	29	525	535	14	675		0
60	65	12	135	140	28	385	395	28	535	545	13			
65	70	13	140	145	29	395	405	27	545	555	12			
70	75	14	145	150	30	405	415	26	555	565	11			
MARRI	ED Witl	nout Sp	ouse Fil	ing Cer	tificate	•								
Wages—		- Payment	Wages—		- Payment	Wages—		_ Payment	Wages—		- Payment	Wages—		_ Paymen
At least	But less	to be	At least	But less	to be	At least	But less	to be	At least	But less	to be	At least	But less	to be
	than	made												
\$0	\$5	\$0	\$75	\$80	\$15	\$150	\$155	\$31	\$510	\$520	\$25	\$660	\$670	\$11
5	10	Ψ0	80	85	16	155	160	32	520	530	24	670	680	10
10	15	2	85	90	17	160	165	33	530	540	23	680	690	9
15	20	3	90	95	18	165	170	34	540	550	22	690	700	8
20	25	4	95	100	19	170	410	35	550	560	21	700	710	7
25	30	5	100	105	20	410	420	34	560	570	20	710	720	6
30	35	6	105	110	21	420	430	34	570	580	19	720	730	5
35	40	7	110	115	22	430	440	33	580	590	18	730	740	4
40	40	,	110	110	22	430	450	00	500	390	10	730	740	7

29 28

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			_		
MADDIED	\//i+h	Dath	Challaga	Cilina	Certificate
WADDIED	vviiii	DOIL	SUUUSES	FIIIII	Cermicale

Wages—		- Payment	Wages —		Payment	Wages—		- Payment	Wages—		_ Payment	Wages—		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$40	\$45	\$8	\$80	\$85	\$16	\$265	\$275	\$11	\$345	\$355	\$3
5	10	1	45	50	9	85	205	17	275	285	10	355	365	2
10	15	2	50	55	10	205	215	17	285	295	9	365	375	1
15	20	3	55	60	11	215	225	16	295	305	8	375		0
20	25	4	60	65	12	225	235	15	305	315	7			
25	30	5	65	70	13	235	245	14	315	325	6			
30	35	6	70	75	14	245	255	13	325	335	5			
35	40	7	75	80	15	255	265	12	335	345	4			

Page 50 Publication 51 (2010)

BIWEEKLY Payroll Period

Wages—		Payment	Wages —		_ Payment	Wages—		_ Payment	Wages —		_ Payment	Wages —		_ Paymen
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$145	\$150	\$30	\$290	\$295	\$59	\$810	\$820	\$52	\$1,100	\$1,110	\$25
5	10	1	150	155	31	295	300	60	820	830	51	1,110	1,120	24
10	15	2	155	160	32	300	305	61	830	840	51	1,120	1,130	23
15	20	3	160	165	33	305	310	62	840	850	50	1,130	1,140	22
20	25	4	165	170	34	310	315	63	850	860	49	1,140	1,150	21
25	30	5	170	175	35	315	320	64	860	870	48	1,150	1,160	20
30	35	6	175	180	36	320	325	65	870	880	47	1,160	1,170	19
35	40	7	180	185	37	325	330	66	880	890	46	1,170	1,180	18
40	45	8	185	190	38	330	335	67	890	900	45	1,180	1,190	17
45	50	9	190	195	39	335	340	68	900	910	44	1,190	1,200	16
50	55	10	195	200	40	340	630	69	910	920	43	1,200	1,210	15
55	60	11	200	205	41	630	640	70	920	930	42	1,210	1,220	14
60	65	12	205	210	42	640	650	69	930	940	41	1,220	1,230	13
65	70	13	210	215	43	650	660	68	940	950	40	1,230	1,240	12
70	75	14	215	220	44	660	670	67	950	960	39	1,240	1,250	11
75	80	15	220	225	45	670	680	66	960	970	38	1,250	1,260	10
80	85	16	225	230	46	680	690	65	970	980	37	1,260	1,270	9 8
85	90	17	230	235	47	690	700	64	980	990	36	1,270	1,280	8
90	95	18	235	240	48	700	710	63	990	1,000	35	1,280	1,290	7
95	100	19	240	245	49	710	720	62	1,000	1,010	34	1,290	1,300	6
100	105	20	245	250	50	720	730	61	1,010	1,020	33	1,300	1,310	5
105	110	21	250	255	51	730	740	60	1,020	1,030	32	1,310	1,320	4
110	115	22	255	260	52	740	750	59	1,030	1,040	31	1,320	1,330	4
115	120	23	260	265	53	750	760	58	1,040	1,050	30	1,330	1,340	3
120	125	24	265	270	54	760	770	57	1,050	1,060	29	1,340	1,350	2
125	130	26	270	275	55	770	780	56	1,060	1,070	28	1,350	1,360	1
130	135	27	275	280	56	780	790	55	1.070	1,080	27	1,360		0
135	140	28	280	285	57	790	800	54	1,080	1,090	27			
140	145	29	285	290	58	800	810	53	1,090	1,100	26			

MARRI	ED Witl	nout Sp	ouse Fil	ing Cer	tificate									
Wages —		_ Payment	Wages —		_ Payment	Wages —		_ Payment	Wages—		_ Payment	Wages —		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20 25 30 35	\$5 10 15 20 25 30 35 40	\$0 1 2 3 4 5 6	\$145 150 155 160 165 170 175 180	\$150 155 160 165 170 175 180 185	\$30 31 32 33 34 35 36 37	\$290 295 300 305 310 315 320 325	\$295 300 305 310 315 320 325 330	\$59 60 61 62 63 64 65 66	\$1,005 1,015 1,025 1,035 1,045 1,055 1,065 1,075	\$1,015 1,025 1,035 1,045 1,055 1,065 1,075 1,085	\$52 51 50 49 48 47 46 45	\$1,295 1,305 1,315 1,325 1,335 1,345 1,355 1,365	\$1,305 1,315 1,325 1,335 1,345 1,355 1,365 1,375	\$24 23 22 22 21 20 19 18
40 45	45 50	8 9	185 190	190 195	38 39	330 335	335 340	67 68	1,085 1,095	1,095 1,105	45 44	1,375 1,385	1,385 1,395	17 16
50 55 60 65 70	55 60 65 70 75	10 11 12 13 14	195 200 205 210 215	200 205 210 215 220	40 41 42 43 44	340 825 835 845 855	825 835 845 855 865	69 69 69 68 67	1,105 1,115 1,125 1,135 1,145	1,115 1,125 1,135 1,145 1,155	43 42 41 40 39	1,395 1,405 1,415 1,425 1,435	1,405 1,415 1,425 1,435 1,445	15 14 13 12 11
75 80 85 90 95	80 85 90 95 100	15 16 17 18 19	220 225 230 235 240	225 230 235 240 245	45 46 47 48 49	865 875 885 895 905	875 885 895 905 915	66 65 64 63 62	1,155 1,165 1,175 1,185 1,195	1,165 1,175 1,185 1,195 1,205	38 37 36 35 34	1,445 1,455 1,465 1,475 1,485	1,455 1,465 1,475 1,485 1,495	10 9 8 7 6
100 105 110 115 120 125 130 135	105 110 115 120 125 130 135 140	20 21 22 23 24 26 27 28	245 250 255 260 265 270 275 280	250 255 260 265 270 275 280 285	50 51 52 53 54 55 56 57	915 925 935 945 955 965 975 985	925 935 945 955 965 975 985 995	61 60 59 58 57 56 55	1,205 1,215 1,225 1,235 1,245 1,255 1,265 1,275	1,215 1,225 1,235 1,245 1,255 1,265 1,275 1,285	33 32 31 30 29 28 27 26	1,495 1,505 1,515 1,525 1,535 1,545	1,505 1,515 1,525 1,535 1,545	5 4 3 2 1 0
130	135	27	275	280	56				1,265	1,275	27	1,040		

Publication 51 (2010) Page 51

BIWEEKLY Payroll Period (continued) MARRIED With Both Spouses Filing Certificate

Wages —		_ Payment	Wages —		_ Payment	Wages —		_ Payment	Wages —		_ Payment	Wages —		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$75 80 85 90 95	\$80 85 90 95 100	\$15 16 17 18 19	\$150 155 160 165 170	\$155 160 165 170 410	\$31 32 33 34 35	\$510 520 530 540 550	\$520 530 540 550 560	\$25 24 23 22 21	660 670 680 690 700	670 680 690 700 710	11 10 9 8 7
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	100 105 110 115 120	105 110 115 120 125	20 21 22 23 24	410 420 430 440 450	420 430 440 450 460	34 34 33 32 31	560 570 580 590 600	570 580 590 600 610	20 19 18 17 16	710 720 730 740 750	720 730 740 750 760	6 5 4 3 2
50 55 60 65 70	55 60 65 70 75	10 11 12 13 14	125 130 135 140 145	130 135 140 145 150	26 27 28 29 30	460 470 480 490 500	470 480 490 500 510	30 29 28 27 26	610 620 630 640 650	620 630 640 650 660	15 14 13 12 11	760 770	770 	1 0

SEMIMONTHLY Payroll Period

SINGL	F	or	HF.	ΔD	OF	HOI	JSF	HOL	ח

Wages —		_ Payment	Wages—		- Payment	Wages —		_ Payment	Wages—		_ Payment	Wages—		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5	\$5 10	\$0 1	\$155 160	\$160 165	\$32 33	\$310 315	\$315 320	\$63 64	\$865 875	\$875 885	\$58 57	\$1,175 1.185	\$1,185 1,195	\$28 27
10	15	2	165	170	34	320	325	65	885	895	56	1,195	1,205	26
15	20	3	170	175	35	325	330	66	895	905	55	1,205	1,215	25
20	25	4	175	180	36	330	335	67	905	915	54	1,215	1,225	25
25	30	5	180	185	37	335	340	68	915	925	53	1,225	1,235	24
30	35	6	185	190	38	340	345	69	925	935	52	1,235	1,245	23
35	40	7	190	195	39	345	350	70	935	945	51	1,245	1,255	22
40	45	8	195	200	40	350	355	71	945	955	50	1,255	1,265	21
45	50	9	200	205	41	355	360	72	955	965	49	1,265	1,275	20
50	55	10	205	210	42	360	365	73	965	975	48	1,275	1,285	19
55	60	11	210	215	43	365	370	74	975	985	48	1,285	1,295	18
60	65	12	215	220	44	370	685	75	985	995	47	1,295	1,305	17
65	70	13	220	225	45	685	695	75	995	1,005	46	1,305	1,315	16
70	75	14	225	230	46	695	705	74	1,005	1,015	45	1,315	1,325	15
75	80	15	230	235	47	705	715	73	1,015	1,025	44	1,325	1,335	14
80	85	16	235	240	48	715	725	72	1,025	1,035	43	1,335	1,345	13
85	90	17	240	245	49	725	735	71	1,035	1,045	42	1,345	1,355	12
90	95	18	245	250	50	735	745	71	1,045	1,055	41	1,355	1,365	11
95	100	19	250	255	51	745	755	70	1,055	1,065	40	1,365	1,375	10
100	105	20	255	260	52	755	765	69	1,065	1,075	39	1,375	1,385	9 8 7
105	110	21	260	265	53	765	775	68	1,075	1,085	38	1,385	1,395	8
110	115	22	265	270	54	775	785	67	1,085	1,095	37	1,395	1,405	
115 120	120 125	23 24	270 275	275 280	55 56	785 795	795 805	66 65	1,095 1,105	1,105 1,115	36 35	1,405 1,415	1,415 1,425	6 5
									,	•			•	
125	130	26	280	285	57	805	815	64	1,115	1,125	34	1,425	1,435	4
130	135 140	27 28	285 290	290 295	58 59	815 825	825 835	63 62	1,125	1,135	33 32	1,435	1,445	3
135 140	140 145	28 29	290 295	300	59 60	825 835	835 845	62 61	1,135 1,145	1,145 1,155	32 31	1,445 1,455	1,455 1,465	3 2 2
145	150	30	300	305	61	845	855	60	1,145	1,165	30	1,465	1,465	1
									,	•		,	•	
150	155	31	305	310	62	855	865	59	1,165	1,175	29	1,475		0

Publication 51 (2010) Page 52

SEMIMONTHLY Payroll Period (continued)

Wages—		Payment	Wages —		- Payment	Wages —		_ Payment	Wages —		Payment	Wages —		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$155	\$160	\$32	\$310	\$315	\$63	\$1,070	\$1,080	\$58	\$1,380	\$1,390	\$29
5	10	1	160	165	33	315	320	64	1,080	1,090	57	1,390	1,400	28
10	15	2	165	170	34	320	325	65	1,090	1,100	57	1,400	1,410	27
15	20	3	170	175	35	325	330	66	1,100	1,110	56	1,410	1,420	26
20	25	4	175	180	36	330	335	67	1,110	1,120	55	1,420	1,430	25
25	30	5	180	185	37	335	340	68	1,120	1,130	54	1,430	1,440	24 23
30	35	6	185	190	38	340	345	69	1,130	1,140	53	1,440	1,450	23
35	40	7	190	195	39	345	350	70	1,140	1,150	52	1,450	1,460	22
40	45	8	195	200	40	350	355	71	1,150	1,160	51	1,460	1,470	21
45	50	9	200	205	41	355	360	72	1,160	1,170	50	1,470	1,480	20
50	55	10	205	210	42	360	365	73	1,170	1,180	49	1,480	1,490	19
55	60	11	210	215	43	365	370	74	1,180	1,190	48	1,490	1,500	18
60	65	12	215	220	44	370	890	75	1,190	1,200	47	1,500	1,510	17
65	70	13	220	225	45	890	900	76	1,200	1,210	46	1,510	1,520	16
70	75	14	225	230	46	900	910	75	1,210	1,220	45	1,520	1,530	15
75	80	15	230	235	47	910	920	74	1,220	1,230	44	1,530	1,540	14
80	85	16	235	240	48	920	930	73	1,230	1,240	43	1,540	1,550	13
85	90	17	240	245	49	930	940	72	1,240	1,250	42	1,550	1,560	12
90	95	18	245	250	50	940	950	71	1,250	1,260	41	1,560	1,570	11
95	100	19	250	255	51	950	960	70	1,260	1,270	40	1,570	1,580	10
100	105	20	255	260	52	960	970	69	1,270	1,280	39	1,580	1,590	10
105	110	21	260	265	53	970	980	68	1,280	1,290	38	1,590	1,600	10 9 8 7
110	115	22	265	270	54	980	990	67	1,290	1,300	37	1,600	1,610	8
115	120	23	270	275	55	990	1,000	66	1,300	1,310	36	1,610	1,620	7
120	125	24	275	280	56	1,000	1,010	65	1,310	1,320	35	1,620	1,630	6
125	130	26	280	285	57	1,010	1,020	64	1,320	1,330	34	1,630	1,640	6 5 4
130	135	27	285	290	58	1,020	1,030	63	1,330	1,340	34	1,640	1,650	4
135	140	28	290	295	59	1,030	1,040	62	1,340	1,350	33	1,650	1,660	3 2
140	145	29	295	300	60	1,040	1,050	61	1,350	1,360	32	1,660	1,670	2
145	150	30	300	305	61	1,050	1,060	60	1,360	1,370	31	1,670	1,680	1
150	155	31	305	310	62	1,060	1,070	59	1,370	1,380	30	1,680		0

MARRIED With B	Both Spouses	Filina	Certificate
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Wages —		_ Payment	Wages —		_ Payment	Wages —		_ Payment	Wages —		_ Payment	Wages —		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$80 85 90 95 100	\$85 90 95 100 105	\$16 17 18 19 20	\$160 165 170 175 180	\$165 170 175 180 185	\$33 34 35 36 37	\$545 555 565 575 585	\$555 565 575 585 595	\$28 27 26 25 24	\$705 715 725 735 745	\$715 725 735 745 755	\$12 11 11 10 9
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	105 110 115 120 125	110 115 120 125 130	21 22 23 24 26	185 445 455 465 475	445 455 465 475 485	38 37 36 35 34	595 605 615 625 635	605 615 625 635 645	23 22 21 20 19	755 765 775 785 795	765 775 785 795 805	8 7 6 5 4
50 55 60 65 70 75	55 60 65 70 75	10 11 12 13 14	130 135 140 145 150	135 140 145 150 155 160	27 28 29 30 31 32	485 495 505 515 525 535	495 505 515 525 535 545	34 33 32 31 30 29	645 655 665 675 685 695	655 665 675 685 695	18 17 16 15 14	805 815 825 835	815 825 835	3 2 1 0

Publication 51 (2010) Page 53

MONTHLY Payroll Period

		<u> </u>	HOUSE	IOLD		T								
Wages —		Payment	Wages —		Payment	Wages—		_ Payment	Wages—		_ Payment	Wages —		_ Paymen
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$310	\$315	\$63	\$620	\$625	\$126	\$1,730	\$1,740	\$117	\$2,350	\$2,360	\$58
5	10	1	315	320	64	625	630	128	1,740	1,750	116	2,360	2,370	57
10	15	2	320	325	65 66	630	635	129	1,750	1,760	115	2,370	2,380	56
15 20	20 25	3 4	325 330	330 335	66 67	635 640	640 645	130 131	1,760 1,770	1,770 1,780	114 113	2,380 2,390	2,390 2,400	55 54
										•				
25 30	30 35	5 6	335 340	340 345	68 69	645 650	650 655	132 133	1,780 1,790	1,790 1,800	112 111	2,400 2,410	2,410 2,420	53 52
35	40	7	345	350	70	655	660	134	1,800	1,810	110	2,410	2,420	51
40	45	8	350	355	71	660	665	135	1,810	1,820	109	2,430	2,440	50
45	50	9	355	360	72	665	670	136	1,820	1,830	108	2,440	2,450	49
50	55	10	360	365	73	670	675	137	1,830	1,840	108	2,450	2,460	48
55	60	11	365	370	74	675	680	138	1,840	1,850	107	2,460	2,470	47
60	65	12	370	375	75	680	685	139	1,850	1,860	106	2,470	2,480	46
65 70	70 75	13	375	380	77 70	685	690	140	1,860	1,870	105	2,480	2,490	45
70	75	14	380	385	78	690	695	141	1,870	1,880	104	2,490	2,500	44
75	80	15	385	390	79	695	700	142	1,880	1,890	103	2,500	2,510	43
80 85	85 90	16 17	390 395	395 400	80 81	700 705	705 710	143 144	1,890 1,890	1,900 1,910	102 101	2,510 2,520	2,520 2,530	42 41
90	95	18	400	405	82	710	715	145	1,910	1,920	100	2,530	2,540	40
95	100	19	405	410	83	715	720	146	1,920	1,930	99	2,540	2,550	39
100	105	20	410	415	84	720	725	147	1,930	1,940	98	2,550	2,560	38
105	110	21	415	420	85	725	730	148	1,940	1,950	97	2,560	2,570	38
110	115	22	420	425	86	730	735	149	1,950	1,960	96	2,570	2,580	37
115	120	23	425	430	87	735	740	150	1,960	1,970	95	2,580	2,590	36
120	125	24	430	435	88	740	745	151	1,970	1,980	94	2,590	2,600	35
125	130	26	435	440	89	745	1,370	152	1,980	1,990	93	2,600	2,610	34
130	135	27	440	445	90	1,370	1,380	152	1,990	2,000	92	2,610	2,620	33 32
135 140	140 145	28 29	445 450	450 455	91 92	1,380 1,390	1,390 1,400	151 150	2,000 2,010	2,010 2,020	91 90	2,620 2,630	2,630 2,640	31
145	150	30	455	460	93	1,400	1,410	149	2,020	2,020	89	2,640	2,650	30
150	155	31	460	465	94	1,410	1,420	148	2,030	2,040	88	2,650	2,660	
155	160	32	465	470	95	1,420	1,430	147	2,040	2,050	87	2,660	2,670	29 28
160	165	33	470	475	96	1,430	1,440	146	2,050	2,060	86	2,670	2,680	27
165	170	34	475	480	97	1,440	1,450	145	2,060	2,070	85	2,680	2,690	26
170	175	35	480	485	98	1,450	1,460	144	2,070	2,080	85	2,690	2,700	25
175	180	36	485	490	99	1,460	1,470	143	2,080	2,090	84	2,700	2,710	24
180	185	37	490	495	100	1,470	1,480	142	2,090	2,100	83	2,710	2,720	23
185 190	190 195	38 39	495 500	500 505	101 102	1,480 1,490	1,490 1,500	141 140	2,100 2,110	2,110 2,120	82 81	2,720 2,730	2,730 2,740	22 21
195	200	40	505	510	102	1,500	1,510	139	2,110	2,120	80	2,740	2,750	20
200	205	41	510	515	104	1,510	1,520	138	2,130	2,140	79	2,750	2,760	19
205	210	42	515	520	104	1,520	1,520	137	2,140	2,140 2,150	79 78	2,760	2,770	18
210	215	43	520	525	106	1,530	1,540	136	2,150	2,160	77	2,770	2,780	17
215	220	44	525	530	107	1,540	1,550	135	2,160	2,170	76	2,780	2,790	16
220	225	45	530	535	108	1,550	1,560	134	2,170	2,180	75	2,790	2,800	15
225	230	46	535	540	109	1,560	1,570	133	2,180	2,190	74	2,800	2,810	15
230	235	47	540	545	110	1,570	1,580	132	2,190	2,200	73	2,810	2,820	14
235	240	48	545	550	111	1,580	1,590	131	2,200	2,210	72	2,820	2,830	13
240 245	245 250	49 50	550 555	555 560	112 113	1,590 1,600	1,600 1,610	131 130	2,210 2,220	2,220 2,230	71 70	2,830 2,840	2,840 2,850	12 11
250 255	255 260	51 52	560 565	565 570	114 115	1,610 1,620	1,620 1,630	129 128	2,230 2,240	2,240 2,250	69 68	2,850 2,860	2,860 2,870	10 9
260	265	53	570	575	116	1,630	1,640	127	2,250	2,260	67	2,870	2,880	8
265	270	54	575	580	117	1,640	1,650	126	2,260	2,270	66	2,880	2,890	7
270	275	55	580	585	118	1,650	1,660	125	2,270	2,280	65	2,890	2,900	6
275	280	56	585	590	119	1,660	1,670	124	2,280	2,290	64	2,900	2,910	5
280	285	57	590	595	120	1,670	1,680	123	2,290	2,300	63	2,910	2,920	4
285	290	58	595	600	121	1,680	1,690	122	2,300	2,310	62	2,920	2,930	3
290	295	59 60	600	605	122	1,690	1,700	121	2,310	2,320	61	2,930	2,940	2
295	300	60	605	610	123	1,700	1,710	120	2,320	2,330	61	2,940	2,950	1
300	305	61	610	615	124	1,710	1,720	119	2,330	2,340	60	2,950		0
305	310	62	615	620	125	1,720	1,730	118	2,340	2,350	59	1		

Page 54 Publication 51 (2010)

MONTHLY Payroll Period (continued)

		iout Spe	ouse Fil	ling Cerl	ificate	1			T			T		
Wages —		Payment	Wages —		Payment	Wages—		_ Payment	Wages —		_ Payment	Wages —		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$310	\$315	\$63	\$620	\$625	\$126	\$2,145	\$2,155	\$117	2,765	2,775	\$58
5	10	1	315	320	64	625	630	128	2,155	2,165	116	2,775	2,785	57
10 15	15 20	2 3	320 325	325 330	65 66	630 635	635 640	129 130	2,165 2,175	2,175 2,185	115 114	2,785 2,795	2,795 2,805	56 55
20	25	4	330	335	67	640	645	131	2,175	2,195	114	2,805	2,815	54
25	30	5	335	340	68	645	650	132	2,195	2,205	113	2,815	2,825	53
30	35	6	340	345	69	650	655	133	2,205	2,215	112	2,825	2,835	52
35	40	7	345	350	70	655	660	134	2,215	2,225	111	2,835	2,845	51
40 45	45 50	8 9	350 355	355 360	71 72	660 665	665 670	135 136	2,225 2,235	2,235 2,245	110 109	2,845 2,855	2,855 2,865	50 49
50	55	10	360	365	73	670	675	137	2,245	2,255	109	2,865	2,875	48
55	60	11	365	370	73 74	675	680	138	2,255	2,265	107	2,875	2,885	47
60	65	12	370	375	75	680	685	139	2,265	2,275	106	2,885	2,895	46
65	70	13	375	380	77	685	690	140	2,275	2,285	105	2,895	2,905	45
70	75	14	380	385	78	690	695	141	2,285	2,295	104	2,905	2,915	44
75	80	15	385	390	79	695	700	142	2,295	2,305	103	2,915	2,925	44
80 85	85 90	16 17	390 395	395 400	80 81	700 705	705 710	143 144	2,305 2,315	2,315 2,325	102 101	2,925 2,935	2,935 2,945	43 42
90	95	18	400	405	82	710	715	145	2,325	2,335	100	2,945	2,955	41
95	100	19	405	410	83	715	720	146	2,335	2,345	99	2,955	2,965	40
100	105	20	410	415	84	720	725	147	2,345	2,355	98	2,965	2,975	39
105	110	21	415	420	85	725	730	148	2,355	2,365	97	2,975	2,985	38
110 115	115 120	22 23	420 425	425 430	86 87	730 735	735 740	149 150	2,365 2,375	2,375 2,385	96 95	2,985 2,995	2,995 3,005	37 36
120	125	24	430	435	88	740	745	151	2,385	2,395	94	3,005	3,015	35
125	130	26	435	440	89	745	1,785	152	2,395	2,405	93	3,015	3,025	34
130	135	27	440	445	90	1,785	1,795	152	2,405	2,415	92	3,025	3,035	33
135	140	28	445	450	91	1,795	1,805	151	2,415	2,425	91	3,035	3,045	32
140 145	145 150	29 30	450 455	455 460	92 93	1,805 1,815	1,815 1,825	150 149	2,425 2,435	2,435 2,445	90 90	3,045	3,055	31
									1			3,055	3,065	30
150 155	155 160	31 32	460 465	465 470	94 95	1,825 1,835	1,835 1,845	148 147	2,445 2,455	2,455 2,465	89 88	3,065 3,075	3,075 3,085	29 28
160	165	33	470	475	96	1,845	1,855	146	2,465	2,475	87	3,085	3,095	27
165	170	34	475	480	97	1,855	1,865	145	2,475	2,485	86	3,095	3,105	26
170	175	35	480	485	98	1,865	1,875	144	2,485	2,495	85	3,105	3,115	25
175	180	36	485	490	99	1,875	1,885	143	2,495	2,505	84	3,115	3,125	24
180 185	185 190	37 38	490 495	495 500	100 101	1,885 1,895	1,895 1,905	142 141	2,505 2,515	2,515 2,525	83 82	3,125 3,135	3,135 3,145	23 22
190	195	39	500	505	102	1,905	1,915	140	2,525	2,535	81	3,145	3,155	21
195	200	40	505	510	103	1,915	1,925	139	2,535	2,545	80	3,155	3,165	21
200	205	41	510	515	104	1,925	1,935	138	2,545	2,555	79	3,165	3,175	20
205	210	42	515	520	105	1,935	1,945	137	2,555	2,565	78	3,175	3,185	19
210 215	215 220	43 44	520 525	525 530	106 107	1,945 1,955	1,955 1,965	137 136	2,565 2,575	2,575 2,585	77 76	3,185 3,195	3,195 3,205	18 17
220	225	45	530	535	107	1,965	1,975	135	2,585	2,595	75	3,205	3,215	16
225	230	46	535	540	109	1,975	1,985	134	2,565	2,595 2,605	75 74	3,215	3,225	15
230	235	47	540	545	110	1,985	1,995	133	2,605	2,615	73	3,225	3,235	14
235	240	48	545	550	111	1,995	2,005	132	2,615	2,625	72	3,235	3,245	13
240	245	49 50	550	555 560	112	2,005	2,015	131	2,625	2,635	71 70	3,245	3,255	12
245	250	50	555	560	113	2,015	2,025	130	2,635	2,645	70	3,255	3,265	11
250 255	255 260	51 52	560 565	565 570	114 115	2,025 2,035	2,035 2,045	129 128	2,645 2,655	2,655 2,665	69 68	3,265 3,275	3,275 3,285	10 9
260	265	53	570	575	116	2,035	2,055	127	2,665	2,675	67	3,285	3,295	8
265	270	54	575	580	117	2,055	2,065	126	2,675	2,685	67	3,295	3,305	7
270	275	55	580	585	118	2,065	2,075	125	2,685	2,695	66	3,305	3,315	6
275	280	56	585	590	119	2,075	2,085	124	2,695	2,705	65	3,315	3,325	5
280 285	285 290	57 58	590 595	595 600	120 121	2,085 2,095	2,095 2,105	123 122	2,705 2,715	2,715 2,725	64 63	3,325 3,335	3,335 3,345	4 3
290	290 295	56 59	600	605	121	2,095	2,105 2,115	122	2,715	2,725 2,735	62	3,345	3,345 3,355	2
295	300	60	605	610	123	2,115	2,125	120	2,735	2,745	61	3,355	3,365	1
300	305	61	610	615	124	2,125	2,135	119	2,745	2,755	60	3,365		0
305	310	62	615	620	125	2,135	2,145	118	2,755	2,765	59			

Publication 51 (2010) Page 55

MONTHLY Payroll Period (continued)

Wages —		_ Payment	Wages —		_ Payment	Wages —		_ Payment	Wages —		_ Payment	Wages —		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$155	\$160	\$32	\$310	\$315	\$63	\$1,070	\$1,080	\$58	\$1,380	\$1,390	\$29
5	10	1	160	165	33	315	320	64	1,080	1,090	57	1,390	1,400	28
10	15	2	165	170	34	320	325	65	1,090	1,100	57	1,400	1,410	27
15	20	3	170	175	35	325	330	66	1,100	1,110	56	1,410	1,420	26
20	25	4	175	180	36	330	335	67	1,110	1,120	55	1,420	1,430	25
25	30	5	180	185	37	335	340	68	1,120	1,130	54	1,430	1,440	24
30	35	6	185	190	38	340	345	69	1,130	1,140	53	1,440	1,450	23
35	40	7	190	195	39	345	350	70	1,140	1,150	52	1,450	1,460	22
40	45	8	195	200	40	350	355	71	1,150	1,160	51	1,460	1,470	21
45	50	9	200	205	41	355	360	72	1,160	1,170	50	1,470	1,480	20
50 55 60 65 70	55 60 65 70 75	10 11 12 13 14	205 210 215 220 225	210 215 220 225 230	42 43 44 45 46	360 365 370 890 900	365 370 890 900 910	73 74 75 76 75	1,170 1,180 1,190 1,200 1,210	1,170 1,180 1,190 1,200 1,210 1,220	49 48 47 46 45	1,480 1,490 1,500 1,510 1,520	1,490 1,500 1,510 1,520 1,530	19 18 17 16 15
75	80	15	230	235	47	910	920	74	1,220	1,230	44	1,530	1,540	14
80	85	16	235	240	48	920	930	73	1,230	1,240	43	1,540	1,550	13
85	90	17	240	245	49	930	940	72	1,240	1,250	42	1,550	1,560	12
90	95	18	245	250	50	940	950	71	1,250	1,260	41	1,560	1,570	11
95	100	19	250	255	51	950	960	70	1,260	1,270	40	1,570	1,580	10
100	105	20	255	260	52	960	970	69	1,270	1,280	39	1,580	1,590	10
105	110	21	260	265	53	970	980	68	1,280	1,290	38	1,590	1,600	9
110	115	22	265	270	54	980	990	67	1,290	1,300	37	1,600	1,610	8
115	120	23	270	275	55	990	1,000	66	1,300	1,310	36	1,610	1,620	7
120	125	24	275	280	56	1,000	1,010	65	1,310	1,320	35	1,620	1,630	6
125 130 135 140 145	130 135 140 145 150	26 27 28 29 30 31	280 285 290 295 300 305	285 290 295 300 305 310	57 58 59 60 61 62	1,010 1,020 1,030 1,040 1,050 1,060	1,020 1,030 1,040 1,050 1,060 1,070	64 63 62 61 60 59	1,320 1,330 1,340 1,350 1,360 1,370	1,330 1,340 1,350 1,360 1,370 1,380	34 34 33 32 31	1,630 1,640 1,650 1,660 1,670 1,680	1,640 1,650 1,660 1,670 1,680	5 4 3 2 1

DAILY Payroll Period

SINGLE	or HEAD	OF HO	USEHOL	.D		MARRIED Without Spouse Filing Certificate							MARRIED With Both Spouses Filing Certificate						
Wages —		Payment	Wages —		Payment	Wages —		Pavment	Wages —		Payment	Wages —		Payment	Wages —		Payment		
At least	But less than	to be made	At least	But less than	,	At least	But less than	to be made	At least	But less than	•	At least	But less than	to be made	At least	But less than	to be made		
\$0 5 10 15 20 25 30 60	\$5 10 15 20 25 30 60 70	\$0 1 2 3 4 5 6	\$70 80 90 100 110 120 130	\$80 90 100 110 120 130	\$5 4 4 3 2 1 0	\$0 5 10 15 20 25 30 80	\$5 10 15 20 25 30 80 90	\$0 1 2 3 4 5 6	\$90 100 110 120 130 140 150	\$100 110 120 130 140 150	\$5 4 3 2 2 1 0	\$0 5 10 15 40	\$5 10 15 40 50	\$0 1 2 3 3	\$50 60 70	\$60 70 	\$2 1 0		

Page 56 Publication 51 (2010)

Index



To help us develop a more useful index, please let us know if you have ideas for index entries. See "Comments and Suggestions" in the "Introduction" for the ways you can reach us.

A	Defined 7	R
Advance earned income credit:	Federal unemployment (FUTA)	Reconciling Forms W-2, W-3, and
How to figure	taxes	943 22
Payment methods 24	Forms:	Reconciling wage reporting
Percentage method 24	843 <u>20</u>	forms22
Wage bracket method 24	940 21	
Advance earned income credit	943 19	S
payments:	943-X 20	_
Tables for percentage	I-9 3	Social security and Medicare
method	W-2 21	withholding
Tables for wage bracket	W-4	Social security number (SSN) 6
method 50-56	W-4(SP) 3, 10	Suggestions for publication \dots 5
Alien workers2, 9	W-5`	Supplemental wages 12
Aliens, nonresident 2, 10	W-5(SP) 3, 13	
Alleris, nomesident <u>2, 10</u>	FTD coupons	Т
	<u> </u>	Tables for percentage method of
C		advance earned income credit
COBRA premium assistance	H	payments48-49
credit	Household employees:	
Comments on publication $\dots \overline{5}$	Employment tax withholding $\dots 2$,	Tables for percentage method of
Commodity wages	8	income tax withholding 26-27
Crew leaders	Husband-wife business $\dots \overline{8}$	Tables for wage bracket method of
Olew leaders		advance earned income credit
	1	payments <u>50-56</u>
D	Income tax withholding:	Taxpayer Advocate 3
Deposit:	How to figure 12	Taxpayer identification
Coupons		number 6
Penalties 18	Percentage method	Trust fund recovery penalty 18
Deposit rules:	Tables for percentage	
Electronic funds transfer 14	method	U
Lookback period $\overline{14}$	Wage bracket method	_
Differential wage payments 2	Wage bracket tables28-46	Unresolved tax issues (Contacting
Disregarded entities	Who must withhold10	your Taxpayer Advocate) 3
Disregarded entities	Independent contractor 7	
		W
E	L	Wage bracket tables for income tax
Electronic deposits <u>16</u>	Lookback period 14	withholding28-46
Electronic payment 2		Withholding:
Electronic reporting 4	N	Income tax10
Employee defined $\dots \overline{7}$		Nonresident aliens
Employer identification number	Noncash wages <u>8</u>	Pensions 2
(EIN)		Supplemental wages12
Employers of farmworkers 7	P	Supplemental wages
Exemption from withholding \dots 10	Penalties 18	
Exemption from withholding	Prior year adjustments 20	
F		
	()	
Farmworkers:	Q Ovalified cubebantou S	
Farmworkers: Crew leaders8	Qualified subchapter S	

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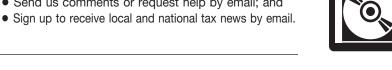
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Page 58 Publication 51 (2010)