

Publication 15 (Rev. January 2001) Cat. No. 10000W

# Circular E, Employer's Tax Guide

(Including 2001 Wage Withholding and Advance Earned Income Credit Payment Tables)



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# **Changes To Note**

**Social security and Medicare tax for 2001.** The social security wage base for 2001 is \$80,400. There is no wage base limit for Medicare tax. The tax rate remains 6.2% for social security and 1.45% for Medicare tax.

Threshold for deposit requirement increased from \$1,000 to \$2,500. For tax return periods beginning January 1, 2001, if your tax liability for the return period (line 13 for Form 941 or line 4 for Form 945) is less than \$2,500, you are not required to make deposits and may pay the taxes with the return. See section 11 for a complete discussion of the deposit rules.

## Calendar

The following is a list of important dates. Also see **Pub. 509**, Tax Calendars for 2001.

**Note:** If any date shown below falls on a Saturday, Sunday, or legal holiday, use the next business day. For any due date, you will meet the "file" or "furnish" requirement if the form is properly addressed and mailed First-Class or sent by an IRS designated private delivery service on or before the due date. See **Private Delivery Services** on page 5 for more information on IRS designated private delivery services.

## By January 31

Furnish Forms 1099 and W-2. Furnish each employee a completed Form W-2, Wage and Tax Statement. Furnish each recipient a completed Form 1099 (e.g., Form 1099-R, Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc., and Form 1099-MISC, Miscellaneous Income).

**File Form 940 or 940-EZ.** File **Form 940 or Form 940-EZ,** Employer's Annual Federal Unemployment (FUTA) Tax Return. However, if you deposited all the FUTA tax when due, you may file Form 940 or 940-EZ by February 12.

**File Form 945.** File **Form 945,** Annual Return of Withheld Federal Income Tax, to report any nonpayroll income tax withheld in 2000. See **Nonpayroll Income Tax Withholding** on page 4 for more information.

# By February 15

Request new Form W-4 from exempt employees. Ask for a new Form W-4, Employee's Withholding Allowance Certificate, from each employee who claimed exemption from withholding last year.

# On February 16

**Exempt Forms W-4 expire.** Any Form W-4 previously given to you claiming exemption from withholding has expired. Begin withholding for any employee who previously claimed exemption from withholding but has not given you a new Form W-4 for the current year. If the

employee does not give you a new Form W-4, withhold tax as if he or she is single, with zero withholding allowances. (See section 9.)

## By February 28

**File Forms 1099 and 1096.** File Copy A of all Forms 1099 with **Form 1096,** Annual Summary and Transmittal of U.S. Information Returns, with the IRS. For electronically filed returns, see **By March 31** below.

File Forms W-2 and W-3. File Copy A of all Forms W-2 with Form W-3, Transmittal of Wage and Tax Statements, with the Social Security Administration (SSA). For electronically filed returns, see By March 31 below.

**File Form 8027.** File **Form 8027,** Employer's Annual Information Return of Tip Income and Allocated Tips, with the Internal Revenue Service. (See section 6.) For electronically filed returns, see **By March 31** below.

## By March 31

File electronic Forms 1099, W-2, and 8027. File Copy A of electronic (not magnetic media) Forms 1099 with the IRS and W-2 with the Social Security Administration. File electronic (not magnetic media) Form 8027 with the IRS.

# By April 30, July 31, October 31, and January 31

**Deposit FUTA taxes.** Deposit Federal unemployment (FUTA) tax due if it is more than \$100.

File Form 941. File Form 941, Employer's Quarterly Federal Tax Return, and deposit any undeposited income, social security, and Medicare taxes. You may pay these taxes with Form 941 if your total tax liability for the quarter is less than \$2,500. If you deposited all taxes when due, you have 10 additional days from the due dates above to file the return.

#### **Before December 1**

**New Forms W-4.** Remind employees to submit a new Form W-4 if their withholding allowances have changed or will change for the next year.

#### On December 31

Form W-5 expires. Form W-5, Earned Income Credit Advance Payment Certificate, expires. Eligible employees who want to receive advance payments of the earned income credit next year must give you a new Form W-5.

Employer Responsibilities: The following list provides a brief summary of your basic responsibilities. Because the individual circumstances for each employer can vary greatly, their responsibilities for withholding, depositing, and reporting employment taxes can differ. Each item in this list has a page reference to a more detailed discussion in this publication. **New Employees:** Quarterly (By April 30, July 31, Page Page October 31, and January 31): ☐ Deposit FUTA tax in an authorized financial ☐ Record employees' names and SSNs from institution if undeposited amount is over \$100 . 27 File Form 941 (pay tax with return if not Annually (See Calendar for due dates): Each Payday: ☐ Remind employees to submit a new Form W-4 ☐ Withhold Federal income tax based on each if they need to change their withholding. . . . 13 ☐ Ask for a new Form W-4 from employees ☐ Withhold employee's share of social security claiming exemption from income tax withholding . . . . . . ☐ Include advance earned income credit in ☐ Reconcile Forms 941 with Forms W-2 and paycheck if employee requested it on Form ☐ Furnish each employee a Form W-2 . . .

# **Important Reminders**

• Withheld income tax

# **Electronic Filing**

☐ Deposit:

Form 940 and Form 941 may now be filed electronically. For more information, visit the IRS website at www.irs.gov or call 1-800-829-1040.

• Withheld and employer social security taxes

Note: Due date of deposit depends on your

deposit schedule (monthly or semiweekly).

• Withheld and employer Medicare taxes . . . . 17

# **Electronic Deposit Requirement**

You must make electronic deposits of all depository taxes (such as employment tax, excise tax, and corporate income tax) using the Electronic Federal Tax Payment System (EFTPS) in 2001 if:

- The total deposits of such taxes in 1999 were more than \$200,000 or
- You were required to use EFTPS in 2000.

If you are required to use EFTPS and fail to do so. you may be subject to a 10% penalty. If you are not required to use EFTPS, you may participate voluntarily. To get more information or to enroll in EFTPS, call 1-800-555-4477 or 1-800-945-8400.

See section 11 for more information.

# **Hiring New Employees**

☐ File Copy A of Forms W-2 and the transmittal

☐ Furnish each recipient a Form 1099 (e.g.,

☐ File Forms 1099 and the transmittal Form

Form W-3 with the SSA. . . . . . . . .

Forms 1099-R and 1099-MISC). . . . . .

☐ File Form 945 for any nonpayroll income tax 

Eligibility for employment. You must verify that each new employee is legally eligible to work in the United States. This will include completing the Immigration and Naturalization Service (INS) Form I-9, Employment Eligibility Verification. You can get the form from INS offices. Contact the INS at 1-800-375-5283, or visit the INS Web Site at www.ins.usdoj.gov. for further information.

**New hire reporting.** You are required to report any new employee to a designated state new hire registry. Many states accept a copy of Form W-4 with employer information added. Call the Office of Child Support Enforcement at (202) 401-9267 or access its website at www.acf.dhhs.gov/programs/cse/newhire for more information.

Income tax withholding. Ask each new employee to complete the 2001 Form W-4.

Name and social security number. Record each new employee's name and number from his or her social security card. Any employee without a social security card should apply for one. (See section 4.)

# Paying Wages, Pensions, or Annuities

**Income tax withholding.** Withhold tax from each wage payment or supplemental unemployment compensation plan benefit payment according to the employee's Form W-4 and the correct withholding rate. (If you have nonresident alien employees, see section 9.) Withhold from periodic pension and annuity payments as if the recipient is married claiming three withholding allowances, unless he or she has provided Form W-4P, Withholding Certificate for Pension or Annuity Payments, either electing no withholding or giving a different number of allowances, marital status, or an additional amount to be withheld. Do not withhold on direct rollovers from qualified plans. See section 9 and Pub. 15-A, Employer's Supplemental Tax Guide. Pub. 15-A includes information on withholding on pensions and annuities.

#### **Information Returns**

You may have to file information returns to report certain types of payments made during the year. For example, you must file Form 1099-MISC, Miscellaneous Income, to report payments of \$600 or more to persons not treated as employees (e.g., independent contractors) for services performed for your trade or business. For details about filing Forms 1099 and for information about required electronic or magnetic media filing, see the 2001 General Instructions for Forms 1099, 1098, 5498, and W-2G for general information and the separate specific instructions for each information return you file (for example, 2001 Instructions for Forms 1099-MISC). Do not use Forms 1099 to report wages and other compensation you paid to employees; report these on Form W-2. See the separate Instructions for Forms W-2 and W-3 for details about filing Form W-2 and for information about required magnetic media filing. If you file 250 or more Forms W-2 or 1099, you must file them on magnetic media or electronically.

**Information reporting call site.** The IRS operates a centralized call site to answer questions about reporting on Forms W-2, W-3, 1099, and other information returns. If you have questions related to reporting on information returns, call 304-263-8700.

# Nonpayroll Income Tax Withholding

Nonpayroll income tax withholding must be reported on **Form 945**, Annual Return of Withheld Federal Income Tax. Form 945 is an annual tax return and the return for 2000 is due January 31, 2001. Separate deposits are required for payroll (Form 941) and nonpayroll (Form 945) withholding. Nonpayroll items include:

- · Pensions, annuities, and IRAs.
- Military retirement.
- Gambling winnings.
- · Indian gaming profits.
- Voluntary withholding on certain government payments.

• Backup withholding.

All income tax withholding reported on Forms 1099 or W-2G must be reported on Form 945. All income tax withholding reported on Form W-2 must be reported on Form 941, 943, or Schedule H (Form 1040).

**Note:** Because distributions to participants from nonqualified pension plans and some other deferred compensation plans are treated as wages and are reported on Form W-2, income tax withheld must be reported on Form 941, not Form 945. However, because distributions from such plans to a beneficiary or estate of a deceased employee are not wages and are reported on Forms 1099-R, income tax withheld must be reported on Form 945.

For details on depositing and reporting nonpayroll income tax withholding, see the separate **Instructions** for Form 945.

**Backup withholding.** You generally must withhold 31% of certain taxable payments if the payee fails to furnish you with his or her correct taxpayer identification number (TIN). This withholding is referred to as backup withholding.

Payments subject to backup withholding include interest, dividends, patronage dividends, rents, royalties, commissions, nonemployee compensation, and certain other payments you make in the course of your trade or business. In addition, transactions by brokers and barter exchanges and certain payments made by fishing boat operators are subject to backup withholding.

**Note:** Backup withholding does not apply to wages, pensions, annuities, IRAs (including simplified employee pension (SEP) and SIMPLE retirement plans), section 404(k) distributions from an employee stock ownership plan (ESOP), medical savings accounts, long-term care benefits, or real estate transactions.

You can use **Form W-9**, Request for Taxpayer Identification Number and Certification, to request payees to furnish a TIN and to certify that the number furnished is correct. You can also use Form W-9 to get certifications from payees that they are not subject to backup withholding or that they are exempt from backup withholding. The **Instructions for the Requester of Form W-9** includes a list of types of payees who are exempt from backup withholding. For more information, see **Pub. 1679**, A Guide to Backup Withholding.

# Recordkeeping

Keep all records of employment taxes for at least 4 years. These should be available for IRS review. Records should include:

- Your employer identification number.
- Amounts and dates of all wage, annuity, and pension payments.
- Amounts of tips reported.
- Records of allocated tips.
- The fair market value of in-kind wages paid.

- Names, addresses, social security numbers, and occupations of employees and recipients.
- Any employee copies of Form W-2 that were returned to you as undeliverable.
- Dates of employment.
- Periods for which employees and recipients were paid while absent due to sickness or injury and the amount and weekly rate of payments you or thirdparty payers made to them.
- Copies of employees' and recipients' income tax withholding allowance certificates (Forms W-4, W-4P, W-4S, and W-4V).
- Dates and amounts of tax deposits you made and acknowledgment numbers for deposits made by EFTPS.
- Copies of returns filed, including 941TeleFile Tax Records and confirmation numbers.
- Records of fringe benefits provided, including substantiation.

## **Change of Address**

To notify the IRS of a new business mailing address or business location, file **Form 8822**, Change of Address.

## **Private Delivery Services**

You can use certain private delivery services designated by the IRS to mail tax returns and payments. If you mail by the due date using any of these services, you are considered to have filed on time. The most recent list of designated private delivery services was published in August 1999. The list includes only the following:

- Airborne Express (Airborne): Overnight Air Express Service, Next Afternoon Service, Second Day Service.
- DHL Worldwide Express (DHL): DHL "Same Day" Service, DHL USA Overnight.
- Federal Express (FedEx): FedEx Priority Overnight, FedEx Standard Overnight, FedEx 2 Day.
- United Parcel Service (UPS): UPS Next Day Air, UPS Next Day Air Saver, UPS 2nd Day Air, UPS 2nd Day Air A.M.

The private delivery service can tell you how to get written proof of the mailing date. *Caution:* Private delivery services cannot deliver items to P.O. boxes. You must use the U.S. Postal Service to mail any item to an IRS P.O. box address.

# **Telephone Help**

**Tax questions.** You can call the IRS with your tax questions. Check your telephone book for the local number or call 1-800-829-1040.

Help for people with disabilities. Telephone help is available using TTY/TDD equipment. You may call 1-800-829-4059 with your tax question or to order forms and publications. You may also use this number for assistance with unresolved tax problems.

**Recorded tax information (TeleTax).** The TeleTax service provides recorded tax information on topics that answer many individual and business Federal tax questions. You can listen to up to three topics on each call you make. Touch-tone service is available 24 hours a day, 7 days a week. TeleTax topics are also available using a personal computer (connect to **www.irs.gov**).

A list of employment tax topics is provided below. Select, by number, the topic you want to hear and call 1-800-829-4477. For the directory of all topics, listen to topic 123.

#### TeleTax Topics

Topic

-	
No	Subject
75´	Social security and Medicare withholding
	rates
752	Form W-2—Where, when, and how to file
753	Form W-4—Employee's Withholding Allow-
	ance Certificate
754	Form W-5—Advance earned income credit
755	Employer identification number (EIN)—How
	to apply
756	Employment taxes for household employees
757	Form 941—Deposit requirements
758	Form 941—Employer's Quarterly Federal
	Tax Return
759	Form 940/940-EZ—Deposit requirements
760	Form 940/940-EZ—Employer's Annual Fed-
	eral Unemployment Tax Return
76	Tips—Withholding and reporting
762	

#### **Unresolved Tax Issues**

If you have attempted to deal with an IRS problem unsuccessfully, you should contact the Taxpayer Advocate. The Taxpayer Advocate independently represents your interests and concerns within the IRS by protecting your rights and resolving problems that have not been fixed through normal channels.

While Taxpayer Advocates cannot change the tax law or make a technical tax decision, they can clear up problems that resulted from previous contacts and ensure that your case is given a complete and impartial review.

Your assigned personal advocate will listen to your point of view and will work with you to address your concerns. You can expect the advocate to provide:

- A "fresh look" at a new or on-going problem.
- Timely acknowledgement.
- The name and phone number of the individual assigned to your case.
- Updates on progress.
- Timeframes for action.

- Speedy resolution.
- Courteous service.

When contacting the Taxpayer Advocate, you should provide the following information:

- Your name, address, and employer identification number.
- The name and telephone number of an authorized contact person and the hours he or she can be reached.
- The type of tax return and year(s)
- · A detailed description of the problem.
- Previous attempts to solve the problem and the office that had been contacted.
- A description of the hardship you are facing (if applicable).

You may contact a Taxpayer Advocate by calling a toll-free number, **1-877-777-4778.** Persons who have access to TTY/TTD equipment may call 1-800-829-4059 and ask for Taxpayer Advocate assistance. If you prefer, you may call, write, or fax the Taxpayer Advocate office in your area. See **Pub. 1546**, The Taxpayer Advocate Service of the IRS, for a list of addresses and fax numbers.

## **General Information**

This publication explains your tax responsibilities as an employer. It explains the requirements for withholding, depositing, reporting, and paying employment taxes. It explains the forms you must give your employees, those your employees must give you, and those you must send to the IRS and SSA. This guide also has tax tables you need to figure the taxes to withhold for each employee for 2000.

Additional employment tax information is available in **Pub. 15-A**, Employer's Supplemental Tax Guide. Pub. 15-A includes specialized information supplementing the basic employment tax information provided in this publication. **Pub. 15-B**, Employer's Tax Guide to Fringe Benefits, contains information about employment tax information about noncash compensation.

Most employers must withhold (except FUTA), deposit, report, and pay the following employment taxes—

- Income tax.
- Social security and Medicare taxes.
- Federal unemployment tax (FUTA).

There are exceptions to these requirements. See section 15, Special Rules for Various Types of Services and Payments. Railroad retirement taxes are explained in the Instructions for Form CT-1.

**Federal Government employers.** The information in this guide applies to Federal agencies except for the rules requiring deposit of Federal taxes only at Federal Reserve banks or through the FedTax option of the Government On-Line Accounting Link Systems

(GOALS). See the **Treasury Financial Manual (I TFM 3-4000)** for more information.

State and local government employers. Employee wages are generally subject to Federal income tax withholding, but not Federal unemployment (FUTA) tax. In addition, wages, with certain exceptions, are subject to social security and Medicare taxes. See section 15 for more information on the exceptions.

You can get information on reporting and social security coverage from your local IRS office. If you have any questions about coverage under a section 218 (Social Security Act) agreement, contact the appropriate state official.

# 1. Employer Identification Number (EIN)

If you are required to report employment taxes or give tax statements to employees or annuitants, you need an EIN.

The EIN is a nine-digit number the IRS issues. The digits are arranged as follows: 00-0000000. It is used to identify the tax accounts of employers and certain others that have no employees. **Use your EIN on all the items you send to the IRS and SSA.** For more information, get **Pub. 1635**, Understanding Your EIN.

If you have not asked for an EIN, request one on **Form SS-4**, Application for Employer Identification Number. Form SS-4 has information on how to apply for an EIN by mail or by telephone.

You should have only one EIN. If you have more than one and are not sure which one to use, please check with the Internal Revenue Service office where you file your return. Give the numbers you have, the name and address to which each was assigned, and the address of your main place of business. The IRS will tell you which number to use.

If you took over another employer's business, do not use that employer's EIN. If you do not have your own EIN by the time a return is due, write "Applied for" and the date you applied in the space shown for the number

See **Depositing without an EIN** on page 20 if you must make a deposit and you do not have an EIN.

# 2. Who Are Employees?

Generally, employees are defined either under common law or under special statutes for certain situations.

Employee status under common law. Generally, a worker who performs services for you is your employee if you can control what will be done and how it will be done. This is so even when you give the employee freedom of action. What matters is that you have the right to control the details of how the services are performed. See Pub. 15-A, Employer's Supplemental Tax Guide, for more information on how to determine whether an individual providing services is an independent contractor or an employee.

Generally, people in business for themselves are not employees. For example, doctors, lawyers, veterinarians, construction contractors, and others in an independent trade in which they offer their services to the public are usually not employees. However, if the business is incorporated, corporate officers who work in the business are employees.

If an employer-employee relationship exists, it does not matter what it is called. The employee may be called an agent or independent contractor. It also does not matter how payments are measured or paid, what they are called, or if the employee works full or part time.

**Statutory employees.** If someone who works for you is not an employee under the common law rules discussed above, do not withhold Federal income tax from his or her pay. Although the following persons may not be common law employees, they may be considered employees by statute for social security, Medicare, and FUTA tax purposes under certain conditions.

- An agent (or commission) driver who delivers food, beverages (other than milk), laundry, or dry cleaning for someone else.
- 2) A full-time life insurance salesperson.
- A homeworker who works by guidelines of the person for whom the work is done, with materials furnished by and returned to that person or to someone that person designates.
- 4) A traveling or city salesperson (other than an agent-driver or commission-driver) who works full time (except for sideline sales activities) for one firm or person getting orders from customers. The orders must be for items for resale or use as supplies in the customer's business. The customers must be retailers, wholesalers, contractors, or operators of hotels, restaurants, or other businesses dealing with food or lodging.

See Pub. 15-A for details on statutory employees.

**Statutory nonemployees.** Direct sellers and qualified real estate agents are by law considered nonemployees. They are instead treated as self-employed for all Federal tax purposes, including income and employment taxes. See Pub. 15-A for details.

**Treating employees as nonemployees.** You will be liable for social security and Medicare taxes and withheld income tax if you do not deduct and withhold them because you treat an employee as a nonemployee. See Internal Revenue Code section 3509 for details.

**Relief provisions.** If you have a reasonable basis for not treating a worker as an employee, you may be relieved from having to pay employment taxes for that worker. To get this relief, you must file all required information returns (Form 1099-MISC) on a basis consistent with your treatment of the worker. You (or your predecessor) must not have treated any worker holding a substantially similar position as an employee for any periods beginning after 1977.

**IRS help.** If you want the IRS to determine whether a worker is an employee, file **Form SS-8**, Determination of Worker Status for Purposes of Federal Employment Taxes and Income Tax Withholding.

# 3. Family Employees

Child employed by parents. Payments for the services of a child under age 18 who works for his or her parent in a trade or business are not subject to social security and Medicare taxes if the trade or business is a sole proprietorship or a partnership in which each partner is a parent of the child. If these services are for work other than in a trade or business, such as domestic work in the parent's private home, they are not subject to social security and Medicare taxes until the child reaches age 21. However, see Covered services of a child or spouse below. Payments for the services of a child under age 21 who works for his or her parent whether or not in a trade or business are not subject to Federal unemployment (FUTA) tax. Although not subject to FUTA tax, the wages of a child may be subject to income tax withholding.

One spouse employed by another. The wages for the services of an individual who works for his or her spouse in a trade or business are subject to income tax withholding and social security and Medicare taxes, but not to FUTA tax. However, the services of one spouse employed by another in other than a trade or business, such as domestic service in a private home, are not subject to social security, Medicare, and FUTA taxes.

Covered services of a child or spouse. The wages for the services of a child or spouse are subject to income tax withholding as well as social security, Medicare, and FUTA taxes if he or she works for:

- 1) A corporation, even if it is controlled by the child's parent or the individual's spouse,
- 2) A partnership, even if the child's parent is a partner, unless each partner is a parent of the child,
- 3) A partnership, even if the individual's spouse is a partner, or
- 4) An estate, even if it is the estate of a deceased parent.

Parent employed by child. The wages for the services of a parent employed by his or her child in a trade or business are subject to income tax withholding and social security and Medicare taxes. Social security and Medicare taxes do not apply to wages paid to a parent for services not in a trade or business, but they do apply to domestic services if:

- The parent cares for a child who lives with a son or daughter and who is under age 18 or requires adult supervision for at least 4 continuous weeks in a calendar quarter due to a mental or physical condition, and
- 2) The son or daughter is a widow or widower, divorced, or married to a person who, because of a

physical or mental condition, cannot care for the child during such period.

Wages paid to a parent employed by his or her child are not subject to FUTA tax, regardless of the type of services provided.

# 4. Employee's Social Security Number (SSN)

You are required to get each employee's name and SSN and to enter them on Form W-2. (This requirement also applies to resident and nonresident alien employees.) You should ask your employee to show you his or her social security card. The employee is required to show the card if it is available. You may, but are not required to, photocopy the social security card if the employee provides it. If you do not provide the correct employee name and SSN on Form W-2, you may owe a penalty.

Any employee without a social security card can get one by completing **Form SS-5**, Application for a Social Security Card. You can get this form at Social Security Administration (SSA) offices or by calling 1-800-772-1213. Form SS-5 can also be obtained from the SSA Web Site at www.ssa.gov. The employee must complete and sign Form SS-5; it cannot be filed by the employer. If your employee applied for an SSN but does not have it when you must file Form W-2, enter "Applied for" on the form. When the employee receives the SSN, file Form W-2c, Corrected Wage and Tax Statement, to show the employee's SSN and furnish a copy to the employee.

**Note:** Record the name and number of each employee exactly as they are shown on the employee's social security card. If the employee's name is not correct as shown on the card (for example, because of marriage or divorce), the employee should request a new card from the SSA. Continue to use the old name until the employee shows you the new social security card with the new name.

If your employee was given a new social security card to show his or her correct name and number after an adjustment to his or her alien residence status, correct your records and show the new information on Form W-2. If you filed Form W-2 for the same employee in prior years under the old name and SSN, file Form W-2c to correct the name and number. Use a separate Form W-2c to correct each prior year and furnish a copy of each Form W-2c to the employee. Advise the employee to contact the local SSA office no earlier than 9 months after the Form W-2c is filed to ensure that the records were updated.

IRS individual taxpayer identification numbers (ITINs) for aliens. A resident or nonresident alien may request an ITIN for tax purposes if he or she does not have and is not eligible to get an SSN. Possession of an ITIN does not change an individual's employment or immigration status under U.S. law. Do not accept an ITIN in place of an SSN for employee identification.

An individual with an ITIN who later becomes eligible to work in the United States must obtain an SSN.

**Verification of social security numbers.** The Social Security Administration (SSA) offers employers and authorized reporting agents two methods for verifying employee SSNs. Both methods match employee names and SSNs.

- **Telephone verification.** To verify up to five names and numbers, call 1-800-772-6270. To verify up to 50 names and numbers, contact your local social security office.
- Large volume verification. The Enumeration Verification Service (EVS) may be used to verify more than 50 employee names and SSNs. Preregistration is required for EVS and the information must be submitted on magnetic media. For more information, call the EVS information line at 410-965-7140 or visit SSA's Internet Web Site for Employers at www.ssa.gov/employer.

# 5. Wages and Other Compensation

Wages subject to Federal employment taxes include all pay you give an employee for services performed. The pay may be in cash or in other forms. It includes salaries, vacation allowances, bonuses, commissions, and fringe benefits. It does not matter how you measure or make the payments. Also, compensation paid to a former employee for services performed while still employed is wages subject to employment taxes. See section 6 for a discussion of tips and section 7 for a discussion of supplemental wages. Also see section 15 for exceptions to the general rules for wages. **Pub. 15-A**, Employer's Supplemental Tax Guide, provides additional information on wages and other compensation, including:

- Adoption assistance
- Awards
- Back pay
- Below-market loans
- Cafeteria plans
- Deferred compensation
- Dependent care assistance
- Educational assistance
- Employee stock options
- Group-term life insurance
- Leave sharing
- Outplacement services
- Retirement plans
- Supplemental unemployment benefits
- · Withholding for idle time

Employee business expense reimbursements. A reimbursement or allowance arrangement is a system by which you substantiate and pay the advances, reimbursements, and charges for your employees' business expenses. How you report a reimbursement or allowance amount depends on whether you have an accountable or a nonaccountable plan. If a single payment includes both wages and an expense reimbursement, you must specify the amount of the reimbursement.

These rules apply to all ordinary and necessary employee business expenses that would otherwise qualify for a deduction by the employee.

**Accountable plan.** To be an accountable plan, your reimbursement or allowance arrangement must require your employees to meet all three of the following rules.

- They must have paid or incurred deductible expenses while performing services as your employees.
- They must adequately account to you for these expenses within a reasonable period of time.
- They must return any amounts in excess of expenses within a reasonable period of time.

Amounts paid under an accountable plan are not wages and are not subject to income tax withholding and payment of social security, Medicare, and Federal unemployment (FUTA) taxes.

If the expenses covered by this arrangement are not substantiated or amounts in excess of expenses are not returned within a reasonable period of time, the amount is treated as paid under a nonaccountable plan. This amount is subject to income tax withholding and payment of social security, Medicare, and FUTA taxes for the first payroll period following the end of the reasonable period.

A reasonable period of time depends on the facts and circumstances. Generally, it is considered reasonable if your employees receive the advance within 30 days of the time they incur the expense, adequately account for the expenses within 60 days after the expenses were paid or incurred, and they return any amounts in excess of expenses within 120 days after the expense was paid or incurred. Also, it is considered reasonable if you give your employees a periodic statement (at least quarterly) that asks them to either return or adequately account for outstanding amounts and they do so within 120 days.

**Nonaccountable plan.** Payments to your employee for travel and other necessary expenses of your business under a nonaccountable plan are wages and are treated as supplemental wages and subject to income tax withholding and payment of social security, Medicare, and FUTA taxes. Your payments are treated as paid under a nonaccountable plan if:

- Your employee is not required to or does not substantiate timely those expenses to you with receipts or other documentation or
- You advance an amount to your employee for business expenses and your employee is not required to or does not return timely any amount he or she does not use for business expenses.

See section 7 for more information on supplemental wages.

Per diem or other fixed allowance. You may reimburse your employees by travel days, or miles, or some other fixed allowance. In these cases, your employee is considered to have accounted to you if the payments do not exceed rates established by the Federal Government. The 2000 standard mileage rate for auto expenses was 32.5 cents per mile. The rate for 2001 is 34.5 cents per mile. The government per diem rates for meals and lodging in the continental United States are listed in Pub. 1542, Per Diem Rates. Other than the amount of these expenses, your employees' business expenses must be substantiated (for example, the business purpose of the travel or the number of business miles driven).

If the per diem or allowance paid exceeds the amounts specified, you must report the excess amount as wages. This excess amount is subject to income tax withholding and payment of social security, Medicare, and FUTA taxes. Show the amount equal to the specified amount in box 13 of Form W-2 (box 12 on the 2001 form), using code L.

Wages not paid in money. If in the course of your trade or business you pay your employees in a medium that is neither cash nor a readily negotiable instrument, such as a check, you are said to pay them "in kind." Payments in kind may be in the form of goods, lodging, food, clothing, or services. Generally, the fair market value of such payments at the time they are provided is subject to income tax withholding and social security, Medicare, and FUTA taxes.

However, noncash payments for household work, agricultural labor, and service not in the employer's trade or business are exempt from social security, Medicare, and FUTA taxes. Withhold income tax on these payments only if you and the employee agree to do so. However, noncash payments for agricultural labor, such as commodity wages, are treated as cash payments subject to employment taxes if the substance of the transaction is a cash payment.

**Moving expenses.** Reimbursed and employer-paid qualified moving expenses (those that would otherwise be deductible by the employee) are not includible in an employee's income unless you have knowledge that the employee deducted the expenses in a prior year. Reimbursed and employer-paid nonqualified moving expenses are includible in income and are subject to employment taxes and income tax withholding. For more information on moving expenses, see **Pub. 521**, Moving Expenses.

Meals and lodging. The value of meals is not taxable income and is not subject to income tax withholding and social security, Medicare, and FUTA taxes if the meals are furnished for the employer's convenience and on the employer's premises. The value of lodging is not subject to income tax withholding and social security, Medicare, and FUTA taxes if the lodging is furnished for the employer's convenience, on the employer's premises, and as a condition of employment.

"For the convenience of the employer" means that you have a substantial business reason for providing the meals and lodging other than to provide additional compensation to the employee. For example, meals you provide at the place of work so an employee is available for emergencies during his or her lunch period are generally considered to be for your convenience.

However, whether meals or lodging are provided for the convenience of the employer depends on all the facts and circumstances. A written statement that the meals or lodging are for your convenience is not sufficient.

**50% test.** If over 50% of the employees who are provided meals on an employer's business premises receive these meals for the convenience of the employer, all meals provided on the premises are treated as furnished for the convenience of the employer. If this 50% test is met, the value of the meals is excludable for all employees and is not subject to income tax withholding or employment taxes.

For more information, see **Pub. 15-B**, Employer's Tax Guide to Fringe Benefits.

Health insurance plans. If you pay the cost of an accident or health insurance plan for your employees, which may include an employee's spouse and dependents, your payments are not wages and are not subject to social security, Medicare, and FUTA taxes, or income tax withholding. Generally, this exclusion applies to qualified long-term care insurance contracts. However, the cost of health insurance benefits must be included in the wages of S corporation employees who own more than 2% of the S corporation (2% shareholders).

**Medical savings accounts.** Your contributions to an employee's medical savings account (MSA) are not subject to social security, Medicare, or FUTA taxes, or income tax withholding if it is reasonable to believe at the time of payment of the contributions that they will be excludable from the income of the employee. To the extent that it is **not** reasonable to believe they will be excludable, your contributions are subject to these taxes. Employee contributions to their MSA through a payroll deduction plan must be included in wages and are subject to social security, Medicare, and FUTA taxes, and income tax withholding.

**Medical care reimbursements.** Medical care reimbursements paid for an employee under an employer's self-insured medical reimbursement plan are not wages and are not subject to social security, Medicare, and FUTA taxes, or income tax withholding.

Fringe benefits. You generally must include fringe benefits in an employee's gross income (but see *Nontaxable fringe benefits* below). The benefits are subject to income tax withholding and employment taxes. Fringe benefits include cars you provide, flights on aircraft you provide, free or discounted commercial flights, vacations, discounts on property or services, memberships in country clubs or other social clubs, and tickets to entertainment or sporting events. In general, the amount you must include is the amount by which the fair market value of the benefits is more than the sum of what the employee paid for it plus any amount the

law excludes. There are other special rules you and your employees may use to value certain fringe benefits. See Pub. 15-B for more information.

**Nontaxable fringe benefits.** Some fringe benefits are not taxable if certain conditions are met. See Pub. 15–B for details. Examples are:

- Services provided to your employees at no additional cost to you.
- 2) Qualified employee discounts.
- 3) Working condition fringes that are property or services the employee could deduct as a business expense if he or she had paid for it. Examples include a company car for business use and subscriptions to business magazines.
- 4) Minimal value fringes (including an occasional cab ride when an employee must work overtime, local transportation benefits provided because of unsafe conditions and unusual circumstances, and meals you provide at eating places you run for your employees if the meals are not furnished at below cost).
- 5) Qualified transportation fringes subject to specified conditions and dollar limitations (including transportation in a commuter highway vehicle, any transit pass, and qualified parking).
- 6) Qualified moving expense reimbursement. See page 9 for details.
- 7) The use of on-premises athletic facilities if substantially all the use is by employees, their spouses, and their dependent children.
- 8) Qualified tuition reduction, which an educational organization provides its employees for education. For more information, see **Pub. 520**, Scholarships and Fellowships.

However, do not exclude the following fringe benefits from the income of highly compensated employees unless the benefit is available to employees on a nondiscriminatory basis.

- No-additional-cost services (item 1 above).
- Qualified employee discounts (item 2 above).
- Meals provided at an employer operated eating facility (included in item 4 above).
- Reduced tuition for education (item 8 above).

For more information, including the definition of a highly compensated employee, see Pub. 15–B.

When fringe benefits are treated as paid. You may choose to treat certain noncash fringe benefits as paid by the pay period, or by the quarter, or on any other basis you choose as long as you treat the benefits as paid at least once a year. You do not have to make a formal choice of payment dates or notify the IRS of the dates you choose. You do not have to make this choice for all employees. You may change methods as often as you like, as long as you treat all benefits provided in a calendar year as paid by December 31 of the calendar year. See Pub.15-A for more information, including a discussion of the special accounting rule for

fringe benefits provided during November and December.

Valuation of fringe benefits. Generally, you must determine the value of fringe benefits no later than January 31 of the next year. Prior to January 31, you may reasonably estimate the value of the fringe benefits for purposes of withholding and depositing on time.

Withholding on fringe benefits. You may add the value of fringe benefits to regular wages for a payroll period and figure withholding taxes on the total, or you may withhold Federal income tax on the value of the fringe benefits at the flat 28% supplemental wage rate.

You may choose not to withhold income tax on the value of an employee's personal use of a vehicle you provide. You must, however, withhold social security and Medicare taxes on the use of the vehicle. See Pub. 15-A for more information on this election.

**Depositing taxes on fringe benefits.** Once you choose payment dates for fringe benefits (discussed above), you must deposit taxes in the same deposit period you treat the fringe benefits as paid. To avoid a penalty, deposit the taxes following the general deposit rules for that deposit period.

If you determine by January 31 that you overestimated the value of a fringe benefit at the time you withheld and deposited for it, you may claim a refund for the overpayment or have it applied to your next employment tax return (see **Valuation of fringe benefits** above). If you underestimated the value and deposited too little, you may be subject to the failure to deposit penalty. See section 11 for information on deposit penalties.

If you deposited the required amount of taxes but withheld a lesser amount from the employee, you can recover from the employee the social security, Medicare, or income taxes you deposited on his or her behalf, and included in the employee's Form W-2. However, you must recover the income taxes before April 1 of the following year.

**Sick pay.** In general, sick pay is any amount you pay, under a plan you take part in, to an employee who is unable to work because of sickness or injury. These amounts are sometimes paid by a third party, such as an insurance company or employees' trust. In either case, these payments are subject to social security, Medicare, and FUTA taxes. Sick pay becomes exempt from these taxes after the end of 6 calendar months after the calendar month the employee last worked for the employer. The payments are also subject to income tax. See Pub. 15-A for more information.

# 6. Tips

Tips your employee receives from customers are generally subject to withholding. Your employee must report cash tips to you by the 10th of the month after the month the tips are received. The report should include tips you paid over to the employee for charge customers and tips the employee received directly from customers. No report is required for months when tips are less than \$20. Your employee reports the tips on **Form 4070**, Employee's Report of Tips to Employer, or on a

similar statement. The statement must be signed by the employee and must show the following:

- The employee's name, address, and SSN.
- Your name and address.
- The month or period the report covers.
- The total tips.

Both Forms 4070 and **4070-A**, Employee's Daily Record of Tips, are included in **Pub. 1244**, Employee's Daily Record of Tips and Report to Employer.

You must collect income tax, employee social security tax, and employee Medicare tax on the employee's tips. You can collect these taxes from the employee's wages or from other funds he or she makes available. (See **Tips treated as supplemental wages** in section 7 for further information.) Stop collecting the employee social security tax when his or her wages and tips for tax year 2001 reach \$80,400; collect the income and employee Medicare taxes for the whole year on all wages and tips. You are responsible for the employer social security tax on wages and tips until the wages (including tips) reach the limit. You are responsible for the employer Medicare tax for the whole year on all wages and tips. File Form 941 to report withholding on tips.

If, by the 10th of the month after the month you received an employee's report on tips, you do not have enough employee funds available to deduct the employee tax, you no longer have to collect it. If there are not enough funds available, withhold taxes in the following order:

- 1) Withhold on regular wages and other compensation.
- 2) Withhold social security and Medicare taxes on tips.
- 3) Withhold income tax on tips.

Show these tips and any uncollected social security and Medicare taxes on Form W-2 and on lines 6c, 6d, 7a, and 7b of Form 941. Report an adjustment on line 9 of Form 941 for the uncollected social security and Medicare taxes. Enter the amount of uncollected social security and Medicare taxes in box 13 of Form W-2 (box 12 on 2001 Form W-2) with codes A and B. (See section 13 and the **Instructions for Forms W-2 and W-3.**)

If an employee reports to you in writing \$20 or more of tips in a month, the tips are subject to FUTA tax.

**Note:** You are permitted to establish a system for electronic tip reporting by employees. See Proposed Regulations section 31.6053–1.

**Allocated tips.** If you operate a large food or beverage establishment, you must report allocated tips under certain circumstances. However, do not withhold income, social security, or Medicare taxes on allocated tips.

A large food or beverage establishment is one that provides food or beverages for consumption on the premises, where tipping is customary, and where there are normally more than 10 employees on a typical business day during the preceding year.

The tips may be allocated by one of three methods—hours worked, gross receipts, or good faith agreement. For information about these allocation methods, including the requirement to file Forms 8027 on magnetic media if 250 or more forms are filed, see the separate **Instructions for Form 8027**.

Tip Rate Determination and Education Program. Employers may participate in the Tip Rate Determination and Education Program. The program consists of two voluntary agreements developed to improve tip income reporting by helping taxpayers to understand and meet their tip reporting responsibilities. The two agreements are the Tip Rate Determination Agreement (TRDA) and the Tip Reporting Alternative Commitment (TRAC). To find out more about this program, or to identify the IRS Tip Coordinator for your state, call the IRS at 1–800–829–1040. To get more information about TRDA or TRAC agreements, access the IRS Web Site at www.irs.gov and search for Market Segment Understanding (MSU) agreements.

# 7. Supplemental Wages

Supplemental wages are compensation paid in addition to the employee's regular wages. They include, but are not limited to, bonuses, commissions, overtime pay, payments for accumulated sick leave, severance pay, awards, prizes, back pay and retroactive pay increases for current employees, and payments for nondeductible moving expenses. Other payments subject to the supplemental wage rules include taxable fringe benefits and expense allowances paid under a nonaccountable plan. How you withhold on supplemental payments depends on whether the supplemental payment is identified as a separate payment from regular wages.

Supplemental wages combined with regular wages. If you pay supplemental wages with regular wages but do not specify the amount of each, withhold income tax as if the total were a single payment for a regular payroll period.

Supplemental wages identified separately from regular wages. If you pay supplemental wages separately (or combine them in a single payment and specify the amount of each), the income tax withholding method depends partly on whether you withhold income tax from your employee's regular wages:

- If you withheld income tax from an employee's regular wages, you can use one of the following methods for the supplemental wages:
  - Withhold a flat 28% (no other percentage allowed).
  - b) Add the supplemental and regular wages for the most recent payroll period this year. Then figure the income tax withholding as if the total were a single payment. Subtract the tax already withheld from the regular wages. Withhold the remaining tax from the supplemental wages.

2) If you did not withhold income tax from the employee's regular wages, use method b above. (This would occur, for example, when the value of the employee's withholding allowances claimed on Form W-4 is more than the wages.)

Regardless of the method you use to withhold income tax on supplemental wages, they are subject to social security, Medicare, and FUTA taxes.

**Example 1.** You pay John Peters a base salary on the 1st of each month. He is single and claims one withholding allowance. In January of 2001, he is paid \$1,000. Using the wage bracket tables, you withhold \$84 from this amount. In February 2001, he receives salary of \$1,000 plus a commission of \$2,000, which you include in regular wages. You figure the withholding based on the total of \$3,000. The correct withholding from the tables is \$434.

**Example 2.** You pay Sharon Warren a base salary on the 1st of each month. She is single and claims one allowance. Her May 1, 2001, pay is \$2,000. Using the wage bracket tables, you withhold \$234. On May 14, 2001, she receives a bonus of \$2,000. Electing to use supplemental payment method **b**, you:

- 1) Add the bonus amount to the amount of wages from the most recent pay date (\$2,000 + \$2,000 = \$4,000).
- 2) Determine the amount of withholding on the combined \$4,000 amount to be \$714 using the wage bracket tables.
- 3) Subtract the amount withheld from wages on the most recent pay date from the combined withholding amount (\$714 \$234 = \$480).
- 4) Withhold \$480 from the bonus payment.

**Example 3.** The facts are the same as in Example 2, except that you elect to use the flat rate method of withholding on the bonus. You withhold 28% of \$2,000, or \$560, from Sharon's bonus payment.

**Tips treated as supplemental wages.** Withhold income tax on tips from wages or from other funds the employee makes available. If an employee receives regular wages and reports tips, figure income tax as if the tips were supplemental wages. If you have not withheld income tax from the regular wages, add the tips to the regular wages. Then withhold income tax on the total. If you withheld income tax from the regular wages, you can withhold on the tips by method **a** or **b** above.

**Vacation pay.** Vacation pay is subject to withholding as if it were a regular wage payment. When vacation pay is in addition to regular wages for the vacation period, treat it as a supplemental wage payment. If the vacation pay is for a time longer than your usual payroll period, spread it over the pay periods for which you pay it.

# 8. Payroll Period

The payroll period is a period of service for which you usually pay wages. When you have a regular payroll period, withhold income tax for that time period even if your employee does not work the full period.

When you do not have a payroll period, withhold the tax as if you paid wages for a daily or miscellaneous payroll period. Figure the number of days (including Sundays and holidays) in the period covered by the wage payment. If the wages are unrelated to a specific length of time (e.g., commissions paid on completion of a sale), count back the number of days from the payment period to the latest of:

- The last wage payment made during the same calendar year,
- The date employment began, if during the same calendar year, or
- 3) January 1 of the same year.

When you pay an employee for a period of less than 1 week, and the employee signs a statement under penalties of perjury that he or she is not working for any other employer during the same week for wages subject to withholding, figure withholding based on a weekly payroll period. If the employee later begins to work for another employer for wages subject to withholding, the employee must notify you within 10 days. You then figure withholding based on the daily or miscellaneous period.

# 9. Withholding From Employees' Wages

# **Income Tax Withholding**

To know how much income tax to withhold from employees' wages, you should have a **Form W-4**, Employee's Withholding Allowance Certificate, on file for each employee. Ask all new employees to give you a signed Form W-4 when they start work. Make the form effective with the first wage payment. If a new employee does not give you a completed Form W-4, withhold tax as if he or she is single, with no withholding allowances.

You may establish a system to electronically receive Form W-4 from your employees. See Regulation 31.3402(f)(5)-1 for more information.

A Form W-4 remains in effect until the employee gives you a new one. If an employee gives you a Form W-4 that replaces an existing Form W-4, begin withholding no later than the start of the first payroll period ending on or after the 30th day from the date you received the replacement Form W-4. For exceptions, see Exemption from income tax withholding, Sending certain Forms W-4 to the IRS, and Invalid Forms W-4 below.

The amount of income tax withholding must be based on marital status and withholding allowances. Your employees may not base their withholding amounts on a fixed dollar amount or percentage. How-

ever, the employee may specify a dollar amount to be withheld **in addition** to the amount of withholding based on filing status and withholding allowances claimed on Form W-4.

Employees may claim **fewer** withholding allowances than they are entitled to claim. They may wish to claim fewer allowances to ensure that they have enough withholding or to offset other sources of taxable income that are not subject to adequate withholding.

**Note:** A Form W-4 that makes a change for the next calendar year will not take effect in the current calendar year.

See **Pub. 505**, Tax Withholding and Estimated Tax, for detailed instructions for completing Form W-4. Along with Form W-4, you may wish to order Pub. 505 and **Pub. 919**, How Do I Adjust My Withholding?

When you receive a new Form W-4, do not adjust withholding for pay periods before the effective date of the new form. Also, do not accept any withholding or estimated tax payments from your employees in addition to withholding based on their Form W-4. If they require additional withholding, they should submit a new Form W-4 and, if necessary, pay estimated tax by filing Form 1040-ES, Estimated Tax for Individuals.

**Exemption from income tax withholding.** Generally, an employee may claim exemption from income tax withholding because he or she had no income tax liability last year and expects none this year. See the Form W-4 instructions for more information. However, the wages are still subject to social security and Medicare taxes.

A Form W-4 claiming exemption from withholding is valid for only one calendar year. To continue to be exempt from withholding in the next year, an employee must file a new Form W-4 by February 15 of that year. If the employee does not give you a new Form W-4, withhold tax as if the employee is single with zero withholding allowances.

Withholding on nonresident aliens. In general, if you pay wages to nonresident aliens, you must withhold income tax (unless excepted by regulations), social security, and Medicare taxes as you would for a U.S. citizen. However, income tax withholding from the wages of nonresident aliens is subject to the special rules shown in *Form W-4* below. You must also give a Form W-2 to the nonresident alien and file it with the SSA. The wages are subject to FUTA tax as well. However, see **Pub. 515**, Withholding of Tax on Nonresident Aliens and Foreign Corporations, and **Pub. 519**, U.S. Tax Guide for Aliens, for exceptions to these general rules.

**Form W-4.** When completing Form W-4 nonresident aliens are required to:

- Not claim exemption from income tax withholding.
- Request withholding as if they are single, regardless of their actual marital status.
- Claim only one allowance (if the nonresident alien is a resident of Canada, Mexico, Japan, or Korea, he or she may claim more than one allowance).

 Request an additional income tax withholding amount, depending on the payroll period, as follows:

Payroll Period	Additional Withholding
Weekly	7.60
Biweekly	15.30
Semimonthly	16.60
Monthly	33.10
Quarterly	99.40
Semiannually	198.80
Annually	397.50
Daily or Miscellaneous (each day of the payroll period)	1.50

**Note:** Nonresident alien students from India are not subject to the additional income tax withholding requirement.

**Nonwage withholding.** In some cases, an Internal Revenue Code section or a U.S. treaty provision will exempt payments to a nonresident alien from wages. These payments are not subject to regular income tax withholding. Form W-2 is not required in these cases. Instead, the payments are subject to withholding at a flat 30% or lower treaty rate, unless exempt from tax because of a Code or U.S. tax treaty provision.

Report these payments and any withheld tax on Form 1042-S, Foreign Person's U.S. Source Income Subject to Withholding. Form 1042-S is sent to the IRS with Form 1042, Annual Withholding Tax Return for U.S. Source Income of Foreign Persons. You may have to make deposits of the withheld income tax, using Form 8109, Federal Tax Deposit Coupon, or EFTPS (see page 20). See Pub. 515 and the Instructions for Form 1042-S for more information.

Sending certain Forms W-4 to the IRS. You must send to the IRS copies of certain Forms W-4 received during the quarter from employees still employed by you at the end of the quarter. Send copies when the employee claims (1) more than 10 withholding allowances or (2) exemption from withholding and his or her wages would normally be more than \$200 per week. You are not required to send any other Forms W-4 unless the IRS notifies you in writing to do so.

Send in Forms W-4 that meet either of the above conditions each quarter with Form 941. Complete boxes 8 and 10 on any Forms W-4 you send in. You may use box 9 to identify the office responsible for processing the employee's payroll information. Also send copies of any written statements from employees in support of the claims made on Forms W-4. Send these statements even if the Forms W-4 are not in effect at the end of the quarter. You can send them to the IRS more often if you like. If you do so, include a cover letter giving your name, address, EIN, and the number of forms included. In certain cases, the IRS may notify you in writing that you must submit specified Forms W-4 more frequently, separate from your Form 941.

**Note:** Please make sure that the copies of Form W-4 you send to the IRS are clear and legible.

If your Forms 941 are filed on magnetic media, this Form W-4 information also should be filed with the IRS on magnetic media. (See Filing Form W-4 on magnetic media below.) If you file Form 941 electronically or by TeleFile, send your paper Forms W-4 to the IRS with a cover letter. Magnetic media filers of Form 941 also may send paper Forms W-4 to the IRS with a cover letter if they are unable to file them on magnetic media.

**Note:** Any Form W-4 you send to the IRS without a Form 941 should be mailed to the "Return without payment" address on the back of Form 941.

Base withholding on the Forms W-4 that you send in unless the IRS notifies you in writing to do otherwise. If the IRS notifies you about a particular employee, base withholding on the number of withholding allowances shown in the IRS notice. The employee will get a similar notice directly from the IRS. If the employee later gives you a new Form W-4, follow it only if (1) exempt status is not claimed or (2) the number of withholding allowances is equal to or fewer than the number in the IRS notice. Otherwise, disregard it and do not submit it to the IRS. Continue to follow the IRS notice.

If the employee prepares a new Form W-4 explaining any difference with the IRS notice, he or she may either submit it to the IRS or to you. If submitted to you, send the Form W-4 and explanation to the IRS office shown in the notice. Continue to withhold based on the notice until the IRS tells you to follow the new Form W-4.

Filing Form W-4 on magnetic media. Form W-4 information may be filed with the IRS on magnetic media. If you wish to file on magnetic media, you must submit Form 4419, Application for Filing Information Returns Magnetically/Electronically, to request authorization. See Pub. 1245, Specifications for Filing Form W-4, Employee's Withholding Allowance Certificate, Magnetically or Electronically. To get more information about magnetic media filing, call the IRS Martinsburg Computing Center at 304-263-8700.

**Invalid Forms W-4.** Any unauthorized change or addition to Form W-4 makes it invalid. This includes taking out any language by which the employee certifies that the form is correct. A Form W-4 is also invalid if, by the date an employee gives it to you, he or she indicates in any way that it is false. An employee who files a false Form W-4 may be subject to a \$500 penalty.

When you get an invalid Form W-4, do not use it to figure withholding. Tell the employee it is invalid and ask for another one. If the employee does not give you a valid one, withhold taxes as if the employee were single and claiming no withholding allowances. However, if you have an earlier Form W-4 for this worker that is valid, withhold as you did before.

Amounts exempt from levy on wages, salary, and other income. If you receive a Notice of Levy on Wages, Salary, and Other Income (Forms 668-W, 668-W(c), or 668-W(c)(DO), you must withhold amounts as described in the instructions for these forms. **Pub. 1494**, Table for Figuring Amount Exempt

From Levy on Wages, Salary, and Other Income (Forms 668-W(c) and 668-W(c)(DO)) 2001, shows the exempt amount.

# **Social Security and Medicare Taxes**

The Federal Insurance Contributions Act (FICA) provides for a Federal system of old-age, survivors, disability, and hospital insurance. The old-age, survivors, and disability insurance part is financed by the social security tax. The hospital insurance part is financed by the Medicare tax. Each of these taxes is reported separately.

Social security and Medicare taxes are levied on both you and your employees (unless you or your employees are not subject to these taxes; see section 15). You, as an employer, must withhold and deposit the employee's part of the taxes, and you must pay a matching amount. Generally, employee wages are subject to social security and Medicare taxes regardless of the employee's age or whether he or she is receiving social security benefits. (If the employee reported tips, see section 6.)

Tax rates and the social security wage base limit. These taxes have different tax rates and only social security tax has a wage base limit. The wage base limit is the maximum wage that is subject to the tax for the year. Determine the amount of withholding for social security and Medicare taxes by multiplying each payment by the employee tax rate. There are no withholding allowances for social security and Medicare

The employee tax rate for social security is 6.2% (amount withheld). The employer tax rate for social security is also 6.2% (12.4% total). The 2000 wage base limit was \$76,200. For 2001, the wage base limit is \$80,400.

taxes.

The employee tax rate for Medicare is 1.45% (amount withheld). The employer tax rate for Medicare tax is also 1.45% (2.9% total). There is no wage base limit for Medicare tax; all covered wages are subject to Medicare tax.

**Successor employer.** If you received all or most of the property used in the trade or business of another employer, or a unit of that employer's trade or business, you may include the wages the other employer paid to your employees when you figure the annual wage base limit for social security. See Regulations section 31.3121(a)(1)-1(b) for more information. Also see Rev. Proc. 96-60, 1996-2 C.B. 399, for the procedures used in filing returns in a predecessor-successor situation.

**Example:** Early in 2000, you bought all the assets of a plumbing business from Mr. Martin. Mr. Brown, who had been employed by Mr. Martin and received \$2,000 in wages before the date of purchase, continued to work for you. The wages you paid Mr. Brown are subject to social security taxes on the first \$74,200 (\$76,200 less \$2,000). Medicare tax is due on all wages you pay him during the calendar year.

International social security agreements. The United States has social security agreements with many countries that eliminate dual taxation and dual coverage. Compensation subject to social security and Medicare taxes may be exempt under one of these agreements. You can get more information and a list of agreement countries from SSA at www.ssa.gov/international, or see Pub. 15-A, Employer's Supplemental Tax Guide.

#### **Part-Time Workers**

For income tax withholding and social security, Medicare, and Federal unemployment (FUTA) tax purposes, there are no differences among full-time employees, part-time employees, and employees hired for short periods. It does not matter whether the worker has another job or has the maximum amount of social security tax withheld by another employer. Income tax withholding may be figured the same way as for full-time workers. Or it may be figured by the part-year employment method explained in Pub. 15-A.

# 10. Advance Earned Income Credit (EIC) Payment

An employee who is eligible for the earned income credit (EIC) and has a qualifying child is entitled to receive EIC payments with his or her pay during the year. To get these payments, the employee must provide to you a properly completed **Form W-5**, Earned Income Credit Advance Payment Certificate, using either the paper form or using an approved electronic format. You are required to make advance EIC payments to employees who give you a completed and signed Form W-5. You may establish a system to electronically receive Form W-5 from your employees. See Announcement 99-3 (1999-1 C.B. 272) for information on electronic requirements for Form W-5.

Certain employees who do not have a qualifying child may be able to claim the EIC on their tax return. However, they **cannot** get advance EIC payments.

For 2001, the advance payment can be as much as \$1,457. The tables that begin on page 56 reflect that limit.

**Form W-5.** Form W-5 states the eligibility requirements for receiving advance EIC payments. On Form W-5, an employee states that he or she expects to be eligible to claim the EIC and shows whether he or she has another Form W-5 in effect with any other current employer. The employee also shows the following:

- Whether he or she has a qualifying child.
- Whether he or she is married.
- If the employee is married, whether his or her spouse has a Form W-5 in effect with any employer.

An employee may have only one certificate in effect with a current employer at one time. If an employee is married and his or her spouse also works, each spouse should file a separate Form W-5.

Length of effective period. Form W-5 is effective for the first payroll period ending on or after the date the employee gives you the form (or the first wage payment made without regard to a payroll period). It remains in effect until the end of the calendar year unless the employee revokes it or files another one. Eligible employees must file a new Form W-5 each year.

**Change of status.** If an employee gives you a signed Form W-5 and later becomes ineligible for advance EIC payments, he or she must revoke Form W-5 within 10 days after learning about the change of circumstances. The employee must give you a new Form W-5 stating that he or she is no longer eligible for or no longer wants advance EIC payments.

If an employee's situation changes because his or her spouse files a Form W-5, the employee must file a new Form W-5 showing that his or her spouse has a Form W-5 in effect with an employer. This will reduce the maximum amount of advance payments you can make to that employee.

If an employee's spouse has filed a Form W-5 that is no longer in effect, the employee may file a new Form W-5 with you, but is not required to do so. A new form will certify that the spouse does not have a Form W-5 in effect and will increase the maximum amount of advance payments you can make to that employee.

Invalid Form W-5. The Form W-5 is invalid if it is incomplete, unsigned, or has an alteration or unauthorized addition. The form has been altered if any of the language has been deleted. Any writing added to the form other than the requested entries is an unauthorized addition.

You should consider a Form W-5 invalid if an employee has made an oral or written statement that clearly shows the Form W-5 to be false. If you receive an invalid form, tell the employee that it is invalid as of the date he or she made the oral or written statement. For advance EIC payment purposes, the invalid Form W-5 is considered void.

You are not required to determine if a completed and signed Form W-5 is correct. However, you should contact the IRS if you have reason to believe it has any incorrect statement.

**How to figure the advance EIC payment.** To figure the amount of the advance EIC payment to include with the employee's pay, you must consider:

- Wages, including reported tips, for the pay period.
- Whether the employee is married or single.
- Whether a married employee's spouse has a Form W-5 in effect with an employer.

**Note:** If during the year you have paid an employee total wages of at least \$28,281, you must stop making advance EIC payments to that employee for the rest of the year.

Figure the amount of advance EIC to include in the employee's pay by using the tables that begin on page 56. There are separate tables for employees whose spouses have a Form W-5 in effect. See page 33 for instructions on using the advance EIC payment tables.

The amount of advance EIC paid to an employee during 2001 cannot exceed \$1,457.

Paying the advance EIC to employees. An advance EIC payment is not wages and is not subject to withholding of income, social security, or Medicare taxes. An advance EIC payment does not change the amount of income, social security, or Medicare taxes you withhold from the employee's wages. You add the EIC payment to the employee's net pay for the pay period. At the end of the year, you show the total advance EIC payments in box 9 on Form W-2. Do not include this amount as wages in box 1.

Employer's returns. Show the total payments you made to employees on the advance EIC line of your Form 941. Subtract this amount from your total taxes (see the separate Instructions for Form 941). Reduce the amounts reported on line 17 of Form 941 or on appropriate lines of Schedule B (Form 941), Employer's Record of Federal Tax Liability, by any advance EIC paid to employees.

Generally, employers will make the advance EIC payment from withheld income tax and employee and employer social security and Medicare taxes. These taxes are normally required to be paid over to the IRS either through Federal tax deposits or with employment tax returns. For purposes of deposit due dates, advance EIC payments are considered deposited on the day you pay wages (including the advance EIC payment) to your employees. The advance EIC payment reduces, in this order, the amount of income tax withholding, withheld employee social security and Medicare taxes, and the employer's share of social security and Medicare taxes.

**Example:** You have 10 employees, each entitled to an advance EIC payment of \$10. The total amount of advance EIC payments you make for the payroll period is \$100. The total amount of income tax withholding for the payroll period is \$90. The total employee and employer social security and Medicare taxes for the payroll period is \$122.60 (\$61.30 each).

You are considered to have made a deposit of \$100 advance EIC payment on the day you paid wages, and you subtract this amount from your employment taxes for the payroll period. The \$100 is treated as if you paid the IRS the \$90 total income tax withholding and \$10 of the employee social security and Medicare taxes. You remain liable only for \$112.60 of the social security and Medicare taxes (\$51.30 + \$61.30 = \$112.60).

Advance EIC payments more than taxes due. For any payroll period, if the total advance EIC payments are more than the total payroll taxes (withheld income tax and both employee and employer shares of social security and Medicare taxes), you may choose either to:

- Reduce each employee's advance payment proportionally so that the total advance EIC payments equal the amount of taxes due or
- Elect to make full payment of the advance EIC and treat the excess as an advance payment of employment taxes.

**Example:** You have 10 employees who are each entitled to an advance EIC payment of \$10. The total amount of advance EIC payable for the payroll period is \$100. The total employment tax for the payroll period is \$90 (including income tax withholding and social security and Medicare taxes). The advance EIC payable is \$10 more than the total employment tax. The \$10 excess is 10% of the advance EIC payable (\$100). You may—

- Reduce each employee's payment by 10% (to \$9 each) so the advance EIC payments equal your total employment tax (\$90) or
- 2) Pay each employee \$10, and treat the excess \$10 as an advance payment of employment taxes. Attach a statement to Form 941 showing the excess advance EIC payments and the pay period(s) to which the excess applies.

**U.S. territories.** If you are in American Samoa, the Commonwealth of the Northern Mariana Islands, Guam, or the U.S. Virgin Islands, consult your local tax office for information on the EIC. You cannot take advance EIC payments into account on Form 941-SS.

## **Required Notice to Employees**

You must notify employees who have no income tax withheld that they may be able to claim a tax refund because of the EIC. Although you do not have to notify employees who claim exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate, about the EIC, you are encouraged to notify any employees whose wages for 2000 were less than \$31,152 that they may be eligible to claim the credit for 2000. This is because eligible employees may get a refund of the amount of EIC that is more than the tax they owe. For example, an employee who had no tax withheld in 2000 and owes no tax, but is eligible for a \$790 EIC, can file a 2000 tax return to get a \$790 refund.

You will meet this notification requirement if you issue the IRS Form W-2 with the EIC notice on the back of Copy B, or a substitute Form W-2 with the same statement. You may also meet the requirement by providing **Notice 797**, Possible Federal Tax Refund Due to the Earned Income Credit (EIC), or your own statement that contains the same wording.

If a substitute Form W-2 is given on time but does not have the required statement, you must notify the employee within 1 week of the date the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 7, 2001.

# 11. Depositing Taxes

In general, you must deposit income tax withheld and both the employer and employee social security and Medicare taxes (minus any advance EIC payments) by mailing or delivering a check, money order, or cash to an authorized financial institution. However, some tax-

payers are required to deposit by electronic funds transfer. See **How To Deposit** on page 20 for information on electronic deposit requirements for 2001.

**Payment with return.** Beginning with the first quarter of 2001, you may make a payment with Form 941 instead of depositing if:

- You accumulate less than a \$2,500 tax liability (reduced by any advance earned income credit) during the quarter (line 13 of Form 941). However, if you are unsure that you will accumulate less than \$2,500, deposit under the appropriate rules so that you will not be subject to failure to deposit penalties, or
- You are a monthly schedule depositor (defined below) and make a payment in accordance with the
   Accuracy of Deposits Rule discussed on page 19.
   This payment may be \$2,500 or more. Caution:
   Only monthly schedule depositors are allowed to make this payment with the return.

Separate deposit requirements for nonpayroll (Form 945) tax liabilities. Separate deposits are required for nonpayroll and payroll income tax withholding. Do not combine deposits for Forms 941 and 945 tax liabilities. Generally, the deposit rules for nonpayroll liabilities are the same as discussed below, except that the rules apply to an annual rather than a quarterly return period. Thus, the \$2,500 threshold for the deposit requirement discussed above applies to Form 945 on an annual basis. See the separate Instructions for Form 945 for more information.

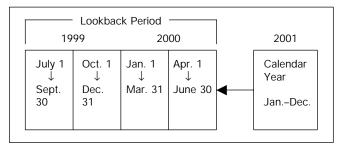
# When To Deposit

There are two deposit schedules—*monthly* or *semi-weekly*—for determining when you deposit social security, Medicare, and withheld income taxes. These schedules tell you when a deposit is due after a tax liability arises (e.g., when you have a payday). Prior to the beginning of each calendar year, you must determine which of the two deposit schedules you are required to use. The deposit schedule you must use is based on the total tax liability you reported on Form 941 during a four-quarter *lookback period* discussed below. Your deposit schedule is **not** determined by how often you pay your employees or make deposits (see **Application of Monthly and Semiweekly Schedules** on page 19).

These rules do not apply to Federal unemployment (FUTA) tax. See section 14 for information on depositing FUTA tax.

Lookback period. Your deposit schedule for a calendar year is determined from the total taxes (not reduced by any advance EIC payments) reported on your Forms 941 (line 11) in a four-quarter lookback period. The lookback period begins July 1 and ends June 30 as shown in Table 1 below. If you reported \$50,000 or less of taxes for the lookback period, you are a monthly schedule depositor; if you reported more than \$50,000, you are a semiweekly schedule depositor.

Table 1. Lookback Period for Calendar Year 2001



Adjustments and the lookback rule. Determine your tax liability for the four quarters in the lookback period based on the tax liability as originally reported on Form 941. If you made adjustments to correct errors on previously filed Forms 941, these adjustments do not affect the amount of tax liability for purposes of the lookback rule. If you report adjustments on your current Form 941 to correct errors on prior Forms 941, include these adjustments as part of your tax liability for the current quarter. If you filed Form 843 to claim a refund for a prior period overpayment, your tax liability does not change for either the prior period or the current period for purposes of the lookback rule.

*Example:* An employer originally reported a tax liability of \$45,000 for the four quarters in the lookback period ending June 30, 2000. The employer discovered during January 2001 that the tax during one of the lookback period quarters was understated by \$10,000 and corrected this error with an adjustment on the 2001 first quarter return. This employer is a monthly schedule depositor for 2001 because the lookback period tax liabilities are based on the amounts originally reported, and they were less than \$50,000. The \$10,000 adjustment is part of the 2001 first quarter tax liability.

#### **Monthly Deposit Schedule**

You are a monthly schedule depositor for a calendar year if the total taxes on Form 941 (line 11) for the four quarters in your lookback period were \$50,000 or less. Under the monthly deposit schedule, deposit Form 941 taxes on payments made during a month by the 15th day of the following month.

Monthly schedule depositors should **not** file Form 941 on a monthly basis. Do not file **Form 941-M**, Employer's Monthly Federal Tax Return, unless you are instructed to do so by an IRS representative.

**New employers.** During the first calendar year of your business, your tax liability for each quarter in the lookback period is considered to be zero. Therefore, you are a monthly schedule depositor for the first calendar year of your business (but see the **\$100,000 Next-Day Deposit Rule** on page 19).

#### **Semiweekly Deposit Schedule**

You are a semiweekly schedule depositor for a calendar year if the total taxes on Form 941 (line 11) during your lookback period were more than \$50,000. Under the semiweekly deposit schedule, deposit Form 941

taxes on payments made on Wednesday, Thursday, and/or Friday by the following Wednesday. Deposit amounts accumulated on payments made on Saturday, Sunday, Monday, and/or Tuesday by the following Friday.

Table 2. Semiweekly Deposit Schedule

IF the payday falls on a	THEN deposit taxes by the following
Wednesday, Thursday, and/or Friday	Wednesday
Saturday, Sunday, Monday, and/or Tuesday	Friday

**Deposit period.** The term *deposit period* refers to the period during which tax liabilities are accumulated for each required deposit due date. For monthly schedule depositors, the deposit period is a calendar month. The deposit periods for semiweekly schedule depositors are Wednesday through Friday and Saturday through Tuesday.

Semiweekly deposit period spanning two quarters.

If a quarter ends on a day other than Tuesday or Friday, taxes accumulated on the days during the quarter just ending are subject to one deposit obligation, and taxes accumulated on the days covered by the new quarter are subject to a separate deposit obligation. For example, if one quarter ends on Thursday, taxes accumulated on Wednesday and Thursday are subject to one deposit obligation and taxes accumulated on Friday are subject to a separate obligation. Separate deposits are required because two different quarters are affected.

# Summary of Steps To Determine Your Deposit Schedule

- 1. Identify your lookback period (see Table 1).
- 2. Add the total taxes (line 11 of Form 941) you reported during the lookback period.
- 3. Determine if you are a monthly or semiweekly schedule depositor:

If the total taxes you reported in the lookback period were	Then you are a
\$50,000 or less	Monthly Schedule Depositor
More than \$50,000	Semiweekly Schedule Depositor

# Example of Monthly and Semiweekly Schedules

Rose Co. reported Form 941 taxes as follows:

#### 2000 Lookback Period 20

#### 2001 Lookback Period

2	1000	<b>#10.000</b>	2	1000	#10 000
3rd Quarte	r 1998 –	\$12,000	3rd Quarter	1999 –	\$12,000
4th Quarte	r 1998 –	\$12,000	4th Quarter	1999 –	\$12,000
1st Quarte	r 1999 –	\$12,000	1st Quarter	2000 -	\$12,000
2nd Quarte	er 1999 –	\$12,000	2nd Quarter	2000 -	\$15,000
		\$48,000			\$51,000

Rose Co. is a monthly schedule depositor for 2000 because its tax liability for the four quarters in its lookback period (third quarter 1998 through second quarter 1999) was not more than \$50,000. However, for 2001, Rose Co. is a semiweekly schedule depositor because the total taxes exceeded \$50,000 for the four quarters in its lookback period (third quarter 1999 through second quarter 2000).

#### **Deposits on Banking Days Only**

If a deposit is required to be made on a day that is not a banking day, the deposit is considered timely if it is made by the close of the next banking day. In addition to Federal and state bank holidays, Saturdays and Sundays are treated as nonbanking days. For example, if a deposit is required to be made on a Friday and Friday is not a banking day, the deposit will be considered timely if it is made by the following Monday (if that Monday is a banking day).

Semiweekly schedule depositors have at least 3 banking days to make a deposit. That is, if any of the 3 weekdays after the end of a semiweekly period is a banking holiday, you will have one additional banking day to deposit. For example, if a semiweekly schedule depositor accumulated taxes for payments made on Friday and the following Monday is not a banking day, the deposit normally due on Wednesday may be made on Thursday (allowing 3 banking days to make the deposit).

# Application of Monthly and Semiweekly Schedules

The terms "monthly schedule depositor" and "semiweekly schedule depositor" do **not** refer to how often your business pays its employees or even how often you are required to make deposits. The terms identify which set of deposit rules you must follow when an employment tax liability arises. The deposit rules are based on the dates wages are paid; **not** on when tax liabilities are accrued.

Monthly schedule example. Spruce Co. is a monthly schedule depositor with seasonal employees. It paid wages each Friday. During March it paid wages but did not pay any wages during April. Under the monthly deposit schedule, Spruce Co. must deposit the combined tax liabilities for the four March paydays by April 15. Spruce Co. does not have a deposit requirement for April (due by May 15) because no wages were paid and, therefore, it did not have a tax liability for April.

Semiweekly schedule example. Green Inc., which has a semiweekly deposit schedule, pays wages once each month on the last day of the month. Although Green Inc. has a semiweekly deposit schedule, it will deposit just once a month because it pays wages only once a month. The deposit, however, will be made

under the semiweekly deposit schedule as follows: Green Inc.'s tax liability for the October 31, 2001 (Wednesday) payday must be deposited by November 7, 2001 (Wednesday). Under the semiweekly deposit schedule, liabilities for wages paid on Wednesday through Friday must be deposited by the following Wednesday.

#### \$100,000 Next-Day Deposit Rule

If you accumulate a tax liability (reduced by any advance EIC payments) of \$100,000 or more on any day during a *deposit period*, you must deposit the tax by the next banking day, whether you are a monthly or semiweekly schedule depositor.

For purposes of the \$100,000 rule, do not continue accumulating tax liability after the end of a deposit period. For example, if a semiweekly schedule depositor has accumulated a liability of \$95,000 on a Tuesday (of a Saturday-through-Tuesday deposit period) and accumulated a \$10,000 liability on Wednesday, the \$100,000 next-day deposit rule does not apply. Thus, \$95,000 must be deposited by Friday and \$10,000 must be deposited by the following Wednesday.

In addition, once you accumulate at least \$100,000 in a deposit period, stop accumulating at the end of that day and begin to accumulate anew on the next day. For example, Fir Co. is a semiweekly schedule depositor. On Monday, Fir Co. accumulates taxes of \$110,000 and must deposit this amount on Tuesday, the next banking day. On Tuesday, Fir Co. accumulates additional taxes of \$30,000. Because the \$30,000 is not added to the previous \$110,000 and is less than \$100,000, Fir Co. must deposit the \$30,000 by Friday following the semiweekly deposit schedule.

If you are a monthly schedule depositor and accumulate a \$100,000 tax liability on any day, you become a semiweekly schedule depositor on the next day and remain so for at least the rest of the calendar year and for the following calendar year.

**Example:** Elm Inc. started its business on April 1, 2001. On April 16, it paid wages for the first time and accumulated a tax liability of \$40,000. On April 23, Elm Inc. paid wages and accumulated a liability of \$60,000, bringing its accumulated tax liability to \$100,000. Because this was the first year of its business, the tax liability for its lookback period is considered to be zero, and it would be a monthly schedule depositor based on the lookback rules. However, since Elm Inc. accumulated a \$100,000 liability on April 23, it became a semiweekly schedule depositor on April 24. It will be a semiweekly schedule depositor for the remainder of 2001 and for 2002. Elm Inc. is required to deposit the \$100,000 by April 24, the next banking day.

#### **Accuracy of Deposits Rule**

You are required to deposit 100% of your tax liability on or before the deposit due date. However, penalties will not be applied for depositing less than 100% if **both** of the following conditions are met:

 Any deposit shortfall does not exceed the greater of \$100 or 2% of the amount of taxes otherwise required to be deposited and 2) The deposit shortfall is paid or deposited by the shortfall makeup date as described below.

#### Makeup Date for Deposit Shortfall:

- 1) **Monthly schedule depositor.** Deposit the shortfall or pay it with your return by the due date of the Form 941 for the quarter in which the shortfall occurred. You may pay the shortfall with Form 941 even if the amount is \$2,500 or more.
- 2) Semiweekly schedule depositor. Deposit by the earlier of:
  - The first Wednesday or Friday that falls on or after the 15th of the month following the month in which the shortfall occurred or
  - The due date of Form 941 (for the quarter of the tax liability).

For example, if a semiweekly schedule depositor has a deposit shortfall during February 2001, the shortfall makeup date is March 16, 2001 (Friday). However, if the shortfall occurred on the required April 4 (Wednesday) deposit due date for a March 28 (Wednesday) pay date, the return due date for the March 28 pay date (April 30) would come before the May 16 (Wednesday) shortfall makeup date. In this case, the shortfall must be deposited by April 30.

## **How To Deposit**

The two methods of depositing employment taxes, including Form 945 taxes, are discussed below. See page 17 for exceptions explaining when taxes may be paid with the tax return instead of deposited.

**Electronic deposit requirement.** You must make electronic deposits of all depository taxes (such as employment tax, excise tax, and corporate income tax) using the Electronic Federal Tax Payment System (EFTPS) in 2001 if:

- The total deposits of such taxes in 1999 was more than \$200,000 or
- You were required to use EFTPS in 2000.

If you are required to use EFTPS and fail to do so, you may be subject to a 10% penalty. If you are not required to use EFTPS, you may participate voluntarily. To get more information or to enroll in EFTPS, call 1-800-555-4477 or 1-800-945-8400.

**Depositing on time.** For deposits made by EFTPS to be on time, you must initiate the transaction at least one business day before the date the deposit is due.

Making deposits with FTD coupons. If you are not making deposits by EFTPS, use Form 8109, Federal Tax Deposit Coupon, to make the deposits at an authorized financial institution.

For new employers, the IRS will send you a Federal Tax Deposit (FTD) coupon book 5 to 6 weeks after you receive an employer identification number (EIN). (Apply for an EIN on Form SS-4.) The IRS will keep track of the number of FTD coupons you use and **automatically** will send you additional coupons when you need them. If you do not receive your resupply of FTD cou-

pons, call 1-800-829-1040. You can have the FTD coupon books sent to a branch office, tax preparer, or service bureau that is making your deposits by showing that address on **Form 8109-C**, FTD Address Change, which is in the FTD coupon book. (Filing Form 8109-C will not change your address of record; it will change only the address where the FTD coupons are mailed.) The FTD coupons will be preprinted with your name, address, and EIN. They have entry boxes for indicating the type of tax and the tax period for which the deposit is made.

It is very important to clearly mark the correct type of tax and tax period on each FTD coupon. This information is used by the IRS to credit your account.

If you have branch offices depositing taxes, give them FTD coupons and complete instructions so they can deposit the taxes when due.

Please use only your FTD coupons. If you use anyone else's FTD coupon, you may be subject to the failure to deposit penalty. This is because your account will be underpaid by the amount of the deposit credited to the other person's account. See **Deposit Penalties** on page 21 for details.

How to deposit with an FTD coupon. Mail or deliver each FTD coupon and a single payment covering the taxes to be deposited to an authorized depositary. An authorized depositary is a financial institution (e.g., a commercial bank) that is authorized to accept Federal tax deposits. Follow the instructions in the FTD coupon book. Make the check or money order payable to the depositary. To help ensure proper crediting of your account, include your EIN, the type of tax (e.g., Form 941), and tax period to which the payment applies on your check or money order.

Authorized depositaries must accept cash, a postal money order drawn to the order of the depositary, or a check or draft drawn on and to the order of the depositary. You may deposit taxes with a check drawn on another financial institution only if the depositary is willing to accept that form of payment.

**Note:** Be sure that the financial institution where you make deposits is an authorized depositary. Deposits made at an unauthorized institution may be subject to the failure to deposit penalty.

Depositing on time. The IRS determines whether deposits are on time by the date they are received by an authorized depositary. To be considered timely, the funds must be available to the depositary on the deposit due date before the institution's daily cutoff deadline. Contact your local depositary for information concerning check clearance and cutoff schedules. However, a deposit received by the authorized depositary after the due date will be considered timely if the taxpayer establishes that it was mailed in the United States at least 2 days before the due date.

**Note:** If you are required to deposit any taxes more than once a month, any deposit of \$20,000 or more must be made by its due date to be timely.

**Depositing without an EIN.** If you have applied for an EIN but **have not** received it, and you must make a deposit, make the deposit with the IRS. **Do not** make the deposit at an authorized depositary. Make it payable to the "United States Treasury" and show on it your

name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN. Send an explanation with the deposit. **Do not** use **Form 8109-B,** Federal Tax Deposit Coupon, in this situation.

**Depositing without Form 8109.** If you do not have the preprinted Form 8109, you may use Form 8109-B to make deposits. Form 8109-B is an over-the-counter FTD coupon that is not preprinted with your identifying information. You may get this form by calling 1-800-829-1040. Be sure to have your EIN ready when you call.

Use Form 8109-B to make deposits only if-

- You are a new employer and you have been assigned an EIN, but you have not received your initial supply of Forms 8109 or
- You have not received your resupply of preprinted Forms 8109.

**Deposit record.** For your records, a stub is provided with each FTD coupon in the coupon book. The FTD coupon itself will not be returned. It is used to credit your account. Your check, bank receipt, or money order is your receipt.

How to claim credit for overpayments. If you deposited more than the right amount of taxes for a quarter, you can choose on Form 941 for that quarter to have the overpayment refunded or applied as a credit to your next return. Do not ask the depositary or EFTPS to request a refund from the IRS for you.

# **Deposit Penalties**

Penalties may apply if you do not make required deposits on time, make deposits for less than the required amount, or if you do not use EFTPS when required. The penalties do not apply if any failure to make a proper and timely deposit was due to reasonable cause and not to willful neglect. For amounts not properly or timely deposited, the penalty rates are:

- 2% Deposits made 1 to 5 days late.
- 5% Deposits made 6 to 15 days late.
- 10% Deposits made 16 or more days late. Also applies to amounts paid within 10 days of the date of the first notice the IRS sent asking for the tax due.
- 10% Deposits made at an unauthorized financial institution, paid directly to the IRS, or paid with your tax return (but see Depositing without an EIN above and Payment with return earlier for exceptions).
- 10% Amounts subject to electronic deposit requirements but not deposited using EFTPS.
- 15% Amounts still unpaid more than 10 days after the date of the first notice the IRS sent asking for the tax due or the day on which you receive notice and demand for immediate payment, whichever is earlier.

Order in which deposits are applied. Generally, tax deposits are applied first to any past due undeposited amount within the same return period, with the oldest liability satisfied first. However, you may designate the period to which a deposit applies if you receive a penalty notice. You must respond within 90 days of the date of the notice. Follow the instructions on the notice you receive. For more information, see Revenue Procedure 99-10 (1999-1 C.B. 324).

**Example:** Cedar Inc. is required to make a deposit of \$1,000 on February 15 and \$1,500 on March 15. It does not make the deposit on February 15. On March 15, Cedar Inc. deposits \$1,700 assuming that it has paid its March deposit in full and applied \$200 to the late February deposit. However, because deposits are applied first to past due underdeposits in due date order, \$1,000 of the March 15 deposit is applied to the late February deposit. The remaining \$700 is applied to the March 15 deposit. Therefore, in addition to an underdeposit of \$1,000 for February 15, Cedar Inc. has an underdeposit for March 15 of \$800. Penalties will be applied to both underdeposits as explained above. However, Cedar Inc. may contact the IRS within 90 days of the date of the notice to request that the deposits be applied differently.

Trust fund recovery penalty. If income, social security, and Medicare taxes that must be withheld are not withheld or are not deposited or paid to the United States Treasury, the trust fund recovery penalty may apply. The penalty is the full amount of the unpaid trust fund tax. This penalty may apply to you if these unpaid taxes cannot be immediately collected from the employer or business.

The trust fund recovery penalty may be imposed on all persons who are determined by the IRS to be *responsible* for collecting, accounting for, and paying over these taxes, and who acted *willfully* in not doing so.

A **responsible person** can be an officer or employee of a corporation, a partner or employee of a partnership, an accountant, a volunteer director/trustee, or an employee of a sole proprietorship. A responsible person also may include one who signs checks for the business or otherwise has authority to cause the spending of business funds.

**Willfully** means voluntarily, consciously, and intentionally. A responsible person acts willfully if the person knows the required actions are not taking place.

Separate accounting when deposits are not made or withheld taxes are not paid. Separate accounting may be required if you do not pay over withheld employee social security, Medicare, or income taxes; deposit required taxes; make required payments; or file tax returns. In this case, you would receive written notice from the IRS requiring you to deposit taxes in a special trust account for the U.S. Government. You would also have to file monthly tax returns on Form 941-M, Employer's Monthly Federal Tax Return.

# 12. Filing Form 941

Each quarter, all employers who pay wages subject to income tax withholding (including withholding on sick pay and supplemental unemployment benefits) or social security and Medicare taxes must file **Form 941**, Employer's Quarterly Federal Tax Return. However, the following exceptions apply:

- 1) Seasonal employers who no longer file for quarters when they regularly have no tax liability because they have paid no wages. To alert the IRS that you will not have to file a return for one or more quarters during the year, mark the Seasonal employer box above line 1 on Form 941. The IRS will mail two Forms 941 to the seasonal filer once a year after March 1. The preprinted label will not include the date the guarter ended. You must enter the date the quarter ended when you file the return. Generally, the IRS will not inquire about unfiled returns if at least one taxable return is filed each year. However, you must mark the Seasonal employer box on every Form 941 you file. Otherwise, the IRS will expect a return to be filed for each quarter.
- 2) Household employers reporting social security and Medicare taxes and/or withheld income tax. If you are a sole proprietor and file Form 941 for business employees, you may include taxes for household employees on your Form 941. Otherwise, report social security and Medicare taxes and income tax withholding for household employees on Schedule H (Form 1040), Household Employment Taxes. See Pub. 926, Household Employer's Tax Guide, for more information.
- 3) Employers reporting wages for employees in American Samoa, Guam, the Commonwealth of the Northern Mariana Islands, the U.S. Virgin Islands, or Puerto Rico. If the employees are not subject to U.S. income tax withholding, use Form 941-SS. Employers in Puerto Rico use Form 941-PR.
- 4) Agricultural employers reporting social security, Medicare, and withheld income taxes. Report these on Form 943, Employer's Annual Tax Return for Agricultural Employees.

Form 941 e-file. The Form 941 e-file program allows a taxpayer to electronically file Form 941 using a personal computer, modem, and commercial tax preparation software. Contact the IRS at 1–800–829–1040 or visit the IRS website at www.irs.gov/elec\_sys/efile-bus.html for more information. See Pub. 1855 for technical specifications.

**941TeleFile.** You may be able to file Form 941 and pay any balance due by phone. If you receive TeleFile materials with your Form 941 package, check page TEL-1 of the 941TeleFile Instructions to see if you qualify for this method of filing. If you have questions related to filing Form 941 using TeleFile, call the **941TeleFile call site** at 901-546-2690. This phone

number is for 941TeleFile information only and is not the number used to file the return.

**Electronic and magnetic tape filing by reporting agents.** Reporting agents filing Forms 941 for groups of taxpayers can file them electronically or on magnetic tape. See the reporting agent discussion in section 8 of **Pub. 15-A**, Employer's Supplemental Tax Guide, for more information.

**Penalties.** For each whole or part month a return is not filed when required (disregarding any extensions of the filing deadline), there is a penalty of 5% of the unpaid tax due with that return. The maximum penalty is 25% of the tax due. Also, for each whole or part month the tax is paid late (disregarding any extensions of the payment deadline), a penalty of 0.5% per month of the amount of tax generally applies. This penalty is .25% per month if an installment agreement is in effect. You must have filed your return on or before the due date of the return to qualify for the reduced penalty. The maximum for this penalty is also 25%. The penalties will not be charged if you have a reasonable cause for failing to file or pay.

Use of a reporting agent or other third-party payroll service provider does not relieve an employer of the responsibility to ensure that tax returns are filed and all taxes are paid or deposited correctly and on time.

Do not file more than one Form 941 per quarter. Employers with multiple locations or divisions must file only one Form 941 per quarter. Filing more than one return may result in processing delays and may require correspondence between you and the IRS.

**Hints on filing.** Do not report more than one calendar quarter on a return.

Use the preaddressed form mailed to you. If you do not have the form, get one from the IRS in time to file the return when due. If you use a form that is not preaddressed, show your name and EIN on it. Be sure they are exactly as they appeared on earlier returns. See the **Instructions for Form 941** for information on preparing the form.

**Final return.** If you go out of business, you must file a final return for the last quarter in which wages are paid. If you continue to pay wages or other compensation for quarters following termination of your business, you must file returns for those quarters. See the Instructions for Form 941 for details on how to file a final return.

**Note:** If you are required to file a final Form 941, you are also required to furnish Form W-2 to your employees by the due date of the final Form 941. File Forms W-2 and W-3 with the SSA by the last day of the month that follows the due date of your final Form 941. See the **Instructions for Forms W-2 and W-3** for more information.

Filing late Forms 941 for prior years. If you are filing an original return for a quarter in a prior year and you are using the current year form, you will have to modify Form 941.

Caution: The instructions on the form may be inappropriate for the year for which you are reporting taxes because of changes in the law, regulations, or procedures. The revision date (found under the form number at the top of the form) will tell you the year for which the form was developed. Contact the IRS if you have any questions.

**Note:** A form for a particular year generally can be used without modification for any quarter within that year. For example, a form with any 2001 revision date (e.g., January or October 2001) generally can be used without modification for any quarter of 2001.

In all cases, however, be sure to correctly fill out the "Date quarter ended" section at the top of the form. If you are modifying a form with preprinted information, change the date (the date is shown with the month and year the quarter ends; for example, JUN01 would be for the quarter ending June 30, 2001). Cross out any inapplicable tax rate(s) shown on the form and write in the rate from Table 3 below. You can get tax rates and wage base limits for years not shown in the table from the IRS.

Table 3. Social Security and Medicare Tax Rates (For 3 prior years)

Calendar Year	Wage Base Limit (each employee)	Tax Rate on Taxable Wages and Tips
2000-Social Security	\$76,200	12.4%
2000-Medicare	All Wages	2.9%
1999-Social Security	\$72,600	12.4%
1999-Medicare	All Wages	2.9%
1998-Social Security	\$68,400	12.4%
1998-Medicare	All Wages	2.9%

Reconciling Forms W-2, W-3, and 941. When there are discrepancies between Forms 941 filed with the IRS and Forms W-2 and W-3 filed with the SSA, we must contact you to resolve the discrepancies.

To help reduce discrepancies—

- 1) Report bonuses as wages and as social security and Medicare wages on Forms W-2 and 941.
- Report both social security and Medicare wages and taxes separately on Forms W-2, W-3, and 941.
- Report social security taxes on Form W-2 in the box for social security tax withheld, not as social security wages.
- Report Medicare taxes on Form W-2 in the box for Medicare tax withheld, not as Medicare wages.
- Make sure the social security wage amount for each employee does not exceed the annual social security wage base limit.
- Do not report noncash wages that are not subject to social security or Medicare taxes as social security or Medicare wages.

7) If you used an EIN on any Form 941 for the year that is different from the EIN reported on Form W-3, enter the other EIN on Form W-3 in the box for "Other EIN used this year."

To reduce the discrepancies between amounts reported on Forms W-2, W-3, and 941—

- 1) Be sure the amounts on Form W-3 are the total amounts from Forms W-2.
- 2) Reconcile Form W-3 with your four quarterly Forms 941 by comparing amounts reported for
  - a) Income tax withholding.
  - b) Social security wages, social security tips, and Medicare wages and tips. Form W-3 should include Form 941 adjustments only for the current year (i.e., if the Form 941 adjustments include amounts for a prior year, do not report those prior year adjustments on the current-year Forms W-2 and W-3).
  - c) Social security and Medicare taxes. The amounts shown on the four quarterly Forms 941, including current-year adjustments, should be approximately twice the amounts shown on Form W-3. This is because Form 941 includes both the employer and employee shares of social security and Medicare taxes.
  - d) Advance earned income credit.

Do not report on Form 941 backup withholding or income tax withholding on nonpayroll payments such as pensions, annuities, and gambling winnings. Nonpayroll withholding must be reported on Form 945 (see the separate **Instructions for Form 945** for details). Income tax withholding required to be reported on Forms 1099 or W-2G must be reported on Form 945. Only taxes and withholding properly reported on Form W-2 should be reported on Form 941.

Amounts reported on Forms W-2, W-3, and 941 may not match for valid reasons. If they do not match, you should determine that the reasons are valid. Keep your reconciliation so you will have a record of why amounts did not match in case there are inquiries from the IRS or the SSA.

# 13. Reporting Adjustments on Form 941

There are two types of adjustments: current period adjustments and prior period adjustments to correct errors. See the instructions for Forms 941 and 941c for more information on how to report these adjustments.

# **Current Period Adjustments**

In certain cases, amounts reported as social security and Medicare taxes on lines 6b, 6d, and 7b of Form 941 must be adjusted to arrive at your correct tax liability (e.g., excluding amounts withheld by a third-party payer or amounts you were not required to withhold). Current period adjustments are reported on line 9 of Form 941 and include the following:

Adjustment of tax on tips. If, by the 10th of the month after the month you received an employee's report on tips, you do not have enough employee funds available to withhold the employee's share of social security and Medicare taxes, you no longer have to collect it. Report the entire amount of these tips on lines 6c (social security tips) and 7a (Medicare wages and tips). Include as an adjustment in the "Other" space on line 9 the total uncollected employee share of the social security and Medicare taxes.

Adjustment of tax on group-term life insurance premiums paid for former employees. The employee share of social security and Medicare taxes on group-term life insurance over \$50,000 for a former employee is paid by the former employee with his or her tax return and is not collected by the employer. However, include all social security and Medicare taxes for such coverage on lines 6b and 7b (social security and Medicare taxes), and back out the amount of the employee share of these taxes as an adjustment in the "Other" space on line 9. See Pub. 15-A for more information on group-term life insurance.

**Note:** For the above adjustments, provide a brief supporting statement explaining the nature and amount of the adjustments (see the example of reporting current period adjustments below). Do not use Form 941c as the supporting statement for current period adjustments.

Adjustment of tax on third-party sick pay. Report both the employer and employee shares of social security and Medicare taxes for sick pay on lines 6b and 7b of Form 941. Deduct on line 9 the social security and Medicare taxes withheld on sick pay by a third-party payer. Also enter the sick pay tax adjustment in the "Sick Pay" adjustment entry space. No additional statement for this adjustment is required. See section 7 of Pub. 15-A for more information.

Fractions of cents adjustment. If there is a small difference between net taxes (line 13) and total deposits (line 14), it may have been caused, all or in part, by rounding to the nearest cent each time you computed payroll. This rounding occurs when you figure the amount of social security and Medicare tax to be withheld from each employee's wages. If you pay your taxes with Form 941 instead of making deposits because your total taxes for the quarter are less than

\$2,500, you also may report a fractions-of-cents adjustment.

To determine if you have a fractions-of-cents adjustment, multiply the total wages and tips for the quarter subject to:

- Social security tax (reported on lines 6a and 6c) by 6.2% (.062).
- Medicare tax (reported on line 7a) by 1.45% (.0145).

Compare these amounts (the employee share of social security and Medicare taxes) with the total social security and Medicare taxes actually withheld from employees for the quarter (from your payroll records). The difference, positive or negative, is your fractions-of-cents adjustment. If the actual amount withheld is less, report a negative adjustment in parentheses in the entry space for "Fractions of cents." If the actual amount is more, report a positive adjustment. No supporting statement is required for this adjustment.

**Example of reporting current period adjustments.** Cedar Inc. was entitled to the following current period adjustments:

- Third-party sick pay. Cedar included taxes of \$2,000 for sick pay on lines 6b and 7b for social security and Medicare taxes. However, the third-party payer of the sick pay withheld and paid the employee share (\$1,000) of these taxes. Cedar Inc. is entitled to a \$1,000 sick pay adjustment (negative).
- Fractions of cents. Cedar Inc. determined that the amounts withheld and deposited for social security and Medicare taxes during the quarter were a net \$1.44 more than the employee share of the amount figured on lines 6b, 6d, and 7b (social security and Medicare taxes). This difference was caused by adding or dropping fractions of cents when figuring social security and Medicare taxes for each wage payment. It must report a positive \$1.44 fractions-of-cents adjustment.
- Life insurance premiums. Cedar Inc. paid groupterm life insurance premiums for policies in excess of \$50,000 for former employees. The former employees must pay the employee share of the social security and Medicare taxes (\$200) on the policies. However, Cedar Inc. must include the employee share of these taxes with the social security and Medicare taxes reported on lines 6b and 7b of Form 941. It is entitled to a negative \$200 adjustment.

#### **Current Period Adjustment Example**

/~~		$\sim$ $\sim$	$\sim\sim\sim\sim$	$\sim$ $\sim$
7	Taxable Medicare wages and tips $\boxed{7a}$ $\times$ $2.9\%$ (.029) =	7b		
8	Total social security and Medicare taxes (add lines 6b, 6d, and 7b). Check here if wages are not subject to social security and/or Medicare tax	8		
9	Adjustment of social security and Medicare taxes (see instructions for required explanation) Sick Pay $\frac{(1000.00)}{\pm}$ Fractions of Cents $\frac{1.44}{\pm}$ Other $\frac{(200.00)}{\pm}$	9	(1198	56)
10	Adjusted total of social security and Medicare taxes (line 8 as adjusted by line 9—see instructions).	10		
11		11		
		I	1	1

Cedar Inc. reported these adjustments on line 9 of Form 941 as shown in the **Current Period Adjustment Example** below. A brief supporting statement was filed with Form 941 explaining the life insurance adjustment.

## **Prior Period Adjustments**

Generally, you can correct errors on prior quarter Forms 941 by making an adjustment on the Form 941 for the quarter during which the error was discovered. For example, if you made an error in reporting social security tax on your second quarter 2000 Form 941 and discovered the error during January 2001, correct the error by making an adjustment on your first quarter 2001 Form 941.

The adjustment increases or decreases your tax liability for the quarter in which it is reported (the quarter the error is discovered) and is interest free. The net adjustments reported on Form 941 may include any number of corrections for one or more previous quarters, including both overpayments and underpayments.

You are required to provide background information and certifications supporting prior quarter adjustments. File with Form 941 a **Form 941c**, Supporting Statement To Correct Information, or attach a statement that shows:

- What the error was.
- Quarter in which the error was made.
- The amount of the error for each quarter.
- Date on which you found the error.
- That you repaid the employee tax or received from each affected employee a written consent to this refund or credit, if the entry corrects an overcollection.
- If the entry corrects social security and Medicare taxes overcollected in an earlier year, that you received from the employee a written statement that he or she will not claim a refund or credit for the amount.

Do not file Form 941c or the equivalent supporting statement separately. The IRS will not be able to process your adjustments on Form 941 without this supporting information. See the instructions for Form 941c for more information.

**Income tax withholding adjustments.** Correct prior quarter income tax withholding errors by making an adjustment on line 4 of Form 941 for the quarter during which you discovered the error.

**Note:** You may make an adjustment to correct income tax withholding errors only for quarters during the **same calendar year.** This is because the employee uses the amount shown on Form W–2 as a credit when filing the income tax return (Form 1040, etc.).

You cannot adjust amounts reported as income tax withheld in a prior calendar year unless it is to correct an **administrative error**. An administrative error occurs if the amount you entered on Form 941 is not the amount you actually withheld. For example, if the total

income tax actually withheld was incorrectly reported on Form 941 due to a mathematical or transposition error, this would be an administrative error. The administrative error adjustment corrects the amount reported on Form 941 to agree with the amount actually withheld from employees.

Social security and Medicare tax adjustments. Correct prior quarter social security and Medicare tax errors by making an adjustment on line 9 of Form 941 for the quarter during which you discovered the error. You may report adjustments on the current quarter Form 941 for previous quarters in the current and prior years.

Reporting prior quarter adjustments on the record of Federal tax liability. Adjustments to correct errors in prior quarters must be taken into account on either Form 941, line 17, Monthly Summary of Federal Tax Liability, or on **Schedule B (Form 941)**, Employer's Record of Federal Tax Liability.

If the adjustment corrects an **underreported liability** in a prior quarter, report the adjustment on the entry space corresponding to the date the error was discovered. If the adjustment corrects an **overreported liability**, use the adjustment amount as a credit to offset subsequent liabilities until it is used up.

Example of reporting prior period adjustments: Elm Co., a monthly schedule depositor, discovered on January 9, 2001, that it overreported social security tax on a prior quarter return by \$5,000. Its total tax liabilities for the first quarter of 2001 were: January—\$4,500, February—\$4,500, and March—\$4,500. Elm Co. completed line 17 of Form 941 as shown in the Prior Period Adjustment Example on page 26.

The adjustment for the \$5,000 overreported liability offset the January liability, so the \$4,500 liability was not deposited and a -0- liability was reported on line 17, column (a). The remaining \$500 of the \$5,000 adjustment credit was used to partially offset the liability for February, so only \$4,000 of the \$4,500 liability was deposited and reported on line 17, column (b).

**Note:** Do not make any changes to the record of Federal tax liability for current quarter adjustments. The amounts reported on the record reflect the **actual** amounts you withheld from employees' wages for social security and Medicare taxes. Because the current quarter adjustments make the amounts reported on lines 6b, 6d, and 7b of Form 941 equal the actual amounts you withheld (the amounts reported on the record), no additional changes to the record of Federal tax liability are necessary for these adjustments.

Filing a claim for overreported prior period liabilities. If you discover an error on a prior quarter return resulting in a tax overpayment, you may file Form 843, Claim for Refund and Request for Abatement, for a refund. This form also can be used to request an abatement of an overassessment of employment taxes, interest, and/or penalties. You must file Form 941c, or an equivalent statement, with Form 843. See the separate Instructions for Form 843.

#### **Prior Period Adjustment Example**

• All file	rs: If line 13 is less tha	n \$1,000, you need not complete	te line 17 or Schedule	B (Form 941)	).	_
• Semiw	eekly schedule depos	sitors: Complete Schedule B (Fo	orm 941) and check he	ere		. ▶ □
<ul><li>Month</li></ul>	ly schedule depositor	s: Complete line 17, columns (a)	through (d), and chec	k here		. <b>&gt;</b> X
17 Mo	nthly Summary of Fed	leral Tax Liability. Do not comp	lete if you were a sem	iweekly sched	dule depositor.	
(a)	) First month liability	(b) Second month liability	(c) Third month lia	ability	(d) Total liability for	quarter
	-0-	4000.00	4500.00		8500.00	
Sign	Under penalties of perjury, I and belief, it is true, correct	declare that I have examined this return, t, and complete.	including accompanying sch	edules and stater	ments, and to the best of	f my knowledge
Here	Signature ►		rint Your ame and Title ►		Date ►	
For Privac	cy Act and Paperwork Re	eduction Act Notice, see back of I	Payment Voucher.	Cat. No. 1700	1Z Form <b>941</b>	(Rev. 10-2000)

Collecting underwithheld taxes from employees. If you withheld no income, social security, or Medicare taxes or less than the right amount from an employee's wages, you can make it up from later pay to that employee. But you are the one who owes the underpayment. Reimbursement is a matter for settlement between you and the employee. Underwithheld income tax must be recovered from the employee on or before the last day of the calendar year. There are special rules for tax on tips (see section 6) and fringe benefits (see section 5).

Refunding amounts incorrectly withheld from employees. If you withheld more than the right amount of income, social security, or Medicare taxes from wages paid, give the employee the excess. Any excess income tax withholding must be reimbursed to the employee prior to the end of the calendar year. Keep in your records the employee's written receipt showing the date and amount of the repayment. If you do not have a receipt, you must report and pay each excess amount when you file Form 941 for the quarter in which you withheld too much tax.

Correcting filed Forms W–2 and W–3. When adjustments are made to correct social security and Medicare taxes because of a change in the wage totals reported for a previous year, you also may need to file Form W-2c, Corrected Wage and Tax Statement, and Form W-3c, Transmittal of Corrected Wage and Tax Statements.

# **Wage Repayments**

If an employee repays you for wages received in error, do not offset the repayments against current-year wages unless the repayments are for amounts received in error in the current year.

Repayment of current-year wages. If you receive repayments for wages paid during a prior quarter in the current year, report adjustments on Form 941 to recover income tax withholding and social security and Medicare taxes for the repaid wages (as discussed earlier). Report the adjustments on Form 941 for the quarter during which the repayment occurred.

Repayment of prior year wages. If you receive repayments for wages paid during a prior year, report an adjustment on the Form 941 for the quarter during which the repayment was made to recover the social security and Medicare taxes. Instead of making an adjustment on Form 941, you may file a claim for these taxes using Form 843. You may not make an adjustment for income tax withholding because the wages were paid during a prior year.

You also must file Forms W-2c and W-3c with the SSA to correct social security and Medicare wages and taxes. **Do not** correct wages (box 1) on Form W-2c for the amount paid in error. Give a copy of Form W-2c to the employee.

**Note:** The wages paid in error in the prior year remain taxable to the employee for that year. This is because the employee received and had use of those funds during that year. The employee is not entitled to file an amended return (Form 1040X) to recover the income tax on these wages. Instead, the employee is entitled to a deduction (or credit in some cases) for the repaid wages on his or her income tax return for the year of repayment.

# 14. Federal Unemployment (FUTA) Tax

The Federal Unemployment Tax Act (FUTA), with state unemployment systems, provides for payments of unemployment compensation to workers who have lost their jobs. Most employers pay both a Federal and a state unemployment tax. A list of state unemployment tax agencies, including addresses and phone numbers, is available in **Pub. 926**, Household Employer's Tax Guide. Only the employer pays FUTA tax; it is not deducted from the employee's wages. For more information, see the **Instructions for Form 940**.

Use the following three tests to determine whether you must pay FUTA tax. Each test applies to a different category of employee, and each is independent of the others. If a test describes your situation, you are subject to FUTA tax on the wages you pay to employees in that category during the current calendar year.

#### 1) General test.

You are subject to FUTA tax in 2001 on the wages you pay employees who are not

farmworkers or household workers if in the current or preceding calendar year:

- You paid wages of \$1,500 or more in any calendar quarter in 2000 or 2001 or
- b) You had one or more employees for at least some part of a day in any 20 or more different weeks in 2000 or 20 or more different weeks in 2001.
- Household employees test.

You are subject to FUTA tax only if you paid total cash wages of \$1,000 or more (for all household employees) in any calendar quarter in 2000 or 2001. A household worker is an employee who performs household work in a private home, local college club, or local fraternity or sorority chapter.

3) Farmworkers test.

You are subject to FUTA tax on the wages you pay to farmworkers if:

- You paid cash wages of \$20,000 or more to farmworkers during any calendar quarter in 2000 or 2001 or
- b) You employed 10 or more farmworkers during at least some part of a day (whether or not at the same time) during any 20 or more different weeks in 2000 or 20 or more different weeks in 2001.

Computing FUTA tax. For 2000 and 2001, the FUTA tax rate is 6.2%. The tax applies to the first \$7,000 you pay each employee as wages during the year. The \$7,000 is the Federal wage base. Your state wage base may be different. Generally, you can take a credit against your FUTA tax for amounts you paid into state unemployment funds. This credit cannot be more than 5.4% of taxable wages. If you are entitled to the maximum 5.4% credit, the FUTA tax rate after the credit is .8%.

**Successor employer.** If you acquired a business from an employer who was liable for FUTA tax, you may be able to count the wages that employer paid to the employees who continue to work for you when you figure the \$7,000 FUTA wage base. See the Instructions for Form 940.

Depositing FUTA tax. For deposit purposes, figure FUTA tax quarterly. Determine your FUTA tax liability by multiplying the amount of wages paid during the quarter by .008 (.8%). Stop depositing FUTA tax on an employee's wages when he or she reaches \$7,000 in wages for the calendar year. If any part of the wages subject to FUTA are exempt from state unemployment tax, you may have to deposit more than the tax using the .008 rate. For example, in certain states, wages paid to corporate officers, certain payments of sick pay by unions, and certain fringe benefits, are exempt from state unemployment tax.

If your FUTA tax liability for a quarter is \$100 or less, you do not have to deposit the tax. Instead, you may carry it forward and add it to the liability figured in the next quarter to see if you must make a deposit. If your FUTA tax liability for any calendar quarter in 2001 is over \$100 (including any FUTA tax carried forward from an earlier quarter), you must deposit the tax by electronic funds transfer (EFTPS) or in an authorized financial institution using **Form 8109**, Federal Tax Deposit Coupon. See section 11 for information on these two deposit methods.

**Note:** You are not required to deposit FUTA taxes for household employees unless you report their wages on Form 941 or 943. See **Pub. 926,** Household Employer's Tax Guide, for more information.

**When to deposit.** Deposit the FUTA tax by the last day of the first month after the quarter ends.

If your liability for the fourth quarter (plus any undeposited amount from any earlier quarter) is over \$100, deposit the entire amount by the due date of Form 940 or Form 940-EZ (January 31). If it is \$100 or less, you can either make a deposit or pay the tax with your Form 940 or 940-EZ by January 31.

Table 4. When To Deposit FUTA Taxes

Quarter	Ending	Due Date
JanFebMar.	Mar. 31	Apr. 30
AprMay-June	June 30	July 31
July-AugSept.	Sept. 30	Oct. 31
OctNovDec.	Dec. 31	Jan. 31

Reporting FUTA tax. Use Form 940 or 940-EZ, Employer's Annual Federal Unemployment (FUTA) Tax Return, to report this tax. The IRS will mail a preaddressed Form 940 or 940-EZ to you if you filed a return the year before. If you do not receive Form 940 or 940-EZ, you can get the form by calling 1-800-TAX-FORM (1-800-829-3676).

Form 940-EZ requirements. You may be able to use Form 940-EZ instead of Form 940 if (1) you paid unemployment taxes ("contributions") to only one state, (2) you paid state unemployment taxes by the due date of Form 940 or 940-EZ, and (3) all wages that were taxable for FUTA tax purposes were also taxable for your state's unemployment tax. For example, if you paid wages to corporate officers (these wages are subject to FUTA tax) in a state that exempts these wages from its unemployment taxes, you cannot use Form 940-EZ.

Household employees. If you did not report employment taxes for household employees on Form 941 or 943, report FUTA tax for these employees on Schedule H (Form 1040), Household Employment Taxes. See Pub. 926 for more information.

# 15. Special Rules for Various Types of Services and Payments (Section references are to the Internal Revenue Code unless otherwise noted.)

Special Classes of Employment and	d Treatment Under Employment Taxes		
Special Types of Payments	Income Tax Withholding	Social Security and Medicare	Federal Unemployment
Aliens, nonresident.	See page 12 and <b>Pub. 515</b> , Withholding of Tax on Nonresident Aliens and Foreign Corporation and <b>Pub. 519</b> , U.S. Tax Guide for Aliens.		
Aliens, resident: 1. Service performed in the U.S.	Same as U.S. citizen.	Same as U.S. citizen. (Exempt if any part of service as crew member of foreign vessel or aircraft is performed outside U.S.)	Same as U.S. citizen.
2. Service performed outside U.S.	Withhold	Taxable if (1) working for an American employer or (2) an American employer by agreement covers U.S. citizens and residents employed by its foreign affiliates.	Exempt unless on or in connection with an American vessel or aircraft and either performed under contract made in U.S., or alien is employed on such vessel or aircraft when it touches U.S. port.
Cafeteria plan benefits under section 125.	If employee chooses cash, subject to all employment taxes. If employee chooses another benefit, the treatment is the same as if the benefit were provided outside the plan. (See <b>Pub. 15-A</b> for more information.)		
Deceased worker:  1. Wages paid to beneficiary or estate in same calendar year as worker's death. (See Instructions for Form W-2 for details.)	Exempt	Taxable	Taxable
<ol><li>Wages paid to beneficiary or estate after calendar year of worker's death.</li></ol>	Exempt	Exempt	Exempt
Dependent care assistance programs (limited to \$5,000; \$2,500 if married filing separately).			
<b>Disabled worker's wages</b> paid after year in which worker became entitled to disability insurance benefits under the Social Security Act.	Withhold	Exempt, if worker did not perform any service for employer during period for which payment is made.	Taxable
Employee business expense reimbursement:			
<ul> <li>a. Accountable plan.</li> <li>1. Amounts not exceeding specified government rate for per diem or standard mileage.</li> </ul>	Exempt	Exempt	Exempt
Amounts in excess of specified government rate for per diem or standard mileage.	Withhold	Taxable	Taxable
<ul><li>b. Nonaccountable plan.</li><li>(See page 9 for details.)</li></ul>	Withhold	Taxable	Taxable
Family employees:  1. Child employed by parent (or partnership in which each partner is a parent of the child).	Withhold	Exempt until age 18; age 21 for domestic service	Exempt until age 21
2. Parent employed by child.	Withhold	Taxable if in course of the son's or daughter's business. For domestic services, see section 3.	Exempt
<ol><li>Spouse employed by spouse.</li><li>(See section 3 for more information.)</li></ol>	Withhold	Taxable if in course of spouse's business.	Exempt
Fishing and related activities.	See <b>Pub. 595</b> , Tax Highlights for Commercial Fishermen.		
Foreign governments and international organizations.	Exempt	Exempt	Exempt

Special Classes of Employment and	Treatment Under Employment Taxes			
Special Types of Payments	Income Tax Withholding Social Security and Medicare		Federal Unemployment	
Foreign service by U.S. citizens:  1. As U.S. government employee.	Withhold	Same as within U.S.	Exempt	
For foreign affiliates of American employers and other private employers.	Exempt if at time of payment (1) it is reasonable to believe employee is entitled to exclusion from income under section 911 or (2) the employer is required by law of the foreign country to withhold income tax on such payment.	Exempt unless (1) an American employer by agreement covers U.S. citizens employed by its foreign affiliates or (2) U.S. citizen works for American employer.	Exempt unless (1) on American vessel or aircraft and work is performed under contract made in U.S. or worker is employed on vessel when it touches U.S. port or (2) U.S. citizen works for American employer (except in a contiguous country with which the U.S. has an agreement for unemployment compensation) or in the U.S. Virgin Islands.	
Homeworkers (industrial, cottage industry):	NACAL-L-L-I	Touchile	Tanakia	
Common law employees.     Statutory employees.	Withhold	Taxable Taxable if paid \$100 or more in	Taxable	
<ol><li>Statutory employees. (See page 6 for details.)</li></ol>	Exempt	cash in a year.	Exempt	
Hospital employees: 1. Interns	Withhold	Taxable	Exempt	
2. Patients	Withhold	Taxable (Exempt for state or local government hospitals.)	Exempt	
Household employees: 1. Domestic service in private homes. (Farmers see Circular A.)	Exempt (withhold if both employer and employee agree).	Taxable if paid \$1,300 or more in cash in 2001. Exempt if performed by an individual under age 18 during any portion of the calendar year and is not the principal occupation of the employee.	Taxable if employer paid total cash wages of \$1,000 or more (for all household employees) in any quarter in the current or preceding calendar year.	
Domestic service in college clubs, fraternities, and sororities.	Exempt (withhold if both employer and employee agree).	Exempt if paid to regular student; also exempt if employee is paid less than \$100 in a year by an incometax-exempt employer.	Taxable if employer paid total cash wages of \$1,000 or more (for all household employees) in any quarter in the current or preceding calendar year.	
Insurance for employees:  1. Accident and health insurance premiums under a plan or system for employees and their dependents generally or for a class or classes of employees and their dependents.	Exempt (except 2% shareholder-employees of S corporations).	Exempt	Exempt	
Group-term life insurance costs. (See <b>Pub. 15-A</b> for more details.)	Exempt	Exempt, except for the cost of group-term life insurance that is includible in the employee's gross income. (Special rules apply for former employees.)	Exempt	
Insurance agents or solicitors: 1. Full-time life insurance salesperson.	Withhold only if employee under common law. (See page 6.)	Taxable	Taxable if (1) employee under common law and (2) not paid solely by commissions.	
2. Other salesperson of life, casualty, etc., insurance.	Withhold only if employee under common law.	Taxable only if employee under common law.	Taxable if (1) employee under common law and (2) not paid solely by commissions.	

Special Classes of Employment and	Trea	tment Under Employment Ta	mployment Taxes			
Special Types of Payments	Income Tax Withholding	Social Security and Medicare	Federal Unemployment			
Interest on loans with below-market interest rates (foregone interest and deemed original issue discount). (See Pub. 15-A for more information.)	Exempt (but deemed payments of compensation-related loans must be shown on Form W-2).	Exempt, unless loans are compensation related.	Exempt, unless loans are compensation related.			
Leave-sharing plans: Amounts paid to an employee under a leave-sharing plan.	Withhold	Taxable	Taxable			
Newspaper carriers and vendors: Newspaper carriers under age 18; newspaper and magazine vendors buying at fixed prices and retaining receipts from sales to customers. See Pub 15-A for information on statutory nonemployee status.	Exempt (withhold if both employer and employee voluntarily agree).	Exempt	Exempt			
Noncash payments:  1. For household work, agricultural labor, and service not in the course of the employer's trade or business.	Exempt (withhold if both employer and employee voluntarily agree).	Exempt	Exempt			
To certain retail commission salespersons ordinarily paid solely on a cash commission basis.	Optional with employer.	Taxable	Taxable			
Nonprofit organizations.	See Pub. 15-A.					
Partners: Payments to members of general partnership.	Exempt	Exempt	Exempt			
Railroads: Payments subject to the Railroad Retirement Act	Withhold	Exempt	Exempt			
Religious exemptions.	See Pub. 15-A.					
Retirement and pension plans: 1. Employer contributions to a qualified plan.	Exempt	Exempt	Exempt			
2. Elective employee contributions and deferrals to a plan containing a qualified cash or deferred compensation arrangement (e.g., 401(k)).	Generally exempt, but see section 402(g) for limitation.	Taxable	Taxable			
<ol> <li>Employer contributions to individual retirement accounts under simplified employee pension plan (SEP).</li> </ol>	Generally exempt, but see section 402(g) for salary reduction SEP limitation.	Exempt, except for amounts co reduction SEP agreement.	ntributed under a salary			
<ol> <li>Employer contributions to section 403(b) annuities.</li> </ol>	Generally exempt, but see section 402(g) for limitation.	Taxable if paid through a salary r or otherwise).	reduction agreement (written			
<ol><li>Employee salary reduction contributions to a SIMPLE retirement account.</li></ol>	Exempt	Taxable	Taxable			
Distributions from qualified retirement and pension plans and section 403(b) annuities.      (See Pub. 15-A for information on pensions, annuities, and employer contributions to nonqualified deferred compensation arrangements.)	Withhold, but recipient may elect exemption on Form W-4P in certain cases; mandatory 20% withholding applies to an eligible rollover distribution that is not a direct rollover; exempt for direct rollover. (See Pub. 15-A.)	Exempt	Exempt			
Salespersons: 1. Common law employees.	Withhold	Taxable	Taxable			
Statutory employees.	Exempt	Taxable	Taxable, except for full-time life insurance sales agents.			
<ol><li>Statutory nonemployees (qualified real estate agents and direct sellers). (See page 7 for details.)</li></ol>	Exempt	Exempt	Exempt			
Scholarships and fellowship grants: (includible in income under section 117(c)).	Withhold	Taxability depends on the natur status of the organization. See				

Smariel Classes of Franciscons and	Treatment Under Employment Taxes										
Special Classes of Employment and Special Types of Payments	Income Tax Withholding	Social Security and Medicare	Federal Unemployment								
Severance or dismissal pay.	Withhold	Taxable	Taxable								
Service not in the course of the employer's trade or business, other than on a farm operated for profit or for household employment in private homes.	Withhold only if employee earns \$50 or more in cash in a quarter and works on 24 or more different days in that quarter or in the preceding quarter.	rns \$50 or more in cash in a arter and works on 24 or arter different days in that arter or in the preceding									
Sick pay. (See Pub. 15-A for more information.)	Withhold	Exempt after end of 6 calendar month employee last worked for									
State governments and political subdivisions, employees of:  1. Fees of public official.	Exempt	Taxable if certain transportation services or if covered by a section 218 (Social Security Act) agreement.	Exempt								
2. Salaries and wages.	Withhold	Taxable (1) for services performed by employees not covered by a public retirement system or a section 218 agreement and (2) (for Medicare tax only) for employees hired after 3/31/86 who are members of a public retirement system not covered by a section 218	Exempt								
3. Election workers.	Exempt	social security agreement.  Taxable if paid \$1,100 or more in 2000 (lesser amount if specified by a section 218 social security agreement); file Form W-2 for \$600 or more.	Exempt								
Students, scholars, trainees, teachers,											
etc.: 1. Student enrolled and regularly attending classes, performing services for:											
a. Private school, college, or university	Withhold	Exempt	Exempt								
<ul> <li>b. Auxillary nonprofit organization operated for and controlled by school, college, or university.</li> </ul>	Withhold	Exempt unless services are covered by a section 218 (Social Security Act) agreement	Exempt								
c. Public school, college, or university	Withhold	Exempt unless services are covered by a section 218 (Social Security Act) agreement	Exempt								
2. Full-time student performing service for academic credit, combining instruction with work experience as an integral part of the program.	Withhold	Taxable	Exempt unless program was established for or on behalf of an employer or group of employers.								
Student nurse performing part-time services for nominal earnings at hospital as incidental part of training.	Withhold	Exempt	Exempt								
Student employed by organized camps.	Withhold	Taxable	Exempt								
5. Student, scholar, trainee, teacher, etc., as nonimmigrant alien under section 101(a)(15)(F), (J), (M), or (Q) of Immigration and Nationality Act (i.e., aliens holding F-1, J-1, M-1, or Q-1 visas).	Withhold unless excepted by regulations.	Exempt if service is performed for 101(a)(15)(F), (J), (M), or (Q) of In However, these taxes may apply resident alien.	nmigration and Nationality Act.								
Supplemental unemployment compensation plan benefits.	Withhold	Exempt	Exempt								
Tips: 1. If \$20 or more in a month.	Withhold	Taxable	Taxable for all tips reported in writing to employer.								
2. If less than \$20 in a month. (See section 6 for more information.)	Exempt	Exempt	Exempt								
Worker's compensation.	Exempt	Exempt	Exempt								

# 16. How To Use the Income Tax Withholding and Advance Earned Income Credit (EIC) Payment Tables

## **Income Tax Withholding**

There are several ways to figure income tax withholding. The following methods of withholding are based on information you get from your employees on **Form W-4**, Employee's Withholding Allowance Certificate. See section 9 for more information on Form W-4.

#### Wage Bracket Method

Under the wage bracket method, find the proper table (on pages 36-55) for your payroll period and the employee's marital status as shown on his or her Form W-4. Then, based on the number of withholding allowances claimed on the Form W-4 and the amount of wages, find the amount of tax to withhold. If your employee is claiming more than 10 withholding allowances, see below.

**Note:** If you cannot use the wage bracket tables because wages exceed the amount shown in the last bracket of the table, use the percentage method of withholding described below. Be sure to reduce wages by the amount of total withholding allowances in Table 5 before using the percentage method tables (pages 34-35).

Adjusting wage bracket withholding for employees claiming more than 10 withholding allowances. The wage bracket tables can be used if an employee claims up to 10 allowances. More than 10 allowances may be claimed because of the special withholding allowance, additional allowances for deductions and credits, and the system itself.

To adapt the tables to more than 10 allowances:

- Multiply the number of withholding allowances over 10 by the allowance value for the payroll period. (The allowance values are in Table 5, Percentage Method—2001 Amount for One Withholding Allowance below.)
- 2) Subtract the result from the employee's wages.
- On this amount, find and withhold the tax in the column for 10 allowances.

This is a voluntary method. If you use the wage bracket tables, you may continue to withhold the amount in the "10" column when your employee has more than 10 allowances, using the method above. You can also use any other method described below.

#### **Percentage Method**

If you do not want to use the wage bracket tables on pages 36 through 55 to figure how much income tax to withhold, you can use a percentage computation based on Table 5 and the appropriate rate table. This method works for any number of withholding allowances the employee claims and any amount of wages.

Use these steps to figure the income tax to withhold under the percentage method:

- 1) Multiply one withholding allowance for your payroll period (see Table 5 below) by the number of allowances the employee claims.
- 2) Subtract that amount from the employee's wages.
- 3) Determine the amount to withhold from the appropriate table on pages 34 and 35.

Table 5. Percentage Method—2001
Amount for One Withholding
Allowance

Payroll Period	One Withholding Allowance
Weekly	\$ 55.77
Biweekly	111.54
Semimonthly	120.83
Monthly	241.67
Quarterly	725.00
Semiannually	1,450.00
Annually	2,900.00
Daily or miscellaneous (each day of	
the payroll period)	11.15

**Example:** An unmarried employee is paid \$600 weekly. This employee has in effect a Form W-4 claiming two withholding allowances. Using the percentage method, figure the income tax to withhold as follows:

1.	Total wage payment	\$600.00
2.	One allowance	
3.	Allowances claimed on Form W-4 2	
4.	Multiply line 2 by line 3	\$111.54
5.	Amount subject to withholding (subtract	
	line 4 from line 1)	\$488.46
6.	Tax to be withheld on \$488.46 from Table	
	1—single person, page 34	\$ 65.62

To figure the income tax to withhold, you may reduce the last digit of the wages to zero, or figure the wages to the nearest dollar.

**Annual income tax withholding.** Figure the income tax to withhold on annual wages under the Percentage Method for an annual payroll period. Then prorate the tax back to the payroll period.

*Example:* A married person claims four withholding allowances. She is paid \$1,000 a week. Multiply the weekly wages by 52 weeks to figure the annual wage of \$52,000. Subtract \$11,600 (the value of four withholding allowances for 2001) for a balance of \$40,400. Using the table for the annual payroll period on page 35, \$5,092.50 is withheld. Divide the annual tax by 52. The weekly tax to withhold is \$97.93.

# Alternative Methods of Income Tax Withholding

Rather than the Percentage or Wage Bracket Methods described on page 32, you can use an alternative method to withhold income tax. **Pub. 15-A,** Employer's Supplemental Tax Guide, describes these alternative methods and contains:

- 1) Formula tables for percentage method withholding (for automated payroll systems).
- Wage bracket percentage method tables (for automated payroll systems).
- Combined income, social security, and Medicare tax withholding tables.

Some alternative methods explained in Pub. 15-A are annualized wages, average estimated wages, cumulative wages, and part-year employment.

# Advance Payment Methods for the Earned Income Credit (EIC)

To figure the advance EIC payment, you may use either the Wage Bracket Method or the Percentage Method explained below. You may use other methods for figuring advance EIC payments if the amount of the payment is about the same as it would be using tables in this booklet. See the tolerances allowed in the chart in section 10 of Pub. 15-A. See section 10 in this booklet for an explanation of the advance payment of the EIC.

The number of withholding allowances an employee claims on Form W-4 is not used in figuring the advance EIC payment. Nor does it matter that the employee has claimed exemption from income tax withholding on Form W-4.

#### Wage Bracket Method

If you use the wage bracket tables on pages 58 through 61, figure the advance EIC payment as follows.

Find the employee's gross wages before any deductions using the appropriate table. There are different

tables for **(a)** single or married employees without the spouse filing a certificate and **(b)** married employees with both spouses filing certificates. Determine the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

#### **Percentage Method**

If you do not want to use the wage bracket tables to figure how much to include in an employee's wages for the advance EIC payment, you can use the percentage method based on the appropriate rate table on pages 56 and 57.

Find the employee's gross wages before any deductions in the appropriate table on pages 56 and 57. There are different tables for (a) single or married employees without the spouse filing a certificate and (b) married employees with both spouses filing certificates. Find the advance EIC payment shown in the appropriate table for the amount of wages paid.

# Whole-Dollar Withholding and Paying Advance EIC (Rounding)

The income tax withholding amounts in the wage bracket tables (pages 36-55) have been rounded to whole-dollar amounts.

When employers use the percentage method (pages 34-35) or an alternative method of income tax withholding, the tax for the pay period may be rounded to the nearest dollar.

The wage bracket tables for advance EIC payments (pages 58-61) have also been rounded to whole-dollar amounts. If you use the percentage method for advance EIC payments (pages 56-57), the payments may be rounded to the nearest dollar.

The wage bracket tables for advance EIC payments (pages 58-61) have also been rounded to whole-dollar amounts. If you use the percentage method for advance EIC payments (pages 56-57), the payments may be rounded to the nearest dollar.

## Tables for Percentage Method of Withholding

(For Wages Paid in 2001)

## **TABLE 1—WEEKLY Payroll Period**

#### (a) SINGLE person (including head of household)—

If the amount of wages (after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Not over \$51 . . . . .

Over—	But not over—		of excess over—
\$51	<b>—</b> \$552 .	. 15%	<b>—</b> 51
\$552	<b>—</b> \$1,196 .	. \$75.15 plus 28%	6 —552
\$1,196		. \$255.47 plus 31	
\$2,662	<b>—</b> \$5,750 .	. \$709.93 plus 36	% —2,662
\$5,750		. \$1,821.61 plus 3	39.6% —5,750

#### (b) MARRIED person-

If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:

Not over \$124 . . . .

Over—	But not over—	of	excess over-
\$124	<b>—</b> \$960 .	15%	<b>—</b> \$124
\$960		\$125.40 plus 28%	<b>—</b> \$960
\$2,023		\$423.04 plus 31%	-\$2,023
\$3,292	<b>—</b> \$5,809 .	\$816.43 plus 36%	<b>—</b> \$3,292
\$5,809		\$1,722.55 plus 39.69	% —\$5,809

# **TABLE 2—BIWEEKLY Payroll Period**

#### (a) SINGLE person (including head of household)—

If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:

Not over \$102 . . . .

Over—	But not over—			of ex	cess over-
\$102	<b>—</b> \$1,104			15%	<b>—</b> \$102
\$1,104	<b>—</b> \$2,392			\$150.30 plus 28%	<b>—</b> \$1,104
\$2,392	<b>—</b> \$5,323			\$510.94 plus 31%	<b>—</b> \$2,392
\$5,323	<b>—</b> \$11,500			\$1,419.55 plus 36%	<b>—</b> \$5,323
\$11,500				\$3,643.27 plus 39.6%	<b>—</b> \$11,500

#### (b) MARRIED person-

If the amount of wages (after subtracting The amount of income tax withholding allowances) is: to withhold is:

Not over \$248 . . .

Over—	But not over—	•	of ex	xcess over—
\$248	<b>—</b> \$1,919 .		15%	<b>—</b> \$248
\$1,919	<b>—</b> \$4,046 .		\$250.65 plus 28%	<b>—</b> \$1,919
\$4,046	<b>—</b> \$6,585 .		\$846.21 plus 31%	-\$4,046
\$6,585	<b>—</b> \$11,617 .		\$1,633.30 plus 36%	<b>—</b> \$6,585
\$11,617			\$3,444.82 plus 39.6%	<b>—</b> \$11,617

# TABLE 3—SEMIMONTHLY Payroll Period

#### (a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) is:

The amount of income tax

to withhold is:

Not over \$110 . . . \$0

Over—	But not over-	_	of e	xcess over—
\$110	<b>—</b> \$1,196		15%	<b>—</b> \$110
\$1,196	<b>—</b> \$2,592		\$162.90 plus 28%	<b>—</b> \$1,196
\$2,592	<b>—</b> \$5,767		\$553.78 plus 31%	<b>—</b> \$2,592
\$5,767	<b>—</b> \$12,458		\$1,538.03 plus 36%	<b>—</b> \$5,767
\$12,458			\$3,946.79 plus 39.6%	<b>—</b> \$12,458

#### (b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax

to withhold is: withholding allowances) is:

Not over \$269 . . . .

Over—	But not over—	of ex	cess over—
\$269	<b>—</b> \$2,079 .	15%	<b>—</b> \$269
\$2,079	<b>—</b> \$4,383 .	\$271.50 plus 28%	<b>—</b> \$2,079
\$4,383	<b>—</b> \$7,133 .	\$916.62 plus 31%	-\$4,383
\$7,133	<b>—</b> \$12,585 .	\$1,769.12 plus 36%	<b>—</b> \$7,133
\$12,585		\$3,731.84 plus 39.6%	<b>—</b> \$12,585

# **TABLE 4—MONTHLY Payroll Period**

#### (a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$221 . . . \$0

Over—	But not over—	of	excess over—
\$221	<b>—</b> \$2,392 .		<b>—</b> \$221
\$2,392	<b>—</b> \$5,183 .	\$325.65 plus 28%	<b>—</b> \$2,392
\$5,183	<b>—</b> \$11,533 .	\$1,107.13 plus 31%	<b>—</b> \$5,183
\$11,533	<b>—</b> \$24,917 .	\$3,075.63 plus 36%	<b>—</b> \$11,533
\$24,917		\$7,893.87 plus 39.69	6 —\$24,917

#### (b) MARRIED person—

If the amount of wages

(after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Not over \$538 . . . .

Οv	er—	But not over	_	of ex	cess over—
	\$538	<b>—</b> \$4,158		15%	<b>—</b> \$538
\$	4,158	<b>—</b> \$8,767		\$543.00 plus 28%	<b>—</b> \$4,158
\$	8,767	<b>—</b> \$14,267		\$1,833.52 plus 31%	<b>—</b> \$8,767
\$1	4,267	<b>—</b> \$25,171		\$3,538.52 plus 36%	<b>—</b> \$14,267
\$2	5,171			\$7,463.96 plus 39.6%	<b>—</b> \$25,171

## Tables for Percentage Method of Withholding (Continued)

(For Wages Paid in 2001)

## TABLE 5—QUARTERLY Payroll Period

#### (a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax

withholding allowances) is: to withhold is:

Not over \$663

Over—	But not over—	of e	xcess over—
\$663	<b>—</b> \$7,175.	15%	<b>—</b> \$663
\$7,175	<b>—</b> \$15,550.	\$976.80 plus 28%	<b>—</b> \$7,175
\$15,550	<b>—</b> \$34,600.	\$3,321.80 plus 31%	<b>—</b> \$15,550
\$34,600	<b>—</b> \$74,750.	\$9,227.30 plus 36%	-\$34,600
\$74,750		\$23,681.30 plus 39.69	% —\$74,750

#### (b) MARRIED person—

If the amount of wages

(after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Not over \$1,613 . . . \$0

Over—	But not over—	of excess over—
\$1,613	<b>—</b> \$12,475.	<b>15% —\$1,613</b>
\$12,475	<b>—</b> \$26,300.	\$1,629.30 plus 28% —\$12,475
\$26,300	<b>—</b> \$42,800.	\$5,500.30 plus 31% —\$26,300
\$42,800	<b>—</b> \$75,513.	\$10,615.30 plus 36% —\$42,800
\$75,513		\$22,391.98 plus 39.6% —\$75,513

## TABLE 6—SEMIANNUAL Payroll Period

#### (a) SINGLE person (including head of household)—

If the amount of wages

Not over \$1,325 . . . .

(after subtracting The amount of income tax

withholding allowances) is: to withhold is:

Over—	But not over—	of ex	cess over—
\$1,325	<b>—</b> \$14,350.	15%	<b>—</b> \$1,325
\$14,350	<b>—</b> \$31,100.	\$1,953.75 plus 28%	-\$14,350
\$31,100	<b>—</b> \$69,200.	\$6,643.75 plus 31%	<b>—</b> \$31,100
\$69,200	<b>—</b> \$149,500.	\$18,454.75 plus 36%	-\$69,200
\$149,500		\$47,362.75 plus 39.6%	<del>-\$149.500</del>

#### (b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$3,225 . . . .

Over-But not overof excess over-**—**\$24,950. . 15% \$3,225 -\$3,225**—**\$52,600. . \$24,950 \$3,258.75 plus 28% -\$24,950 \$52,600 **—**\$85,600. \$11,000.75 plus 31% -\$52,600 \$21,230.75 plus 36% -\$85,600 \$85,600 **—**\$151,025. \$151,025 . \$44,783.75 plus 39.6%—\$151,025

# TABLE 7—ANNUAL Payroll Period

#### (a) SINGLE person (including head of household)—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$2,650 . . . \$0

Over—	But not over—	of e	xcess over—
\$2,650	<b>—</b> \$28,700.	. 15%	<b>—</b> \$2,650
\$28,700	<b>—</b> \$62,200.	. \$3,907.50 plus 28%	
\$62,200	<b>—</b> \$138,400.	. \$13,287.50 plus 31%	
\$138,400	<b>—</b> \$299,000.	. \$36,909.50 plus 36%	<b>—</b> \$138,400
\$299,000		. \$94,725.50 plus 39.6°	<b>%</b> —\$299,000

#### (b) MARRIED person—

If the amount of wages (after subtracting

The amount of income tax withholding allowances) is: to withhold is:

Not over \$6,450 . . . \$0

Over—	But not over—	of excess over—
\$6,450	<b>—</b> \$49,900.	<b>15% —\$6,450</b>
\$49,900	<b>—</b> \$105,200.	\$6,517.50 plus 28% —\$49,900
\$105,200	<b>—</b> \$171,200.	\$22,001.50 plus 31% —\$105,200
	<b>—</b> \$302,050.	\$42,461.50 plus 36% —\$171,200
\$302,050		\$89,567.50 plus 39.6%—\$302,050

# TABLE 8—DAILY or MISCELLANEOUS Payroll Period

#### (a) SINGLE person (including head of household)—

If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is:

The amount of income tax to withhold per day is:

Not over \$10.20 . . .

Over—	But not over—		of exc	ess over—
\$10.20	<b>—</b> \$110.40.	15%		<b>—</b> \$10.20
\$110.40	<b>—</b> \$239.20.	\$15.03 plus 28%		<b>—</b> \$110.40
\$239.20	<b>—</b> \$532.30.	\$51.09 plus 31%		<b>—</b> \$239.20
\$532.30	<b>—</b> \$1,150.00.	\$141.95 plus 36%	)	<b>—</b> \$532.30
\$1,150.00		\$364.32 plus 39.6	% —	\$1,150.00

#### (b) MARRIED person—

If the amount of wages (after subtracting withholding allowances) divided by the number of days in the payroll period is:

The amount of income tax to withhold per day is:

Not over \$24.80 . . . .

Over—	But not over—		of excess of	over—
\$24.80	<b>—</b> \$191.90.	15%	—\$	24.80
\$191.90	<b>—</b> \$404.60.	\$25.07 plus 28%	<b>—</b> \$1	91.90
\$404.60	<b>—</b> \$658.50.	\$84.63 plus 31%	—\$4	04.60
\$658.50	—\$1,161.70.	\$163.34 plus 36%		58.50
\$1,161.70	)	\$344.49 plus 39.6	% — \$1,1	61.70

# SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid in 2001)

If the wag	the wages are – And the number of withholding allowances claimed is—											
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	l mount of in	L come tax to	L o be withhe	l ld is—			
\$0 55 60 65 70 75 80 85 90 95 100 115 115 120 125 130 135 140 145 150 165 170 175 180 185 190 220 230 240 250 220 230 240 250 270 280 310 320 330 340 350 370 380 370 380 370 380 370 380 370 380 370 380 370 380 370 380 370 380 370 380 370 370 370 370 370 370 370 370 370 37	\$55 605 70 75 80 85 90 100 115 120 125 130 135 140 145 150 165 170 175 180 195 200 210 220 230 240 250 260 270 280 290 300 310 320 330 340 350 370 380 380 380 380 380 380 380 490 400 400 400 400 400 400 400 400 40	0 1 2 2 3 3 4 5 5 6 7 8 8 8 9 10 11 11 12 13 14 14 15 16 17 17 17 18 19 20 21 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000000000000000000000000000000000000	The all 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	be withhe	Id is—  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000000000000000000000000000000000000	00000 00000 00000 00000 00000 00000 0000	

## SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid in 2001)

	es are-			,	And the nu	libel of wi	nnolding at	iowances c	laimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
\$600 610 620 630 640 650 660 670 710 720 730 740 750 770 800 810 820 830 840 850 870 880 900 910 920 930 940 950 970 980 970 1,000 1,010 1,020 1,030 1,040 1,050 1,060 1,070 1,080 1,080 1,110 1,120 1,120 1,210 1,220 1,230 1,240	\$610 620 630 640 650 660 670 680 690 7700 710 720 730 740 750 760 770 780 800 810 820 830 840 850 860 870 880 900 910 920 930 940 950 970 970 980 970 1,010 1,020 1,030 1,040 1,050 1,040 1,050 1,040 1,050 1,040 1,050 1,040 1,120 1,130 1,140 1,150 1,180 1,190 1,120 1,210 1,220 1,230 1,240 1,250	90 93 96 98 101 104 107 110 112 115 118 121 124 126 129 132 135 138 140 143 146 149 152 154 157 160 163 166 168 171 177 180 182 185 188 191 194 199 202 205 208 210 213 216 219 222 224 227 233 236 238 241 244 247 250 252 255 258 261 264 264 264 264 264 264 264 264 264 264	75 77 80 83 86 88 91 94 97 100 102 105 108 111 114 116 119 122 125 128 130 133 136 139 142 144 147 150 153 156 158 161 164 167 170 172 175 178 181 184 189 199 199 199 199 199 199 199 199 199	66 68 69 71 72 74 76 78 81 81 84 87 90 92 95 98 101 104 106 109 112 115 118 120 123 126 129 132 134 137 140 143 145 151 154 157 160 162 165 168 171 174 176 179 182 185 188 199 199 199 199 199 199 199 199 199	The ar 58 60 61 63 64 66 67 69 70 72 73 75 77 80 82 85 88 91 94 96 99 102 105 108 110 113 116 119 122 124 127 130 133 136 138 141 144 147 150 152 155 158 161 164 166 169 172 175 178 180 183 186 189 192 194 197 200 203 206 208 211 214 217 220 222	nount of in  50 51 53 54 56 57 59 60 62 63 65 66 68 69 71 72 74 75 78 81 84 86 89 92 95 98 100 103 106 109 112 114 117 120 123 126 128 131 134 137 140 142 145 151 154 156 168 170 173 176 179 182 184 187 190 193 196 198 201 204 207	tax to  41 43 44 46 47 49 50 52 53 55 56 68 70 71 73 74 76 88 89 90 102 104 107 110 1113 116 118 121 127 130 132 135 138 141 144 147 152 1558 160 163 166 169 172 174 177 180 183 186 189 191	be withhele 333 344 366 37 39 40 422 433 445 466 48 49 551 552 554 557 588 600 61 63 664 666 67 69 70 72 733 755 880 883 886 899 92 94 97 100 103 106 108 111 111 117 120 122 125 128 131 134 136 139 142 145 148 150 153 156 159 162 164 167 170 173 176	d is—  25 26 28 29 31 32 34 35 37 38 40 41 43 446 47 49 50 52 53 56 67 71 73 74 76 88 70 93 98 101 104 107 109 115 118 121 126 132 135 140 143 146 149 151 154 160	16 18 19 21 22 24 25 27 28 30 31 33 34 40 42 43 45 46 48 49 51 52 54 55 57 58 60 61 63 64 66 67 70 72 73 75 88 88 88 91 91 91 91 91 91 91 91 91 91 91 91 91	8 9 11 12 14 15 17 18 20 21 23 24 26 27 29 30 32 33 35 36 38 39 41 42 44 45 47 48 50 51 53 54 56 57 59 60 62 63 65 66 68 69 71 72 74 75 81 81 84 87 89 92 95 98 101 103 106 109 112 115 117 120 123 126 129	10 11 12 20 10 11 11 13 14 16 17 19 20 22 22 25 26 28 29 31 32 34 40 41 43 44 44 45 50 55 55 56 56 66 67 71 77 77 77 78 88 88 88 89 99 99 99 99 99 99 99 99 99

\$1,250 and over

Use Table 1(a) for a **SINGLE person** on page 34. Also see the instructions on page 32.

# MARRIED Persons—WEEKLY Payroll Period (For Wages Paid in 2001)

# MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid in 2001)

If the wag	es are-					mber of wi		lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—	<u> </u>		
\$740 750 760 770 780 790 800 810 820 830	\$750 760 770 780 790 800 810 820 830 840	93 95 96 98 99 101 102 104 105 107	85 86 88 89 91 92 94 95 97 98	76 78 79 81 82 84 85 87 88 90	68 70 71 73 74 76 77 79 80 82 83	60 61 63 64 66 67 69 70 72 73	51 53 54 56 57 59 60 62 63 65 66	43 44 46 47 49 50 52 53 55 56	35 36 38 39 41 42 44 45 47 48 50	26 28 29 31 32 34 35 37 38 40 41	18 19 21 22 24 25 27 28 30 31	9 11 12 14 15 17 18 20 21 23
850 860 870 880 890 900 910 920 930 940 950	860 870 880 890 900 910 920 930 940 950 960	110 111 113 114 116 117 119 120 122 123 125	100 100 100 104 106 107 109 110 112 113 115 116	93 94 96 97 99 100 102 103 105 106 108	83 85 86 88 91 92 94 95 97	76 78 79 81 82 84 85 87 88 90	71 72 74 75 77 78 80 81 83	61 62 64 65 67 68 70 71 73	51 53 54 56 57 59 60 62 63 65 66	43 44 46 47 49 50 52 53 55 56 58	33 34 36 37 39 40 42 43 45 46 48	24 26 27 29 30 32 33 35 36 38
960 970 980 990 1,000 1,010 1,020 1,030	970 980 990 1,000 1,010 1,020 1,030 1,040 1,050	127 130 132 135 138 141 144 146	118 119 121 122 124 125 128 131	109 111 112 114 115 117 118 120	100 101 103 104 106 107 109 110 112	93 94 96 97 99 100 102 103	84 86 87 89 90 92 93 95	76 77 79 80 82 83 85 86	68 69 71 72 74 75 77 78	59 61 62 64 65 67 68 70	51 52 54 55 57 58 60 61 63	41 42 44 45 47 48 50 51 53
1,050 1,060 1,070 1,080 1,090 1,100 1,110 1,120 1,130	1,060 1,070 1,080 1,090 1,100 1,110 1,120 1,130 1,140	152 155 158 160 163 166 169 172 174	136 139 142 145 148 150 153 156 159	123 124 126 129 132 135 138 140 143	115 116 118 119 121 122 124 125 128	106 108 109 111 112 114 115 117 118	98 99 101 102 104 105 107 108 110	89 91 92 94 95 97 98 100 101	81 83 84 86 87 89 90 92 93	73 74 76 77 79 80 82 83 85	64 66 67 69 70 72 73 75 76	56 57 59 60 62 63 65 66
1,150 1,160 1,170 1,180 1,190 1,200 1,210 1,220 1,230 1,240 1,250 1,260 1,270 1,280 1,300 1,310 1,320 1,330 1,330 1,330	1,160 1,170 1,180 1,190 1,210 1,220 1,230 1,240 1,250 1,260 1,270 1,280 1,290 1,300 1,310 1,320 1,330 1,340 1,350 1,360 1,370	180 183 186 188 191 194 197 200 202 205 208 211 214 216 219 222 225 228 230 233 233 236 239	164 167 170 173 176 178 181 184 187 190 192 195 198 201 204 206 209 212 215 218 220 223	146 149 152 154 157 160 163 166 168 171 174 177 180 182 185 188 191 194 196 199 202 205 208	133 136 139 142 144 147 150 153 156 158 161 164 167 170 172 175 178 181 184 186 189 192	121 123 124 126 129 132 134 137 140 143 151 154 157 160 162 165 168 171 174	113 114 116 117 119 120 122 123 125 127 130 133 136 138 141 144 147 150 152 155 158 161	104 106 107 109 110 112 113 115 116 118 119 121 122 124 126 128 131 134 137 140 142	96 98 99 101 102 104 105 107 108 110 111 113 114 116 117 119 120 122 123 125 127 130	988 89 91 92 94 95 97 98 100 101 103 104 106 107 119 110 1112 113 115 116 118	91 93 94 96 97 99 100 102 103 105 106 108 109 111	69 71 72 74 75 77 78 80 81 83 84 86 87 89 90 92 93 95 96 98
1,360 1,370 1,380	1,370 1,380 1,390	239 242 244	223 226 229	208 210 213	192 195 198	176 179 182	161 164 166	145 148 151	130 132 135	119 121 122	111 112 114	102 104 105

\$1,390 and over

Use Table 1(b) for a MARRIED person on page 34. Also see the instructions on page 32.

# SINGLE Persons—BIWEEKLY Payroll Period (For Wages Paid in 2001)

If the wages	s are-					mber of wit		lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	mount of in	come tax to	be withhe	ld is—			
\$0 105 110 115 120 125 130 135 140 145 150 155 160 165 170 175 180 185 190 195 200 205 210 215 220 225 230 235 240 245 250 260 270 280 290 300 310 320 330 340 350 360 370 380 390 400 410 420 430 440 450 460 470 480 490 500 520 540 560 580 600 620 640 660 680 700 720 740 780		0 1 2 2 2 3 4 5 5 6 7 8 8 8 9 10 1 1 1 1 2 1 3 1 4 4 1 5 1 6 1 7 1 7 1 8 1 9 2 0 2 1 2 2 2 3 3 3 5 6 6 7 8 2 8 5 5 7 7 8 2 8 5 8 8 9 1 4 2 6 7 7 3 6 6 1 4 5 7 7 7 3 6 7 7 9 2 8 5 8 8 9 1 4 2 6 7 7 7 3 6 7 7 9 2 8 5 8 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	00000000000000000000000000000000000000	00000000000000000000000000000000000000	The all 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	mount of inc 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Come tax to  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	be withher	Id is— 000000000000000000000000000000000000			

# **SINGLE** Persons—**BIWEEKLY** Payroll Period

(For Wages Paid in 2001)

he wage	are-			And the nu	mber of wit	hholding al	lowances c	laimed is—		г	
least	But less 0 than	1	2	3 The ar	4	5	6 he withhe	7 Id is—	8	9	10
\$800 820 840 860 880 900 920 940 980 1,000 1,020 1,040 1,080 1,100 1,120 1,140 1,160 1,180 1,200 1,220 1,140 1,140 1,160 1,180 1,200 1,240 1,260 1,320 1,340 1,320 1,340 1,380 1,380 1,380 1,400 1,480 1,500 1,540 1,560 1,580 1,560 1,580 1,560 1,580 1,560 1,580 1,560 1,580 1,560 1,580 1,780	Jul 1033	89 92 95 98 101 104 107 110 113 116 119 122 125 128 131 143 146 149 154 160 171 160 17	73 76 779 82 85 88 91 94 97 100 103 106 109 112 115 118 121 127 130 133 136 139 142 145 168 174 179 185 190 207 213 218 224 230 235 241 246 252 258 263 274 280 286 291 297 302 308 314 319 319 319 319 319 319 319 319				6 be withhee 6 9 12 15 18 21 247 330 33 36 39 42 45 48 51 54 57 60 63 66 69 72 75 78 81 84 87 90 93 102 105 108 111 114 117 120 123 126 135 138 141 144 147 150 155 161 166 172 177 183 189 194 200 205 211 217 222 228 233		8 0 0 0 0 0 0 0 0 0 0 0 0 0	9 0 0 0 0 0 0 0 0 0 0 0 0 0	10 11 11 12 22 22 23 33 33 44 44 55 55 56 66 66 77 77 77 77 77 78 88 88 88 99 10 10 10 11 11 11 11 11 11 11 11 11 11

\$2,100 and over

Use Table 2(a) for a **SINGLE person** on page 34. Also see the instructions on page 32.

# MARRIED Persons—BIWEEKLY Payroll Period (For Wages Paid in 2001)

# MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid in 2001)

If the wag	es are-					mber of wi		lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	be withhe	d is—			
\$1,380 1,400 1,420 1,440 1,460 1,480 1,500 1,520 1,540 1,560	\$1,400 1,420 1,440 1,460 1,480 1,500 1,520 1,540 1,560 1,580	171 174 177 180 183 186 189 192 195 198	155 158 161 164 167 170 173 176 179 182	138 141 144 147 150 153 156 159 162 165	121 124 127 130 133 136 139 142 145 148	104 107 110 113 116 119 122 125 128 131	88 91 94 97 100 103 106 109 112	71 74 77 80 83 86 89 92 95 98	54 57 60 63 66 69 72 75 78 81	37 40 43 46 49 52 55 58 61 64	21 24 27 30 33 36 39 42 45 48	4 7 10 13 16 19 22 25 28 31
1,580 1,600 1,620 1,640 1,660 1,680 1,700 1,720 1,740 1,760	1,600 1,620 1,640 1,660 1,680 1,700 1,720 1,740 1,760 1,780	201 204 207 210 213 216 219 222 225 228	185 188 191 194 197 200 203 206 209 212	168 171 174 177 180 183 186 189 192	151 154 157 160 163 166 169 172 175	134 137 140 143 146 149 152 155 158	118 121 124 127 130 133 136 139 142 145	101 104 107 110 113 116 119 122 125 128	84 87 90 93 96 99 102 105 108	67 70 73 76 79 82 85 88 91 94	51 54 57 60 63 66 69 72 75 78	34 37 40 43 46 49 52 55 58 61
1,780 1,800 1,820 1,840 1,860 1,880 1,900 1,920 1,940	1,800 1,820 1,840 1,860 1,880 1,900 1,920 1,940	231 234 237 240 243 246 249 254	215 218 221 224 227 230 233 236	198 201 204 207 210 213 216 219	181 184 187 190 193 196 199 202	164 167 170 173 176 179 182 185	148 151 154 157 160 163 166 169	131 134 137 140 143 146 149 152	114 117 120 123 126 129 132 135	97 100 103 106 109 112 115 118	81 84 87 90 93 96 99	64 67 70 73 76 79 82 85
1,960 1,980 2,000 2,020 2,040 2,060	1,960 1,980 2,000 2,020 2,040 2,060 2,080	259 265 270 276 282 287 293	239 242 245 248 251 256 262	222 225 228 231 234 237 240	205 208 211 214 217 220 223	188 191 194 197 200 203 206 209	172 175 178 181 184 187 190	155 158 161 164 167 170 173	133 138 141 144 147 150 153 156	121 124 127 130 133 136 139	105 108 111 114 117 120 123	88 91 94 97 100 103 106
2,080 2,100 2,120 2,140 2,160 2,180 2,200 2,220 2,240	2,100 2,120 2,140 2,160 2,180 2,200 2,220 2,240 2,260	298 304 310 315 321 326 332 338 343	273 278 284 290 295 301 306 312	243 246 249 253 258 264 270 275 281	226 229 232 235 238 241 244 247 250	212 215 218 221 224 227 230 233	196 199 202 205 208 211 214 217	176 179 182 185 188 191 194 197 200	162 165 168 171 174 177 180 183	142 145 148 151 154 157 160 163 166	126 129 132 135 138 141 144 147 150	109 112 115 118 121 124 127 130 133
2,260 2,280 2,300 2,320 2,340 2,360 2,420 2,420 2,440 2,460 2,480 2,500 2,520	2,280 2,320 2,320 2,340 2,360 2,380 2,400 2,420 2,440 2,460 2,480 2,500 2,520 2,540 2,560	349 354 360 366 371 377 382 388 394 399 405 410 416 422 427	318 323 329 334 340 346 351 357 362 368 374 379 385 390 396	286 292 298 303 309 314 320 326 331 337 342 348 354 359 365	255 261 266 272 278 283 289 294 300 306 311 317 322 328 338	236 239 242 245 248 252 258 263 269 274 280 286 291 297 302	220 223 226 229 232 235 238 241 244 247 250 254 260 266 271	203 206 209 212 215 218 221 224 227 230 233 236 239 242 245	186 189 192 195 198 201 204 207 210 213 216 219 222 225 228	169 172 175 178 181 184 187 190 193 196 199 202 205 208 211	153 156 159 162 165 168 171 174 177 180 183 186 189 192 195	136 139 142 145 148 151 154 157 160 163 166 169 172 175 178
2,540 2,560 2,580 2,600 2,620 2,640 2,660	2,580 2,580 2,600 2,620 2,640 2,660 2,680	427 433 438 444 450 455 461	402 407 413 418 424 430	370 376 382 387 393 398	334 339 345 350 356 362 367	302 308 314 319 325 330 336	277 282 288 294 299 305	243 248 251 257 262 268 274	228 231 234 237 240 243 246	211 214 217 220 223 226 229	198 201 204 207 210 213	178 181 184 187 190 193 196

\$2,680 and over

Use Table 2(b) for a MARRIED person on page 34. Also see the instructions on page 32.

# SINGLE Persons—SEMIMONTHLY Payroll Period (For Wages Paid in 2001)

If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is—			
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	mount of in		be withhe	  d is—			
\$0 115 120 125 130 135 140 145 150 155 160 165 170 175 180 185 190 205 210 215 220 225 230 235 240 245 250 270 280 290 300 310 320 330 340 350 360 470 480 490 500 500 500 500 500 500 500 500 600 60	\$115 120 125 130 135 140 145 150 155 160 165 170 175 180 200 205 210 225 230 245 220 245 220 245 220 240 245 250 260 270 280 290 300 310 320 330 340 350 400 410 420 450 460 470 480 480 480 480 480 480 480 480 480 48	0 1 2 3 3 3 4 5 6 6 7 8 9 9 10 11 1 12 12 13 14 15 15 16 17 18 18 19 20 1 22 23 25 26 28 29 31 32 25 26 28 29 31 32 34 44 46 47 49 50 52 5 5 5 5 6 8 60 3 66 9 72 75 8 81 84 87 90 93 96 99 102 105 108	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	The all 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Ome tax to  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	be withher	d is— 000000000000000000000000000000000000			00000 00000 00000 00000 00000 00000 0000

## SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 2001)

If the wag	es are-	And the number of withholding allowances claimed is—												
At least	But less	0	1	2	3	4	5	6	7	8	9	10		
	than				The ar	mount of in	come tax to	be withhe	ld is—					
\$840 860 880 900 920	\$860 880 900 920 940	111 114 117 120 123	93 96 99 102 105	75 78 81 84 87	57 60 63 66 69	38 41 44 47 50	20 23 26 29 32	2 5 8 11 14	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0		
940 960 980 1,000 1,020 1,040	960 980 1,000 1,020 1,040 1,060	126 129 132 135 138	108 111 114 117 120 123	90 93 96 99 102	72 75 78 81 84	53 56 59 62 65 68	35 38 41 44 47 50	17 20 23 26 29 32	0 2 5 8 11 14	0 0 0 0	0 0 0 0 0	0 0 0 0		
1,060 1,080 1,100 1,120 1,140	1,080 1,100 1,120 1,140 1,160	144 147 150 153	126 129 132 135	108 111 114 117 120	90 93 96 99 102	71 74 77 80 83	53 56 59 62 65	35 38 41 44 47	17 20 23 26 29	0 2 5 8 11	0 0 0 0	0 0 0 0		
1,160 1,180 1,200 1,220 1,240 1,260	1,180 1,200 1,220 1,240 1,260 1,280	159 162 167 172 178 184	141 144 147 150 153 156	123 126 129 132 135 138	105 108 111 114 117 120	86 89 92 95 98 101	68 71 74 77 80 83	50 53 56 59 62 65	32 35 38 41 44 47	14 17 20 23 26 29	0 0 2 5 8 11	0 0 0		
1,280 1,280 1,300 1,320 1,340 1,360	1,280 1,300 1,320 1,340 1,360 1,380	184 189 195 200 206 212	156 159 162 167 172 178	138 141 144 147 150 153	120 123 126 129 132 135	101 104 107 110 113 116	83 86 89 92 95 98	68 71 74 77 80	50 53 56 59 62	32 35 38 41 44	11 14 17 20 23 26	0 0 0 2 5 8		
1,380 1,400 1,420 1,440 1,460	1,400 1,420 1,440 1,460 1,480	217 217 223 228 234 240	176 183 189 195 200 206	156 159 162 166 172	138 141 144 147 150	119 122 125 128 131	101 104 107 110 113	83 86 89 92 95	65 68 71 74 77	47 50 53 56 59	29 32 35 38 41	11 14 17 20 23		
1,480 1,500 1,520 1,540 1,560	1,500 1,500 1,520 1,540 1,560 1,580	245 251 256 262 268	211 217 223 228 234	178 183 189 194 200	153 156 159 162 166	134 137 140 143 146	116 119 122 125 128	98 101 104 107 110	80 83 86 89 92	62 65 68 71 74	44 47 50 53 56	26 29 32 35 38		
1,580 1,600 1,620 1,640 1,660	1,600 1,620 1,640 1,660 1,680	273 279 284 290 296	239 245 251 256 262	206 211 217 222 228 234	172 177 183 188 194	149 152 155 158 161	131 134 137 140 143	113 116 119 122 125	95 98 101 104 107	77 80 83 86 89	59 62 65 68 71	41 44 47 50 53		
1,680 1,700 1,720 1,740 1,760 1,780 1,800	1,700 1,720 1,740 1,760 1,780 1,800	301 307 312 318 324 329	267 273 279 284 290 295	239 245 250 256 262	200 205 211 216 222 228	166 171 177 183 188 194	146 149 152 155 158 161	128 131 134 137 140 143	110 113 116 119 122 125	92 95 98 101 104 107	74 77 80 83 86 89	56 59 62 65 68 71		
1,800 1,820 1,840 1,860 1,880 1,900 1,920	1,820 1,840 1,860 1,880 1,900 1,920 1,940	335 340 346 352 357 363 368	301 307 312 318 323 329 335	267 273 278 284 290 295 301	233 239 244 250 256 261 267	199 205 211 216 222 227 233	166 171 177 182 188 194 199	146 149 152 155 158 161 165	128 131 134 137 140 143 146	110 113 116 119 122 125 128	92 95 98 101 104 107 110	74 77 80 83 86 89 92		
1,940 1,960 1,980 2,000 2,020 2,040	1,960 1,980 2,000 2,020 2,040 2,060	374 380 385 391 396 402	340 346 351 357 363	306 312 318 323 329 334	272 278 284 289 295 300	239 244 250 255 261 267	205 210 216 222 227 233	171 177 182 188 193	149 152 155 158 161 165	131 134 137 140 143	113 116 119 122 125	95 98 101 104 107		
2,040 2,060 2,080 2,100 2,120	2,080 2,080 2,100 2,120 2,140	402 408 413 419 424	368 374 379 385 391	340 346 351 357	306 306 312 317 323	267 272 278 283 289	233 238 244 250 255	205 210 216 221	171 176 182 188	146 149 152 155 158	131 134 137 140	110 113 116 119 122		

\$2,140 and over

Use Table 3(a) for a **SINGLE person** on page 34. Also see the instructions on page 32.

# MARRIED Persons—SEMIMONTHLY Payroll Period (For Wages Paid in 2001)

# MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 2001)

If the wag	es are-					mber of wi		lowances c	laimed is—			
		0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$1,420 1,440 1,460 1,480 1,500 1,520 1,540 1,560 1,580 1,600 1,620 1,640 1,680 1,700 1,720 1,740 1,760 1,780 1,800 1,820 1,840 1,800 1,920 1,940 1,940 1,960 1,980 2,000 2,040 2,060 2,080 2,100 2,140 2,160 2,180 2,200 2,240 2,260 2,220 2,240 2,260 2,2300	But less	0  174 177 180 183 186 189 192 195 198 201 204 207 210 213 216 219 222 225 228 231 234 237 240 243 246 249 252 255 258 261 264 267 270 275 280 286 291 297 303 308 314 319 325 331 336	1 156 159 162 165 168 171 174 177 180 183 186 189 192 195 198 201 204 207 210 213 216 219 222 225 228 231 234 246 249 252 255 258 261 264 267 270 274 280 286 297 302		3	4	5		7	8 29 32 35 38 41 44 47 50 53 56 59 62 65 68 71 74 77 80 83 86 89 92 95 98 101 104 107 110 113 116 119 122 125 128 131 134 137 140 143 146 149 152 158 161	9  11 14 17 20 23 26 29 32 35 38 41 44 47 50 53 56 68 71 74 77 80 83 86 89 92 95 98 101 104 107 110 113 116 119 122 125 128 131 134 137 140 143	10 0 0 0 0 2 5 8 11 14 17 20 23 26 29 32 35 38 41 44 47 50 53 56 62 65 68 71 77 80 83 88 89 99 95 95 96 97 97 98 98 98 98 98 98 98 98 98 98
2,320 2,340 2,360 2,380 2,400 2,420 2,440 2,460 2,500 2,520 2,540 2,560 2,580 2,600 2,620 2,640 2,660 2,680 2,700	2,340 2,360 2,380 2,400 2,420 2,440 2,460 2,500 2,520 2,540 2,560 2,600 2,620 2,640 2,680 2,700 2,720	342 347 353 359 364 370 375 381 387 392 398 403 409 415 420 426 431 437 443 448	308 314 319 325 330 336 342 347 353 358 364 370 375 381 386 392 398 403 409 414	274 280 285 291 297 302 308 313 319 325 330 336 341 347 353 358 364 369 375 381	255 258 261 264 267 270 274 279 285 291 296 302 307 313 319 324 330 335 341 347	237 240 243 246 249 252 255 258 261 264 267 270 274 279 285 290 296 302 307 313	219 222 225 228 231 234 240 243 246 249 252 255 258 261 264 267 270 273 279	200 203 206 209 212 215 218 221 224 227 230 233 236 239 242 245 248 251 254 257	182 185 188 191 194 197 200 203 206 209 212 215 218 221 224 227 230 233 236 239	164 167 170 173 176 179 182 185 188 191 194 197 200 203 206 209 212 215 218 221	146 149 152 155 158 161 164 167 170 173 176 179 182 185 188 191 194 197 200 203	128 131 134 137 140 143 146 155 158 161 164 167 170 173 176 179 182 185

\$2,720 and over

Use Table 3(b) for a MARRIED person on page 34. Also see the instructions on page 32.

# SINGLE Persons—MONTHLY Payroll Period (For Wages Paid in 2001)

	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is-			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	nount of inc	come tax to	be withhe	ld is—			
\$0 220 230 240 250 260 270 280 290 300 320 340 360 380 400 420 440 460 480 500 520 540 560 580 600 640 680 720 760 800 840 880 920 960 1,000 1,120 1,160 1,200 1,240 1,320 1,360 1,400 1,480 1,480 1,520 1,560 1,600 1,640 1,880 1,720 1,600 1,640 1,880 1,720 1,760 1,800 1,400 1,480 1,520 1,560 1,600 1,640 1,880 1,720 1,760 1,800 1,840 1,960 2,000 2,040 2,080 2,120 2,160 2,200	But less	0 11 2 4 5 7 8 10 11 13 16 19 22 225 28 31 34 37 40 43 46 49 52 55 60 66 72 78 84 90 96 102 1138 114 120 126 132 138 140 150 160 174 186 186 186 186 186 186 186 186 186 186	1 0 0 0 0 0 0 0 0 0 0 0 0 0		3	4	5	6	7		9	10

# **SINGLE** Persons—**MONTHLY** Payroll Period

(For Wages Paid in 2001)

If the wag	es are-			,	And the nu	mber of wi	thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$2,440	\$2,480	345	300	263	227	191	155	118	82	46	10	(
2,480	2,520	356	306	269	233	197	161	124	88	52	16	
2,520	2,560	367	312	275	239	203	167	130	94	58	22	
2,560	2,600	378	318	281	245	209	173	136	100	64	28	
2,600	2,640	390	324	287	251	215	179	142	106	70	34	
2,640 2,680 2,720 2,760 2,800	2,680 2,720 2,760 2,800 2,840	401 412 423 434 446	333 344 355 367 378	293 299 305 311 317	257 263 269 275 281	221 227 233 239 245	185 191 197 203 209	148 154 160 166 172	112 118 124 130 136	76 82 88 94 100	40 46 52 58 64	1 2 2
2,840	2,880	457	389	323	287	251	215	178	142	106	70	3
2,880	2,920	468	400	333	293	257	221	184	148	112	76	3
2,920	2,960	479	411	344	299	263	227	190	154	118	82	4
2,960	3,000	490	423	355	305	269	233	196	160	124	88	5
3,000	3,040	502	434	366	311	275	239	202	166	130	94	5
3,040	3,080	513	445	377	317	281	245	208	172	136	100	6
3,080	3,120	524	456	389	323	287	251	214	178	142	106	6
3,120	3,160	535	467	400	332	293	257	220	184	148	112	7
3,160	3,200	546	479	411	343	299	263	226	190	154	118	8
3,200	3,240	558	490	422	355	305	269	232	196	160	124	8
3,240	3,280	569	501	433	366	311	275	238	202	166	130	9:
3,280	3,320	580	512	445	377	317	281	244	208	172	136	9:
3,320	3,360	591	523	456	388	323	287	250	214	178	142	10:
3,360	3,400	602	535	467	399	332	293	256	220	184	148	11:
3,400	3,440	614	546	478	411	343	299	262	226	190	154	11:
3,440	3,480	625	557	489	422	354	305	268	232	196	160	12 <sup>5</sup>
3,480	3,520	636	568	501	433	365	311	274	238	202	166	12 <sup>6</sup>
3,520	3,560	647	579	512	444	376	317	280	244	208	172	13 <sup>1</sup>
3,560	3,600	658	591	523	455	388	323	286	250	214	178	14
3,600	3,640	670	602	534	467	399	331	292	256	220	184	14
3,640	3,680	681	613	545	478	410	342	298	262	226	190	15:
3,680	3,720	692	624	557	489	421	354	304	268	232	196	15:
3,720	3,760	703	635	568	500	432	365	310	274	238	202	16:
3,760	3,800	714	647	579	511	444	376	316	280	244	208	17:
3,800	3,840	726	658	590	523	455	387	322	286	250	214	17:
3,840	3,880	737	669	601	534	466	398	331	292	256	220	18
3,880	3,920	748	680	613	545	477	410	342	298	262	226	18
3,920	3,960	759	691	624	556	488	421	353	304	268	232	19
3,960	4,000	770	703	635	567	500	432	364	310	274	238	20
4,000	4,040	782	714	646	579	511	443	376	316	280	244	20
4,040	4,080	793	725	657	590	522	454	387	322	286	250	21
4,080	4,120	804	736	669	601	533	466	398	330	292	256	21
4,120	4,160	815	747	680	612	544	477	409	341	298	262	22
4,160	4,200	826	759	691	623	556	488	420	353	304	268	23
4,200	4,240	838	770	702	635	567	499	432	364	310	274	23
4,240	4,280	849	781	713	646	578	510	443	375	316	280	24
4,280	4,320	860	792	725	657	589	522	454	386	322	286	24
4,320	4,360	871	803	736	668	600	533	465	397	330	292	25
4,360	4,400	882	815	747	679	612	544	476	409	341	298	26
4,400	4,440	894	826	758	691	623	555	488	420	352	304	26
4,440	4,480	905	837	769	702	634	566	499	431	363	310	27
4,480	4,520	916	848	781	713	645	578	510	442	375	316	27
4,520	4,560	927	859	792	724	656	589	521	453	386	322	28
4,560	4,600	938	871	803	735	668	600	532	465	397	329	29
4,600	4,640	950	882	814	747	679	611	544	476	408	341	29
4,640	4,680	961	893	825	758	690	622	555	487	419	352	30
4,680	4,720	972	904	837	769	701	634	566	498	431	363	30
4,720	4,760	983	915	848	780	712	645	577	509	442	374	31
4,760	4,800	994	927	859	791	724	656	588	521	453	385	32
4,800	4,840	1,006	938	870	803	735	667	600	532	464	397	32
4,840	4,880	1,017	949	881	814	746	678	611	543	475	408	34
4,880	4,920	1,028	960	893	825	757	690	622	554	487	419	35
4,920	4,960	1,039	971	904	836	768	701	633	565	498	430	36
4,960	5,000	1,050	983	915	847	780	712	644	577	509	441	37
5,000	5,040	1,062	994	926	859	791	723	656	588	520	453	38

\$5,040 and over

Use Table 4(a) for a **SINGLE person** on page 34. Also see the instructions on page 32.

# MARRIED Persons—MONTHLY Payroll Period (For Wages Paid in 2001)

If the wage	es are-											
At least	But less	0	1	2	3	4	5	6	7	8	9	10
711 icust	than				The a	mount of inc	come tax to	be withhe	ld is—		l .	
\$0 540 560 580 600 640 680 720 760 800	\$540 560 580 600 640 680 720 760 800 840	0 2 5 8 12 18 24 30 36 42	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	0 0 0 0 0 0	000000000000000000000000000000000000000	000000000000000000000000000000000000000	0 0 0 0 0 0 0	000000000000000000000000000000000000000
840 880 920 960 1,000 1,040 1,120 1,160 1,200 1,240 1,280 1,320	880 920 960 1,000 1,040 1,080 1,120 1,160 1,200 1,240 1,320 1,360	48 54 60 66 72 78 84 90 96 102 108 114	12 18 24 30 36 42 48 54 60 66 72 78	0 0 0 0 6 12 18 24 30 36 42 48	0 0 0 0 0 0 0 0 0	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000
1,360 1,400 1,440 1,480 1,520 1,560 1,600 1,640 1,680 1,720 1,760 1,800	1,400 1,440 1,480 1,520 1,560 1,600 1,640 1,680 1,720 1,760 1,800 1,840	126 132 138 144 150 156 162 168 174 180 186 192	90 96 102 108 114 120 126 132 138 144 150	54 60 66 72 78 84 90 96 102 108 114	18 24 30 36 42 48 54 60 66 72 78 84	0 0 0 5 11 17 23 29 35 41 47	0 0 0 0 0 0 0 0 0 5 11	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	000000000000000000000000000000000000000
1,840 1,880 1,920 1,960 2,000 2,040 2,080 2,120 2,160 2,200 2,240 2,280 2,320 2,360 2,400	1,880 1,920 1,960 2,000 2,040 2,080 2,120 2,120 2,200 2,240 2,280 2,320 2,360 2,400 2,440	198 204 210 216 222 228 234 240 246 252 258 264 270 276 282	162 168 174 180 186 192 198 204 210 216 222 228 234 240 246	126 132 138 144 150 156 162 168 174 180 186 192 198 204 210	90 96 102 108 114 120 126 132 138 144 150 156 162 168 174	53 59 65 71 77 83 89 95 101 107 113 119 125 131 137	17 23 29 35 41 47 53 59 65 71 77 83 89 95	0 0 0 0 5 11 17 23 29 35 41 47 53 59 65	0 0 0 0 0 0 0 0 0 0 5 11 17 23 29	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000
2,440 2,480 2,520 2,560 2,600 2,640 2,680 2,720 2,760 2,800 2,840 2,880 2,920 2,960 3,000 3,040 3,080 3,120 3,160	2,480 2,520 2,560 2,640 2,640 2,680 2,720 2,760 2,800 2,840 2,880 2,920 2,960 3,000 3,040 3,120 3,160 3,200	288 294 300 306 312 318 324 330 336 342 348 354 360 372 378 384 390 396	252 258 264 270 276 282 288 294 300 306 312 318 324 330 336 342 348 342 348 354	216 222 228 234 240 246 252 258 264 270 276 282 288 294 300 306 312 318	180 186 192 198 204 210 216 222 228 234 240 246 252 258 264 270 276 282 282	143 149 155 161 167 173 179 185 191 197 203 209 215 221 227 233 239 245 251	107 113 119 125 131 137 143 149 155 161 167 173 179 185 191 197 203 209 215	71 77 83 89 95 101 107 113 119 125 131 137 143 149 155 161 167 173	35 41 47 53 59 65 71 77 83 89 95 101 107 113 119 125 131 137	0 4 10 16 22 28 34 40 46 52 58 64 70 76 82 88 94 100	0 0 0 0 0 0 0 4 10 16 22 28 34 40 46 52 58 64 70	0 0 0 0 0 0 0 0 0 0 0 4 10 16 22 28 34

## MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid in 2001)

\$5,840 and over

Use Table 4(b) for a MARRIED person on page 34. Also see the instructions on page 32.

## SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 2001)

If the wag	es are-											
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The ar	mount of in	come tax to	L be withhe	ld is—			
\$0 15 18 21 24 27 30 33 36 39 42 45 48 51 57 60 63 66 69 72 75 78 81 84 87 90 93 96 99 102 105 108 111 114 117 120 123 126 129 135 154 154 157 158 159 169 179 179 189 189 189 189 189 189 189 189 189 18	\$15 18 21 24 27 30 33 36 42 45 45 48 51 54 57 60 63 66 69 72 75 78 81 84 87 90 93 96 99 102 105 129 132 135 141 144 147 150 153 156 171 174 177 180 183 184 187 187 187 187 187 187 187 187	0 1 1 1 2 2 3 3 3 4 4 4 5 5 5 6 6 6 7 7 8 8 8 9 9 9 10 10 11 1 12 12 13 13 14 14 15 16 16 17 18 19 20 1 22 22 23 24 5 26 27 27 28 9 30 1 32 24 25 26 27 27 28 9 30 1 32 24 25 32 33 34 35 6 37 37 38 9 40 41 42 43 44 44 45 46	0 0 0 0 0 1 1 2 2 2 2 3 3 4 4 4 5 5 6 6 6 6 7 7 8 8 8 9 9 10 10 11 11 11 11 12 12 13 13 14 4 15 16 17 18 18 19 20 12 2 2 3 2 2 2 2 2 2 2 2 2 3 3 3 3 3 3	0 0 0 0 0 0 0 0 0 0 0 0 0 1 1 2 2 2 3 3 3 3 4 4 4 5 5 5 6 6 7 7 8 8 8 9 9 10 0 11 11 12 12 12 12 12 12 12 12 12 12 12	The all 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	mount of in  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000000000000000000000000000000000000	0 be withhere 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000000000000000000000000000000000000	00000000000000000000000000000000000000	00000000000000000000000000000000000000	00000000000000000000000000000000000000

## SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 2001)

228	If the wag	es are-					mber of wi		lowances c	laimed is—			
\$222 \$225 \$225 \$47	At least		0	1	2	3	4	5	6	7	8	9	10
234		than				The ar	mount of in	come tax to	be withhe	ld is—			
312         315         74         71         67         64         60         57         53         50         47         44         41           318         321         76         73         69         66         62         59         55         52         49         45         42           321         324         77         73         70         67         63         60         56         53         49         46         43           324         327         78         74         71         67         64         61         57         54         50         47         44           327         330         79         75         72         68         65         61         58         55         51         48         45           330         333         80         76         73         69         66         62         59         56         52         49         46           333         336         81         77         74         70         67         63         60         56         53         50         47           336         339         321	\$222 225 228 231 234 237 240 243 246 249 252 255 258 261 264 267 270 273 276 279 282 285 288 291 294 297 300 303	\$225 228 231 234 237 240 243 246 249 252 255 261 264 267 270 273 276 279 282 285 288 291 294 297 300 303 303 303	47 48 48 49 50 51 52 53 54 55 56 56 57 58 59 60 61 62 63 64 65 66 67 68 69 69	44 44 45 46 47 48 49 50 51 52 53 54 55 56 60 60 61 62 63 64 65 66 67	40 41 42 43 44 45 46 47 48 49 51 51 52 53 54 55 56 60 61 62 63 63	The all 37 38 39 40 41 42 43 44 45 46 47 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61	mount of in  34 35 36 37 38 38 39 40 41 42 43 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57	31 32 33 34 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 50 51 51 52 53	28 29 30 30 31 32 33 34 35 36 37 38 39 40 41 41 42 43 44 45 46 46 47 48 49 50 51	25 26 27 27 28 29 30 31 32 32 32 33 34 35 36 37 37 38 39 40 41 42 42 43 44 45 46 47	22 23 23 24 25 26 27 28 28 29 30 31 32 33 33 34 35 36 37 38 39 40 41 42 43 44	19 19 20 21 22 23 24 24 25 26 27 28 29 30 30 31 32 33 34 35 36 37 38 39 40 40 41	15 16 17 18 19 20 21 21 22 23 24 25 26 26 26 27 28 29 30 31 31 32 33 34 35 36
341         343         83         80         76         73         69         66         62         59         55         52         49           343         345         84         80         77         73         70         66         63         59         56         52         49           345         347         84         81         77         74         70         67         63         60         57         53         50           347         349         85         81         78         74         71         68         64         61         57         53         50           349         351         85         82         79         75         72         68         65         61         58         54         51           351         353         86         83         79         76         72         69         65         62         58         55         51           353         355         87         83         80         76         73         69         66         62         59         56         52           355         357         87	306 309 312 315 318 321 324 327 330 333 333	309 312 315 318 321 324 327 330 333 336 339	72 73 74 75 76 77 78 79 80 81 82	69 70 71 72 73 73 74 75 76 77 77	65 66 67 68 69 70 71 72 73 74 75	62 63 64 65 66 67 67 68 69 70	58 59 60 61 62 63 64 65 66 67 68	55 56 57 58 59 60 61 61 62 63 64	52 52 53 54 55 56 57 58 59 60 61	48 49 50 51 52 53 54 55 56 56 57	45 46 47 48 49 50 51 52 53 54	42 43 44 45 45 46 47 48 49 50 51	41 42 43 44 45 46 47
385 387 97 93 90 86 82 79 76 72 68 65 62 387 389 97 94 90 87 83 80 76 73 70 66 63 389 391 98 94 91 87 84 81 77 74 70 67 63	341 343 345 347 349 351 353 355 357 361 363 365 367 369 371 373 375 377 379 381 383	343 345 347 349 351 353 355 357 359 361 363 365 367 369 371 373 375 377 379 381 383	83 84 84 85 85 86 87 87 88 89 90 91 92 92 93 94 95 95 97	80 80 81 81 82 83 83 84 84 85 86 86 87 88 88 89 90 91 91 92 93 93	76 77 77 78 79 80 80 81 82 83 83 84 85 86 87 88 88 89 90	73 73 74 74 75 76 77 78 79 80 81 81 82 83 83 84 84 85	69 70 70 71 72 72 73 73 74 75 76 77 77 78 80 80 81 82 82 83	66 66 67 68 68 69 70 71 71 72 72 73 74 74 75 76 77 77 78 79	62 63 63 64 65 65 66 67 67 68 68 69 70 71 72 72 73 73 74 75 75	59 59 60 61 62 63 64 64 65 66 67 67 68 69 70 71 71 72 72	55 56 57 57 58 58 59 60 60 61 62 63 63 64 65 66 66 67 68 68	52 52 53 54 54 55 56 56 57 57 58 59 60 61 61 62 62 63 64 64 65 65	48 49 49 50 51 51 52 53 54 55 56 56 57 58 59 60 61 62 63 63

\$391 and over

Use Table 8(a) for a **SINGLE person** on page 35. Also see the instructions on page 32.

## MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 2001)

If the wag	es are-											
	But less	0	1	2	3	4	5	6	7	8	9	10
At least	than				The a	 mount of in	come tax to	 o be withhe	ld is—			
\$0 27 30 33 36 42 45 48 51 54 57 60 63 66 69 72 75 78 81 84 87 90 93 96 105 108 111 114 117 120 123 126 129 132 135 138 141 144 147 150 153 156 159 162 165 165 179 179 189 189 189 189 189 189 189 189 189 18	\$27 30 33 36 39 42 45 48 57 60 63 66 69 72 75 78 81 84 87 90 93 96 99 102 105 108 111 114 117 120 123 136 129 132 135 138 141 144 147 150 165 165 165 165 165 165 165 165	0 11 12 23 33 44 55 66 66 77 88 9 9 10 10 11 11 12 13 13 14 14 15 15 15 16 16 17 17 18 18 19 19 20 21 22 22 23 23 24 24 24 25 26 26 27 28 29 29 20 20 20 21 21 22 22 23 23 24 24 24 24 24 24 25 26 26 26 27 28 28 28 28 28 28 28 28 28 28 28 28 28	0 0 0 0 0 0 1 1 1 2 2 2 2 3 3 3 4 4 4 5 5 5 6 6 6 7 7 7 7 8 8 8 9 9 10 10 11 11 11 11 11 11 11 11 11 11 11	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	The all 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	mount of in  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000000000000000000000000000000000000	0 be withher 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Id is—  00000000000000000000000000000000000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000000000000000000000000000000000000	00000000000000000000000000000000000000

## MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 2001)

If the wag	es are-					mber of wi	thholding al	lowances c	laimed is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$234 237 240 243 246 249 252 255 258 261 264 267 270 273 276 279 282	\$237 240 243 246 249 252 255 258 261 264 267 270 273 276 279 282	37 38 39 40 41 41 42 43 44 45 46 47 47 48 49 50 51	34 35 36 37 38 38 39 40 41 42 43 43 44 45 46 47 48	31 32 33 34 34 35 36 37 38 39 40 41 42 43 44	28 29 30 30 31 32 33 34 35 35 36 37 38 39 40 40	25 26 26 27 28 29 30 31 31 32 33 34 35 36 37	23 24 24 25 25 26 27 28 28 29 30 31 32 33 33 33	22 22 22 23 23 24 24 25 25 26 27 28 29 30	20 20 21 21 22 22 23 23 23 24 24 25 25 26 27 28 29	18 19 19 20 20 20 21 21 21 22 22 23 23 24 24 25	17 17 17 18 18 18 19 19 20 20 21 21 21 22 22 22 23 23 24	15 15 16 16 17 17 18 18 18 19 19 20 20 21 21 21
282 285 288 291	288 291 294	52 52 52 53	48 49 50	45 46 47	42 43 44	39 40 41	36 37 38	32 33 34 34	30 31 31	26 27 27 28	24 24 25 25	22 22 23 23 23
291 297 300 303 306 309 312 315 318 321 324 327 330 333 336 339 341 343 345 347	297 300 303 306 309 312 315 318 321 324 327 330 333 336 339 341 343 345 347	54 55 56 57 57 58 59 60 61 62 62 63 64 65 66 67 67 68 68	50 51 52 53 53 54 55 56 57 58 59 60 61 62 63 64 65 65	47 48 50 50 51 52 53 54 55 55 56 57 58 60 61 61 62 63	45 46 46 47 48 49 50 51 51 52 53 54 55 56 57 58 59	42 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56	38 38 39 40 41 42 43 43 44 45 46 47 48 49 50 51 51 52 53 53	35 36 37 38 39 40 40 41 42 43 44 45 45 46 47 48 49 50	31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 46 47	29 30 31 32 32 33 34 35 36 37 37 38 39 40 41 42 42 43 43 43	26 27 28 28 29 30 31 32 33 34 35 36 37 38 38 39 40 40	24 24 25 25 26 27 28 29 30 30 31 32 33 34 35 36 36 37
349 351 353 355 357 359 361 363 365 367 369 371 373 375 377 381 383 385 387 389 391 393 395	351 353 355 357 359 361 363 365 367 369 371 373 375 377 379 381 383 385 387 389 391 393 395 399	69 70 70 71 72 72 73 73 74 74 75 75 76 77 77 78 78 79 80 81 81 82 82 83	66 67 67 68 68 68 69 70 71 71 71 72 72 73 73 74 75 76 76 76 77 77 78 79 80	63 64 64 65 65 66 67 68 68 69 70 71 71 72 73 73 74 74 75 75	60 61 62 62 63 63 64 65 66 67 68 68 69 70 71 71 72 72 73	57 57 58 59 59 60 60 61 61 62 62 63 64 65 66 66 67 67 68 69 70	54 54 55 55 55 56 57 57 58 59 60 60 61 62 63 64 64 65 66 67	51 51 52 52 53 54 55 56 57 58 59 60 61 62 63 63 64	47 47 48 49 49 50 51 51 52 53 54 55 55 56 57 58 59 60 60 61	44 45 45 46 47 47 48 48 49 49 50 51 51 52 52 53 53 54 55 56 57 57 58	41 42 42 43 43 44 45 46 46 46 47 47 48 49 49 50 50 51 51 52 52 53 54 54 55	38 39 40 40 41 41 42 43 43 44 45 46 46 47 48 49 50 50 51

\$399 and over

Use Table 8(b) for a MARRIED person on page 35. Also see the instructions on page 32.

#### Tables for Percentage Method of Advance EIC Payments

(For Wages Paid in 2001)

#### Table 1. WEEKLY Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

Over-But not over-

\$0 \$137 . . . 20.40% of wages

\$137 \$28 \$251 . .

\$251 \$28 less 9.588% of wages in excess of \$251

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding

The amount of payment

to be made is:

allowances) is:

But not over-Over-

\$0 \$68. . . 20.40% of wages

\$68 \$125. . \$14

\$125 \$14 less 9.588% of wages in excess of \$125

Table 2. BIWEEKLY Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

Over-But not over-

> \$274 . . . \$0 20.40% of wages

\$503 . . . \$274 \$56

\$503 \$56 less 9.588% of wages in excess of \$503

#### (b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

to be made is:

The amount of payment

Over-But not over-

\$137. . . \$0 20.40% of wages

\$251. . . \$137 \$28

\$251 \$28 less 9.588% of wages in excess of \$251

## Table 3. SEMIMONTHLY Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-\$0

\$297 . . . 20.40% of wages \$545 . . . \$297 \$61

\$61 less 9.588% of wages \$545 in excess of \$545

#### (b) MARRIED With Both Spouses Filing Certificate

of wages (before deducting withholding allowances) is:

to be made is:

The amount of payment

But not over-Over-

\$0 \$148. . .

20.40% of wages

\$148 \$30

\$30 less 9.588% of wages \$272 in excess of \$272

## Table 4. MONTHLY Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

(b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over—

20.40% of wages \$0 \$595 .

\$595 \$1,090 . \$121

\$121 less 9.588% of wages \$1,090

in excess of \$1,090

But not over-Over-

\$0 \$297. . . 20.40% of wages

\$297 \$545. . \$61

\$61 less 9.588% of wages \$545 in excess of \$545

#### Tables for Percentage Method of Advance EIC Payments (Continued)

(For Wages Paid in 2001)

### Table 5. QUARTERLY Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-

\$1,785 . . \$0 20.40% of wages

\$1,785 \$3,272 . . \$364

\$364 less 9.588% of wages \$3,272

in excess of \$3,272

#### (b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding

The amount of payment to be made is:

allowances) is:

But not over-Over-

\$892 . . \$0 20.40% of wages

\$892 \$1,636 . . \$182

\$182 less 9.588% of wages \$1,636

in excess of \$1,636

### Table 6. SEMIANNUAL Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

Over-But not over-

\$3,570 . . \$0 20.40% of wages

\$3,570 \$6,545 . . \$728

\$6,545 \$728 less 9.588% of wages in excess of \$6.545

#### (b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment to be made is:

But not over-Over-

\$0 \$1,785 . . 20.40% of wages

\$1,785 \$3,272 . . \$364

\$3,272 \$364 less 9.588% of wages

in excess of \$3,272

## Table 7. ANNUAL Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

Over-But not over-

\$7,140 . . \$0 20.40% of wages

\$13,090 . \$7,140 \$1,457

\$13,090 \$1,457 less 9.588% of wages in excess of \$13.090

#### (b) MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowances) is:

The amount of payment

to be made is:

Over-But not over-

20.40% of wages \$0 \$3,570 . .

\$3,570 \$6,545 . \$728

\$6,545 \$728 less 9.588% of wages in excess of \$6,545

### Table 8. DAILY or MISCELLANEOUS Payroll Period

#### (a) SINGLE or MARRIED Without Spouse Filing Certificate

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in such period:

Over-But not over-

\$0 \$27 . . . 20.40% of wages

\$27

\$50 \$6 less 9.588% of wages in excess of \$50

#### (b) MARRIED With Both Spouses Filing Certificate

If the wages divided by the number of days in such period (before deducting withholding allowances) are:

The amount of payment to be made is the following amount multiplied by the number of days in such period:

Over-But not over-

\$0 \$13 . . . 20.40% of wages

\$25 . . . \$13

\$25 \$3 less 9.588% of wages

in excess of \$25

## Tables for Wage Bracket Method of Advance EIC Payments (For Wages Paid in 2001)

## WEEKLY Payroll Period

### SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20 25 30 35 40 45	\$5 10 15 20 25 30 35 40 45	\$0 1 2 3 4 5 6 7 8 9	\$75 80 85 90 95 100 105 110 115 120	\$80 85 90 95 100 105 110 115 120	\$15 16 17 18 19 20 21 22 23 24	\$270 280 290 300 310 320 330 340 350 360	\$280 290 300 310 320 330 340 350 360 370	\$25 24 23 22 21 21 20 19 18	\$420 430 440 450 460 470 480 490 500 510	\$430 440 450 460 470 480 490 500 510 520	\$11 10 9 8 7 6 5 4 3
50 55 60 65 70	55 60 65 70 75	10 11 12 13 14	125 130 135 250 260	130 135 250 260 270	26 27 28 27 26	370 380 390 400 410	380 390 400 410 420	16 15 14 13 12	520 530	530 	1 0

## MARRIED With Both Spouses Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0	\$5	\$0	\$40	\$45	\$8	\$135	\$145	\$12	\$205	\$215	\$5
5	10	1	45	50	9	145	155	11	215	225	4
10	15	2	50	55	10	155	165	10	225	235	4
15	20	3	55	60	11	165	175	9	235	245	3
20	25	4	60	65	12	175	185	8	245	255	2
25 30 35	30 35 40	5 6 7	65 125	125 135	13 13	185 195	195 205	7 6	255 265	265 	1 0

## **BIWEEKLY Payroll Period**

## SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		Payment	Wages—	-	Payment	Wages—		Payment	Wages-	_	Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0	\$5	\$0	\$145	\$150	\$30	\$530	\$540	\$53	\$820	\$830	\$25
5	10	1	150	155	31	540	550	52	830	840	24
10	15	2	155	160	32	550	560	51	840	850	23
15	20	3	160	165	33	560	570	50	850	860	22
20	25	4	165	170	34	570	580	49	860	870	21
25	30	5	170	175	35	580	590	48	870	880	20
30	35	6	175	180	36	590	600	47	880	890	19
35	40	7	180	185	37	600	610	46	890	900	18
40	45	8	185	190	38	610	620	45	900	910	17
45	50	9	190	195	39	620	630	44	910	920	16
50	55	10	195	200	40	630	640	43	920	930	15
55	60	11	200	205	41	640	650	42	930	940	14
60	65	12	205	210	42	650	660	41	940	950	13
65	70	13	210	215	43	660	670	40	950	960	12
70	75	14	215	220	44	670	680	39	960	970	11
75	80	15	220	225	45	680	690	38	970	980	10
80	85	16	225	230	46	690	700	37	980	990	9
85	90	17	230	235	47	700	710	36	990	1,000	8
90	95	18	235	240	48	710	720	35	1,000	1,010	7
95	100	19	240	245	49	720	730	34	1,010	1,020	7
100	105	20	245	250	50	730	740	33	1,020	1,030	6
105	110	21	250	255	51	740	750	32	1,030	1,040	5
110	115	22	255	260	52	750	760	31	1,040	1,050	4
115	120	23	260	265	53	760	770	30	1,050	1,060	3
120	125	24	265	270	54	770	780	30	1,060	1,070	2
125 130 135 140	130 135 140 145	26 27 28 29	270 500 510 520	500 510 520 530	55 55 54 53	780 790 800 810	790 800 810 820	29 28 27 26	1,070 1,080	1,080 	1

## **BIWEEKLY Payroll Period**

## **MARRIED With Both Spouses Filing Certificate**

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20 25 30 35	\$5 10 15 20 25 30 35 40	\$0 1 2 3 4 5 6 7	\$75 80 85 90 95 100 105	\$80 85 90 95 100 105 110 115	\$15 16 17 18 19 20 21	\$270 280 290 300 310 320 330 340	\$280 290 300 310 320 330 340 350	\$25 24 23 22 21 20 20 19	\$420 430 440 450 460 470 480 490	\$430 440 450 460 470 480 490 500	\$11 10 9 8 7 6 5
40 45	45 50	8 9	115 120	120 125	23 24	350 360	360 370	18 17	500 510	510 520	3 2
50 55 60 65 70	55 60 65 70 75	10 11 12 13 14	125 130 135 250 260	130 135 250 260 270	26 27 28 27 26	370 380 390 400 410	380 390 400 410 420	16 15 14 13 12	520 530	530 	1 0

## **SEMIMONTHLY Payroll Period**

## SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	Payment to be
least	than	made	least	than	made	least	than	made	least	than	made
\$0 5	\$5	\$0	\$155	\$160	\$32	\$565	\$575	\$58	\$875	\$885 895 905 915	\$28
5	10	1	160	165	33 34	575	585	57	885	895	27
10 15	15	2	165	170	34	585	595	56	895	905	26
15	20 25	3 4	170 175	175 180	35 36	595 405	605 415	55 54	905 915	915 925	25 24
20		5	180		37	605	615 625				
25 30	30 35	6	185	185 190	38	615 625	625 635	53 52	925 935	935 945	23 22
35	40	7	190	195	39	635	645	51	945	955	21
40	45	8	195	200	40	645	655	50	955	965	20
45	50	9	200	205	41	655	665	49	965	975	20
50	55	10	205	210	42	665	675	48	975	985 995	19
55	60	11	210	215	43	675	685	47	985	995	18
60	65	12	215	220	44	685	695	46	995	1,005 1,015	17
65 70	70	13	220	225	45	695	705	45	1,005	1,015	16
70	75	14	225	230	46	705	715	44	1,015	1,025	15
75 80	80 85	15 16	230 235	235 240	47 48	715 725	725 735	43 43	1,025 1,035	1,035 1,045	14 13
85	90	17	240	245	46 49	735	735 745	43 42	1,035	1,045	12
90	95	18	245	250	50	745	755	41	1.055	1,065	11
90 95	100	19	250	255	51	755	765	40	1,055 1,065	1,055 1,065 1,075	10
100	105	20	255	260	52	765	775	39	1,075	1.085	9
105	110	21	260	265	53	775	785	38	1,075 1,085 1,095	1.095	8
110	115	22	265	270	54	785	795	37	1,095	1,105 1,115	7
115	120	23	270	275	55	795	805	36	1,105	1,115	6
120	125	24	275	280	56	805	815	35	1,115	1,125	5
125	130 135	26	280 285	285 290	57 58	815	825	34 33	1,125	1,135	4
130 135	140	27 28	285 290	290 295	58 59	825 835	835 845	33 32	1,135	1,145	3 2
140	145	20 29	295 295	545	60	845	855	3∠ 31	1,145 1,155	1,155 1,165	1
145	150	30	545	555	60	855	865	30	1,165		Ó
150	155	31	555	565	59	865	875	29	,		_

## **MARRIED With Both Spouses Filing Certificate**

			•								
Wages—		Payment	Wages—		Payment	Wages—		Payment	Wages-		Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$50 55 60 65 70	\$55 60 65 70 75	\$10 11 12 13 14	\$100 105 110 115 120	\$105 110 115 120 125	\$20 21 22 23 24	\$270 280 290 300 310	\$280 290 300 310 320	\$30 29 28 27 26
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	75 80 85 90 95	80 85 90 95 100	15 16 17 18 19	125 130 135 140 145	130 135 140 145 270	26 27 28 29 30	320 330 340 350 360	330 340 350 360 370 ued on next	25 24 23 22 21

## SEMIMONTHLY Payroll Period

## MARRIED With Both Spouses Filing Certificate

Wages—		_Pavment	Wages—		_Pavment	Wages—		_Payment	Wages-	_	_ Pavment
. At	But less	to be	. At .	But less	to be	. At	But less	to be	. At .	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made 
\$370	\$380	\$20	\$430	\$440	\$14	\$490	\$500	\$9	\$550	\$560	\$3
380	390	19	440	450	13	500	510	8	560	570	2
390	400	18	450	460	12	510	520	7	570	580	1
400	410	17	460	470	11	520	530	6	580		0
410	420	16	470	480	10	530	540	5			
420	430	15	480	490	9	540	550	4			

## **MONTHLY Payroll Period**

## SINGLE or MARRIED Without Spouse Filing Certificate

Rat   But less   fo be   Lat   But less   for be	Wages—		_Payment	Wages—		_Payment	Wages—		_Payment	Wages-	_	_ Payment
\$0 \$5 \$0 \$250 \$255 \$255 \$51 \$500 \$505 \$102 \$1,390 \$1,400 \$92 \$100 \$101 \$1 \$1 \$255 \$266 \$267 \$25 \$105 \$103 \$1,401 \$1,410 \$			to be	At		to be	At	But less	to be	At	But less	to be
255 30 5 6 280 285 57 530 107 1,440 1,450 87 30 35 40 7 285 290 58 59 535 108 1,460 1,470 85 40 45 88 290 295 59 59 540 545 110 1,470 1,480 84 45 50 9 295 300 60 545 550 111 1,480 1,490 83 50 55 10 300 305 61 550 555 112 1,490 1,500 82 55 560 111 3,480 1,490 83 50 60 65 11 305 310 62 555 566 113 1,500 1,510 81 66 67 75 14 315 325 64 555 566 113 1,500 1,510 81 65 77 75 14 320 325 65 570 575 116 1,530 1,530 1,840 78 80 85 16 330 335 67 580 585 118 1,500 1,500 77 80 85 18 340 345 69 590 17 335 340 68 585 590 119 1,560 1,570 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 110 115 22 360 365 370 74 1,110 1,120 115 22 360 365 370 10 115 110 115 22 366 375 510 110 115 22 366 375 510 110 115 22 366 375 510 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 73 115 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 73 115 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 70 121 1,580 1,600 70 121 1,580 1,500 70 121 1,500 1,500 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 1,600 70 1,600 1,600 1,600 70 1,60	-											
255 30 5 6 280 285 57 530 107 1,440 1,450 87 30 35 40 7 285 290 58 59 535 108 1,460 1,470 85 40 45 88 290 295 59 59 540 545 110 1,470 1,480 84 45 50 9 295 300 60 545 550 111 1,480 1,490 83 50 55 10 300 305 61 550 555 112 1,490 1,500 82 55 560 111 3,480 1,490 83 50 60 65 11 305 310 62 555 566 113 1,500 1,510 81 66 67 75 14 315 325 64 555 566 113 1,500 1,510 81 65 77 75 14 320 325 65 570 575 116 1,530 1,530 1,840 78 80 85 16 330 335 67 580 585 118 1,500 1,500 77 80 85 18 340 345 69 590 17 335 340 68 585 590 119 1,560 1,570 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 110 115 22 360 365 370 74 1,110 1,120 115 22 360 365 370 10 115 110 115 22 366 375 510 110 115 22 366 375 510 110 115 22 366 375 510 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 73 115 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 73 115 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 70 121 1,580 1,600 70 121 1,580 1,500 70 121 1,500 1,500 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 1,600 70 1,600 1,600 1,600 70 1,60	\$0 5	\$5 10		\$250 255	\$255 260	\$51 52	\$500 505	\$505 510	\$102 103	\$1,390 1,400	\$1,400 1,410	\$92 91
255 30 5 6 280 285 57 530 107 1,440 1,450 87 30 35 40 7 285 290 58 59 535 108 1,460 1,470 85 40 45 88 290 295 59 59 540 545 110 1,470 1,480 84 45 50 9 295 300 60 545 550 111 1,480 1,490 83 50 55 10 300 305 61 550 555 112 1,490 1,500 82 55 560 111 3,480 1,490 83 50 60 65 11 305 310 62 555 566 113 1,500 1,510 81 66 67 75 14 315 325 64 555 566 113 1,500 1,510 81 65 77 75 14 320 325 65 570 575 116 1,530 1,530 1,840 78 80 85 16 330 335 67 580 585 118 1,500 1,500 77 80 85 18 340 345 69 590 17 335 340 68 585 590 119 1,560 1,570 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 110 115 22 360 365 370 74 1,110 1,120 115 22 360 365 370 10 115 110 115 22 366 375 510 110 115 22 366 375 510 110 115 22 366 375 510 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 73 115 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 73 115 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 70 121 1,580 1,600 70 121 1,580 1,500 70 121 1,500 1,500 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 1,600 70 1,600 1,600 1,600 70 1,60	10	15	2	260	265	53	510	515	104	1,410	1,420	90
255 30 5 6 280 285 57 530 107 1,440 1,450 87 30 35 40 7 285 290 58 59 535 108 1,460 1,470 85 40 45 88 290 295 59 59 540 545 110 1,470 1,480 84 45 50 9 295 300 60 545 550 111 1,480 1,490 83 50 55 10 300 305 61 550 555 112 1,490 1,500 82 55 560 111 3,480 1,490 83 50 60 65 11 305 310 62 555 566 113 1,500 1,510 81 66 67 75 14 315 325 64 555 566 113 1,500 1,510 81 65 77 75 14 320 325 65 570 575 116 1,530 1,530 1,840 78 80 85 16 330 335 67 580 585 118 1,500 1,500 77 80 85 18 340 345 69 590 17 335 340 68 585 590 119 1,560 1,570 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 110 115 22 360 365 370 74 1,110 1,120 115 22 360 365 370 10 115 110 115 22 366 375 510 110 115 22 366 375 510 110 115 22 366 375 510 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 73 115 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 73 115 110 115 22 360 365 370 74 1,120 1,120 119 1,600 1,600 70 121 1,580 1,600 70 121 1,580 1,500 70 121 1,500 1,500 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 121 1,500 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 70 1,600 1,600 1,600 70 1,600 1,600 1,600 70 1,60	15 20	20 25	3	265 270	270 275	54 55	515 520	520 525	105 106	1,420	1,430	89 88
\$\begin{array}{c c c c c c c c c c c c c c c c c c c												
\$\begin{array}{c c c c c c c c c c c c c c c c c c c	25 30	30 35	5 6	275 280	280 285	56 57	525 530	530 535	107	1,440 1,450	1,450 1,460	87 86
\$\begin{array}{c c c c c c c c c c c c c c c c c c c	35	40	7	285	290	58	535	540	109	1,460	1,470	85
50         55         10         300         305         61         550         555         112         1,490         1,500         82           55         60         11         305         310         62         550         555         560         113         1,500         1,510         80           65         65         65         565         565         570         115         1,520         1,520         77           75         80         15         325         330         66         575         580         117         1,540         1,540         78           75         80         15         325         330         335         67         580         117         1,540         1,550         77           80         85         16         330         335         67         580         117         1,540         1,550         77           80         85         16         330         335         67         580         117         1,540         1,550         77           80         15         325         330         345         69         595         190         1,150         1,150 </td <td>40 45</td> <td>45 50</td> <td>9</td> <td>290 295</td> <td>295 300</td> <td>59 60</td> <td>540 545</td> <td>545 550</td> <td>110</td> <td>1,470 1,480</td> <td>1,480 1,490</td> <td>84 83</td>	40 45	45 50	9	290 295	295 300	59 60	540 545	545 550	110	1,470 1,480	1,480 1,490	84 83
75 80 15 325 330 66 575 580 117 1,540 1,550 77 80 85 16 330 335 67 580 585 118 1,550 1,560 76 85 90 17 335 340 68 585 590 119 1,560 1,570 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 95 100 19 345 350 70 595 1,090 121 1,580 1,590 74 100 105 20 350 355 71 1,090 1,110 121 1,580 1,590 74 100 115 110 21 355 360 72 1,100 1,110 1,20 1,600 1,610 72 110 115 120 23 365 370 74 1,120 1,130 1,140 117 1,630 1,640 69 125 125 120 1,570 1,640 69 125 130 26 375 380 385 78 1,150 1,160 1,170 114 1,630 1,640 69 125 130 28 385 390 395 80 1,170 1,180 113 1,670 1,680 65 145 150 155 130 30 395 400 81 1,180 1,170 1,180 113 1,670 1,680 65 145 150 155 31 400 405 410 83 1,200 1,210 1,190 112 1,680 1,670 64 150 155 150 32 405 410 83 1,200 1,210 1,210 1,700 1,710 62 160 165 33 410 415 420 85 1,220 1,230 108 1,720 1,730 60 1770 175 180 36 425 420 445 420 85 1,220 1,230 108 1,720 1,730 60 1,740 175 180 185 37 400 445 420 85 1,220 1,230 108 1,720 1,730 60 1,740 175 180 36 425 420 45 440 89 1,220 1,230 109 1,710 1,730 1,740 59 175 180 36 425 420 45 440 89 1,220 1,230 109 1,710 1,730 1,740 59 175 180 36 425 420 45 440 89 1,220 1,230 109 1,750 1,730 60 1,740 59 175 195 39 440 445 90 1,270 1,280 106 1,750 1,780 55 1,790 1,79			10									
75 80 15 325 330 66 575 580 117 1,540 1,550 77 80 85 16 330 335 67 580 585 118 1,550 1,560 76 85 90 17 335 340 68 585 590 119 1,560 1,570 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 95 100 19 345 350 70 595 1,090 121 1,580 1,590 74 100 105 20 350 355 71 1,090 1,110 121 1,580 1,590 74 100 115 110 21 355 360 72 1,100 1,110 1,20 1,600 1,610 72 110 115 22 360 365 73 1,110 1,120 119 1,610 1,620 71 115 120 23 365 370 74 1,120 1,130 1,140 117 1,630 1,640 69 125 130 26 375 380 385 78 1,150 1,160 1,150 116 1,640 69 125 130 26 375 380 385 78 1,150 1,160 1,150 116 1,650 68 130 135 27 380 385 78 1,150 1,160 1,170 114 1,650 1,660 67 145 29 390 395 80 1,170 1,180 1,13 1,1670 1,680 65 145 150 30 395 400 81 1,180 1,190 112 1,680 1,670 64 145 150 30 395 400 81 1,180 1,190 112 1,680 1,690 64 150 155 160 32 405 410 83 1,200 1,210 109 1,710 1,710 62 160 165 33 410 415 420 85 1,220 1,230 109 1,710 1,710 62 160 165 33 410 415 420 85 1,220 1,230 109 1,710 1,730 1,740 59 175 180 36 425 420 45 440 87 1,220 1,230 109 1,710 1,730 1,740 59 175 180 36 425 420 45 440 89 1,250 1,200 109 1,700 1,700 1,700 67 1,750 1,75	55	60	11	305	310	62	555	560	113	1,500	1,510	81
75 80 15 325 330 66 575 580 117 1,540 1,550 77 80 85 16 330 335 67 580 585 118 1,550 1,560 76 85 90 17 335 340 68 585 590 119 1,560 1,570 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 95 100 19 345 350 70 595 1,090 121 1,580 1,590 74 100 105 20 350 355 71 1,090 1,110 121 1,580 1,590 74 100 115 110 21 355 360 72 1,100 1,110 1,20 1,600 1,610 72 110 115 120 23 365 370 74 1,120 1,130 1,140 117 1,630 1,640 69 125 125 120 1,570 1,640 69 125 130 26 375 380 385 78 1,150 1,160 1,170 114 1,630 1,640 69 125 130 28 385 390 395 80 1,170 1,180 113 1,670 1,680 65 145 150 155 130 30 395 400 81 1,180 1,170 1,180 113 1,670 1,680 65 145 150 155 31 400 405 410 83 1,200 1,210 1,190 112 1,680 1,670 64 150 155 150 32 405 410 83 1,200 1,210 1,210 1,700 1,710 62 160 165 33 410 415 420 85 1,220 1,230 108 1,720 1,730 60 1770 175 180 36 425 420 445 420 85 1,220 1,230 108 1,720 1,730 60 1,740 175 180 185 37 400 445 420 85 1,220 1,230 108 1,720 1,730 60 1,740 175 180 36 425 420 45 440 89 1,220 1,230 109 1,710 1,730 1,740 59 175 180 36 425 420 45 440 89 1,220 1,230 109 1,710 1,730 1,740 59 175 180 36 425 420 45 440 89 1,220 1,230 109 1,750 1,730 60 1,740 59 175 195 39 440 445 90 1,270 1,280 106 1,750 1,780 55 1,790 1,79	60 65	65 70	12 13	310 315	315	63 64	560	565 570	114 115	1,510	1,520 1,530	80 70
75 80 15 325 330 66 575 580 117 1,540 1,550 77 80 85 16 330 335 67 580 585 118 1,550 1,560 76 85 90 17 335 340 68 585 590 119 1,560 1,570 75 90 95 18 340 345 69 590 595 120 1,570 1,580 75 95 100 19 345 350 70 595 1,090 121 1,580 1,590 74 100 105 20 350 355 71 1,090 1,110 121 1,580 1,590 74 100 115 110 21 355 360 72 1,100 1,110 1,20 1,600 1,610 72 110 115 22 360 365 73 1,110 1,120 119 1,610 1,620 71 115 120 23 365 370 74 1,120 1,130 1,140 117 1,630 1,640 69 125 130 26 375 380 385 78 1,150 1,160 1,150 116 1,640 69 125 130 26 375 380 385 78 1,150 1,160 1,150 116 1,650 68 130 135 27 380 385 78 1,150 1,160 1,170 114 1,650 1,660 67 145 29 390 395 80 1,170 1,180 1,13 1,1670 1,680 65 145 150 30 395 400 81 1,180 1,190 112 1,680 1,670 64 145 150 30 395 400 81 1,180 1,190 112 1,680 1,690 64 150 155 160 32 405 410 83 1,200 1,210 109 1,710 1,710 62 160 165 33 410 415 420 85 1,220 1,230 109 1,710 1,710 62 160 165 33 410 415 420 85 1,220 1,230 109 1,710 1,730 1,740 59 175 180 36 425 420 45 440 87 1,220 1,230 109 1,710 1,730 1,740 59 175 180 36 425 420 45 440 89 1,250 1,200 109 1,700 1,700 1,700 67 1,750 1,75	70	75	14	320	325	65	570	575	116	1,530	1,540	78
100         105         20         350         355         71         1,090         1,100         121         1,590         1,600         73           105         110         21         355         360         72         1,100         1,110         120         1,600         1,610         72           110         115         22         360         365         370         74         1,120         1,130         118         1,620         1,630         70           120         125         24         370         375         75         1,130         118         1,620         1,630         70           120         125         24         370         375         75         1,130         116         1,640         1,650         68           130         135         27         380         385         78         1,150         1,160         115         1,650         1,660         67           135         140         28         385         380         387         1,160         115         1,650         1,660         67           135         140         29         390         395         80         1,170	75	80	15	325	330	66	575		117	1,540		77
100         105         20         350         355         71         1,090         1,100         121         1,590         1,600         73           105         110         21         355         360         72         1,100         1,110         120         1,600         1,610         72           110         115         22         360         365         370         74         1,120         1,130         118         1,620         1,630         70           120         125         24         370         375         75         1,130         118         1,620         1,630         70           120         125         24         370         375         75         1,130         116         1,640         1,650         68           130         135         27         380         385         78         1,150         1,160         115         1,650         1,660         67           135         140         28         385         380         387         1,160         115         1,650         1,660         67           135         140         29         390         395         80         1,170	80	85	16	330	335	67	580	585	118	1,550	1,560	76
100         105         20         350         355         71         1,090         1,100         121         1,590         1,600         73           105         110         21         355         360         72         1,100         1,110         120         1,600         1,610         72           110         115         22         360         365         370         74         1,120         1,130         118         1,620         1,630         70           120         125         24         370         375         75         1,130         118         1,620         1,630         70           120         125         24         370         375         75         1,130         116         1,640         1,650         68           130         135         27         380         385         78         1,150         1,160         115         1,650         1,660         67           135         140         28         385         380         387         1,160         115         1,650         1,660         67           135         140         29         390         395         80         1,170	85 90	90 95	17	335 340	340 345	68 69	585 590	590 595	119 120	1,560 1.570	1,570 1.580	75 75
125         130         26         375         380         77         1,140         1,150         116         1,640         1,650         68           130         135         27         380         385         78         1,150         1,160         115         1,650         1,660         67           135         140         28         385         390         79         1,160         1,170         114         1,660         1,670         66           140         145         29         390         395         80         1,170         1,180         113         1,670         1,680         65           145         150         30         395         400         81         1,180         1,190         112         1,680         1,690         64           150         155         31         400         405         82         1,190         1,210         112         1,680         1,690         64           150         155         31         400         405         82         1,190         1,210         111         1,690         1,700         1,710         1,710         1,710         1,710         1,710         1,710	95	100	19	345	350	70	595	1,090	121	1,580	1,590	74
125         130         26         375         380         77         1,140         1,150         116         1,640         1,650         68           130         135         27         380         385         78         1,150         1,160         115         1,650         1,660         67           135         140         28         385         390         79         1,160         1,170         114         1,660         1,670         66           140         145         29         390         395         80         1,170         1,180         113         1,670         1,680         65           145         150         30         395         400         81         1,180         1,190         112         1,680         1,690         64           150         155         31         400         405         82         1,190         1,210         112         1,680         1,690         64           150         155         31         400         405         82         1,190         1,210         111         1,690         1,700         1,710         1,710         1,710         1,710         1,710         1,710	100	105	20	350	355	71	1,090	1,100	121	1,590	1,600	73
125         130         26         375         380         77         1,140         1,150         116         1,640         1,650         68           130         135         27         380         385         78         1,150         1,160         115         1,650         1,660         67           135         140         28         385         390         79         1,160         1,170         114         1,660         1,670         66           140         145         29         390         395         80         1,170         1,180         113         1,670         1,680         65           145         150         30         395         400         81         1,180         1,190         112         1,680         1,690         64           150         155         31         400         405         82         1,190         1,210         112         1,680         1,690         64           150         155         31         400         405         82         1,190         1,210         111         1,690         1,700         1,710         1,710         1,710         1,710         1,710         1,710	105 110	110 115	21	355	360 365	72 72	1,100	1,110	120	1,600	1,610	72 71
125         130         26         375         380         77         1,140         1,150         116         1,640         1,650         68           130         135         27         380         385         78         1,150         1,160         115         1,650         1,660         67           135         140         28         385         390         79         1,160         1,170         114         1,660         1,670         66           140         145         29         390         395         80         1,170         1,180         113         1,670         1,680         65           145         150         30         395         400         81         1,180         1,190         112         1,680         1,690         64           150         155         31         400         405         82         1,190         1,210         112         1,680         1,690         64           150         155         31         400         405         82         1,190         1,210         111         1,690         1,700         1,710         1,710         1,710         1,710         1,710         1,710	115	120	23	365	370	74	1,120	1,130	118	1,620	1,630	70
150         155         31         400         405         82         1,190         1,200         111         1,690         1,700         63           155         160         32         405         410         83         1,200         1,210         110         1,700         1,710         62           160         165         33         410         415         84         1,210         1,220         109         1,710         1,720         61           165         170         34         415         420         85         1,220         1,230         108         1,720         1,730         60           170         175         35         420         425         86         1,230         1,240         107         1,730         1,740         59           175         180         36         425         430         87         1,240         1,250         106         1,740         1,750         58           180         185         37         430         435         88         1,250         106         1,740         1,750         58           185         190         38         435         440         89	120	125	24	370	375	75	1,130	1,140	117	1,630		69
150         155         31         400         405         82         1,190         1,200         111         1,690         1,700         63           155         160         32         405         410         83         1,200         1,210         110         1,700         1,710         62           160         165         33         410         415         84         1,210         1,220         109         1,710         1,720         61           165         170         34         415         420         85         1,220         1,230         108         1,720         1,730         60           170         175         35         420         425         86         1,230         1,240         107         1,730         1,740         59           175         180         36         425         430         87         1,240         1,250         106         1,740         1,750         58           180         185         37         430         435         88         1,250         106         1,740         1,750         58           185         190         38         435         440         89	125	130	26	375	380	77	1,140	1,150	116	1,640	1,650	68
150         155         31         400         405         82         1,190         1,200         111         1,690         1,700         63           155         160         32         405         410         83         1,200         1,210         110         1,700         1,710         62           160         165         33         410         415         84         1,210         1,220         109         1,710         1,720         61           165         170         34         415         420         85         1,220         1,230         108         1,720         1,730         60           170         175         35         420         425         86         1,230         1,240         107         1,730         1,740         59           175         180         36         425         430         87         1,240         1,250         106         1,740         1,750         58           180         185         37         430         435         88         1,250         106         1,740         1,750         58           185         190         38         435         440         89	130 135	135 140	27	380 385	385 390	78 79	1,150 1 160	1,160 1 170	115 114	1,650 1,660	1,660 1,670	67 66
150         155         31         400         405         82         1,190         1,200         111         1,690         1,700         63           155         160         32         405         410         83         1,200         1,210         110         1,700         1,710         62           160         165         33         410         415         84         1,210         1,220         109         1,710         1,720         61           165         170         34         415         420         85         1,220         1,230         108         1,720         1,730         60           170         175         35         420         425         86         1,230         1,240         107         1,730         1,740         59           175         180         36         425         430         87         1,240         1,250         106         1,740         1,750         58           180         185         37         430         435         88         1,250         106         1,740         1,750         58           185         190         38         435         440         89	140	145	29	390	395	80	1,170	1,180	113	1,670	1,680	65
170         175         35         420         425         86         1,230         1,240         107         1,730         1,740         59           175         180         36         425         430         87         1,240         1,250         106         1,740         1,750         58           180         185         37         430         435         88         1,250         1,260         105         1,750         1,760         57           185         190         38         435         440         89         1,260         1,270         104         1,760         1,770         56           190         195         39         440         445         90         1,270         1,280         103         1,770         1,780         55           195         200         40         445         450         91         1,280         1,290         102         1,780         1,790         54           200         205         41         450         455         92         1,290         1,300         101         1,790         1,800         53           205         210         42         455         460												
170         175         35         420         425         86         1,230         1,240         107         1,730         1,740         59           175         180         36         425         430         87         1,240         1,250         106         1,740         1,750         58           180         185         37         430         435         88         1,250         1,260         105         1,750         1,760         57           185         190         38         435         440         89         1,260         1,270         104         1,760         1,770         56           190         195         39         440         445         90         1,270         1,280         103         1,770         1,780         55           195         200         40         445         450         91         1,280         1,290         102         1,780         1,790         54           200         205         41         450         455         92         1,290         1,300         101         1,790         1,800         53           205         210         42         455         460	150	155	31		405	82	1,190	1,200	111	1,690	1,700	63
170       175       35       420       425       86       1,230       1,240       107       1,730       1,740       59         175       180       36       425       430       87       1,240       1,250       106       1,740       1,750       58         180       185       37       430       435       88       1,250       1,260       105       1,750       1,760       57         185       190       38       435       440       89       1,260       1,270       104       1,760       1,770       56         190       195       39       440       445       90       1,270       1,280       103       1,770       1,780       55         195       200       40       445       450       91       1,280       1,290       102       1,780       1,790       54         200       205       41       450       455       92       1,290       1,300       101       1,790       1,800       53         205       210       42       455       460       93       1,300       1,310       100       1,800       1,810       52 <td< td=""><td>160</td><td>165</td><td>33</td><td>410</td><td>415</td><td>84</td><td>1,210</td><td>1,210</td><td>109</td><td>1,710</td><td>1,710</td><td>61</td></td<>	160	165	33	410	415	84	1,210	1,210	109	1,710	1,710	61
175       180       36       425       430       87       1,240       1,250       106       1,740       1,750       58         180       185       37       430       435       88       1,250       1,260       105       1,750       1,760       57         185       190       38       435       440       89       1,260       1,270       104       1,760       1,770       56         190       195       39       440       445       90       1,270       1,280       103       1,770       1,780       55         195       200       40       445       450       91       1,280       1,290       102       1,780       1,790       54         200       205       41       450       455       92       1,290       1,300       101       1,790       1,800       53         205       210       42       455       460       93       1,300       101       1,790       1,800       52         210       215       43       460       465       94       1,310       1,320       99       1,810       1,820       52         215       22	165 170	170 175	34		420 425	85	1,220	1,230	108	1,720	1,730	60 50
195         200         40         445         450         91         1,280         1,290         102         1,780         1,790         54           200         205         41         450         455         92         1,290         1,300         101         1,790         1,800         53           205         210         42         455         460         93         1,300         1,310         100         1,800         1,810         52           210         215         43         460         465         94         1,310         1,320         99         1,810         1,820         52           215         220         44         465         470         95         1,320         1,330         98         1,820         1,830         51           220         225         45         470         475         96         1,330         1,340         98         1,830         1,840         50           225         230         46         475         480         97         1,340         1,350         97         1,840         1,850         49           230         235         47         480         485												
195         200         40         445         450         91         1,280         1,290         102         1,780         1,790         54           200         205         41         450         455         92         1,290         1,300         101         1,790         1,800         53           205         210         42         455         460         93         1,300         1,310         100         1,800         1,810         52           210         215         43         460         465         94         1,310         1,320         99         1,810         1,820         52           215         220         44         465         470         95         1,320         1,330         98         1,820         1,830         51           220         225         45         470         475         96         1,330         1,340         98         1,830         1,840         50           225         230         46         475         480         97         1,340         1,350         97         1,840         1,850         49           230         235         47         480         485	175 180	180 185	36 37	425 430	430 435	87 88	1,240 1,250	1,250 1,260	106 105	1,740 1,750	1,750 1,760	58 57
195         200         40         445         450         91         1,280         1,290         102         1,780         1,790         54           200         205         41         450         455         92         1,290         1,300         101         1,790         1,800         53           205         210         42         455         460         93         1,300         1,310         100         1,800         1,810         52           210         215         43         460         465         94         1,310         1,320         99         1,810         1,820         52           215         220         44         465         470         95         1,320         1,330         98         1,820         1,830         51           220         225         45         470         475         96         1,330         1,340         98         1,830         1,840         50           225         230         46         475         480         97         1,340         1,350         97         1,840         1,850         49           230         235         47         480         485	185	190	38	435	440	89	1,260	1,270	104	1,760	1,770	56
200         205         41         450         455         92         1,290         1,300         101         1,790         1,800         53           205         210         42         455         460         93         1,300         1,310         100         1,800         1,810         52           210         215         43         460         465         94         1,310         1,320         99         1,810         1,820         52           215         220         44         465         470         95         1,320         1,330         98         1,820         1,830         51           220         225         45         470         475         96         1,330         1,340         98         1,830         1,840         50           225         230         46         475         480         97         1,340         1,350         97         1,840         1,850         49           230         235         47         480         485         98         1,350         1,360         96         1,850         1,860         48           235         240         48         485         490	190 195	195 200	39 40		445 450		1,270 1,280	1,280 1 290	103 102	1,770 1 780	1,780 1 790	55 54
215     220     44     465     470     95     1,320     1,330     98     1,820     1,830     51       220     225     45     470     475     96     1,330     1,340     98     1,820     1,830     50       225     230     46     475     480     97     1,340     1,350     97     1,840     1,850     49       230     235     47     480     485     98     1,350     1,360     96     1,850     1,860     48       235     240     48     485     490     99     1,360     1,370     95     1,860     1,870     47       240     245     49     490     495     100     1,370     1,380     94     1,870     1,880     46       245     250     50     495     500     101     1,380     1,390     93     1,880     1,890     45												
215     220     44     465     470     95     1,320     1,330     98     1,820     1,830     51       220     225     45     470     475     96     1,330     1,340     98     1,820     1,830     50       225     230     46     475     480     97     1,340     1,350     97     1,840     1,850     49       230     235     47     480     485     98     1,350     1,360     96     1,850     1,860     48       235     240     48     485     490     99     1,360     1,370     95     1,860     1,870     47       240     245     49     490     495     100     1,370     1,380     94     1,870     1,880     46       245     250     50     495     500     101     1,380     1,390     93     1,880     1,890     45	200 205	205 210	4 1 42	450 455	455 460	92 93	1,290	1,310	101	1,790	1,800	53 52
220     225     45     470     475     96     1,330     1,340     98     1,830     1,840     50       225     230     46     475     480     97     1,340     1,350     97     1,840     1,850     49       230     235     47     480     485     98     1,350     1,360     96     1,850     1,860     48       235     240     48     485     490     99     1,360     1,370     95     1,860     1,870     47       240     245     49     490     495     100     1,370     1,380     94     1,870     1,880     46       245     250     50     495     500     101     1,380     1,390     93     1,880     1,890     45	210	215	43	460	465	94	1,310	1,320	99	1,810	1,820	52 51
225     230     46     475     480     97     1,340     1,350     97     1,840     1,850     49       230     235     47     480     485     98     1,350     1,360     96     1,850     1,860     48       235     240     48     485     490     99     1,360     1,370     95     1,860     1,870     47       240     245     49     490     495     100     1,370     1,380     94     1,870     1,880     46       245     250     50     495     500     101     1,380     1,390     93     1,880     1,890     45	215	220 225	44 45	465 470	470 475		1,320	1,330		1,820	1,830	
230     235     47     480     485     98     1,350     1,360     96     1,850     1,860     48       235     240     48     485     490     99     1,360     1,370     95     1,860     1,870     47       240     245     49     490     495     100     1,370     1,380     94     1,870     1,880     46       245     250     50     495     500     101     1,380     1,390     93     1,880     1,890     45												
240     245     49     490     495     100     1,370     1,380     94     1,870     1,880     46       245     250     50     495     500     101     1,380     1,390     93     1,880     1,890     45	230	235	47	480	485	98	1,350	1,360	96	1,850	1,860	48
<b>245 250</b> 50 <b>495 500</b> 101 <b>1,380 1,390</b> 93 <b>1,880 1,890</b> 45		240 245			490 495			1,370 1 380	95 94		1,870 1,880	
(continued on next page)	245	250			500				93		1,890	45
										(contin	ued on next	page)

## **MONTHLY Payroll Period**

## SINGLE or MARRIED Without Spouse Filing Certificate

Wages—		_Payment	Wages—			Wages—		_Payment	Wages-	_	_ Payment
At	But less	to be	At	But less	to be	At	But less	to be	At	But less	to be
least	than	made	least	than	made	least	than	made	least	than	made
\$1,890	\$1,900	\$44	\$2,010	\$2,020	\$32	\$2,130	\$2,140	\$21	\$2,250	\$2,260	\$9
1,900	1,910	43	2,020	2,030	31	2,140	2,150	20	2,260	2,270	8
1,910	1,920	42	2,030	2,040	30	2,150	2,160	19	2,270	2,280	7
1,920	1,930	41	2,040	2,050	29	2,160	2,170	18	2,280	2,290	6
1,930	1,940	40	2,050	2,060	28	2,170	2,180	17	2,290	2,300	5
1,940	1,950	39	2,060	2,070	28	2,180	2.190	16	2,300	2,310	5
1,950	1,960	38	2,070	2,080	27	2,190	2,200	15	2,310	2,320	4
1,960	1,970	37	2,080	2,090	26	2,200	2,210	14	2,320	2,330	3
1,970	1,980	36	2,090	2,100	25	2,210	2,220	13	2,330	2,340	2
1,980	1,990	35	2,100	2,110	24	2,220	2,230	12	2,340	2,350	1
1,990	2,000	34	2,110	2,120	23	2,230	2,240	11	2,350		0
2,000	2,010	33	2,120	2,130	22	2,240	2,250	10			

### **MARRIED With Both Spouses Filing Certificate**

Wages—		_Payment	Wages—		_Payment	Wages—		_Payment	Wages-	-	Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	_ Payment to be made
\$0	\$5	\$0	\$155	\$160	\$32	\$565	\$575	\$58	\$875	\$885	\$28
5	10	1	160	165	33	575	585	57	885	895	27
10	15	2	165	170	34	585	595	56	895	905	26
15	20	3	170	175	35	595	605	55	905	915	25
20	25	4	175	180	36	605	615	54	915	925	24
25	30	5	180	185	37	615	625	53	925	935	23
30	35	6	185	190	38	625	635	52	935	945	22
35	40	7	190	195	39	635	645	51	945	955	21
40	45	8	195	200	40	645	655	50	955	965	20
45	50	9	200	205	41	655	665	49	965	975	19
50	55	10	205	210	42	665	675	48	975	985	19
55	60	11	210	215	43	675	685	47	985	995	18
60	65	12	215	220	44	685	695	46	995	1,005	17
65	70	13	220	225	45	695	705	45	1,005	1,015	16
70	75	14	225	230	46	705	715	44	1,015	1,025	15
75	80	15	230	235	47	715	725	43	1,025	1,035	14
80	85	16	235	240	48	725	735	42	1,035	1,045	13
85	90	17	240	245	49	735	745	42	1,045	1,055	12
90	95	18	245	250	50	745	755	41	1,055	1,065	11
95	100	19	250	255	51	755	765	40	1,065	1,075	10
100	105	20	255	260	52	765	775	39	1,075	1,085	9
105	110	21	260	265	53	775	785	38	1,085	1,095	8
110	115	22	265	270	54	785	795	37	1,095	1,105	7
115	120	23	270	275	55	795	805	36	1,105	1,115	6
120	125	24	275	280	56	805	815	35	1,115	1,125	5
125 130 135 140 145	130 135 140 145 150	26 27 28 29 30	280 285 290 295 545	285 290 295 545 555	57 58 59 60 60	815 825 835 845 855	825 835 845 855 865	34 33 32 31 30	1,125 1,135 1,145 1,155 1,165	1,135 1,145 1,155 1,165	4 3 2 1 0
150	155	31	555	565	59	865	875	29			

## **DAILY Payroll Period**

## SINGLE or MARRIED Without Spouse Filing Certificate

\	Nages—		_Pavment	Wages—		_Pavment	Wages—		_Pavment	Wages-	_	_ Pavment
	At	But less	to be									
	least	than	made									
_	\$0	\$5	\$0	\$15	\$20	\$3	\$50	\$60	\$5	\$80	\$90	\$2
	5	10	1	20	25	4	60	70	4	90	100	1
	10	15	2	25	50	5	70	80	3	100		0

## **MARRIED With Both Spouses Filing Certificate**

Wages—		_Pavment	Wages—		_Payment	Wages—		_Pavment	Wages-	_	 _ Pavment
At least	But less than	to be made									
\$0 5	\$5 10	\$0 1	\$10 25	\$25 35	\$2 2	\$35	\$45	\$1	\$45		\$0

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(Rev. November 2000)
Department of the Treasury
Internal Revenue Service

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