

# John Sparling

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## Qualifications

Ten years of process engineering and operations management in a fast-growing retail company. Running specialty, inventory management and data management experience. Developed and implemented applications (VBA, Python, VB.NET) for the footwear distribution process to maximize efficiencies.

## Experience

**Freelance Consultant** 2018-2020

Provide management, operational and data consulting. Offer labor metrics, lead team meetings and provide insights on small business development strategies. Strong communication to all levels of employees for any training or development.

**Marathon Sports Inc. DISTRIBUTION CENTER & LOGISTICS MANAGER** 2009-2018

Develop, implement and maintain procedures for distribution, shipping/receiving, return authorizations, safety, and quality of products. Design IT solutions to execute product distribution and data management. Provide leadership to the distribution team. Audit product receipt, internal transactions, process metrics and companywide inventory variance. Lead data entry supervisor. Train category managers on best practices for information handling and import/export procedures. Work with freight and parcel companies to ensure vendor compliance. Develop queries and reporting to analyze workflow efficiencies.

**Capachione School of Performing Arts VOCAL/PIANO INSTRUCTOR** 2006-2012

Private instruction for all skill levels in voice and/or piano. Responsible for independent curriculums, and scheduling.

**Marathon Sports Inc. RUNNING SPECIALIST/SALES ASSOCIATE** 2008-2009

Responsible for providing an excellent retail experience while educating the customer. Provide biomechanical gait analysis, and proper fitting for customers. Strong knowledge on product and the industry.

## Education

**Shenandoah University** 2003-2006

Studied Music Theater, and Commercial Music.

**Taunton High School** – High School Diploma  
1999-2003

**Skills**

- HTML5, CSS, JavaScript-ES6, MVC, OOP ▪ Express, Node, React, React-Router, Handlebars ▪ SQLite, MySQL, GraphQL, Sequelize, MongoDB, Mongoose, PWAs ▪ Bootstrap, Bulma, Tailwind CSS, JQuery, Python
- Advanced knowledge of excel (VBA) and experience with inventory control software
- Dynamic personality with strong communication skills
- Excellent Work ethic with a strong desire to succeed