To: SJI Sales Team Members

From: Angelo Miguell T. Natividad

Finance Director

Re: Parallel Bio-Metric & Manual Recording of DTR

Cc: Office of the President, HRD, MIS

Date: March 1, 2021

In order to facilitate the processing of our team members' payroll, we will soon be migrating to electronic recording (bio-metric) of the Daily Time Record (DTR) for all SJI outlets from the current manual recording.

In view of the above, CGP, DGQ, DMQ, DGB, KSS, PGS, TPM, IBS and CLM outlets are to do parallel recording of the DTR through BIO-METRIC and MANUAL starting on February 28, 2021. Both these records will be reconciled prior to the processing of the individual payroll.

Should you have any question/concerns on the biometric technical, please feel free to get in touch with Ma'am Sheena Cañega, the MIS team through cell 0935-4701-1189 or email at smdcanega@gmail.com.

Please be guided accordingly.

Congclemigner Fratis Ind

ANGELO MIGUELL T. NATIVIDAD

**Finance Director**