

To : All Team Members

From : Angelo Miguell T. Natividad
Finance Director

Re : New Rates for SSS Contribution and PhilHealth Premium

Cc : Office of the President, HRD

Date : December 11, 2020

Please be informed that per SSS Circular No. 2020-033 dated December 07, 2020, and PhilHealth Circular No. 2019-0009 dated October 28, 2019, there will be increase in the contribution and premium rates effective January 2021:

SSS


Year of implementation	Contribution Rate	Share		Monthly Salary Credit	
		Employer	Employee	Minimum	Maximum
2020	12%	8%	4%	2,000.00	20,000.00
2021	13%	8.5%	4.5%	3,000.00	25,000.00

* Please see attached SSS contribution schedule.

PhilHealth

Year of implementation	Premium Rate	Share		Monthly Basic Salary	Monthly Premium
		Employer	Employee		
2020	3%	1.50%	1.50%	P10,000.00	P300.00
				P10,000.01 to P59,999.99	P300.00 to P1,800.00
				P 60,000.00	P1,800.00
2021	3.5%	1.75%	1.75%	P10,000.00	P350.00
				P10,000.01 to P59,999.99	P350.00 to P2,450.00
				P 60,000.00	P2,450.00

Please be guided accordingly.


ANGELO MIGUELL T. NATIVIDAD
Finance Director

SSS Table April 2019

SSS CONTRIBUTION SCHEDULE						
Effective April 2019						
Compensation Range	Monthly Salary Credit	Regular Social Security		Employees' Compensation	Total	
		ER	EE	ER		
Below - 2,250.00	2,000.00	160.00	80.00	10.00	250.00	
2,250.00 - 2,749.99	2,500.00	200.00	100.00	10.00	310.00	
2,750.00 - 3,249.99	3,000.00	240.00	120.00	10.00	370.00	
3,250.00 - 3,749.99	3,500.00	280.00	140.00	10.00	430.00	
3,750.00 - 4,249.99	4,000.00	320.00	160.00	10.00	490.00	
4,250.00 - 4,749.99	4,500.00	360.00	180.00	10.00	550.00	
4,750.00 - 5,249.99	5,000.00	400.00	200.00	10.00	610.00	
5,250.00 - 5,749.99	5,500.00	440.00	220.00	10.00	670.00	
5,750.00 - 6,249.99	6,000.00	480.00	240.00	10.00	730.00	
6,250.00 - 6,749.99	6,500.00	520.00	260.00	10.00	790.00	
6,750.00 - 7,249.99	7,000.00	560.00	280.00	10.00	850.00	
7,250.00 - 7,749.99	7,500.00	600.00	300.00	10.00	910.00	
7,750.00 - 8,249.99	8,000.00	640.00	320.00	10.00	970.00	
8,250.00 - 8,749.99	8,500.00	680.00	340.00	10.00	1,030.00	
8,750.00 - 9,249.99	9,000.00	720.00	360.00	10.00	1,090.00	
9,250.00 - 9,749.99	9,500.00	760.00	380.00	10.00	1,150.00	
9,750.00 - 10,249.99	10,000.00	800.00	400.00	10.00	1,210.00	
10,250.00 - 10,749.99	10,500.00	840.00	420.00	10.00	1,270.00	
10,750.00 - 11,249.99	11,000.00	880.00	440.00	10.00	1,330.00	
11,250.00 - 11,749.99	11,500.00	920.00	460.00	10.00	1,390.00	
11,750.00 - 12,249.99	12,000.00	960.00	480.00	10.00	1,450.00	
12,250.00 - 12,749.99	12,500.00	1,000.00	500.00	10.00	1,510.00	
12,750.00 - 13,249.99	13,000.00	1,040.00	520.00	10.00	1,570.00	
13,250.00 - 13,749.99	13,500.00	1,080.00	540.00	10.00	1,630.00	
13,750.00 - 14,249.99	14,000.00	1,120.00	560.00	10.00	1,690.00	
14,250.00 - 14,749.99	14,500.00	1,160.00	580.00	30.00	1,770.00	
14,750.00 - 15,249.99	15,000.00	1,200.00	600.00	30.00	1,830.00	
15,250.00 - 15,749.99	15,500.00	1,240.00	620.00	30.00	1,890.00	
15,750.00 - 16,249.99	16,000.00	1,280.00	640.00	30.00	1,950.00	
16,250.00 - 16,749.99	16,500.00	1,320.00	660.00	30.00	2,010.00	
16,750.00 - 17,249.99	17,000.00	1,360.00	680.00	30.00	2,070.00	
17,250.00 - 17,749.99	17,500.00	1,400.00	700.00	30.00	2,130.00	
17,750.00 - 18,249.99	18,000.00	1,440.00	720.00	30.00	2,190.00	
18,250.00 - 18,749.99	18,500.00	1,480.00	740.00	30.00	2,250.00	
18,750.00 - 19,249.99	19,000.00	1,520.00	760.00	30.00	2,310.00	
19,250.00 - 19,749.99	19,500.00	1,560.00	780.00	30.00	2,370.00	
19,750.00 - Over	20,000.00	1,600.00	800.00	30.00	2,430.00	

SSS Table January 2021

SSS CONTRIBUTION SCHEDULE								
Effective January 2021								
Compensation Range	Monthly Salary Credit	Mandatory Provident Fund	Regular Social Security		Employees' Compensation	Mandatory Provident Fund		Total
			ER	EE	ER	ER	EE	
1,000.00 - 3,249.99	3,000.00	-	255.00	135.00	10.00			400.00
3,250.00 - 3,749.99	4,000.00	-	340.00	180.00	10.00			530.00
3,750.00 - 4,249.99	4,500.00	-	382.50	202.50	10.00			595.00
4,250.00 - 4,749.99	5,000.00	-	425.00	225.00	10.00			660.00
4,750.00 - 5,249.99	5,500.00	-	467.50	247.50	10.00			725.00
5,250.00 - 5,749.99	6,000.00	-	510.00	270.00	10.00			790.00
5,750.00 - 6,249.99	6,500.00	-	552.50	292.50	10.00			855.00
6,250.00 - 6,749.99	7,000.00	-	595.00	315.00	10.00			920.00
6,750.00 - 7,249.99	7,500.00	-	637.50	337.50	10.00			985.00
7,250.00 - 7,749.99	8,000.00	-	680.00	360.00	10.00			1,050.00
7,750.00 - 8,249.99	8,500.00	-	722.50	382.50	10.00			1,115.00
8,250.00 - 8,749.99	9,000.00	-	765.00	405.00	10.00			1,180.00
8,750.00 - 9,249.99	9,500.00	-	807.50	427.50	10.00			1,245.00
9,250.00 - 9,749.99	10,000.00	-	850.00	450.00	10.00			1,310.00
9,750.00 - 10,249.99	10,500.00	-	892.50	472.50	10.00			1,375.00
10,250.00 - 10,749.99	11,000.00	-	935.00	495.00	10.00			1,440.00
10,750.00 - 11,249.99	11,500.00	-	977.50	517.50	10.00			1,505.00
11,250.00 - 11,749.99	12,000.00	-	1,020.00	540.00	10.00			1,570.00
11,750.00 - 12,249.99	12,500.00	-	1,062.50	562.50	10.00			1,635.00
12,250.00 - 12,749.99	13,000.00	-	1,105.00	585.00	10.00			1,700.00
12,750.00 - 13,249.99	13,500.00	-	1,147.50	607.50	10.00			1,765.00
13,250.00 - 13,749.99	14,000.00	-	1,190.00	630.00	10.00			1,830.00
13,750.00 - 14,249.99	14,500.00	-	1,232.50	652.50	10.00			1,895.00
14,250.00 - 14,749.99	15,000.00	-	1,275.00	675.00	10.00			1,960.00
14,750.00 - 15,249.99	15,500.00	-	1,317.50	697.50	30.00			2,045.00
15,250.00 - 15,749.99	16,000.00	-	1,360.00	720.00	30.00			2,110.00
15,750.00 - 16,249.99	16,500.00	-	1,402.50	742.50	30.00			2,175.00
16,250.00 - 16,749.99	17,000.00	-	1,445.00	765.00	30.00			2,240.00
16,750.00 - 17,249.99	16,000.00	-	1,360.00	720.00	30.00			2,110.00
17,250.00 - 17,749.99	16,500.00	-	1,402.50	742.50	30.00			2,175.00
17,750.00 - 18,249.99	17,000.00	-	1,445.00	765.00	30.00			2,240.00
18,250.00 - 18,749.99	17,500.00	-	1,487.50	787.50	30.00			2,305.00
18,750.00 - 19,249.99	18,000.00	-	1,530.00	810.00	30.00			2,370.00
19,250.00 - 19,749.99	18,500.00	-	1,572.50	832.50	30.00			2,435.00
19,750.00 - 20,249.99	19,000.00	-	1,615.00	855.00	30.00			2,500.00
20,250.00 - 20,749.99	19,500.00	500.00	1,657.50	877.50	30.00	42.50	22.50	2,630.00
20,750.00 - 21,249.99	20,000.00	1,000.00	1,700.00	900.00	30.00	85.00	45.00	2,760.00
21,250.00 - 21,749.99	20,000.00	1,500.00	1,700.00	900.00	30.00	127.50	67.50	2,825.00
21,750.00 - 22,249.99	20,000.00	2,000.00	1,700.00	900.00	30.00	170.00	90.00	2,890.00
22,250.00 - 22,749.99	20,000.00	2,500.00	1,700.00	900.00	30.00	212.50	112.50	2,955.00
22,750.00 - 23,249.99	20,000.00	3,000.00	1,700.00	900.00	30.00	255.00	135.00	3,020.00
23,250.00 - 23,749.99	20,000.00	3,500.00	1,700.00	900.00	30.00	297.50	157.50	3,085.00
23,750.00 - 24,249.99	20,000.00	4,000.00	1,700.00	900.00	30.00	340.00	180.00	3,150.00
24,250.00 - 24,749.99	20,000.00	4,500.00	1,700.00	900.00	30.00	382.50	202.50	3,215.00
24,750.00 - Over	20,000.00	5,000.00	1,700.00	900.00	30.00	425.00	225.00	3,280.00