To : All SJI and TNGC Team Members in Zamboanga City

From : Atty. Angelique Mergret T. Natividad, HR Director

Re : Gift Certificate

Date: December 16, 2020

After considering COVID-19 restrictions, social distancing policies, and safety health protocols, there will be no Christmas Party for 2020, as we want for all of our Team Members to be safe.

Even though we will not have a party, we are happy to inform you that we will still continue to give out our Gift Certificate (GC) to all Team Members on December 18, 2020 (Friday). This is for you to spend for the coming Christmas holidays and celebrate together with your family and loved ones.

Once Again, we would like to remind everyone to stay safe and follow the safety health protocols as you are preparing and shopping for gifts to give to your family.

We are wishing everyone a Merrier Christmas and a Happy New Year.

Thank you.