To : All Team Members

From: Atty. Angelique Margret T. Natividad, HR Director

RE: Jewelry Loan Discount and Bakuna Discount

Date: August 11, 2021

There are questions regarding how much the discount is for jewelry loan applications. This is to clarify that all team members qualified for jewelry loan are entitled to a 30% discount on their desired items. Those who have applied for jewelry loans since late 2020 have already been given the 30% discount.

In line with our Bakuna for Gold Promo, an <u>additional discount of 5%</u> will be given to team members who are vaccinated for Covid-19 upon submission of a picture of their vaccination card together with their letter for jewelry loan application. This is a one-item, one-time discount per team member and will only apply to those already qualified to avail of jewelry loans. There is no time limit for claiming this one-time discount.

Please approach M'Ira for concerns and questions.

Thank you!