

Personal Ethics Statement:

Stance on Issues:

Bias within data.	The problem of biases within data can have social effects on the system being worked on. Working diligently and having awareness of this potential issue can minimize discrimination and create an environment of inclusion that will have the greatest societal effects. Acknowledging this problem through the various stages of workflow.
Always keeping integrity with the data and systems.	It is important to keep the integrity of a data set while working with it. Ensuring that the data will be used to bring positive outcomes, rather than harmful. And only using data that has been ethically collected.
Discrimination within data.	While data to some degree will be biased, acting to prevent or diminish discrimination within algorithms is key. Searching for irrelevant attributes to the data that may cause discrimination within the algorithm.
Using responsible data.	Secondary data that is used for any purpose should be responsibly collected. Using Data Governance forms to demonstrate that ethical guidelines are followed.
Use of ineffective systems.	When working with different systems and new systems, detecting inefficiencies which may slow down or cause harm to the process is vital. As a mitigation for this risk, systems should

	trial to testing before deployment to ensure that the system, efficient and safe for all people.
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