a

Average European workforce composition 2016:
4% primary, 24% secondary, 72% tertiary

% Secondary
% Primary
% Tertiary

b

% Secondary
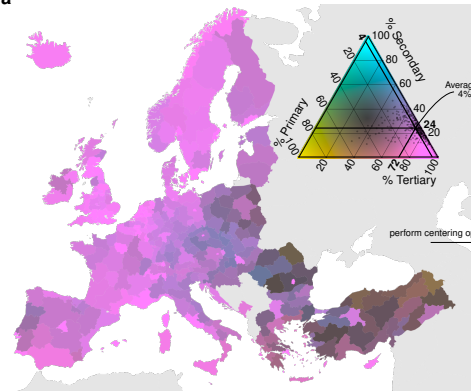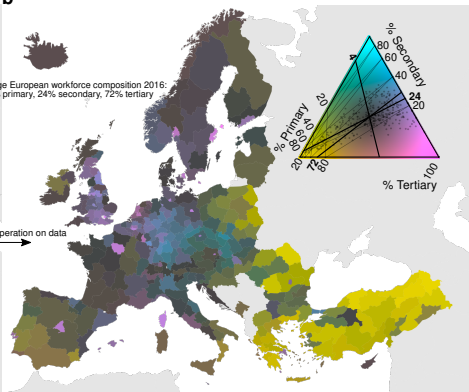% Primary
% Tertiary

perform centering operation on data →

The regular ternary balance scheme shows deviations from a balanced composition. While this map of the regional workforce composition by economic sector clearly highlights the dominance of the service sector in Europe in 2016, it largely fails to distinguish between regions with varying shares of the primary and secondary workforce.

The centered ternary balance scheme shows deviations from a reference composition. Reprojecting the data such that the average European workforce composition in 2016 coincides with the grey-point of the color scale clearly   highlights regions that have higher/lower than expected shares of workers in each of the three sectors.