HR Analytics Dashboard

Attrition Rate by Gender for Different age Group

CF age band

Under 25 Over 55 45 - 54 35 - 44 25 - 34
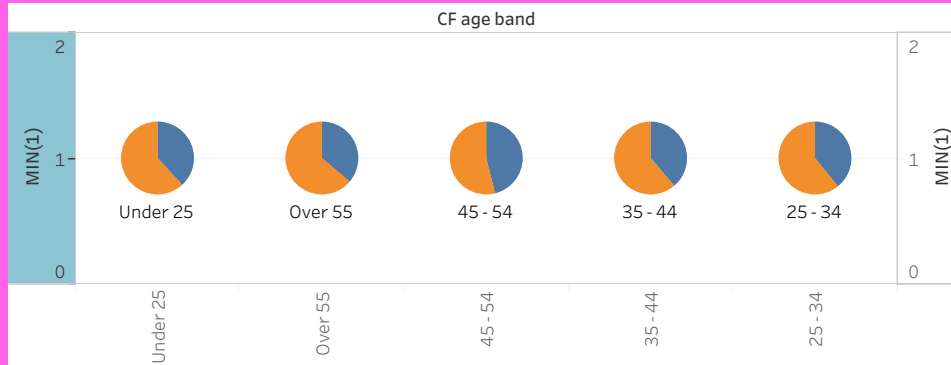
MIN(1)

No.of Employee by Age Group

Age (bin)

Employee Count

17 24 30 52 87 116 129 119 155 119 100 97 78 74 57 43 49 37 40 18 24 5

20 24 28 32 36 40 44 48 52 56 60
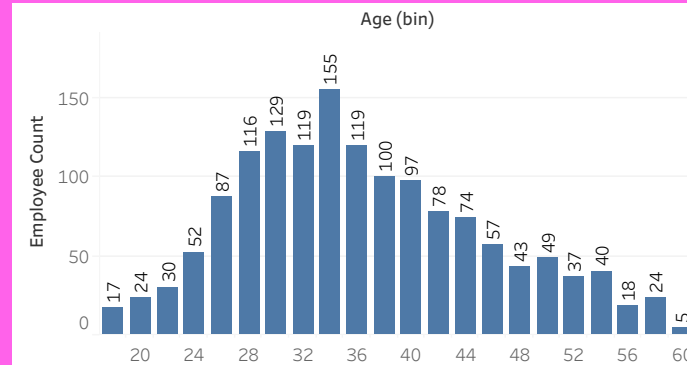
Gender, Measure Names
- Female, MIN(1)
- Female, MIN(1)
- Male, MIN(1)
- Male, MIN(1)

Department
- HR
- R&D
- Sales

Department wise Attrition

HR 4.29%
Sales 30.34%
R&D 65.37%
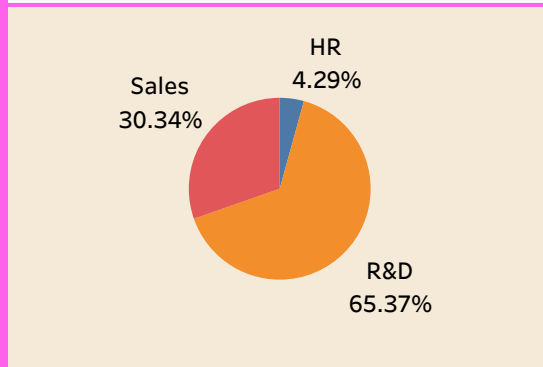
Education field wise Attrition

Education Field

Field	Employee Count
Life Sciences	606
Medical	464
Marketing	159
Technical Degree	132
Other	82
Human Resources	27

Employee Count
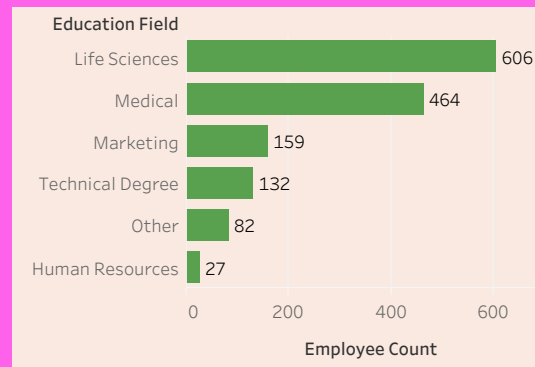
Job Satisfaction Raping

Job Role	Job Satisfaction 1	2	3	4
Healthcare Repres..	26	19	43	43
Human Resources	10	16	13	13
Laboratory Techni..	56	48	75	80
Manager	21	21	27	33
Manufacturing Dir..	26	32	49	38
Research Director	15	16	27	22
Research Scientist	54	53	90	95
Sales Executive	69	54	91	112
Sales Representati..	12	21	27	23
Grand Total	289	280	442	459