

JEAN-SÉBASTIEN MATTE

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Desautels Faculty of Management

1001 Sherbrooke St W, Montreal, Quebec H3A 1G5

EDUCATION

Ph.D. in Operations Management, McGill University, 2019-present

Thesis title: *ECOWISR (Excess Consumption, Overproduction and Waste: Impact Solutions through Reduction) The Case of the Fast Fashion Industry*

Supervisor: Mehmet Gumus

M.Sc. in Civil Engineering, Université Laval, 2014

Thesis title: *Behaviour of Buildings with Asymmetric Setbacks under Seismic Loading*

Supervisor: Charles-Darwin Annan

Executive VP (2012-2013) and President (2013-2014) of the Student Association.

B.Eng. in Civil Engineering, Université Laval, 2012

RESEARCH INTERESTS

Sustainable Operations, Behavioural Economics, Choice Models, Assortment Optimization & Left-Over Inventory, Data-Driven Optimization, Big Data

Methods: Empirical Research, Prescriptive Analytics, Hierarchical Bayes, Mathematical Optimization, Preference Measurement Experiments

ACADEMIC VISITS

Rotterdam School of Management–Erasmus University

Visiting PhD Student

Sept. 2022 – Apr. 2023

Rotterdam, Netherlands

Host & Collaborator: Prof. Robert Rooderkerk

PUBLICATIONS, PRESENTATIONS & TALKS

Under review

1. Understanding the multidimensional effects of product variety on customer behaviour: A large-scale empirical study in online fast fashion retail (formerly “Product Variety and Consumer Behaviour in Online Fast Fashion Retailing”) (with Mehmet Gumus and Javad Nasiry). **Submitted: POMS**

Working Papers

1. Lowering the environmental impacts of fashion retail assortments: balancing profit maximization and impact minimization (with Robert Rooderkerk and Mehmet Gumus). **Under preparation for Management Science**

Work in Progress

1. EMPact (Environmental Merchandising Planning actions): LCIA-driven merchandising planning and strategy.
2. The Elephant in the (Dressing) Room: Overproduction in Fast Fashion (with Mehmet Gumus).
3. The impact of Marketing costs on the environmental transition of the fashion industry.
4. “**rume**: Random Utility Model Estimation for Large Data Sets in R”.

Conference presentations

1. “Lowering the environmental impact of fashion retail assortments: Balancing profit maximization and impact minimization”

Consortium For Operational Excellence in Retailing (COER), June 2024, Harvard Business School, Cambridge, MA.

6th Meeting of the EURO Working Group (EWG) on Retail Operations, September 2023, Stockholm, Sweden.

2. “Understanding the multidimensional effects of product variety on customer behaviour: A large-scale empirical study in online fast fashion retail” (formerly “Product Variety and Consumer Behaviour in Online Fast Fashion Retailing”)

INFORMS MSOM 2023, June 2023, Montréal, Canada.

5th Meeting of the EURO Working Group (EWG) on Retail Operations, October 2022, Istanbul, Türkiye.

32nd Annual POMS Conference, April 2022, Online.

3. “Seismic Behaviour of Multi-Storey Buildings with Asymmetric Setback”

CSCE 2014 4th Int. Structural Speciality Conference, May 2014, Halifax, Canada.

4. “Finite Element Analysis of Cable-Stayed Bridges under the Effect of Accidental Loss of a Stay Cable”

CSCE 2013 General Conference, May 2013, Montréal, Canada.

Invited seminar presentations

1. “Lowering the environmental impacts of fashion retail assortments: Balancing profit maximization and impact minimization”

H&M Machine Learning, Data Science and Pricing Groups, March 2024, Stockholm, Sweden.

2. “Willingness-to-pay for sustainability in fashion”

RSM Marketing Consumer Club, March 2023, Rotterdam School of Management–Erasmus University, Rotterdam NL.

Talks

1. “The Engineering Challenges of World Trade Center Tower 4”

Presentation to **MIT graduate students** in architecture. January 2019, LERA, New York City, NY, USA.

RESEARCH & ACADEMIC EXPERIENCE

Summer School on Retail Operations

Sept. 17-20, 2023

Attendee

Stockholm Business School, Stockholm, Sweden

Topics covered: From Operations to Machine Learning: The Case of Choice Modelling, Causal Inference in Operations Analytics, Case study on analytics in retail operations: The challenges of last-mile delivery.

Case Study project: “Mastering the Last-Mile Delivery through Empirics: Route or Courier?” (with Konstantin Wink, Mariana Silva Sousa, Mert Çetin)

Centre de Recherche sur les Infrastructures en Béton (CRIB)

Research Professional

Sept. 2014 – Nov. 2014

Québec, Qc, Canada

NSERC FONCER-INFRA research program: managed research projects, provided guidance to graduate students.

Developed practice problems for the Prestressed Concrete graduate course.

NSERC ENGAGE Research Project

Research Assistant

Jan. 2014 – Sept. 2014

Québec, Qc, Canada

Towards an Improved Design Procedure for Incorporating Soil-Structure Interaction in Seismic Performance Evaluation. PI: Dr. Charles-Darwin Annan

Reviewed the literature on material and component mathematical models.

Developed the mathematical analytical model.

Co-author of project report submitted to NSERC and a partnering consulting firm.

NON-ACADEMIC WORK EXPERIENCE

LERA Consulting Structural Engineers

Design Engineer & Project Manager

Nov. 2014 – July 2019

New York City, NY, USA

- **Successfully lead the design, optimization and delivery of landmark projects across the globe.** Identified clients' needs and stakeholders' requirements. Delivered tailored solutions through advanced data analysis and optimization, and efficient communication across collaborators. Educated clients and stakeholders on engineering choices. Efficiently managed project budgets.
- **Effective coordination and development of partnerships** with owners, architects, service engineers, contractors and key stakeholders.
- **Successfully managed in-house teams of several engineers and interns.** Remotely managed teams of engineering in the Mumbai office.
- **Authored and co-authored** design narratives, calculation packages, peer-review and forensics reports.
- **Founder and Project Lead of LERA Tools:** in-house group of engineers standardizing tools and streamlining workflows.

Supermétal Structures

Project Manager Intern

May 2010 – Oct. 2011

Québec, Qc, Canada

- Management and coordination of procurement, design, production, shipping and finances across 3 factories for projects in Canada and the US.

AWARDS & SCHOLARSHIPS

Sawtooth Academic Grant

Sawtooth Software

2023

Graduate Mobility Award

Graduate and Postdoctoral Studies - McGill University

2022

\$11,500

The Graduate Mobility Award encourages graduate students to study and conduct research abroad. A limited number of awards, funded by the Government of Quebec, are available each year on a competitive basis.

MSRC Performance Award—Honorable Mention	2021
<i>Management Science Research Center (MSRC) - Desautels Faculty of Management</i>	\$2,000
Awarded by the MSRC to the best PhD student project proposal.	
Walter John Stenason Fellowship	2019-2020
<i>Desautels Faculty of Management</i>	\$10,000
Awarded by Graduate and Postdoctoral Studies upon the recommendation of the Desautels Faculty of Management to outstanding Canadian Ph.D. students.	
PhD Program in Management Guaranteed Funding Award (MGFA)	2019-2023
<i>Desautels Faculty of Management</i>	\$30,000/year
Honour List - Master's Thesis	2015
<i>Faculty of Graduate and Postdoctoral Studies, Université Laval</i>	
The Honour List includes graduates of a thesis master's program whose theses received a unanimous grade of "excellent".	
Funding for scientific communication	2014
<i>Association des étudiant(e)s de Laval inscrits aux études supérieures (AELIES), Université Laval</i>	\$500
Funding provided to present and attend the CSCE 2014 4th Int. Structural Speciality Conference.	

TEACHING

McGill University	Summer 2023
<i>Lecturer</i>	<i>Montréal, Qc, Canada</i>
Business Statistics (MGCR 271).	
McGill University	Sept. 2020 - Dec. 2021
<i>Teaching Assistant</i>	<i>Montréal, Qc, Canada</i>
Operations Management (MGCR 617–MBA and MMA programs)	
Université Laval	Jan. 2014 – May 2014
<i>Lecturer</i>	<i>Québec, Qc, Canada</i>
Structural Steel Design. Design and lead lectures for a class of 170 students.	
Université Laval	Sept. 2012 – Aug. 2014
<i>Teaching Assistant</i>	<i>Québec, Qc, Canada</i>
Structural Analysis (2012), Steel Design (2012, 2013), Structural Damage Diagnosis and Repairs (2013).	

SUPERVISION

MITACS GLOBALINK Internship	May 2015 – Aug. 2015
<i>Neha Madhulika and Vamshi Kadumuri, Université Laval</i>	<i>Québec, Qc, Canada</i>
Provided supervision and guidance to Neha and Vamshi, whose internship was aimed at extending the findings of my Master's thesis.	

EXAMINATION COMMITTEE MEMBERSHIP

Masters Examination Committee

Constance Efiio-Akolly (2021) - Département de génie civil et des eaux, Université Laval.

VOLUNTEERING WORK

Union For Concerned Researchers in Fashion (UCRF)

2023 - present

Policies and Social Change Group

The group works on different sub-projects, such as an alternative matrix to the current LCA-based tools that dominate, and policy issues such as measures that will actually help to degrow the sector and enable a just transition.

Architect Registration Exam (ARE) Program

2019

Lecturer

New York City, NY, USA

LERA-based initiative: Engineers **providing structural engineering lessons and tutoring to architectural professionals** in preparation for their board exam.

Fashion Revolution USA

2018

Consultant

New York City, NY, USA

Advise on the development of the High School Upcycle Competition.

Volunteer during the Fashion Revolution Week 2018

ACE Mentor Program of America

2017 - 2019

Office Team Leader

New York City, NY, USA

Mentoring High School students and promote careers in STEM, specifically in Architecture/Construction/Engineering (ACE).

Project JUST

2016 - 2018

Researcher

New York City, NY, USA

Research on ethically and environmentally sustainable practices of fashion brands, published on the website's wiki.

SKILLS & TECHNICAL STRENGTHS

Skills

Leadership, Problem-Solving, Critical Thinking, Public Speaking, Writing, Management (workforce, time, budget), Strategic Planning, Networking, Active Listening.

Technical Strengths Programming

Data Analysis and Visualization, Scientific Writing, LCA-based tools. Python, R, L^AT_EX, bash, High-Performance Computing (HPC), SQL, Matlab.

Packages & Libraries

Numpy, Pandas, ggplot, rshiny, Sklearn, RSOME, Gurobi, Multiprocessing, TensorFlow/PyTorch, RSTAN.

I also write my own packages in R and Python.

Softwares

MS Office Suite, LimeSurvey, Sawtooth

Languages

French (native), English (native), Slovene (beginner), Italian (beginner)

Other

Avid skier and mountain biker, amateur cook, nature and sustainability enthusiast, minimalist.