

# Jason Morris

Accessibility engineer and front-end developer with nearly 20 years of creating and validating accessible web experiences.

## Certifications

Certified Professional in Web Accessibility (CPWA) International Association of Accessibility Professionals (IAAP)

## Experience

### CommunicateHealth

Full-time, remote

Accessibility Engineer, Digital Strategy and Development Team Lead (January 2025 to present)

Accessibility Engineer (May 2021 to February 2023, July 2024 to December 2024)

Senior Web Developer (January 2019 to April 2021)

Web Developer (March 2014 to December 2018)

- Developed and maintained high-traffic federal government websites, tools, and applications related to public health
- Assessed and remediated accessibility of digital documents, audio, video, legacy web applications, and iOS/Android applications
- Regularly communicated with stakeholders to receive feedback and suggest solutions
- Delivered web products validated by accessibility teams from the Department of Health and Human Services (HHS), Centers for Disease Control and Prevention (CDC), Veterans Affairs (VA), and National Institutes of Health (NIH)
- Established development team workflow, resulting in zero-config local development environments and increased code consistency

### Perkins Access

Full-time, remote

Senior Digital Accessibility Consultant (March 2023 to June 2024)

- Assessed websites, applications, documents, and multimedia for conformance with the Web Content Accessibility Guidelines (WCAG) for clients in a variety of industries
- Performed manual accessibility testing with assistive technologies, including JAWS, NVDA, and platform-provided accessibility features
- Provided accessibility strategy and remediation guidance on complex interfaces, including data visualizations, mobile applications, and canvas-centric applications

- Delivered training for engineering teams on writing accessible code and integrating accessibility review into development workflow
- Consulted on inclusive design practices early in the product lifecycle to reduce the effort and cost required to build inclusive digital experiences
- Built browser-based tools to support the accessibility review process
- Completed Accessibility Conformance Reports (ACR) using a Voluntary Product Accessibility Template (VPAT) following product accessibility audits

## The Research Foundation for SUNY

Full-time, on-site and hybrid

Senior Programmer/Analyst (May 2012 to March 2014)

Information Systems Assistant (January 2006 to May 2012)

- Developed and maintained internal and external websites for the New York State Office of Temporary and Disability Assistance (OTDA)
- Maintained compliance with New York State accessibility policy
- Organized user testing sessions to incrementally improve UX for 200,000 monthly visitors

## Awards

2020 Clearmark Award from the Center for Plain Language — Led the development of an accessibility-focused National Eye Institute redesign

2016 Clearmark Award from the Center for Plain Language — Developed an online guide for parents around physical development delays for the American Academy of Pediatrics

2011 Best of New York Award for Innovative Use of Technology from the Center for Digital Government — Created a responsive web design for the New York State Office of Temporary and Disability Assistance

2008 Best of the Web Award for State Government Websites from the New York State Forum — Built Arabic, Chinese, Russian, and Spanish web presence for the New York State Office of Temporary and Disability Assistance

## Education

Russell Sage College — Bachelor of Science, Computer Information Systems

## Connect

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