

## **CONTACT**

Email: jsolahr@gmail.com Phone: 203-376-0248

### **SKILLS**

Design

Wire-framing **Typography** 

#### Tools

Adobe Creative Suite Sketch Git BootStrap Materialize

Visual Studio Code

# Development

HTML CSS **JavaScript jQuery** Node.js

API's

#### **WORK HISTORY**

University of Minnesota, Full Stack Coding Student Jun 2019- Dec 2019 St. Paul, MN

## **Pegasystems, Talent Advisory Partner**

Jul 2018 - May 2019 Cambridge, MA

Served as the strategic HR Business Partner for the Product & Engineering organizations supporting over 500 employees. Responsible for providing strategic advice, counsel and consultative support to leadership and their management hierarchy to address people related matters including driving organizational development, team effectiveness, change management strategies and employee engagement solutions.

## **IBM**, HR Partner

May 2017 - Jul 2018 Cambridge, MA

Responsible for working closely with IBM Security line management and executive teams and other functional areas to proactively address business issues related to workforce development and productivity. Partnered with other HR functions within the US and globally to deploy and execute various HR programs related to compensation, rewards and recognition, employee development and career progression, performance management and workforce optimization.

# Liberty Mutual Insurance, Principal HR Generalist

Dec 2009 - Aug 2013 Boston, MA

Provided operational and consultative talent support to senior leadership within the Innovation, Product Management and Global Pricing and Analytics organizations. Supported a population of over 400 employees.

#### **EDUCATION**

# **University of Minnesota**

Full Stack Development Certification Program (December 2019)

# **Berklee College of Music**

Bachelor of Music 2008 Boston, MA