

Report Type: New Entrant Report

Year (Annual Report only):

Date of Appointment: 02/2025

Date of Termination:

Appointment Type: Non-Career

## Executive Branch Personnel

### Public Financial Disclosure Report (OGE Form 278e)

#### Filer's Information

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Candeub, Adam

General Counsel, Federal Communications Commission

Date of Appointment: 02/03/2025

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Other Federal Government Positions Held During the Preceding 12 Months:

None

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Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Candeub, Adam [electronically signed on 05/11/2025 by Candeub, Adam in Integrity.gov] - Filer received a 58 day filing extension.

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Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Jacobi, Will, Certifying Official [electronically signed on 06/25/2025 by Jacobi, Will in Integrity.gov]

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Other review conducted by

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U.S. Office of Government Ethics Certification

/s/ Granahan, Megan, Certifying Official [electronically signed on 07/17/2025 by Granahan, Megan in Integrity.gov]

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Data Revised 07/16/2025

Data Revised 06/24/2025

Data Revised 06/16/2025

Data Revised 05/27/2025

Data Revised 05/19/2025

Data Revised 05/17/2025

## 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Michigan State University	See Endnote	East Lansing, Michigan	University/College	professor	7/2004
2	Coriolanus Consulting	Okemos, Michigan	LLC	sole proprietor	1/2022	1/2025
3	Center for Renewing America	WASHINGTON, District of Columbia	Non-Profit	senior fellow	5/2021	1/2025

## 2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Michigan State University	N/A		Salary	\$234,825
1.1	TIAA SEP	No			
1.1.1	TIAA-CREF Bond Index Fund Retirement Class Shares (TBIRX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.1.2	TIAA-CREF Emerging Markets Equity Index Fund Retirement Class Shares (TEQSX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.1.3	TIAA-CREF Emerging Markets Equity Index Fund Retirement Class Shares (TEQSX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.1.4	TIAA-CREF International Equity Index Fund Retirement Class Shares (TRIEX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.1.5	TIAA-CREF Large-Cap Growth Index Fund Retirement Class Shares (TRIRX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.1.6	TIAA-CREF S&P 500 Index Fund Retirement Class Shares (TRSPX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
1.1.7	TIAA-CREF Small-Cap Blend Index Fund Retirement Class Shares (TRBIX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
1.1.8	TIAA Traditional	N/A	None (or less than \$1,001)	None (or less than \$201)	
2	IRA_4	No			
2.1	VANGUARD 500 INDEX ADMIRAL CL	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
2.2	VANGUARD HEALTHCARE ADMIRAL CL	Yes	\$50,001 - \$100,000	None (or less than \$201)	
2.3	VANGUARD GROWTH & INCOME ADMIRAL CL	Yes	\$50,001 - \$100,000	None (or less than \$201)	
2.4	vanguard capital oppty admiral cl	Yes	\$15,001 - \$50,000	None (or less than \$201)	
2.5	VANGUARD SMALL CAP INDEX ADMIRAL CL	Yes	\$50,001 - \$100,000	None (or less than \$201)	
2.6	Vanguard Wellington Investor CL	Yes	\$15,001 - \$50,000	None (or less than \$201)	
2.7	VANGUARD INTL GROWTH INVESTOR	Yes	\$15,001 - \$50,000	None (or less than \$201)	
3	IRA_1	No			
3.1	VANGUARD 500 INDEX ADMIRAL CL	Yes	\$100,001 - \$250,000	None (or less than \$201)	
3.2	VANGUARD HEALTHCARE ADMIRAL CL	Yes	\$50,001 - \$100,000	None (or less than \$201)	
3.3	VANGUARD GROWTH & INCOME ADMIRAL CL	Yes	\$100,001 - \$250,000	None (or less than \$201)	

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.4	VANGUARD INFLATION PROTECTED SECS INVESTOR CL	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.5	VANGUARD MID CAP GROWTH INVESTOR CL	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.6	VANGUARD TOTAL STOCK MARKET INDEX ADMIRAL CL	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.7	VANGUARD WINDSOR II ADMIRAL CL	Yes	\$50,001 - \$100,000		None (or less than \$201)
4	IRA_2	No			
4.1	VANGUARD HIGH DIVIDEND YIELD INDEX ADMIRAL SHS	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.2	VANGUARD TOTAL INTL STOCK INDEX ADMIRAL C	Yes	\$1,001 - \$15,000		None (or less than \$201)
5	IRA_3	No			
5.1	FIDELITY GROWTH & INCOME	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.2	FIDELITY 500 INDEX FUND	Yes	\$50,001 - \$100,000		None (or less than \$201)
6	Michigan State University 403(b) Base Retirement (see line 12)	No			
6.1	MSU 403(b) Supplemental Retirement PRogram	No			
6.1.1	Vanguard Inflation-Protected Securities Fund Institutional Shares (VIPIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.1.2	New Perspective Fund Class R6 Shares (RNPGX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
6.1.3	Dodge & Cox Stock Fund--CLass X	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.1.4	Goldman Sachs GQG Partners International Opportunities Fund Class R6 Shares (GSIYX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.1.5	Loomis Sayles Core Plus Bond Fund Class Y Shares (NERYX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.1.6	Vanguard Extended Market Index Fund Institutional Plus Shares (VEMPX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.1.7	Vanguard Inflation-Protected Securities Fund Institutional Shares (VIPIX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.1.8	Government Money Market II Fund Government Money Market II Fund (VIIXX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.1.9	Vanguard Total Stock Market Index Fund Institutional Plus Class Shares (VSMPX)	Yes	\$15,001 - \$50,000	None (or less than \$201)	
6.2	MSU Univ. College of Law Tax Deferred Annuity Plan	No			
6.2.1	Core Bond Account Class R2 (QCBMPX)	Yes	None (or less than \$1,001)	None (or less than \$201)	
6.2.2	Equity Index Account Class R2 (QC EQPX)	Yes	\$50,001 - \$100,000	None (or less than \$201)	
6.2.3	Global Equities Account Class R2 (QCGLPX)	Yes	\$50,001 - \$100,000	None (or less than \$201)	
6.2.4	Inflation-Linked Bond Account Class R2 (QCILPX)	Yes	\$15,001 - \$50,000	None (or less than \$201)	
6.2.5	Social Choice Account Class R2 (QCSCPX)	Yes	\$15,001 - \$50,000	None (or less than \$201)	
6.2.6	Stock Account Class R2 (QCSTPX)	Yes	\$15,001 - \$50,000	None (or less than \$201)	
6.2.7	TIAA Real Estate QREARX	Yes	\$15,001 - \$50,000	None (or less than \$201)	

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.3	MSU Univ. College of Law Defined Contribution Plan	No			
6.3.1	Equity Index Account Class R2 (QCSEQPX)	Yes	\$100,001 - \$250,000	None (or less than \$201)	
6.3.2	Global Equities Account Class R2 (QCGLPX)	Yes	\$100,001 - \$250,000	None (or less than \$201)	
6.3.3	Growth Account Class R2 (QCGRPX)	Yes	\$100,001 - \$250,000	None (or less than \$201)	
6.3.4	Stock Account Class R2 (QCSTPX)	Yes	\$100,001 - \$250,000	None (or less than \$201)	
6.3.5	TIAA REAL estate QREARX	Yes	\$50,001 - \$100,000	None (or less than \$201)	
6.4	TIAA ROTH	Yes	\$50,001 - \$100,000	None (or less than \$201)	
6.4.1	Inflation-Linked Bond Account Class R1 (QCILRX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.4.2	TIAA-CREF International Equity Index Fund Retirement Class Shares (TRIEX)	Yes	\$15,001 - \$50,000	None (or less than \$201)	
6.4.3	TIAA Real Estate (QREARX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.5	MSU 457(b)	No			
6.5.1	New Perspective Fund Class R6 Shares (RNPGX)	Yes	\$15,001 - \$50,000	None (or less than \$201)	
6.5.2	Dodge & Cox Stock Fund Class X (DOXGX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.5.3	Goldman Sachs GQG Partners International Opportunities Fund Class R6 Shares (GSIYX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.5.4	Loomis Sayles Core Plus Bond Fund Class Y Shares (NERYX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.5.5	TIAA Traditional	Yes	\$15,001 - \$50,000	None (or less than \$201)	
6.5.6	Vanguard Extended Market Index Fund Institutional Plus Shares (VEMPX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.5.7	Vanguard Federal Money Market Fund Investor Shares (VMFXX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.5.8	Vanguard Inflation-Protected Securities Fund Institutional Shares (VIPIX)	Yes	\$1,001 - \$15,000	None (or less than \$201)	
6.5.9	Vanguard Total Bond Market Index Fund Institutional Plus Shares (VBMPX)	Yes	\$15,001 - \$50,000	None (or less than \$201)	
7	IRA_self	No			
7.1	Vanguard 500 Index Admiral CL	Yes	\$50,001 - \$100,000	None (or less than \$201)	
7.2	Vanguard Health Care Fund Admiral Shares (VGHAX)	Yes	\$50,001 - \$100,000	None (or less than \$201)	
7.3	Vanguard Growth & Income Fund Admiral Shares (VGIAX)	Yes	\$50,001 - \$100,000	None (or less than \$201)	
7.4	Vanguard/Wellington Fund, Inc Investor Shares (VWELX)	Yes	\$50,001 - \$100,000	None (or less than \$201)	
8	Vanguard Capital Opportunity Fund Admiral Shares (VHCAX)	Yes	\$15,001 - \$50,000	None (or less than \$201)	
9	Vanguard International Growth Fund Investor Shares (VWIGX)	Yes	\$15,001 - \$50,000	None (or less than \$201)	
10	Vanguard International Growth Fund Investor Shares (VWIGX)	Yes	\$15,001 - \$50,000	None (or less than \$201)	
11	Coriolanus Consulting LLC	See Endnote	N/A	\$1,001 - \$15,000 consulting/legal fees	\$230,000
12	MSU 403(b) Base Retirement (continued)	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
12.1	New Perspective Fund Class R6 Shares (RNPGX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
12.2	Dodge & Cox Stock Fund Class X	Yes	\$1,001 - \$15,000		None (or less than \$201)
12.3	Goldman Sachs GQG Partners International Opportunities Fund Class R6 Shares (GSIYX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
12.4	Loomis Sayles Core Plus Bond Fund Class Y Shares (NERYX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
12.5	Vanguard Extended Market Index Fund Institutional Plus Shares (VEMPX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
12.6	Vanguard Federal Money Market Fund Investor Shares (VMFXX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
12.7	Vanguard Total Bond Market Index Fund Institutional Plus Shares (VBMPX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

### 3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Michigan State University	East Lansing, Michigan	leave of absence; unpaid; no retirement contributions	1/2025
2	Michigan State University	East Lansing, Michigan	I will continue to participate in this defined contribution plan. The plan sponsor will not make further contributions after my separation.	7/2004

### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Michigan State University	East Lansing, Michigan	Services as professor
2	Center for Renewing America	Washington, DC, District of Columbia	Services as senior fellow
3	Independent Women's Forum	Washington, District of Columbia	Services as lawyer/ consultant
4	Hudson Institute	Washington, District of Columbia	Services as lawyer/consultant
5	Envision Law	Raleigh, North Carolina	Services as lawyer/ consultant
6	Institute for Family Studies	Charlottesville, Virginia	Services as consultant
7	Arlington House Consulting	Arlington, Virginia	Services as lawyer/consultant
8	Institute for Citizen Focused Service	Alexandria, Virginia	Services as consultant/ lawyer
9	Pacific Research Insitute	Pasadena, California	Services as lawyer
10	Heritage Foundation	Washington, District of Columbia	Services as consultant

## 5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Alliance for International Cultural and Education Exchange, Retirement Program	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.1	Equity Index Account Class R1 (QCEQRX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
1.2	Global Equities Account Class R1 (QCGLRX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.3	Growth Account Class R1 (QCGRRX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
1.4	Stock Account Class R1 (QCSTRX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.5	TIAA Traditional	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.6	Global Equities Account Class R1 (QCGLRX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.7	CREF Growth Account Class R1 (QCGRRX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.8	Catalyst/MAPGlobal Balanced Fund Class C Shares (TRXCX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.9	TIAA-CREF Quant Small-Cap Equity Fund Retirement Class Shares (TRSEX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.10	TIAA-CREF Small-Cap Blend Index Fund Retirement Class Shares (TRBIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2	IRA_5	No			
2.1	Vanguard Growth & Income Admiral CI	Yes	\$100,001 - \$250,000		None (or less than \$201)
2.2	Vanguard High Yield Index Admiral	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.3	Vanguard Target Retirement 2035	Yes	\$1,001 - \$15,000		None (or less than \$201)

## 6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Brokerage Account	No			
1.1	Berkshire Hathaway Inc. (BRKB)	See Endnote	N/A	\$15,001 - \$50,000	\$201 - \$1,000
1.2	California Water Service Group (CWT)		N/A	\$1,001 - \$15,000	None (or less than \$201)
1.3	Cemex S.A.B. de C.V. Sponsored ADR (CX)		N/A	None (or less than \$1,001)	None (or less than \$201)
1.4	Ford Motor Co. (F)		N/A	\$1,001 - \$15,000	None (or less than \$201)
1.5	General Motors Co. (GM)		N/A	\$1,001 - \$15,000	None (or less than \$201)
1.6	GE Healthcare Technologies (GEHC)		N/A	None (or less than \$1,001)	None (or less than \$201)
1.7	GE Vernova (GEV)		N/A	\$1,001 - \$15,000	None (or less than \$201)
1.8	Alphabet, Inc. (GOOG)	See Endnote	N/A	\$15,001 - \$50,000	None (or less than \$201)
1.9	Alphabet, Inc. (GOOG)	See Endnote	N/A	\$15,001 - \$50,000	None (or less than \$201)
1.10	Huntington Ingalls Industries, Inc. (HII) - Illinois Tool Works		N/A	\$1,001 - \$15,000	None (or less than \$201)
1.11	Johnson & Johnson (JNJ)		N/A	\$1,001 - \$15,000	None (or less than \$201)
1.12	Merck & Co., Inc. (MRK)		N/A	\$1,001 - \$15,000	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.13	Northrop Grumman Corp. (NOC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.14	Organon & Co. Common Stock (OGN)	N/A	None (or less than \$1,001)		None (or less than \$201)
1.15	Proctor & Gamble Co. (PG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.16	Philip Morris International, Inc. (PM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.17	Invesco QQQ Trust, Series 1 (QQQ)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.18	Exxon Mobil Corp. (XOM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
2	Rio Tinto Plc Common Stock (RIO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3	Target Corp. (TGT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
4	The Toro Co. (TTC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5	Brokerage_2	No	None (or less than \$1,001)		None (or less than \$201)
6	T Rowe PriceGlobal Technology Fund, Inc (PRGTX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
7	Brokerage_3	No			
7.1	Illinois Tool Works, Inc. (ITW)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
7.2	The Home Depot, Inc. (HD)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
7.3	McDonald's Corp. (MCD)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT	
7.4	ONEOK, Inc. (OKE)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500	
7.5	Philip Morris International, Inc. (PM)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000	
7.6	Public Service Enterprise Group, Inc. (PEG)	See Endnote	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
7.7	Merck & Co., Inc. (MRK)		N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
7.8	Duke Energy Corp. (DUK)	See Endnote	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
7.9	Bristol-Myers Squibb (BMY)		N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
7.10	Chevron Corp. (CVX)		N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
7.11	California Water Service Group (CWT)		N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
7.12	Proctor & Gamble Co. (PG)		N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
7.13	Bank of America Corp. (BAC)		N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
7.14	Archer-Daniels-Midland Co. (ADM)		N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
7.15	The Coca-Cola Co. (KO)		N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
7.16	M & T Bank Corp (MTB)		N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
7.17	Citigroup, Inc. (C)		N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
7.18	ONE Gas, Inc. (OGS)		N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
7.19	Royal Dutch Shell PLC American Depository Shares (each representing two (2) Ordinary Shares) (SHEL)		N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
7.20	Exxon Mobil Corp. (XOM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
7.21	Viatris Inc. Common Stock (VTRS)	N/A	None (or less than \$1,001)		None (or less than \$201)
7.22	Organon & Co. Common Stock (OGN)	N/A	None (or less than \$1,001)		None (or less than \$201)
7.23	Invesco QQQ Trust, Series 1 (QQQ)	Yes	\$15,001 - \$50,000		None (or less than \$201)
7.24	Vanguard 500 Index Fund ETF Shares (VOO)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
7.25	iShares US Utilities ETF (IDU)	See Endnote	Yes	\$15,001 - \$50,000	\$201 - \$1,000
7.26	Pennsylvanian St. High EFA Rev	N/A	\$1,001 - \$15,000	Interest	\$201 - \$1,000
7.27	HATBORO HORSHAM PA SCH DIST GO BDS 2018 G/O	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
7.28	HOLLIDAYSBURG PA AREA SCH DIST G/O LTD B/E OID	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
7.29	DENTON CNTY TX RFDG PERM IMPT G/O LTD B/E	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
7.30	CENTENNIAL SCH DIST BUCKS CNTY PA GO BDS	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
7.31	PENNSYLVANIA ST 2ND SER G/O B/E CPN	N/A	\$1,001 - \$15,000		None (or less than \$201)
7.32	GRAND PRAIRIE TX INDPT SCH DIST SCH BLDG G/O UNLTD	N/A	\$1,001 - \$15,000		None (or less than \$201)
7.33	CROWLEY TX INDPT SCH DIST FOR ISSUES DATED PRIO R	N/A	\$1,001 - \$15,000		None (or less than \$201)
7.34	UPPER DUBLIN PA SCH DIST GO BDS MONTGOMERY CNTY 2019	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
7.35	BETHLEHEM PA SER B G/O UNLTD B/E AGM OID CPN	N/A	\$1,001 - \$15,000		None (or less than \$201)
8	Michigan Education Savings Program	No	None (or less than \$1,001)		
8.1	In School Option (L.C.)	See Endnote	Yes	\$15,001 - \$50,000	None (or less than \$201)
8.2	In School Option (G.C.)		Yes	\$50,001 - \$100,000	None (or less than \$201)
9	First National Bank of Waverly--bank stock	N/A	\$1,001 - \$15,000		None (or less than \$201)
10	U.S. bank (cash)	N/A	\$50,001 - \$100,000		None (or less than \$201)
11	T Rowe PriceGlobal Technology Fund, Inc (PRGTX)		Yes	\$50,001 - \$100,000	None (or less than \$201)
12	Vanguard 529 (L.C.) TargtEnrol 2024		Yes	\$15,001 - \$50,000	None (or less than \$201)
13	Vanguard 529 TargtEnrol 2024 (G.C.)		Yes	\$15,001 - \$50,000	None (or less than \$201)

## 7. Transactions

(N/A) - Not required for this type of report

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## 8. Liabilities

None

## 9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

## Endnotes

PART	#	ENDNOTE
1.	1	Currently on unpaid leave from MSU
2.	11	this valuation may be slightly off due to record keeping issues related to the precise date certain payments were received
6.	1.1	Divested all shares on June 3, 2025.
6.	1.8	Divested all shares on June 3, 2025.
6.	1.9	Divested all shares on June 3, 2025.
6.	7.6	Divested all shares on June 2, 2025.
6.	7.8	Divested all shares on June 2, 2025.
6.	7.25	Divested all shares on June 2, 2025.
6.	8.1	This is the best information we could get from the MESP website

## Summary of Contents

### 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

### 2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

### 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

#### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

#### 5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

#### 6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

## 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

## 8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (note: certain PAS nominees and appointees are required to report all mortgages); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

## 9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$192 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

## Privacy Act Statement

5 U.S.C. § 13101 et seq., and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with 5 U.S.C. §§ 13107 and § 13122(b)(1) or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13989 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

## Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE) 250 E Street, S.W., Suite 750, Washington, DC 20024-3249.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB (that control number 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).